

**A STUDY ON  
“PERFORMANCE APPRAISAL”**

**With reference to  
BHARAT HEAVY ELECTRICALS LIMITED  
Visakhapatnam**



***A Project Report Submitted to Jawaharlal Nehru Technological  
University, Vizianagaram***

***In Partial fulfillment for the Award in the Degree of  
Master of Business Administration***

***By***

**TAMARANA TARUN SAI KUMAR**

**Roll No: 22811E0060**

***Under the guidance of***

**Mrs. L. KRISHNAVENI**

**Assistant Professor,**

**Department of Management Studies**



**Department of Management Studies**

**AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY**

**(Approved by AICTE, Recognized by the Govt. of A.P. &**

**Affiliated to JNT University, Vizianagaram),**

**Narsipatnam, Visakhapatnam.**

**(2022-2024)**

**Department of Management Studies**  
**AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY**



**CERTIFICATE**

This is to certify that the project “A Study on **PERFORMANCE APPRAISAL**” submitted by **Mr. TAMARANA TARUN SAI KUMAR** Roll No: **22811E0060**, in the Department of Management Studies, Avanthi Institute of Engineering & Technology, for the award of the degree of Master of Business Administration in the Department of Management Studies is a record of bona fide Project work carried out under my guidance and supervision.

Date

12/1/24

Place:

  
**Mrs .L. KRISHNAVENI**

Assistant Professor

Department of Management Studies

AIET

  
Signature of HOD

  
Signature of External Guide



# भारत हेवी इलेक्ट्रिकल्स लिमिटेड

हेवी प्लेट्स एंड वेसल्स प्लांट, विसखापत्ताम-530012, अ.प्र., भारत.

**Bharat Heavy Electricals Limited**

Heavy Plates & Vessels Plant, Visakhapatnam – 530012, A.P., INDIA

Ref: HRDC/07/2023

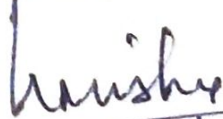
CERT.NO:8019/10.08.2023

Date: 23.09.2023

## CERTIFICATE

This is to certify that **Mr. TAMARANA TARUN SAI KUMAR** S/o Shri. **TAMARANA SRINIVASA RAO** studying **MBA (HR)** in **AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY MAKAVARAPALEM, NARSIPATNAM** has done Project Work on **“A STUDY ON PERFORMANCE APPRAISAL”** in **BHEL-HPVP, VISAKHAPATNAM** from **10.08.2023 to 09.09.2023**.

During the above period his **CONDUCT & CHARACTER** were found **Very Good** and we wish him a bright future.

  
23/9/23  
(K P Mishra)

**Dy. General Manager (HRDC)**

के.पी. मिश्रा/K.P. MISHRA  
उप महा प्रबन्धक (एचआरडीसी एवं सुरक्षा)  
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