

# AVANTHI INSTITUTE OF ENGINEERING & TECHNOLOGY

# TAMARAM (VILL), MAKAVARAPALEM (M.O), VISAKHAPATNAM (DIST).

# ACADEMIC YEAR (2017 – 2018) LIST OF STUDENTS SELECTED IN VARIOUS COMPANIES

S No.	Name of student placed with contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)	Offer Letter Page No.
1.	ADDEPALLI Y N R SABAREESH 9154648220	B TECH	E-ZONE SECURITY 6742541188	1.8LPA	1
2.	ALLA SAI SOWJANYA 7416499983	В ТЕСН	INFOSYS 9000411186	2.7LPA	?
3.	BANDAM ARUNA 7032199147	В ТЕСН	E-ZONE SECURITY 6742541188	1.8LPA	3
4.	BATTULA RAKESH 9493416081	В ТЕСН	E-ZONE SECURITY 6742541188	1.8LPA	4
5.	BODALA TARANI SAI SUSHMA 8978027476	В ТЕСН	POLARIS 011 4912 1212	1.6LPA	5
6.	BOTCHA SRILATHA 9989806939	В ТЕСН	INFOSYS 9000411186	2.7LPA	6
7.	DATTI ATCHUTARAO 9985100282	в тесн	E-ZONE SECURITY 6742541188	1.8LPA	7
8.	ETAMSETTY GOWTHAMI 9949948711	В ТЕСН	WINDCARE INDIA PVT. LTD 04252273840	2.0LPA	8
9.	GEDDAM JYOTHI7702323385	в тесн	WINDCARE INDIA PVT. LTD 04252273840	2.0LPA	9
10.	GEDDAM JYOTHI 7702323385	В ТЕСН	E-ZONE SECURITY 6742541188	1.8LPA	10
11.	G P BHARATHI 9989463682	В ТЕСН	INFOSEARCH 044 4292 5000	1.8LPA	11
12.	GUMMALA POOJA BHARATI 9989463682	B TECH	INFOSYS 9000411186	2.7LPA	12
13.	GUNDUBOGULA ABHIPRIYA 9295507639	в тесн	INFOSYS 9000411186	2.7LPA	13
14.	GUNTA SRILEKHA 8096225341	в тесн	POLARIS 011 4912 1212	1.6LPA	14
15.	IMMIDISETTI PRIYANKA 8374201661	В ТЕСН	SURYATECH 7207299444	1.9LPA	15
6.	JAVVADI CHAKRA SAI 9010521140	В ТЕСН	POLARIS 011 4912 1212	1.6LPA	16
7.	KACHALLA KUMARI 9177143671	В ТЕСН	ACRUX IT SERVICES 072080 87474	1.2LPA	17
8.	K KUMARI 9177143671	B TECH	INFOSEARCH	1.8LPA	18
9.	KALLA DURGA BHAVANI 9966357132	В ТЕСН	ACRUX IT SERVICES 072080 87474	1.2LPA	19
0.	KALLA DURGA BHAVANI 9966357132	В ТЕСН	POLARIS 011 4912 1212	1.6LPA	20

21.	KANNURU PADMAJA 9502495009	В ТЕСН	POLARIS 011 4912 1212	1.6LPA	21
22.	KOLLI ANVESH 7674957575	в тесн	INFOSYS 9000411186	2.7LPA	22
23.	KORASALA BHASKAR 8179225659	В ТЕСН	SURYATECH 7207299444	1.9LPA	23
24.	KORASALA BHASKAR 8179225659	В ТЕСН	SYNTEL 09921920523	3.0LPA	24
25.	KOTA VANITHA 8977900094	В ТЕСН	JRA 044-42111931	2.4LPA	25
26.	MADIREDDY RAGINI SAI SNEHITHA 9849346038	B TECH	JRA 044-42111931	2.4LPA	26
27.	NOOTHI SIRISHA 9490431989	В ТЕСН	E-ZONE SECURITY 6742541188	1.8LPA	27
2.8.	PRASADI MANJULA 9248888550	В ТЕСН	JRA 044 42111931	2.4LPA	28
29.	RAJANA HARIKA DURGA LAKSHMI 7659917007	В ТЕСН	WINDCARE INDIA PVT. LTD 04252273840	2.0LPA	29
30.	REDDI SAILAJA 7396772714	В ТЕСН	EPIC 909 799-1818	2.6LPA	30
31.	RUTTALA JYOTHI 9951055190	В ТЕСН	WINDCARE INDIA PVT. LTD 04252273840	2.0LPA	31
32.	RUTTALA REVATHI 9989387582	В ТЕСН	SYNTEL 09921920523	3.0LPA	32
33.	VADDI SHYAM VENKATA KUMAR 9912234513	В ТЕСН	SURYATECH 7207299444	1.9LPA	33
34.	VASANTHAVADA SAI KRISHNA 7702038966	В ТЕСН	POLARIS 011 4912 1212	1.6LPA	34
35.	YERRA PREM KUMAR 9642525861	В ТЕСН	ACRUX IT SERVICES 072080 87474	1.2LPA	35
36.	YERUBOLU RAMYA 9550765738	В ТЕСН	WINDCARE INDIA PVT. LTD 04252273840	2.0LPA	36
37.	LAGUDU ROHINI 9989987975	В ТЕСН	CMS IT SERVICES PVT. LTD 9110229861	2.4LPA	37
38.	ALLU CHANDRA SEKHAR 8978248652	В ТЕСН	CMS IT SERVICES PVT. LTD 9110229861	2.4LPA	38
39.	ALLUGOLU HARI KRISHNA 9885958381	В ТЕСН	ACRUX IT SERVICES 072080 87474	1.2LPA	39
40.	CHITIKILA GOVINDA 9493284920	В ТЕСН	CMS IT SERVICES PVT. LTD	2.4LPA	40
41.	EKAMBERAN RAKESH 9492489418	В ТЕСН	EPIC (909) 799-1818	2.6LPA	41
42.	KOMMANNA RAJESH 9177472324	В ТЕСН	INFOSEARCH 044 4292 5000	1.8LPA	42
43.	MALLA SAI NAIDAMMA 7842793561	В ТЕСН	EPIC 909 799-1818	2.6LPA	43
44.	NAKKINA BHAVYA 7659097488	В ТЕСН	IGS 098457 42085	1.45LPA	44
45.	PALIPINI VENKATESH 9393393445	В ТЕСН	IGS 098457 42085	1.45LPA	45

46.	PALLA TEJA 9440469553	В ТЕСН	IGS 098457 42085	1.45LPA	46
47.	REDDI BHARGAVARAJU 8977379858	В ТЕСН	IGS 098457 42085	1.45LPA	47
48.	RONGALA MANIKANTA 8499081991	в тесн	ACRUX IT SERVICES 072080 87474	1.2LPA	48
49.	UGGINA VENKATALAKSHMI	в тесн	WINDCARE INDIA PVT. LTD 04252273840	2.0LPA	49
50.	KOPPOJU VARAPRASAD 8897430748	В ТЕСН	WINDCARE INDIA PVT. LTD 04252273840	2.0LPA	50
51.	RONGALI SANDEEPKUMAR 9553641284	В ТЕСН	EPIC 909 799-1818	2.6LPA	51
52.	AMBATI RAMKUMARI 7731094534	В ТЕСН	INFOSEARCH 044 4292 5000	1.8LPA	52
53.	AMBATI RAMKUMARI 7731094534	В ТЕСН	INFOSYS 9000411186	2.7LPA	53
54.	BAGGAM GAYATRI 9492731970	В ТЕСН	INFOSYS 9000411186	2.7LPA	54
55.	BATHULA MANASWINI 8019104144	В ТЕСН	INFOSYS 9000411186	2.7LPA	55
56.	BODDU PAVANI 9642558072	В ТЕСН	E-ZONE SECURITY 6742541188	1.8LPA	56
57.	BOMMANA NAVEEN KUMAR 8125381815	В ТЕСН	IGS 098457 42085	1.45LPA	57
58.	BOPPANA LAKSHMI LAVANYA 7702038966	В ТЕСН	IGS 098457 42085	1.45LPA	58
59.	BUGIDI RAMYA 9553784533	В ТЕСН	E-ZONE SECURITY 6742541188	1.8LPA	59
50.	CHAITANYA PATTEM 8886336362	В ТЕСН	EPIC 909 799-1818	2.6LPA	60
51.	DAGGUPATI VIJAYA DURGA 8499991693	В ТЕСН	EPIC 909 799-1818	2.6LPA	61
52.	DANGETI ROJA 7659873142	В ТЕСН	E-ZONE SECURITY 6742541188	1.8LPA	62
53.	DARLAPUDI SRAVYA 8121698402	В ТЕСН	SYNTEL 09921920523	3.0LPA	63
64.	EARLE AKHIL 9573668815	B TECH	SYNTEL 09921920523	3.0LPA	64
5.	EARLE AKHIL 9502093893	В ТЕСН	CMS IT SERVICES PVT. LTD 9110229861	2.4LPA	65
6.	GARUDA SAI LAKSHMI YAMINI 8897277133	В ТЕСН	EPIC 909 799-1818	2.6LPA	66
7.	GAVINI MANOJ 7893465971	В ТЕСН	ACRUX IT SERVICES 072080 87474	1.2LPA	67
8.	GAVINI MANOJ 7893465971	В ТЕСН	POLARIS 011 4912 1212	1.6LPA	68
9.	GRANDHI SIVA PRASAD 9705164659	В ТЕСН	SYNTEL 09921920523	3.0LPA	69
0.	GRANDHI SWAPNIKA 9652239029	В ТЕСН	POLARIS 011 4912 1212	1.6LPA	70

71.	GUDLA SUDHA SATYA SAI VENKAT REDDY 9553013871	в тесн	E-ZONE SECURITY 6742541188	1.8LPA	71
72.	GUNDA VENKATA RAMANA 8790344420	В ТЕСН	CMS IT SERVICES PVT. LTD 9110229861	2.4LPA	72
73.	JANAPAREDDY HARI KRISHNA 7032634168	В ТЕСН	CMS IT SERVICES PVT. LTD 9110229861	2.4LPA	73
74.	KARRAVULA PRIYANKA 9182214441	В ТЕСН	EPIC 909 799-1818	2.6LPA	74
75.	KARRI ANITHA 9959793794	В ТЕСН	POLARIS 011 4912 1212	1.6LPA	75
76.	KARRI HARIKA 9553653441	В ТЕСН	KARVY DM SERVICES 040- 233 12454	1.8-3 LPA	76
77.	KORUKONDA SRAVANI 8008213179	В ТЕСН	SYNTEL 09921920523	3.0LPA	77
78.	KORUKONDA SRAVANI 8008213179	В ТЕСН	IGS 098457 42085	1.45LPA	78
79.	KOTTAKOTA VINEETA 7286022771	B TECII	CMS IT SERVICES PVT. LTD 9110229861	2.4LPA	79
80.	LEKKALA PRAVEEN KUMAR 9704005457	В ТЕСН	CMS IT SERVICES PVT. LTD 9110229861	2.4LPA	80
81.	MADABATHULA NIHARIKA 8341973627	В ТЕСН	POLARIS 011 4912 1212	1.6LPA	81
82.	MOHAMMED AKRAM ISSACK AHMED 9573006027	В ТЕСН	ACRUX IT SERVICES 072080 87474	1.2LPA	82
33.	MOHAMMED AKRAM ISSACK AHMED 9573006027	В ТЕСН	POLARIS 011 4912 1212	1.6LPA	83
34.	MOHAMMED AKRAM ISSACK AHMED 9573006027	В ТЕСН	KARVY DM SERVICES 040- 23312454	1.8-3 LPA	84
35.	MOHAMMED AKRAM ISSACK AHMED 9573006027	В ТЕСН	IGS 098457 42085	1.45LPA	85
6.	NAGUMANTHRI SAIDUTT 9912018620	В ТЕСН	INFOSYS 9000411186	2.7LPA	86
7.	NALLAMILLI VIJAYA MANIKANTA REDDY 8099010007	В ТЕСН	ACRUX IT SERVICES 072080 87474	1.2LPA	87
8.	P VAMSI PRATHYUSA 9490389246	В ТЕСН	INFOSEARCH 044 4292 5000	1.8LPA	88
9.	PILLA SAI PAVANI VINEETHA 8125136605	В ТЕСН	JRA 044-42111931	2.4LPA	89
0.	PILLA SAI PAVANI VINEETHA 8125136605	В ТЕСН	IGS 098457 42085	1.45LPA	90
1.	POLAMARASETTI SAI RAM CHARAN 7207289755	В ТЕСН	INFOSYS 9000411186	2.7LPA	91
2.	PRATAPAGIRI SAI KIRAN 8497969546	В ТЕСН	JRA 044-42111931	2.4LPA	92
3.	RAJANA PRANAY 9704868627	В ТЕСН	KARVY DM SERVICES 040- 23312454	1.8-3 LPA	93

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94.	RONGALA TANESH 8500455636	в тесн	EPIC 909 799-1818	2.6LPA	94
95.	VEDULA SUJANI 8186928319	В ТЕСН	INFOSEARCH 044 4292 5000	1.8LPA	95
96.	KUNITHI SUBHASKARA RAO 8106478186	В ТЕСН	JRA 044-42111931	2.4LPA	96
97.	DODDI PAVANKUMAR 9705618460	В ТЕСН	JRA 044-42111931	2.4LPA	97
98.	KAMIREDDI BHUVANA SAI 9912440660	В ТЕСН	POLARIS 011 4912 1212	1.6LPA	98
99.	ANGULURI PREM KUMAR 9154483573	в тесн	RAJA GURU SPINNING MILLS (I') LTD. 098940 33333	1.6LPA	99
100.	B PAVAN KUMAR 8790495636	В ТЕСН	KARVY DM SERVICES 040- 23312454	1.8-3 LPA	100
101.	D PAVAN KUMAR 9032105967	В ТЕСН	KARVY DM SERVICES 040- 23312454	1.8-3 LPA	101
102.	GANIREDDY VASU 9052074489	В ТЕСН	SURYATECH 7207299444	1.9LPA	102
103.	GANIREDDY VASU 9052074489	В ТЕСН	RAJA GURU SPINNING MILLS (P) LTD. 098940 33333	1.6LPA	103
104.	KARRI TARUN KUMAR REDDY 7032484151	В ТЕСН	INFOSEARCH 044 4292 5000	1.8LPA	104
105.	KORUPROLU RAJA SEKHAR 9652554664	В ТЕСН	E-ZONE SECURITY 6742541188	1.8LPA	105
106.	MAGAPU VENKATA SAI RAMA VAMSI	В ТЕСН	E-ZONE SECURITY 6742541188	1.8LPA	106
107.	MANJETI PAVANI 9908458480	В ТЕСН	POLARIS 011 4912 1212	1.6LPA	107
08.	MANJETI PAVANI 9908458480	В ТЕСН	EPIC 909 799-1818	2.6LPA	108
09.	MOHAMMAD VAHID 8142960016	В ТЕСН	ACRUX IT SERVICES 072080 87474	1.2LPA	109
10.	MD VAHID 8142960016	В ТЕСН	KARVY DM SERVICES 040- 23312454	1.8-3 LPA	110
11.	PANCHADA MANIDESH 9581117033	В ТЕСН	ACRUX IT SERVICES 072080 87474	1.2LPA	111
12.	PANCHADA MANIDESH 9581117033	В ТЕСН	GO SPEEDY GO 070648 88888	4.12LPA	112
13.	PANCHADA MANIDESH 9581117033	В ТЕСН	JRA 044-42111931	2.4LPA	113
14.	PORIPIREDDI KAMESH 9908699608	В ТЕСН	POLARIS 011 4912 1212	1.6LPA	114
15.	VABBALAREDDY NAIDU 9177534371	В ТЕСН	INFOSEARCH 044 4292 5000	1.8LPA	115
16.	YARRAMSETTE MANIKUMAR 9704657171	В ТЕСН	INFOSYS 9000411186	2.7LPA	116
17.	GUNTREDDI SARATH KUMAR	В ТЕСН	POLARIS 011 4912 1212	1.6LPA	117

18.	MULAGAPAKA KONDALA RAO 9908213757	В ТЕСН	SURYATECII 7207299444	1.9LPA	118
119.	CHINTAKAYALA SIVA BALAJI NAIDU 7732021629	В ТЕСН	WINDCARE INDIA PVT. LTD 04252273840	2.0LPA	119
120.	CHINTAKAYALA SIVA BALAJI NAIDU 7732021629	В ТЕСН	JRA 044-42111931	2.4LPA	120
121.	DODDI CHANDRASATYASAIKUMAR 8499919781	В ТЕСН	WINDCARE INDIA PVT. LTD 04252273840	2.0LPA	121
122.	DODDI CHANDRASATYASAIKUMAR 8499919781	В ТЕСН	GO SPEEDY GO 070648 88888	4.12LPA	122
123.	GUNURU PRABUKUMAR 8977228510	В ТЕСН	GO SPEEDY GO 070648 88888	4.12LPA	123
124.	KARAGANA BHOOLOKA NAIDU 8142610870	В ТЕСН	GO SPEEDY GO 070648 88888	4.12LPA	124
125.	TALARI SRAVAN KUMAR 9010077780	В ТЕСН	WINDCARE INDIA PVT. LTD 04252273840	2.0LPA	125
126.	THUMPALA KUMAR RAJA 9550128686	В ТЕСН	INFOSEARCH 044 4292 5000	1.8LPA	126
127.	YERRAMSETTY SIVA SURYA BHAGAVAN 9618070186	В ТЕСН	IGS 098457 42085	1.45LPA	127
128.	ALLABOINA DINESH KUMAR 8106750684	В ТЕСН	ACRUX IT SERVICES 072080 87474	1.2LPA	128
129.	ANALA SUNIL 9652139645	в тесн	WINDCARE INDIA PVT. LTD 04252273840	2.0LPA	129
130.	ANALA SUNIL 9652139645	В ТЕСН	SHRI RAM PANEL, PUNJAB 9884777647	1.8LPA	130
131.	ANDREW RUFEN DOMNIC 8179474802	в тесн	WINDCARE INDIA PVT. LTD 04252273840	2.0LPA	131
132.	ANDREW RUFEN DOMNIC 8179474802	В ТЕСН	SHRI RAM PANEL, PUNJAB 9884777647	1.8LPA	132
133.	ANNAMREDDY RAVITEJA 9908875445	В ТЕСН	SHRI RAM PANEL, PUNJAB 9884777647	1.8LPA	133
134.	AVAPATI SAI HARISH 7036190735	В ТЕСН	TEXMO +91- 422 - 661 0300	1.4LPA	134
135.	B.ARUN SURYA 9849373369	в тесн	KARVY DM SERVICES 040- 23312454	1.8-3 LPA	135
136.	BATHINA ARUN SURYA 9849373369	В ТЕСН	TEXMO +91- 422 - 661 0300	1.4LPA	136
137.	B PHANINDRA 9059584658	в тесн	KARVY DM SERVICES 040- 23312454	1.8-3 LPA	137
138.	BIKKI SAHU 8297039853	В ТЕСН	GO SPEEDY GO 070648 88888	4.12LPA	138
139.	BIKKI SAHU 8297039853	В ТЕСН	SHRI RAM PANEL, PUNJAB 9884777647	1.8LPA	139

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140	DILEEP 9502943947	В ТЕСН	KARVY DM SERVICES 040- 23312454	1.8-3 LPA	140
141	9704989145	В ТЕСН	E-ZONE SECURITY 6742541188	1.8LPA	141
142	BORA VENKATESH 9704989145	В ТЕСН	TEXMO +91- 422 - 661 0300	1.4LPA	142
143	CHAKRAVARTULA JAYA SRIVATSA 9553290835	В ТЕСН	ACRUX IT SERVICES 072080 87474	1.2LPA	143
144.	CHAKRAVARTULA JAYA SRIVATSA 9553290835	В ТЕСН	SHRI RAM PANEL, PUNJAB 9884777647	1.8LPA	144
145.	CHENGALA SAI PRASAD 9550616099	В ТЕСН	ACRUX IT SERVICES 072080 87474	1.2LPA	145
146.	CHOKKAKULA MANOIIAR 9573707678	В ТЕСН	EPIC 909 799-1818	2.6LPA	146
147.	DAVALA APPANNA 8897105849	В ТЕСН	EPIC 909 799-1818	2.6LPA	147
148.	9550101667	В ТЕСН	KARVY DM SERVICES 040- 23312454	1.8-3 LPA	148
149.	9676882910	В ТЕСН	ACRUX IT SERVICES 072080 87474	1.2LPA	149
150.	JAMPANA KRISHNA VARMA 9291906313	В ТЕСН	ACRUX IT SERVICES 072080 87474	1.2LPA	150
151.	JAMPANA KRISHNA VARMA 9291906313	В ТЕСН	GO SPEEDY GO 070648 88888	4.12LPA	151
152.	JAMPANA KRISHNA VARMA 9291906313	В ТЕСН	EPIC 909 799-1818	2.6LPA	152
153.	KANGDU KRISHNA MURTHY SOMA SEKHAR 8790912662	В ТЕСН	RAJA GURU SPINNING MILLS (P) LTD. 098940 33333	1.6LPA	153
154.	KANITHI BALASAI KRISHNA 9666430835	В ТЕСН	E-ZONE SECURITY 6742541188	1.8LPA	154
155.	KANITHI BALASAI KRISHNA 9666430835	В ТЕСН	GO SPEEDY GO 070648 88888	4.12LPA	155
156.	KAPARAPU SURESH 8184955342	В ТЕСН	WINDCARE INDIA PVT. LTD 04252273840	2.0LPA	156
157.	KAPARAPU SURESH 8184955342	В ТЕСН	RAJA GURU SPINNING MILLS (P) LTD. 098940 33333	1.6LPA	157
158.	KARRI ANIL KUMAR 8179726238	В ТЕСН	RAJA GURU SPINNING MILLS (P) LTD. 098940 33333	1.6LPA	158
59.	KARRI RAJESH 9177816930	В ТЕСН	KARVY DM SERVICES 040- 23312454	1.8-3 LPA	159
60.	KOLLI GAGANDEEP 8464099010	В ТЕСН	RAJA GURU SPINNING MILLS (P) LTD. 098940 33333	1.6LPA	160
61.	MADHUPADA DURGA SAMPATH MANIKUMAR 9618247738	В ТЕСН	RAJA GURU SPINNING MILLS (P) LTD. 098940 33333	1.6LPA	161
62.	MAKIREDDY VENKATESH 7659867491	В ТЕСН	RAJA GURU SPINNING MILLS (P)	1.6LPA	162

			LTD. 098940 33333		
163	MALLA VENKATA CHELLARAO 9000955865	В ТЕСН	WINDCARE INDIA PVT LTD 04252273840	2.0LPA	163
164	111121110025119703847001	В ТЕСН	ACRUX IT SERVICES 072080 87474	1.2LPA	164
165	MASAVARAPU NAGARAJU 8179438179	В ТЕСН	ACRUX IT SERVICES 072080 87474	1.2LPA	165
166.	MATTAPARTHI V S J HEMANTH 8790501207	В ТЕСН	TEXMO +91- 422 - 661 0300	1.4LPA	166
167.	MITHIREDDY HARI KRISHNA 9949963061	B TECII	POLARIS 011 4912 1212	1.6LPA	167
168.	MOLLI MAHESH 7893070737	В ТЕСН	POLARIS 011 4912 1212	1.6LPA	168
169.	PALA YUGANDHAR REDDY 9640/66719	B TECII	POLARIS 011 4912 1212	1.6LPA	169
170.	PALLIKALA SATYA SAI PRATHYUSH 8121566606	В ТЕСН	TEXMO +91- 422 - 661 0300	1.4LPA	170
171.	PANDA JAGANNADHA RAO 9618601968	В ТЕСН	TEXMO +91- 422 - 661 0300	1.4LPA	171
72.	PEELA PARASURAMUDU 9652026811	В ТЕСН	INFOSYS 9000411186	2.7LPA	172
73.	PILLALA PAVAN KUMAR 9542018420	В ТЕСН	TEXMO +91- 422 - 661 0300	1.4LPA	173
74.	POTURAJU SAIKUMAR 9949821417	В ТЕСН	RAJA GURU SPINNING MILLS (P) LTD. 098940 33333	1.6LPA	174
75.	SAMIREDDY SAI RAJA 9849927392	В ТЕСН	RAJA GURU SPINNING MILLS (P) LTD. 098940 33333	1.6LPA	175
76.	SHUBHAM KUMAR SINGH 7702571907	В ТЕСН	SHRI RAM PANEL, PUNJAB 9884777647	1.8LPA	176
77.	SIRAMREDDY SATISH 8106216542	В ТЕСН	SHRI RAM PANEL, PUNJAB 9884777647	1.8LPA	177
78.	TOTADA VAMSI 9963952205	В ТЕСН	SHRI RAM PANEL, PUNJAB 9884777647	1.8LPA	178
79.	VISWANADHA SRI 8498804017	В ТЕСН	GO SPEEDY GO 070648 88888	4.12LPA	179
30.	NALLABILLI BHARGAV KAMALANAND 9493427547	В ТЕСН	SHRI RAM PANEL, PUNJAB 9884777647	1.8LPA	180
31.	BALABHADRA MOHAN 9989771033	В ТЕСН	GO SPEEDY GO 070648 88888	4.12LPA	181
2.	BHEEMIREDDY CHINA BABU 8142722574	В ТЕСН	GO SPEEDY GO 070648 88888	4.12LPA	182
3.	DODDI HIMA VAMSI KIRAN 9573086053	В ТЕСН	IGS 098457 42085	1.45LPA	183
4.	KANDUKURI SRIKARI HARITHA VAISHNAVI 9652179719	в тесн	IGS 098457 42085	1.45LPA	184
	KOVVURI PRVEEN NAGA KALYAN REDDY 9490125784	в тесн	EPIC 909 799-1818	△ <sup>2.6LPA</sup>	185

186.	KOVVURI PRVEEN NAGA KALYAN REDDY 9490125784	В ТЕСН	RAJA GURU SPINNING MILLS (P) LTD. 098940 33333	1.6LPA	186
187.	LAKKARAJU MOHAN KUMAR 9550637573	B IECH	INFOSEARCH 044 4292 5000	1.8LPA	187
188.	MARADANA SUNIL 7416580437	В ТЕСН	INFOSEARCH 044 4292 5000	1.8LPA	188
189.	PILLA DILEEP KUMAR 9177276754	В ТЕСН	GO SPEEDY GO 070648 88888	4.12LPA	189
190.	THOKADA CHANDU 9866031456	В ТЕСН	IGS 098457 42085	1.45LPA	190
191.	VENULURI KARTIIIK 7893743512	В ТЕСН	WINDCARE INDIA PVT. LTD 04252273840	2.0LPA	191
192.	ADIGARLA SATISH ,9951529565	MBA	HETERO DRUGS,914023704923	3.0LPA	192
193.	BONDA SIVA KUMAR,7396950947	MBA	HETERO DRUGS,914023704923	3.0LPA	193
194.	CHERUKURI SRIKANTH,9676142473	MBA	HETERO DRUGS,914023704923	3.0LPA	194
195.	KOMMANA SATTIBABU,8500262441	MBA	HETERO DRUGS,914023704923	3.0LPA	195
196.	KORRA VENKATESH,9491713040	MBA	HETERO DRUGS,914023704923	3.0LPA	196
197.	LEKKALA SINDHUSHA,9121937910	MBA	HETERO DRUGS,914023704923	3.0LPA	197

Coordinator

Principal
Principal
Avanthi Institute of Engg. & Technology
Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Tamaram, Makavarapalem District, Pin-531113
Visakhapatnam District, Pin-531113



ADDEPALLI Y N R SABAREESH Jr. Engineer Vijayawada October 11<sup>th</sup> 2017 1.8LPA

With a modest beginning, we, at eZONE continually strive towards technological excellence; taking you closer to what was once called a distant dream – the complete sense of safety and security. From automation systems to hi-end security and fire solutions for commercial integration, we bring together the best of both worlds – customization and affordability. Our Project implementation methodology backed by robust MIS reports is unique and gives us the right edge over competition. Since our inception, in 2002, it has been our consistent endeavour with impeccable performance, contemporary gears and a notch higher with innovative products & solutions, without compromising on the quality, is what we stand by. It's a complete power-package that gives us an edge over other competitive players in the field.

#### E-ZONE SECURITY

House No 5-40-18, 6/7, PDP ABP 0770, Brodipet, Vijayawada, Krishna-522002, Andhra Pradesh, India

Managing Director

Principal & Technology

HRD/3T/18-19/12363653
Ms. Alla Sai Sowjanya
Candidate ID:1235679
D/No:2-89,R.K Nagar, Madurawada Vishakapatnam,Andhra
Pradesh
Vishakapatnam-530026
Andhra Pradesh
India

July 02, 2018

Dear Sai Sowjanya Welcome to Infosys!

Ph: (91) 79970 15670

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP - Head HR

> INFOSYS LIMITED CH-LASTICKATSSIPLCO13115

44, Infosys Avenus Electronics City, Hosur Road Bangalore 560 100, India T 91 80 2852 0261 F 91 80 2852 0362

eskus Oinfosys.com

Digitally signed by RICHARD LOBO Date: 2016.07.02 18:26:12 +05:30 Reason: Offer Letter Location: Bangalore

Principal & Technology

Princi



Jr. Engineer Vijayawada October 11<sup>th</sup> 2017

With a modest beginning, we, at eZONE continually strive towards technological excellence; taking you closer to what was once called a distant dream – the complete sense of safety and security. From automation systems to hi-end security and fire solutions for commercial integration, we bring together the best of both worlds – customization and affordability. Our Project implementation methodology backed by robust MIS reports is unique and gives us the right edge over competition. Since our inception, in 2002, it has been our consistent endeavour with impeccable performance, contemporary gears and a notch higher with innovative products & solutions, without compromising on the quality, is what we stand by. It's a complete power-package that gives us an edge over other competitive players in the field.

