



AVANTHI INSTITUTE OF ENGINEERING & TECHNOLOGY

TAMARAM (VILL), MAKAVARAPALEM (M.O), VISAKHAPATNAM (DIST).

ACADEMIC YEAR (2018 – 2019)

LIST OF STUDENTS SELECTED IN VARIOUS COMPANIES

S No.	Name of student placed with contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)	Offer Letter Page No.
1.	A SAIVENKAT 9618915393	B TECH	IBEON INFOTECH 7989814011	2.4LPA	1
2.	BATTULU PAVANI 7382767265	B TECH	TCS 9985560085	3.36LPA	2
3.	BERI MOUNICA JYOTHI 9553058989	B TECH	TECH MAIINDRA 8554944255	2.25LPA	3
4.	BERI.MOUNICA JYOTHI 9553058989	B TECH	QSPIDERS CAMPS 09980400900	2.4LPA	4
5.	CHANDRAPATI HEMANTH SRINIVASA SAI 9618799035	B TECH	INFOSYS 9000411186	2.75LPA	5
6.	GANDIPADALA DEVA SAI PRAVEEN 9989869524	B TECH	WIPRO 9886960136	3.5LPA	6
7.	G D SAI PRAVEEN 9989869524	B TECH	IBEON INFOTECH 7989814011	2.4LPA	7
8.	GOLLAVILLI HARISH 9505721405	B TECH	INTILEO TECHNOLOGIES WHEELSEYE 8125725708	2.2LPA	8
9.	GOLLAVILLI HARISH 9505721405	B TECH	IBEON INFOTECH 7989814011	2.4LPA	9
10.	GONTHINA YAMINI 9505721405	B TECH	TCS 9985560085	3.36LPA	10
11.	KANDREGULA PRAVEEN GIRI BABU 9701925121	B TECH	TCS 9985560085	3.36LPA	11
12.	KARAKA HYMAVATHI 9908174965	B TECH	INFOSYS 9000411186	2.75LPA	12
13.	KILLADA BHAVANI 9440473090	B TECH	RAY BUSINESS 9000046103	2.5LPA	13
14.	KILLADA BHAVANI 9440473090	B TECH	GENPACT 9703333500	2.2LPA	14
15.	KILLADA BHAVANI 9440473090	B TECH	SYNTEL 09921920523	3.1LPA	15
16.	KILLI DIVYA 8801208805	B TECH	SYNTEL 09921920523	3.1LPA	16
17.	KOTHARU SWAPNA SUDEEPTHI 8500260489	B TECH	SYNTEL 09921920523	3.1LPA	17

18.	KUDIRELLA APARNA SAI VARSHINI 9392002007	B TECH	CTS 9989066684	3.38LPA	18
19.	K P SAI VARSHINI 9392002007	B TECH	GENPACT 9703333500	2.2LPA	19
20.	K A SAI VARSHINI 9392002007	B TECH	L-CUBE 044-26181625	2.41LPA	20
21.	K P SAI VARSHINI 9392002007	B TECH	IBEON INFOTECH 7989814011	2.4LPA	21
22.	MADUGULA PAVAN JOGI NAIDU 8374056259	B TECH	TECH MAHINDRA 8554944255	2.25LPA	22
23.	MAKIREDDI GANGADHAR 8096861198	B TECH	SYNTEL 09921920523	3.1LPA	23
24.	MALLA RITHIWIK ADITYA MANOJ 8497973529	B TECH	INTILEO TECHNOLOGIES WHEELSEYE 8125725708	2.2LPA	24
25.	MAMIDI NANI 8121424346	B TECH	SYNTEL 09921920523	3.1LPA	25
26.	MAMIDI NANI 8121424346	B TECH	SURYA TECH 7207299444	2.4LPA	26
27.	MARTHI SANDHYA RANI 9652275609	B TECH	WIPRO 9886960136	3.5LPA	27
28.	MARTHI SANDHYA RANI 9652275609	B TECH	SURYA TECH 7207299444	2.4LPA	28
29.	NAGAM RAMYA 9248767336	B TECH	CTS 9989066684	3.38LPA	29
30.	PAILA DURGA SRAVANI 8019525131	B TECH	RAY BUSINESS 9000046103	2.5LPA	30
31.	PALLI JAYALALITHA 8978370998	B TECH	TCS 9985560085	3.36LPA	31
32.	PALLI JAYALALITHA 8978370998	B TECH	CTS 9989066684	3.38LPA	32
33.	P TARUN KUMAR 7207809172	B TECH	TCS 9985560085	3.36LPA	33
34.	PENUMALLU.SANTHOSH KUMAR 9704867666	B TECH	SURYA TECH 7207299444	2.4LPA	34
35.	POTNURU REETHU PRIYANKA 9866666373	B TECH	RAY BUSINESS 9000046103	2.5LPA	35
36.	POTNURU REETHU PRIYANKA 9866666373	B TECH	SYNTEL 09921920523	3.1LPA	36
37.	PUPPALA PARIMALA 9701449105	B TECH	SYNTEL 09921920523	3.1LPA	37
38.	SALAPU RAMA VENKATA SAIMANI 9618157539	B TECH	INFOSYS 9000411186	2.75LPA	38
39.	S PAVAN KALYAN 9989441718	B TECH	IBEON INFOTECH 7989814011	2.4LPA	39

40.	SHASANK KUMAR 9701026554	B TECH	RAY BUSINESS 9000046103	2.5LPA	40
41.	SHASANK KUMAR 9701026554	B TECH	IBEON INFOTECH 7989814011	2.4LPA	41
42.	SHASANK KUMAR 9701026554	B TECH	SURYA TECH 7207299444	2.4LPA	42
43.	SIRAM SHANMUKHA 9247284554	B TECH	WIPRO 9886960136	3.5LPA	43
44.	SIRAM SHANMUKHA 9247284554	B TECH	SURYA TECH 7207299444	2.4LPA	44
45.	TAGARAMPUDI JAGADISH 9963974656	B TECH	QSPIDERS CAMPS 09980400900	2.4LPA	45
46.	Y JAYALAKSHMI 7674800394	B TECH	TCS 9985560085	3.36LPA	46
47.	KARNENA SANTOSH KUMAR 9581134351	B TECH	CTS 9989066684	3.38LPA	47
48.	KANKATALA NAVYA 9000360288	B TECH	GENPACT 9703333500	2.2LPA	48
49.	KUNCHILI SWAMY 9291348036	B TECH	QSPIDERS CAMPS 09980400900	2.4LPA	49
50.	MAROJU SATYA GANESH 9908065950	B TECH	QSPIDERS CAMPS 09980400900	2.4LPA	50
51.	M S GANESH 9908065950	B TECH	IBEON INFOTECH 7989814011	2.4LPA	51
52.	RONGALA DAYAVATHI 9676634219	B TECH	WIPRO 9886960136	3.5LPA	52
53.	R DAYAVATHI 9676634219	B TECH	RAY BUSINESS 9000046103	2.5LPA	53
54.	ADARI SRI LAKSHMI 8106042274	B TECH	JYTRA 09246163747	1.8LPA	54
55.	BADIREDDI DINESH 7386681357	B TECH	CTS 9989066684	3.38LPA	55
56.	BANDARU YAMINI 9603336950	B TECH	JYTRA 09246163747	1.8LPA	56
57.	BANKI ANJANA GAYATRI 9291307226	B TECH	CTS 9989066684	3.38LPA	57
58.	BANKI ANJANA GAYATRI 9291307226	B TECH	JYTRA 09246163747	1.8LPA	58
59.	BHEEMARASETTY SRIKANTH 9246178249	B TECH	TECH MAHINDRA 8554944255	2.25LPA	59
60.	BHEEMARASETTY SRIKANTH 9246178249	B TECH	TERMLEX 8328130132	2.2LPA	60
61.	BHEEMARASETTY SRIKANTH 9246178249	B TECH	SYNTEL 09921920523	3.1LPA	61
62.	CHEKKA ROSHINI 9866066095	B TECH	TERMLEX 8328130132	2.2LPA	62

