




AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY
(Approved by AICTE, Permanently Affiliated to JNT University Kakinada,
ACCREDITED BY NAAC and Recognized under 2(f) & 12 (b) by UGC, New Delhi)
Tamaram, Makavarapalem, Narsipatnam(RD), Visakhapatnam-531113

**LINKAGE ACTIVITY
ACADEMIC YEAR 2017-2018**

MASTER OF BUSINESS ADMINISTRATION

S No	Name of the linkage activity	Name of the linkage Organization/Institute	Participant of AIET	Duration Of Project Work
1	Project Work on Recruitment and selection	JK paper mills ltd, Rayagada	Akhil Chikkala (16811E0003)	45 days
2	Project Work on working capital management	JINDAL STAINLESS, Visakhapatnam	B.Satish(16811E0006)	46 days
3	Project Work on Training And Development	BSNL, Rajamahendravaram	Gummudi Rama Krishna(16811E0016)	42days
4	Project Work on capital Budget	Oil and Natural gas cooperation, Rajamahendravaram	S. Gamgayamma (16811E0033)	42days
5	Project Work on Performance Appraisal	Vamshadhara Paper Mills Ltd, Rajamahendravaram	Maddela Geethanjali(16811E0026)	45 days
6	Project Work on MUTUAL FUNDS	LATIN MANHARLAL05/06/2017	V. Ganga Raju(16811E0039)	46 days
7	Project Work	Cormandel International Ltd,	G.Bhagya	44 days




Principal
Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem
Visakhapatnam District - 531113

	on financial statement analysis and interpretation	Visakhapatnam	Sri(16811E0042)	
8	Project Work on Ratio analysis	The chodavaram co-operative Sugars Ltd, Visakhapatnam	B.Kamesh(16811E0008)	42 days
9	Project Work on working capital management	Visakhapatnam steel plant, Visakhapatnam	Perusomulla Jagadeesh Kumar(16811E0031)	45 days
10	Project work on Quality of Work Life	Reliance Industries Ltd	Bonda Siva Kumar(16811E0010)	45 days
11	Project Work on Finance	Nandi Pipes Pvt Ltd	Sattibabu Makkireddi(16811E00343)	42 days
12	Project Work on welfare Amenities in RINL-VSP	Visakhapatnam steel plant and Management Development, Visakhapatnam	G.George(16811E0012)	45 days
13	Project Work on Financial Performance and Budgeting	Visakhapatnam steel plant and Management Development	B. Venkatesh Reddy (16811E0009)	42 days
14	Project Work on working capital Analysis	The Thandava co-operative sugars Ltd, Visakhapatnam	J.Sreenu (16811E0043)	45 days
15	Project Work on Employee welfare	The chodavaram co-operative Sugars ltd, Visakhapatnam	M. Ramadevi(16811E0027)	40 days
16	Project Work on Performance Appraisal	The chodavaram co-operative Sugars ltd, Visakhapatnam	Meesala Mary Surya Raghavendri(16811E0028)	45 days
17	Project Work	Daspalla Hotel,	P. Sravani(16811E0029)	42 days



	on Recruitment and selection	Visakhapatnam		
18	Project Work on Recruitment and selection	Cormandel International Ltd	Gompa Divya(16811E0015)	45 days
19	Project Work on Performance Appraisal	The Thandava co-operative sugars Ltd, Visakhapatnam	Pyla Anuradha (16811E0032)	45 days
20	Project Work on Training and Development	Brandix, Atchutapuram, Visakhapatnam	Bhaskar Kakani(16811E0018)	42 days
21	Project Work on Inventory management	The Thandava co-operative sugars Ltd, Visakhapatnam	P.Narayana Murthy(16811E0047)	45 days
22	project work on Overview of Human resource	Rashtriya Ispat Nigam Limited, visakhapatnam	V.Ramgopal(16811E0038)	42 days
23	Project Work on Ratio analysis	Hinsutan Petroleum Cooperation limited Visakhapatnam	Karri Ramana(16811E0044)	42 days
24	Project work on Portfolio Management	Religare securities pvt. ltd. visakhapatnam	Korra Venkatesh(16811E0023)	45 days
25	project work on working capital management	The chodavaram co-operative Sugars ltd, Visakhapatnam	Ganisetty Siva(16811E0014)	42 days
26	Project Work on welfare measures	Vamshadhara Paper Mills Ltd, srikakulam	T.Tri veni(16811E0041)	40 days
27	Project Work on Inventory management	HBL Power systems limited Nandigaon	B.Rani(16811E0005)	42 days
28	project work on performance Appraisal	Heritage foods ltd, Hyderabad	Guturi Sanyasi Rao(16811E0017)	45 days



29	Project Work on Inventory management	Uniparts India ltd, visakhapatnam	Madagala Nanaji(16811E0025)	45 days
30	project work on pay roll sysytem	Heritage foods ltd, Htderabad	V.Kumara Varma(16811E0037)	42 days
31	Project Work on MUTUAL FUNDS	Edelweiss pvt. ltd. visakhapatnam	Sunkara Suresh(16811E0036)	47 days
32	Project Work on working capital	Vamshadhara Paper Mills Ltd, srikakulam	Bangaru Lova Kumari(16811E0007)	45 days
33	Project Work on FINANCE-RATIO ANAYLIS	The Thandava co-operative sugars Ltd, Payakaraopeta, Visakhapatnam	Makireddi Uday Kiran(16811E0046)	45 days
34	Project Work on Recruitment and selection	The chodavaram co-operative Sugars ltd, Visakhapatnam	Lekkala Sindusha (16811E0024)	42 days
35	Project Work on Employee job satisfaction	The Thandava co-operative sugars Ltd, Payakaraopeta, Visakhapatnam	Appana Vinod Kumar(16811E0004)	35 days
36	Project Work on Ratio analysis	Steel plant visakhapatnam	Y.Naga Siva Sai(16811E0040)	36 days
37	Project Work on capital Budgeting	The Thandava co-operative sugars Ltd, Payakaraopeta, Visakhapatnam	Cherukuri Srikanth (16811E0011)	45 days
38	The Thandava co-operative sugars Ltd, Payakaraopeta, Visakhapatnam	Vamshadhara Paper Mills Ltd, srikakulam	Cherukuri Srikanth(16811E0011)	45 days
39	Project Work on capital Budget	HPCL visakhapatnam	Kallimpudi Sri Lakshmi(16811E0019)	42 days
40	Project Work	Etikoppaka ccoperative	Adigarla	42 days



	on inventory management	agricltural and industrial society limited, visakhapatnam	Satish(16811E0002)	
41	Project Work on Ratio analysis	APGVB bank visakhapatnam	Karnam Siva Ganesh(16811E0021)	46 days
42	Project Work on inventory management	Brandix, Achytapuran, Visakhapatnam	Kandregula Suresh Kumar(16811E0020)	42 days


Coordinator


HOD

Avanthi Institute of Engg & Technology
Tamaram, Makavarapalem Md
Visakhapatnam District, Pin-531113




Principal
Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113

**A STUDY ON
"RECRUITMENT AND SELECTION"**

**With reference to
"J.K. PAPER MILLS LTD"
RAYAGADA**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
AKHIL CHIKKALA
(Regd. No: 16811E0003)**

**Under the Guidance of
GVE. BHASKAR
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
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(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**

JK PAPER LTD.



Unit : J.K. Paper Mills, Jaykumarpur, Dist. Rayagada, Odisha-765017

17.07.2017

CERTIFICATE

This is to certify that Mr. Akhil Chikkala, Reg no. 16811E0003 student of Avanthi Institute of Engineering and Technology, Tamaram, Andhra Pradesh has undergone internship project on topic "Recruitment and selection" in HRD Department for a period of 45 Days, during 01.06.2017 to 15.07.2017.

His conduct and performance during the above period were found Satisfactory.

For J K Paper Ltd.

For GM (HRD)

2017-18

**A STUDY ON
"WORKING CAPITAL"**

**With reference to
"JINDAL STAINLESS LIMITED"**

KOTHAVALASA

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
B. SATISH
(Regd. No: 16811E0006)**

**Under the Guidance of
E. ROOPA
Assistant Professor**



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Narsipatnam, Visakhapatnam.
(2016-2018)**

JSHL/HR/2017/

Date: 13.12.2017

CERTIFICATE

This is to certify that Mr. BANDARU SATISH, having roll no. 16811E0006, "MBA" Student of Avanthi Institute of Engineering & Technology, Makavarapalem Narisipatnam, has completed his Project work on "A Study on Working Capital Management" at Finance department in our Organization JINDAL STAINLESS (HISAR) LIMITED, Kothavalasa, Vizianagaram Dist. from "01.07.2017 to 16.08.2017".

We wish him all success in his future Endeavour's.

RYSN
RYSN
J.S.L. STAINLESS LIMITED
KOTHAVALASA, VZM Dist.

AGM - HR & ADMN.

For JINDAL STAINLESS (HISAR) LIMITED

Jindal Stainless (Hisar) Limited

CIN : L27205HR2013PLC049963

Works : Ferro Alloys Division, Jindal Nagar, Kothavalasa - 535 183, Dist. Vizianagaram

T : 91-8966 - 263254, 327, 335, F : 91-8966-263326, Website : www.jindalstainless.com

City Office : Jindal Bhavan, 58-17-1/1, Sanjeevayya Nagar, NAD Kotha Road Jn., Visakhapatnam - 530 009

T : 91-891-2574998, F : 91-891-2574996, E : jindalkvs@rediffmail.com, jindalkvs@jindalsteel.com

Corporate Office : Jindal Centre, 12, Bhikaiji Cama Place, New Delhi - 110 066, India



**A STUDY ON
"TRAINING AND DEVELOPMENT"**

**With reference to
"BHARAT SANCHAR NIGHAM LTD."
RAJAMAHENDRAVARAM**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
GUMMUDI RAMA KRISHNA
(Regd. No: 16811E0016)**

**Under the Guidance of
P. GANESH
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
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(2016-2018)**



BSNL

Connecting India

BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

Office of the General Manager,

East Godavari Telecom District, Rajamahendravaram - 533 150

TO WHOM SO EVER IT MAY CONCERN

Certificate

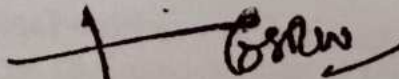
This is to certify that Mr./Ms GI RAMA KRISHNA

MBA *student of* Avarathi Engg College

TAMARAM *has successfully completed the Project Work!*

In-plant Trg./ Industrial Trg. & Training and Development
under the guidance of Sri/Smt KVDSSIR Chandrabu, A/cofficer
for a period of Six Weeks *from* 8-06-2017 *to* 20-07-2017.

Date : 22 - 07 - 2017



Assistant General Manager (Admn.)
O/o. General Manager Telecom,
E.G.T.D., Rajamahendravaram - 533 150

**A STUDY ON
"CAPITAL BUDGETING"**

**With reference to
"OIL AND NATURAL GAS CORPORATION LIMITED"**

RAJAHMUNDRY

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
S. GAMGAYYAMMA
(Regd. No: 16811E0033)**

**Under the Guidance of
T. MADHU BABU
Assistant Professor**



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Narsipatnam, Visakhapatnam.
(2016-2018)**

Oil and Natural Gas Corporation Ltd.

Rajahmundry Asset / K.G. P.G. Bldg, Godavari Bhavan, Base Complex, Rajahmundry - 533 106 (A.P.)
Phone : 2431570 - 85, Fax : 0863-2427788

STAFF TRAINING INSTITUTE

RAJAHMUNDRY

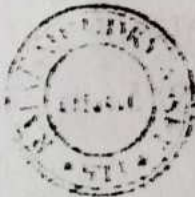
RJY/STI/PW/374/2017-18

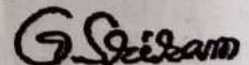
Date : 14.07.2017

PROJECT COMPLETION REPORT

This is certify that **MISS SARIKA GANGAYYAMMA**, student of **MBA (FINANCE)**, at **AVANTHI INSTITUTE OF ENGG. & TECH.**, Makavarapalem, Visakhapatnam Dist., has undergone project work at **ONGC, Rajahmundry Asset** from **02.06.2017 to 14.07.2017**, on **"CAPITAL BUDGETING"** with Reference to **ONGC LTD** under the guidance of **Shri B. SURESH BABU, SR (F&AO), ONGC, Rajahmundry.**

During the Project work she took keen interest in the assigned work. We wish her all success in her academic endeavours and life.




HR EXECUTIVE

**Staff Training Institute,
ONGC, Rajahmundry.**

**A STUDY ON
"PERFORMANCE APPRAISAL"**

**With reference to
"VAMSHADHARA PAPER MILLS LTD"
SRIKAKULAM**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
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**Submitted By
MADDELA GEETHANJALI
(Regd. No: 16811E0026)**

**Under the Guidance of
GVE. BHASKAR
Assistant Professor**



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Narsipatnam, Visakhapatnam.
(2016-2018)**



SENNARS

VAMSHADHARA PAPER MILLS LTD.

REGD. OFFICE & MILLS: MADAPAM, SRIKAKULAM-532421, POST BOX NO.50, SRIKAKULAM-1

GRAMS: PAPER, FAX: 91-8942-232139/232326

e-mail: vamshadharawhite@sennars.com, vamshadhera@sennars.com, website: www.sennars.com

VMPL/KP/HR/2017-18/14

17-07-2017

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Miss Maddela Geethanjali with Regd. No. 16811E0026 MBA (HR) student of Avanthi Institute of Engineering and Technology, Makavarapalem has pursued her project work on "PERFORMANCE APPRAISAL" in our organization between 01-06-2017 to 15-07-2017.

During this period she was found very hardworking and dedicated her work.

Thanking you,

Yours faithfully,

For Vamshadhara Paper Mills Limited

B. Vasudeva Rao

B. Vasudeva Rao

Manager-HR



**A STUDY ON
"MUTUAL FUNDS"**

**With reference to
"LATIN MANHARLAL SECURITIES PVT LIMITED"
VISAKHAPATNAM**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
V. GANGA RAJU
(Regd. No: 16811E0039)**

**Under the Guidance of
T. MADHU BABU
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
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Narsipatnam, Visakhapatnam.
(2016-2018)**



Latin Manharlal

Securities Pvt. Ltd.

MEMBERS : BSE | NSE | MCX SX AN ISO 9001:2008 CERTIFIED COMPANY

Date : 24/07/2017

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. V. Gangaraju student of M.B.A., (Reg No. 16811E0039) from Avanthi Institute of Engineering & Technology, Visakhapatnam district, has successfully completed his project work on the topic of "MUTUAL FUNDS" in our organisation during the period from 05.06.2017 to 21.07.2017.

During the period of training his conduct is found satisfactory


B. KISHORE

Asst. Manager Finance



Latin Manharlal

Latin manharlal Securities pvt.ltd

Viraj 6th Floor, 124 Sv Road, Above HDFC bank Khar (w) Mumbai-400 052

www.latinmanharlal.com, contact : 022-40350 101/10350187

**A STUDY ON
"FINANCIAL STATEMENT ANALYSIS &
INTERPRETATION"**

**With reference to
"COROMANDEL INTERNATIONAL LIMITED"
VISAKHAPATNAM**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
G. BHAGYA SRI
(Regd. No: 16811E0042)**

**Under the Guidance of
T. MADHU BABU
Assistant Professor**



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Narsipatnam, Visakhapatnam.
(2016-2018)**

CIL/VSKP/HR/2017-18/14

19-07-2017

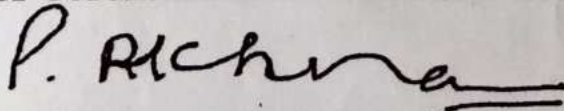
TO WHOM SO EVER IT MAY CONCERN

This is to certify that Miss. Garaga Bhagya Sri, Regd. No. 16811E0042 has completed the project work in the partial fulfillment of the award of the degree of Masters of Business Administration from Avanthi Institute of Engineering and Technology, Makavarapalem, Visakhapatnam from 05-06-2017 to 19-07-2017 on the topic of "FINANCIAL STATEMENT ANALYSIS & INTERPRETATION" in COROMANDEL INTERNATIONAL LIMITED.