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House No 5-40-18, 6/7, PDP ABP 0770, Brodipet, Vijayawada, Krishna-522002, Andhra Pradesh, India

Managing Director

Avanthi Institute of Engg. & Technology

Avanthi Institute of Engg. & Technolo



BATTULA RAKESH Jr. Engineer Vijayawada October 11<sup>th</sup> 2017 1.8LPA

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House No 5-40-18, 6/7, PDP ABP 0770, Brodipet, Vijayawada, Krishna-522002, Andhra Pradesh, India

Managing Director

Principal & Technology

Avanthi Institute of Engg. & Technology

Principal & T



BODALA TARANI SAI SUSHMA Jr. Engineer BANGALORE JANUARY 12th 2018 1.6LPA

Since 1954, Polaris has proudly defined, re-defined and then raised the bar again for the powersports industry. It is reflected in the innovation we bring to the products we design and experiences we create for all those who play, work and THINK OUTSIDE.

At Polaris, we take great pride in our history as a category pioneer and current position as the global industry leader in powersports. But with leadership comes a responsibility to keep pushing the industry forward — and there are always more people in more places who could benefit from an invitation to THINK OUTSIDE. That's why our strategy focuses on staying ahead of our customers' needs. We will continue to deliver through elevated experiences, inspirational brands and rider-driven innovations, backed by the best and brightest people in the industry. This is what leading from the front means for Polaris. It's a role we embrace to the fullest.

#### **POLARIS**

About the Bangalore Office

Located in Bangalore, India the capital of the southern state of Karnataka this office specializes in engineering, digital & information services and finance.

> Avanthi Institute of Engg. & Technology Tamaram, Makayarabalam Md Jamaram, were verapalem wo. 13

Managing Director



## 

HRD/3T/18-19/12363653
Ms.Srilatha Botcha
Candidate ID:12378905
D/No:67-89,Pedda street, Kotturu Srikakulam Andhra
Pradesh
Srikakulam-532455
Andhra Pradesh (India)
Ph: (91) 89674 24990

July 02, 2018

Dear Srilatha

Welcome to infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP - Head HR

INFOSYS LIMITED
CH: L85110KA1981PLC013115

44, Infosys Avenue Electronics City, Hosur Road Bangalore 550 100, India 1 91 80 2852 0281

Behus@infonys.com

Digitally signed by RICHARD LOBO Date: 2018.07.02 18:26:12 +05:30 Reason: Offer Letter Location: Bangalore

Part of Avantal - Take and the state of the



DATTI ATCHUTARAO
Jr. Engineer
Vijayawada
October 11<sup>th</sup> 2017
1.8LPA

With a modest beginning, we, at eZONE continually strive towards technological excellence; taking you closer to what was once called a distant dream – the complete sense of safety and security. From automation systems to hi-end security and fire solutions for commercial integration, we bring together the best of both worlds – customization and affordability. Our Project implementation methodology backed by robust MIS reports is unique and gives us the right edge over competition. Since our inception, in 2002, it has been our consistent endeavour with impeccable performance, contemporary gears and a notch higher with innovative products & solutions, without compromising on the quality, is what we stand by. It's a complete power-package that gives us an edge over other competitive players in the field.

#### E-ZONE SECURITY

House No 5-40-18, 6/7, PDP ABP 0770, Brodipet, Vijayawada, Krishna-522002, Andhra Pradesh, India

Managing Director

Principal
Princi



# Dear Etamsetty

# Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of

1.	You are designated as Conducts and
2.	You are designated as Graduate Engineer Traines.
	CONTRACTOR OF CO
	You are entitled to receive compensation CTC of TMP 200000

Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
You will be on probation for a period of six months from the date of joining. 5.

6.

Offer Letter will be issued based on the physical fitness test, during the joining process. 7. Please bring along the below listed documents / details on your day of joining.

During Joining have to bring the PPE's (Safety Shoe & Yellow Colour Safety Helmet)

Date of Birth proof certificate (Copy of passport / birth certificate / S.S.L.C) (Two Copies ) a) b)

Original Academic Certificates (all from 10th to Highest)

Six passport size photographs (Recent) C)

Bank Statement (six months)

For Experience candidates.

- Original Resignation Letter with admowledgement 1/ required e) 1 Relieving letter from previous employer (Original) - If required
- Proof of compensation last drawn (3 Months Original) g)

Looking forward to a long and mutually beneficial career with us.

Yours truly,

For WINDCARE INDIA PRIVATE LI

PEOPLE & CULTURE

Note: The Welcome Letter is mandatory for joining process.

Avanthi Institute of Engg. & Technology Tamaram, Makavarapalem Md. Visakhapatnam District, Pin-531113



## WELCOME LETTER

#### Congratulations

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

- You are designated as Graduate Engineer Traines. Your date of commencement of Employment will be on 2. 3.
- You are entitled to receive compensation CTC of INR 200000. Your employment would be subject to the Terms & Conditions, mentioned in your appointment 4. letter, which will be issued to you on your joining.
- You will be on probation for a period of six months from the date of joining. 5. 6.
- Offer Letter will be issued based on the physical fitness test, during the joining process. 7.
- Please bring along the below listed documents / details on your day of joining. 8.
- During Joining have to bring the PPE's (Safety Shoe & Yellow Colour Safety Helmet)
  - Date of Birth proof certificate (Copy of passport / birth curtificate / S.S.L.C) (Two Copies )
  - b) Original Academic Certificates (all from 10th to Highest)
  - C) Six passport size photographs (Recent)
  - Bank Statement (stx months)

For Experience candidates...

- Original Resignation Letter with acknowledgement If required e)
- f) Relieving letter from previous employer (Original) - If required
- 9) Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,

For WINDCARE INDIA PRIVATE LIMITED,

Note: The Welcome Letter is mandatory for joining process.

Avanthi Institute of Engg. & Technology Tamaram, Makayarapalem Md. Visakhapatnam District, Pin-531113



GEDDAM JYOTHI Jr. Engineer Vijayawada October 11<sup>th</sup> 2017 1.8LPA

With a modest beginning, we, at eZONE continually strive towards technological excellence; taking you closer to what was once called a distant dream – the complete sense of safety and security. From automation systems to hi-end security and fire solutions for commercial integration, we bring together the best of both worlds – customization and affordability. Our Project implementation methodology backed by robust MIS reports is unique and gives us the right edge over competition. Since our inception, in 2002, it has been our consistent endeavour with impeccable performance, contemporary gears and a notch higher with innovative products & solutions, without compromising on the quality, is what we stand by. It's a complete power-package that gives us an edge over other competitive players in the field.

#### E-ZONE SECURITY

House No 5-40-18, 6/7, PDP ABP 0770, Brodipet, Vijayawada, Krishna-522002, Andhra Pradesh, India

Managing Director

Principal & Technology

Avanthi Institute of Engg. & Technology



## **INFOSEARCH**

Cost to Company	1.8LPA	
Date of Joining	December 13 <sup>th</sup> 2017	
Location	CHENNAI	
Designation	Jr. Engineer	
Name	G P BHARATHI	

Infosearch BPO is part of Infosearch Group. The group wasfounded by C.A.S. Shankar, P. Srinivasan and S. Balaji, 3 friends with diverse domain experienceand rich industry knowledge in the year 2000. Infosearch BPO division began its journey on March 2005. It is an Indian company with a competence of IT enabled services that incorporates Annotation Services, BPO Services, Call Centre Services, and Data Services. The company has grown from10 employees to 400 employees over a period of time. Infosearch BPO is being recognized as one of the best offshore BPO and Call Centre company in this successful journey.

### INFOSEARCH

Address: 237, Peter's Rd, Gopalapuram, Chennai, Tamil Nadu 600086

Hours: Open 24 hours Phone: 044 4292 5000

Managing Director

Principal
Princi



# 

HRD/3T/18-19/12363653
Ms.Pooja Bharati Gummala
Candidate ID: 12345896
D/No:4-79, Rachepalli, Vishakapatnam, AndhraPradesh
Vishakapatnam-531113
Andhra Pradesh
India
Ph: (91) 89895 24999

July 02, 2018

Dear Pooja Bharati

Welcome to infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP - Head HR

INFOSYS LIMITED
CON: LASTICKATESIPLCO13115

44, Infosys Avanus Electronics City, Hosur Road Bangalore 560 100, India 7 91 80 2852 0261 F 91 80 2852 0362

ecitus Qindosys.com

Digitally signed by RICHARD LOBO Date: 2018.07.02 18:26:12 +05:30 Reason: Offer Letter Location: Bangalore

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Avanthi Institute of Engg. & Technology

Avanth

## 

HRD/3T/18-19/12363653

Ms.Abhi Priya Gundubogula

Candidate ID: 1237895

D/No: 55-126, Riyan street, Tamaram, Vishakapatnam Andhra

July 02, 2018

Pradesh

Vishakapatnam-531113 Andhra Pradesh (India)

Ph: (91) 78944 88905

Dear Abhi Priya.

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our

We look forward to working with you and wish you success in your career with us.

Warm regards.

RICHARD LOBO EVP - Head HR

BIFOSYS LIMITED CN: L86110KA1981PLC013115

44, Inlosys Avenue Electronics City, Hosur Road Bangaiore 560 100, India 7 91 80 2852 0261 F 91 80 2852 0362

Digitally signed by RICHARD LOBO Date: 2018.07.02 18:26:12 +05:30 Reason: Offer Letter

Location: Bangalore

Principal Rechnology

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Avanthi Institut, Makaram District, Principal Principal

Tamaram District, Principal Princ

Page 1 of 0



**POLARIS** 

Name Designation Location Date of Joining Cost to Company

**GUNTA SRILEKHA** Jr. Engineer BANGALORE JANUARY 12th 2018 1.6LPA

Since 1954, Polaris has proudly defined, re defined and then raised the bar again for the powersports industry. It is reflected in the innovation we bring to the products we design and experiences we create for all those who play, work and THINK OUTSIDE.

At Polaris, we take great pride in our history as a category pioneer and current position as the global industry leader in powersports. But with leadership comes a responsibility to keep pushing the industry forward — and there are always more people in more places who could benefit from an invitation to THINK OUTSIDE. That's why our strategy focuses on staying ahead of our customers' needs. We will continue to deliver through elevated experiences, inspirational brands and rider-driven innovations, backed by the best and brightest people in the industry. This is what leading from the front means for Polaris. It's a role we embrace to the fullest.

#### **POLARIS**

About the Bangalore Office

Located in Bangalore, India the capital of the southern state of Karnataka this office specializes in engineering, digital & information services and finance.

Avanthi Institute of Englanding Principal Avanthi Institute of Englandin



# SURYA TECH SOLUTI

DATE: 07-05-2018

Privanka Name 1.

We have the pleasure to convey you that based on your application and subsequent interview had with us, we propose to engage you as "Trainee Engineer" on contract basis as per the services will be continued based on Company.

The monthly emoluments are as below.

Salary : Rs 7000/-Room allowances : Rs 3000/-ESI & PF : Rs 1950/-Travel allowances : Rs 4000/insurance : Rs 458/-

Take home salary

Rs.16408.00 (Rs. Sixteen Thousand Five Hundred only).

You're required to work at in AP & TS circle.

You will be governed by the rules, regulations and administrative orders issued by Surya Tech Solutions from time to time. You are required to abide by the rules and regulations of Surya Tech Solutions, and also its clients in case you are posted to its clients site/office.

The engagement will automatically stand terminated on completion of the period of four months; during the period of engagement you will have the right to terminate the same at any time for any reason by giving 15 days notice (or) 15 days pay in lieu of notice. Likewise Surva Tech Solutions reserves the right to terminate your engagement by giving 15 days notice (or) 15 days pays in lieu of notice.

By accepting this offer, you agree to undertake that, either during or after the period of engagement, you shall not disclose to any third party any conditional information pertaining to the company or its clients which may be acquired by you or given to you during the course of your association with us and you shall maintain and assist the company in maintaining the confidentiality of such information both during and after the completion of period of engagement. You shall not directly engage in any capacity whatever with any of our client organizations during the course of your employment with us.

Address: Flat no: 401, Bhavani plaza apts, Bus stop opp., Ecil 'x' roads, HydegaBad-62

Contact: 8885785386, 7207299444 Email id:suryasolutions 5 @guard.com



#### **POLARIS**

Name
Designation
Location
Date of Joining
Cost to Company

JAVVADI CHAKRA SAI Jr. Englneer BANGALORE JANUARY 12<sup>th</sup> 2018 **1.6LPA** 

Since 1954, Polaris has proudly defined, re-defined and then raised the bar again for the powersports Industry. It is reflected in the innovation we bring to the products we design and experiences we create for all those who play, work and <a href="https://doi.org/10.1001/jnc.1001/

At Polaris, we take great pride in our history as a category pioneer and current position as the global industry leader in powersports. But with leadership comes a responsibility to keep pushing the industry forward — and there are always more people in more places who could benefit from an invitation to THINK OUTSIDE. That's why our strategy focuses on staying ahead of our customers' needs. We will continue to deliver through elevated experiences, inspirational brands and rider-driven innovations, backed by the best and brightest people in the industry. This is what leading from the front means for Polaris. It's a role we embrace to the fullest.

#### **POLARIS**

About the Bangalore Office

Located in Bangalore, India the capital of the southern state of Karnataka this office specializes in engineering, digital & information services and finance.

Managing Director

Principal

Principal

Recimination

Avanthi Institute of Engg. & Technical

Avanthi Institute of Engg. & Te





### Letter of Intent

Mame

K. Kumarî

Company

: ACRUX IT SERVICES PVT LTD

DOJ

: yet to conform.

Salary

: At the joining time will discuss.

Designation : XML/HTML DEVELOPER.

Please Submit Your Documents on your date of joining.

Educational certificaties (Original) SSC, Inter and Degree.

2 Proof of Work Experience - if any.

Salary Proof - Salary certificate/Pay allo (last 1 or 2 months from the previous 2 company)

Your acceptance of the offer should reach us at armacrus in on or before 4 working days of the joining date, once we confirm the joining date.

"As you are covered under ESI & PF att, you will have deductions from the day 1

Hanim Resource





### **INFOSEARCH**

Cost to Company	1.8LPA
Date of Joining	December 13 <sup>th</sup> 2017
The state of the s	CHENNAI
Location	
Designation	Jr. Engineer
Name	K KUMARI

Infosearch BPO is part of Infosearch Group. The group wasfounded by C.A.S. Shankar, P. Srinivasan and S. Balaji, 3 friends with diverse domain experienceand rich industry knowledge in the year 2000. Infosearch BPO division began its journey on March 2005. It is an Indian company with a competence of IT enabled services that incorporates Annotation Services, BPO Services, Call Centre Services, and Data Services. The company has grown from10 employees to 400 employees over a period of time. Infosearch BPO is being recognized as one of the best offshore BPO and Call Centre company in this successful journey.

#### INFOSEARCH

Address: 237, Peter's Rd, Gopalapuram, Chennai, Tamil Nadu 600086

Hours: Open 24 hours Phone: 044 4292 5000

Managing Director

Principal & Technology

Princi





### Letter of intent

: K. Dunga Bhavani : ACRUX IT SERVICES PUT LTD

Company

DOJ

: yet to conform.

Salary

: At the joining time will discuss.

Designation : XML/HTML DEVELOPER.

Please Submit Your Documents on your date of joining.

Educational certificative (Original) SSC, inter and Degree.

Proof of Work Experience - if any.

Salary Proof - Salary cofficate/Pay slip (lest 1 or 2 months from the previous company)

Your acceptance of the offer should reach us at ar decruzin on or before 4 working days of the joining date, once we confirm the joining date.

"As you are covered under ESI & PF and, you will have deductions from the day 1

Hantin Resource



**POLARIS** 

Name
Designation
Location
Date of Joining
Cost to Company

Jr. Engineer
BANGALORE
JANUARY 12<sup>th</sup> 2018
1.6LPA

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About the Bangalore Office

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Managing Director



**POLARIS** 

Name
Designation
Location
Date of Joining
Cost to Company

KANNURI PADMAJA Jr. Englneer BANGALORE JANUARY 12<sup>th</sup> 2018 **1.6LPA** 

Since 1954, Polaris has proudly defined, re-defined and then raised the bar again for the powersports industry. It is reflected in the innovation we bring to the products we design and experiences we create for all those who play, work and THINK OUTSIDE.

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#### **POLARIS**

About the Bangalore Office

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Januar and Antion of the Antion of the Anti- Ant

Managing Director

# 

HRD/3T/18-19/12363653

Mr. Anvesh Kolli

Candidate ID: 1234769

D/No:5-78-55,LN Peta, MTP, Vishakapatnam, Andhra

Pradesh

Vishakapatnam - 530026 Andhra Pradesh (India) Ph: (91) 89956 89550

July 02, 2018

Dear Anvesh,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP - Head HR

> BUFOSYS LIMITED CM: L86110KA1881PLC013115

clienics City, Hosur Road agalore 560 100, India

Digitally signed by RICHARD LOBO Dale: 2018.07.02 18:26:12 +05:30 Reason: Offer Letter Location: Bangaloge

Wantanaranan Jata Lava and La Pin 531113



# SURYA TECH SOLUTIONS

DEADING MAN FOR RESIDENCE IN THE FORM SECTORS

DATE: 07-05-2018

Name K. Bhaskor

We have the pleasure to convey you that based on your application and subsequent interview had with us, we propose to engage you as "Trainee Engineer" on contract basis as per the services will be continued based on Company.

The monthly emoluments are as below.

Salary : Rs 7000/ Room allowances : Rs 3000/ ESI & PF : Rs 1950/-

Travel allowances : Rs 4000/-

• Insurance : Rs 458/-

Take home salary : Rs.16408.00 (Rs. Streen Thousand Five Hundred only).

You're required to work at in AP & TS circle.

You will be governed by the rules, regulations and administrative orders issued by Surya Tech Solutions from time to time. You are required to abide by the rules and regulations of Surya Tech Solutions, and also its clients in case you are posted to its clients site/office.

The engagement will automatically stand terminated on completion of the period of four months; during the period of engagement you will have the right to terminate the same at any time for any reason by giving 15 days notice (or) 15 days pay in lieu of notice. Likewise Surva Tech Solutions reserves the right to terminate your engagement by giving 15 days notice (or) 15 days pays in lieu of notice.

By accepting this offer, you agree to undertake that, either during or after the period of engagement, you shall not disclose to any third party any conditional information pertaining to the company or its clients which may be acquired by you or given to you during the course of your association with us and you shall maintain and assist the company in maintaining the confidentiality of such information both during and after the completion of period of engagement. You shall not directly engage in any capacity whatever with any of our client organizations during the course of your employment with us.

Address: Flat no: 401, Bhavani plaza apts, Bus stop opp., Ecil 'x' roads, Hyderabad-62 Contact: 8885785386, 7207299444 Email id:suryasolutions5@gmail.com

Principal & Technology 13 Principal & Technology 13 Principal & Technology 13 Principal Republic 113

# Atos Syntel

18th March 2019

# This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Korasala Bhaskar. Syntellect ID: SBE1909265

Congretulations!

We are pleased to record this intent to offer for the position Associate Consultant (AC1) with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backdogs.

b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.

c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

> ed Potentia Limited, Plat No. 8-1 MIDC To offices Unit 112, SDF IV, SERVE, A

Wanth Institute of Expressions Land and the Total District.



#### Letter of Intent

Dear K.Vanitha.

We are pleased to offer you the opportunity to join in JRA as "Trainee Test Analyst" in our Hyderabad Office on the following terms and conditions with effect from 14-March-2018. The appointment letter will be issued on the date of joining.

Your stipend will be 1,50,000 BtR during the probation period, which is for 1 year. After successful completion of probation period, you will be promoted as "Junior Test Analyst" and the CTC will be 2,40,000 IMR per annum.

Work at JRA involves the use of proprietary software, analytical models, and confidential information about our client business and local business. On your first day of joining or reporting at JRA, Hyderabad, you will be required to sign an agreement on confidentiality issues also an indemnity Bond to work with JRA for 2 years.

We are excited for you to join in the team at JRA. If you decide to accept this offer, Please sign the copy of this letter and return it to us via Email.

Sincerely,

P. Sci Scumpa

Hill Emporather

Acceptance of Job Offers

By signing and dating this letter below, I, K.Varnitina, accept this job offer of Trainee Test Analyst by Jegan Research Associates (JRA) Pvt Ltd, Hyderabed.

Signature: LOSIO

Date: 19/03/18

Hyderabad Off: H.No.7-145, 2<sup>nd</sup> Floor, New Nagendra Nagar Colony, Habsiguda, Hyderabad, Telangana-500007. [O] +93 - 40 32599142 Web: www.ira-analytics.com

Chennai Off: No. 1, Valluvarkottam High Road, Rashmi Towers, 3<sup>rd</sup> Floor, (Opp. Harrison's Hotel), Nungambakkam, Chennai – 600 034 +91 – 44 4211 1931

Avanthi Institute of Ergon District. Principal Avanthi Institute of Ergon District. Principal Avanthi Institute of Ergon District. Principal Office of Ergon District. Principal of Ergon District.



## Letter of Intent

Dear M.Ragini Sal Snehiths.

We are pleased to offer you the opportunity to join in JRA as "Trainee Test Analyst" in our Hyderabad Office on the following terms and conditions with effect from 14-March-2018. The appointment letter will be issued on the date of joining.

Your stipend will be 1,50,000 INR during the probation period, which is for 1 year. After successful completion of probation period, you will be promoted as "Junior Test Analyst" and the CTC will be 2,40,000 INR per annum.

Work at JRA involves the use of proprietary software, analytical models, and confidential information about our - client business and local business. On your first day of joining or, reporting at JRA, Hyderabad, you will be required to sign an agreement on confidentiality issues also an indemnity Bond to work with JRA for 2 years.

We are excited for you to join in the team at JRA. If you decide to accept this offer. Please sign the copy of this letter and return it to us via Email.

Slocerely,

P. Sri Soumya

HR Executive

#### Acceptance of Job Offer:

By signing and dating this letter below, I, M.Rajini Sai Snehitha, accept this job offer of Trainee Test Analyst by Jegan Research Associates (JRA) Pvt Ltd, Hyderabad.

Date 19/03/18

Hyderabad Off. H.Mo.7-145, 2" Floor, New Nagendra Nagar Colony, Habsiguda, Hyderabad, Telangana-500007. [0]191-40 32599142 Web: www.ra-analyto.com

Wanth Institute of Engle agalem 1531113 Chennal Off: No. 1, Valluvarkottam High Road, Rashmi Towers, 31 Floor, (Opp. Harrison's Hotel), Nungambakkam, Chennal - 600 034 +91 - 44 4211 1931



NOOTHI SIRISHA Jr. Engineer Vijayawada October 11<sup>th</sup> 2017 **1.8LPA** 

With a modest beginning, we, at eZONE continually strive towards technological excellence; taking you closer to what was once called a distant dream – the complete sense of safety and security. From automation systems to hi-end security and fire solutions for commercial integration, we bring together the best of both worlds – customization and affordability. Our Project implementation methodology backed by robust MIS reports is unique and gives us the right edge over competition. Since our inception, in 2002, it has been our consistent endeavour with impeccable performance, contemporary gears and a notch higher with innovative products & solutions, without compromising on the quality, is what we stand by. It's a complete power-package that gives us an edge over other competitive players in the field.

### E-ZONE SECURITY

House No 5-40-18, 6/7, PDP ABP 0770, Brodipet, Vijayawada, Krishna-522002, Andhra Pradesh, India

Managing Director

Avanthi Institute of Engla at Rechmology

Avanthi Institute of Engla at Relember 113

Avanthi Institute of Engla take to Pin 531113

Avanthi Institute of Engla take to Pin 531113



#### Letter of Intent

Dear P.Manjula,

We are pleased to offer you the opportunity to join in JRA as "Trainee Test Analyst" in our Hyderabad Office on the following terms and conditions with effect from 14-March-2018. The appointment letter will be issued on the date of joining.

Your stipend will be 1,50,000 MR during the probation period, which is for 1 year. After successful completion of probation period, you will be promoted as "Junior Test Analyst" and the CTC will be 2,40,000 IMR per annum.

Work at IRA involves the use of proprietary software, analytical models, and confidential information about our client business and local business. On your first day of joining or reporting at IRA, Hyderabad, you will be required to sign an agreement on confidentiality issues also an indemnity Bond to work with IRA for 2 years.

We are excited for you to join in the team at MA. If you decide to accept this offer, Please sign the copy of this letter and return it to us via Email.

Sincerely,

P. Sd Soumpe

HR Essecutives

Acceptance of Job Offers

By signing and dating this letter below, I.P.Manjula, accept this job offer of Trainee Test Analyst by Jegan Research Associates (JRA) Pvt Ltd, Hyderabad.

Signature: LSW

Date: 19/03/18

Hyderabad Off: H.No.7-145, 2<sup>nd</sup> Floor, New Nagandra Nagar Colony, Habsiguda, Hyderabad, Telangana-500007. [O] +91 – 40 32599142 Web: www.ira-analytics.com

Chennai Off: No. 1, Valluvarkottam High Road, Rashmi Towers, 3<sup>rd</sup> Floor, (Opp. Harrison's Hotel), Nungambakkam, Chennai – 600 034 +91 – 44 4211 1931

Aventhi Institute of Engla Principal Principal Aventhi Institute of Engla Principal Pr



# Kajana Harika Dunga Lakshine - ECE

#### Congratulations

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

- You are designated as Graduata Engineer Traines. Your date of commencement of Employment will be on. 2.
- You are entitled to receive compensation CTC of IMR 200000. 3.
- Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
  You will be on probation for a period of six months from the date of joining.
- 5. 6.
- Offer Letter will be issued based on the physical fitness test, during the joining process. 7.
- Please bring along the below listed documents / details on your day of joining.
- During Joining have to bring the PPE's (Safety Shoe & Yellow Colour Safety Helmet) B.
  - Date of Birth proof certificate (Copy of passport / birth certificate / S.S.L.C) (Two Copies )
  - b) Original Academic Certificates (all from 10th to Highest)
  - Six passport size photographs (Recent) c) Bank Statement (stx months)
    - For Experience candidates.
  - Original Resignation Letter with admowledgement If required e)
  - Relieving letter from previous employer (Original) If required 1
  - Proof of compensation last drawn (3 Months Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,

For WINDCARE INDIA PRIVATE LIMITED,

PEOPLE & CULTURE

Note: The Welcome Letter is mandatory for joining process.

Avanthi Institute of Engg. & Technology Walthinstitute of Engg & Technology

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## Letter of Intent

Reddy Soilaia Dear Mr./Ais.

We are delighted to offer you the position of Associate Financial Consultant with our Consulting Division, the place of posting shall be at Indere (MLP). You are going to be a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and consulting.

We are confident that you will find this new oppostunity both challenging and rewarding. An Appointment letter would be issued to you on joining. The following points outline the terms and conditions, along with this letter of intent.

June 2018 Joining dates

Yearly mackage: 2.61.548/- (INR), Annexure 'A' attached.

\* Vau need to sign a service agreement of 12 thouths.

Produces: On joining you would be serving a training period of 10-15 days as applicable to your level and then you will be on Probation for Three (3) months. If your services are found to be satisfactory, your employment with EPIC Research will deemed to be confirmed, unless you are informed in writing otherwise. EPIC Research reserves the right to reduce, dispense with or extend your Probation Period at its absolute discretion. After confirmation you would be eligible for all company benefits as per company Standing Order from time to time.

Separation: You should serve a notice period of one month before resigning from the position. If not, shall lose the pay and incentives for the one month period worked preceding resignation and forfalt 'Relieving Certificate' and 'Experience Certificate'. During Probation Period your services shall be terminated on the Disciplinary, non performance or non adherence of the rules and policies of the company. EPIC Research shall have the right to terminate your employment, forthwith, without notice or payment of salery.

Here's wishing you a warm welcome and look forward to a long and mutually satisfying association.

On the day of joining you are required to bring the photo copies of following testimentals. This is mandatory for completing your joining and authentication process with EPIC Research (P) Ltd.

10th/12th/ Graduation/ Post Graduation/ Certification courses-Certificates and Mark sheets (1 copy each)

ED Proof [Andhar Card, (Mandatory) PAN card (Mandatory), Driving License, Voter ID]- Three copies each

3. Copy of Bank pass book 4. Copy of Letter of Intent

5. Passport size photographs - Six Nos. (Colored)

6. All of the above documents need to be carried in original and photo copies for Company's & Bank verification

For Epic Research (P) I

With the signature below, I accept this offer for employment

Tarnaram, Makayara palem M. Jamaram, Marayaraparam No. 5311

Avanthi Institute of Engl.



#### WELCOME LETTER

# Dear Ruttala inothi - ECE

#### Congratulations!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

- You are designated as Graduate Engineer Traines.
- 2. Your date of commencement of Employment will be on .
- You are entitled to receive compensation CTC of INR 200000. 3.
- Your employment would be subject to the Terms & Conditions, mentioned in your appointment 4. letter, which will be issued to you on your joining.
  You will be on probation for a period of six months from the date of joining.
- 5.
- Offer Letter will be issued based on the physical fitness test, during the joining process. 6. 7.
- Please bring along the below listed documents / details on your day of joining.
- During Joining have to bring the PPE's (Safety Shoe & Yellow Colour Safety Helmet)
  - Date of Birth proof certificate (Copy of passport / birth certificate / S.S.L.C) (Two Copies )
  - b) Original Academic Certificates (all from 10th to Highest)
  - Six passport size photographs (Recent) C)
  - Bank Statement (sbx months)

#### For Experience candidates..

- Original Resignation Letter with admowledgement If required e)
- Relieving letter from previous employer (Original) If required n
- Proof of compensation last drawn (3 Months Original) g)

Looking forward to a long and mutually beneficial career with us.