63.	CHINNI ALEKHYA 9441674406	B TECH	SYNTEL 09921920523	3.1LPA	63
64.	CHINNI PUSHPA LATHA 9573190809	B TECH	TCS 9985560085	3.36LPA	64
65.	D. M P PRIYA 9963413334	B TECH	GENPACT 9703333500	2.2LPA	65
66.	DI MOUNIKA PADMAPRIYA 9963413334	B TECH	TERMLEX 8328130132	2.2LPA	66
67.	D S BUTCHI RAJU 7396290787	B TECH	WIPRO 9886960136	3.5LPA	67
68.	DITTAKAVI SAI BUTCHI RAJU 7396290787	B TECH	JYTRA 09246163747	1.8LPA	68
69.	GEDDAM CHINNI 8897989688	B TECH	TERMLEX 8328130132	2.2LPA	69
70.	GOGULAPATI MOUNIKA 9989643737	B TECH	TCS 9985560085	3.36LPA	70
71.	GOMPA PYDITHALLI 9504195427	B TECH	TCS 9985560085	3.36LPA	71
72.	GUJJARI VANAJA 9505195427	B TECH	WIPRO 9886960136	3.5LPA	72
73.	GUJJARI VANAJA 9505195427	B TECH	INFOSYS 9000411186	2.75LPA	73
74.	GUJJARI VANAJA 9505195427	B TECH	RAY BUSINESS 9000046103	2.5LPA	74
75.	GUJJARI VANAJA 9505195427	B TECH	JYTRA 09246163747	1.8LPA	75
76.	GUNDA SUSMITHA 9490206778	B TECH	L-CUBE 044-26181625	2.41LPA	76
77.	GUSIDI PRIYANKA 8121361890	B TECH	IBEON INFOTECH 7989814011	2.4LPA	77
78.	IRAGALA PRASANNA 8121361890	B TECH	TCS 9985560085	3.36LPA	78
79.	KADIMISSETTY NAVYA 9247102310	B TECH	WIPRO 9886960136	3.5LPA	79
80.	KANITHI JYOTHI SWAROOP 9618341161	B TECH	CTS 9989066684	3.38LPA	80
81.	K JYOTHI SWAROOP 9618341161	B TECH	RAY BUSINESS 9000046103	2.5LPA	81
82.	M ANUSHA 9000495449	B TECH	WIPRO 9886960136	3.5LPA	82
83.	MAHANKALI ANUSHA 9000495449	B TECH	CTS 9989066684	3.38LPA	83
84.	MAHANKALI ANUSHA 9000495449	B TECH	RAY BUSINESS 9000046103	2.5LPA	84
85.	MAHARANA BRAJESH 9440437570	B TECH	IBEON INFOTECH 7989814011	2.4LPA	85
86.	M SREEHARSHITHA 9492343931	B TECH	L-CUBE 044-26181625	2.41LPA	86
87.	MATHIREDDY SREEHARSHITHA 9492343931	B TECH	QSPIDERS CAMPS 09980400900	2.4LPA	87

88.	MEGHANA MANGA 9701347311	B TECH	RAY BUSINESS 9000046103	2.5LPA	88
89.	MEGHANA MANGA 9701347311	B TECH	TERMLEX 8328130132	2.2LPA	89
90.	MENDA MONICA 9703778782	B TECH	SYNTEL 09921920523	3.1LPA	90
91.	MOHAN SAI BISAI 9704434058	B TECH	RAY BUSINESS 9000046103	2.5LPA	91
92.	MOHAN SAI BISAI 9704434058	B TECH	L-CUBE 044-26181625	2.41LPA	92
93.	MOHAN SAI BISAI 9704434058	B TECH	SYNTEL 09921920523	3.1LPA	93
94.	P S NEELIMA YADAV 8790960983	B TECH	L-CUBE 044-26181625	2.41LPA	94
95.	PATNANA GANESHI 9652898079	B TECH	TCS 9985560085	3.36LPA	95
96.	PENAGANTI MOUNIKA 9493944020	B TECH	INFOSYS 9000411186	2.75LPA	96
97.	PUNATI HEMANTH BABU 9553109206	B TECH	INFOSYS 9000411186	2.75LPA	97
98.	PUNATI HEMANTH BABU 9553109206	B TECH	TERMLEX 8328130132	2.2LPA	98
99.	ROUTHU JHANSI 7396071683	B TECH	L-CUBE 044-26181625	2.41LPA	99
100.	SWATHI SINISETTI 9705922371	B TECH	RAY BUSINESS 9000046103	2.5LPA	100
101.	TEJASWI SURLA 9493292978	B TECH	GENPACT 9703333500	2.2LPA	101
102.	THATIKONDA KAVYA 8179945130	B TECH	RAY BUSINESS 9000046103	2.5LPA	102
103.	THATIKONDA KAVYA 9603048505	B TECH	QSPIDERS CAMPS 09980400900	2.4LPA	103
104.	SHWETA DUBEY 9701348885	B TECH	RAY BUSINESS 9000046103	2.5LPA	104
105.	SHWETA DUBEY 9701348885	B TECH	L-CUBE 044-26181625	2.41LPA	105
106.	SHWETA DUBEY 9701348885	B TECH	SYNTEL 09921920523	3.1LPA	106
107.	M P SAI RAMAYYA 8374437442	B TECH	CTS 9989066684	3.38LPA	107
108.	M P S RAMAYYA 8688010187	B TECH	L-CUBE 044-26181625	2.41LPA	108
109.	ANAPREDDY PRAMOD 9177585459	B TECH	SURYA TECH 7207299444	2.4LPA	109
110.	BOLEM RAJA 9177699519	B TECH	TCS 9985560085	3.36LPA	110
111.	BOLEM RAJA 9177699519	B TECH	INFOSYS 9000411186	2.75LPA	111
112.	CHACHUPATLA LALITHADEVI 9949681136	B TECH	TCS 9985560085	3.36LPA	112

