

A STUDY ON  
"INDUSTRIAL RELATIONS"

WITH REFERENCE TO  
CHODAVARAM CO-OPERATIVE SUGAR Ltd. GOVADA, VISAKHAPATNAM

A Project report submitted to AVANTHI INSTITUTE OF ENGINEERING &  
TECHNOLOGY, MAKAVARAPALEM

In the partial fulfilment for the degree of MASTER OF BUSINESS ADMINISTRATION

Submitted by SHAIK SHAHINA PARVEEN

Regd.No.22811E0059

Under the guidance of

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DEPARTMENT OF COMMERCE AND MANAGEMENT STUDIES  
AVANTHI INSTITUTE OF ENGINEERING & TECHNOLOGY MAKAVARAPALEM-  
531113 2022-2024

DEPARTMENT OF COMMERCE AND MANAGEMENT STUDIES AVANTHI INSTITUTE OF  
ENGINEERING & TECHNOLOGY

MAKAVARAPALEM-531113



CERTIFICATE

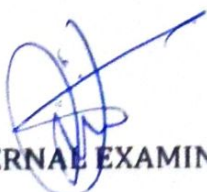
This is to certify that this is a bonafide record of the project work entitled "A STUDY ON INDUSTRIAL RELATIONS IN CHODAVARAM CO-OPERATIVE SUGARS LIMITED" is the work carried out by Ms. SHAIK SHAHINA PARVEEN with Regd.No: 22811E0059 during the project period of academic year 2022-2024 in partial fulfilment of requirements for the award of the Degree of MASTER OF BUSINESS ADMINISTRATION by AVANTHI INSTITUTE ENGINEERING & TECHNOLOGY, MAKAVARAPALEM is a record work carried out by her under my guidance and supervision.

  
HEAD OF THE DEPARTMENT

T. GOPI

  
PROJECT GUIDE

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**THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED**  
**No B. 1109, GOVADA - 531023.**

Chodavaram (Mandal), Anakapalle Rly. Stn. Anakapalli Dist. (A.P.)  
Sri V.S. NAIDU

Dr RAVI PATTANSETTI, I.A.S  
Dist. Collector / Person-In-Charge

B.Sc.MBA,AVSI (Tech), ASTA.,  
**MANAGING DIRECTOR**

Ref No: RC AD/3/2022-23

Date: 24-09-2023

**CERTIFICATE**

This is to certify that Ms. Shaik Shahina Parveen, 2<sup>nd</sup> MBA 3<sup>rd</sup> sem student from Avanthi Institute of Engineering and Technology, Nakkavanipalem, Visakhapatnam, has carried out her project work on the subject of **"INDUSTRIAL RELATIONS"** for a period of 05 weeks from 12-08-2023 to 16-09-2023 in this organization.

During the period of project work her conduct and character are found to be satisfactory.

  
**MANAGING DIRECTOR**

**THE CHODAVARAM CO-OPERATIVE  
SUGARS LIMITED NO. 1109  
GOVADA-531023, Chodavaram Mandal  
Anakapalle Dist. A.P.**