Yours truly,

For WINDCARE INDIA PRIVATE LIMITED.

PEOPLE & CULTURE

Note: The Weicome Letter is mandatory for joining process.

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# Atos Syntel

18th March 2019

# This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Ruttala Revathi. Syntellect ID: SBE1909267

Congratulationsi

We are pleased to record this intent to offer for the position Associate Consultant (AC1) with Syntel Private Umited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backdogs.

b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.

System Potentia Limited, Flut No. 8-4 1950C Tolo

c) You are producing all the relevant documents partaining to your education, identity, residence etc. as required by the Company.

Avanthi Institute Of Lavantet, Pin. 531113 Bagistered office: Unit 112, SOF IV. SEEKE, Angled Sect, Floribal 400095. Inch I CBN No. U72200



## SURYA TECH SOLUTIONS

LEADING MAN FOWERSHAMES TO DELLE OMSECTORS

DATE: 07-05-2018

Name V. Shuam Venkala kumar

We have the pleasure to convey you that based on your application and subsequent interview had with us, we propose to engage you as "Trainee Engineer" on contract basis as per the services will be continued based on Company.

The monthly emoluments are as below.

Salary : Rs 7000/ Room allowances : Rs 3000/ ESI & PF : Rs 1950/ Travel allowances : Rs 4000/ Insurance : Rs 458/-

Take home salary

: Rs.16408.00 (Rs. Slitteen Thousand Five Hundred only).

You're required to work at in AP & TS circle.

You will be governed by the rules, regulations and administrative orders issued by Surya Tech Solutions from time to time. You are required to abide by the rules and regulations of Surya Tech Solutions, and also its clients in case you are posted to its clients site/office.

The engagement will automatically stand terminated on completion of the period of four months; during the period of engagement you will have the right to terminate the same at any time for any reason by giving 15 days notice (or) 15 days pay in lieu of notice. Likewise Surva Tech Solutions reserves the right to terminate your engagement by giving 15 days notice (or) 15 days pays in lieu of notice.

By accepting this offer, you agree to undertake that, either during or after the period of engagement, you shall not disclose to any third party any conditional information pertaining to the company or its clients which may be acquired by you or given to you during the course of your association with us and you shall maintain and assist the company in maintaining the confidentiality of such information both during and after the completion of period of engagement. You shall not directly engage in any capacity whatever with any of our client organizations during the course of your employment with us.

Address: Flat no: 401, Bhavani plaza apts, Bus stop opp., Ecil 'x' roads, Hyderabad-62 Contact: 8885785386, 7207299444 Email id:suryasolutions5@gmail.com

Principal & Tem No. 113



Name
Designation
Location
Date of Joining
Cost to Company

VASANTHAVADA SAI KRISHNA Jr. Engineer BANGALORE JANUARY 12<sup>th</sup> 2018 **1.6LPA** 

Since 1954, Polaris has proudly defined, re-defined and then raised the bar again for the powersports industry. It is reflected in the innovation we bring to the products we design and experiences we create for all those who play, work and THINK OUTSIDE.

At Polaris, we take great pride in our history as a category pioneer and current position as the global industry leader in powersports. But with leadership comes a responsibility to keep pushing the industry forward — and there are always more people in more places who could benefit from an invitation to THINK OUTSIDE. That's why our strategy focuses on staying ahead of our customers' needs. We will continue to deliver through elevated experiences, inspirational brands and rider-driven innovations, backed by the best and brightest people in the industry. This is what leading from the front means for Polaris. It's a role we embrace to the fullest.

#### **POLARIS**

About the Bangalore Office

Located in Bangalore, India the capital of the southern state of Karnataka this office specializes in engineering, digital & information services and finance.

Principal 8 Technology

Principal 9.8 Technology

Avanth Institute of English District. Pin.531113

Avanth Institute Maran District. Pin.531113

Avanth Institute of English District. Pin.531113

Avanth Institute of English District. Pin.531113

Avanth Institute of English District. Pin.531113





#### Letter of Intent

Mame

. Y. Prem kumar

Соправу

: ACRUX IT SERVICES PVT LTD

DOJ

: yet to conform.

Salary

: At the joining time will discuss.

Designation : XML/HTML DEVELOPER.

Please Submit Your Documents on your date of joining.

Educational certificaties (Original) SSC, Inter and Degree.

Proof of Work Experience - if any.

Salary Proof - Salary certificate/Pay alip (lest 1 or 2 months from the previous company)

Your acceptance of the offer should reach as at ar Cacruzin on or before 4 working days of the joining date, once we confirm the joining date.

"As you are covered under ESI PF att, you will have deductions from the day 1



#### WELCOME LETTER

# Dear Yesubolu Ramya - ECE

#### Congratulationsil

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

I.	You are designate	d as Graduata	Engineer Traines.
90			and offerences and a light light light of

2. Your date of commencement of Employment will be on \_\_\_\_\_\_

You are entitled to receive compensation CTC of INR 200000.

 Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.

You will be on probation for a period of six months from the date of joining.

6. Offer Letter will be issued based on the physical fitness test, during the joining process.

Please bring along the below listed documents / details on your day of joining.

8. During Joining have to bring the PPE's (Safety Shoe & Yellow Colour Safety Helmet)

a) Date of Birth proof certificate (Copy of passport / birth certificate / S.S.L.C) (Two Copies )

b) Original Academic Certificates (all from 10th to Highest)

- c) Six passport size photographs (Recent)
- d) Bank Statement (sbx months)

For Experience candidates...

- e) Original Resignation Letter with acknowledgement 1/ required
- f) Relieving letter from previous employer (Original) If required

g) Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,

For WINDCARE INDIA PRIVATE LIMITED,

MANAGER PEOPLE & CULTURE

Note: The Welcome Letter is mandatory for joining process.

Avanthi Institute of Engg. 8 Technology



Ref: CMS / Cons / QAB / Kalyan Date: - 20th February 2018

E Akhil Information Technology QAB / Kalvan

Dear Lagudu Rohini,

#### Sub:- Letter of Intent

Congratulations! We are pleased to inform you that you have successfully cleared the initial selection process.

The offer letter which will be provided to you at the time of Project deployment, will contain the complete terms of your employment and benefits of the position for which you have been selected.

Kindly note that your provisional selection for different IT based positions such ATE Associate Technical Engineer, IT Technical Coordinator, IT Helpdesk Engineer, Desktop Engineer etc. will require you to fulfill the academic qualification and the complete attendance of Induction training provided by the authorized CMS training facility. Upon the successful completion of the Induction training, there will be the final round of the interview, where you will be mapped to the appropriate job roles at the specific locations.

As one of India's top IT services firms, CMS IT services has support infrastructure spread across 30 branches and 220 direct support locations in India. CMS provides complete solutions to large corporations across all sectors, including banking, insurance, retail, talecom and manufacturing.

CMS IT Services (A Blackstone Portfolio Company) provides new, cost effective and cutting edge IT infrastructure solutions that are reliable, resilient and responsive. We have extensive experience in managing complex IT implementation projects and integration of emerging technologies in a dynamic environment.

CMS Managed IT Services Includes high quality, end-to-end IT infrastructure solutions to cost-effectively manage your IT operations efficiently. CMS' Product Support Services includes superior technical support with access to certified skilled expertise, secure processes and innovative technology support solutions.

We welcome you & look forward to your association with us, and wish you a great career in IT.

Yours sincerely.

Maresh B. Khandare

Manager - HR

CMS IT Training (Kalyan)

Partner - M/s R K Solutions
Address: - Usha Sankul, 1st Floor, D-wing, Opp Sagar International Hollel, Velipeer Road, Kalyan West (421301)

Fmail: - kalyan@cmsinstitute.co.in

Website: - www.cmstalenidevelopment.com

Email :- kalvan@cms:nstitute.co.m Website :- www.cmstalenidevelopment.com



Rofi CM5 / Cons / QAB / Kalyan Date: - 20th February 2018

E Akhil Information Technology QAB / Kalyan

Dear Allu Chandra Sekhar,

#### Sub:- Letter of Intent

Congratulations!! We are pleased to inform you that you have successfully cleared the initial selection process.

The offer letter which will be provided to you at the time of Project deployment, will contain the complete terms of your employment and benefits of the position for which you have been selected.

Kindly note that your provisional selection for different IT based positions such ATE Associate Technical Engineer, IT Technical Coordinator, IT Helpdesk Engineer, Desktop Engineer etc. will require you to fulfill the academic qualification and the complete attendance of Induction training provided by the authorized CMS training facility. Upon the successful completion of the Induction training, there will be the final round of the interview, where you will be mapped to the appropriate job roles at the specific locations.

As one of India's top IT services firms, CMS IT services has support infrastructure spread across 30 branches and 220 direct support locations in India. CMS provides complete solutions to large corporations across all sectors, including banking, insurance, retail, telecom and manufacturing.

CMS IT Services (A Bisckstone Pertiolio Company) provides new, cost effective and cutting edge IT infrastructure solutions that are reliable, resilient and responsive. We have extensive experience in managing complex IT implementation projects and integration of emerging technologies in a dynamic environment.

CMS Managed IT Services includes high quality, end-to-end IT infrastructure solutions to cost-effectively manage your IT operations efficiently. CMS' Product Support Services includes superior technical support with access to certified skilled expertise, secure processes and innovative technology support solutions.

We welcome you & look forward to your association with us, and wish you a great career in IT.

Yours sincerely.

Naresh B. Khandare

Manager - HR

CMS IT Training (Kalyan)

A Division of CMS IT Services Pvt. Ltd.

Website : - www.cmstalentdevelopingol.com Email: kalvan@cmsinstitute.co.in





#### Latter of Intent

. A. Hari krishna

Company

: ACRUX IT SERVICES PVT LTD

DOJ

: yet to conform.

Salary

: At the joining time will discuss

Designation : XML/HTML DEVELOPER.

Please Submit Your Documents on your date of joining.

Educational certificaties (Original) SSC, later and Degree.

Proof of Work Experience - if any. 2

Salary Proof - Salary cathificate/Pay alip (lest 1 or 2 months from the previous 3 company)

Your acceptance of the offer should reach us at ar@acruz in on or before 4 working days of the joining date, once we confirm the joining date.

"As you are covered under ESI & PF elf, you will have deductions from the day 1

Other is subject to the than about the iniol erolad waterstall place



Ref. CM5 / Cons / QAB / Kalyan Date: - 20th February 2018

E Akhil Information Technology QAB / Kalyan

Dear Chitikila Govinda.

#### Sub:- Letter of Intent

Congratulations! We are pleased to inform you that you have successfully cleared the initial selection process.

The offer letter which will be provided to you at the time of Project deployment, will contain the complete terms of your employment and benefits of the position for which you have been selected.

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CMS Managed IT Services includes high quality, end-to-end IT infrastructure solutions to cost-effectively manage your IT operations efficiently. CMS' Product Support Services includes superior technical support with access to certified skilled expertise, secure processes and innovative technology support solutions.

We welcome you & look forward to your association with us, and wish you a great career in IT.

Yours sincerely

Naresh B. Khandare Manager - HR

CMS IT Training (Kalyan)

A Division of CMS IT Services Pvt. Ltd.

Partner - M/s R K Solutions

Address: - Usha Sankul, 1st Floor, D-wing, Opp Sagar International Model, Markavar and John West (421301)

Email: - kalvan@cmsinstitute.co.in Website: - www.cmstalentdevelopment com

Email :- kalvan@cmsinstitute.co.in Website :- www.cmstalentdevelonment.com



### Letter of Intent

		Perces to Intent	
Dear Mr./Mis	Ekamberan	Rakesh	_9

We are delighted to offer you the position of Associate Financial Consultant with our Consulting Division, the place of posting shall be at Indere (M.P). You are going to be a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and consulting.

We are confident that you will find this new opportunity both challenging and rewarding. An Appointment letter would be issued to you on joining. The following points outline the terms and conditions, along with this letter of intent.

Joining date: June 2018

Yearly package: 2.61.548/- (INR), Anneura 'A' attached

\* Vou need to sign a service agreement of 12 months.

Prolitica: On joining you would be serving a training period of 10-15 days as applicable to your level and then you will be on Probation for Three (3) months. If your services are found to be satisfactory, your employment with EPIC Research will deemed to be confirmed, unless you are informed in writing otherwise. EPIC Research reserves the right to reduce, dispense with or extend your Probation Period at its absolute discretion. After confirmation you would be eligible for all company benefits as per company Standing Order from time to time.

Separation: You should serve a notice period of one month before resigning from the position. If not, shall lose the pay and incentives for the one month period worked preceding resignation and forfalt 'Relieving Cartificate' and 'Experience Certificate'. During Probation Period your services shall be terminated on the Disciplinary, non performance or non adherence of the rules and policies of the company. EPIC Research shall have the right to terminate your employment, forthwith, without notice or payment of salary.

Here's wishing you a warm welcome and look forward to a long and mutually satisfying association.

On the day of joining you are required to bring the photo copies of following testimenials. This is mandatory for completing your joining and authentication process with EPIC Research (P) Ltd.

10th/12th/ Graduation/ Post Graduation/ Certification courses-Certificates and Mark sheets (1 copy each) Proof [Andhar Card, (Mandatory) PAN card (Mandatory), Driving License, Voter iD]- Three copies each

3. Copy of Bank pass book

4. Copy of Letter of Intent

5. Passport size photographs - Six Nos. (Colored)

6. All of the above documents acced to be carried in original and photo copies for Company's & Bank verification

For Epic Research (P) La

With the aignature below, I accept this offer for employment

Wenth Institute of Eroof a pale in Inc. Wild Sill, Mark and District, Prin. 5311



#### **INFOSEARCH**

Cost to Company	1.8LPA
	December 13 <sup>th</sup> 2017
Date of Joining	
Location	CHENNAI
Designation	Jr. Engineer
Declar allow	KOMMANNA RAJESH
Name	VOMMANNA DATECH

Infosearch BPO is part of Infosearch Group. The group wasfounded by C.A.S. Shankar, P. Srinivasan and S. Balaji, 3 friends with diverse domain experienceand rich industry knowledge in the year 2000. Infosearch BPO division began its journey on March 2005. It is an Indian company with a competence of IT enabled services that incorporates Annotation Services, BPO Services, Call Centre Services, and Data Services. The company has grown from10 employees to 400 employees over a period of time. Infosearch BPO is being recognized as one of the best offshore BPO and Call Centre company in this successful journey.

#### INFOSEARCH

Address: 237, Peter's Rd, Gopalapuram, Chennai, Tamil Nadu 600086

Hours: Open 24 hours Phone: 044 4292 5000

Managing Director

Principal 8 Technology

Principal Pr

## Letter of Intent

#### Malla Soi Naldamua Dear Air./Ais.

We are delighted to offer you the position of Associate Flanneial Consultant with our Consulting Division, the place of posting shall be at Indere (M.P). You are going to be a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and consulting.

We are confident that you will find this new opportunity both challenging and rewarding. An Appointment letter would be issued to you on joining. The following points outline the terms and conditions, along with this letter of intent.

June 2018 Joining dates

Yearly package: 2,61,548/- (INR), Annexus "A" attached.

" "nu need to sign a service agreement of 12 shouths.

Provition: On joining you would be serving a training period of 10-15 days as applicable to your level and then you will z on Probation for Three (3) months. If your services are found to be satisfactory, your employment with EPIC Research will deemed to be confirmed, unless you are informed in writing otherwise. EPIC Research reserves the right to reduce, dispense with or extend your Probation Period at its absolute discretion. After confirmation you would be eligible for all company benefits as per company Standing Order from time to time.

Separation: You should serve a notice period of one month before resigning from the position. If not, shall lose the pay and incentives for the one month period worked preceding resignation and forfalt 'Relieving Certificate' and 'Experience Certificate'. During Probation Period your services shall be terminated on the Disciplinary, non performance or non adherence of the rules and policies of the company. EPIC Research shall have the right to terminate your employment, forthwith, without notice or payment of salery.

Here's wishing you a warm welcome and look forward to a long and mutually astisfying association.

On the day of joining you are required to bring the photo copies of following testimentals. This is mandatory for completing your joining and authentication process with EPIC Research (P) Ltd.

10th/12th/ Graduation/ Post Graduation/ Cartification courses-Cartificates and Mark sheets (1 copy each)

D Proof [Andhar Card, (Mandatory) PAN card (Mandatory), Driving License, Voter ID)- Three copies each

4. Copy of Letter of Intent

5. Passport size photographs - Six Nos. (Colosed)

6. All of the above documents need to be carried in original and photo copies for Company's & Bank verification

for Epic Research (P) Lad

With the signature below, I accept this offer for employment

Avanthi Institute of Engle avarable pin 531113



Ms. Nakkina Bhavya

D No. 10-2/126,

Kota Veedhi,

Gavarapalem,

Anakapalle - 531002.

Ph: 7659097488

Dear Bhavya Nakkina,

Welcome to IGS,

It is a time of transformation of for us. Under the direction of new leadership in our new journey, learnability our values and the deeply – held, trusted relationships with our clients continues to be the corner stone's of the organization.

We look forward to working with you and wish you success I your carrier with us.

With regards

HR-IGS

Avantal rate and training to the first of the state of th



Mr. P Venkatesh

2/126,

Saradanagar,

Anakapalle - 531002.

Ph: 9393393445

Dear Venkatesh,

Welcome to IGS,

It is a time of transformation of for us. Under the direction of new leadership in our new journey, learnability our values and the deeply – held, trusted relationships with our clients continues to be the corner stone's of the organization.

We look forward to working with you and wish you success I your carrier with us.

With regards

HR-IGS

Availatinstitute of Englandistrict, Pin.53113

Visalinara Carnam District, Pin.53113



P Teja

D No. F23,

Brahmana Veedhi,

Anakapalle - 531002.

Ph: 9440469553

Dear Teja,

Welcome to IGS,

It is a time of transformation of for us. Under the direction of new leadership in our new journey, learnability our values and the deeply – held, trusted relationships with our clients continues to be the corner stone's of the organization.

We look forward to working with you and wish you success I your carrier with us.

With regards

HR-IGS

Avanthinstrum Merken Prestrict. Prins 3113



Mr. Bhargavaraju R

D No. 22-6/112,

Chodavaram,

Anakapalle - 531002.

Ph: 8977379858

Dear Bhargavaraju R,

Welcome to IGS,

It is a time of transformation of for us. Under the direction of new leadership in our new journey, learnability our values and the deeply – held, trusted relationships with our clients continues to be the corner stone's of the organization.

We look forward to working with you and wish you success I your carrier with us.

With regards

HR-IGS

Avanthi Irstitute of Englastrick, pin.53113





#### Letter of intent

Name

. R. Manikanta

Company

: ACRUX IT SERVICES PVT LTD

DOJ

: yet to conform.

Salary

: At the joining time will discuss.

Designation

: XMLHTML DEVELOPER.

Please Submit Your Documents on your date of joining.

1. Educational certificaties (Original) \$3C, Inter and Degree.

2. Proof of Work Experience to any.

3. Salary Proof - Salary certificate/Pay alip (last 1 or 2 months from the previous company)

Your acceptance of the offer should reach us at archecruzin on or before 4 working days of the joining date, once we confirm the joining date.

"As you are covered under ESI & PF and, you will have deductions from the day 1

Color is employ to the thirth them it manhouse proportion palots Joling

Delde

CONTACT: +040 4351925

48



# Dear Dagina Venkatalakshmi - ECE

#### Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

You are designated as Graduate Engineer Traines. Your date of commencement of Employment will be on. 2.

You are entitled to receive compensation CTC of IMR 200000. 3.

Your employment would be subject to the Terms & Conditions, mentioned in your appointment 4. letter, which will be issued to you on your joining. 5.

You will be on probation for a period of six months from the date of joining. 6.

Offer Letter will be issued based on the physical fitness test, during the joining process. 7.

Please bring along the below listed documents / details on your day of joining.

During Joining have to bring the PPE's (Safety Shoe & Yollow Colour Safety Helmet)

Date of Birth proof certificate (Copy of passport / birth certificate / S.S.L.C) (Two Copies ) a)

Original Academic Certificates (all from 10th to Highest) b)

C) Six passport size photographs (Recent) Bank Statement (stx months)

For Experience candidates.

- Original Resignation Letter with admowledgement If required e)
- 1) Relieving letter from previous employer (Original) - If required

Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,

For WINDCARE INDIA PRIVATE LIMITED,

PEOPLE & CULTURE

Note: The Welcome Letter is mandatory for joining process.

Avanthi Institute of Englastanalam und. Janthi Institute of Engg. & Technology
Janthi Institute of Engg. & Technology
Visakhapatham District, Pin. 531113



#### WELCOME LETTER

#### Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

- You are designated as Graduate Engineer Trainee.
- Your date of commencement of Employment will be on 2.
- You are entitled to receive compensation CTC of INR 200000. 3.
- Your employment would be subject to the Terms & Conditions, mentioned in your appointment 4. letter, which will be issued to you on your joining.
- 5. You will be on probation for a period of six months from the date of joining. 6.
- Offer Letter will be issued based on the physical fitness test, during the joining process. 7.
- Please bring along the below listed documents / details on your day of joining. 8.
- During Joining have to bring the PPE's (Safety Shoe & Yellow Colour Safety Helmet)
  - Date of Birth proof certificate (Copy of passport / birth certificate / S.S.L.C) (Two Copies ) b)
  - Original Academic Certificates (all from 10th to Highest) c)
  - Six passport size photographs (Recent) d) Bank Statement (six months)
    - For Experience candidates...
  - Original Resignation Letter with acknowledgement If required e)
  - Relieving letter from previous employer (Original) If required n
  - Proof of compensation last drawn (3 Months Original) g)

Looking forward to a long and mutually beneficial career with us.

Yours truly,

For WINDCARE INDIA PRIVATE LIMITED,

Note: The Welcome Letter is mandatory for joining process.

Avanthi Institute of Englandem und vanthi Institute of Engg. & Technology
vanthi Institute of Engg. & Technology
Visakhapatham District, Pin 531113
Visakhapatham District, Pin 531113





### Letter of Inteni

	10000		THE PROPERTY	
Dear Mr./Ms	Rongali	Sandan	Kuman	
***	. 0		Numbr	)

We are delighted to offer you the position of Associate Financial Consultant with our Consulting Division, the place of posting shall be at Indore (M.P). You are going to be a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and consulting.

We are confident that you will find this new opportunity both challenging and rewarding. An Appointment letter would be issued to you on joining. The following points outline the terms and conditions, along with this letter of intent.

Joining date: JUNO 2018

Yearly package: 2,61,548/- (INR), Annexure 'A' attached,

\* You need to sign a service agreement of 12 months.

nation: On joining you would be serving a training period of 10-15 days as applicable to your level and then you will be on Probation for Three (3) months. If your services are found to be satisfactory, your employment with EPIC Research will deemed to be confirmed, unless you are informed in writing otherwise. EPIC Research reserves the right to reduce, dispense with or extend your Probation Period at its absolute discretion. After confirmation you would be eligible for all company benefits as per company Standing Order from time to time.

Separation: You should serve a notice period of one month before resigning from the position. If not, shall lose the pay and incentives for the one month period worked preceding resignation and forfeit 'Relieving Certificate' and 'Experience Certificate'. During Probation Period your services shall be terminated on the Disciplinary, non performance or non adherence of the rules and policies of the company. EPIC Research shall have the right to terminate your employment, forthwith, without notice or payment of salary.

Here's wishing you a warm welcome and look forward to a long and mutually satisfying association.

On the day of joining you are required to bring the photo copies of following testimonials. This is mandatory for completing your joining and authentication process with EPIC Research (P) Ltd.

10th/12th/ Graduation/ Post Graduation/ Certification courses-Certificates and Mark sheets (1 copy each) ID Proof [Aadhar Card, (Mandatory) PAN card (Mandatory), Driving License, Voter ID]- Three copies each 3. Copy of Bank pass book

Copy of Letter of Intent

Passport size photographs – Six Nos. (Colored)

6. All of the above documents need to be carried in original and photo copies for Company's & Bank verification

For Epic Research (P) Ltd.

People Development Group

Avantiling and water below, I accept this offer for employment R Sandrep Kuman 23/2/18

R Sandrep Kuman



#### **INFOSEARCH**

Cost to Company	1.8LPA
9	December 13 <sup>th</sup> 2017
Date of Joining	111100000000000000000000000000000000000
Location	CHENNAI
Designation	Jr. Engineer
	AMBATI RAMKUMARI
Name	11101

Infosearch BPO is part of Infosearch Group. The group wasfounded by C.A.S. Shankar, P. Srinivasan and S. Balaji, 3 friends with diverse domain experienceand rich industry knowledge in the year 2000. Infosearch BPO division began its journey on March 2005. It is an Indian company with a competence of IT enabled services that incorporates Annotation Services, BPO Services, Call Centre Services, and Data Services. The company has grown from10 employees to 400 employees over a period of time. Infosearch BPO is being recognized as one of the best offshore BPO and Call Centre company in this successful journey.

#### INFOSEARCH

Address: 237, Peter's Rd, Gopalapuram, Chennai, Tamil Nadu 600086

Hours: Open 24 hours Phone: 044 4292 5000

Managing Director

Principal & Technology

Princi

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#### 

HRD/3T/18-19/12363653

Ms. Ramkumari Ambati Candidate ID: 12363653 D/No:6-38-22,L.V Nagar,Old Gajuwaka Visakhapatnam,Andhra Pradesh Visakhapatnam - 530026 Andhra Pradesh India Ph: (91) 79970 12085

July 02, 2018

Dear Ramkumari,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP - Head HR

> INFOSYS LIMITED CIN: L85110KA1981PLC013115

> 44, Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India T 91 80 2852 0261 F 91 80 2852 0362

askus@infosys.com www.infosys.com

Digitally signed by RICHARD LOBO Date: 2018.07.02 18:26:12 +05:30

Reason: Offer Letter

Reason: Offer Letter Location: Bangalore

Principal & Technol.

Pr

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HRD/3T/18-19/12363653

Ms.Gayatri Baggam Candidate ID:12363659 D/No:2-54,Ram nagar,Gajuwaka,Vishakapatnam,Andhra Pradesh Vishakapatnam-530026 Andhra Pradesh India ph:(91) 9441805070

July 02, 2018

Dear Gayatri,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the corneratories of our

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP - Head HR

> INFOSYS LIMITED CALLASTICKAISSIPLCO13115

> 44, Infotite Avenue Electronics City, Floeur Road Bangelore 560 100, India 7 91 80 2852 0261 F 91 80 2852 0362

eskus@infosys.com www.infosys.com

Digitally signed by RICHARD LOBO Date: 2018.07.02 18:26:12 +05:30 Reason: Offer Letter Location: Bangalore

Principal 8 Technology

Princi

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#### 

HRD/3T/18-19/12363653

Ms.Manaswini Bathula Candidate ID:12356478 D/No:4-201-21,Sc street,Makavarapalem Vishakapat nam Andhrapadesh Vishakapatnam-530026 Andhra pradesh India Ph:(91) 89852 42964

July 02, 2018

Dear Manswini,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our elients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP - Head HR

> INFOSYS LIMITED CAL LASTICKA1981PLC013115

> 44, Infosys Avenue Electronics City, Hosur Road Bengelore 560 100, India 7 91 80 2852 0261 F 91 80 2852 0362

estus@infosys.com www.infosys.com

Digitally signed by RICHARD LOBO Date: 2018.07.02 18:26:12 +05:30 Reason: Offer Letter Location: Bangaiore

Avanthi Institute of Engg. & Technology

Tamarami. Makavar. Oliveration of Engg. & Technology

Avanthi Institute of Engg. & Technology

Tamarami. Makavar. Oliveration of Engg. & Technology



Name
Designation
Location
Date of Joining
Cost to Company

BODDU PAVANI Jr. Engineer Vijayawada October 11<sup>th</sup> 2017 1.8LPA

With a modest beginning, we, at eZONE continually strive towards technological excellence; taking you closer to what was once called a distant dream – the complete sense of safety and security. From automation systems to hi-end security and fire solutions for commercial integration, we bring together the best of both worlds – customization and affordability. Our Project implementation methodology backed by robust MIS reports is unique and gives us the right edge over competition. Since our inception, in 2002, it has been our consistent endeavour with impeccable performance, contemporary gears and a notch higher with innovative products & solutions, without compromising on the quality, is what we stand by. It's a complete power-package that gives us an edge over other competitive players in the field.

#### E-ZONE SECURITY

House No 5-40-18, 6/7, PDP ABP 0770, Brodipet, Vijayawada, Krishna-522002, Andhra Pradesh, India

Managing Director

Principal

Avanthi Institute of Engg. & Technology Tamaram, Makavarapalem Md.,

Visakhapatnam District, Pin-531113



Mr. B Naveen Kumar,

15-7,

laksmipuram,

Chodavaram,

Anakapalle - 531002.

Ph: 8125381815

Dear Naveen Kumar,

Welcome to IGS,

It is a time of transformation of for us. Under the direction of new leadership in our new journey, learnability our values and the deeply – held, trusted relationships with our clients continues to be the corner stone's of the organization.

We look forward to working with you and wish you success I your carrier with us.