113.	CH LALITHA DEVI 9949681136	B TECH	INFOSYS 9000411186	2.75LPA	113
114.	GAVVA VENKATA LAKSHMI 8897793789	B TECH	INFOSYS 9000411186	2.75LPA	114
115.	KALLA GOWRI 9032096968	B TECH	TCS 9985560085	3.36LPA	115
116.	MAMIDI SWATHI 9573374244	B TECH	WIPRO 9886960136	3.5LPA	116
117.	NARAVA SUNEETHA 7893774995	B TECH	TCS 9985560085	3.36LPA	117
118.	NARAVA SUNEETHA 7893774995	B TECH	WIPRO 9886960136	3.5LPA	118
119.	NUKALA UDHVIN VENKATA SIIARAM GANESII 9951449432	B TECH	SYNTEL 09921920523	3.1LPA	119
120.	NUKALA UDHVIN 9951449432	B TECH	SURYA TECH 7207299444	2.4LPA	120
121.	PADIMI BHARGAVI 9490385544	B TECH	RAY BUSINESS 9000046103	2.5LPA	121
122.	RONGALA INDU 7382916375	B TECH	TCS 9985560085	3.36LPA	122
123.	TUMULA CHAITANYA 7207365234	B TECH	TECH MAHINDRA 8554944255	2.25LPA	123
124.	TUMULA CHAITANYA 7207365234	B TECH	QSPIDERS CAMPS 09980400900	2.4LPA	124
125.	VANDE SAISIREESHA 9618822295	B TECH	CTS 9989066684	3.38LPA	125
126.	ADARI JOHN 9581674282	B TECH	CTS 9989066684	3.38LPA	126
127.	ADARI JOHN 9581674282	B TECH	RAY BUSINESS 9000046103	2.5LPA	127
128.	AVUGODDU NOOKA RAJU 8099692057	B TECH	RAY BUSINESS 9000046103	2.5LPA	128
129.	DAMULURI JAIRAJU 9553108642	B TECH	SURYA TECH 7207299444	2.4LPA	129
130.	GENJI NOOKARAJU 7702891849	B TECH	RAY BUSINESS 9000046103	2.5LPA	130
131.	LAVETI SAI LAKSHMI 9963093952	B TECH	L-CUBE 044-26181625	2.41LPA	131
132.	NIMMADALA PAVAN 7702493967	B TECH	L-CUBE 044-26181625	2.41LPA	132
133.	NIMMADALA PAVAN 7702493967	B TECH	SURYA TECH 7207299444	2.4LPA	133
134.	PATHYALA KIRANSAI KUMAR 9652487065	B TECH	SURYA TECH 7207299444	2.4LPA	134
135.	SAPPA HARISH 9553709259	B TECH	SYNTEL 09921920523	3.1LPA	135

136.	SAPPA HARISH 9553709259	B TECH	SURYA TECH 7207299444	2.4LPA	136
137.	SARVASIDDI PAVAN KUMAR 996620149	B TECH	SYNTEL 09921920523	3.1LPA	137
138.	A PAVAN SAI VAMSI KRISHNAMACHARYULU 9154761167	B TECH	BUILDMATE 07675989961	1.6LPA	138
139.	ALLAM TEJESHIKUMAR 8179249442	B TECH	HOBEL BELLOWS.CO 9849918163	1.8LPA	139
140.	ANAKAPALLI HARIKRISHNA 9704006112	B TECH	HOBEL BELLOWS.CO 9849918163	1.8LPA	140
141.	BAVIRISETTY TEJA 9247224053	B TECH	BUILDMATE 07675989961	1.6LPA	141
142.	B B M RAJA SEKHAR 8978414059	B TECH	GENPACT 9703333500	2.2LPA	142
143.	B B M RAJA SEKHAR 8978414059	B TECH	BUILDMATE 07675989961	1.6LPA	143
144.	BODDEDA BALA MURALI RAJA SEKHAR 8978414059	B TECH	QSPIDERS CAMPS 09980400900	2.4LPA	144
145.	BOREDDY NARENDRA REDDY 7036096872	B TECH	SRI RAM PANELS 9884777647	2.2LPA	145
146.	BUDDHA ROHITH KRISHNA RAJKUMAR 9700817948	B TECH	SRI RAM PANELS 9884777647	2.2LPA	146
147.	CHITIMOJU MANIKANTA PRAKASH 9866144934	B TECH	SRI RAM PANELS 9884777647	2.2LPA	147
148.	DODDI POLARAJU 7729842552	B TECH	QSPIDERS CAMPS 09980400900	2.4LPA	148
149.	GATREDDI HARISH 9908619661	B TECH	HOBEL BELLOWS.CO 9849918163	1.8LPA	149
150.	GIDUTURI MOHANA VENKATA SIVA KUMAR 9959561048	B TECH	BUILDMATE 07675989961	1.6LPA	150
151.	JALAPALA SHIVA 8096138151	B TECH	SYNERGIES 8886712211	1.44LPA	151
152.	KALIGATLA SAI CHANDU 9290628943	B TECH	BUILDMATE 07675989961	1.6LPA	152
153.	KORIBILLI G N R GOPAL 8121372728	B TECH	FUSION BUILDING MATERIALS 9390500157	2.2LPA	153
154.	POOJA REDDY 9603660125	B TECH	CTS 9989066684	3.38LPA	154
155.	POOJA REDDY 9603660125	B TECH	GENPACT 9703333500	2.2LPA	155

156.	REDDY POOJA 9603660125	B TECH	FUSION BUILDING MATERIALS 9390500157	2.2LPA	156
157.	KOTLA RAMASIVA 7036547365	B TECH	FUSION BUILDING MATERIALS 9390500157	2.2LPA	157
158.	M VINAY SANTOSH 8142569660	B TECH	WIPRO 9886960136	3.5LPA	158
159.	M VINAY SANTOSH 8142569660	B TECH	SYNERGIES 8886712211	1.44LPA	159
160.	MUKALA KARUN RAVITEJA 9848646605	B TECH	SURYA TECH 7207299444	2.4LPA	160
161.	PEELA JAGADEESH 8179286072	B TECH	SRI RAM PANELS 9884777647	2.2LPA	161
162.	P LAXMANA RAO 7702261490	B TECH	SYNERGIES 8886712211	1.44LPA	162
163.	RACHAPATHI GOPI 8142355732	B TECH	SRI RAM PANELS 9884777647	2.2LPA	163
164.	RATNALA VIKAS 8179386334	B TECH	SRI RAM PANELS 9884777647	2.2LPA	164
165.	SAI JAGANNADHA SAHU 8333854668	B TECH	TECH MAHINDRA 8554944255	2.25LPA	165
166.	SENAPATHI VENKATESH 9441480110	B TECH	SRI RAM PANELS 9884777647	2.2LPA	166
167.	V SAI KUMAR 9346293386	B TECH	SYNERGIES 8886712211	1.44LPA	167
168.	YELLAPU YESWANTHI 9603600125	B TECH	HOBEL BELLOWS.CO 9849918163	1.8LPA	168
169.	PEDIREDLA HEMA NEERAJA 9704006092	B TECH	CTS 9989066684	3.38LPA	169
170.	PEDIREDLA HEMANEERAJA 9704006092	B TECH	QSPIDERS CAMPS 09980400900	2.4LPA	170
171.	BYLAPUDI SEKHAR 9550526278	B TECH	GENPACT 9703333500	2.2LPA	171
172.	CHINTALA ASHOK KUMAR 9515180817	B TECH	SURYA TECH 7207299444	2.4LPA	172
173.	GOLLU SWAMY 9666869180	B TECH	GENPACT 9703333500	2.2LPA	173
174.	KANDREGULA LAXMAN SUNIL 9052570603	B TECH	SURYA TECH 7207299444	2.4LPA	174
175.	RAVI TEJA KARANAM 8886116886	B TECH	FUSION BUILDING	2.2LPA	175