During the period of project work training her character and conduct are found to be satisfactory.

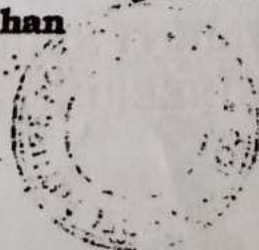
Thanking you,

For Coromandel International Ltd.



P. Ramakrishna Mohan

AGM (Training)



**A STUDY ON
"RATIO ANALYSIS"**

**With reference to
"THE CHODAVARAM CO-OPERATIVE SUGARS LTD"
GOVADA, VISAKHAPATNAM**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
B. KAMESH
(Regd. No: 16811E0008)**

**Under the Guidance of
T. GOPI
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
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(2016-2018)**

APGST.No.Vsp/05/4/1410 Dt.4-8-62
CST.No.Vsp/05/4/1011 Dt.28-1-1960
TIN.No.28730109295
PAN No.AAAAT 4375 N.
E.C.C.Code No.AAAAT 4375 N XM 001.

Email id : ccsigovada@yahoo.com
Grams : COOPSUGARS, GOVADA-531023
Phone : STD 08934 : 245140245158 (Office)
M.D's : 245127 (O), 245035 (R)
Fax No. : 245038
President's Office : 245158

THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED

No.B. 1109, GOVADA-531023.

Chodavaram (Mandal), Anakapalle Rly.Stn.Visakhapatnam Distr., (A.P.)

Sri G. MALLU NAIDU
CHAIRMAN

Sri K.R. VICTOR RAJU
MANAGING DIRECTOR

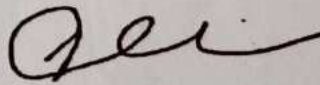
Ref.No:.....RC.AD/6/2017-18

Date : 5/1/2018

CERTIFICATE

This is to certify that Mr. Barla Kamesh, a student of M.B.A. from Avanthi Institute of Engineering & Technology, Tamaram, Makavarapalem, Visakhapatnam, has carried out his project work on the subject of "Ratio Analysis" for a period of 6 weeks from 06-06-2017 to 18-07-2017 in this Organisation.

During the period of project work his conduct and character are found to be satisfactory.


MANAGING DIRECTOR



**A STUDY ON
"WORKING CAPITAL MANAGEMENT"**

**With reference to
"RASHTRIYA ISPAT NIGAM LIMITED"
VISAKHAPATNAM**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
PERUSOMULLA JAGADEESH KUMAR
(Regd. No: 16811E0031)**

**Under the Guidance of
T. GOPI
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
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Narsipatnam, Visakhapatnam.
(2016-2018)**



Visakhapatnam Steel Plant

Visakhapatnam

MANAGEMENT DEVELOPMENT



This is to certify that the following student has undergone Project Work / Training at Visakhapatnam Steel Plant

Name of the Student : P. JAGADEESH KUMAR

Regd./Trainee No : F&A-1662

Course : M.B.A

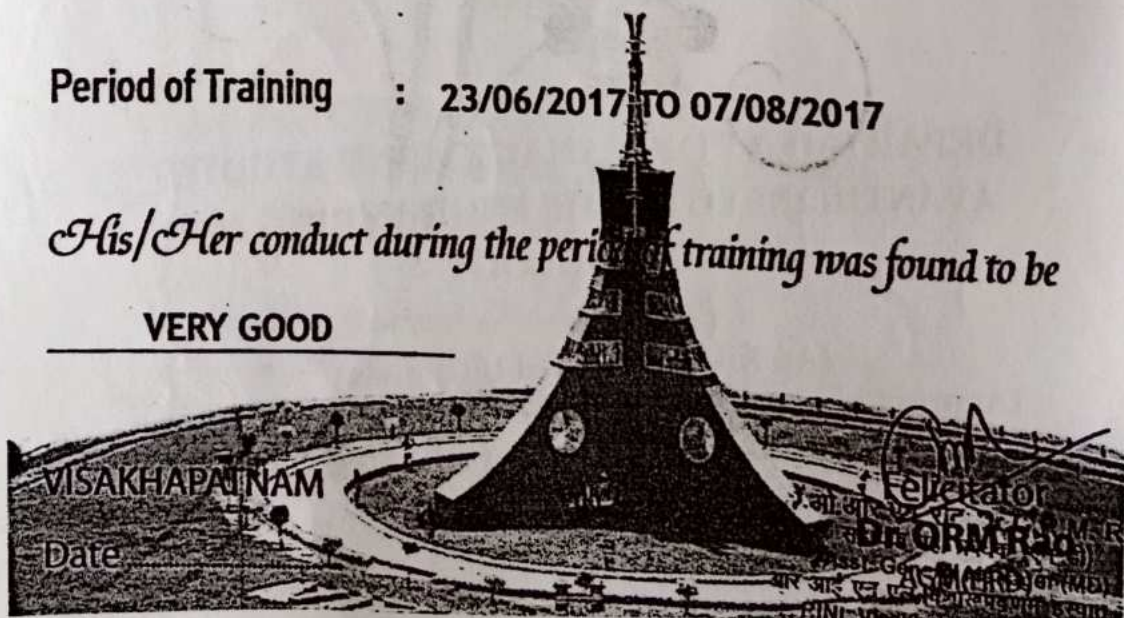
Name of the Institute : AVANTHI COLLEGE, THAMMARAM

Project Topic : A Study on "WORKING CAPITAL MANAGEMENT" IN RINL-VSP

Period of Training : 23/06/2017 TO 07/08/2017

His/Her conduct during the period of training was found to be

VERY GOOD



A STUDY ON
“QUALITY OF WORK LIFE”
With reference to
“RELIANCE INDUSTRY LIMITED”
VAKALAPUDI, KAKINADA

A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION

Submitted By
BONDA SIVA KUMAR
(Regd. No: 16811E0010)

Under the Guidance of
B. LOVA
Assistant Professor



DEPARTMENT OF MANAGEMENT STUDIES
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(2016-2018)

RIL (E&P)/HR/17-18/063

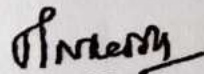
12th July, 2017

CERTIFICATE

This is to certify that **Mr. Bonda Silva Kumar** pursuing **MBA - HR** from **Avanthi Institute of Engineering and Technology, Tamaram** has done a project work titled **"Quality of Work Life"** in 'Reliance Industries' (E&P) during the period from 29.05.2017 to 12.07.2017 as a partial fulfillment for the award of degree.

His conduct during this period was **GOOD**

For **RELIANCE INDUSTRIES LIMITED**


M. Nagi Reddy



**A STUDY ON
"RECEIVABLE MANAGEMENT"**

**With reference to
"NANDI PIPES"**

KURNOOL

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
SATTIBABU MAKKIREDDI
(Regd. No: 16811E0034)**

**Under the Guidance of
T. MADHU BABU
Assistant Professor**



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Narsipatnam, Visakhapatnam.
(2016-2018)**

Managing Director

S.P.Y. REDDY. BE. (MECH)



Date : 01-08-2017

TO WHOME SO EVER IT MAY CONCERN

CERTIFICATE

This is certify that Mr. SATTIBABU MAKKIREDDI Student of M.B.A (Finance)
Avanti Engineering and Technology institute of Tamaram Bearing H.T No. 1681 IE0034 has
undergone a project titled "FINANCE" "(RECEIVABLE MANAGEMENT)" IN OUR
ORGANAZATION from 19 June 2017 to 31 July 2017 in SUJALA PIPES PVT . LTD .
NANDYALA towards partial fulfillment of M.B.A programming

We wish all his all the best for his future endeavor

FOR NANDI PIPES PVT. LIMITED

N. Rama Subbatah
NANDYALA
N. RAMA SUBBATAH
FINANCE MANAGER

APGSTNO.KNL/05/2/3545 DT.23-2-88 TIN.NO.283701 482481 CST NO . KNL/05/2/2527 DT.23-2-88

C.I, INDUSRIAL ESTATE,NANDYALA-518502,KIUNOOL Dist (Andhra Pradesh)

**A STUDY ON
"WELFARE AMENITIES"**

**With reference to
"RASHTRIYA ISPAT NIGAM LIMITED"
VISAKHAPATNAM**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
G. GEORGE
(Regd. No: 16811E0012)**

**Under the Guidance of
P. SEKHAR BABU
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(7016 7010)**



Visakhapatnam Steel Plant

Visakhapatnam

MANAGEMENT DEVELOPMENT



This is to certify that the following student has undergone Project Work / Training at Visakhapatnam Steel Plant

Name of the Student : G. GEORGE

Regd./Trainee No : HR - 1651

Course : M.B.A

Name of the Institute : AVANTHI COLLEGE

Project Topic : A Study on "WELFARE AMENITIES" IN RINL-VSP

Period of Training : 12/06/2017 TO 26/07/2017

His/Her conduct during the period of training was found to be

GOOD

A STUDY ON
"FINANCIAL PERFORMANCE AND BUDGETING"

With reference to
"RASTRIYA ISPAT NIGAM LIMITED"

VISAKHAPATNAM

A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION

Submitted By
B. VENKATESH REDDY
(Regd. No: 16811E0009)

Under the Guidance of
P. GANESH
Assistant Professor



DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY

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Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.



Visakhapatnam Steel Plant

Visakhapatnam

MANAGEMENT DEVELOPMENT



This is to certify that the following student has undergone Project Work / Training at Visakhapatnam Steel Plant

Name of the Student : B VENKATESH REDDY

Regd./Trainee No : F&A-1642

Course : M.B.A

Name of the Institute : AVANTHI COLLEGE

Project Topic : A Study on "FINANCIAL PERFORMANCE & BUDGETING" IN RINL-VSP

Period of Training : 19/06/2017 TO 31/07/2017

His/Her conduct during the period of training was found to be

GOOD

VISAKHAPATNAM

Date

Dr. M. RAO

Dr. M. RAO

Dr. M. RAO

RINL, Visakhapatnam Steel Plant.

**A STUDY ON
"WORKING CAPITAL"**

**With reference to
"THE THANDAVA CO-OPERATIVE SUGARS LIMITED"
PAYAKAROPETA, TUNI**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
J. SREENU
(Regd. No: 16811E0043)**

**Under the Guidance of
B. LOVA
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**

E Mail : thethandavasugarslimited@gmail.com

TIN : 37440214194

A.P.G.S.T. No. VSP/06/6-1009

C.S.T. No. VSP/06/1002

STD : 08854

Office : 253587

M.D. : 254091

M.D.(Res) : 254092

The Thandava Co-operative Sugars Limited, No.C.181

(SUGAR MANUFACTURERS)

PAYAKARAOPETA-531126

TUNI R.S.

Visakhapatnam Dist., A.P.

**SRI S.LOVA RAJU, B.A.,
PRESIDENT.**

**SRI V.S.NAIDU, B.Sc., M.B.A., AVSI(Tech), ASTA,
MANAGING DIRECTOR.**

Ref No. Tcs/Admn/Estt/PW/2017-18.

Dt.12.09.2017.

CERTIFICATE

This is to certify that Mr. Jeerreddi Srinu, Student of M.B.A., from Avanthi Institute of Engineering And Technology, Tamaram, Visakhapatnam District, Andhra Pradesh has successfully completed Project work on the Topic of "WORKING CAPITAL – ANALYSIS " as a Part of the Curricular requirement in The Thandava CO-op. Sugars Limited., Payakaraopeta, Visakhapatnam District, Andhra Pradesh from 01.07.2017 to 15.08.2017.

During the above Period, His/Her Conduct and Character are found to be Satisfactory.



MANAGING DIRECTOR.

**A STUDY ON
"EMPLOYEE WELFARE"**

**With reference to
"THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED"
GOVADA**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
M. RAMADEVI
(Regd. No: 16811E0027)**

**Under the Guidance of
GVE. BHASKAR
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**

PAN No. AAAAT 4375 N
GSTIN : 37AAAAT4375N1ZX

Email id : ccslgovada@yahoo.com
Grams : COOPSUGARS, GOVADA-531023.
Phone : STD 08934 : 245140/245158 (Office)
M.D.'s : 245127 (O), 245035 (R)
Fax No. : 245038
President's Office : 245156

THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED
No B. 1109, GOVADA - 531023.

Chodavaram (Mandal), Anakapalle Rly. Stn. Visakhapatnam Dist., (A.P.)

SRI G.MALLU NAIDU
CHAIRMAN

SRI K.R.VICTOR RAJU
MANAGING DIRECTOR

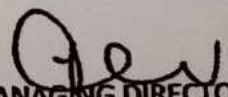
Ref No. RC.Ad/6/2017-18

Date 16-03-2018

CERTIFICATE

~~This is to certify that~~ Kum. M. Rama Devi, a student of M.B.A from
Avanthi Institute of Engg & Technology, Tamaram, Makavarapalem,
Visakhapatnam, has carried out her project work on the subject of
"EMPLOYEE WELFARE" for a period of 6 weeks from 12-08-2017 to 23-09-2017
in this Organization.

During the period of project work her conduct and character are found to be
satisfactory.


MANAGING DIRECTOR

The Chodavaram Co-operative
Sugars Limited No. 1109
GOVADA-531 023, Visakha Dist.
Chodavaram Mandal, Andhra Pradesh

2017-18

**A STUDY ON
"PERFORMANCE APPRAISAL"**

**With reference to
"THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED"
GOVADA**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
MEESALA MARY SURYA RAGHAVENDRI
(Regd. No: 16811E0028)**

**Under the Guidance of
GVE. BHASKAR
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**

APGST No. Vsp/05/4/1410 Dt. 4-8-62
CST No. Vsp/05/4/1011 Dt. 28-1-1960
TIN No. 28730109205
PAN No. AAAAT 4375 N
E.C.C. Code No. AAAAT 4375 N XM 001.

Email id : ccslgovada@yahoo.com
Grams : COOPSUGARS, GOVADA-531023.
Phone : STD 08934 : 245140/245158 (Office)
M.D.'s : 245127 (O), 245035 (R)
Fax No. : 245038
President's Office : 245156

THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED

No B. 1109, GOVADA - 531023.

Chodavaram (Mandal), Anakapalle Rly. Stn. Visakhapatnam Dist., (A.P.)

SRI G.MALLU NAIDU

CHAIRMAN

SRI K.R.VICTOR RAJU
MANAGING DIRECTOR

Ref No. RC.AD/6/2017-18

Date : 5/1/2018.....

CERTIFICATE

This is to certify that Kum. Meesala Mery Surya Raghavendri, a student of M.B.A from Avanthi Institute of Engineering & Technology, Tamaram, Makavarapalem, Visakhapatnam, has carried out her project work on the subject of "PEFORMANCE APPRAISAL" for a period of 6 weeks from 06-06-2017 to 18-07-2017 in this Organization.

During the period of project work her conduct and character are found to be satisfactory.


MANAGING DIRECTOR



**A STUDY ON
"RECRUITMENT AND SELECTION"**

**With reference to
"DASPALLA HOTELS PVT LIMITED"**

VISAKHAPATNAM

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
P. SRAVANI
(Regd. No: 16811E0029)**

**Under the Guidance of
GVE. BHASKAR
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**

Date: 20.07.2017

To Whomsoever It May Concern

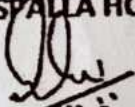
This is to certify that Miss.PALLA SRAVANI (Reg.No.16811E0029), pursuing Master of Business Administration from Avanthi Institute of Engineering & Technology, Makavarapalem, successfully completed her project work in our Organisation from 5th June 2017 to 17th July 2017.

The project was undertaken by her in DASPALLA HOTELS PVT LIMITED, Visakhapatnam, titled A Study on "RECRUITMENT & SELECTION" during the period of her training. She had an opportunity to understand various aspects of Human Resource Management.