With regards

HR-IGS

Principal

Avanthi Institute of Engg. & Technology

Tamaram, Makavarapalem Md.,

Visakhapatnam District, Pin-531113



Name
Designation
Location
Date of Joining
Cost to Company

BUGIDI RAMYA Ir. Frigineer Vijayawada October 11<sup>th</sup> 2017 **1.8LPA** 

With a modest beginning, we, at eZONE continually strive towards technological excellence; taking you closer to what was once called a distant dream – the complete sense of safety and security. From automation systems to hi-end security and fire solutions for commercial integration, we bring together the best of both worlds – customization and affordability. Our Project implementation methodology backed by robust MIS reports is unique and gives us the right edge over competition. Since our inception, in 2002, it has been our consistent endeavour with impeccable performance, contemporary gears and a notch higher with innovative products & solutions, without compromising on the quality, is what we stand by. It's a complete power-package that gives us an edge over other competitive players in the field.

#### E-ZONE SECURITY

House No 5-40-18, 6/7, PDP ABP 0770, Brodipet, Vijayawada, Krishna-522002, Andhra Pradesh, India

Managing Director

Principal
Principal
Avanthi Institute of Engg. & Technology
Makavarapalem Md.,
Makavarapalem Md.,
Tamaram, Makavarapalem Pin-531113
Visakhapatnam District, Pin-531113



## Letter of Intent

	Dear Mr. Mis. Charley Pollom
	We are delighted to offer you the position of Associate Financial Consultant with our Consulting Division, the place of posting shall be at Indere (M.P). You are going to be a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and consulting
	We are confident that you will find this new opportunity both challenging and rewarding. An Appointment letter would be issued to you on joining. The following points outline the terms and conditions, along with this letter of intent.
	Joining date: June 2018
	Yearly package: 2,61,548/- (INR), Annexure "A" attached,
	" Vous need to sign a service agreement of 12 theaths.
	Prodution: On joining you would be serving a training period of 10-15 days as applicable to your level and then you will be on Probation for Three (3) months. If your services are found to be satisfactory, your employment with EPIC Research will deemed to be confirmed, unless you are informed in writing otherwise. EPIC Research reserves the right to reduce, dispense with or extend your Probation Period at its absolute discretion. After confirmation you would be eligible for all company benefits as per company Standing Order from time to time.
	Separation: You should serve a notice period of one month before resigning from the position. If not, shall lose the pay and incentives for the one month period worked preceding resignation and forfait 'Relieving Certificate' and 'Experience Certificate'. During Probation Period your services shall be terminated on the Disciplinary, non performance or non adherence of the rules and policies of the company. EPIC Research shall have the right to terminate your employment, forthwith, without notice or payment of salary.
	Here's wishing you a warm welcome and look forward to a long and mutually satisfying association.
	On the day of joining you are required to bring the photo copies of following testimentals. This is mandatory for completing your joining and authentication process with EPIC Research (P) Ltd.
	10th/12th/Graduation/Post Graduation/Certification courses-Certificates and Mark sheets (1 copy each)  Depost [Andhar Card, (Mandatory) PAN card (Mandatory), Driving License, Voter ID]- Three copies each Copy of Rank pass book Copy of Letter of Intent Passport size photographs — Six Nos. (Colored) All of the above documents need to be carried in original and photo copies for Company's & Bank verification process.
	For Epic Research (P) Ltd.
•	With the signature below, I accept this offer for employment
	- Potto A ilano

Principal
Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113



### Letter of Intent

			A CONTRACTOR OF STREET	
Deep Mr. Dr.	Doggupatti	2 600	0	
nest militie	LANGUERO	VINILLA	-AUTOD	
	00 1	. 3		/

We are delighted to offer you the position of Associate Financial Consultant with our Consulting Division, the place of posting shall be at Indere (MLP). You are going to be a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and consulting.

We are confident that you will find this new opportunity both challenging and rewarding. An Appointment letter would be issued to you on joining. The following points outline the terms and conditions, along with this letter of intent.

Joining dates June 2018

Yearly package: 2.61.548/- (INR), Annexure 'A' attached

\* Van need to sign a service agreement of 12 thouths.

Prenation: On joining you would be serving a training period of 10-15 days as applicable to your level and then you will be on Probation for Three (3) months. If your services are found to be satisfactory, your employment with EPIC Research will deemed to be confirmed, unless you are informed in writing otherwise. EPIC Research reserves the right to reduce, dispense with or extend your Probation Period at its absolute discretion. After confirmation you would be eligible for all company benefits as per company Standing Order from time to time.

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D Proof (Andhar Card, (Mandatory) PAN card (Mandatory), Driving License, Voter ID]- Three copies each

4. Copy of Letter of Intent

Passport size photographs - Six Nos. (Colored)

6. All of the above documents need to be carried in original and photo copies for Company's & Bank verification

For Epic Research (P) Le

With the signature below, I accept this offer for employment

23-02-2018.

Avanthi institute of Engle and Manuar and Ma Tamaram, Makayarapalem Md. amaram, wakavarapalem wo.

60 -----



Name
Designation
Location
Date of Joining
Cost to Company

DANGETI ROJA Jr. Engineer Vijayawada October 11<sup>th</sup> 2017 **1.8LPA** 

With a modest beginning, we, at eZONE continually strive towards technological excellence; taking you closer to what was once called a distant dream – the complete sense of safety and security. From automation systems to hi-end security and fire solutions for commercial integration, we bring together the best of both worlds – customization and affordability. Our Project implementation methodology backed by robust MIS reports is unique and gives us the right edge over competition. Since our inception, in 2002, it has been our consistent endeavour with impeccable performance, contemporary gears and a notch higher with innovative products & solutions, without compromising on the quality, is what we stand by. It's a complete power-package that gives us an edge over other competitive players in the field.

#### E-ZONE SECURITY

House No 5-40-18, 6/7, PDP ABP 0770, Brodipet, Vijayawada, Krishna-522002, Andhra Pradesh, India

Managing Director

Principal
Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113

# Atos Syntel

18th March 2019

#### This Offer / Letter of Intent is valid for 6 we from the date of issuance.

Dear Darlapudi Sravya, Syntellect ID: SBE1909260

Congratulations!

We are pleased to record this Intent to offer for the position Associate Consultant (AC1) with Syntol Private Umited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backdogs.

b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.

c) You are producing all the relevant documents partaining to your education, identity, residence etc. as required by the Company.

Avanthi Institute of English Markova I

Tamaram, Makavarapalem Mo Visakhapatnam District, Pin-531113

# Atos Syntel

18th March 2019

#### Intent to Offer

# This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Earle Akhil. Syntellect ID: SBE1909261

Congratulationsi

We are pleased to record this Intent to offer for the position Associate Consultant (AC1) with Syntol Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

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c) You are producing all the relevant documents partaining to your education, identity, residence etc. as required by the Company.

Engg. & Technology

Visakhapatham Ale L U722804H109307C046730 | www

The day toos ( Qad : Salve. .. ite: .. (Pr February 2019

E Akhil information Technology QAB / Kalyan

Duar E Akhil .

# Sub:- Letter of Intent

Congratulations!! We are pleased to inform you that you have successfully cleared the initial selection process.

The offer letter which will be provided to you at the time of Project deployment, will contain the complete terms of your employment and benefits of the position for which you have been selected.

Kindly note that your provisional selection for different IT based positions such ATE Associate Technical Engineer, IT Technical Coordinator, IT Helpdesk Engineer, Desktop Engineer etc. will require you to fulfill the academic qualification and the complete attendance of Induction training provided by the authorized CMS training facility. Upon the successful completion of the Induction training, there will be the final round of the interview, where you will be mapped to the appropriate job roles at the specific locations.

As one of India's top IT services firms, CMS IT services has support infrastructure spread across 30 branches and 220 direct support locations in India. CMS provides complete solutions to large corporations across all sectors, including banking, insurance, retail, telecom and manufacturing.

CMS IT Services (A Blackstone Portfolio Company) provides new. cost effective and cutting edge IT infrastructure solutions that are reliable, resilient and responsive. We have extensive experience in managing complex IT implementation projects and integration of emerging technologies in a dynamic environment.

CMS Managed IT Services includes high quality, end-to-end IT infrastructure solutions to cost-effectively manage your IT operations efficiently. CMS' Product Support Services includes superior technical support with access to certified skilled expertise, secure processes and innovative technology support solutions.

We welcome you & look forward to your association with us, and wish you a great career in IT

Yours sincerely.

Naresh B. Khandare

Manager - HR

CMS IT Training (Kalyan)

A Division of CMS IT Services Pvt. Ltd.

Principal & Technology

Principal & Technology

Address: - Usha Sankul, 1st Floor, D-wing, Pyanthi Institute of Engl., Makayarapalem Md.,

Email - kaiyan@cms:nstitute co:n Wayarapalem. Principal & Technical Street Road, Kaiyan West ( 121301: Visakha Panasa entgewaya a Panasa Road, Kaiyan West ( 121301: Visakha Panasa entgewaya a Panasa Road, Kaiyan West ( 121301: Visakha Panasa entgewaya a Panasa Road, Kaiyan West ( 121301: Visakha Panasa entgewaya a Panasa Road, Kaiyan West ( 121301: Visakha Panasa entgewaya a Panasa Road, Kaiyan West ( 121301: Visakha Panasa entgewaya a Panasa Road, Kaiyan West ( 121301: Visakha Panasa entgewaya a Panasa Road, Kaiyan West ( 121301: Visakha Panasa entgewaya a Panasa entgewaya entgewa

# Letter of Intent

# Comunda . Cai Containi Unacini

We are delighted to offer you the position of Associate Financial Consultant with our Consulting Division, the place of posting shall be at Indere (MLP). You are going to be a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and consulting.

We are confident that you will find this new opportunity both challenging and rewarding. An Appointment letter would be issued to you on joining. The following points outline the terms and conditions, along with this letter of intent.

Joining dates June 2018

Yearly package: 2,61,548/- (INR), Annexure 'A' attached.

\* Vau need to sign a service agreement of 12 months.

Provision: On joining you would be serving a training period of 10-15 days as applicable to your level and then you will be on Probation for Three (3) months. If your services are found to be satisfactory, your employment with EPIC Research will deemed to be confirmed, unless you are informed in writing otherwise. EPIC Research reserves the right to reduce, dispense with or extend your Probation Period at its absolute discretion. After confirmation you would be eligible for all company benefits as per company Standing Order from time to time.

Separation: You should serve a notice period of one month before resigning from the position. If not, shall lose the pay and incentives for the one month period worked preceding resignation and forfalt 'Relieving Certificate' and 'Experience Certificate'. During Probation Period your services shall be terminated on the Disciplinary, non performance or non adherence of the rules and policies of the company. EPIC Research shall have the right to terminate your employment, forthwith, without notice or payment of salary.

Here's wishing you a warm welcome and look forward to a long and mutually satisfying association.

On the day of joining you are required to bring the photo copies of following testimenials. This is mandatory for completing your joining and authentication process with EFIC Research (P) Ltd.

10th/12th/ Graduation/ Post Graduation/ Cartification courses-Cartificates and Mark sheets (1 copy each) D Proof (Andhar Card, (Mandatory) PAN card (Mandatory), Driving License, Voter iD]- Three copies each

4. Copy of Letter of Intent

5. Passport size photographs - Six Nos. (Colored)

6. All of the above documents acced to be carried in original and photo copies for Company's & Bank verification

For Epic Research (P) L

With the aignature below, I accept this offer for employment

Avanthi Institute of Engg. & Technologie ilaram Manayareharem in 531113





#### Letter of Intent

. G. Manoj

Company

: ACRUX IT SERVICES PVT LTD

DOJ

: yet to conform.

Salary

: At the joining time will discuss.

Designation

: XML/HTML DEVELOPER.

Please Submit Your Documents on your date of joining.

Educational certificates (Original) SSC, Inter and Degree.

2

Proof of Work Experience - If any.

Salary Proof - Salary certificate/Pay slip (lest 1 or 2 months from the previous 2 company)

Your acceptance of the offer should reath as at hreacrus Au on or before 4 working days of the joining date, once we confirm the joining date.

"As you are covered under ESI & PF att, you will have deductions from the day 1





Name
Designation
Location
Date of Joining
Cost to Company

G MANOJ Ir. Fngineer BANGALORE JANUARY 12<sup>th</sup> 2018 **1.6LPA** 

Since 1954, Polaris has proudly defined, re-defined and then raised the bar again for the powersports industry. It is reflected in the innovation we bring to the products we design and experiences we create for all those who play, work and <a href="https://doi.org/10.1101/journal.org/">THINK OUTSIDE</a>.

At Polaris, we take great pride in our history as a category pioneer and current position as the global industry leader in powersports. But with leadership comes a responsibility to keep pushing the industry forward — and there are always more people in more places who could benefit from an invitation to THINK OUTSIDE. That's why our strategy focuses on staying ahead of our customers' needs. We will continue to deliver through elevated experiences, inspirational brands and rider-driven innovations, backed by the best and brightest people in the industry. This is what leading from the front means for Polaris. It's a role we embrace to the fullest.

#### **POLARIS**

About the Bangalore Office

Located in Bangalore, India the capital of the southern state of Karnataka this office specializes in engineering, digital & information services and finance.

Avanthi Institute of Engg. & Technology

Avanthi Institute of Engg. & Technology

Tamaram, Makayarapalem Md...

Tamaram, Miakayarapalem District, Pin-531113

Managing Director

# Atos Syntel

18th March 2019

#### Intent to Offer

# This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Grandhi Siva Prasad Syntellect ID: SBE1909263

Congratulations

We are pleased to record this intent to offer for the position Associate Consultant (AC1) with Syntol Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 somesters / 6 somesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.

b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.

c) You are producing all the relevant documents partaining to your education, identity, residence etc. as required by the Company.

was training institute of Engg. & Technology

Tamaram, Makavarapalem Md., Visakhapatnam District, Pin-531113



**POLARIS** 

Name
Designation
Location
Date of Joining
Cost to Company

G SWAPNIKA Jr. Engineer BANGALORE JANUARY 12<sup>th</sup> 2018 **1.6LPA** 

Since 1954, Polaris has proudly defined, re-defined and then raised the bar again for the powersports industry. It is reflected in the innovation we bring to the products we design and experiences we create for all those who play, work and <a href="https://doi.org/10.1001/JTSIDE.">THINK OUTSIDE.</a>

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Managing Director

Principal

Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,

Visakhapatnam District, Pin-531113



Name Designation Location Date of Joining Cost to Company

GUDLA SUDHA SATYA SAI VENKAT REDDY Jr. Engineer Vijayawada October 11th 2017 1.8LPA

With a modest beginning, we, at eZONE continually strive towards technological excellence; taking you closer to what was once called a distant dream - the complete sense of safety and security. From automation systems to hi-end security and fire solutions for commercial integration, we bring together the best of both worlds - customization and affordability. Our Project implementation methodology backed by robust MIS reports is unique and gives us the right edge over competition. Since our inception, in 2002, it has been our consistent endeavour with impeccable performance, contemporary gears and a notch higher with innovative products & solutions, without compromising on the quality, is what we stand by. It's a complete powerpackage that gives us an edge over other competitive players in the field.

### E-ZONE SECURITY

House No 5-40-18, 6/7, PDP ABP 0770, Brodipet, Vijayawada, Krishna-522002, Andhra Pradesh, India

Managing Director

**Principal** 

Avanthi Institute of Engg. & Technology

Tamaram, Makavarapalem Md., Visakhapatnam District, Pin-531113



Ref: CMS / Cons / QAB / Kalyan Date: - 20th February 2018

E Akbil information Technology QAB / Kalyan

Dear Gunda Venkata Ramana .

#### Sub:- Letter of Intent

Congratulations! We are pleased to inform you that you have successfully cleared the initial selection process.

The offer letter which will be provided to you at the time of Project deployment, will contain the complete terms of your employment and benefits of the position for which you have been selected.

Kindly note that your provisional selection for different IT based positions such ATE Associate Technical Engineer, IT Technical Coordinator, IT Helpdesk Engineer, Desktop Engineer etc. will require you to fulfill the academic qualification and the complete attendance of Induction training provided by the authorized CMS training facility. Upon the successful completion of the Induction training, there will be the final round of the interview, where you will be mapped to the appropriate job roles at the specific locations.

As one of India's top IT services firms, CMS IT services has support infrastructure spread across 30 branches and 220 direct support locations in India. CAIS provides complete solutions to large corporations across all sectors, including banking, insurance, retail, telecom and manufacturing.

CMS IT Services (A Blackstone Portfolio Company) provides new, cost effective and cutting edge IT infrastructure solutions that are reliable, resilient and responsive. We have extensive experience in managing complex IT implementation projects and integration of emerging technologies in a dynamic environment.

CMS Managed IT Services includes high quality, end-to-end IT infrastructure solutions to cost-effectively manage your IT operations efficiently. CMS' Product Support Services Includes superior technical support with access to certified skilled expertise, secure processes and innovative technology support solutions.

We welcome you & look forward to your association with us, and wish you a great career in IT.

Yours sincerely,

Naresh B. Khandare

Manager - HR

CMS IT Training (Kalyan)

A Division of CMS IT Services Pvt. Ltd.

anthi Institute of Engg. & Technology Tanaram, Makayarabalam Md. Partner - M/s R K Solutions

Address: - Usha Sankul, 1st Floor, D-wing, Opp Sagar Interpational Hotel, Vallpeer Road, Kalyan West (421301)

Email :- kalvan@cms:nstitute.co.m Website : - | www.cmstalentdevelopment.com



Ref: CMS / Cons / QAB / Kalyan Date: - 20th February 2018

E Alchil Information Technology QAB / Kalyan

Dear Janapareddy Hari Krishna

### Sub:- Letter of Intent

Congratulations!! We are pleased to inform you that you have successfully cleared the initial selection process

The offer letter which will be provided to you at the time of Project deployment, will contain the complete terms of your employment and benefits of the position for which you have been selected.

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Yours sincerely

Naresh B. Khandare

Manager - HR

CMS IT Training (Kalyan)

A Division of CMS IT Services Pvt. Ltd.

Partner - M/s R K Solutions
Address: - Usha Sankul, 1st Floor, D-wing, Opp Sagar International Motal, Knipper Road, Kalyan West (421301)
Email: - kalvan@cms:nstitute.co.m Website: - www.cmstaleindevelopment.com

# Letter of Intent

Dear Mr./Ms	karravula	Palyonla	
			THE RESERVE OF THE PERSON NAMED IN

We see delighted to offer you the position of Associate Financial Consultant with our Consulting Division, the place of posting shall be at Indere (M.P). You are going to be a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and consulting

We are confident that you will find this new opportunity both challenging and rewarding. An Appointment letter would be issued to you on joining. The following points outline the terms and conditions, along with this letter of intent.

June 2018 Joining dates

Yearly package: 2,61,548/- (INR), Annexure 'A' attached.

\* Vou accd to sign a service agreement of 12 months.

Prontion: On joining you would be serving a training period of 10-15 days as applicable to your level and then you will be on Probation for Three (3) months. If your services are found to be satisfactory, your employment with EPIC Research will deemed to be confirmed, unless you are informed in writing otherwise. EPIC Research reserves the right to reduce, dispense with or extend your Probation Period at its absolute discretion. After confirmation you would be eligible for all company benefits as per company Standing Order from time to time.

Separation: You should serve a notice period of one month before resigning from the position. If not, shall lose the pay and incentives for the one month period worked preceding resignation and forfeit 'Relieving Certificate' and 'Experience Certificate', During Probation Period your services shall be terminated on the Disciplinary, non performance or non adherence of the rules and policies of the company. EPIC Research shall have the right to terminate your employment, forthwith, without notice or payment of salary.

Here's wishing you a warm welcome and look forward to a long and mutually satisfying association.

On the day of joining you are required to bring the photo copies of following testimenials. This is mandatory for completing your joining and authentication process with EPIC Research (P) Lid.

10th/12th/ Graduation/ Post Graduation/ Certification courses-Certificates and Mark sheets (1 copy each)

D Proof [Andhar Card, (Mandatory) PAN card (Mandatory), Driving License, Voter [D]- Three copies each

3. Copy of Bank pass book 4. Copy of Letter of Intent

Passport size photographs — Six Nos. (Colored)

6. All of the above documents need to be carried in original and photo copies for Company's & Bank verification Drocess.

For Epic Research (P)

People Deve

With the signature below, I accept this offer for employment

STRING OF ENDO. & Technology Institute of Eroge & Jechnolog Da

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**POLARIS** 

Name
Designation
Location
Date of Joining
Cost to Company

KARRI ANITHA Jr. Engineer BANGALORE JANUARY 12<sup>th</sup> 2018 **1.6LPA** 

Since 1954, Polaris has proudly defined, re-defined and then raised the bar again for the powersports industry. It is reflected in the innovation we bring to the products we design and experiences we create for all those who play, work and <a href="https://doi.org/10.1001/j.journal.org/">THINK OUTSIDE.</a>

At Polaris, we take great pride in our history as a category pioneer and current position as the global industry leader in powersports. But with leadership comes a responsibility to keep pushing the industry forward — and there are always more people in more places who could benefit from an invitation to THINK OUTSIDE. That's why our strategy focuses on staying ahead of our customers' needs. We will continue to deliver through elevated experiences, inspirational brands and rider-driven innovations, backed by the best and brightest people in the industry. This is what leading from the front means for Polaris. It's a role we embrace to the fullest.

### **POLARIS**

About the Bangalore Office

Located in Bangalore, India the capital of the southern state of Karnataka this office specializes in engineering, digital & information services and finance.

Managing Director

Principal

Avanthi Institute of Engg. & Technology Tamaram, Makavarapalem IVId., Visakhapatnam District, Pin-531113



#### KARVY DM SERVICES

Name
Designation
Location
Date of Joining
Cost to Company

KARRI HARIKA Jr. Engineer MUMBAI JANUARY 22<sup>th</sup> 2018 1.8-3LPA

Karvy Data Management Services Ltd in Nigdi Pradhikaran, Pune

Karvy Data Management Services Ltd in Pune is one of the leading businesses in the Finance Consultants. Also known for Data Entry Job Works, Finance Consultants, Mutual Fund Consultants, Insurance Consultants and much more. Find Address, Contact Number, Reviews &Ratings, Photos, Maps of Karvy Data Management Services Ltd, Pune.

#### KARVY DM SERVICES

Shop No 4 & 5 Jadhav Chambers, Mumbai Pune Road, Nigdi Pradhikaran, Pune - 411044 (Behind SBI Bank)

Principal & Technology

Princi

Managing Director

# Atos Syntel

18th March 2019

#### Intent to Offer

# This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Korukonda Sravani. Syntellect ID: SBE1909264

Congratulations!

We are pleased to record this Intent to offer for the position Associate Consultant (AC1) with Syntol

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.

b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.

c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Avalma lastina al Engg. & Technology

Visakhapatnam Distribution



Ms. K Sravani,

D No. 9-8/106,

Kaspa Veedhi,

Anakapalle - 531002.

Ph: 8008213179

Dear K Sravani,

Welcome to IGS,

It is a time of transformation of for us. Under the direction of new leadership in our new journey, learnability our values and the deeply – held, trusted relationships with our clients continues to be the corner stone's of the organization.

We look forward to working with you and wish you success I your carrier with us.

With regards

HR-IGS

Principal
Princi

ivel; CM5 / Cons / QAB / Kalyan Date: - 20th February 2018

E Akhil information Technology QAB / Kalyan

Dear Kottakota Vineeta

### Subi-Letter of Intent

Congratulations! We are pleased to inform you that you have successfully cleared the initial selection process.

The offer letter which will be provided to you at the time of Project deployment, will contain the complete terms of your employment and benefits of the position for which you have been selected

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We welcome you & look forward to your association with us, and wish you a great career in IT.

Yours sincerely.

Naresh B. Khandare

Manager - HR

CMS IT Training (Kalyan)

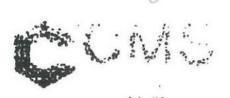
A Division of CMS IT Services Pvt. I

Avanthi Institute of Engg. & Technology Tamaram, Makayarapalem Md.,

Address: -Usha Sankul, 1th Floor, D-wing, Opp Sagar International Policy Pin-531113

Email: - kalvan@cmsinstitute.co/n | Website: - www.cmstalentdevelopment.com

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Ref: CMS / Coas / QAB / Kalyan Unte: - 20th February 2018

EAkhil Information Technology QAB / Kalyan

Dear Lekkala Praveen Kumar,

### Sub:- Letter of Intent

Congratulations II We are pleased to inform you that you have successfully cleared the initial selection process.

The offer letter which will be provided to you at the time of Project deployment, will contain the complete terms of your employment and benefits of the position for which you have been selected.

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We welcome you & look forward to your association with us, and wish you a great career in IT.

Yours sincerely.

Marech B. Khandare

Manager - HR

CLAS IT Tealining (Kahen)

A Division of CMS IT Services Pvt. Ltd.

Principal & Technology

Address: - Ws R K Solutions

Address: - Usha Sankai , 2<sup>st</sup> Floor, D-wing, Opp Sagar Impainting Constitute on Website: - Www. Mary District Pin-531113 ser Road, Kalyan West (421301)



**POLARIS** 

Name
Designation
Location
Date of Joining
Cost to Company

M NIHARIKA Jr. Engineer BANGALORE JANUARY 12<sup>th</sup> 2018 **1.6LPA** 

Since 1954, Polaris has proudly defined, re-defined and then raised the bar again for the powersports industry. It is reflected in the innovation we bring to the products we design and experiences we create for all those who play, work and <a href="https://doi.org/10.1101/journal.org/1

At Polaris, we take great pride in our history as a category pioneer and current position as the global industry leader in powersports. But with leadership comes a responsibility to keep pushing the industry forward — and there are always more people in more places who could benefit from an invitation to THINK OUTSIDE. That's why our strategy focuses on staying ahead of our customers' needs. We will continue to deliver through elevated experiences, inspirational brands and rider-driven innovations, backed by the best and brightest people in the industry. This is what leading from the front means for Polaris. It's a role we embrace to the fullest.

#### **POLARIS**

About the Bangalore Office

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Managing Director

Avanthi Institute of Engg. & Technology

Tamaram, Makavarapalem ivid...

Visakhapatnam District, Pin-531113





#### Letter of intent

Name

: M. Akrom Ahmed

Company

: ACRUX IT SERVICES PVT LTD

DOJ

: yet to conform.

Salary

: At the joining time will discuss.

Designation

: XML/HTML DEVELOPER.

Please Submit Your Documents on your date of joining.

Educational certificates (Original) SSC, Inter and Degree. 1.

2. Proof of Work Experience - If any.

Salary Proof - Salary certificate/Pay slip (last 1 or 2 months from the previous 3. company)

Your acceptance of the offer should reach us at hr@acrux.in on or before 4 working days of the joining date, once we confirm the joining date.

"As you are covered under ESI & PF act, you will have deductions from the day 1

Offer is subject to the final round of telephonic interview before joining.

Date:

Human Resource

CONTACT: +040 -48519754.

athi Institute of Engal & Technolog ACRUX IT SERVICES PVTPM arant. Makavar Palem Md

ACRUX IT SERVICES PVTEMPARATION DISTRICT, PID-531113



**POLARIS** 

Name Designation Location Date of Joining **Cost to Company** 

M A I AHMED Jr. Engineer **BANGALORE** JANUARY 12th 2018 1.6LPA

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> Avanthi Institute of Engg. & Technology Tamaram, Makavarapalem Wd.

Pin-531113

Managing Director



# KARVY DM SERVICES

Name
Designation
Location
Date of Joining
Cost to Company

MAHAMMED AKRAM ISSAC AHMED Jr. Engineer MUMBAI JANUARY 22<sup>th</sup> 2018 1.8-3LPA

# Karvy Dala Management Services Ltd in Nigdi Pradhikaran, Pune

Karvy Data Management Services Ltd in Pune is one of the leading businesses in the Finance Consultants. Also known for Data Entry Job Works, Finance Consultants, Mutual Fund Consultants, Insurance Consultants and much more. Find Address, Contact Number, Reviews &Ratings, Photos, Maps of Karvy Data Management Services Ltd, Pune.

# KARVY DM SERVICES

Shop No 4 & 5 Jadhav Chambers, Mumbai Pune Road, Nigdi Pradhikaran, Pune - 411044 (Behind SBI Bank)

Principal 8 Technology

Principal 8 Technology

Avanthi Institute of Engg. 8 T



Mr. Mohammed Akram issack ahmed,

D No. 20-3/120,

Cheedigummala,

Narsipatnam-531116,

Ph: 9573006027

Dear Mohammed Akram issack ahmed,

Welcome to IGS,

It is a time of transformation of for us. Under the direction of new leadership in our new journey, learnability our values and the deeply - held, trusted relationships with our clients continues to be the corner stone's of the organization.

We look forward to working with you and wish you success I your carrier with us.

With regards

HR-IGS

Principal Avanthi Institute of Engg. & Technology Tamaram, Makavarapalem Md., Visakhapatnam District, Pin-531113



HRD/3T/18-19/12363653

Ph:(91) 79892 42965

Mr. Saidutt Candidate ID: 12345970 D/No:7-99-45,k R Street, Tuni Narshipatnam, Andhra Vishakapatnam 531113 Andhra Pradesh

July 02, 2018

Dear Saidutt,

Welcome to infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP - Head HR

INFOSYS LIMITED CA: LASTICKATOSTPLC013115

Electronics City, Hosur Road Bangalore 560 100, India 7 91 80 2852 0261 F 81 80 2852 0362

Digitally signed by RICHARD LOBO Date: 2018.07.02 18:26:12 +05:30 Reason: Offer Letter Location: Bangalore

Avanthi Institute of Engg. & Technology Principal Tamaram, Makavarapalem Md.,

Visakhapatnam District, Pin-531113





#### Letter of intent

Name

. N. Vijay Manikanta Reddy

Company

: ACRUX IT SERVICES PVT LTD

DOJ

: yet to conform.