			MATERIALS 9390500157		
176.	KORADA UDAY KUMAR 7732020675	B TECH	GENPACT 9703333500	2.2LPA	176
177.	KORUPROLU YESURAJU 8121717637	B TECH	BUILDMATE 07675989961	1.6LPA	177
178.	KORUPROLU YESURAJU 8121717637	B TECH	HOBEL BELLOW.S.CO 9849918163	1.8LPA	178
179.	KOSETTY DURGA PRASAD 9493691230	B TECH	SRI RAM PANELS 9884777647	2.2LPA	179
180.	KURMAPU KRISHNA RAO 8008438461	B TECH	SRI RAM PANELS 9884777647	2.2LPA	180
181.	M SOMANATH GUPTA 7207489515	B TECH	FUSION BUILDING MATERIALS 9390500157	2.2LPA	181
182.	M SOMANATH GUPTA 7207489515	B TECH	SRI RAM PANELS 9884777647	2.2LPA	182
183.	TAMARANA KUMAR 9010698156	B TECH	BUILDMATE 07675989961	1.6LPA	183
184.	K RAMPRASAD 9652487225	B TECH	FUSION BUILDING MATERIALS 9390500157	2.2LPA	184
185.	RUTTALA TEJA 9179791054	B TECH	FUSION BUILDING MATERIALS 9390500157	2.2LPA	185
186.	CHITIKELA DINESH,8985964023	MBA	BRANDIX,94112575485	2.16LPA	186
187.	ANKAMREDDI SRAVANI, 9704006093	MBA	BRANDIX,94112575485	2.16LPA	187
188.	SHAIK JAINAB AMAN,8978691372	MBA	BRANDIX,94112575485	2.16LPA	188
189.	KANAPARTHI MADHAVA RAO, 9652487226	MBA	BRANDIX,94112575485	2.16LPA	189
190.	KARRI SATYA SAI NAGA KEERTI,9701752011	MBA	BRANDIX,94112575485	2.16LPA	190
191.	MALLA BHARGAVI,9848339815	MBA	BRANDIX,94112575485	2.16LPA	191
192.	RAYAPUREDDI ANUSHA, 7207489514	MBA	BRANDIX,94112575485	2.16LPA	192
193.	REDDIPALLI PRASANNA, 9704006087	MBA	HETERO DRUGS,914023704923	3.0LPA	193
194.	SHAIK HASEENA,8985855838	MBA	HETERO DRUGS,914023704923	3.0LPA	194

195.	TAMARANA PRASANTH,	MBA	HETERO DRUGS,914023704923	3.0LPA	195
196.	VABBALA REDDY VANI CHANDANA,7032478531	MBA	HETERO DRUGS,914023704923	3.0LPA	196
197.	N. PRUDHIVI,9110301143	MBA	HETERO DRUGS,914023704923	3.0LPA	197
198.	K. SIVA PRAKASH,8328011518	MBA	HETERO DRUGS,914023704923	3.0LPA	198


Coordinator



LETTER OF INTENT

DATE- Jan 23, 2019

Dear A SAI VENKAT,

WELCOME TO IBeON

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as DESKTOP SUPPORT ENGINEER / SYSTEM ENGINEER Position in our Company. Your Emoluments fixed would be Rs.1,60,000/- PA To 2,40,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

Your Working location will be IBeON InfoTech's Clients or it's Partner's Clients. You are here by requested to report on or before 10th Aug 2019.

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

1. Photocopies of all Certificates & Marks Card starting from 10th, Pre-Degree, Graduation, and Post-Graduation.
2. Experience / Relieving Letters from the first Employment till date.
3. Recent pay slips with authorized signatory from the last employer.
4. Photocopies of your Address & Identity proof.
5. Engineer should have to carry his/her own laptop.

FOR IBeON INFOTECH Pvt Ltd

HR MANAGER/OPERATIONS


Principal
Avanthi Institute of Engg. & Technology
Tandaram, Mysore
1113



02

Offer: Computer Consultancy
Ref: ICSE/DI20184681503/Hyderabad
Date: 09/10/2018

Ms. Battulu Pavani,
59-12-10 Malkhapuram,
Visakhapatnam-530011,
Andhra Pradesh.
Tel# 91 9911392322

Dear Battulu Pavani,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &


Principal
Avanthi Institute of Engg. & Technology
Temaram, Makoverpalem Md.,
Visakhapatnam District, Pin-531113

TCS Confidential
ICSE/DI20184681503

TATA CONSULTANCY SERVICES LIMITED

TATA Consultancy Services Limited

Ref: 862651/2005943/ELTP

Date: 12-02-2019

V Mounika Jyothi
Munagapaka, Anakapalli
Visakhapatnam Dist.

Subject: Offer of Appointment

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer** at Band 'U' and Sub Band 'U1' under **ELTP Scheme**. However, in the current COVID situation, the Company hereby allows you to work from your hometown or any other place in India. However you shall be required to report to your base location as and when required by the Company. Any travel for official work must be in strict compliance with the prevailing travel policy of the Company. While you are working from home, if you wish to travel outside India in your personal capacity, you shall inform in advance in writing to your reporting manager and Business HR SPOC. You may be permitted to travel outside India only after approval of your reporting Manager and BHR lead.
2. You will be on probation for a period of 3 months from the date of joining the Company during which you will be on training. The training program called 'Entry Level Integrated Training and Enablement' (ELITE) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in Annexure A. Upon confirmation, your "Annual Total Cash Compensation" will be Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only). Please refer Annexure B for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
 - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview.
 - Meeting the set eligibility criteria at the end of your academic course
 - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.



Principal

Avanathi Institute of Engg. & Tech
Tameram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113

OFFER LETTER

Dear BERT MOONICA JYOTHI

We are happy to inform you that you have been shortlisted in our screening test which held on 21st Feb 2019 and your On Job Training in our Incubation center starts from 2019 at Qspiders Jspiders Hyderabad

Note:

- We do not charge any Fee for the complete training which takes around 3 months.
- We do not charge you for any of the interviews and deployment process.
- The training includes Software Testing & Software Development (Manual Testing, Core JAVA, and SQL) and Aptitude.
- No other additional subjects/courses are included in this program.

Rules: Following are the rules for placement activity:

- You should have 90% of attendance for practical sessions.
- Should be ready to relocate to different cities for job/interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi).
- Complete the given assignments on time.
- Give everyday presentations.

****This letter is valid only for 2019. If you come on any other date, free training will not be valid. You may have to pay fees and attend the training****

Reporting address:

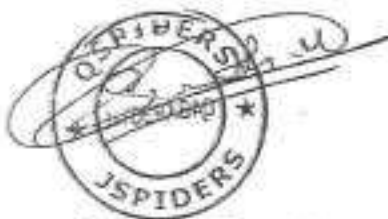
Qspiders Jspiders JNTU, 2nd Floor, Choudhary Arcade Building, Plot No 13 & 14, Dharma Reddy Colony Phase I, KPHB, Hyderabad, Telangana 500072

Landmark – Opposite to JNTU University

Reporting Time –

Yours faithfully,

Qspiders Jspiders Software Training Organization



Sumanth M
HR-Manager



Principal
Avanathi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113

HRD/3T/1000891489/18-19

April 22, 2019

Mr. Chandrapati Hemanth

D.No:5-45, Kapu Street,

Mungapaka Post,

Visakhapatnam-531033

India

Ph: +91 8522994926

Dear Chandrapati Hemanth,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **24-June-2019**.