I hereby certify that her work is good to the best of my knowledge.

We wish her all success in her future endeavours.

For DASPALLA HOTELS (P) Ltd.,


Nagulapalli Apparao
Manager – HR.



www.daspallahotel

17819H

CIN. U55101AP1981PTC002930

STR No. AAACD7819HST001

TIN 37AA010

**A STUDY ON
"RECRUITMENT AND SELECTION"**

**With reference to
"COROMANDEL INTERNATIONAL LIMITED"
VISAKHAPATNAM**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
GOMPA DIVYA
(Regd. No: 16811E0015)**

**Under the Guidance of
GVE. BHASKAR
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**

CIL/VSKP/HR/2017-18/14

19-07-2017

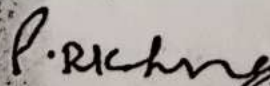
TO WHOM SO EVER IT MAY CONCERN

This is to certify that Miss. Gompa Divya, Regd. No. 16811E0015 has completed the project work in the partial fulfillment of the award of the degree of Masters of Business Administration from Avanthi Institute of Engineering and Technology, Makavarapalem, Visakhapatnam from 05-06-2017 to 19-07-2017 on the topic of "RECRUITMENT AND SELECTION" in COROMANDEL INTERNATIONAL LIMITED.

During the period of project work training her character and conduct are found to be satisfactory.

Thanking you,

For Coromandel International Ltd.



P. Ramakrishna Mohan

AGM (Training)



**A STUDY ON
"PERFORMANCE APPRAISAL"**

**With reference to
"THE THANDAVA CO-OPERATIVE SUGARS LIMITED"
PAYAKARAOPETA, TUNI**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
PYLA ANURADHA
(Regd. No: 16811E0032)**

**Under the Guidance of
T. GOPI
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**

E Mail: thethandavasugarslimited@gmail.com

TIN : 37440214194

A.P. G. S. T. No. VSP/06/6-1009

C.S.T. No.VSP/06/1002

STD : 08854
Office : 253587
M.D. : 254091
M.D.(Res) : 254092

The Thandava Co-operative Sugars Limited, No.C.181

(SUGAR MANUFACTURERS)

PAYAKARAOPETA-531126

TUNI R.S.

Visakhapatnam Dist., A.P.

SRI S.LOVA RAJU, B.A.,
PRESIDENT.

SRI V.S.NAIDU, B.SC., M.B.A., AVSI(Tech), ASTA,
MANAGING DIRECTOR.

Ref No. Tcs/Admn/Estt/PW/2017-18.

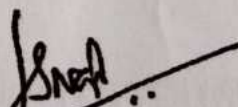
Dt. 30.08.2017.

CERTIFICATE

This is to certify that Kumari.Pyla Anuradha, student of M.B.A., from Avanthi Institute of Engineering & technology, Visakhapatnam District, Andhra Pradesh has successfully completed project work on the topic of "PERFORMANCE APPRAISAL" as a part of the curricular requirement in The "Thandava CO-Op. Sugars Limited., Payakaraopeta", Visakhapatnam District, Andhra Pradesh from 28.05.2017 to 13.07.2017.

During the above period, her Conduct and Character are found to be Satisfactory.




MANAGING DIRECTOR.

**A STUDY ON
"TRAINING AND DEVELOPMENT"**

**With reference to
"BRANDIX APPAREL INDIA (P) LTD"
ATCHUTAPURAM**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
BHASKAR KAKANI
(Regd. No: 16811E0018)**

**Under the Guidance of
GVE. BHASKAR
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**

31st July, 2017



Brandix Apparel India (P) Ltd
Unit - II, Plot # 7, (Part)
Brandix India Apparel City SEZ,
Pudimadaka Road,
Alchutapuram Mandal,
Visakhapatnam- 531 011,
Andhra Pradesh, India.
info@brandix.com
www.brandix.com

To Whom So Ever It May Concern

Group Head Office
409, 3rd Floor, Galle Road, Colombo 3,
Sri Lanka.
CIN No : U51311AP2005PTC067650

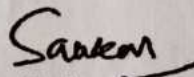
This is to certify that Mr. KAKANI BHASKAR had under gone a project on " Training and Development " under the guidance of Mr. Satish Reddy (Executive - HR) from 19th June, 2017 to 31st July, 2017 in our organization. He has successfully completed his project within the stipulated time period and has done a comprehensive work.

External Guide

Mr. Satish Reddy

Executive HR.

Permitted to submit the report to the University/College Authority.


Sankarao B

Asst. Manager- HR & Administration

Brandix Apparel India Pvt Ltd – Unit-II



2017-18

**A STUDY ON
"INVENTORY MANAGEMENT"**

**With reference to
"THE THANDAVA CO-OPERATIVE SUGARS LIMITED"
PAYAKAROPETA, TUNI**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
P. NARAYANA MURTHY
(Regd. No: 16811E0047)**

**Under the Guidance of
E. ROOPA
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**

E Mail: thethandavasugarslimited@gmail.com

TIN : 37440214194

A.P. G. S. T. No. VSP/06/6-1009

C.S.T. No. VSP/06/1002

STD : 08854
Office : 253587
M.D. : 254091
M.D.(Res) : 254092

The Thandava Co-operative Sugars Limited, No.C.181

(SUGAR MANUFACTURERS)

PAYAKARAOPETA-531126

TUNI R.S.
Visakhapatnam Dist., A.P.

SRI S.LOVA RAJU, B.A.,
PRESIDENT.

SRI V.S.NAIDU, B.SC., M.B.A., AVSI(Tech), ASTA,
MANAGING DIRECTOR.

Ref No. Tcs/Admn/Estt/PW/2017-18.

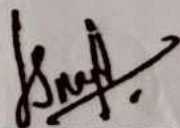
Dt. 12.09.2017.

CERTIFICATE

This is to certify that Mr. Pothala Narayana Murthy, student of M.B.A., from Avanthi Institute of Engineering & technology, Visakhapatnam District, Andhra Pradesh has successfully completed project work on the topic of "INVENTORY MANAGEMENT" as a part of the curricular requirement in The "Thandava CO-Op. Sugars Limited, Payakaraopeta", Visakhapatnam District, Andhra Pradesh from 01.07.2017 to 15.08.2017.

During the above period, his Conduct and Character are found to be Satisfactory.




MANAGING DIRECTOR.

A STUDY ON
"OVERVIEW OF HUMAN RESOURCE"

With reference to
"RASHTRIYA ISPAT NIGAM LTD."

VISAKHAPATNAM

A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION

Submitted By
V. RAMGOPAL
(Regd. No: 16811E0038)

Under the Guidance of
P. SEKAR BABU
Assistant Professor



DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY

(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)



Visakhapatnam Steel Plant

Visakhapatnam

MANAGEMENT DEVELOPMENT



This is to certify that the following student has undergone Project Work / Training at Visakhapatnam Steel Plant

Name of the Student : V RAM GOPAL

Regd./Trainee No : HR-1657

Course : M.B.A

Name of the Institute : AVANTHI COLLEGE

Project Topic : A Study on "OVERVIEW OF HUMAN RESOURCE" IN RINL-VSP

Period of Training : 19/06/2017 TO 31/07/2017

His/Her conduct during the period of training was found to be

VERY GOOD

VISAKHAPATNAM

DR. M. RA
Fellow (Senior)
Genl. Manager (HRD)
RINL, Visakhapatnam Steel Plant
AGM (HRD)

**A STUDY ON
"RATIO ANALYSIS"**

**With reference to
"HINDHUSTAN PENTROLEUM CORPORATION LIMITED"
VISAKHAPATNAM**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
KARRI RAMANA
(Regd. No: 16811E0044)**

**Under the Guidance of
T. MADHU BABU
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**



हिन्दुस्तान पेट्रोलियम कॉर्पोरेशन लिमिटेड

(भारत सरकार संस्थान) रजिस्टर्ड ऑफिस 17 जमशेदजी टाटा रोड, मुंबई - 400 020

HINDUSTAN PETROLEUM CORPORATION LIMITED

(A GOVERNMENT OF INDIA ENTERPRISE) REGISTERED OFFICE : 17 JAMSHEDJI TATA ROAD, MUMBAI-400 020



विशाल रिफाइनरी, पोस्ट बॉक्स नं 15, विशाखपट्टनम - 530 011 (आंध्रप्रदेश), फोन : 2895000, 2895100, तार. हैपेट्रेफ
H REFINERY, POST BOX NO.15, VISAKHAPATNAM-530 011 (A.P.), PHONES : 2895000, 2895100, GRAMS : HIPETREF

Date : 23-08-2017

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Karri Ramana (Reg.No.16811E0044) pursuing Master of Business Administration from Avanthi Institute of Engg. & Tech, Makavarapalem, Visakhapatnam District, successfully completed his Project Work in our organisation from 05-06-2017 to 17-07-2017.

The project was undertaken by him in Hindustan Petroleum Corporation Limited titled "A Study on Ratio Analysis". During the period of his training he had an opportunity to understand various aspects of Finance Management.

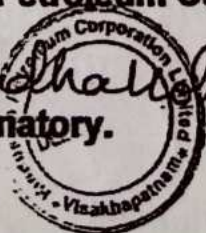
The Project on evaluation fulfils all the stated criteria and the student's findings are his original work.

I hereby certify that his work is good and satisfactory to the best of my knowledge.

We wish him all success in his future endeavours.

For Hindustan Petroleum Corporation Limited

Authorised Signatory.



**A STUDY ON
"PORTFOLIO MANAGEMENT"**

**With reference to
"RELIGARE SECURITIES PVT. LTD"**

VISAKHAPATNAM

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
KORRA VENKATESH
(Regd. No: 16811E0023)**

**Under the Guidance of
E. ROOPA
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**

Date : 17-07-2017

CERTIFICATE

This is to certify that Mr. Korra Venkatesh student of M.B.A. from Avanthi Institute of Engineering & Technology, Visakhapatnam District has successfully completed his project work on the topic of "PORTFOLIO MANAGEMENT" in our organization during the period, from 30-05-2017 to 15-07-2017.

During the period of training his conduct is found satisfactory.


AREA MANAGER

**A STUDY ON
“WORKING CAPITAL MANAGEMENT”**

**With reference to
“THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED”
GOVADA**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
GANISETTY SIVA
(Regd. No: 16811E0014)**

**Under the Guidance of
T. GOPI
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**

APGST.No.Vsp/05/4/1410 Dt.4-8-62
CST.No.Vsp/05/4/1011 DL28-1-1960
TIN.No.28730109295
PAN No.AAAAT 4375 N
E.C.C.Code No.AAAAT 4375 N XM 001.

Email id : ccsigovada@yahoo.com
Grams : COOPSUGARS, GOVADA-531023
Phone : STD 08934 : 245140245158 (Office)
M.D's : 245127 (O), 245035 (R)
Fax No. : 245038
President's Office : 245158

THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED

No.B. 1109, GOVADA-531023.

Chodavaram (Mandal), Anakapalle Rly.Stn.Visakhapatnam Distr., (A.P.)

Sri G. MALLU NAIDU
CHAIRMAN

Sri K.R. VICTOR RAJU
MANAGING DIRECTOR

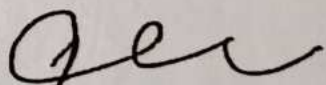
Ref.No: RC.AD/6/2017-18

Date : 5/1/2018

CERTIFICATE

This is to certify that Mr. Ganisetty Siva, a student of M.B.A. from Avanthi Institute of Engineering & Technology, Tamaram, Makavarapalem, Visakhapatnam, has carried out his project work on the subject of "Working Capital Management" for a period of 6 weeks from 06-06-2017 to 18-07-2017 in this Organisation.

During the period of project work his conduct and character are found to be satisfactory.


MANAGING DIRECTOR



**A STUDY ON
"WELFARE MEASURES"**

**With reference to
"VAMSHADHARA PAPER MILLS LIMITED"
SRIKAKULAM**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
T. TRI VENI
(Regd. No: 16811E0041)**

**Under the Guidance of
P. SEKAR BABU
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**

VMPL/KP/HR/2017-18/14

17-07-2017

TO WHOM SO EVER IT MAY CONCERN

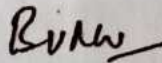
This is to certify that Mrs Tatikonda Triveni with Regd. No. 16811E0041 MBA (HR) student of Avanthi Institute of Engineering and Technology, Makavarapalem has pursued her project work on "WELFARE MEASURES" in our organization between 01-06-2017 to 15-07-2017.

During this period she was found very hardworking and dedicated her work.

Thanking you,

Yours faithfully,

For Vamshadhara Paper Mills Limited

**B.Vasudeva Rao****Manager-HR**

**A STUDY ON
"INVENTORY MANAGEMENT"**

**With reference to
"HBL POWER SYSTEMS LTD"**

NANDIGAON

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
B. RANI
(Regd. No: 16811E0005)**

**Under the Guidance of
E. LOVA
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.**

1701670181

Survey No. 64 to 67 & 77 to 81,
Nandigaon Village, Kothur (Mandal),
Mahabub Nagar Dist-509 223, T.S., INDIA.
Phone : +91-8548-240456/240457/240458
Fax No. : +91-8548-240473, 240479
CIN : L40109TG1986PLC006745

HBL
HBL Power Systems Limited

Date : 14-07-2017

TO WHOM SO EVER CONCERN

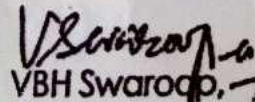
This is to certify that Miss Babbothi Rani, pursuing the course MBA from Avanthi Institute of Engg. & Tech., Makavarapalem, Visakhapatnam District, bearing roll no. 16811E0005 has undergone project work on "Inventory Management" from 2nd June, 2017 to 14th July 2017 in our organization.

During the period we found her sincere, hard working and she has shown keen interest in learning the things.

She bears good conduct and character.

We wish all the best in her future endeavors.

for HBL Power Systems Ltd.,


VBH Swaroop,

Sr. Manager-P&A



**A STUDY ON
"PERFORMANCE APPRAISAL"**

**With reference to
"HERITAGE FOODS LTD."**

HYDERABAD

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
GUTURI SANYASI RAO
(Regd. No: 16811E0017)**

**Under the Guidance of
P. SEKAR BABU
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**



Date : 21/07/2017

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. GUTURI SANYASIRAO** bearing Hall Ticket No : 16811E0017, MBA, AVANTHI INSTITUTE OF ENGINEERING & TECHNOLOGY, MAKAVARAPALEM, NARSIPATNAM, VISAKHAPATNAM (DT) has successfully completed his project on "PERFORMANCE APPRAISAL" as part of the academic course circular in our organisation.

He has done the project during the period 05/06/2017 to 19/07/2017 under the guidance of Mr. SUDEEP, Asst. Manager HR, in HERITAGE FOODS (INDIA) limited, Hyderabad.

He has completed the assigned project well within the frame. He is sincere, hardworking and his conduct during the period is commendable.

We wish all the best in his future endeavors.

For Heritage Foods (India) Limited,

Asst. Manager HR,
SUDEEP



**A STUDY ON
“INVENTORY MANAGEMENT”**

**With reference to
“UNIPARTS INDIA LIMITED”**

VISAKHAPATNAM

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
MADAGALA NANAJI
(Regd. No: 16811E0025)**

**Under the Guidance of
T. GOPI
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**

Date: 17-07-2017

To Whomsoever It May Concern

This is to certify that Mr Madagala Nanaji (Regd. No. 16811E0025) a student of "Master of Business Administration (Finance)" from Avanthi Institute of Engg. & Tech., Makavarapalem, Visakhapatnam District, affiliated to "JNTU-Kakinada" has successfully completed his project work "Inventory Management" in our organization from 3rd June, 2017 to 17th July, 2017.

His conduct and character are found good during the above period.