Salary

: At the joining time will discuss.

Designation

: XML/HTML DEVELOPER.

Please Submit Your Documents on your date of joining.

1. Educational certificates (Original) SSC, Inter and Degree.

Proof of Work Experience — if any.

 Salary Proof - Salary certificate/Pay slip (last 1 or 2 months from the previous company)

Your acceptance of the offer should reach us at hr@acruxin on or before 4 working days of the joining date, once we confirm the joining date.

\*As you are covered under ESI & PF act, you will have deductions from the day 1

Offer is subject to the final round of telephonic interview before joining.

Date:

Oh Later

Human Resource CONTACT: +040 -48519754.

Signature

Principal

ACRUX IT SERVICES PVT.CTC



#### INFOSEARCH

Cost to Company	1.8LPA
Date of Joining	December 13 <sup>th</sup> 2017
Location	CHENNAI
Designation	Jr. Engineer
Name	P VAMSI PRATHYUSA

Infosearch BPO is part of Infosearch Group. The group wasfounded by C.A.S. Shankar, P. Srinivasan and S. Balaji, 3 friends with diverse domain experienceand rich industry knowledge in the year 2000. Infosearch BPO division began its journey on March 2005. It is an Indian company with a competence of IT enabled services that incorporates Annotation Services, BPO Services, Call Centre Services, and Data Services. The company has grown from10 employees to 400 employees over a period of time. Infosearch BPO is being recognized as one of the best offshore BPO and Call Centre company in this successful journey.

#### **INFOSEARCH**

Address: 237, Peter's Rd, Gopalapuram, Chennai, Tamil Nadu 600086

Hours: Open 24 hours Phone: 044 4292 5000

Managing Director

Principal

Avanthi Institute of Engg. & Technology

Tamaram, Makavarapalem Md.,

Visakhapatnam District, 29-531113

(0)

# 89

# Letter of Intent

Dear P.Sai Pevani Vineetha,

We are pleased to offer you the opportunity to join in JRA as "Trainee Test Analyst" in our Hyderabad Office on the following terms and conditions with effect from 14-March-2018. The appointment letter will be issued on the date of joining.

Your stipend will be 1,50,000 INR during the probation period, which is for 1 year. After successful completion of probation period, you will be promoted as "Junior Test Analyst" and the CTC will be 2,40,000 INR per annum.

Work at JRA involves the use of proprietary software, malytical models, and confidential information about our • client business and local business. On your first day of joining of, reporting at JRA, Hyderabad, you will be required to sign an agreement on confidentiality issues also an indemnity Bond to work with JRA for 2 years.

We are excited for you to join in the team at JRA. If you decide to accept this offer. Please sign the copy of this letter and return it to us via Email.

Sincerely,

P. Sri Sournya

**HR** Executive

Acceptance of Job Offer:

By signing and dating this letter below, I, P.Sai Pavani Vineetha, accept this job offer of Trainee Test Analyst by Jegan Research Associates (JRA) Pvt Ltd, Hyderabad.

Signature: 102/0

Date: 19/03/18

Hyderabad Off, H.Mo.7-145, 2" Floor, New Nagendra Nager Colony, Habeiguda, Hyderabad, Telangana-500007. [0)191-40 32599142 Web: www.rs-analyto.com

Chennal Off: No. 1, Valluvarkottam High Road, Rashmi Towers, 3° Floor, (Opp. Harrison's Hotel), Nungambakkam, Chennal - 600 034 +91 - 44 4211 1931

Principal

Principal

Avanthi Institute of Engg. & Technology

Tamaram, Makavarapalem Md.,

Tamaram, District, Pin-531113



Ms. Palla Sai Pavani Vanitha

D No. 20-129

Gavarapalem,

Anakapalle - 531002.

Ph: 7659097488

Dear Bhavya Nakkina,

Welcome to IGS,

It is a time of transformation of for us. Under the direction of new leadership in our new journey, learnability our values and the deeply - held, trusted relationships with our clients continues to be the corner stone's of the organization.

We look forward to working with you and wish you success I your carrier with us.

With regards

HR-IGS

Avanthi Institute of Engg. & Technology Tamaram, Makavarapalem Md., Visakhapatnam District, Pin-531113

# Infosys°

HRD/3T/18-19/12363653

Mr. Polamsetti Sai Ram Charan

Candidate ID: 12357689

D/No:32-2-2,L.T ,Rachepalli,Vishakapatnam,Andhra

Pradesh

Vishakapatnam-531113

Andhra Pradesh

India

Ph: (91) 93467 05466

Dear Sai Ram Charan, .

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP - Head HR

INFOSYS LIMITED
CH: LASTIONAISSIPLCO13115

44, Infosys Avenue Electronics City, Hosur Road Bangalors 560 100, India 7 91 80 2852 0261 P 91 80 2852 0352

esius@infosys.com

July 02, 2018

Digitally signed by RICHARD LOBO Date: 2018.07.02 18:26:12 +05:30 Reason: Offer Letter Location: Bangalore

Avanthi Institut Makavarapanen 531115 Tamaram, Makavarapanen 531115 Visakhapatnam District, Pin-531115

# Letter of Intent

Dear P.Sai Kiran.

We are pleased to offer you the opportunity to join in JRA as "Trainee Test Analyst" in our Hyderabad Office on the following terms and conditions with effect from 14-March-2018. The appointment letter will be issued on the date of joining.

Your stipend will be 1,50,000 INR during the probation period, which is for 1 year. After successful completion of probation period, you will be promoted as "Junior Test Analyst" and the CTC will be 2,40,000 INR per annum.

Work at JRA involves the use of proprietary software, analytical models, and confidential information about our • client business and local business. On your first day of joining or, reporting at JRA, Hyderabad, you will be required to sign an agreement on confidentiality issues also an Indemnity Bond to work with JRA for 2 years.

We are excited for you to join in the team at JRA. If you decide to accept this offer. Please sign the copy of this letter and return it to us via Email.

Sincerely.

P. Sri Soumya

**HR** Executive

Acceptance of Job Offer:

By signing and dating this letter below, I, P.Sai Kiran, accept this job offer of Trainee Test Analyst by Jegan Research Associates (JRA) Pvt Ltd, Hyderabad.

Signature: losho

Date: 19/03/18

Hyderabad Off. H.Mo.7-145, 2" Floor, New Nagendra Nagar Colony, Habsiguda, Hyderabad, Telangana-500007. [0)191-40 32599142 Web: www.ra-analyto.com

Chennal Off: No. 1, Valluvarkottam High Road, Rashmi Towers, 3° Floor, (Opp. Harrison's Hotel), Nungambakkam, Chennal - 600 034 +91 - 44 4211 1931

Principal

Avanthi Institute of Engg. & Technology

Makayarapalem Md...

Pin-531113



### KARVY DM SERVICES

Name
Designation
Location
Date of Joining
Cost to Company

RAJANA PRANAY Jr. Engineer MUMBAI JANUARY 22<sup>th</sup> 2018 **1.8-3LPA** 

Karvy Data Management Services Ltd in Nigdi Pradhikaran, Pune

Karvy Data Management Services Ltd in Pune is one of the leading businesses in the Finance Consultants. Also known for Data Entry Job Works, Finance Consultants, Mutual Fund Consultants, Insurance Consultants and much more. Find Address, Contact Number, Reviews &Ratings, Photos, Maps of Karvy Data Management Services Ltd, Pune.

### KARVY DM SERVICES

Shop No 4 & 5 Jadhav Chambers, Mumbai Pune Road, Nigdi Pradhikaran, Pune - 411044 (Behind SBI Bank)

Managing Director

Avanthi Institute of Engg. & Technology

Tamaram, Makayarapalem 1.531113

Visakhapatnam District, Pin-531113



# Letter of Intent

2300E7 (1)			Total thient	Intent	
Dear Mr./Ms	Romaia	ganesh			
We	are delighted to	o offer you	the position of Associate Fig.	— 9	

cial Consultant with our Consulting Division, the place of posting shall be at Indore (M.P). You are going to be a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and consulting.

We are confident that you will find this new opportunity both challenging and rewarding. An Appointment letter would be issued to you on joining. The following points outline the terms and conditions, along with this letter of intent.

Joining dates June 2018

Yearly package: 2,61,548/- (INR), Annexure "A" attached.

\* Vou need to sign a service agreement of 12 theaths.

Prohition: On joining you would be serving a training period of 10-15 days as applicable to your level and then you will be on Probation for Three (3) months. If your services are found to be satisfactory, your employment with EPIC Research will deemed to be confirmed, unless you are informed in writing otherwise. EPIC Research reserves the right to reduce, dispense with or extend your Probation Period at its absolute discretion. After confirmation you would be eligible for all company benefits as per company Standing Order from time to time.

Separation: You should serve a notice period of one month before resigning from the position. If not, shall lose the pay and incentives for the one month period worked preceding resignation and forfait 'Relieving Certificate' and 'Experience Certificate'. During Probation Period your services shall be terminated on the Disciplinary, non performance or non adherence of the rules and policies of the company. EPIC Research shall have the right to terminate your employment,

Here's wishing you a warm welcome and look forward to a long and mutually satisfying association.

On the day of joining you are required to bring the photo copies of following testimenials. This is mandatory for completing your joining and authentication process with EPIC Research (P) Ltd.

10th/12th/ Graduation/ Post Graduation/ Certification courses-Certificates and Mark sheets (1 copy cach)

Proof [Andhar Card, (Mandatory) PAN card (Mandatory), Driving License, Voter ID)- Three copies each

4. Copy of Letter of Intent

5. Passport size photographs - Six Nos. (Colored)

6. All of the above documents acced to be carried in original and photo copies for Company's & Bank verification

For Epic Research (P) La

With the signature below, I accept this offer for employment

13-02-9018.

Principal & Technology of Engly and Principal am, makararapalem wo.

93----



# **INFOSEARCH**

Cost to Company	1.8LPA	
Cost to Communication	December 13 2017	
Date of Joining	December 13th 2017	
	CHENNAI	
Location		
Designation	Jr. Engineer	
Design 11	V SUJANI	
Name	\/ CI   3 A A I Z	

Infosearch BPO is part of Infosearch Group. The group wasfounded by C.A.S. Shankar, P. Srinivasan and S. Balaji, 3 friends with diverse domain experienceand rich industry knowledge in the year 2000. Infosearch BPO division began its journey on March 2005. It is an Indian company with a competence of IT enabled services that incorporates Annotation Services, BPO Services, Call Centre Services, and Data Services. The company has grown from10 employees to 400 employees over a period of time. Infosearch BPO is being recognized as one of the best offshore BPO and Call Centre company in this successful journey.

#### **INFOSEARCH**

Address: 237, Peter's Rd, Gopalapuram, Chennai, Tamil Nadu 600086

Hours: Open 24 hours Phone: 044 4292 5000

Managing Director

Principal
Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem IMd.,
Visakhapatnam District, Pin-531113



# Letter of Intent

Dear K.Subhaskara Rao,

We are pleased to offer you the opportunity to join in JRA as "Trainee Test Analyst" in our Hyderabad Office on the following terms and conditions with effect from 14-March-2018. The appointment letter will be issued on the date of joining.

Your stipend will be 1,50,000 INR during the probation period, which is for 1 year. After successful completion of probation period, you will be promoted as "Junior Test Analyst" and the CTC will be 2,40,000 INR per annum.

Work at JRA involves the use of proprietary software, analytical models, and confidential information about our or client business and local business. On your first day of joining or, reporting at JRA, Hyderabad, you will be required to sign an agreement on confidentiality issues also an indemnity Bond to work with JRA for 2 years.

We are excited for you to join in the team at JRA. If you decide to accept this offer Please sign the copy of this letter and return it to us via Email.

Sincerely,

P. Sri Soumya

**HR Executive** 

#### Acceptance of Job Offer:

By signing and dating this letter below, I, K.Subhaskara Rao, accept this job offer of Trainee Test Analyst by Jegan Research Associates (JRA) Pvt Ltd, Hyderabad.

Signature: \_

Date 19/03/18

Hyderabad Off. H.Mo.7-145, 2<sup>nd</sup> Floor, New Nagendra Nagar Colony, Habsiguda, Hyderabad, Telangana-500007. [0)191-40 32599142 Web: <a href="https://www.ra-analyto.com">www.ra-analyto.com</a>

Chennal Off: No. 1, Valluvarkottam High Road, Rashmi Towers, 3° Floor, (Opp. Harrison's Hotel), Nungambakkam, Chennal - 600 034 +91 - 44 4211 1931

Principal
Avanthi Institute of Engg. & Technology
Temprem Makeyerspalem Md



# Letter of Intent

Dear D.Pavankumar.

We are pleased to offer you the opportunity to join in JRA as "Trainee Test Analyst" in our Hyderabad Office on the following terms and conditions with effect from 14-March-2018. The appointment letter will be issued on the date of joining.

Your stipend will be 1,50,000 INR during the probation period, which is for 1 year. After successful completion of probation period, you will be prompted as "Junior Test Analyst" and the CTC will be 2,40,000 INR per annum.

Work at JRA involves the use of proprietary software, analytical models, and confidential information about our • client business and local business. On your first day of joining or, reporting at JRA, Hyderabad, you will be required to sign an agreement on confidentiality issues also an Indemnity Bond to work with JRA for 2 years.

We are excited for you to join in the team at JRA. If you decide to accept this offer Please sign the copy of this letter and return it to us via Email.

Sincerely.

P. Sri Soumya

HR Executive

Acceptance of Job Offer:

By signing and dating this letter below, I, D.Pavankumar, accept this job offer of Trainee Test Analyst by Jegan Research Associates (JRA) Pvt Ltd, Hyderabad.

Signature: 108h2

Date: 19/03/18

Hyderabad Off. H.Mo.7-145, 2" Floor, New Nagendra Nagar Colony, Habsiguda, Hyderabad, Telangana-500007. [0)191-40 32599142 Web: www.ra-analyto.com

Chennai Off: No. 1, Valluvarkottam High Road, Rashmi Towers, 3° Floor, (Opp. Harrison's Hotel),
Nungambakkam, Chennai - 600 034 +91 - 44 4211 1931



**POLARIS** 

Name
Designation
Location
Date of Joining
Cost to Company

KAMIREDDI BHUVANA SAI Jr. Engineer BANGALORE JANUARY 12<sup>th</sup> 2018 **1.6LPA** 

Since 1954, Polaris has proudly defined, re-defined and then raised the bar again for the powersports industry. It is reflected in the innovation we bring to the products we design and experiences we create for all those who play, work and <a href="https://doi.org/10.1001/jnc.1001/

At Polaris, we take great pride in our history as a category pioneer and current position as the global industry leader in powersports. But with leadership comes a responsibility to keep pushing the industry forward — and there are always more people in more places who could benefit from an invitation to THINK OUTSIDE. That's why our strategy focuses on staying ahead of our customers' needs. We will continue to deliver through elevated experiences, inspirational brands and rider-driven innovations, backed by the best and brightest people in the industry. This is what leading from the front means for Polaris. It's a role we embrace to the fullest.

#### **POLARIS**

About the Bangalore Office

Located in Bangalore, India the capital of the southern state of Karnataka this office specializes in engineering, digital & information services and finance.

Managing Director

Principal

Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,

Visakhapatnam District, Pin-531113



TIM No: 33353201384 CST No : 429070 Dt. 15.12.93

Date: 25-01-2018

#### LETTER OF OFFER

# Day A. PREM KUMAR

We are pleased to offer you an Employment with M/s Rajiguru Spinning Mills based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

2

You will be designated as GET and will be based at one of our Centres.

Your date of commencement of Employment will be on or before Nov OSth, 2018.

Your employment would be subject to the Terms & Conditions, mentioned in your appointment 3 letter, which will be issued to you on your joining.

5

- You will be on probation for a period of Stx Months.

  Please bring along the below listed documents / details on your day of joining.
  - Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C) (Two Copies )
    Original Academic Certificates (all from 10" to Highest)
    Original Resignation Letter with acknowledgement , if any
    Relieving letter from previous employer (Original), if any

  - 3000

Photo ID Proof

- Sht passport size photographs (Recent)
- 6. Employment as per this offer is subject to your being medically fit.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial carear with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly, For Rajaguru Spinning Hills.

Principal

Avanthi Institute of Engg. & Technology Tamaram, Makavarapalem Md., Visakhapatnam District, Pin-531113



### KARVY DM SERVICES

Name
Designation
Location
Date of Joining
Cost to Company

B PAVAN KUMAR Jr. Englneer MUMBAI JANUARY 22<sup>th</sup> 2018 **1.8-3LPA** 

Karvy Data Management Services Ltd in Nigdi Pradhikaran, Pune

Karvy Data Management Services Ltd in Pune is one of the leading businesses in the Finance Consultants. Also known for Data Entry Job Works, Finance Consultants, Mutual Fund Consultants, Insurance Consultants and much more. Find Address, Contact Number, Reviews & Ratings, Photos, Maps of Karvy Data Management Services Ltd, Pune.

### KARVY DM SERVICES

Shop No 4 & 5 Jadhav Chambers, Mumbai Pune Road, Nigdi Pradhikaran, Pune - 411044 (Behind SBI Bank)

Managing Director

Avanthi Institute of Engg. & Technology

Tamaram, Makavarapalem Md., Visakhapatnam District, Pin-531113



#### KARVY DM SERVICES

Name
Designation
Location
Date of Joining
Cost to Company

D PAVAN KUMAR Jr. Engineer MUMBAI JANUARY 22<sup>th</sup> 2018 1.8-3LPA

Karvy Data Management Services Ltd in Nigdi Pradhikaran, Pune

Karvy Data Management Services Ltd in Pune is one of the leading businesses in the Finance Consultants. Also known for

Data Entry Job Works, Finance Consultants, Mutual Fund Consultants, Insurance Consultants and much more. Find Address,

Contact Number, Reviews & Ratings, Photos, Maps of Karvy Data Management Services Ltd, Pune.

#### KARVY DM SERVICES

Shop No 4 & 5 Jadhav Chambers, Mumbai Pune Road, Nigdi Pradhikaran, Pune - 411044 (Behind SBI Bank)

Managing Director

Principal
Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem IMd.,

Visakhapatnam District, Pia-531113



## **SURYA TECH SOLUTIONS**

LEADING MAN FOWERSHIP IS TO THE COMSECURE

DATE: 07-05-2018

Name Gr. VOSU.

We have the pleasure to convey you that based on your application and subsequent interview had with us, we propose to engage you as "Trainee Engineer" on contract basis us per the services will be continued based on Company.

The monthly emoluments are as below.

Salary

: Rs 7000/-

Room allowances

: Rs 3000/-

ESI & PF

: Rs 1950/-

Travel allowances

: Rs 4000/-

o Insurance

: Rs 458/-

Take home salary

: Rs.16408.00 (Rs. Slitteen Thousand Five Hundred only).

You're required to work at In AP & TS circle.

You will be governed by the rules, regulations and administrative orders issued by Surya Tech Solutions from time to time. You are required to abide by the rules and regulations of Surya Tech Solutions, and also its clients in case you are posted to its clients site/office.

The engagement will automatically stand terminated on completion of the period of four months; during the period of engagement you will have the right to terminate the same at any time for any reason by giving 15 days notice (or) 15 days pay in lieu of notice. Likewise Surva Tech Solutions reserves the right to terminate your engagement by giving 15 days notice (or) 15 days pays in lieu of notice.

By accepting this offer, you agree to undertake that, either during or after the period of engagement, you shall not disclose to any third party any conditional information pertaining to the company or its clients which may be acquired by you or given to you during the course of your association with us and you shall maintain and assist the company in maintaining the confidentiality of such information both during and after the completion of period of engagement. You shall not directly engage in any capacity whatever with any of our client organizations during the course of your employment with us.

Address: Flat no: 401, Bhavani plaza apts, Bus stop opp., Ecil 'x' roads, Hyderabad-62 Contact: 8885785386, 7207299444 Empli id:suryasolutions5@gmail.com

Avanthi Institute of Enga & To



TIN No : 33353201384 CST No : 429070 Dt. 16.12.93

SF No. 411/18, Pathoral, Veppadal, Pullipalayani Agraharani (Post), Erode-638 008.

Date: 25-01- 2018

#### LETTER OF OFFER

## Dear GANIREDDY VASO

We are pleased to offer you an Employment with M/s Rajaguru Spinning Mills based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

- 1. You will be designated as GET and will be based at one of our Centres.
- Your date of commencement of Employment will be on or before Nov 05th, 2018.
- 3. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
- You will be on probation for a period of Six Months.
- Please bring along the below listed documents / details on your day of joining.
  - a) Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C) (Two Copies )
  - b) Original Academic Certificates (all from 10<sup>th</sup> to Highest)
  - c) Original Resignation Letter with acknowledgement, if any
  - d) Relieving letter from previous employer (Ofiginal), if any
  - e) Photo ID Proof
  - f) Six passport size photographs (Recent)
- Employment as per this offer is subject to your being medically fit.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,

For Rajaguru Spinning Mills,

HR Partner

Principal

Avanthi Institute of Engg. & Technology Tamaram, Makavarapalem Md., Visakhapatnam District, Pin-531113



KORUPROLU RAJA SEKHAR Jr. Engineer Vijayawada October 11<sup>th</sup> 2017 **1.8LPA** 

With a modest beginning, we, at eZONE continually strive towards technological excellence; taking you closer to what was once called a distant dream – the complete sense of safety and security. From automation systems to hi-end security and fire solutions for commercial integration, we bring together the best of both worlds – customization and affordability. Our Project implementation methodology backed by robust MIS reports is unique and gives us the right edge over competition. Since our inception, in 2002, it has been our consistent endeavour with impeccable performance, contemporary gears and a notch higher with innovative products & solutions, without compromising on the quality, is what we stand by. It's a complete power-package that gives us an edge over other competitive players in the field.

#### E-ZONE SECURITY

House No 5-40-18, 6/7, PDP ABP 0770, Brodipet, Vijayawada, Krishna-522002, Andhra Pradesh, India

Managing Director

Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113



MAGAPU VENKATA SAI RAMA VAMSI Jr. Engineer Vijayawada October 11<sup>th</sup> 2017 **1.8LPA** 

With a modest beginning, we, at eZONE continually strive towards technological excellence; taking you closer to what was once called a distant dream – the complete sense of safety and security. From automation systems to hi-end security and fire solutions for commercial integration, we bring together the best of both worlds – customization and affordability. Our Project implementation methodology backed by robust MIS reports is unique and gives us the right edge over competition. Since our inception, in 2002, it has been our consistent endeavour with impeccable performance, contemporary gears and a notch higher with innovative products & solutions, without compromising on the quality, is what we stand by. It's a complete power-package that gives us an edge over other competitive players in the field.

#### E-ZONE SECURITY

House No 5-40-18, 6/7, PDP ABP 0770, Brodipet, Vijayawada, Krishna-522002, Andhra Pradesh, India

Managing Director

Principal
Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md..
Visakhapatnam District, Pin-531113



MANJETI PAVANI Jr. Engineer BANGALORE JANUARY 12th 2018 1.6LPA

Since 1954, Polaris has proudly defined, re-defined and then raised the bar again for the powersports industry. It is reflected in the innovation we bring to the products we design and experiences we create for all those who play, work and THINK OUTSIDE.

At Polaris, we take great pride in our history as a category pioneer and current position as the global industry leader in powersports. But with leadership comes a responsibility to keep pushing the industry forward — and there are always more people in more places who could benefit from an invitation to THINK OUTSIDE. That's why our strategy focuses on staying ahead of our customers' needs. We will continue to deliver through elevated experiences, inspirational brands and rider-driven innovations, backed by the best and brightest people in the industry. This is what leading from the front means for Polaris. It's a role we embrace to the fullest.

#### **POLARIS**

About the Bangalore Office

Located in Bangalore, India the capital of the southern state of Karnataka this office specializes in engineering, digital & information services and finance.

Managing Director

Principal

Avanthi Institute of Engg. & Technology Tamaram, Makavarapalem Md., Visakhapatnam District Dia



## Letter of Intent

	The state of
	Dear Mr. Ale. Monieti omani
	We are delighted to offer you the position of Associate Financial Consultant with our Consulting Division, the place of posting shall be at Indore (MLP). You are going to be a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and consulting.
	We are confident that you will find this new opportunity both challenging and rewarding. An Appointment letter would be issued to you on joining. The following points outline the terms and conditions, along with this letter of intent.
	Joining date:
	Yearly package: 2,61,543/- (INR), Annexure "A" attached,
	* Vous acced to sign a service agreement of 12 months.
	Probation: On joining you would be serving a training period of 10-15 days as applicable to your level and then you will see on Probation for Three (3) months. If your services are found to be entirificatory, your employment with EPIC Research will deemed to be confirmed, unless you are informed in writing otherwise. EPIC Research reserves the right to reduce, dispense with or extend your Probation Period at its absolute discretion. After confirmation you would be eligible for all company benefits as per company Standing Order from time to time.  Separation: You should serve a notice period of one month before resigning from the position. If not, shall lose the pay and incentives for the one month period worked preceding resignation and forfalt 'Relieving Certificate' and 'Experience Certificate'. During Probation Period your services shall be terminated on the Disciplinary, non performance or non adherence of the rules and policies of the company. EPIC Research shall have the right to terminate your employment, forthwith, without notice or payment of salary.  Here's wishing you a warm welcome and look forward to a long and mutually satisfying association.  On the day of joining you are required to bring the phote copies of following testimonials. This is mandatory for completing your joining and authentication process with EPIC Research (P) Ltd.
	10th/12th/Graduation/Post Graduation/Certification courses-Certificates and Mark sheets (1 copy each)  3. Copy of Bank pass book  4. Copy of Letter of Intent  5. Passport size photographs — Six Nos. (Colored)  6. All of the above documents need to be carried in original and photo copies for Company's & Bank verification process.
	For Epic Research (P) Lad.  **Copie Development Group  With the signature below, I accept this offer for employment
10	Name Date Principal of Principa
0	o





Letter of Intent

Mame

Mohammad Vahld

Company

: ACRUX IT SERVICES PVT LTD

DOJ

: yet to conform.

Salary

: At the joining time will discuss.

Designation : XML/HTML DEVELOPER.

Please Submit Your Documents on your date of joining.

Educational certificates (Original) SSC, later and Degree.

Proof of Work Experience - if any.

Salary Proof - Salary partificate/Pay allo (last 1 or 2 months from the previous 2 company)

Your acceptance of the offer should reach us at hreacruzin on or before 4 working days of the joining date, once we confirm the joining date.

L you will have defluctions from the day 1 "As you are covered under ESI &



#### KARVY DM SERVICES

Name
Designation
Location
Date of Joining
Cost to Company

MD VAHID Jr. Engineer MUMBAI JANUARY 22<sup>th</sup> 2018 **1.8-3LPA** 

Karvy Data Management Services Ltd in Nigdi Pradhikaran, Pune

Karvy Data Management Services Ltd in Pune is one of the leading businesses in the Finance Consultants. Also known for

Data Entry Job Works, Finance Consultants, Mutual Fund Consultants, Insurance Consultants and much more. Find Address,

Contact Number, Reviews & Ratings, Photos, Maps of Karvy Data Management Services Ltd, Pune.

#### KARVY DM SERVICES

Shop No 4 & 5 Jadhav Chambers, Mumbai Pune Road, Nigdi Pradhikaran, Pune - 411044 (Behind SBI Bank)

Managing Director

Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem IMd.,
Visakhapatnam District, Pin-531113





#### Letter of Intent

Name

P. Manidesh

Company

: ACRUX IT SERVICES PVT LTD

DOJ

: yet to conform.

Salary

: At the joining time will discuss

: XML/HTML DEVELOPER.

Please Submit Your Documents on your date of joining.

Educational certificates (Original) SSC, inter and Degree.

Proof of Work Experience — if any.

Salary Proof - Salary certificate/Pay alip (last 1 or 2 months from the previous company)

Your acceptance of the offer should reach as at ar Wacruzin on or before 4 working days of the joining date, once we confirm the joining date.

"As you are covered under ESI & PF att, you will have deductions from the day 1

Hunton Resource

Institute of Hogb.

Date: 24<sup>rd</sup> Mer, 2018

#### OFFER LETTER

Deer Mr. Panchada Manidesh

With reference to campus placement drive held at your institution deted 00th Feb, 2018, we are pleased to offer you employment in our organization, on terms and conditions mentioned in this offer letter.

#### 1. Date of joining

This appointment will commence from the date of your joining i.e 10<sup>th</sup> Dec, 2018 provided that you indicate your acceptance to the same by signing and returning to duplicate a copy of this offer letter immediately.

The offer is valid only after successful completion of the sequired academic program. Further in case you have any objections with the terms and conditions of the letter the same should be communicated to us within three (3) days of receiving the letter failing which the entire terms and conditions will be deemed to have been accepted by you. The Appointment date shall not be varied except if so intimated by the Company in writing.

#### 2. Designation

You shall be designated as Graduate Engineer Trainee (GET). You will be required to perform such duties and functions, as may be entrusted to you by the management from time to time.

You shall be on a probation period of six (6) months. Once you are confirmed, you will be entitled for an employee benefits as per company policy. The probation period may be extended at the discretion of the Management & a confirmation extension letter will be issued to you. A confirmation letter will be issued to you after satisfactory completion of probation period.

#### 3. Remuneration

Your cost to company shall be Rs.4,12,000/- (Four Lakh Twelve Thousand Only) per annum your salary and other benefits, if, any, shall be subject to the deduction of Government and local taxes, contribution, etc as required to be made under the law of land and shall be further subject to deductions on account of any unauthorized absence, authorized absence for any period beyond the leave entitlement, damage to any property of the company and all other matters as governed by the Company's policy.