Location

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.


Principal
Avanathi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113



Wipro Campus Update_LOI

2 messages

Campus HR Team <wipro+email+2nuh2-800ed3b168@talent.wipro.com>

Sun, Jan 6, 2019 at 02:31 am

Reply to: Campus HR Team <wipro+email+2nuh2-800ed3b168@talent.wipro.com>

To: praveengds924@gmail.com

06-Jan-2019

Dear G D S Praveen,
Resume Number - 8403159

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band **TRE-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.


COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a pre-condition to the issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25,000 - 75,000
End of Year 2	50,000 - 1,00,000
End of Year 3	2,00,000 - 2,50,000


Principal
Avanathi Institute of Engg. & Technology
Tameram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113

Please note the terms and conditions:

1. The special bonus is subject to

- you being "active" in the services of the company through to retention date as applicable
- your employment has not been terminated for poor performance or for cause prior to retention date
- you have not resigned voluntarily or abandoned your job as of the retention date

2. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.

3. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts

4. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy

5. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.

6. You shall keep the contents of this letter confidential

Note: The above shall be applicable from your joining date with Wipro.

Yours Sincerely,
For Wipro Limited



Aparna Shailen
General Manager - Human Resources

This message was sent to koropolubhagyaraju@gmail.com. If you don't want to receive these emails from this company in the future, please go to:

<https://wipro.icims.com/icims2/?r=FAEB23154747&contactId=14751610>

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND

G D S praveen <praveengds924@gmail.com>
To: srinivasarao_tegala@yahoo.co.in

Sun, Jan 6, 2019 at 02:31 am

[Quoted text hidden]



Principal
Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113

LETTER OF INTENT

DATE- Jan 23, 2019

Dear DEVA SAI PRAVEEN G,

WELCOME TO IBeON

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as DESKTOP SUPPORT ENGINEER / SYSTEM ENGINEER Position in our Company. Your Emoluments fixed would be Rs.1,60,000/- PA To 2,40,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

Your Working location will be IBeON InfoTech's Clients or it's Partner's Clients. You are hereby requested to report on or before 10th Aug 2019.

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

1. Photocopies of all Certificates & Marks Card starting from 10th, Pre-Degree, Graduation, and Post-Graduation.
2. Experience / Relieving Letters from the first Employment till date.
3. Recent pay slips with authorized signatory from the last employer.
4. Photocopies of your Address & Identity proof.
5. Engineer should have to carry his/her own laptop.

FOR IBeON INFOTECH Pvt Ltd

HR MANAGER OPERATIONS



Principal
Avanthi Institute of Engg. & Technology
Makavarsipalem Md.,
Makavarsipalem District, Pin-531113



IT Services & Out Sourcing

Name
Designation
Location
Date of Joining
Cost to Company

G HARISH
Marketing Engineer
Bengaluru
Feb 26th 2019
2.2 LPA

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

Principal
Vardhi Institute of Engg & Technology
Kannur, Kasaragod District, Pin-631113
Vasikhar-Kannur District, Pin-631113

LETTER OF INTENT

DATE- Jan 23, 2019

Dear G HARISH,

WELCOME TO IBeON

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as DESKTOP SUPPORT ENGINEER / SYSTEM ENGINEER Position in our Company. Your Emoluments fixed would be Rs.1,60,000/- PA To 2,40,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

Your Working location will be IBeON InfoTech's Clients or it's Partner's Clients.
You are here by requested to report on or before 10th Aug 2019.

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

1. Photocopies of all Certificates & Marks Card starting from 10th, Pre-Degree, Graduation, and Post-Graduation.
2. Experience / Relieving Letters from the first Employment till date.
3. Recent pay slips with authorized signatory from the last employer.
4. Photocopies of your Address & Identity proof.
5. Engineer should have to carry his/her own laptop.




Principal
Avanthi Institute of Engg. & Technology
Taram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113



10

Offer: Computer Consultancy
Ref: TCSI /DT20184681503/Hyderabad
Date: 09/10/2018

Mr. Gonthina Yamini
23-6-4/1 Chaitanya Colony,
Gajuwaka,
Visakhapatnam-530026,
Andhra Pradesh
Tel# 91-9949596587

Dear Gonthina Yamini,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSI / DT20184681503

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Principal
Avanathi Institute of Engg. & Technology
Tatalam, Makavarapalem Md.,
Visakhapatnam District, Pin-531113

Registered Office: TCS Software Unit, 2nd Fl, Madhapur, Hyderabad-500 081 India
Tel: 01-424667 / 2202 Fax: 01-424666 / 2202 Website: www.tcs.com



Offer: Computer Consultancy
Ref: TCSL/DT20184681503/Hyderabad
Date: 09/10/2018

Mr. Kandregula Praveen Giri Babu,
60-131, New Gajuwaka,
Visakhapatnam-530026,
Andhra Pradesh.
Tel# 91-9868991212

Dear Kandregula Praveen Giri Babu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee in Grade Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Principal
Avanthi Institute of Engg. & Technology
Tamarani, Mahavarampalem Md.,
Visakhapatnam District, Pin-531113

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TCSL/DT20184681503

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Ms. Karaka Hymavathi

D.No: 9-33, Rampuram Village,
Pendurthi Mandal,
Visakhapatnam
India

Ph: +91-9515915284

Dear Karaka Hymavathi,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **017-June-2019**.

Location

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.


Principal
Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113



RAY BUSINESS TECHNOLOGIES PVT LTD

Name	Kilada Bhavani		
Designation	Associate Software Engineer		
Location	Hyderabad		
Date of Joining	June 21 st 2019		
Cost to Company		Salary Break-up	
		2,40,000.00	
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partly-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly			0%
Total	240,000.00	20,000.00	
Deduction :			
EPF	43,624.00	3,552.00	
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim	-	-	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)	-	-	
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary			14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

Principal

Avanthi Institute of Engg. & Technology
Tanduram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113

Sub: Letter of Intent (hereinafter referred to as "LOI")

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as SUPPORT ENGINEER. Subject to following terms and conditions:

1. Your annual Basic Cost to Company (CTC) will be 2.9 LPA
2. Applicability of Location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be HYDERABAD, URBAN. If or when process/LOI would be issued to you at the time of joining. However, the company may transfer you to another location / process on agreed basis post consultation with you; the following has been agreed upon:
 - (i) Date of joining : To be updated Post Pre-Hire Orientation session
 - (ii) Reporting Time : To be updated as per process requirements
 - (iii) Location : Hyderabad, Urban
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 16 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.
5. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of intent.
6. Genpact operates 7 days a week, 24 Hours a day. You will be expected to attend office as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off-days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
7. As a fulltime employee, you will be entitled to 26 working days of earned leave per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leave will be provided as per your work schedule.
8. This LOI shall be subject to:
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Pre-Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke this offer at any time without prior notice.
 - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.


Principal
Avanathi Institute of Engg. & Technology
Tataram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113

18th March 2019

Intent to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Kiliada Bhavani,

Syntellect ID: SBE1909263

Congratulations!