Mr. Satish Kumar Alla has shown keen interest while doing the project.

For Uniparts India Limited



K. Viswanadha Sarma

K. Viswanadha Sarma

Deputy Manager - Human Resources

**UNIPARTS**

**A STUDY ON
"PAY ROLL SYSTEM"**

**With reference to
"HERITAGE FOODS LTD."**

HYDERABAD

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
V. KUMARA VARMA
(Regd. No: 16811E0037)**

**Under the Guidance of
P. SEKAR BABU
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.**

(2016-2018)



Date : 21/07/2017

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. VADDADI KUMARA VARMA bearing Hall Ticket No : 16811E0037, MBA, AVANTHI INSTITUTE OF ENGINEERING & TECHNOLOGY, MAKAVARAPALEM, NARSIPATNAM, VISAKHAPATNAM (DT) has successfully completed his project on "PAYROLL SYSTEM" as part of the academic course circular in our organisation.

He has done the project during the period 05/06/2017 to 19/07/2017 under the guidance of Mr. SUDEEP, Asst. Manager HR, in HERITAGE FOODS (INDIA) limited, Hyderabad.

He has completed the assigned project well within the frame. He is sincere, hardworking and his conduct during the period is commendable.

We wish all the best in his future endeavors.

For Heritage Foods (India) Limited,

Asst. Manager HR
SUDEEP



**A STUDY ON
"MUTUAL FUNDS"**

**With reference to
"EDELWEISS PVT. LIMITED"**

VISAKHAPATNAM

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
SUNKARA SURESH
(Regd. No: 16811E0036)**

**Under the Guidance of
B. LOVA
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**

Date : 29/08/2017

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. SUNKARA SURESH (Reg No. 16811E0036) pursuing Master of Business Administration from Avanthi Institute of Engineering & Technology, Visakhapatnam successfully completed his internship in our organisation from 22.06.2017 to 09.08.2017.

The project was undertaken by him in Edelweiss Pvt Limited titled "A STUDY ON MUTUAL FUNDS PERFORMANCE" during the period of his training he had an opportunity to understand various aspects of Finance Management.

The project on evaluation fulfills all the stated criteria and the student's findings are his original work.

I hereby certify his work good satisfactory to the best of my knowledge.

We wish him all success in his future endeavors.



Office: 38-30-269, II FLOOR, Panjab Hotel Jn, Hussien Nagar, Marripalem, Visakhapatnam-530018. Asset Management Capital Markets Finance Planning Commodities Life Insurance IPO's Mutual Funds Portfolio Management.

**A STUDY ON
"WORKING CAPITAL"**

**With reference to
"VAMSHADHARA PAPER MILLS LTD"
SRIKAKULAM**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
BANGARU LOVA KUMARI
(Regd. No: 16811E0007)**

**Under the Guidance of
B. LOVA
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
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Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**



VAMSHADHARA PAPER MILLS LTD.

REGD.OFFICE & MILLS: MADAPAM, SRIKAKULAM-532421, POST BOX NO.50, SRIKAKULAM.
GRAMS: PAPER, FAX:91-8942-232139/232326
e-mail: vamsadharawhite@sennars.com, vamsadharas@sennars.com, website:www.sennars.com

VMPL/KP/HR/2017-18/14

17-07-2017

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Miss Bangaru Lova Kumari with Regd. No. 16811E0007 MBA (Finance) student of Avanthi Institute of Engineering and Technology, Makavarapalem has pursued her project work on "WORKING CAPITAL" in our organization between 01-06-2017 to 15-07-2017.

During this period she was found very hardworking and dedicated her work.

Thanking you,

Yours faithfully,

For Vamshadhara Paper Mills Limited

B. Vasudeva Rao

B.Vasudeva Rao

Manager-HR



**A STUDY ON
"RATIO ANALYSIS"**

**With reference to
"THE THANDAVA CO-OPERATIVE SUGARS LIMITED"
PAYAKAROPETA, TUNI**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
MAKIREDDI UDAY KIRAN
(Regd. No: 16811E0046)**

**Under the Guidance of
T. MADHU BABU
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam
(2016-2018)**

E Mail : thethandavasugarslimited@gmail.com

TIN : 37440214194

A.P.G.S.T. No. VSP/06/6-1009

C.S.T. No. VSP/06/1002

STD : 08854

Office : 253587

M.D. : 254091

M.D.(Res) : 254092

The Thandava Co-operative Sugars Limited, No.C.181
(SUGAR MANUFACTURERS)

PAYAKARAOPETA-531126

TUNI R.S.

Visakhapatnam Dist., A.P.

SRI S.LOVA RAJU, B.A.,
PRESIDENT.

SRI V.S.NAIDU, B.Sc., M.B.A., AVSI(Tech), ASTA,
MANAGING DIRECTOR.

Ref No. Tcs/Admn/Estt/PW/2017-18.

Dt.12.09.2017.

CERTIFICATE

This is to certify that Mr. Makireddi Uday Kiran, Student of M.B.A., from Avanathi Institute of Engineering And Technology, Tamaram, Visakhapatnam District, Andhra Pradesh has successfully completed Project work on the Topic of "FINANCE - RATIO ANALYSIS" as a Part of the Curricular requirement in The Thandava Co-op. Sugars Limited, Payakaraopeta, Visakhapatnam District, Andhra Pradesh from 01.07.2017 to 15.08.2017.

During the above Period, His/Her Conduct and Character are found to be Satisfactory.



MANAGING DIRECTOR.

**A STUDY ON
"RECRUITMENT AND SELECTION"**

**With reference to
"THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED"
GOVADA, CHODAVARAM**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
LEKKALA SINDHUSHA
(Regd. No: 16811E0024)**

**Under the Guidance of
P. GANESH
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
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Narsipatnam, Visakhapatnam.
(2016-2018)**

APGST. No. Vsp/05/4/1410 DL 4-8-62
CST. No. Vsp/05/4/1011 DL 28-1-1960
TIN No. 28730109295
PAN No. AAAAT 4375 N
E.C.G. Code No. AAAAT 4375 N XM 001.

Email Id : ccsigovada@yahoo.com
Grams : COOPSUGARS, GOVADA-531023.
Phone : STD 08934 : 245140/245158 (Office)
M.D.'s : 245127 (O), 245035 (R)
Fax No. : 245038
President's Office : 245155

THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED

No B. 1109, GOVADA - 531023.

Chodavaram (Mandal), Anakapalle Fly. Strn. Visakhapatnam Dist., (A.P.)

SRI G.MALLU NAIDU
CHAIRMAN

SRI K.R.VICTOR RAJU
MANAGING DIRECTOR

Ref No: RCAD/6/2017-18

Date: 5/1/2018

CERTIFICATE

This is to certify that Kum. Lekkala Sindhusa, a student of M.B.A from Avanthi Intitute of Engineering & Technology, Tamaram, Makavarapalem, Visakhapatnam, has carried out her project work on the subject of "RECRUITMENT SELECTION" for a period of 6 weeks from 08-06-2017 to 20-07-2017 in this Organization.

During the period of project work her conduct and character are found to be satisfactory.


MANAGING DIRECTOR



**A STUDY ON
"EMPLOYEE JOB SATISFACTION"**

**With reference to
"THE THANDAVA CO-OPERATIVE SUGARS LIMITED"
PAYAKARAOPETA**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
APPANA VINOD KUMAR
(Regd. No: 16811E0004)**

**Under the Guidance of
P. SEKHAR BABU
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**

E Mail : thethandavasugarslimited@gmail.com

TIN : 37440214194

A.P.G.S.T. No. VSP/XG/6-1009

C.S.T. No. VSP/XG/1002

STD : 08854

Office : 253587

M.D. : 254091

M.D.(Res) : 254092

The Thandava Co-operative Sugars Limited, No.C.181

(SUGAR MANUFACTURERS)

PAYAKARAOPETA-531126

TUNI R.S.

Visakhapatnam Dist., A.P.

**SRI S. LOVA RAJU, B.A.,
PRESIDENT.**

**SRI V.S. NAIDU, B.Sc., M.B.A., AVSI(Tech), ASTA,
MANAGING DIRECTOR.**

Ref No. Tcs/Admn/Estt/PW/2017-18.

Dt.19.03.2018.

CERTIFICATE

This is to certify that Mr.Appana Vinod Kumar, Student of M.B.A., from Avanthi Institute of Engineering And Technology, Tamaram, Visakhapatnam District, Andhra Pradesh has successfully completed Project work on the Topic of " H.R.M. – EMPLOYEE JOB SATISFACTION " as a Part of the Curricular requirement in The Thandava CO-op. Sugars Limited., Payakaraopeta, Visakhapatnam District, Andhra Pradesh from 02.06.2017 to 07.07.2017.

During the above Period, His/Her Conduct and Character are found to be Satisfactory.



[Signature]
MANAGING DIRECTOR.

[Signature]

2

**A STUDY ON
"RATIO ANALYSIS"**

**With reference to
"RASHTRIYA ISPAT NIGAM LIMITED"
VISAKHAPATNAM**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
Y. NAGA SIVA SAI
(Regd. No: 16811E0040)**

**Under the Guidance of
E. ROOPA
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
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Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**



Visakhapatnam Steel Plant

Visakhapatnam

MANAGEMENT DEVELOPMENT



This is to certify that the following student has undergone Project Work / Training at Visakhapatnam Steel Plant

Name of the Student : YERRA NAGA SIVA SAI

Regd./Trainee No : FIN-1628

Course : M.B.A

Name of the Institute : AVANTHI INSTITUTE OF ENGG & TECHNOLOGY
TAMARAM.VISAKHAPATNAM.

Project Topic : A Study on "RATIO ANALYSIS"
IN RINL-VSP

Period of Training : 12/06/2017 TO 08/07/2017

His/Her conduct during the period of training was found to be

VERY GOOD

**A STUDY ON
"CAPITAL BUDGETING"**

**With reference to
"THE THANDAVA CO-OPERATIVE SUGARS LIMITED"
PAYAKARAOPETA**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
CHERUKURI SRIKANTH
(Regd. No: 16811E0011)**

**Under the Guidance of
T. GOPI
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**

ail : thethandavasugarslimited@gmail.com

: 37440214194

G.S.T. No. VSP/06/6-1009

T. No. VSP/06/1002

STD : 08854

Office : 253587

M.D. : 254091

M.D.(Res) : 254092

Thandava Co-operative Sugars Limited, No.C.181

(SUGAR MANUFACTURERS)

PAYAKARAOPETA-531126

TUNI R.S.

Visakhapatnam Dist., A.P.

**I S.LOVA RAJU, B.A.,
PRESIDENT.**

**SRI V.S.NAIDU, B.Sc., M.B.A., AVSI(Tech), ASTA,
MANAGING DIRECTOR.**

ef No. Tcs/Admn/Estt/PW/2017-18.

Dt.15.09.2017.

CERTIFICATE

This is to certify that Mr.Chelukuri Srikanth, Student of M.B.A., from Avanthi Institute of Engineering And Technology, Tamaram, Visakhapatnam District, Andhra Pradesh has successfully completed Project work on the Topic of " FINANCE – CAPITAL BUDGETING " as a Part of the Curricular requirement in The Thandava CO-op. Sugars Limited., Payakaraopeta, Visakhapatnam District, Andhra Pradesh from 01.07.2017 to 15.08.2017.

During the above Period, His/Her Conduct and Character are found to be Satisfactory.



MANAGING DIRECTOR.

**A STUDY ON
"CAPITAL BUDGETING"**

**With reference to
"VAMSHADHARA PAPER MILLS LIMITED"
SRIKAKULAM**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
KALLIMPUDI SRI LAKSHMI
(Regd. No: 16811E0019)**

**Under the Guidance of
P. GANESH
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
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Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**



VAMSHADHARA PAPER MILLS LTD.

REGD. OFFICE & MILLS: MADAPAM, SRIKAKULAM-532421, POST BOX NO.50, SRIKAKULAM-1
GRAMS: PAPER, FAX:91-8942-232139/232326
e-mail: vamshadharawhite@sennars.com, vamshadhara@sennars.com, website:www.sennars.com

VMPL/KP/HR/2017-18/14

17-07-2017

TO WHOM SO EVER IT MAY CONCERN

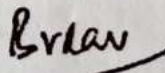
This is to certify that Mrs Kallimpudi Sri Lakshmi with Regd. No. 16811E0019 MBA (Finance) student of Avanathi Institute of Engineering and Technology, Makavarapalem has pursued her project work on "CAPITAL BUDGETING" in our organization between 01-06-2017 to 15-07-2017.

During this period she was found very hardworking and dedicated her work.

Thanking you,

Yours faithfully,

For Vamshadhara Paper Mills Limited


B. Vasudeva Rao
Manager-HR



**A STUDY ON
"CAPITAL BUDGETING"**

**With reference to
"HINDUSTAN PETROLEUM CORPORATION LIMITED"
VISAKHAPATNAM**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
ADIGARLA SATISH
(Regd. No: 16811E0002)**

**Under the Guidance of
E. ROOPA
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**

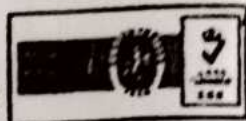


हिन्दुस्तान पेट्रोलियम कॉर्पोरेशन लिमिटेड

(मास्ट टाटकार संस्थान) रजिस्टर्ड ऑफिस 17 जमशेदजी टाटा रोड, मुंबई - 400 020

HINDUSTAN PETROLEUM CORPORATION LIMITED

(A GOVERNMENT OF INDIA ENTERPRISE) REGISTERED OFFICE : 17 JAMSHEDJI TATA ROAD, MUMBAI-400 020



विशाल रिफाइनरी, पोस्ट बगक्स नं 15, विशाखापट्टनम - 530 011 (आंध्रप्रदेश), फोन : 2895000, 2895100, तार. हैपेट्रेफ
IKH REFINERY, POST BOX NO.15, VISAKHAPATNAM-530 011 (A.P.), PHONES : 2895000, 2895100, GRAMS : HIPETREF

Date : 23-08-2017

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Adigarla Satish (Reg.No.16811E0002) pursuing Master of Business Administration from *Avanhi Institute of Engg. & Tech*, Makavarapalem, Visakhapatnam District, successfully completed his Project Work in our organisation from 05-06-2017 to 17-07-2017.

The project was undertaken by him in Hindustan Petroleum Corporation Limited titled "A Study on Capital Budgeting". During the period of his training he had an opportunity to understand various aspects of Finance Management.

The Project on evaluation fulfils all the stated criteria and the student's findings are his original work.

I hereby certify that his work is good and satisfactory to the best of my knowledge.

We wish him all success in his future endeavours.

For Hindustan Petroleum Corporation Limited

Authorised Signatory.



**A STUDY ON
"INVENTORY MANAGEMENT"**

**With reference to
"THE ETIKOPPAKA CO-OPERATIVE AGRICULTURAL &
INDUSTRIAL SOCIETY LTD."
VISAKHAPATNAM**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
KARNAM SIVA GANESH
(Regd. No: 16811E0021)**

**Under the Guidance of
E.ROOPA
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**

Email ID : 1. etikoppakasugars@yahoo.co.in
2. etikoppakasugars@gmail.com
Grams : 'Sugar factory' Etikoppaka
APGST No : VSP/05/03-3681
CST No. : VSP/05/03-1744 DL 3-7-57



STD : 08931

OFFICE : 220371
FAX : 220233
M.D. (O) : 220785
(M.D.Res.): 220245

THE ETIKOPPAKA CO-OPERATIVE AGRICULTURAL & INDUSTRIAL SOCIETY LTD. No. M 191

Sri R.S. RAMABHADRA RAJU, (SUGARS MANUFACTURERS)

President.

Sri K.R. VICTOR RAJU, B.Tech., B.O.E.,
Managing Director

ETIKOPPAKA - 531 082,
Visakhapatnam District.
Andhra Pradesh.