GO SPEEDY GO, B-36, Chandaka industrial Estate, Bhubaneswar, Khordha, Orissa, India, 751024.

www.go-speedy-go.com, Emel: hr@go-speedy EO tom Mob-7064888888

Aventh Institute of Engl. 8. Technology



#### Letter of Intent

Dear P. Manidesh,

We are pleased to offer you the opportunity to join in JRA as "Trainee Test Analyst" in our Hyderabad Office on the following terms and conditions with effect from 14-March-2018. The appointment letter will be issued on the date of joining.

Your stipend will be 1,50,000 INR during the probation period, which is for 1 year. After successful completion of probation period, you will be promoted as "Junior Test Analyst" and the CTC will be 2,40,000 INR per annum.

Work at JRA involves the use of proprietary software, analytical models, and confidential information about our client business and local business. On your first day of joining or reporting at JRA, Hyderabad, you will be required to sign an agreement on confidentiality issues also an Indemnity Bond to work with JRA for 2 years.

We are excited for you to join in the team at JRA. If you decide to accept this offer, Please sign the copy of this letter and return it to us via Email.

Sincerely,

P. Sri Soumya

**HR Executive** 

Acceptance of Job Offer:

By signing and dating this letter below, I, P. Manidesh, accept this job offer of Trainee Test Analyst by Jegan Research Associates (JRA) Pvt Ltd, Hyderabad.

Date: 19/03/18

Hyderabad Off: H.No.7-145, 2<sup>nd</sup> Floor, New Nagendra Nagar Colony, Habsiguda, Hyderabad, Telangana-500007. [O] +91 - 40 32599142 Web: www.jra-analytics.com

Wanthinstitute of Erosa a palern Mo. Chennai Off: No. 1, Valluvarkottam High Road, Rashmi Towers, 3rd Floor, (Opp. Harrison's Hotel), Nungambakkam, Chennai - 600 034 +91 - 44 4211 1931

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PORIPIREDDI KAMESH Jr. Engineer BANGALORE JANUARY 12th 2018 1.6LPA

Since 1954, Polaris has proudly defined, re-defined and then raised the bar again for the powersports industry. It is reflected in the innovation we bring to the products we design and experiences we create for all those who play, work and THINK OUTSIDE.

At Polaris, we take great pride in our history as a category pioneer and current position as the global industry leader in powersports. But with leadership comes a responsibility to keep pushing the industry forward — and there are always more people in more places who could benefit from an invitation to THINK OUTSIDE. That's why our strategy focuses on staying ahead of our customers' needs. We will continue to deliver through elevated experiences, inspirational brands and rider-driven innovations, backed by the best and brightest people in the industry. This is what leading from the front means for Polaris. It's a role we embrace to the fullest.

#### **POLARIS**

About the Bangalore Office

Located in Bangalore, India the capital of the southern state of Karnataka this office specializes in engineering, digital & information services and finance.

Managing Director

**Principal** 

Avanthi Institute of Engg. & Technology Tamaram, Makavarapalem Md., Visakhapatnam District, Pin-531113



#### **INFOSEARCH**

Designation	V NAIDU Jr. Engineer	
Location	CHENNAI	
Date of Joining	December 13 <sup>th</sup> 2017	
Cost to Company	1.8LPA	

Infosearch BPO is part of Infosearch Group. The group wasfounded by C.A.S. Shankar, P. Srinivasan and S. Balaji, 3 friends with diverse domain experienceand rich industry knowledge in the year 2000. Infosearch BPO division began its journey on March 2005. It is an Indian company with a competence of IT enabled services that incorporates Annotation Services, BPO Services, Call Centre Services, and Data Services. The company has grown from10 employees to 400 employees over a period of time. Infosearch BPO is being recognized as one of the best offshore BPO and Call Centre company in this successful journey.

#### INFOSEARCH

Address: 237, Peter's Rd, Gopalapuram, Chennai, Tamil Nadu 600086

Hours: Open 24 hours Phone: 044 4292 5000

Managing Director

Avairing the state of the state

HRD/3T/18-19/12363653

Mr. Manikumar Yarramsetti Candidate ID: 1237896

D/No: 58-906, Sri nagar, Madurawada, Vishakapatnam

Andhra Pradesh (India) Ph: (91) 63044 19644

July 02, 2018

Dear Manikumar,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP - Head HR

> INFOSYS LIMITED CH: L88110KA1981PLC013115

> 44, Infosys Avenus Electronics City, Hosur Road Bengslore 560 100, India 7 91 80 2852 0261 F 91 80 2852 0362

eskus@infosys.com www.infosys.com

Digitally signed by RICHARD LOBO Date: 2016.07.02 18:26:12 +05:30 Reason: Offer Letter Location: Bangalore

Avanthi Institute of Engage a Technology

Avanthi Institute of Engage apalem Md: 113

Avanthi Institute of Engage apalem Md: 113

Visakhapatham District, pin.531113



GUNTREDDI SARATH KUMAR Jr. Engineer BANGALORE JANUARY 12<sup>th</sup> 2018 **1.6LPA** 

Since 1954, Polaris has proudly defined, re-defined and then raised the bar again for the powersports industry. It is reflected in the innovation we bring to the products we design and experiences we create for all those who play, work and THINK OUTSIDE.

At Polaris, we take great pride in our history as a category pioneer and current position as the global industry leader in powersports. But with leadership comes a responsibility to keep pushing the industry forward — and there are always more people in more places who could benefit from an invitation to THINK OUTSIDE. That's why our strategy focuses on staying ahead of our customers' needs. We will continue to deliver through elevated experiences, inspirational brands and rider-driven innovations, backed by the best and brightest people in the industry. This is what leading from the front means for Polaris. It's a role we embrace to the fullest.

#### **POLARIS**

About the Bangalore Office

Located in Bangalore, India the capital of the southern state of Karnataka this office specializes in engineering, digital & information services and finance.

Managing Director

Principal

Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113



# SURYA TECH SOLUTIONS

LEADING MAN FOWER SERVICES TO HELECOMSECTORS

DATE: 07-05-2018

## Name M. Kondala Ran

We have the pleasure to convey you that based on your application and subsequent interview had with us, we propose to engage you as "Trainee Engineer" on contract basis as per the services will be continued based on Company.

The monthly emoluments are as below.

Salary : Rs 7000/ Room allowances : Rs 3000/ ESI & PF : Rs 1950/ Travel allowances : Rs 4000/ Insurance : Rs 458/-

Take home salary

: Rs.16408.00 (Rs. Shown Thousand Five Hundred only).

You're required to work at in AP & TS circle.

You will be governed by the rules, regulations and administrative orders issued by Surya Tech Solutions from time to time. You are required to abide by the rules and regulations of Surya Tech Solutions, and also its clients in case you are posted to its clients site/office.

The engagement will automatically stand terminated on completion of the period of four months; during the period of engagement you will have the right to terminate the same at any time for any reason by giving 15 days notice (or) 15 days pay in lieu of notice. Likewise Surva Tech Solutions reserves the right to terminate your engagement by giving 15 days notice (or) 15 days pays in lieu of notice.

By accepting this offer, you agree to undertake that, either during or after the period of engagement, you shall not disclose to any third party any conditional information pertaining to the company or its clients which may be acquired by you or given to you during the course of your association with us and you shall maintain and assist the company in maintaining the confidentiality of such information both during and after the completion of period of engagement. You shall not directly engage in any capacity whatever with any of our client organizations during the course of your employment with us.

Address: Flat no: 401, Bhavani plaza apts, Bus stop opp., Ecil 'x' roads, Hyderabad-62 Contact: 8885785386, 7207299444 Emall id:suryasolutions5@gmail.com

Principal & Technology

Principal & Technology

Principal Research Principal Principal Principal Research Principal Principal



#### WELCOME LETTER

# Dear Chiotokoyala Sina Balaji Naidu-EEE

#### Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1.	You are designated as Graduate Engineer Trainee.	1
and the same	A months of the second	100

2. Your date of commencement of Employment will be on \_\_\_\_\_\_\_ 2018

You are entitled to receive compensation CTC of INIR 200000.

 Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.

You will be on probation for a period of six months from the date of joining.

6. Offer Letter will be issued based on the physical fitness test, during the joining process.

Please bring along the below listed documents / details on your day of joining.

8. During Joining have to bring the PPE's (Safety Shoe & Yellow Colour Safety Heimet)

Date of Birth proof certificate (Copy of passport / birth certificate / S.S.L.C) (Two Copies )

b) Original Academic Certificates (all from 10th to Highest)

c) Six passport size photographs (Recent)

d) Bank Statement (stx months)

For Experience candidates...

- e) Original Resignation Letter with admowledgement If required
- Relieving letter from previous employer (Original) If required

g) Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,

For WINDCARE INDIA PRIVATE LIMITED,

MANAGER PEOPLE & CULTURE

Note: The Welcome Letter is mandatory for joining process.

Principal & Technology

Principal & Technology

Principal & Technology

Avanthi Institute of Engg. & Technology



#### Letter of Intent

Dear C.Siva Balaji Naidu,

We are pleased to offer you the opportunity to join in JRA as "Trainee Test Analyst" in our Hyderabad Office on the following terms and conditions with effect from 14-March-2018. The appointment letter will be issued on the date of joining.

Your stipend will be 1,50,000 INR during the probation period, which is for 1 year. After successful completion of probation period, you will be promoted as "Junior Test Analyst" and the CTC will be 2,40,000 INR per annum.

Work at JRA involves the use of proprietary software, analytical models, and confidential information about our • client business and local business. On your first day of joining or, reporting at JRA, Hyderabad, you will be required to sign an agreement on confidentiality issues also an indemnity Bond to work with JRA for 2 years.

We are excited for you to join in the team at JRA. If you decide to accept this offer. Please sign the copy of this letter and return it to us via Email.

Sincerely,

P. Sri Sournya

**HR** Executive

Acceptance of Job Offer:

By signing and dating this letter below, I, C.Sive Balaji Naidu, accept this job offer of Trainee Test Analyst by Jegan Research Associates (JRA) Pvt Ltd, Hyderabad.

Signature: LOSKY

Dates 19103/18

Hyderabad Off. H.Mo.7-145, 2" Floor, New Nagendra Nager Colony, Habsiguda, Hyderabad, Telangana-500007. [0] 191-40 32599142 Web: www.ra-analyto.com

Chennal Off: No. 1, Valluvarkottam High Road, Rashmi Towers, 3° Floor, (Opp. Harrison's Hotel), Hungambakkam, Chennal - 600 034 +91 - 44 4211 1931

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#### WELCOME LETTER

# Dear Doddi ChandrasatyaSai Kuman - EEE

#### Congratulations!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

- You are designated as Graduate Engineer Traines. 1.
- Your date of commencement of Employment will be on You are entitled to receive compensation CTC of IMR 200000. 2. 3.
- 4.
- Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
- You will be on probation for a period of six months from the date of joining. 5. 6.
- Offer Letter will be issued based on the physical fitness test, during the joining process. 7.
- Please bring along the below listed documents / details on your day of joining.
- R. During Joining have to bring the PPE's (Safety Shoe & Yellow Colour Safety Helmet)
  - Date of Birth proof certificate (Copy of passport / birth certificate / S.S.L.C) (Two Copies )
  - b) Original Academic Certificates (all from 10th to Highest)
  - C) Six passport size photographs (Recent)
  - Bank Statement (stx months)

#### For Experience candidates...

- e) Original Resignation Letter with admowledgement - If required
- 8) Relieving letter from previous employer (Original) - If required
- Proof of compensation last drawn (3 Months Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,

For WINDCARE INDIA PRIVATE LIMITED,

PEOPLE & CULTURE

Note: The Welcome Letter is mandatory for joining process.

Avanthi Institute of Engg. & Technology Tamaram, Makavarapalem Md Visakhapatnam District, Pin-531113 Date: 24rd Mar, 2018

#### OFFER LETTER

Dear Mr. Doddi chandrasatyasaikumar

With reference to campus placement drive held at your institution dated 09th Feb, 2018, we are pleased to offer you employment in our organization, on terms and conditions mentioned in this offer letter.

#### 1. Date of joining

This appointment will commence from the date of your joining i.e 10<sup>th</sup> Dec, 2018 provided that you indicate your acceptance to the same by signing and returning to duplicate a copy of this offer letter immediately.

The offer is valid only after successful completion of the required academic program. Further in case you have any objections with the terms and conditions of the letter the same should be communicated to us within three (3) days of receiving the letter failing which the entire terms and conditions will be deemed to have been accepted by you. The Appointment date shall not be varied except if so intimated by the Company in writing.

#### 2. Designation

You shall be designated as Graduate Engineer Trainee (GET). You will be required to perform such duties and functions, as may be entrusted to you by the management from time to time.

You shall be on a probation period of six (6) months. Once you are confirmed, you will be entitled for an employee benefits as per company policy. The probation period may be extended at the discretion of the Management & a confirmation extension letter will be issued to you. A confirmation letter will be issued to you after satisfactory completion of probation period.

#### 3. Remuneration

Your cost to company shall be Rs.4,12,000/- (Four Lakh Twelve Thousand Only) per annum your salary and other benefits, if, any, shall be subject to the deduction of Government and local taxes, contribution, etc as required to be made under the law of land and shall be further subject to deductions on account of any unauthorized absence, authorized absence for any period beyond the leave entitlement, damage to any property of the company and all other matters as governed by the Company's policy.

GO SPEEDY GO, B-36, Chandaka Industrial Estate, Bhubeneswer, Khordha, Orissa, India, 751024. <u>www.go-speedy-go.com</u>, Email: <u>hniliog-speedy EO tom</u>, Mob-7064888888 Date: 24rd Mar, 2018

### OFFER LETTER

## Deer Mr. Gunuru Prabukumar

With reference to campus placement drive held at your institution dated 09th Feb, 2018, we are pleased to offer you employment in our organization, on terms and conditions mentioned in this offer letter.

### 1. Date of joining

This appointment will commence from the date of your joining i.e 10<sup>th</sup> Dec, 2018 provided that you indicate your acceptance to the same by signing and returning to duplicate a copy of this offer letter immediately.

The offer is valid only after successful completion of the required academic program. Further in case you have any objections with the terms and conditions of the letter the same should be communicated to us within three (3) days of receiving the letter failing which the entire terms and conditions will be deemed to have been accepted by you. The Appointment date shall not be varied except if so intimated by the Company in writing.

### 2. Deelgnation

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## 3. Remuneration

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GO SPEEDY GO, B-36, Chandaka Industrial Estate, Bhubaneswar, Khordha, Orissa, India, 751024.

www.co-speedy-co.com, Email: helboo-speedy EO tom, Mob-7064888888

Wanth Institute of English and 1113

Date: 24<sup>rd</sup> Mer. 2018

#### OFFER LETTER

Deer Mr. Karagana Bhooloka Naidu

With reference to campus placement drive held at your institution dated 09th Feb, 2018, we are pleased to offer you employment in our organization, on terms and conditions mentioned in this offer letter.

#### 1. Date of Joining

This appointment will commence from the date of your joining Le 10<sup>th</sup> Dec, 2018 provided that you indicate your acceptance to the same by signing and returning to duplicate a copy of this offer letter immediately.

The offer is valid only after successful completion of the required academic program. Further in case you have any objections with the terms and conditions of the letter the same should be communicated to us within three (3) days of receiving the letter failing which the entire terms and conditions will be deemed to have been accepted by you. The Appointment date shall not be varied except if so intimated by the Company in writing.

#### 2. Designation

You shall be designated as Graduate Engineer Trainee (GET). You will be required to perform such duties and functions, as may be entrusted to you by the management from time to time.

You shall be on a probation period of aix (6) months. Once you are confirmed, you will be entitled for an employee benefits as per company policy. The probation period may be extended at the discretion of the Management & a confirmation extension letter will be issued to you. A confirmation letter will be issued to you after satisfactory completion of probation period.

#### 3. Remuneration

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GO SPEEDY GO, B-36, Chandaka Industrial Estate, Bhubaneswar, Khordha, Orissa, India, 751024. www.go-speedy-go.com, Email: http://do-speedy-EO tom ,Mob-7064888888

principal & Technology

princi



#### WELCOME LETTER

Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

- You are designated as Graduate Engineer Trainee.
- Your date of commencement of Employment will be on 2. 3.
- You are entitled to receive compensation CTC of INR 200000.
- Your employment would be subject to the Terms & Conditions, mentioned in your appointment 4. letter, which will be issued to you on your joining. 5.
- You will be on probation for a period of six months from the date of joining. 6.
- Offer Letter will be issued based on the physical fitness test, during the joining process. 7.
- Please bring along the below listed documents / details on your day of joining. 8.
- During Joining have to bring the PPE's (Safety Shoe & Yellow Colour Safety Helmet)
  - Date of Birth proof certificate (Copy of passport / birth certificate / S.S.L.C) (Two Copies ) b)
  - Original Academic Certificates (all from 10th to Highest) c)
  - Six passport size photographs (Recent) d) Bank Statement (six months)
    - For Experience candidates...
  - e)
  - Original Resignation Letter with acknowledgement If required 1)
  - Relieving letter from previous employer (Original) If required
  - Proof of compensation last drawn (3 Months Original) g)

Looking forward to a long and mutually beneficial career with us.

Yours truly,

For WINDCARE INDIA PRIVATE LIMITED,

MANAGER - PEOPLE

Note: The Welcome Letter is mandatory for joining process.

Avanthi Institute of Engaragalem Md Tamaram, Makayara paleming Tamaram, Makavarapalem, Mo Visakhapatham District, Em. 531113



#### **INFOSEARCH**

	Cost to Company	1.8LPA	
	Date of Joining	December 13 <sup>th</sup> 2017	
	Location	CHENNAI	
	Designation	Jr. Engineer	
_	Name	THUMAPALA KUMAR RAJA	

Infosearch BPO is part of Infosearch Group. The group wasfounded by C.A.S. Shankar, P. Srinivasan and S. Balaji, 3 friends with diverse domain experienceand rich industry knowledge in the year 2000. Infosearch BPO division began its journey on March 2005. It is an Indian company with a competence of IT enabled services that incorporates Annotation Services, BPO Services, Call Centre Services, and Data Services. The company has grown from10 employees to 400 employees over a period of time. Infosearch BPO is being recognized as one of the best offshore BPO and Call Centre company in this successful journey.

#### INFOSEARCH

Address: 237, Peter's Rd, Gopalapuram, Chennai, Tamil Nadu 600086

Hours: Open 24 hours Phone: 044 4292 5000

Managing Director

Avanthinstitute of Englavarapalem visa in 13



Mr. Y Siva Surya Bhargavan,

D No. 19-1/206,

Kannuru palem,

Narsipatnam,

Ph: 9618070186

Dear, Siva Surya Bhargavan,

Welcome to IGS,

It is a time of transformation of for us. Under the direction of new leadership in our new journey, learnability our values and the deeply – held, trusted relationships with our clients continues to be the corner stone's of the organization.

We look forward to working with you and wish you success I your carrier with us.

With regards

HR-IGS

Avanthi Institute of England Principal Princip





#### Letter of intent

Name

: A. Dinesh kuman

Company

: ACRUX IT SERVICES PVT LTD

DOJ

: yet to conform.

Salary

: At the joining time will discuss.

: XML/HTML DEVELOPER.

Please Submit Your Documents on your date of joining.

Educational certificates (Original) SSC, Inter and Degree. 1.

Proof of Work Experience - if any. 2.

Salary Proof - Salary certificate/Pay slip (last 1 or 2 months from the previous 3. company)

Your acceptance of the offer should reach us at hr@acruxin on or before 4 working days of the joining date, once we confirm the joining date.

\*As you are covered under ESI & PF act, you will have deductions from the day 1

\*Offer is subject to the final round of telephonic interview before joining.

Date:

Human Resource

CONTACT: +040 -48519754.

126 Trace Center Bhagvanagar Kukarpalik Hyusrate Name



#### WELCOME LETTER

Anala Sunil -ME

#### Congratulationsil

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

You are designated as Graduate Engineer Traines.

Your date of commencement of Employment will be on You are entitled to receive compensation CTC of INR 200000. 2. 3.

4.

Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.

You will be on probation for a period of six months from the date of joining. 5.

Offer Letter will be issued based on the physical fitness test, during the joining process. 6. 7.

Please bring along the below listed documents / details on your day of joining.

During Joining have to bring the PPE's (Safety Shoe & Yellow Colour Safety Helmet)

Date of Birth proof certificate (Copy of passport / birth certificate / S.S.L.C) (Two Copies ) a)

b) Original Academic Certificates (all from 10th to Highest)

C) Six passport size photographs (Recent)

d) Bank Statement (six months)

For Experience candidates...

- e) Original Resignation Letter with admowledgement - If required
- Relieving letter from previous employer (Original) If required f)

g) Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,

For WINDCARE INDIA PRIVATE LIMITED,

PEOPLE & CULTURE

Note: The Welcome Letter is mandatory for joining process.

Avanthi Institute of Engg. & Technology

Avanthi Institute of Engg. & Palam J. 31113

Avanthi Institute of Engg. & Palam J. 31113



Name Designation Location Date of Joining Salary

ANALA SUNIL Marketing Engineer Hyderabad Feb 22<sup>th</sup> 2018 1.8LPA

Established in 1992, Shri Ram Panels is an iso 9001 & 14001 certified manufacturing specialist in providing panel solutions the Construction to Transportation sectors. Its brand MAGNUS is among the top 3 brands in India in both quality & availability when speciality products are taken into account. The style of manufacturing & infrastructural setup is a bench mark. Also touched new heights in manufacturing of Interior and Exterior Plywood and in Industrial Sector Plywood. With customer oriented approach, the company is focused on the pursuit of quality with regular up-gradation & expansion. Well equipped with research & development facilities & backed by a professional team, Shri Ram Panels is roaring to touch greater heights. Please visit our website for more information related to our products.

Avanthi Institute of Engles Principal Avanthi Institute of Engles Prin



## Andrew Rufen Domic - ME

#### Congratulations

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

You are designated as Graduata Engineer Trainee. Your date of commencement of Employment will be on 2.

You are entitled to receive compensation CTC of INR 200000. 3.

Your employment would be subject to the Terms & Conditions, mentioned in your appointment 4. letter, which will be issued to you on your joining. 5.

You will be on probation for a period of six months from the date of joining.

Offer Letter will be issued based on the physical fitness test, during the joining process. 6. 7.

Please bring along the below listed documents / details on your day of joining.

During Joining have to bring the PPE's (Safety Shoe & Yellow Colour Safety Helmet)

Date of Birth proof certificate (Copy of passport / birth certificate / S.S.L.C) (Two Copies ) 9)

Original Academic Certificates (all from 10th to Highest) b)

C) Six passport size photographs (Recent)

Bank Statement (stx months)

For Experience candidates...

- e) Original Resignation Letter with advnowledgement - If required
- n Relieving letter from previous employer (Orlainal) - If required

Proof of compensation last drawn (3 Months - Original) a)

Looking forward to a long and mutually beneficial career with us.

Yours truly,

For WINDCARE INDIA PRIVATE LIMITED,

Note: The Welcome Letter is mandatory for joining process.

Avanthi Institute of Engg. & Technology VISAKHAPSINAM DISTICL



Name
Designation
Location
Date of Joining
Salary

ANDREW RUFEN DOMNIC Marketing Engineer Hyderabad Feb 22<sup>th</sup> 2018 **1.8 LPA** 

Established in 1992, **Shri Ram Panels** is an iso 9001 & 14001 certified manufacturing company, specialist in providing panel solutions to the **Construction & Transportation** sectors. Its brand **MAGNUS** is among the top 3 brands in India in both quality & availability when speciality products are taken into account. The style of manufacturing & infrastructural setup is a bench mark. Also touched new heights in manufacturing of **Interior and Exterior** Plywood and in **Industrial** Sector Plywood. With customer oriented approach, the company is focused on the pursuit of quality with regular up-gradation & expansion. Well equipped with research & development facilities & backed by a professional team, **Shri Ram Panels** is roaring to touch greater heights. Please visit our website for more information related to our products.

Avanthi Institute of Engo a palamund 1113



Name
Designation
Location
Date of Joining
Salary

ANNAMREDDI RAVITEJA Marketing Engineer Hyderabad Feb 22<sup>th</sup> 2018 **1.8 LPA** 

Established in 1992, **Shri Ram Panels** is an iso 9001 & 14001 certified manufacturing company, specialist in providing panel solutions to the **Construction & Transportation** sectors. Its brand **MAGNUS** is among the top 3 brands in India in both quality & availability when speciality products are taken into account. The style of manufacturing & infrastructural setup is a bench mark. Also touched new heights in manufacturing of **Interior and Exterior** Plywood and in **Industrial** Sector Plywood. With customer oriented approach, the company is focused on the pursuit of quality with regular up-gradation & expansion. Well equipped with research & development facilities & backed by a professional team, **Shri Ram Panels** is roaring to touch greater heights. Please visit our website for more information related to our products.

Avanthi Institute of Engla apatem Mod San Avanthi Institute of Engla apatem Mod San District, From 531



Dear avapatisaiharish@gmail.com

Appointment as: Traince engineer

We refer to your skills in the resume at the recent interview for the above position to advice that we are offering you the position with our company and we will notice you soon about the joining period under certain terms and conditions:

Stipend	11100
PF .	1332
ESI ;	194
Giñ '	500
Total	13126

Working Hours:

Your working Hours will be as follows(during training period):

Monday-Saturday: 9:00AM-5:00PM

Lunch: 1:00PM-2:00PM

At times, you may be required to work irregular hours, including Sunday. Appropriate time off will be considered for work performed outside normal operational hours.

Thanks and regards

HRT

Principal & Technology

Princi

3



#### KARVY DM SERVICES

Name
Designation
Location
Date of Joining
Cost to Company

B ARUN SURYA Jr. Engineer MUMBAI JANUARY 22<sup>th</sup> 2018 1.8-3LPA

Karvy Data Management Services Ltd in Nigdi Pradhikaran, Pune

Karvy Data Management Services Ltd in Pune is one of the leading businesses in the Finance Consultants. Also known for Data Entry Job Works, Finance Consultants, Mutual Fund Consultants, Insurance Consultants and much more. Find Address, Contact Number, Reviews &Ratings, Photos, Maps of Karvy Data Management Services Ltd, Pune.

#### KARVY DM SERVICES

Shop No 4 & 5 Jadhav Chambers, Mumbai Pune Road, Nigdi Pradhikaran, Pune - 411044 (Behind SBI Bank)

Managing Diffrector

Principal & Technology

Principal & Technology

Avanthi Institute of Engg. Salem 1531113

Avanthi Institute of Engg. Salem 1531113

Avanthi Institute of Engg. Salem 1531113

Visakhapatnam District.



Dear suryabathina30@gmail.com,

#### Appointment as: Trainee engineer

We refer to your skills in the resume at the recent interview for the above position to advice that we are offering you the position with our company and we will notice you soon about the joining period under certain terms and conditions:

Stipend	11100
PF	1332
ESI	194
Gift	500
Total	13126

Working Hours:

Your working Hours will be as follows(during training period):

Monday-Saturday: 9:00AM-5:00PM

Lunch: 1:00PM-2:00PM

At times, you may be required to work irregular hours, including Sunday. Appropriate time off will be considered for work performed outside normal operational hours.

Thanks and regards

HRT

Principal & Technology

Princi



#### KARVY DM SERVICES

Name
Designation
Location
Date of Joining
Cost to Company

B PHANINDRA Jr. Engineer MUMBAI JANUARY 22<sup>th</sup> 2018 **1.8-3LPA** 

Karvy Data Management Services Ltd in Nigdi Pradhikaran, Pune

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#### KARVY DM SERVICES

Shop No 4 & 5 Jadhav Chambers, Mumbai Pune Road, Nigdi Pradhikaran, Pune - 411044 (Behind SBI Bank)

Avalling and a technology Managing Director

Date: 24<sup>rd</sup> Mar. 2018

### OFFER LETTER

Dear Mr. Bikki Sahu,

With reference to campus placement drive held at your institution dated 09<sup>th</sup> Feb, 2018, we are pleased to offer you employment in our organization, on terms and conditions mentioned in this offer letter.

### 1. Date of joining

This appointment will commence from the date of your joining i.e. 10<sup>th</sup> Dec, 2018 provided that you indicate your acceptance to the same by signing and returning to duplicate a copy of this offer letter immediately.

The offer is valid only after successful completion of the required academic program. Further in case you have any objections with the terms and conditions of the letter the same should be communicated to us within three (3) days of receiving the letter failing which the entire terms and conditions will be deemed to have been accepted by you. The Appointment date shall not be varied except if so intimated by the Company in writing.

### 2. Designation

You shall be designated as **Graduate Engineer Trainee (GET).** You will be required to perform such duties and functions, as may be entrusted to you by the management from time to time.

You shall be on a probation period of six (6) months. Once you are confirmed, you will be entitled for an employee benefits as per company policy. The probation period may be extended at the discretion of the Management & a confirmation extension letter will be issued to you. A confirmation letter will be issued to you after satisfactory completion of probation period.

#### 3. Remuneration

Your cost to company shall be Rs.4,12,000/- (Four Lakh Twelve Thousand Only) per annum your salary and other benefits, if, any, shall be subject to the deduction of Government and local taxes, contribution, etc as required to be made under the law of land and shall be further subject to deductions on account of any unauthorized absence, authorized absence for any period beyond the leave entitlement, damage to any property of the company and all other matters as governed by the Company's policy.