We are pleased to record this intent to offer for the position Associate Consultant (ACI) with Syntel Private Limited ("Company").

Upon your acceptance of this intent to offer and subject to you meeting all the applicable requirements under this intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.



Principal

Avanti Institute of Engg. & Technology
Tamaram, Madhavapalem Ind.,
Visakhapatnam District, Pin-531113

syntel private limited, Plot No. B-1 MIDC Talavade Software Technology Park, E-1062, Madhavapalem Ind., Tal-531113

Registered office: Unit 112, SDF IV, SEEPZ, Andheri East, Mumbai 400096 India | Call No. 022-26061993 / 022-2606730 | www.atosyntel.net

18th March 2019

Intent to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear IGili Divya,

Syntellect ID: SBE1909264

Congratulations!


We are pleased to record this intent to offer for the position Associate Consultant (AC1) with Syntel Private Limited ("Company").

Upon your acceptance of this intent to offer and subject to you meeting all the applicable requirements under this intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.



Principal

Avanti Institute of Engg. & Technology
M.D.,
Taramam, Manjeruwaripalem
Visakhapatnam District, Pin-531123

syntel private limited, Plot No. 8-1 MIDC Talwade Software Technology Park, Pune 411062, Maharashtra, India | Tel: 91226634900

Registered office: Unit 112, SDF IV, SEEPZ, Andheri East, Mumbai-400096, India | CIN: 320004MH1992PTC006730 | www.atossyntel.com

18th March 2019

Intent to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear k.Swapna Sudeepthi,

Syntellect ID: SBE1909265

Congratulations!

We are pleased to record this intent to offer for the position Associate Consultant (ACI) with Syntel Private Limited ("Company").

Upon your acceptance of this intent to offer and subject to you meeting all the applicable requirements under this intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.



Principal

Ayanthi Institute of Engg. & Technology
Tangaram, Makurajam, Chennai - 600 055

16-Dec-2019

Dear Madhula Apparao Ig Varshini,
B.E./ B.Tech, Electronics and Communication Engineering
Avanathi Institute Of Engineering And Technology

Candidate ID - 13906122

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,505/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.23,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.455,880/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs. 24,880/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skill Registry (NSR) and provide the ITPSN while joining the organization. Please refer Annexure B for more details.

Please note

- *This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post Graduation.
- *Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Behavanda

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



Principal
Avanathi Institute of Engg. & Technology
Tameram, Makavarapalem M.D.,
Vijayapattanam District, 52001113

22nd Jan, 2019

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Gerpact as SUPPORT ENGINEER.
Subject to following terms and conditions:

1. Your annual fixed Cost to Company (CTC) will be 2.2 LPA.
2. Applicability of Location specific allowances may vary according to local standards of company policy.
3. Your initial place of work will be Hyderabad, AP. Your initial project/COE would be informed to you at the time of joining. However, the company may transfer you to another location / project on a need basis post consultation with you; this following has been agreed upon.

(i) Date of joining : To be updated Post Pre-Hire Orientation session

(ii) Reporting time : To be updated as per process requirements

(iii) Location : Hyderabad, uppal

4. If at the time of joining, your assigned place of work is inferred from your current location ('Relocation'), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.
5. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of intent.
6. Gerpact operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor. In compliance with laws in force as a full time employee, you will be eligible for 2 weeks off (any 2 days of the week; depending upon business needs). You may however be required to attend office on your off days if the business needs demand. In such cases, you will be eligible for compensatory off according to company policy.
7. As a full time employee, you will be entitled to 28 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leave will be prorated as per your work schedule.
8. This LOI shall be subject to:
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke this offer at any time without prior notice.
 - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.


Principal
Avanthi Institute of Engg. & Technology
Tameram, Makavarapalem Md.,
Vasikapatnam District, Pin-531113



L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.

No.1148, 1Block, 6th Avenue
Anna Nagar West, Chennai - 600 040
Phone : +91-44-26181425, 26184180

OFFER OF EMPLOYMENT
(Strictly confidential)

7 Feb, 2019

K.A.Sai Varshini
Door No:65-27,
Velupulaveedhi,
Anakapalle
Vishakapatnam,
Andhra Pradesh — 531001

Dear K.A.Sai Varshini,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of Software Programmer — Trainee in our Organization.

Your remuneration would be INR 20,151/- (Rupees Twenty thousand One hundred and fifty one only) CTC per Month. You will be on probation for a period of three months and your employment will be confirmed based on your performance.

Your probation is liable to be extended by a further period of three months or part thereof at the discretion of the Management. During the period of employment with us, if your performance is not satisfactory, your services are liable to be terminated without notice.

You shall be governed by the rules and regulations of the company at all times without exception. You shall be eligible for all statutory provisions according to the laws in force from time to time. This offer is subject to successful completion of the agreement tenure.

You will be required to execute a Service Agreement as undertaking to serve the Management for a period of three years from the date of joining. As already accepted during the final interview you are required to furnish us a Bank Guarantee sum of Rs.1,00,000/- (Rupee One Lakh only) valid for 3 years.

The following documents should be submitted to the HR Department as per the required format with the necessary supporting documents within 30 days from the date of acceptance of offer, failing which your offer remains cancelled:

1. Service Agreement Document
2. Bank Guarantee Document
3. Four passport size & two stamp size photograph
4. ID proof & Address proof (Aadhar and PAN card)
5. Attested copies of Certificate in support of Academic / Technical / Educational Qualifications along with originals for verification.


Principal
Avanhi Institute of Engg. & Technology
Tamaram, Makayarepalem Md.,
Visakhapatnam District, 531 003

LETTER OF INTENT

DATE- Jan 23, 2019

Dear K APARNA SAI VARSHINI,

WELCOME TO IBeON

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as IT CO-ORDINATOR / TECHNICAL SUPPORT ENGINEER Position in our Company. Your Emoluments fixed would be Rs.1,60,000/- PA To 2,40,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

Your Working location will be IBeON InfoTech's Clients or it's Partner's Clients. You are here by requested to report on or before 10th Sep 2019.

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

1. Photocopies of all Certificates & Marks Card starting from 10th, Pre-Degree, Graduation, and Post-Graduation.
2. Experience / Relieving Letters from the first Employment till date.
3. Recent pay slips with authorized signatory from the last employer.
4. Photocopies of your Address & Identity proof.
5. Engineer should have to carry his/her own laptop.

FOR IBeON INFOTECH PVT Ltd

HR MANAGER OPERATIONS



Principal

Avanthi Institute of Engg. & Technology
Tamarac, Malavalli, Madurai

Ref: 862651/2005943/ELTP

Date: 12-02-2019

M Pavan Jogj Naidu
Lelli veedi, Anakapalle,
Visakhapatnam Dist.

Subject: Offer of Appointment

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer at Band 'U' and Sub Band 'U1' under ELTP Scheme**. However, in the current COVID situation, the Company hereby allows you to work from your hometown or any other place in India. However you shall be required to report to your base location as and when required by the Company. Any travel for official work must be in strict compliance with the prevailing travel policy of the Company. While you are working from home, if you wish to travel outside India in your personal capacity, you shall inform in advance in writing to your reporting manager and Business HR SPOC. You may be permitted to travel outside India only after approval of your reporting Manager and BHR lead.
2. You will be on probation for a period of 3 months from the date of joining the Company during which you will be on training. The training program called **"Entry Level Integrated Training and Enablement" (ELITE)** will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in Annexure A. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only)**. Please refer Annexure B for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
 - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview.
 - Meeting the set eligibility criteria at the end of your academic course
 - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.