Ref. No. 118/Estt / Project Work / 2016,

Date: 24-08-2017

CERTIFICATE

This is certify that K. Siva Ganesh (Regd. no:16811E0021), M.B.A., student of **Avanthi Institute of Engineering & Technology** (Accredited, Affiliated to JNTUK), Narsipatnam, Visakhapatnam undergone 6 Weeks Oriented Project work on the area of **"INVENTORY MANAGEMENT"** on **FINANCE** in this Co-operative Sugar Factory with effect from **01-07-2017 to 12-08-2017.**

His Conduct and Performance During the Above Have Been found to be **"SATISFACTORY"**

Dt.
Managing Director

**A STUDY ON
"RATIO ANALYSIS"**

**With reference to
"ANDHRA PRADESH GRAMEENA VIKAS BANK"
VISAKHAPATNAM**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
KANDREGULA SURESH KUMAR
(Regd. No: 16811E0020)**

**Under the Guidance of
P. GANESH
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**



Regional Office : VISAKHAPATNAM

ఆంధ్రప్రదేశ్ గ్రామీణ వికాస్ బ్యాంక్
आंध्रप्रदेश ग्रामीण विकास बैंक
ANDHRA PRADESH GRAMEENA VIKAS BANK

(Sponsored by State Bank of India)
Head Office : WARANGAL

To whom so ever it may concern

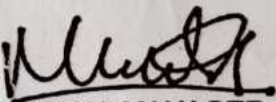
INTERNSHIP CERTIFICATE

This is certify that Mr. K. Suresh Kumar, who is pursuing MBA in Avanathi Institute of Engineering & Technology, Visakhapatnam District, has successfully completed his internship on the topic of "RATIO ANALYSIS" in our bank during the period from 05.06.2017 to 21.07.2017.

As part of the Internship he has visited our branches, studied on the following areas of Branch Banking and involved himself in the process under the guidance of respective Branch Managers.

The candidate was found to be a self-starter and hardworking by showing keen interest in learning the practical aspects of branch banking. His conduct and involvement during the internship are satisfactory.

We wish Mr. K. Suresh Kumar all success in his Future endeavor.


REGIONAL MANAGER
(M. BALATIMMA REDDY)

**A STUDY ON
"INVENTORY MANAGEMENT"**

**With reference to
"BRANDIX APPAREL INDIA (P) LTD"
ATCHUTAPURAM, VISAKHAPATNAM**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
ADIGARLA NOOKA RAJU
(Regd. No: 16811E0001)**

**Under the Guidance of
T. GOPI
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**

04th August, 2017



Brandix Apparel India (P) Ltd
Unit - II, Plot # 7, (Part)
Brandix India Apparel City SEZ,
Pudimadaka Road,
Atchutapuram Mandal,
Visakhapatnam- 531 011,
Andhra Pradesh, India.
info@brandix.com
www.brandix.com

To Whom So Ever It May Concern

Group Head Office
409,3rd Floor, Galle Road, Colombo 3,
Sri Lanka.
CIN No : U51311AP2005PTC067650

This is to certify that **Mr. ADIGARLA NOOKARAJU** had under gone a project on "**INVENTORY MANAGEMENT**" under the guidance of **Mr. Satish Reddy (Executive - HR)** from **19th June, 2017 to 31st July, 2017** in our organization. He has successfully completed his project within the stipulated time period and has done a comprehensive work.

External Guide

Mr. Satish Reddy

A handwritten signature in black ink, appearing to be "Satish", written over a horizontal line.

Executive HR

Permitted to submit the report to the University/College Authority.

A handwritten signature in black ink, appearing to be "Sankararao B", written over a horizontal line.

Sankararao B

Asst. Manager- HR & Administration

Brandix Apparel India Pvt Ltd – Unit-II



**A STUDY ON
"RECRUITMENT AND SELECTION"**

**With reference to
"J.K. PAPER MILLS LTD"
RAYAGADA**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
AKHIL CHIKKALA
(Regd. No: 16811E0003)**

**Under the Guidance of
GVE. BHASKAR
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**

JK PAPER LTD.



Unit : J.K. Paper Mills, Jaykumarpur, Dist. Rayagada, Odisha-765017

17.07.2017

CERTIFICATE

This is to certify that Mr. Akhil Chikkala, Reg no. 16811E0003 student of Avanthi Institute of Engineering and Technology, Tamaram, Andhra Pradesh has undergone internship project on topic "Recruitment and selection" in HRD Department for a period of 45 Days, during 01.06.2017 to 15.07.2017.

His conduct and performance during the above period were found Satisfactory.

For J K Paper Ltd.

For GM (HRD)

2017-18

**A STUDY ON
"WORKING CAPITAL"**

**With reference to
"JINDAL STAINLESS LIMITED"**

KOTHAVALASA

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
B. SATISH
(Regd. No: 16811E0006)**

**Under the Guidance of
E. ROOPA
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**

JSHL/HR/2017/

Date: 13.12.2017

CERTIFICATE

This is to certify that Mr. BANDARU SATISH, having roll no. 16811E0006, "MBA" Student of Avanthi Institute of Engineering & Technology, Makavarapalem Narisipatnam, has completed his Project work on "A Study on Working Capital Management" at Finance department in our Organization JINDAL STAINLESS (HISAR) LIMITED, Kothavalasa, Vizianagaram Dist. from "01.07.2017 to 16.08.2017".

We wish him all success in his future Endeavour's.

RYSNaidu
RYSNAIDU
J.S.L. STAINLESS LIMITED
KOTHAVALASA, VZM Dist.

AGM - HR & ADMN.

For JINDAL STAINLESS (HISAR) LIMITED

Jindal Stainless (Hisar) Limited

CIN : L27205HR2013PLC049963

Works : Ferro Alloys Division, Jindal Nagar, Kothavalasa - 535 183, Dist. Vizianagaram

T : 91-8966 - 263254, 327, 335, F : 91-8966-263326, Website : www.jindalstainless.com

City Office : Jindal Bhavan, 58-17-1/1, Sanjeevayya Nagar, NAD Kotha Road Jn., Visakhapatnam - 530 009

T : 91-891-2574998, F : 91-891-2574996, E : jindalkvs@rediffmail.com, jindalkvs@jindalsteel.com

Corporate Office : Jindal Centre, 12, Bhikaiji Cama Place, New Delhi - 110 066, India



**A STUDY ON
"TRAINING AND DEVELOPMENT"**

**With reference to
"BHARAT SANCHAR NIGHAM LTD."
RAJAMAHENDRAVARAM**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
GUMMUDI RAMA KRISHNA
(Regd. No: 16811E0016)**

**Under the Guidance of
P. GANESH
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**



BSNL

Connecting India

BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

Office of the General Manager,

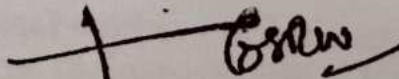
East Godavari Telecom District, Rajamahendravaram - 533 150

TO WHOM SO EVER IT MAY CONCERN

Certificate

This is to certify that Mr./Ms GI RAMA KRISHNA
MBA *student of* Avarathi Engg College
TAMARAM *has successfully completed the Project Work!*
In-plant Trg./ Industrial Trg. & Training and Development
under the guidance of Sri/Smt KVDSSIR Chandrudu, A/c officer
for a period of Six Weeks *from* 8-06-2017 *to* 20-07-2017.

Date : 22 - 07 - 2017



Assistant General Manager (Admn.)
O/o. General Manager Telecom,
E.G.T.D., Rajamahendravaram - 533 150

**A STUDY ON
"CAPITAL BUDGETING"**

**With reference to
"OIL AND NATURAL GAS CORPORATION LIMITED"**

RAJAHMUNDRY

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
S. GAMGAYYAMMA
(Regd. No: 16811E0033)**

**Under the Guidance of
T. MADHU BABU
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**

Oil and Natural Gas Corporation Ltd.

Rajahmundry Asset / K.G. P.G. Bldg, Godavari Bhavan, Base Complex, Rajahmundry - 533 106 (A.P.)
Phone : 2431570 - 85, Fax : 0883-2427788

STAFF TRAINING INSTITUTE

RAJAHMUNDRY

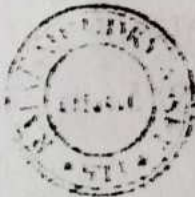
RJY/STI/PW/374/2017-18

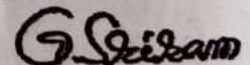
Date : 14.07.2017

PROJECT COMPLETION REPORT

This is certify that **MISS SARIKA GANGAYYAMMA**, student of **MBA (FINANCE)**, at **AVANTHI INSTITUTE OF ENGG. & TECH.**, Makavarapalem, Visakhapatnam Dist., has undergone project work at **ONGC, Rajahmundry Asset** from **02.06.2017 to 14.07.2017**, on **"CAPITAL BUDGETING"** with Reference to **ONGC LTD** under the guidance of **Shri B. SURESH BABU, SR (F&AO), ONGC, Rajahmundry.**

During the Project work she took keen interest in the assigned work. We wish her all success in her academic endeavours and life.




HR EXECUTIVE

**Staff Training Institute,
ONGC, Rajahmundry.**

**A STUDY ON
"PERFORMANCE APPRAISAL"**

**With reference to
"VAMSHADHARA PAPER MILLS LTD"
SRIKAKULAM**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
MADDELA GEETHANJALI
(Regd. No: 16811E0026)**

**Under the Guidance of
GVE. BHASKAR
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

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Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**



SENNARS

VAMSHADHARA PAPER MILLS LTD.

REGD. OFFICE & MILLS: MADAPAM, SRIKAKULAM-532421, POST BOX NO.50, SRIKAKULAM-1

GRAMS: PAPER, FAX: 91-8942-232139/232326

e-mail: vamshadharawhite@sennars.com, vamshadharas@sennars.com, website: www.sennars.com

VMPL/KP/HR/2017-18/14

17-07-2017

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Miss Maddela Geethanjali with Regd. No. 16811E0026 MBA (HR) student of Avanthi Institute of Engineering and Technology, Makavarapalem has pursued her project work on "PERFORMANCE APPRAISAL" in our organization between 01-06-2017 to 15-07-2017.

During this period she was found very hardworking and dedicated her work.

Thanking you,

Yours faithfully,

For Vamshadhara Paper Mills Limited

B. Vasudeva Rao

B. Vasudeva Rao

Manager-HR



**A STUDY ON
"MUTUAL FUNDS"**

**With reference to
"LATIN MANHARLAL SECURITIES PVT LIMITED"
VISAKHAPATNAM**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
V. GANGA RAJU
(Regd. No: 16811E0039)**

**Under the Guidance of
T. MADHU BABU
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
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Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**



Latin Manharlal

Securities Pvt. Ltd.

MEMBERS : BSE | NSE | MCX SX AN ISO 9001:2008 CERTIFIED COMPANY

Date : 24/07/2017

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. V. Gangaraju student of M.B.A., (Reg No. 16811E0039) from Avanthi Institute of Engineering & Technology, Visakhapatnam district, has successfully completed his project work on the topic of "MUTUAL FUNDS" in our organisation during the period from 05.06.2017 to 21.07.2017.

During the period of training his conduct is found satisfactory


B. KISHORE

Asst. Manager Finance



Latin Manharlal

Latin manharlal Securities pvt.ltd

Viraj 6th Floor, 124 Sv Road, Above HDFC bank Khar (w) Mumbai-400 052

www.latinmanharlal.com, contact : 022-40350 101/10350187

**A STUDY ON
"FINANCIAL STATEMENT ANALYSIS &
INTERPRETATION"**

**With reference to
"COROMANDEL INTERNATIONAL LIMITED"
VISAKHAPATNAM**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
G. BHAGYA SRI
(Regd. No: 16811E0042)**

**Under the Guidance of
T. MADHU BABU
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**

CIL/VSKP/HR/2017-18/14

19-07-2017

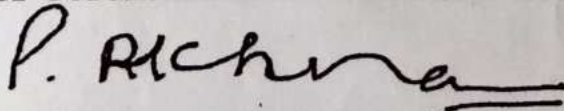
TO WHOM SO EVER IT MAY CONCERN

This is to certify that Miss. Garaga Bhagya Sri, Regd. No. 16811E0042 has completed the project work in the partial fulfillment of the award of the degree of Masters of Business Administration from Avanthi Institute of Engineering and Technology, Makavarapalem, Visakhapatnam from 05-06-2017 to 19-07-2017 on the topic of "FINANCIAL STATEMENT ANALYSIS & INTERPRETATION" in COROMANDEL INTERNATIONAL LIMITED.

During the period of project work training her character and conduct are found to be satisfactory.

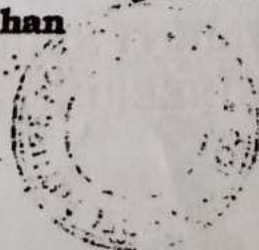
Thanking you,

For Coromandel International Ltd.



P. Ramakrishna Mohan

AGM (Training)



**A STUDY ON
"RATIO ANALYSIS"**

**With reference to
"THE CHODAVARAM CO-OPERATIVE SUGARS LTD"
GOVADA, VISAKHAPATNAM**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
B. KAMESH
(Regd. No: 16811E0008)**

**Under the Guidance of
T. GOPI
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**

APGST.No.Vsp/05/4/1410 Dt.4-8-62
CST.No.Vsp/05/4/1011 Dt.28-1-1960
TIN.No.28730109295
PAN No.AAAAT 4375 N.
E.C.C.Code No.AAAAT 4375 N XM 001.

Email id : ccsigovada@yahoo.com
Grams : COOPSUGARS, GOVADA-531023
Phone : STD 08934 : 245140245158 (Office)
M.D's : 245127 (O), 245035 (R)
Fax No. : 245038
President's Office : 245158

THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED

No.B. 1109, GOVADA-531023.

Chodavaram (Mandal), Anakapalle Rly.Stn.Visakhapatnam Distr., (A.P.)

Sri G. MALLU NAIDU
CHAIRMAN

Sri K.R. VICTOR RAJU
MANAGING DIRECTOR

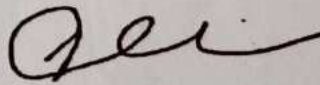
Ref.No:.....RC.AD/6/2017-18

Date : 5/1/2018

CERTIFICATE

This is to certify that Mr. Barla Kamesh, a student of M.B.A. from Avanthi Institute of Engineering & Technology, Tamaram, Makavarapalem, Visakhapatnam, has carried out his project work on the subject of "Ratio Analysis" for a period of 6 weeks from 06-06-2017 to 18-07-2017 in this Organisation.

During the period of project work his conduct and character are found to be satisfactory.