GO SPEEDY GO, B-36, Chandaka Industrial Estate, Bhubaneswar, Khordha, Orissa, India, 751024, Email: Mob-7064888888

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Name
Designation
Location
Date of Joining
Salary

BIKKI SAHU Marketing Engineer Hyderabad Feb 22<sup>th</sup> 2018 **1.8 LPA** 

Established in 1992, **Shri Ram Panels** is an iso 9001 & 14001 certified manufacturing company, specialist in providing panel solutions to the **Construction & Transportation** sectors. Its brand **MAGNUS** is among the top 3 brands in India in both quality & availability when speciality products are taken into account. The style of manufacturing & infrastructural setup is a bench mark. Also touched new heights in manufacturing of **Interior and Exterior** Plywood and in **Industrial** Sector Plywood. With customer oriented approach, the company is focused on the pursuit of quality with regular up-gradation & expansion. Well equipped with research & development facilities & backed by a professional team, **Shri Ram Panels** is roaring to touch greater heights. Please visit our website for more information related to our products.

Principal & Technolo



### KARVY DM SERVICES

Name
Designation
Location
Date of Joining
Cost to Company

BOLEM SWAMI VENKATA DILEEP
Jr. Engineer
MUMBAI
JANUARY 22<sup>th</sup> 2018
1.8-3LPA

Karvy Data Management Services Ltd in Nigdi Pradhikaran, Pune

Karvy Data Management Services Ltd in Pune is one of the leading businesses in the Finance Consultants. Also known for Data Entry Job Works, Finance Consultants, Mutual Fund Consultants, Insurance Consultants and much more. Find Address, Contact Number, Reviews &Ratings, Photos, Maps of Karvy Data Management Services Ltd, Pune.

### KARVY DM SERVICES

Shop No 4 & 5 Jadhav Chambers, Mumbai Pune Road, Nigdi Pradhikaran, Pune - 411044 (Behind SBI Bank)

Managing Director

Principal Princip



Name Designation Location Date of Joining Cost to Company

**BORA VENKATESH** Jr. Engineer Vijayawada October 11th 2017 1.8LPA

With a modest beginning, we, at eZONE continually strive towards technological excellence; taking you closer to what was once called a distant dream - the complete sense of safety and security. From automation systems to hi-end security and fire solutions for commercial integration, we bring together the best of both worlds - customization and affordability. Our Project implementation methodology backed by robust MIS reports is unique and gives us the right edge over competition. Since our inception, in 2002, it has been our consistent endeavour with impeccable performance, contemporary gears and a notch higher with innovative products & solutions, without compromising on the quality, is what we stand by. It's a complete powerpackage that gives us an edge over other competitive players in the field.

### E-ZONE SECURITY

House No 5-40-18, 6/7, PDP ABP 0770, Brodipet, Vijayawada, Krishna-522002, Andhra Pradesh, India

Managing Director

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Avanthi Institute of Engg. & Technology Tamaram, Makalarana lamina Visalihanis



Dear boravenkatesh@gmail.com,

### Appointment as: Trainee engineer

We refer to your skills in the resume at the recent interview for the above position to advice that we are offering you the position with our company and we will notice you soon about the joining period under certain terms and conditions:

Stipend	11100	
PF	1332	
ESI	194	
Gift	500	
Total	13126	

Working Hours:

Your working Hours will be as follows(during training period):

Monday-Saturday: 9:00AM-5:00PM

Lunch: 1:00PM-2:00PM

At times, you may be required to work irregular hours, including Sunday. Appropriate time off will be considered for work performed outside normal operational hours.

Thanks and regards

HRT

Principal
Princi





### Letter of Intent

: C. Jaya Sonivatsa

Company

: ACRUX IT SERVICES PVT LTD

DOJ

: yet to conform.

Salary

: At the joining time will discuss.

Designation : XML/HTML DEVELOPER.

Please Submit Your Documents on your date of joining.

Educational certificaties (Original) SSC, Inter and Degree.

2

Proof of Work Experience of any.
Salary Proof - Salary certificate/Pay alip (lest 1 or 2 months from the previous 2 company)

Your acceptance of the offer should reach us at Ar@acrusAn on or before 4 working days of the joining date, once we confirm the joining date.

"As you are covered under ESI & PF and, you will have deductions from the day 1



Name
Designation
Location
Date of Joining
Salary

CHAKRAVARTHULA JAYA SRIVATSA Marketing Engineer Hyderabad Feb 22<sup>th</sup> 2018 **1.8 LPA** 

Established in 1992, **Shri Ram Panels** Is an iso 9001 & 14001 certified manufacturing company, specialist in providing panel solutions to the **Construction & Transportation** sectors. Its brand **MAGNUS** is among the top 3 brands in India in both quality & availability when speciality products are taken into account. The style of manufacturing & infrastructural setup is a bench mark. Also touched new heights in manufacturing of **Interior and Exterior** Plywood and in **Industrial** Sector Plywood. With customer oriented approach, the company is focused on the pursuit of quality with regular up-gradation & expansion. Well equipped with research & development facilities & backed by a professional team, **Shri Ram Panels** is roaring to touch greater heights. Please visit our website for more information related to our products.

Principal
Avanthi Institute of Engg. & Technology
Tameram, Makavarapalem IMd.,
Visakhapatnam District, Pin-531113





### Letter of intent

Mame

. C. Sai prasad

Company

DOJ

: yet to conform.

Salary

: At the joining time will discuss.

Designation

: XML/HTML DEVELOPER.

Please Submit Your Documents on your date of joining.

2

Proof of Work Experience of any.

Salary Proof - Salary certificate/Pay slip (lest 1 or 2 months from the previous 99 and principal company)

Your acceptance of the offer should reach us at a reacruzing on or before a working days of the joining date, once we confirm the joining date.

L you will have deductions from the day 4



## Letter of Intent

Dear Mirate Chokkakula unnofan	
We are delighted to offer you the position Division, the place of posting shall be at Indore (M.P). You works together to provide our clients with the highest possible	of Associate Financial Consultant with our Consulting are going to be a part of a fast-paced and dedicated team that a level of service and consulting.
We are confident that you will find this new opportunity both issued to you on joining. The following points outline the ten	challenging and rewarding. An Appointment letter would be us and conditions, along with this letter of intent.
Joining dates Tune 2018	
Yearly package: 2,61,548/- (INR), Annexure "A" attached,	
* Vou need to sign a service agreement of 12 theaths.	
be on Probation for Three (3) months. If your services are in will deemed to be confirmed, unless you are informed in w	d of 10-15 days as applicable to your level and then you will und to be satisfactory, your employment with EPIC Research riting otherwise. EPIC Research reserves the right to reduce, a discretion. After confirmation you would be eligible for all to time.
and incentives for the one month period worked preceding a Certificate', During Probation Period your services shall be	before resigning from the position. If not, shall lose the pay resignation and forfelt 'Ralleving Certificate' and 'Experience per terminated on the Disciplinary, non performance or non Research shall have the right to terminate your employment,
Here's wishing you a warm welcome and look forward to a l	ong and mutually satisfying association.
On the day of joining you are required to bring the photo completing your joining and authentication process with	copies of following testimenials. This is mandatory for EPIC Research (P) Ltd.
4. Copy of Letter of Intent 5. Passport size photographs — Six Nos. (Colored)	purses-Certificates and Mark sheets (I copy each) adatory), Driving License, Voter ID]- Three copies each rinal and photo copies for Company's & Bank verification
For Epic Research (P) Ltd.	
STATE OF THE PARTY	
People Development Group	ith the signature below, I accept this effer for employment
-	C. Nauster. 23-02-2018.
Na	Date Date
	The state of the s

Principal of Technology



Letter of Intent
Dear Mr. Ale Danla Appano
We are delighted to offer you the position of Associate Financial Consultant with our Consulting Division, the place of posting shall be at Indere (M.P). You are going to be a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and consulting.
We are confident that you will find this new opportunity both challenging and rewarding. An Appointment letter would be issued to you on joining. The following points outline the terms and conditions, along with this letter of intent.
Joining dates June 2018
Yearly package: 2,61,548/- (INR), Annexure "A" attached,
* Von acced to sign a service agreement of 12 months.
Prodution: On joining you would be serving a training period of 10-15 days as applicable to your level and then you will be on Probation for Three (3) months. If your services are found to be satisfactory, your employment with EPIC Research will deemed to be confirmed, unless you are informed in writing otherwise. EPIC Research reserves the right to reduce, dispense with or extend your Probation Period at its absolute discretion. After confirmation you would be eligible for all company benefits as per company Standing Order from time to time.
Separation: You should serve a notice period of one month before resigning from the position. If not, shall lose the pay and incentives for the one month period worked preceding resignation and forfeit 'Relieving Certificate' and 'Experience Certificate'. During Probation Period your services shall be terminated on the Disciplinary, non performance or non adherence of the rules and policies of the company. EPIC Research shall have the right to terminate your employment, forthwith, without notice or payment of salary.
Here's wishing you a warm welcome and look forward to a long and mutually satisfying association.
On the day of joining you are required to bring the photo copies of following testimonials. This is mandatory for completing your joining and authentication process with EPIC Research (P) Ltd.
10th/12th/Graduation/Post Graduation/Certification courses-Certificates and Mark sheets (1 copy each)  Depost [Andhar Card, (Mandatory) PAN eard (Mandatory), Driving License, Voter ID]- Three copies each Copy of Bank pass book Copy of Letter of Intent Deposit Copy
For Epic Research (P) Ltd.
cople Development Group  With the signature below, I accept this offer for employment
and a second series and embandment

Principal
Principal
Avanthi Institute of Engg. & Technology
Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Tamaram, Makavarapalem District, Pin-531113



### KARVY DM SERVICES

Name
Designation
Location
Date of Joining
Cost to Company

EAGALA CHINNARAO Jr. Engineer MUMBAI JANUARY 22<sup>th</sup> 2018 1.8-3LPA

Karvy Data Management Services Ltd in Nigdi Pradhikaran, Pune

Karvy Data Management Services Ltd in Pune is one of the leading businesses in the Finance Consultants. Also known for Data Entry Job Works, Finance Consultants, Mutual Fund Consultants, Insurance Consultants and much more. Find Address, Contact Number, Reviews &Ratings, Photos, Maps of Karvy Data Management Services Ltd, Pune.

### KARVY DM SERVICES

Shop No 4 & 5 Jadhav Chambers, Mumbai Pune Road, Nigdi Pradhikaran, Pune - 411044 (Behind SBI Bank)

Managing Director

Principal
Principal

Principal

Avanthi Institute of Engg. & Technology

Tamaram, Makavarapalem Md.

Tamaram, Makavarapalem Md.

Visakhanatnam District





### Letter of Intent

G. Sisidra

Company

DOJ

: yet to conform.

Salary

: At the joining time will discuss.

Designation : XML/HTML DEVELOPER.

Please Submit Your Documents on your date of joining.

Avanthi Institute of Engg. & Technology Tamaram, Makavarapalem Md Proof of Work Experience of any.

Salary Proof - Salary cuttificate/Pay slip (lest 1 or 2 months from the previous

Your acceptance of the offendance of the

2

Your acceptance of the offer should reach as at hreacruzin on or before 4 working days of the joining date, once we confirm the joining date.

"As you are covered under ESI & PF att, you will have deductions from the day t





### Letter of Intent

. J. Kaishna Vaama

Company

: ACRUX IT SERVICES PVT LTD

DOJ

: yet to conform.

Salary

: At the joining time will discuss

Designation : XML/HTML DEVELOPER.

Please Submit Your Documents on your date of joining.

Avanthi Institute of Engl. & Technology

Avanthi Institute of Engl. & Technology

Tamaram, Makayarapalem, Makayarapalem, 531113

Visakhapatham District, Pin-531113

Educational certificates (Original) \$3C, Inter and Degree.
Proof of Work Experience — if any.

2

Salary Proof - Salary certificate/Pay allo (lest 1 or 2 months from the previous company)

Your acceptance of the offer should reach us at <u>Ar@acrux Au</u> on or before 4 working days of the joining date, once we confirm the joining date.

k PF and, you will have defluctions from the day 1 "As you are covered under ESI !

Date: 24th Mar. 2018

With reference to campus placement drive held at your institution deted 09th Feb, 2018, we are placed to be determined in this offer justice.

1. Dete of joining

This appointment will commence from the date of your joining Le 10th Dec, 2018 provided that you indicate your acceptance to the same by signing and returning to duplicate a copy of this offer letter immediately.

The offer is valid only after successful completion of the required academic program. Further in case you have any objections with the terms and conditions of the letter the same should be communicated to us within three (3) days of receiving the letter failing which the entire terms and conditions will be deemed to have been accepted by you. The Appointment date shall not be varied except if so intimated by the Company in writing.

### 2. Designation

You shall be designated as Graduate Engineer Trainee (GET). You will be required to perform such duties and functions, as may be entrusted to you by the management from time to time.

You shall be on a probation period of six (6) months. Once you are confirmed, you will be entitled for an employee benefits as per company policy. The probation period may be extended at the discretion of the Management & a confirmation extension letter will be issued to you. A confirmation letter will be issued to you after satisfactory completion of probation period.

#### 3. Remuneration

Your cost to company shall be Rs.4,12,000/- (Four Lakh Twelve Thousand Only) per annum your salary and other benefits, if, any, shall be subject to the deduction of Government and local taxes, contribution, etc as required to be made under the law of land and shall be further subject to deductions on account of any unauthorized absence, authorized absence for any period beyond the leave entitlement, damage to any property of the company and all other matters as governed by the Company's policy.

GO SPEEDY GO, B-36, Chandaka Industrial Estate, Bhubaneswar, Khordha, Orissa, India, 751024. www.go-speedy-go.com. Email: hr@go-speedy E0 tom Mob-7064888888



## Letter of Intent

	Letter of Intent
	Dear Mr./Ms. Jampana Krishna Varma.
	We are delighted to offer you the position of Associate Financial Consultant with our Consulting Division, the place of posting shall be at Indore (MLP). You are going to be a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and consulting.
	We are confident that you will find this new opportunity both challenging and rewarding. An Appointment letter would be issued to you on joining. The following points outline the terms and conditions, along with this letter of intent.
	Joining date: June 2018,
	Yearly package: 2,61,548/- (INR), Annexure 'A' attached,
	* Vou need to sign a service agreement of 12 months.
	Production: On joining you would be serving a training period of 10-15 days as applicable to your level and then you will be on Probation for Three (3) months. If your services are found to be satisfactory, your employment with EPIC Research will deemed to be confirmed, unless you are informed in writing otherwise. EPIC Research reserves the right to reduce, dispense with or extend your Probation Period at its absolute discretion. After confirmation you would be eligible for all company benefits as per company Standing Order from time to time.
	Separation: You should serve a notice period of one month before resigning from the position. If not, shall lose the pay and incentives for the one month period worked preceding resignation and forfeit 'Relieving Certificate' and 'Experience Certificate'. During Probation Period your services shall be terminated on the Disciplinary, non performance or non adherence of the rules and policies of the company. EPIC Research shall have the right to terminate your employment, forthwith, without notice or payment of salary.
	Here's wishing you a warm welcome and look forward to a long and mutually satisfying association.
	On the day of joining you are required to bring the photo copies of following testimonials. This is mandatory for completing your joining and authentication process with EPIC Research (P) Ltd.
	10th/12th/ Graduation/ Post Graduation/ Certification courses-Certificates and Mark sheets (1 copy each)  2. Proof [Aadhar Card, (Mandatory) PAN card (Mandatory), Driving License, Voter ID]- Three copies each  3. Copy of Bank pass book  4. Copy of Letter of Intent  5. Passport size photographs – Six Nos. (Colored)  6. All of the above documents need to be carried in original and photo copies for Company's & Bank verification process.
3	For Epic Research (P) Ltd.
F	eople Development Group With the signature below, I accept this offer for employment
	The state of the s
	Name Date 18 Teo 190
	Name  Name  A3-02-0018.  Principal of Restriction Market Principal Control of the Name of Restriction of the Name



TIM No: 33353201384 CST No : 429070 Dr. 16 12 93

Date: 25 - 01 - 2018

### LETTER OF OFFER

# DOOR K. KRISHINA MURTHY SOMA SEMAR

We are pleased to offer you an Employment with M/s Rajaguru Spinning Mills based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of

2.

Your date of commencement of Employment will be on or before Nov OSth, 2018.
Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.

5.

- You will be on probation for a period of Stx Months.

  Please bring along the below listed documents / details on your day of joining.
  - Date of Birth proof cartificate (Copy of passport / birth cartificate / S.S.C) (Two Copies )
    Original Academic Cartificates (all from 10" to Highest)
    Original Resignation Letter with acknowledgement , if any
    Relieving letter from previous employer (Original), if any b)
  - 90,0

Photo ID Proof

- Sbt passport size photographs (Recent)
- Employment as per this offer is subject to your being imedically fit. 6.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

With the

Yours truly, For Rajaguru Spinning Hills,

Avanthi Institute of Engg. & Technology Tamaram, Makavarapalem Md., Visakhapatnam District, Pin-531113



Name
Designation
Location
Date of Joining
Cost to Company

KANITHI BALASAI KRISHNA Jr. Engineer Vijayawada October 11<sup>th</sup> 2017 **1.8LPA** 

With a modest beginning, we, at eZONE continually strive towards technological excellence; taking you closer to what was once called a distant dream – the complete sense of safety and security. From automation systems to hl-end security and fire solutions for commercial integration, we bring together the best of both worlds – customization and affordability. Our Project implementation methodology backed by robust MIS reports is unique and gives us the right edge over competition. Since our inception, in 2002, it has been our consistent endeavour with impeccable performance, contemporary gears and a notch higher with innovative products & solutions, without compromising on the quality, is what we stand by. It's a complete power-package that gives us an edge over other competitive players in the field.

### E-ZONE SECURITY

House No 5-40-18, 6/7, PDP ABP 0770, Brodipet, Vijayawada, Krishna-522002, Andhra Pradesh, India

Managing Director

Principal

Avanthi Institute of Engg. & Technology

Tamaram, Makavarapalem Md.,

Tamaram, Makavarapalem Md.,

Visakhapatnam District, Pin-531113

Date: 24rd Mar, 2018

### OFFER LETTER

Dear Mr. Kaniti Bala Sai Krishna,

With reference to campus placement drive held at your institution dated **09**<sup>th</sup> **Feb, 2018**, we are pleased to offer you employment in our organization, on terms and conditions mentioned in this offer letter.

### 1. Date of joining

This appointment will commence from the date of your joining i.e. 10<sup>th</sup> Dec, 2018 provided that you indicate your acceptance to the same by signing and returning to duplicate a copy of this offer letter immediately.

The offer is valid only after successful completion of the required academic program. Further in case you have any objections with the terms and conditions of the letter the same should be communicated to us within three (3) days of receiving the letter failing which the entire terms and conditions will be deemed to have been accepted by you. The Appointment date shall not be varied except if so intimated by the Company in writing.

### 2. Designation

You shall be designated as **Graduate Engineer Trainee (GET)**. You will be required to perform such duties and functions, as may be entrusted to you by the management from time to time.

You shall be on a probation period of six (6) months. Once you are confirmed, you will be entitled for an employee benefits as per company policy. The probation period may be extended at the discretion of the Management & a confirmation extension letter will be issued to you. A confirmation letter will be issued to you after satisfactory completion of probation period.

#### 3. Remuneration

Your cost to company shall be Rs.4,12,000/- (Four Lakh Twelve Thousand Only) per annum your salary and other benefits, if, any, shall be subject to the deduction of Government and local taxes, contribution, etc as required to be made under the law of land and shall be further subject to deductions on account of any unauthorized absence, authorized absence for any period beyond the leave entitlement, damage to any property of the company and all other matters as governed by the Company's policy.

GO SPEEDY GO, B-36, Chandaka Industrial Estate, Bhubaneswar, Khordha, Orissa, India, 751024.



### **WELCOME LETTER**

Dear Suresh Kaparapu - ME

#### Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

- You are designated as Graduate Engineer Trainee.
- 2. Your date of commencement of Employment will be on 208.
- You are entitled to receive compensation CTC of INR 200000.
- 4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
- You will be on probation for a period of six months from the date of joining.
- 6. Offer Letter will be issued based on the physical fitness test, during the joining process.
- Please bring along the below listed documents / details on your day of joining.
- 8. During Joining have to bring the PPE's (Safety Shoe & Yellow Colour Safety Helmet)
  - Date of Birth proof certificate (Copy of passport / birth certificate / S.S.L.C) (Two Copies )
  - b) Original Academic Certificates (all from 10<sup>th</sup> to Highest)
  - Six passport size photographs (Recent)
  - d) Bank Statement (six months)

### For Experience candidates..

- e) Original Resignation Letter with acknowledgement If required
- f) Relieving letter from previous employer (Original) If required
- g) Proof of compensation last drawn (3 Months Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,

For WINDCARE INDIA PRIVATE LIMITED.

MANAGERA PEOPLE & CULTURE

Note: The Welcome Letter is mandatory for joining process.

Avanthi Institute of Engg. & Technology

Avanthi Institute of Engg. & Technolo



TIN No : 33353201384 CST No : 429070 Dt. 16.12.93

Date: 25-01- 2018

### LETTER OF OFFER

# K. SURESH

We are pleased to offer you an Employment with M/s Rajaguru Spinning Mills based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of

2

3.

You will be designated as GET and will be based at one of our Centres.
Your date of commencement of limployment will be on or before Nov OSth, 2018.
Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.

5.

- You will be on probation for a period of Sbx Months.

  Please bring along the below listed documents / details on your day of joining.
  - Date of Birth proof cartificate (Copy of passport / birth cartificate / S.S.C) (Two Copies )
    Original Academic Cartificates (all from 10<sup>st</sup> to Highest)
    Original Resignation Letter with acknowledgement , if any
    Relieving letter from previous employer (Original), if any b)
  - 90

- Sbr passport size photographs (Recent)
- Employment as per this offer is subject to your being jmedically fit.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us. We are confident that your contribution well take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

With the state of the

Yours truly, For Rajaguru Spinning Hills,

Principal & Technology

Principal & Technology

Avanthi Institute of Engg. & Technology

Avanthi Institute of Engg. Tamaram, Makayarapalem Md. Tamaram, Makayarapalem Md. Visakhapatnam District, Pin 531113



TIM No : 33353201384 CST No : 428070 Dt. 16.12.93

Date: 25-01- 2018

### LELLER OF OFFER

# DOW K. ANIL KUMAR

We are pleased to offer you an Employment with M/s Rajaguru Spinning Mills based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of

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You will be designated as GET and will be based at one of our Centres.

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You will be on probation for a period of Stx Months.

Please bring along the below listed documents / details on your day of joining.

- Date of Birth proof certificate (Copy of passport / birth certificate / \$.S.C) (Two Copies )
  Original Academic Certificates (all from 10" to Highest)
  Original Resignation Letter with acknowledgement , If any
  Relieving letter from previous employer (Original), If any b)
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Photo ID Proof

- Sb: passport size photographs (Recent)
- Employment as per this offer is subject to your being imedically fit. 6.

iCodily sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for

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Yours truly, For Rajaguru Spinning Hills,

Avanthi Institute of Engg. & Technology vantti Institute of Engg. & Technology
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### KARVY DM SERVICES

Name Designation Location Date of Joining Cost to Company

KARRI RAJESH Jr. Engineer MUMBAI JANUARY 22th 2018 1.8 - 3 LPA

Karvy Data Management Services Ltd in Nigdi Pradhikaran, Pune

Karvy Data Management Services Ltd in Pune is one of the leading businesses in the Finance Consultants. Also known for Data Entry Job Works, Finance Consultants, Mutual Fund Consultants, Insurance Consultants and much more. Find Address, Contact Number, Reviews & Ratings, Photos, Maps of Karvy Data Management Services Ltd, Pune.

### KARVY DM SERVICES

Shop No 4 & 5 Jadhav Chambers, Mumbai Pune Road, Nigdi Pradhikaran. Pune - 411044 (Behind SBI Bank)

Principal 8 Technology 113



TIM No: 33353201384 C8T No: 429070 Dt. 16.12.93

Date: 25-01- 2018

### LETTER OF OFFER

# Dear K. GAGANDEEP

We are pleased to offer you an Employment with M/s Rajaguru Spinning Mills based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of

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3

You will be designated as GET and will be based at one of our Centres.

Your date of commencement of Employment will be on or before Nov OSth, 2018.

Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.

5

- You will be on probation for a period of Stx Months.

  Please bring along the below listed documents / details on your day of joining.
  - Date of Birth proof cartificate (Copy of passport / birth cartificate / S.S.C) (Two Copies )
    Original Academic Cartificates (all from 10" to Highest)
    Original Resignation Letter with acknowledgement, if any
    Relieving letter from pravious employer (Original), if any
    Photo ID Proof b)
  - C) d)

Photo ID Proof

- Sb: passport size photographs (Recent)
- 6. Employment as per this offer is subject to your being imedically fit.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for

Yours truly, For Rajaguru Spinning Hills,

Avanthi Institute of Englander District pin 53113



TIM No : 33353201384 CST No : 429070 Dt. 16.12.93

Date: 25-01-2018

### LETTER OF OFFER

# DOWN M. DURGA SAMPATH MANIKUMAR

We are pleased to offer you an Employment with M/s Rajaguru Spinning Mills based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of

You will be designated as GET and will be based at one of our Centres.

Your date of commencement of Employment will be on or before Nov OSth, 2018.

Your employment would be subject to the Terms & Conditions, mentioned in your appointment 3. letter, which will be issued to you on your joining.

You will be on probation for a period of Sbx Months.

Please bring along the below listed documents / details on your day of joining. 5.

- b)
- Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C) (Two Copies )
  Original Academic Certificates (all from 10<sup>th</sup> to Highest)
  Original Resignation Letter with acknowledgement , if any
  Relieving letter from previous employer (Original), if any
  Photo TD Proof 90

- Six passport size photographs (Recent)
- Employment as per this offer is subject to your being imedically fit. 6.

liandly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us. We are confident that your contribution will take us further in our journey towards becoming world leeders. We assure you of our support for your professional development and growth.

44.

Yours truly, For Rajaguru Spinning Mills,

Avanthi Institute of Engg. & Technology

Avanthi Institute of Engg. & Technology

Tamaram, Makayarapalem, 531113

Visakhapatnam District, Pin-531113



TIM No : 33353201384 CST No : 429070 Dt. 16.12.93

Date: 25-01-2018

### LELLER OF OFFER

# M. VENKATESH

We are pleased to offer you an Employment with M/s Radjaguru Spinning Mills based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of

2.3.

You will be designated as GET and will be based at ope of our Centres.

Your date of commencement of Employment will be on or before Nov OSth, 2018.

Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.

5

You will be on probation for a period of Stx Months.

Please bring along the below listed documents / details on your day of joining.

- b)
- Date of Birth proof certificate (Copy of passport / birth certificate / \$.S.C) (Two Copies )
  Original Academic Certificates (all from 10" to Highest)
  Original Resignation Letter with acknowledgement , If any
  Relieving letter from previous employer (Original), If any 00

Photo ID Proof

- Six passport size photographs (Recent)
- Employment as per this offer is subject to your being medically fit. 6.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for

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Yours truly, For Rajaguru Spinning Hills,

Principal & Technology

Avanthi Institute of Engg. Tamaram, Makayarapalem Md. Visakhapatnam District, Pin-531113



### WELCOME LETTER

Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

- You are designated as Graduate Engineer Trainee. 1.
- Your date of commencement of Employment will be on 2. 3.
- You are entitled to receive compensation CTC of INR 200000.
- Your employment would be subject to the Terms & Conditions, mentioned in your appointment 4. letter, which will be issued to you on your joining. 5.
- You will be on probation for a period of six months from the date of joining. 6.
- Offer Letter will be issued based on the physical fitness test, during the joining process. 7.
- Please bring along the below listed documents / details on your day of joining.
- During Joining have to bring the PPE's (Safety Shoe & Yellow Colour Safety Helmet)
  - Date of Birth proof certificate (Copy of passport / birth certificate / S.S.L.C) (Two Copies ) a) b)
  - Original Academic Certificates (all from 10th to Highest) C)
  - Six passport size photographs (Recent) d)
  - Bank Statement (six months)

For Experience candidates..

- Original Resignation Letter with acknowledgement If required e)
- Relieving letter from previous employer (Original) If required n
- Proof of compensation last drawn (3 Months Original) g)

Looking forward to a long and mutually beneficial career with us.

Yours truly,

For WINDCARE INDIA PRIVATE LIMITED,

OPLE & CULTURE

Note: The Welcome Letter is mandatory for joining process.

Principal Avanthi Institute of Engg. & Technology Tamaram, Makavarapalem Md., Visakhapatnam District, Pin-531113





### Letter of Intent

Manne

: M. Yogesh : ACRUX IT SERVICES PUT LTD

Company

DOJ

: yet to conform.

Salary

: At the joining time will discuss

nobsacised

: XML/HTML: DEVELOPER.

Please Submit Your Documents on your date of joining.

Salary Proof - Salary cuttificate/Pay alip (last 1 or 2 months fregariths free long)

Visakhapatnamusistrict, Pin-531113

Visakhapatnamusistrict, Pin-531113 2

Your acceptance of the offer should reach us at hr@acruzin on or before 4 working days of the joining date, once we configurate joining date.

As you are covered under ESI & PF and, you will have defluctions from the day 1

Oder is subject to the flat miles of

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### Letter of Intent

Name

M. Nagazaju

Company

: ACRUX IT SERVICES PVT LTD

DOJ

: yet to conform.

Salary

: At the joining time will discuss.

Designation : XML/HTML DEVELOPER.

Please Submit Your Documents on your date of joining.

Educational certificative (Original) SSC, Inter and Degree.