Page 1 of 29



Principal

Avanthi Institute of Engg. & Technology

Tamaram, Melur

Visakhapatnam District

1113



18th March 2019

Intent to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Madireddi Gangadhar,

Syntellect ID: SBE1909268

Congratulations!

We are pleased to record this Intent to offer for the position Associate Consultant (AC1) with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.



Principal
Kannan Institute of Engg. & Technology
Kannan, Makavarapalem Md.,
Sakshinagar District, Pin-531113

Syntel Private Limited, Plot No. B-1 MIDC Talavade Software Technology, Pune 411005, Maharashtra, India | Tel: +91206134500

Registered office: Unit 112, SDF IV, SEEPZ, Andheri East, Mumbai 400096, India | CIN No. U72200MH1992PTC066730 | www.atossyntel.net



Intileo
ALIGNING GOALS AND AMBITIONS

IT Services & Out Sourcing

Name
Designation
Location
Date of Joining
Cost to Company

M R I MANOJ
Marketing Engineer
Bengaluru
Feb 26th 2019
2.2 LPA

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.
TDS will be deducted according to Indian Government laws
Please speak to the Human Resource Department for any queries or doubts.

M R I MANOJ

[Signature]

Principal
Avanthy Institute of Engg. & Technology
Tamarani, Mahavarampalem Md.
Visakhapatnam District, Pin-531113

18th March 2019

Intent to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Mamidi Nani,

Syntellect ID: SBE1909269

Congratulations!

We are pleased to record this intent to offer for the position Associate Consultant (AC1) with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.



Principal
Ananthi Institute of Engg. & Technology
Tamil Nadu, Makaverapalem Md.,
Vijayapattanam District, Pin-531113

syntel private limited, Plot No. B-1 MIDC Talwade Software Technology Zone 411005, Maharashtra, India | Tel: +91206624900

Registered office: Unit 112, SDF IV, SEEPZ, Andheri East, Mumbai-400096, India | Contact: 072200MH1992/PTC066730 www.atosyntel.net



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

26

Date: 25-03-2019

Ref: STS/OFR

Mr. Mamidi Nani

SUB: APPOINTMENT LETTER

Dear Mr. Mamidi Nani

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **5th SEPT 2019**

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company

You will be required to produce the following documents at the time of joining

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.


N. Divya
Hr-Manager



Principal

Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113

Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'X' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



Wipro Campus Update_LOI

2 messages

Campus HR Team <wipro+email+2nuh2-800ed3b168@talent.icims.com>
 Reply to: Campus HR Team <wipro+email+2nuh2-800ed3b168@talent.icims.com>
 To: sandhyasr447@gmail.com

Sun, Jan 6, 2019 at 04:30 am

06-Jan-2019

Dear MARTHI SANDHYA RANI,
 Resume Number - 8403153

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band **TEB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

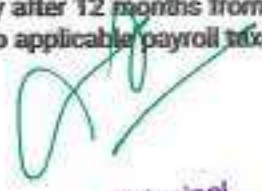
COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a pre-condition to the issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25,000 – 75,000
End of Year 2	50,000 – 1,00,000
End of Year 3	2,00,000 – 2,50,000


 Principal
 Avanthi Institute of Engg. & Technology
 Tamaram, Makavarapalem Md.,
 Visakhapatnam District, P - 531113

Please note the terms and conditions:

1. The special bonus is subject to

- you being "active" in the services of the company through to retention date as applicable
- your employment has not been terminated for poor performance or for cause prior to retention date
- you have not resigned voluntarily or abandoned your job as of the retention date

2. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.

3. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts

4. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy

5. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.

6. You shall keep the contents of this letter confidential

Note: The above shall be applicable from your joining date with Wipro.

Yours Sincerely,
For Wipro Limited



Aparna Shailen
General Manager - Human Resources

This message was sent to sandhyas447@gmail.com. If you don't want to receive these emails from this company in the future, please go to:

<https://wipro.icims.com/icims2/?r=FAEB23154747&contactid=14751610>

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND

Martti Sandhya rani<sandhyas447@gmail.com>

To: srinivasarao_tegala@yahoo.co.in

[Quoted text hidden]

Sun, Jan 6, 2019 at 04:30 am



Principal
Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

28

Date: 25-03-2019

Ref: STS-OFR

Ms. Marthi Sandhya Rani,

SUB: APPOINTMENT LETTER

Dear Ms. Marthi Sandhya Rani,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **5th SEPT 2019**

You will be paid a consolidated Salary of Rs.10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.

N. Driya
Hr-Manager



Principal Signature of the Employee
Avanthi Instituta of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

16-Dec-2019

Dear Nagam Ranga,
B.E./B.Tech, Electronics and Communication Engineering
Avanathi Institute Of Engineering And Technology

Candidate ID - T3906123

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.481,586/- . This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.23,986/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.455,880/- . This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs. 24,880/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- *This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- *Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <http://career2cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,




Suresh Bethavanda
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:


Principal
Avanathi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113




RAY BUSINESS TECHNOLOGIES PVT LTD

Name	Paila Durga Sravani		
Designation	Associate Software Engineer		
Location	Hyderabad		
Date of Joining	June 21 st 2019		
Salary Break-up			
Cost to Company	2,40,000.00		
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partly-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly			0%
Total	240,000.00	20,000.00	
Deduction :			
EPF	43,624.00	3,552.00	
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim	-	-	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)	-	-	
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary			14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.


Principal
Avanthi Institute of Engg. & Technology
Tamararam, Makavarepalem Md.,
Visakhapatnam District, Pin-531113



31

Offer: Computer Consultancy
Ref: TCSL/DT20184681503/Hyderabad
Date: 09/10/2018

Ms. Palli Jaya Lalitha,
66-35, kurmannapalem,
Visakhapatnam-530046,
Andhra Pradesh.
Tel# 91 9898727533

Dear Palli Jaya Lalitha,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee in Grade Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Principal
Avanthi Institute of Engg. & Technology
Tamarani, Makavarapalem Md.,
Visakhapatnam District - 531113

TCS Confidential
TCSL/DT20184681503

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

16-Dec-2019

Dear Palli Jayalatha,
B.E / B.Tech, Electronics and Communication Engineering
Avanathi Institute Of Engineering And Technology

Candidate ID - 13906120

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,500/-, this includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.23,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.455,800/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs. 24,800/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

*This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

*Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus.cognizant.com/join>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bathavanda
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



Principal
Avanathi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113



Offer: Computer Consultancy
Ref: TCSL/DT20184681503/Hyderabad
Date: 09/10/2018

Mr. P. Tarun kumar,
11-131, vadlapudi,
kurmannapalem
Visakhapatnam-530046,
Andhra Pradesh
Tel# 91-9954543218

Dear P. Tarun kumar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

34



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 25-03-2019

Ref: STS/OFR

Mr. P.SANTHOSH KUMAR,

SUB: APPOINTMENT LETTER

Dear Mr P SANTHOSH KUMAR,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **5TH SEPT 2019**.