MANAGING DIRECTOR



**A STUDY ON
"WORKING CAPITAL MANAGEMENT"**

**With reference to
"RASHTRIYA ISPAT NIGAM LIMITED"
VISAKHAPATNAM**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
PERUSOMULLA JAGADEESH KUMAR
(Regd. No: 16811E0031)**

**Under the Guidance of
T. GOPI
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**



Visakhapatnam Steel Plant

Visakhapatnam

MANAGEMENT DEVELOPMENT



This is to certify that the following student has undergone Project Work / Training at Visakhapatnam Steel Plant

Name of the Student : P. JAGADEESH KUMAR

Regd./Trainee No : F&A-1662

Course : M.B.A

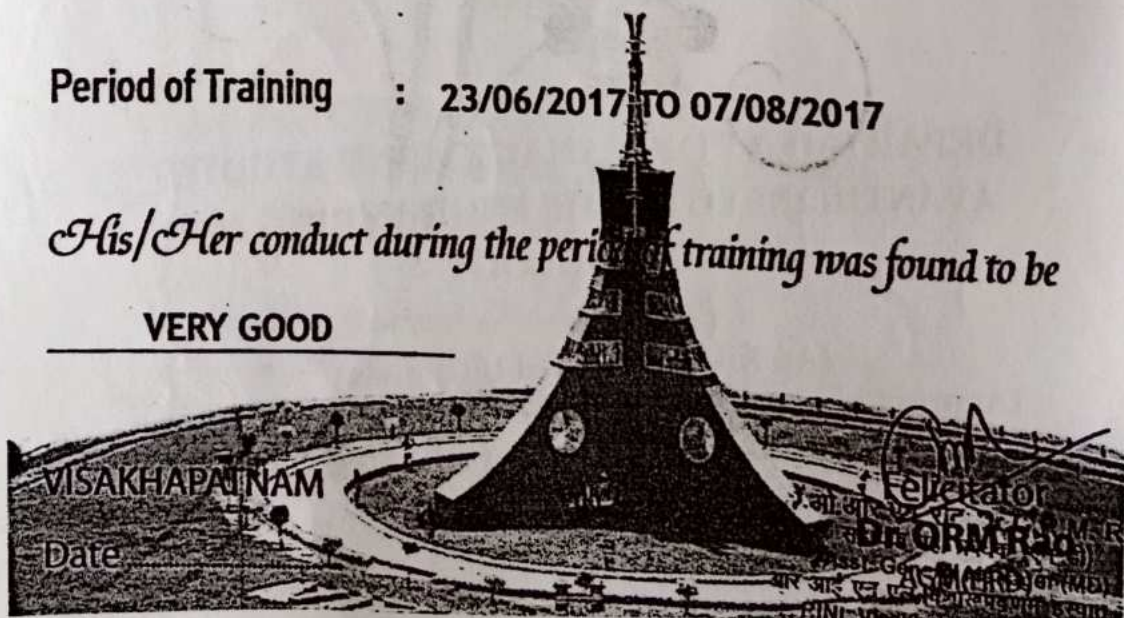
Name of the Institute : AVANTHI COLLEGE, THAMMARAM

Project Topic : A Study on "WORKING CAPITAL MANAGEMENT" IN RINL-VSP

Period of Training : 23/06/2017 TO 07/08/2017

His/Her conduct during the period of training was found to be

VERY GOOD



A STUDY ON
"QUALITY OF WORK LIFE"
With reference to
"RELIANCE INDUSTRY LIMITED"
VAKALAPUDI, KAKINADA

A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION

Submitted By
BONDA SIVA KUMAR
(Regd. No: 16811E0010)

Under the Guidance of
B. LOVA
Assistant Professor



DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY

(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)

RIL (E&P)/HR/17-18/063

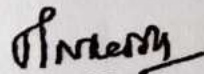
12th July, 2017

CERTIFICATE

This is to certify that **Mr. Bonda Silva Kumar** pursuing **MBA - HR** from **Avanthi Institute of Engineering and Technology, Tamaram** has done a project work titled **"Quality of Work Life"** in **'Reliance Industries' (E&P)** during the period from **29.05.2017** to **12.07.2017** as a partial fulfillment for the award of degree.

His conduct during this period was **GOOD**

For **RELIANCE INDUSTRIES LIMITED**


M. Nagi Reddy



**A STUDY ON
"RECEIVABLE MANAGEMENT"**

**With reference to
"NANDI PIPES"**

KURNOOL

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
SATTIBABU MAKKIREDDI
(Regd. No: 16811E0034)**

**Under the Guidance of
T. MADHU BABU
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**

Managing Director

S.P.Y. REDDY. BE. (MECH)



Date : 01-08-2017

TO WHOME SO EVER IT MAY CONCERN

CERTIFICATE

This is certify that Mr. SATTIBABU MAKKIREDDI Student of M.B.A (Finance)
Avanti Engineering and Technology institute of Tamaram Bearing H.T No. 1681 IE0034 has
undergone a project titled "FINANCE" "(RECEIVABLE MANAGEMENT)" IN OUR
ORGANAZATION from 19 June 2017 to 31 July 2017 in SUJALA PIPES PVT . LTD .
NANDYALA towards partial fulfillment of M.B.A programming

We wish all his all the best for his future endeavor

FOR NANDI PIPES PVT. LIMITED

N. Rama Subbatah
NANDYALA
N. RAMA SUBBATAH
FINANCE MANAGER

APGSTNO.KNL/05/2/3545 DT.23-2-88 TIN.NO.283701 482481 CST NO . KNL/05/2/2527 DT.23-2-88

C.I, INDUSRIAL ESTATE,NANDYALA-518502,KIUNOOL Dist (Andhra Pradesh)

**A STUDY ON
"WELFARE AMENITIES"**

**With reference to
"RASHTRIYA ISPAT NIGAM LIMITED"
VISAKHAPATNAM**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
G. GEORGE
(Regd. No: 16811E0012)**

**Under the Guidance of
P. SEKHAR BABU
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.**

(7016 7010)



Visakhapatnam Steel Plant

Visakhapatnam

MANAGEMENT DEVELOPMENT



This is to certify that the following student has undergone Project Work / Training at Visakhapatnam Steel Plant

Name of the Student : G. GEORGE

Regd./Trainee No : HR - 1651

Course : M.B.A

Name of the Institute : AVANTHI COLLEGE

Project Topic : A Study on "WELFARE AMENITIES" IN RINL-VSP

Period of Training : 12/06/2017 TO 26/07/2017

His/Her conduct during the period of training was found to be

GOOD

A STUDY ON
"FINANCIAL PERFORMANCE AND BUDGETING"

With reference to
"RASTRIYA ISPAT NIGAM LIMITED"

VISAKHAPATNAM

A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION

Submitted By
B. VENKATESH REDDY
(Regd. No: 16811E0009)

Under the Guidance of
P. GANESH
Assistant Professor



DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY

(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.



Visakhapatnam Steel Plant

Visakhapatnam

MANAGEMENT DEVELOPMENT



This is to certify that the following student has undergone Project Work / Training at Visakhapatnam Steel Plant

Name of the Student : B VENKATESH REDDY

Regd./Trainee No : F&A-1642

Course : M.B.A

Name of the Institute : AVANTHI COLLEGE

Project Topic : A Study on "FINANCIAL PERFORMANCE & BUDGETING" IN RINL-VSP

Period of Training : 19/06/2017 TO 31/07/2017

His/Her conduct during the period of training was found to be

GOOD

VISAKHAPATNAM

Date

Dr. M. RAO

Dr. M. RAO

Dr. M. RAO

RINL, Visakhapatnam Steel Plant.

**A STUDY ON
"WORKING CAPITAL"**

**With reference to
"THE THANDAVA CO-OPERATIVE SUGARS LIMITED"
PAYAKAROPETA, TUNI**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
J. SREENU
(Regd. No: 16811E0043)**

**Under the Guidance of
B. LOVA
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**

E Mail : thethandavasugarslimited@gmail.com

TIN : 37440214194

A.P.G.S.T. No. VSP/06/6-1009

C.S.T. No. VSP/06/1002

STD : 08854

Office : 253587

M.D. : 254091

M.D.(Res) : 254092

The Thandava Co-operative Sugars Limited, No.C.181

(SUGAR MANUFACTURERS)

PAYAKARAOPETA-531126

TUNI R.S.

Visakhapatnam Dist., A.P.

**SRI S.LOVA RAJU, B.A.,
PRESIDENT.**

**SRI V.S.NAIDU, B.Sc., M.B.A., AVSI(Tech), ASTA,
MANAGING DIRECTOR.**

Ref No. Tcs/Admn/Estt/PW/2017-18.

Dt.12.09.2017.

CERTIFICATE

This is to certify that Mr.Jeereddi Srinu, Student of M.B.A., from Avanthi Institute of Engineering And Technology, Tamaram, Visakhapatnam District, Andhra Pradesh has successfully completed Project work on the Topic of "WORKING CAPITAL – ANALYSIS " as a Part of the Curricular requirement in The Thandava CO-op. Sugars Limited., Payakaraopeta, Visakhapatnam District, Andhra Pradesh from 01.07.2017 to 15.08.2017.

During the above Period, His/Her Conduct and Character are found to be Satisfactory.



MANAGING DIRECTOR.

**A STUDY ON
"EMPLOYEE WELFARE"**

**With reference to
"THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED"
GOVADA**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
M. RAMADEVI
(Regd. No: 16811E0027)**

**Under the Guidance of
GVE. BHASKAR
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**

PAN No. AAAAT 4375 N
GSTIN : 37AAAAT4375N1ZX

Email id : ccslgovada@yahoo.com
Grams : COOPSUGARS, GOVADA-531023.
Phone : STD 08934 : 245140/245158 (Office)
M.D.'s : 245127 (O), 245035 (R)
Fax No. : 245038
President's Office : 245156

THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED
No B. 1109, GOVADA - 531023.

Chodavaram (Mandal), Anakapalle Rly. Stn. Visakhapatnam Dist., (A.P.)

SRI G.MALLU NAIDU
CHAIRMAN

SRI K.R.VICTOR RAJU
MANAGING DIRECTOR

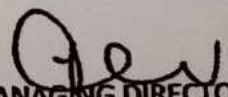
Ref No. RC.Ad/6/2017-18

Date 16-03-2018

CERTIFICATE

This is to certify that ~~Kum.~~ M.Rama Devi, a student of M.B.A from Avanthi Institute of Engg & Technology, Tamaram, Makavarapalem, Visakhapatnam, has carried out her project work on the subject of "EMPLOYEE WELFARE" for a period of 6 weeks from 12-08-2017 to 23-09-2017 in this Organization.

During the period of project work her conduct and character are found to be satisfactory.


MANAGING DIRECTOR

The Chodavaram Co-operative
Sugars Limited No. 1109
GOVADA-531 023, Visakha Dist.
Chodavaram Mandal, Andhra Pradesh

2017-18

**A STUDY ON
"PERFORMANCE APPRAISAL"**

**With reference to
"THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED"
GOVADA**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
MEESALA MARY SURYA RAGHAVENDRI
(Regd. No: 16811E0028)**

**Under the Guidance of
GVE. BHASKAR
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**

APGST No. Vsp/05/4/1410 Dt. 4-8-62
CST No. Vsp/05/4/1011 Dt. 28-1-1960
TIN No. 28730109205
PAN No. AAAAT 4375 N
E.C.C. Code No. AAAAT 4375 N XM 001.

Email id : ccslgovada@yahoo.com
Grams : COOPSUGARS, GOVADA-531023.
Phone : STD 08934 : 245140/245158 (Office)
M.D.'s : 245127 (O), 245035 (R)
Fax No. : 245038
President's Office : 245156

THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED

No B. 1109, GOVADA - 531023.

Chodavaram (Mandal), Anakapalle Rly. Stn. Visakhapatnam Dist., (A.P.)

SRI G.MALLU NAIDU

CHAIRMAN

SRI K.R.VICTOR RAJU
MANAGING DIRECTOR

Ref No. RC.AD/6/2017-18

Date : 5/1/2018.....

CERTIFICATE

This is to certify that Kum. Meesala Mery Surya Raghavendri, a student of M.B.A from Avanthi Institute of Engineering & Technology, Tamaram, Makavarapalem, Visakhapatnam, has carried out her project work on the subject of "PEFORMANCE APPRAISAL" for a period of 6 weeks from 06-06-2017 to 18-07-2017 in this Organization.

During the period of project work her conduct and character are found to be satisfactory.


MANAGING DIRECTOR



**A STUDY ON
"RECRUITMENT AND SELECTION"**

**With reference to
"DASPALLA HOTELS PVT LIMITED"**

VISAKHAPATNAM

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
P. SRAVANI
(Regd. No: 16811E0029)**

**Under the Guidance of
GVE. BHASKAR
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**

Date: 20.07.2017

To Whomsoever It May Concern

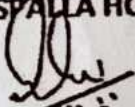
This is to certify that Miss.PALLA SRAVANI (Reg.No.16811E0029), pursuing Master of Business Administration from Avanthi Institute of Engineering & Technology, Makavarapalem, successfully completed her project work in our Organisation from 5th June 2017 to 17th July 2017.

The project was undertaken by her in DASPALLA HOTELS PVT LIMITED, Visakhapatnam, titled A Study on "RECRUITMENT & SELECTION" during the period of her training. She had an opportunity to understand various aspects of Human Resource Management.

I hereby certify that her work is good to the best of my knowledge.

We wish her all success in her future endeavours.

For DASPALLA HOTELS (P) Ltd.,


Nagulapalli Apparao
Manager – HR.



www.daspallahotel

17819H

CIN. U55101AP1981PTC002930

STR No. AAACD7819HST001

TIN 37AA010

**A STUDY ON
"RECRUITMENT AND SELECTION"**

**With reference to
"COROMANDEL INTERNATIONAL LIMITED"
VISAKHAPATNAM**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
GOMPA DIVYA
(Regd. No: 16811E0015)**

**Under the Guidance of
GVE. BHASKAR
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**

CIL/VSKP/HR/2017-18/14

19-07-2017

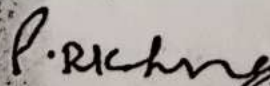
TO WHOM SO EVER IT MAY CONCERN

This is to certify that Miss. Gompa Divya, Regd. No. 16811E0015 has completed the project work in the partial fulfillment of the award of the degree of Masters of Business Administration from Avanthi Institute of Engineering and Technology, Makavarapalem, Visakhapatnam from 05-06-2017 to 19-07-2017 on the topic of "RECRUITMENT AND SELECTION" in COROMANDEL INTERNATIONAL LIMITED.

During the period of project work training her character and conduct are found to be satisfactory.

Thanking you,

For Coromandel International Ltd.



P. Ramakrishna Mohan

AGM (Training)



**A STUDY ON
"PERFORMANCE APPRAISAL"**

**With reference to
"THE THANDAVA CO-OPERATIVE SUGARS LIMITED"**

PAYAKARAOPETA, TUNI

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
PYLA ANURADHA
(Regd. No: 16811E0032)**

**Under the Guidance of
T. GOPI
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**

E Mail: thethandavasugarslimited@gmail.com

TIN : 37440214194

A.P. G. S. T. No. VSP/06/6-1009

C.S.T. No.VSP/06/1002

STD : 08854
Office : 253587
M.D. : 254091
M.D.(Res) : 254092

The Thandava Co-operative Sugars Limited, No.C.181

(SUGAR MANUFACTURERS)

PAYAKARAOPETA-531126

TUNI R.S.

Visakhapatnam Dist., A.P.

SRI S.LOVA RAJU, B.A.,
PRESIDENT.

SRI V.S.NAIDU, B.SC., M.B.A., AVSI(Tech), ASTA,
MANAGING DIRECTOR.

Ref No. Tcs/Admn/Estt/PW/2017-18.

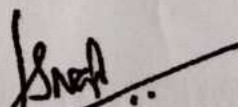
Dt. 30.08.2017.

CERTIFICATE

This is to certify that Kumari.Pyla Anuradha, student of M.B.A., from Avanthi Institute of Engineering & technology, Visakhapatnam District, Andhra Pradesh has successfully completed project work on the topic of "PERFORMANCE APPRAISAL" as a part of the curricular requirement in The "Thandava CO-Op. Sugars Limited., Payakaraopeta", Visakhapatnam District, Andhra Pradesh from 28.05.2017 to 13.07.2017.

During the above period, her Conduct and Character are found to be Satisfactory.




MANAGING DIRECTOR.

**A STUDY ON
"TRAINING AND DEVELOPMENT"**

**With reference to
"BRANDIX APPAREL INDIA (P) LTD"
ATCHUTAPURAM**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
BHASKAR KAKANI
(Regd. No: 16811E0018)**

**Under the Guidance of
GVE. BHASKAR
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**

31st July, 2017



Brandix Apparel India (P) Ltd
Unit - II, Plot # 7, (Part)
Brandix India Apparel City SEZ,
Pudimadaka Road,
Alchutapuram Mandal,
Visakhapatnam- 531 011,
Andhra Pradesh, India.
info@brandix.com
www.brandix.com

To Whom So Ever It May Concern

Group Head Office
409, 3rd Floor, Galle Road, Colombo 3,
Sri Lanka.
CIN No : U51311AP2005PTC067650

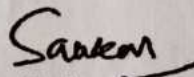
This is to certify that Mr. KAKANI BHASKAR had under gone a project on " Training and Development " under the guidance of Mr. Satish Reddy (Executive - HR) from 19th June, 2017 to 31st July, 2017 in our organization. He has successfully completed his project within the stipulated time period and has done a comprehensive work.