Proof of Work Experience - If any. Salary Proof - Salary certificate/Pay slip (lest 1 or 2 months from the previous company)

Your acceptance of the offer should reath as at ArQuerus An on or before 4 working days of the joining date, once we confirm the joining date.

"As you are covered under ESI & PF att, you will have deductions from the day 1

Strute of Engg. & Technolog) Nakavarapalem IMd.,



# TEXIVIO

# Dear mattaparthivsjhemanth@gmail.com

### Appointment as: Trainee engineer

We refer to your skills in the resume at the recent interview for the above position to advice that we are offering you the position with our company and we will notice you soon about the joining period under certain terms and conditions:

Stipend	11100
PF	1332
ESI	194
Giñ	, 500
Total	13126

Working Hours:

Your working Hours will be as follows(during training period):

Monday-Saturday: 9:00AM-5:00PM

Lunch: 1:00PM-2:00PM

At times, you may be required to work irregular hours, including Sunday. Appropriate time off will be considered for work performed outside normal operational hours.

Thanks and regards

HRT

Principal
Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md..
Visakhapatnam District, Pin-531113



Name Designation Location Date of Joining Cost to Company

MITHIREDDI HARI KRISHNA Jr. Engineer BANGALORE JANUARY 12th 2018 1.6LPA

Since 1954, Polaris has proudly defined, re-defined and then raised the bar again for the powersports industry. It is reflected in the innovation we bring to the products we design and experiences we create for all those who play, work and THINK OUTSIDE.

At Polaris, we take great pride in our history as a category pioneer and current position as the global industry leader in powersports. But with leadership comes a responsibility to keep pushing the industry forward — and there are always more people in more places who could benefit from an invitation to THINK OUTSIDE. That's why our strategy focuses on staying ahead of our customers' needs. We will continue to deliver through elevated experiences, inspirational brands and rider-driven innovations, backed by the best and brightest people in tho industry. This is what leading from the front means for Polaris. It's a role we embrace to the fullest.

### **POLARIS**

About the Bangalore Office

Located in Bangalore, India the capital of the southern state of Karnataka this office specializes in engineering, digital & information services and finance.

Managing Director

Managing Director

Managing Director



Name
Designation
Location
Date of Joining
Cost to Company

MOLLI MAHESH Jr. Engineer BANGALORE JANUARY 12<sup>th</sup> 2018 **1.6LPA** 

Since 1954, Polaris has proudly defined, re-defined and then raised the bar again for the powersports industry. It is reflected in the innovation we bring to the products we design and experiences we create for all those who play, work and THINK OUTSIDE.

At Polaris, we take great pride in our history as a category pioneer and current position as the global industry leader in powersports. But with leadership comes a responsibility to keep pushing the industry forward — and there are always more people in more places who could benefit from an invitation to THINK OUTSIDE. That's why our strategy focuses on staying ahead of our customers' needs. We will continue to deliver through elevated experiences, inspirational brands and rider-driven innovations, backed by the best and brightest people in the industry. This is what leading from the front means for Polaris. It's a role we embrace to the fullest.

### **POLARIS**

About the Bangalore Office

Located in Bangalore, India the capital of the southern state of Karnataka this office specializes in engineering, digital & information services and finance.

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**POLARIS** 

Name
Designation
Location
Date of Joining
Cost to Company

PALA YUGANDHAR REDDY Jr. Engineer BANGALORE JANUARY 12<sup>th</sup> 2018 1.6LPA

Since 1954, Polaris has proudly defined, re-defined and then raised the bar again for the powersports industry. It is reflected in the innovation we bring to the products we design and experiences we create for all those who play, work and <a href="https://doi.org/10.1001/j.journal.org/">THINK OUTSIDE.</a>

At Polaris, we take great pride in our history as a category pioneer and current position as the global industry leader in powersports. But with leadership comes a responsibility to keep pushing the industry forward — and there are always more people in more places who could benefit from an invitation to THINK OUTSIDE. That's why our strategy focuses on staying ahead of our customers' needs. We will continue to deliver through elevated experiences, inspirational brands and rider-driven innovations, backed by the best and brightest people in the industry. This is what leading from the front means for Polaris. It's a role we embrace to the fullest.

### **POLARIS**

About the Bangalore Office

Located in Bangalore, India the capital of the southern state of Karnataka this office specializes in engineering, digital & information services and finance.

Managing Director

Avanthi Institute of Engg. & Technology

Tamaram, Makavarapalem Md., Visakhapatnam District, Pin-531113



### Dear pallikalasatyasaiprathyush@gmail.com

### Appointment as: Trainee engineer

We refer to your skills in the resume at the recent interview for the above position to advice that we are offering you the position with our company and we will notice you soon about the joining period under certain terms and conditions:

Stipend	11100	
PF	1332	
ESI	194	
Gift .	500	
Total	13126	

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Lunch: 1:00PM-2:00PM

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Thanks and regards

HRT

Principal

Avanthi Institute of Engg. & Technology

Tamaram, Makavarapalem Md.,

Tamaram, Makavarapalem S31113

Visakhapatnam District, Pin-531113





### Dear pandajagannadharao@gmail.com

### Appointment as: Trainee engineer

We refer to your skills in the resume at the recent interview for the above position to advice that we are offering you the position with our company and we will notice you soon about the joining period under certain terms and conditions:

Stipend	11100	
PF	1332	
ESI	194	
Gift	500	_
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Thanks and regards

HRT

Principal

Principal

Avanthi Institute of Engg. & Technology

Tamaram, Makavarapalem Md..

Tamaram, Makavarapalem Md..

Visakhapatnam District, Pin-531113



### 

HRD/3T/18-19/12363653

Mr.Parasuramudu Peela Candidate ID: 12356894

D/No: 2-675, Narshpatnam, Narshipatnam, Vishaka Patnam

Andhra Pradesh Vishakapatnam Andhra Pradesh (India) ph: (91) 89456 799320 July 02, 2018

Dear Parasuramudu,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your careor with us.

Warm regards,

RICHARD LOBO EVP - Head HR

> INFOSYS LIMITED CAN: L86110KA1881PLC013115

> 44, Inlosys Avenue Electronics City, Hosur Road Bangalore 560 100, India 7 91 80 2852 0261 8 91 80 2852 0262

eskus@infosys.com www.infosys.com

Digitally signed by RICHARD LOBO Date: 2018.07.02 18:26:12 +05:30 Reason: Offer Letter Location: Bangalore

Principal

Tamaram, Makavarapalem IVd.,
Visakhapatnam District, Pin-531113



# TEXMO

## Dear pillalapavankumar@gmail.com

### Appointment as: Trainee engineer

We refer to your skills in the resume at the recent interview for the above position to advice that we are offering you the position with our company and we will notice you soon about the joining period under certain terms and conditions:

Stipend	11100
PF (	1332
ESI	. 194
Gin	500
Total	13126

Working Hours:

Your working Hours will be as follows(during training period):

Monday-Saturday: 9:00AM-5:00PM

Lunch: 1:00PM-2:00PM

At times, you may be required to work irregular hours, including Sunday. Appropriate time off will be considered for work performed outside normal operational hours.

Thanks and regards

HRT

Principal

Principal

Avanthi Institute of Engg. & Technology

Tamaram, Makavarapalem Md.,

Tamaram, Makavarapalem Md.,

Visakhapatnam District, Pin-531113



TIN No : 33353201384 CST No : 428070 Dt. 16.12.93

Date: 25-01-2018

## LETTER OF OFFER

# P. SAIKUMAR

We are pleased to offer you an Employment with M/s Radiguru Spinning Mills based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of

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You will be designated as GET and will be based at one of our Centres.

Your date of commencement of Employment will be on or before Nov OSth, 2018.

Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.

5.

You will be on probation for a period of Stx Months.

Please bring along the below listed documents / details on your day of joining.

- Date of Birth proof cartificate (Copy of passport / birth cartificate / S.S.C) (Two Copies )
  Original Academic Cartificates (all from 10" to Highest)
  Original Resignation Letter with acknowledgement , If any
  Relieving letter from previous employer (Original), If any b)
- 90

- Sb: passport size photographs (Recent)
- Employment as per this offer is subject to your being imedically fit. 6.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for

4.30 . 35 . 6.

Yours truly, For Rajaguru Spinning Hills,

Principal Avanthi Institute of Engg. & Technology Tamaram, Makavarapalem Md., Visakhapatnam District, Pin-531113

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TM No: 33353201384 CST No : 420070 Dr. 16.12.93

Date: 25-01-2018

## LETTER OF OFFER

# S. SAIRATA

We are pleased to offer you an Employment with M/s Rajpguru Spinning Mills based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of

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You will be designated as GET and will be based at one of our Centres.

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  Original Academic Certificates (all from 10" to Highest)
  Original Resignation Letter with acknowledgement, if any
  Relieving letter from previous employer (Original), if any

Photo ID Proof

Six passport size photographs (Recent)

Employment as per this offer is subject to your being medically fit. 6.

kundly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly, For Rajaguru Spinning Hills.

Avanthi Institute of Engg. & Technology Tamaram, Makavarapalem Md., Visakhapatnam District, Pin-531113





SHUBHAM KUMAR SINGH Marketing Engineer Hyderabad Feb 22<sup>th</sup> 2018 **1.8 LPA** 

Established in 1992, Shri Ram Panels is an iso 9001 & 14001 certified manufacturing company, specialist in providing panel solutions to the Construction Transportation sectors. Its brand MAGNUS is among the top 3 brands in India in both quality & availability when speciality products are taken into account. The style of manufacturing & infrastructural setup is a bench mark. Also touched new heights in manufacturing of Interior and Exterior Plywood and in Industrial Sector Plywood. With customer oriented approach, the company is focused on the pursuit of quality with regular up-gradation & expansion. Well equipped with research & development facilities & backed by a professional team, Shri Ram Panels is roaring to touch greater heights. Please visit our website for more Information related to our products.

Principal

Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District, Physical Control of the Control of the





SIRAMREDDY SATISH Marketing Engineer Hyderabad Feb 22<sup>th</sup> 2018 **1.8 LPA** 

Established In 1992, Shri Ram Panels is an iso 9001 & 14001 certified manufacturing specialist in providing panel solutions the Construction to Transportation sectors. Its brand MAGNUS is among the top 3 brands in India in both quality & availability when speciality products are taken into account. The style of manufacturing & infrastructural setup is a bench mark. Also touched new heights in manufacturing of Interior and Exterior Plywood and in Industrial Sector Plywood. With customer oriented approach, the company is focused on the pursuit of quality with regular up-gradation & expansion. Well equipped with research & development facilities & backed by a professional team, Shri Ram Panels is roaring to touch greater heights. Please visit our website for more information related to our products.

Principal

Avanthi Institute of Engg. & Technology

Temperam Makeyara stem Md.

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TOTADA VAMSI Marketing Engineer Hyderabad Feb 22<sup>th</sup> 2018 1.8 LPA

Established in 1992, Shri Ram Panels is an iso 9001 & 14001 certified manufacturing company, specialist in providing panel solutions to the Construction Transportation sectors. Its brand MAGNUS is among the top 3 brands in India in both quality & availability when speciality products are taken into account. The style of manufacturing & infrastructural setup is a bench mark. Also touched new heights in manufacturing of Interior and Exterior Plywood and in Industrial Sector Plywood. With customer oriented approach, the company is focused on the pursuit of quality with regular up-gradation & expansion. Well equipped with research & development facilities & backed by a professional team, Shri Ram Panels is roaring to touch greater heights. Please visit our website for more information related to our products.



179

Date: 24rd Mar., 2018

#### OFFER LETTER

Dear Mr. Viswanadha Srl.

With reference to campus placement drive held at your institution dated 09th Feb, 2018, we are pleased to offer you employment in our organization, on terms and conditions mentioned in this offer letter.

#### 1. Date of joining

This appointment will commence from the date of your joining i.e 10th Dec, 2018 provided that you indicate your acceptance to the same by signing and returning to duplicate a copy of this offer letter immediately.

The offer is valid only after successful completion of the required academic program. Further in case you have any objections with the terms and conditions of the letter the same should be communicated to us within three (3) days of receiving the letter failing which the entire terms and conditions will be deemed to have been accepted by you. The Appointment date shall not be varied except if so intimated by the Company in writing.

### 2. Designation

You shall be designated as Graduate Engineer Trainee (GET). You will be required to perform such duties and functions, as may be entrusted to you by the management from time to time.

You shall be on a probation period of six (6) months. Once you are confirmed, you will be entitled for an employee benefits as per company policy. The probation period may be extended at the discretion of the Management & a confirmation extension letter will be issued to you. A confirmation letter will be issued to you after satisfactory completion of probation period.

#### 3. Remuneration

Your cost to company shall be Rs.4,12,000/- (Four Lakh Twelve Thousand Only) per annum your salary and other benefits, if, any, shall be subject to the deduction of Government and local taxes, contribution, etc as required to be made under the law of land and shall be further subject to deductions on account of any unauthorized absence, authorized absence for any period beyond the leave entitlement, damage to any property of the company and all other matters as governed by the Company's policy.

GO SPEEDY GO, B-36, Chandaka Industrial Estata, Bhubaneswar, Khordha, Orissa, India, 751024. <u>www.go-speedy-go.com</u>, Email: <u>hr@go-speedy EO tom</u>, Mob-7064888888

Principal
Avanthi Institute of Engg. & Technolog
Makavarapalem Md.,

177



N B KAMAL ANAND Marketing Engineer Hyderabad Feb 22<sup>th</sup> 2018 **1.8 LPA** 

Established in 1992, **Shri Ram Panels** is an iso 9001 & 14001 certified manufacturing company, specialist in providing panel solutions to the **Construction & Transportation** sectors. Its brand **MAGNUS** is among the top 3 brands in India in both quality & availability when speciality products are taken into account. The style of manufacturing & infrastructural setup is a bench mark. Also touched new heights in manufacturing of **Interior and Exterior** Plywood and in **Industrial** Sector Plywood. With customer oriented approach, the company is focused on the pursuit of quality with regular up-gradation & expansion. Well equipped with research & development facilities & backed by a professional team, **Shri Ram Panels** is roaring to touch greater heights. Please visit our website for more information related to our products.



Date: 24<sup>rd</sup> Mar, 2018

### OFFER LETTER

Deer Mr. Balabhadra Mohan

With reference to campus placement drive held at your institution dated 09th Feb, 2018, we are pleased to offer you employment in our organization, on terms and conditions mentioned in this offer letter.

### Date of joining

This appointment will commence from the date of your joining i.e 10<sup>th</sup> Dec, 2018 provided that you indicate your acceptance to the same by signing and returning to duplicate a copy of this offer letter immediately.

The offer is valid only after successful completion of the required academic program. Further in case you have any objections with the terms and conditions of the letter the same should be communicated to us within three (3) days of receiving the letter failing which the entire terms and conditions will be deemed to have been accepted by you. The Appointment date shall not be varied except if so intimated by the Company in writing.

## Designation

You shall be designated as Graduate Engineer Trainee (GET). You will be required to perform such duties and functions, as may be entrusted to you by the management from time to time.

You shall be on a probation period of six (6) months. Once you are confirmed, you will be entitled for an employee benefits as per company policy. The probation period may be extended at the discretion of the Management & a confirmation extension letter will be issued to you. A confirmation letter will be issued to you after satisfactory completion of probation period.

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GO SPEEDY GO, B-36, Chandaka Industrial Estate, Bhubaneswer, Khordha, Oriesa, India, 751024. www.co-speedy-co.com, Email: https://www.co-speedy-co.com.

Date: 24rd Mer. 2018

### OFFER LETTER

Deer Mr. Bheemireddy china babu

With reference to campus placement drive held at your institution dated 09th Feb, 2018, we are pleased to offer you employment in our organization, on terms and conditions mentioned in this offer letter.

### 1. Date of Joining

This appointment will commence from the date of your joining Le 10<sup>th</sup> Dec, 2018 provided that you indicate your acceptance to the same by signing and returning to duplicate a copy of this offer letter immediately.

The offer is valid only after successful completion of the required academic program. Further in case you have any objections with the terms and conditions of the letter the same should be communicated to us within three (3) days of receiving the letter failing which the entire terms and conditions will be deemed to have been accepted by you. The Appointment date shall not be varied except if so intimated by the Company in writing.

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GO SPEEDY GO, 8-36, Chandaka industrial Estate, Bhubaneswar, Khordha, Oriesa, India, 751024. www.go-speedy-go.com. Email: hr@go-speedy EO tom Mob-7064888888

> Avanthi Institute of Engg. & Techno Tamaram, Makavarapalem Mc Tamaram District, Pin-531



Mr. D Hima Vamsi Kiran,

D No. 10-2/126,

Kotturu,

Anakapalle,

Ph: 9573086053

Dear D Hima Vamsi Kiran,

Welcome to IGS,

It is a time of transformation of for us. Under the direction of new leadership in our new journey, learnability our values and the deeply – held, trusted relationships with our clients continues to be the corner stone's of the organization.

We look forward to working with you and wish you success I your carrier with us.

With regards

HR-IGS

Principal

Avanthi Institute of Engg. & Technology

Tamaram, Makavarapalem Md...

Visakhanatnam District, Principal

Visakhanatnam District, Principal



Ms. K Srikari Haritha Vaishnavi,

34-9/146,

Paidipala,

Makavarapalem,

Narsipatnam-531116.

Ph:9652179719

Dear K Srikari Haritha Vaishnavi,

Welcome to IGS,

It is a time of transformation of for us. Under the direction of new leadership in our new journey, learnability our values and the deeply – held, trusted relationships with our clients continues to be the corner stone's of the organization.

We look forward to working with you and wish you success I your carrier with us.

With regards

HR-IGS

Principal & Technology

Principal & Technology

Avanthi Institute of Engg. & Technology

Avanthi Institute of Engg. & Technology





## Letter of Intent

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Dear Mr./Ms	K. P. travou	Naya	Kalyan	2.11	
***		0	Jan	Ready	

We are delighted to offer you the position of Associate Financial Consultant with our Consulting Division, the place of posting shall be at Indore (M.P). You are going to be a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and consulting.

We are confident that you will find this new opportunity both challenging and rewarding. An Appointment letter would be issued to you on joining. The following points outline the terms and conditions, along with this letter of intent.

Joining date: \_\_\_\_\_\_ June 2018.

Yearly package: 2,61,548/- (INR), Annexure 'A' attached,

\* You need to sign a service agreement of 12 months.

bation: On joining you would be serving a training period of 10-15 days as applicable to your level and then you will be on Probation for Three (3) months. If your services are found to be satisfactory, your employment with EPIC Research will deemed to be confirmed, unless you are informed in writing otherwise. EPIC Research reserves the right to reduce, dispense with or extend your Probation Period at its absolute discretion. After confirmation you would be eligible for all company benefits as per company Standing Order from time to time.

Separation: You should serve a notice period of one month before resigning from the position. If not, shall lose the pay and incentives for the one month period worked preceding resignation and forfeit 'Relieving Certificate' and 'Experience Certificate'. During Probation Period your services shall be terminated on the Disciplinary, non performance or non adherence of the rules and policies of the company. EPIC Research shall have the right to terminate your employment,

Here's wishing you a warm welcome and look forward to a long and mutually satisfying association.

On the day of joining you are required to bring the photo copies of following testimonials. This is mandatory for completing your joining and authentication process with EPIC Research (P) Ltd.

- 1. 10th/12th/ Graduation/ Post Graduation/ Certification courses-Certificates and Mark sheets (1 copy each) D Proof [Aadhar Card, (Mandatory) PAN card (Mandatory), Driving License, Voter ID]- Three copies each Copy of Bank pass book
- 4. Copy of Letter of Intent
- 5. Passport size photographs Six Nos. (Colored)
- 6. All of the above documents need to be carried in original and photo copies for Company's & Bank verification

For Epic Research (P) Ltd.

People Development Group

With the signature below, I accept this offer for employment

Name Date

Avanthi Institute of Engg. & Technolog

183



TIN No : 33353201384 CST No : 429070 Dt. 16.12.93

ST No. 411/18. Pathardi, Veppadal. Pallipalayam Agraharam (Post), Erode-638 008.

Date: 25-01-2018

### LETTER OF OFFER

# Dear K. PRAVEEN KAGA HALYAN REDDY

We are pleased to offer you an Employment with M/s Rajaguru Spinning Mills based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

- You will be designated as GET and will be based at one of our Centres.
- Your date of commencement of Employment will be on or before Nov 05th, 2018.
- 3. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
- You will be on probation for a period of Six Months.
- Please bring along the below listed documents / details on your day of joining.
  - Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C) (Two Copies )
  - b) Original Academic Certificates (all from 10<sup>th</sup> to Highest)
  - c) Original Resignation Letter with acknowledgement , if any
  - Relieving letter from previous employer (Original), if any
  - e) Photo ID Proof
  - f) Six passport size photographs (Recent)
- Employment as per this offer is subject to your being medically fit.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,

For Rajaguru Spinning Mills,

HP Partner

Principal & Technology



#### INFOSEARCH

Cost to Company	1.8LPA	
Date of Joining	December 13 <sup>th</sup> 2017	
Location	CHENNAI	
Designation	Jr. Engineer	
Name	LAKKARAJU MOHAN	

Infosearch BPO is part of Infosearch Group. The group wasfounded by C.A.S. Shankar, P. Srinivasan and S. Balaji, 3 friends with diverse domain experienceand rich industry knowledge in the year 2000. Infosearch BPO division began its journey on March 2005. It is an Indian company with a competence of IT enabled services that incorporates Annotation Services, BPO Services, Call Centre Services, and Data Services. The company has grown from10 employees to 400 employees over a period of time. Infosearch BPO is being recognized as one of the best offshore BPO and Call Centre company in this successful journey.

#### INFOSEARCH

Address: 237, Peter's Rd, Gopalapuram, Chennai, Tamil Nadu 600086

Hours: Open 24 hours Phone: 044 4292 5000

Managing Director

Avanthi Institute of Engg. & Technology

Avanthi Institute of Engg. & Technolo



#### INFOSEARCH

Cost to Company	1.8LPA	
Date of Joining	December 13th 2017	
Location	CHENNAI	
	Jr. Engineer	
Designation	MARADANA SUNIL	
Name	MADADANA GUNDO	

Infosearch BPO is part of Infosearch Group. The group wasfounded by C.A.S. Shankar, P. Srinivasan and S. Balaji, 3 friends with diverse domain experienceand rich industry knowledge in the year 2000. Infosearch BPO division began its journey on March 2005. It is an Indian company with a competence of IT enabled services that incorporates Annotation Services, BPO Services, Call Centre Services, and Data Services. The company has grown from10 employees to 400 employees over a period of time. Infosearch BPO is being recognized as one of the best offshore BPO and Call Centre company in this successful journey.

#### INFOSEARCH

Address: 237, Peter's Rd, Gopalapuram, Chennai, Tamil Nadu 600086

Hours: Open 24 hours Phone: 044 4292 5000

Managing Director

Principal
Principal
Principal
Rechnology

Avanthi Institute of Engg. & Technology

Tamaram, Makavarapalem Institute of Engg. & Technology

Avanthi Institute of Engg. & Technology

Tamaram, Makavarapalem Institute of Engg. & Technology

Visakhapatnarn District, Pin-531113

Date: 24rd Mar, 2018

#### OFFER LETTER

Dear Mr. Pilla Dileep Kumar,

With reference to campus placement drive held at your institution dated 09th Feb, 2018, we are pleased to offer you employment in our organization, on terms and conditions mentioned in this offer letter.

#### 1. Date of joining

This appointment will commence from the date of your joining i.e. 10th Dec, 2018 provided that you indicate your acceptance to the same by signing and returning to duplicate a copy of this offer letter immediately.

The offer is valid only after successful completion of the required academic program. Further in case you have any objections with the terms and conditions of the letter the same should be communicated to us within three (3) days of receiving the letter failing which the entire terms and conditions will be deemed to have been accepted by you. The Appointment date shall not be varied except if so intimated by the Company in writing.

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GO SPEEDY GO, B-36, Chandaka Industrial Estate, Bhubaneswar, Khordha. Orissa, India, 751024.

A A w.go-speedy-go corn, Email: ht @go speedy Ed som ,Mob-7064888888

Conthi Institute of Engg. & Technolo



Mr. Thokada Chandu,

D No. 23-1/143,

Peddipalem,

Narsipatnam - 531116.

Ph: 9866031456

Dear, Thokada Chandu

Welcome to IGS,

It is a time of transformation of for us. Under the direction of new leadership in our new journey, learnability our values and the deeply – held, trusted relationships with our clients continues to be the corner stone's of the organization.

We look forward to working with you and wish you success I your carrier with us.

With regards

HR-IGS

Principal & Technology

Principal & Technology

Avanthi Institute of Engg. & Technology

Tamaram, Makavarapalem District

Tamaram, Makavarapalem



#### **WELCOME LETTER**

Dear Vemuluri Kouthup - ME

#### Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

- You are designated as Graduate Engineer Trainee.
- 2. Your date of commencement of Employment will be on Oct 2018
- You are entitled to receive compensation CTC of INR 200000.
- Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
- You will be on probation for a period of six months from the date of joining.
- 6. Offer Letter will be issued based on the physical fitness test, during the joining process.
- Please bring along the below listed documents / details on your day of joining.
- 8. During Joining have to bring the PPE's (Safety Shoe & Yellow Colour Safety Helmet)
  - Date of Birth proof certificate (Copy of passport / birth certificate / S.S.L.C) (Two Copies )
  - Original Academic Certificates (all from 10<sup>th</sup> to Highest)
  - Six passport size photographs (Recent)
  - d) Bank Statement (six months)

## For Experience candidates...

- e) Original Resignation Letter with acknowledgement If required
- Relieving letter from previous employer (Original) If required
- Proof of compensation last drawn (3 Months Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,

For WINDCARE INDIA PRIVATE LIMITED,

MANAGER PEOPLE & CULTURE

Note: The Welcome Letter is mandatory for joining process.

Avanthi Institute of Engg. & Technolo
Tamaram, Makavarapalem 31'
Visakhagatnam District



NAKKAPALLI, VISAKHAPATNAM.

Name
Designation
Location
Date of Joining
Cost to Company

Adigarla Satish Marketing Nakkapalli Jan 16<sup>th</sup> 2018 3 LPA

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income. TDS will be deducted according to Indian Government laws Please speak to the Human Resource Department for any queries or doubts.

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NAKKAPALLI, VISAKHAPATNAM.

Name
Designation
Location
Date of Joining
Cost to Company

Bonda Siva Kumar Marketing Nakkapalli Jan 16<sup>th</sup> 2018 **3 LPA** 

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income. TDS will be deducted according to Indian Government laws Please speak to the Human Resource Department for any queries or doubts.

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NAKKAPALLI, VISAKHAPATNAM.

Name
Designation
Location
Date of Joining
Cost to Company

Cherukuri Srikanth Marketing Nakkapalli Jan 16<sup>th</sup> 2018 **3 LPA** 

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TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

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Principal & Technology

Avanthi Institute of Engg. & Technology

Makayarapalem Md.

Tamaram, Makayarapalem Pin-531113

Visakhapatham District, Pin-531113



NAKKAPALLI, VISAKHAPATNAM.

Name
Designation
Location
Date of Joining
Cost to Company

Kommana Sattibabu Marketing Nakkapalli Jan 16<sup>th</sup> 2018 **3 LPA** 

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income. TDS will be deducted according to Indian Government laws Please speak to the Human Resource Department for any queries or doubts.

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Avanthi Institute of Engl



NAKKAPALLI, VISAKHAPATNAM.

Name
Designation
Location
Date of Joining
Cost to Company

Korra Venkatesh Marketing Nakkapalli Jan 16<sup>th</sup> 2018 **3 LPA** 

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TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

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NAKKAPALLI, VISAKHAPATNAM.

Name
Designation
Location
Date of Joining
Cost to Company

Lekkala Sindhusha Marketing Nakkapalli Jan 16<sup>th</sup> 2018 **3 LPA** 

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

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#### Letter of Intent

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: M. Yogesh : ACRUX IT SERVICES PUT LTD

Company

DOJ

: yet to conform.

Salary

: At the joining time will discuss

nobsacised

: XML/HTML: DEVELOPER.

Please Submit Your Documents on your date of joining.

Salary Proof - Salary cuttificate/Pay alip (last 1 or 2 months fregariths free long)

Visakhapatnamusistrict, Pin-531113

Visakhapatnamusistrict, Pin-531113 2

Your acceptance of the offer should reach us at hr@acruzin on or before 4 working days of the joining date, once we configurate joining date.

As you are covered under ESI & PF and, you will have defluctions from the day 1

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Hantin Resource



Name
Designation
Location
Date of Joining
Cost to Company

GUNTREDDI SARATH KUMAR Jr. Engineer BANGALORE JANUARY 12<sup>th</sup> 2018 **1.6LPA** 

Since 1954, Polaris has proudly defined, re-defined and then raised the bar again for the powersports industry. It is reflected in the innovation we bring to the products we design and experiences we create for all those who play, work and THINK OUTSIDE.

At Polaris, we take great pride in our history as a category pioneer and current position as the global industry leader in powersports. But with leadership comes a responsibility to keep pushing the industry forward — and there are always more people in more places who could benefit from an invitation to THINK OUTSIDE. That's why our strategy focuses on staying ahead of our customers' needs. We will continue to deliver through elevated experiences, inspirational brands and rider-driven innovations, backed by the best and brightest people in the industry. This is what leading from the front means for Polaris. It's a role we embrace to the fullest.

#### **POLARIS**

About the Bangalore Office

Located in Bangalore, India the capital of the southern state of Karnataka this office specializes in engineering, digital & information services and finance.

Managing Director

Principal

Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113