External Guide

Mr. Satish Reddy

Executive HR.

Permitted to submit the report to the University/College Authority.


Sankarao B

Asst. Manager- HR & Administration

Brandix Apparel India Pvt Ltd – Unit-II



2017-18

**A STUDY ON
"INVENTORY MANAGEMENT"**

**With reference to
"THE THANDAVA CO-OPERATIVE SUGARS LIMITED"
PAYAKAROPETA, TUNI**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
P. NARAYANA MURTHY
(Regd. No: 16811E0047)**

**Under the Guidance of
E. ROOPA
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
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Narsipatnam, Visakhapatnam.
(2016-2018)**

E Mail: thethandavasugarslimited@gmail.com

TIN : 37440214194

A.P. G. S. T. No. VSP/06/6-1009

C.S.T. No.VSP/06/1002

STD : 08854

Office : 253587

M.D. : 254091

M.D.(Res) : 254092

The Thandava Co-operative Sugars Limited, No.C.181

(SUGAR MANUFACTURERS)

PAYAKARAOPETA-531126

TUNI R.S.

Visakhapatnam Dist., A.P.

**SRI S.LOVA RAJU, B.A.,
PRESIDENT.**

**SRI V.S.NAIDU, B.SC., M.B.A., AVSI(Tech), ASTA,
MANAGING DIRECTOR.**

Ref No. Tcs/Admn/Estt/PW/2017-18.

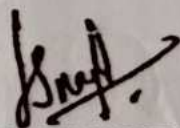
Dt. 12.09.2017.

CERTIFICATE

This is to certify that Mr. Pothala Narayana Murthy, student of M.B.A., from Avanthi Institute of Engineering & technology, Visakhapatnam District, Andhra Pradesh has successfully completed project work on the topic of "INVENTORY MANAGEMENT" as a part of the curricular requirement in The "Thandava CO-Op. Sugars Limited, Payakaraopeta", Visakhapatnam District, Andhra Pradesh from 01.07.2017 to 15.08.2017.

During the above period, his Conduct and Character are found to be Satisfactory.




MANAGING DIRECTOR.

A STUDY ON
"OVERVIEW OF HUMAN RESOURCE"

With reference to
"RASHTRIYA ISPAT NIGAM LTD."

VISAKHAPATNAM

A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION

Submitted By
V. RAMGOPAL
(Regd. No: 16811E0038)

Under the Guidance of
P. SEKAR BABU
Assistant Professor



DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY

(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)



Visakhapatnam Steel Plant

Visakhapatnam

MANAGEMENT DEVELOPMENT



This is to certify that the following student has undergone Project Work / Training at Visakhapatnam Steel Plant

Name of the Student : V RAM GOPAL

Regd./Trainee No : HR-1657

Course : M.B.A

Name of the Institute : AVANTHI COLLEGE

Project Topic : A Study on "OVERVIEW OF HUMAN RESOURCE" IN RINL-VSP

Period of Training : 19/06/2017 TO 31/07/2017

His/Her conduct during the period of training was found to be

VERY GOOD

VISAKHAPATNAM

DR. M. RA
Fellow (Hon.)
Genl. Manager (HRD)
RINL, Visakhapatnam Steel Plant
AGM (HRD)

**A STUDY ON
"RATIO ANALYSIS"**

**With reference to
"HINDHUSTAN PENTROLEUM CORPORATION LIMITED"
VISAKHAPATNAM**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
KARRI RAMANA
(Regd. No: 16811E0044)**

**Under the Guidance of
T. MADHU BABU
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**



हिन्दुस्तान पेट्रोलियम कॉर्पोरेशन लिमिटेड

(भारत सरकार संस्थान) रजिस्टर्ड ऑफिस 17 जमशेदजी टाटा रोड, मुंबई - 400 020

HINDUSTAN PETROLEUM CORPORATION LIMITED

(A GOVERNMENT OF INDIA ENTERPRISE) REGISTERED OFFICE : 17 JAMSHEDJI TATA ROAD, MUMBAI-400 020



विशाल रिफाइनरी, पोस्ट बॉक्स नं 15, विशाखापट्टनम - 530 011 (आंध्रप्रदेश), फोन : 2895000, 2895100, तार. हैपेट्रेफ
H REFINERY, POST BOX NO.15, VISAKHAPATNAM-530 011 (A.P.), PHONES : 2895000, 2895100, GRAMS : HIPETREF

Date : 23-08-2017

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Karri Ramana (Reg.No.16811E0044) pursuing Master of Business Administration from Avanthi Institute of Engg. & Tech, Makavarapalem, Visakhapatnam District, successfully completed his Project Work in our organisation from 05-06-2017 to 17-07-2017.

The project was undertaken by him in Hindustan Petroleum Corporation Limited titled "A Study on Ratio Analysis". During the period of his training he had an opportunity to understand various aspects of Finance Management.

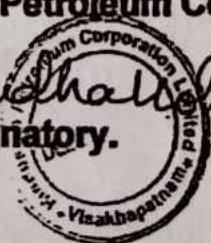
The Project on evaluation fulfils all the stated criteria and the student's findings are his original work.

I hereby certify that his work is good and satisfactory to the best of my knowledge.

We wish him all success in his future endeavours.

For Hindustan Petroleum Corporation Limited

Authorised Signatory.



**A STUDY ON
"PORTFOLIO MANAGEMENT"**

**With reference to
"RELIGARE SECURITIES PVT. LTD"**

VISAKHAPATNAM

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
KORRA VENKATESH
(Regd. No: 16811E0023)**

**Under the Guidance of
E. ROOPA
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**

Date : 17-07-2017

CERTIFICATE

This is to certify that Mr. Korra Venkatesh student of M.B.A. from Avanthi Institute of Engineering & Technology, Visakhapatnam District has successfully completed his project work on the topic of "PORTFOLIO MANAGEMENT" in our organization during the period, from 30-05-2017 to 15-07-2017.

During the period of training his conduct is found satisfactory.


AREA MANAGER

**A STUDY ON
"WORKING CAPITAL MANAGEMENT"**

**With reference to
"THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED"
GOVADA**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
GANISETTY SIVA
(Regd. No: 16811E0014)**

**Under the Guidance of
T. GOPI
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**

APGST.No.Vsp/05/4/1410 Dt.4-8-62
CST.No.Vsp/05/4/1011 DL28-1-1960
TIN.No.28730109295
PAN No.AAAAT 4375 N
E.C.C.Code No.AAAAT 4375 N XM 001.

Email id : ccsigovada@yahoo.com
Grams : COOPSUGARS, GOVADA-531023
Phone : STD 08934 : 245140245158 (Office)
M.D's : 245127 (O), 245035 (R)
Fax No. : 245038
President's Office : 245158

THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED

No.B. 1109, GOVADA-531023.

Chodavaram (Mandal), Anakapalle Rly.Stn.Visakhapatnam Distr., (A.P.)

Sri G. MALLU NAIDU
CHAIRMAN

Sri K.R. VICTOR RAJU
MANAGING DIRECTOR

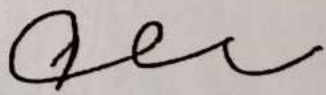
Ref.No: RC.AD/6/2017-18

Date : 5/1/2018

CERTIFICATE

This is to certify that Mr. Ganisetty Siva, a student of M.B.A. from Avanthi Institute of Engineering & Technology, Tamaram, Makavarapalem, Visakhapatnam, has carried out his project work on the subject of "Working Capital Management" for a period of 6 weeks from 06-06-2017 to 18-07-2017 in this Organisation.

During the period of project work his conduct and character are found to be satisfactory.


MANAGING DIRECTOR



**A STUDY ON
"WELFARE MEASURES"**

**With reference to
"VAMSHADHARA PAPER MILLS LIMITED"
SRIKAKULAM**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
T. TRI VENI
(Regd. No: 16811E0041)**

**Under the Guidance of
P. SEKAR BABU
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**

VMPL/KP/HR/2017-18/14

17-07-2017

TO WHOM SO EVER IT MAY CONCERN

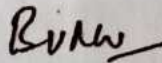
This is to certify that Mrs Tatikonda Triveni with Regd. No. 16811E0041 MBA (HR) student of Avanthi Institute of Engineering and Technology, Makavarapalem has pursued her project work on "WELFARE MEASURES" in our organization between 01-06-2017 to 15-07-2017.

During this period she was found very hardworking and dedicated her work.

Thanking you,

Yours faithfully,

For Vamshadhara Paper Mills Limited

**B.Vasudeva Rao****Manager-HR**

**A STUDY ON
"INVENTORY MANAGEMENT"**

**With reference to
"HBL POWER SYSTEMS LTD"**

NANDIGAON

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
B. RANI
(Regd. No: 16811E0005)**

**Under the Guidance of
E. LOVA
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.**

1701670181

Survey No. 64 to 67 & 77 to 81,
Nandigaon Village, Kothur (Mandal),
Mahabub Nagar Dist-509 223, T.S., INDIA.
Phone :+91-8548-240456/240457/240458
Fax No. :+91-8548-240473, 240479
CIN :L40109TG1986PLC006745

HBL
HBL Power Systems Limited

Date : 14-07-2017

TO WHOM SO EVER CONCERN

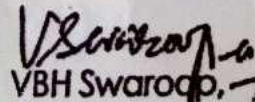
This is to certify that Miss Babbothi Rani, pursuing the course MBA from Avanthi Institute of Engg. & Tech., Makavarapalem, Visakhapatnam District, bearing roll no. 16811E0005 has undergone project work on "Inventory Management" from 2nd June, 2017 to 14th July 2017 in our organization.

During the period we found her sincere, hard working and she has shown keen interest in learning the things.

She bears good conduct and character.

We wish all the best in her future endeavors.

for HBL Power Systems Ltd.,


VBH Swaroop,

Sr. Manager-P&A



**A STUDY ON
"PERFORMANCE APPRAISAL"**

**With reference to
"HERITAGE FOODS LTD."**

HYDERABAD

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
GUTURI SANYASI RAO
(Regd. No: 16811E0017)**

**Under the Guidance of
P. SEKAR BABU
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**



Date : 21/07/2017

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. GUTURI SANYASIRAO** bearing Hall Ticket No : 16811E0017, MBA, AVANTHI INSTITUTE OF ENGINEERING & TECHNOLOGY, MAKAVARAPALEM, NARSIPATNAM, VISAKHAPATNAM (DT) has successfully completed his project on "PERFORMANCE APPRAISAL" as part of the academic course circular in our organisation.

He has done the project during the period 05/06/2017 to 19/07/2017 under the guidance of Mr. SUDEEP, Asst. Manager HR, in HERITAGE FOODS (INDIA) limited, Hyderabad.

He has completed the assigned project well within the frame. He is sincere, hardworking and his conduct during the period is commendable.

We wish all the best in his future endeavors.

For Heritage Foods (India) Limited,

Asst. Manager HR,
SUDEEP



**A STUDY ON
"INVENTORY MANAGEMENT"**

**With reference to
"UNIPARTS INDIA LIMITED"**

VISAKHAPATNAM

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
MADAGALA NANAJI
(Regd. No: 16811E0025)**

**Under the Guidance of
T. GOPI
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
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Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**

Date: 17-07-2017

To Whomsoever It May Concern

This is to certify that Mr Madagala Nanaji (Regd. No. 16811E0025) a student of "Master of Business Administration (Finance)" from Avanthi Institute of Engg. & Tech., Makavarapalem, Visakhapatnam District, affiliated to "JNTU-Kakinada" has successfully completed his project work "Inventory Management" in our organization from 3rd June, 2017 to 17th July, 2017.

His conduct and character are found good during the above period.

Mr. Satish Kumar Alla has shown keen interest while doing the project.

For Uniparts India Limited



K. Viswanadha Sarma

K. Viswanadha Sarma

Deputy Manager - Human Resources

**UNIPARTS**

**A STUDY ON
"PAY ROLL SYSTEM"**

**With reference to
"HERITAGE FOODS LTD."**

HYDERABAD

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
V. KUMARA VARMA
(Regd. No: 16811E0037)**

**Under the Guidance of
P. SEKAR BABU
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.**

(2016-2018)



Date : 21/07/2017

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. VADDADI KUMARA VARMA bearing Hall Ticket No : 16811E0037, MBA, AVANTHI INSTITUTE OF ENGINEERING & TECHNOLOGY, MAKAVARAPALEM, NARSIPATNAM, VISAKHAPATNAM (DT) has successfully completed his project on "PAYROLL SYSTEM" as part of the academic course circular in our organisation.

He has done the project during the period 05/06/2017 to 19/07/2017 under the guidance of Mr. SUDEEP, Asst. Manager HR, in HERITAGE FOODS (INDIA) limited, Hyderabad.

He has completed the assigned project well within the frame. He is sincere, hardworking and his conduct during the period is commendable.

We wish all the best in his future endeavors.

For Heritage Foods (India) Limited,

Asst. Manager HR
SUDEEP



**A STUDY ON
"MUTUAL FUNDS"**

**With reference to
"EDELWEISS PVT. LIMITED"**

VISAKHAPATNAM

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
SUNKARA SURESH
(Regd. No: 16811E0036)**

**Under the Guidance of
B. LOVA
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**

Date : 29/08/2017

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. SUNKARA SURESH (Reg No. 16811E0036) pursuing Master of Business Administration from Avanthi Institute of Engineering & Technology, Visakhapatnam successfully completed his internship in our organisation from 22.06.2017 to 09.08.2017.

The project was undertaken by him in Edelweiss Pvt Limited titled "A STUDY ON MUTUAL FUNDS PERFORMANCE" during the period of his training he had an opportunity to understand various aspects of Finance Management.

The project on evaluation fulfills all the stated criteria and the student's findings are his original work.

I hereby certify his work good satisfactory to the best of my knowledge.

We wish him all success in his future endeavors.



Office: 38-30-269, II FLOOR, Panjab Hotel Jn, Hussien Nagar, Marripalem, Visakhapatnam-530018. Asset Management Capital Markets Finance Planning Commodities Life Insurance IPO's Mutual Funds Portfolio Management.

**A STUDY ON
"WORKING CAPITAL"**

**With reference to
"VAMSHADHARA PAPER MILLS LTD"
SRIKAKULAM**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
BANGARU LOVA KUMARI
(Regd. No: 16811E0007)**

**Under the Guidance of
B. LOVA
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
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Narsipatnam, Visakhapatnam.
(2016-2018)**



VAMSHADHARA PAPER MILLS LTD.

REGD.OFFICE & MILLS: MADAPAM, SRIKAKULAM-532421, POST BOX NO.50, SRIKAKULAM.
GRAMS: PAPER, FAX:91-8942-232139/232326
e-mail: vamsadharawhite@sennars.com, vamsadharas@sennars.com, website:www.sennars.com

VMPL/KP/HR/2017-18/14

17-07-2017

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Miss Bangaru Lova Kumari with Regd. No. 16811E0007 MBA (Finance) student of Avanthi Institute of Engineering and Technology, Makavarapalem has pursued her project work on "WORKING CAPITAL" in our organization between 01-06-2017 to 15-07-2017.

During this period she was found very hardworking and dedicated her work.

Thanking you,

Yours faithfully,

For Vamshadhara Paper Mills Limited

B. Vasudeva Rao

B.Vasudeva Rao

Manager-HR



**A STUDY ON
"RATIO ANALYSIS"**

**With reference to
"THE THANDAVA CO-OPERATIVE SUGARS LIMITED"
PAYAKAROPETA, TUNI**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
MAKIREDDI UDAY KIRAN
(Regd. No: 16811E0046)**

**Under the Guidance of
T. MADHU BABU
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam
(2016-2018)**

E Mail : thethandavasugarslimited@gmail.com

TIN : 37440214194

A.P.G.S.T. No. VSP/06/6-1009

C.S.T. No. VSP/06/1002

STD : 08854

Office : 253587

M.D. : 254091

M.D.(Res) : 254092

The Thandava Co-operative Sugars Limited, No.C.181
(SUGAR MANUFACTURERS)

PAYAKARAOPETA-531126

TUNI R.S.

Visakhapatnam Dist., A.P.

SRI S.LOVA RAJU, B.A.,
PRESIDENT.

SRI V.S.NAIDU, B.Sc., M.B.A., AVSI(Tech), ASTA,
MANAGING DIRECTOR.

Ref No. Tcs/Admn/Estt/PW/2017-18.

Dt.12.09.2017.

CERTIFICATE

This is to certify that Mr. Makireddi Uday Kiran, Student of M.B.A., from Avanathi Institute of Engineering And Technology, Tamaram, Visakhapatnam District, Andhra Pradesh has successfully completed Project work on the Topic of "FINANCE - RATIO ANALYSIS" as a Part of the Curricular requirement in The Thandava Co-op. Sugars Limited, Payakaraopeta, Visakhapatnam District, Andhra Pradesh from 01.07.2017 to 15.08.2017.

During the above Period, His/Her Conduct and Character are found to be Satisfactory.



[Signature]
MANAGING DIRECTOR.

[Signature]

2

2017-18

**A STUDY ON
"RECRUITMENT AND SELECTION"**

**With reference to
"THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED"
GOVADA, CHODAVARAM**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
LEKKALA SINDHUSHA
(Regd. No: 16811E0024)**

**Under the Guidance of
P. GANESH
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**

APGST. No. Vsp/05/4/1410 DL 4-8-62
CST. No. Vsp/05/4/1011 DL 28-1-1960
TIN No. 28730109295
PAN No. AAAAT 4375 N
E.C.G. Code No. AAAAT 4375 N XM 001.

Email Id : ccsigovada@yahoo.com
Grams : COOPSUGARS, GOVADA-531023.
Phone : STD 08934 : 245140/245158 (Office)
M.D.'s : 245127 (O), 245035 (R)
Fax No. : 245038
President's Office : 245155

THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED

No B. 1109, GOVADA - 531023.

Chodavaram (Mandal), Anakapalle Fly. Str. Visakhapatnam Dist., (A.P.)

SRI G.MALLU NAIDU

CHAIRMAN

SRI K.R.VICTOR RAJU
MANAGING DIRECTOR

Ref No: RCAD/6/2017-18

Date: 5/1/2018

CERTIFICATE

This is to certify that Kum. Lekkala Sindhusa, a student of M.B.A from Avanthi Intitute of Engineering & Technology, Tamaram, Makavarapalem, Visakhapatnam, has carried out her project work on the subject of "RECRUITMENT SELECTION" for a period of 6 weeks from 08-06-2017 to 20-07-2017 in this Organization.

During the period of project work her conduct and character are found to be satisfactory.


MANAGING DIRECTOR



**A STUDY ON
"EMPLOYEE JOB SATISFACTION"**

**With reference to
"THE THANDAVA CO-OPERATIVE SUGARS LIMITED"
PAYAKARAOPETA**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
APPANA VINOD KUMAR
(Regd. No: 16811E0004)**

**Under the Guidance of
P. SEKHAR BABU
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**

E Mail : thethandavasugarslimited@gmail.com

TIN : 37440214194

A.P.G.S.T. No. VSP/XG/6-1009

C.S.T. No. VSP/XG/1002

STD : 08854

Office : 253587

M.D. : 254091

M.D.(Res) : 254092

The Thandava Co-operative Sugars Limited, No.C.181

(SUGAR MANUFACTURERS)

PAYAKARAOPETA-531126

TUNI R.S.

Visakhapatnam Dist., A.P.

**SRI S. LOVA RAJU, B.A.,
PRESIDENT.**

**SRI V.S. NAIDU, B.Sc., M.B.A., AVSI(Tech), ASTA,
MANAGING DIRECTOR.**

Ref No. Tcs/Admn/Estt/PW/2017-18.

Dt.19.03.2018.


CERTIFICATE

This is to certify that Mr.Appana Vinod Kumar, Student of M.B.A., from Avanthi Institute of Engineering And Technology, Tamaram, Visakhapatnam District, Andhra Pradesh has successfully completed Project work on the Topic of " H.R.M. – EMPLOYEE JOB SATISFACTION " as a Part of the Curricular requirement in The Thandava CO-op. Sugars Limited., Payakaraopeta, Visakhapatnam District, Andhra Pradesh from 02.06.2017 to 07.07.2017.

During the above Period, His/Her Conduct and Character are found to be Satisfactory.




MANAGING DIRECTOR.





**A STUDY ON
"RATIO ANALYSIS"**

**With reference to
"RASHTRIYA ISPAT NIGAM LIMITED"
VISAKHAPATNAM**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
Y. NAGA SIVA SAI
(Regd. No: 16811E0040)**

**Under the Guidance of
E. ROOPA
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
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Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**



Visakhapatnam Steel Plant

Visakhapatnam

MANAGEMENT DEVELOPMENT



This is to certify that the following student has undergone Project Work / Training at Visakhapatnam Steel Plant

Name of the Student : YERRA NAGA SIVA SAI

Regd./Trainee No : FIN-1628

Course : M.B.A

Name of the Institute : AVANTHI INSTITUTE OF ENGG & TECHNOLOGY
TAMARAM.VISAKHAPATNAM.

Project Topic : A Study on "RATIO ANALYSIS"
IN RINL-VSP

Period of Training : 12/06/2017 TO 08/07/2017

His/Her conduct during the period of training was found to be

VERY GOOD

**A STUDY ON
"CAPITAL BUDGETING"**

**With reference to
"THE THANDAVA CO-OPERATIVE SUGARS LIMITED"
PAYAKARAOPETA**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
CHERUKURI SRIKANTH
(Regd. No: 16811E0011)**

**Under the Guidance of
T. GOPI
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**

ail : thethandavasugarslimited@gmail.com

: 37440214194

G.S.T. No. VSP/06/6-1009

T. No. VSP/06/1002

STD : 08854

Office : 253587

M.D. : 254091

M.D.(Res) : 254092

Thandava Co-operative Sugars Limited, No.C.181

(SUGAR MANUFACTURERS)

PAYAKARAOPETA-531126

TUNI R.S.

Visakhapatnam Dist., A.P.

**I S.LOVA RAJU, B.A.,
PRESIDENT.**

**SRI V.S.NAIDU, B.Sc., M.B.A., AVSI(Tech), ASTA,
MANAGING DIRECTOR.**

ef No. Tcs/Admn/Estt/PW/2017-18.

Dt.15.09.2017.

CERTIFICATE

This is to certify that Mr.Chelukuri Srikanth, Student of M.B.A., from Avanthi Institute of Engineering And Technology, Tamaram, Visakhapatnam District, Andhra Pradesh has successfully completed Project work on the Topic of " FINANCE – CAPITAL BUDGETING " as a Part of the Curricular requirement in The Thandava CO-op. Sugars Limited., Payakaraopeta, Visakhapatnam District, Andhra Pradesh from 01.07.2017 to 15.08.2017.

During the above Period, His/Her Conduct and Character are found to be Satisfactory.



MANAGING DIRECTOR.

**A STUDY ON
"CAPITAL BUDGETING"**

**With reference to
"VAMSHADHARA PAPER MILLS LIMITED"
SRIKAKULAM**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
KALLIMPUDI SRI LAKSHMI
(Regd. No: 16811E0019)**

**Under the Guidance of
P. GANESH
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
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Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**



VAMSHADHARA PAPER MILLS LTD.

REGD. OFFICE & MILLS: MADAPAM, SRIKAKULAM-532421, POST BOX NO.50, SRIKAKULAM-1
GRAMS: PAPER, FAX:91-8942-232139/232326
e-mail: vamshadharawhite@sennars.com, vamshadhara@sennars.com, website:www.sennars.com

VMPL/KP/HR/2017-18/14

17-07-2017

TO WHOM SO EVER IT MAY CONCERN

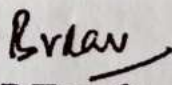
This is to certify that Mrs Kallimpudi Sri Lakshmi with Regd. No. 16811E0019 MBA (Finance) student of Avanathi Institute of Engineering and Technology, Makavarapalem has pursued her project work on "CAPITAL BUDGETING" in our organization between 01-06-2017 to 15-07-2017.

During this period she was found very hardworking and dedicated her work.

Thanking you,

Yours faithfully,

For Vamshadhara Paper Mills Limited


B. Vasudeva Rao
Manager-HR



**A STUDY ON
"CAPITAL BUDGETING"**

**With reference to
"HINDUSTAN PETROLEUM CORPORATION LIMITED"
VISAKHAPATNAM**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
ADIGARLA SATISH
(Regd. No: 16811E0002)**

**Under the Guidance of
E. ROOPA
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**



हिन्दुस्तान पेट्रोलियम कॉर्पोरेशन लिमिटेड

(मास्ट टाटकार संस्थान) रजिस्टर्ड ऑफिस 17 जमशेदजी टाटा रोड, मुंबई - 400 020

HINDUSTAN PETROLEUM CORPORATION LIMITED

(A GOVERNMENT OF INDIA ENTERPRISE) REGISTERED OFFICE : 17 JAMSHEDJI TATA ROAD, MUMBAI-400 020



विशाल रिफाइनरी, पोस्ट बगक्स नं 15, विशाखापट्टनम - 530 011 (आंध्रप्रदेश), फोन : 2895000, 2895100, तार. हैपेट्रेफ
IKH REFINERY, POST BOX NO.15, VISAKHAPATNAM-530 011 (A.P.), PHONES : 2895000, 2895100, GRAMS : HIPETREF

Date : 23-08-2017

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Adigarla Satish (Reg.No.16811E0002) pursuing Master of Business Administration from *Avanhi Institute of Engg. & Tech*, Makavarapalem, Visakhapatnam District, successfully completed his Project Work in our organisation from 05-06-2017 to 17-07-2017.

The project was undertaken by him in Hindustan Petroleum Corporation Limited titled "A Study on Capital Budgeting". During the period of his training he had an opportunity to understand various aspects of Finance Management.

The Project on evaluation fulfils all the stated criteria and the student's findings are his original work.

I hereby certify that his work is good and satisfactory to the best of my knowledge.

We wish him all success in his future endeavours.

For Hindustan Petroleum Corporation Limited

Authorised Signatory.



**A STUDY ON
"INVENTORY MANAGEMENT"**

**With reference to
"THE ETIKOPPAKA CO-OPERATIVE AGRICULTURAL &
INDUSTRIAL SOCIETY LTD."
VISAKHAPATNAM**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
KARNAM SIVA GANESH
(Regd. No: 16811E0021)**

**Under the Guidance of
E.ROOPA
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**

Email ID : 1. etikoppakasugars@yahoo.co.in
2. etikoppakasugars@gmail.com
Grams : 'Sugar factory' Etikoppaka
APGST No : VSP/05/03-3681
CST No. : VSP/05/03-1744 DL 3-7-57



STD : 08931

OFFICE : 220371
FAX : 220233
M.D. (O) : 220785
(M.D.Res.): 220245

**THE ETIKOPPAKA CO-OPERATIVE AGRICULTURAL & INDUSTRIAL
SOCIETY LTD. No. M 191**

Sri R.S. RAMABHADRA RAJU, (SUGARS MANUFACTURERS)

President.

Sri K.R. VICTOR RAJU, B.Tech., B.O.E.,
Managing Director

ETIKOPPAKA - 531 082,
Visakhapatnam District.
Andhra Pradesh.

Ref. No. 118/Estt / Project Work / 2016,

Date: 24-08-2017

CERTIFICATE

This is certify that K. Siva Ganesh (Regd. no:16811E0021), M.B.A., student of **Avanthi Institute of Engineering & Technology** (Accredited, Affiliated to JNTUK), Narsipatnam, Visakhapatnam undergone 6 Weeks Oriented Project work on the area of **"INVENTORY MANAGEMENT"** on **FINANCE** in this Co-operative Sugar Factory with effect from **01-07-2017 to 12-08-2017.**

His Conduct and Performance During the Above Have Been found to be **"SATISFACTORY"**


Managing Director 24/8

**A STUDY ON
"RATIO ANALYSIS"**

**With reference to
"ANDHRA PRADESH GRAMEENA VIKAS BANK"
VISAKHAPATNAM**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
KANDREGULA SURESH KUMAR
(Regd. No: 16811E0020)**

**Under the Guidance of
P. GANESH
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

**(An NBA Accredited Institution)
(Approved by AICTE, Recognized by the Govt. of A.P. &
Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**



Regional Office : VISAKHAPATNAM

ఆంధ్రప్రదేశ్ గ్రామీణ వికాస్ బ్యాంక్
आंध्रप्रदेश ग्रामीण विकास बैंक
ANDHRA PRADESH GRAMEENA VIKAS BANK

(Sponsored by State Bank of India)
Head Office : WARANGAL

To whom so ever it may concern

INTERNSHIP CERTIFICATE

This is certify that Mr. K. Suresh Kumar, who is pursuing MBA in Avanathi Institute of Engineering & Technology, Visakhapatnam District, has successfully completed his internship on the topic of "RATIO ANALYSIS" in our bank during the period from 05.06.2017 to 21.07.2017.

As part of the Internship he has visited our branches, studied on the following areas of Branch Banking and involved himself in the process under the guidance of respective Branch Managers.

The candidate was found to be a self-starter and hardworking by showing keen interest in learning the practical aspects of branch banking. His conduct and involvement during the internship are satisfactory.

We wish Mr. K. Suresh Kumar all success in his Future endeavor.

REGIONAL MANAGER
(M. BALATIMMA REDDY)

**A STUDY ON
"INVENTORY MANAGEMENT"**

**With reference to
"BRANDIX APPAREL INDIA (P) LTD"
ATCHUTAPURAM, VISAKHAPATNAM**

**A Project Report Submitted to
Jawaharlal Nehru Technological University, Kakinada
In Partial fulfillment for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

**Submitted By
ADIGARLA NOOKA RAJU
(Regd. No: 16811E0001)**

**Under the Guidance of
T. GOPI
Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES
AVANTHI INSTITUTE OF ENGINEERING AND
TECHNOLOGY**

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Affiliated to JNT University, Kakinada.)
Narsipatnam, Visakhapatnam.
(2016-2018)**

04th August, 2017



Brandix Apparel India (P) Ltd
Unit - II, Plot # 7, (Part)
Brandix India Apparel City SEZ,
Pudimadaka Road,
Atchutapuram Mandal,
Visakhapatnam- 531 011,
Andhra Pradesh, India.
info@brandix.com
www.brandix.com

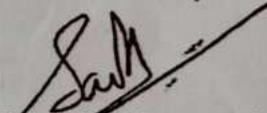
To Whom So Ever It May Concern

Group Head Office
409,3rd Floor, Galle Road, Colombo 3,
Sri Lanka.
CIN No : U51311AP2005PTC067650

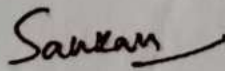
This is to certify that **Mr. ADIGARLA NOOKARAJU** had under gone a project on "**INVENTORY MANAGEMENT**" under the guidance of **Mr. Satish Reddy (Executive - HR)** from **19th June, 2017 to 31st July, 2017** in our organization. He has successfully completed his project within the stipulated time period and has done a comprehensive work.

External Guide

Mr. Satish Reddy


Executive HR

Permitted to submit the report to the University/College Authority.


Sankararao B

Asst. Manager- HR & Administration

Brandix Apparel India Pvt Ltd – Unit-II