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- All academic certificates Xerox copies
- Two recent passport size photographs
- Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.


N.Divya
Hr-Manager



Signature of the Employee

Principal
Avanthi Institute of Engg. & Technology
Tataram, Makavarapalem Md.,
Bhadrachalam District Pin-531113

Address: Flat no: 401, Bhavani plaza, opp. Busstop, ECH 'x' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com




RAY BUSINESS TECHNOLOGIES PVT LTD

Name	P.Reethu Priyanka		
Designation	Associate Software Engineer		
Location	Hyderabad		
Date of Joining	June 21 st 2019		
Salary Break-up			
Cost to Company	2,40,000.00		
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partly-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly			0%
Total	240,000.00	20,000.00	
Deduction :			
EPF	43,624.00	3,552.00	
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim	-	-	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)	-	-	
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary			14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.


Principal
Avanthi Institute of Engg. & Technology
Tameram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113

18th March 2019

Intent to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear P.Reethu Priyanka,

Syntellect ID: SBE1909266

Congratulations!


We are pleased to record this intent to offer for the position Associate Consultant (AC1) with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.



Principal

Ayanthi Institute of Engg. & Technology
Taramani, Madhavaram, Chennai - 600 046

syntel private limited, Plot No. B-1 MIDC Talawade Software Technology Park, Pune-411067 Maharashtra India | Tel: +91 206634900
Registered office: Unit 112, SEF IV, SEEPZ Andheri East, Mumbai - 400 061 India | Tel: +91 22 20088199/210366730 | www.atossyntel.net

Intent to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Puppala Parimala,

Syntellect ID: SBE1909267

Congratulations!


We are pleased to record this Intent to offer for the position Associate Consultant (AC1) with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.
- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.


Principal
Avanthi Institute of Engg. & Technology
Tamarani, Makavarapalem (Md.,
Visakhapatnam District, Pin-531113

Syntel Private Limited, Plot No. 8-1 MIDC Talawade Software Technology, Pune-411062 Maharashtra, India | Tel: 91206634900

Registered office: Unit 112, 50F IV, SEEPZ, Andheri East, Mumbai-400096, India | CIN No. U72200MH2992PTC066730 | www.atossyntel.net

HRD/3T/1000891490/18-19

December 17, 2018

Mr. S R V Sai Mani

D.No: 2-55, Dondapudi Post

Krishnalayam Street,

Ravikamathim Mandal,

Visakhapatnam-531114

India

Ph: +91-9652648701

Dear S R V Sai Mani,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO

EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.01.28 11:17:29 IST
Reason: Digitally Signed
Location: Bangalore

Principal
Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.
Visakhapatnam District, Pin-531113

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

LETTER OF INTENT

DATE- Jan 23, 2019

Dear SAMIREDDY PAVAN KALYAN,

WELCOME TO IBeON

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as DESKTOP SUPPORT ENGINEER / SYSTEM ENGINEER Position in our Company. Your Emoluments fixed would be Rs.1,60,000/- PA To 2,40,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

Your Working location will be IBeON InfoTech's Clients or it's Partner's Clients.
You are hereby requested to report on or before 10th Aug 2019.

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

1. Photocopies of all Certificates & Marks Card starting from 10th, Pre-Degree, Graduation, and Post-Graduation.
2. Experience / Relieving Letters from the first Employment till date.
3. Recent pay slips with authorized signatory from the last employer.
4. Photocopies of your Address & Identity proof.
5. Engineer should have to carry his/her own laptop.

FOR IBeON INFOTECH PVT Ltd

HR MANAGER OPERATIONS



Principal
Avanthi Institute of Engg. & Technology
Taram, Makavarapalem Md.
Visakhapatnam District, Pin-531113



RAY BUSINESS TECHNOLOGIES PVT LTD

Name	Shasank Kumar		
Designation	Associate Software Engineer		
Location	Hyderabad		
Date of Joining	June 17 th 2019		
Salary Break-up			
Cost to Company	2,40,000.00		
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partly-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly			0%
Total	240,000.00	20,000.00	
Deduction :			
EPF	43,624.00	3,552.00	
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim	-	-	
Professional tax	1,800.00	150.00	
Variable Pay (Half-Yearly)	-	-	
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary			14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

Principal

Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District, Pin 531113

Ray Business Technologies Pvt. Ltd.

Plot No. 204 Block B, Kavuri Hills, Madhapur, Hyderabad - 500 033

Tel: +91 23118011 / 22 info@raybiztech.com www.raybiztech.com

LETTER OF INTENT

DATE- Jan 23, 2019

Dear SHASANK KUMAR,

WELCOME TO IBeON

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as DESK TOP SUPPORT ENGINEER / SYSTEM ENGINEER Position in our Company. Your Emoluments fixed would be Rs.1,60,000/- PA To 2,40,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

Your Working location will be IBeON InfoTech's Clients or it's Partner's Clients. You are hereby requested to report on or before 10th Aug 2019.

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

1. Photocopies of all Certificates & Marks Card starting from 10th, Pre-Degree, Graduation, and Post-Graduation.
2. Experience / Relieving Letters from the first Employment till date.
3. Recent pay slips with authorized signatory from the last employer.
4. Photocopies of your Address & Identity proof.
5. Engineer should have to carry his/her own laptop.

FOR IBeON INFOTECH Pvt Ltd

HR MANAGER OPERATIONS



Principal
Avanthi Institute of Engg. & Technology
Taram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 25-03-2019

Ref: STS/OPR

Mr Shasank Kumar,

SUB: APPOINTMENT LETTER

Dear Mr Shasank Kumar,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **5th SEPT 2019**

You will be paid a consolidated Salary of Rs.10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- All academic certificates Xerox copies
- Two recent passport size photographs
- Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.



Principal
Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Rd
Visakhapatnam District, Pin-531113
Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



Wipro Campus Update_LOI

2 messages

Campus HR Team <wipro+email+2nuh2-800ed3b168@talent.icims.com>
Reply to: Campus HR Team <wipro+email+2nuh2-800ed3b168@talent.icims.com>
To: shanmukash8@gmail.com

Sun, Jan 6, 2019 at 04:32 am

06-Jan-2019

Dear SRIRAM SHANMUKHA,
Resume Number - 8403161

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band **YRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

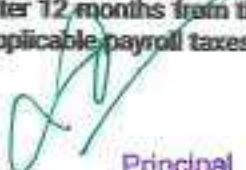
COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a pre condition to the issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25,000 - 75,000
End of Year 2	50,000 - 1,00,000
End of Year 3	2,00,000 - 2,50,000


Principal
Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113

Please note the terms and conditions:

1. The special bonus is subject to

- you being "active" in the services of the company through to retention date as applicable
- your employment has not been terminated for poor performance or for cause prior to retention date
- you have not resigned voluntarily or abandoned your job as of the retention date

2. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.

3. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts

4. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy

5. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding

6. You shall keep the contents of this letter confidential

Note: The above shall be applicable from your joining date with Wipro.

Yours Sincerely,
For Wipro Limited



Aparna Shallen
General Manager - Human Resources

This message was sent to shanmukash8@gmail.com. If you don't want to receive these emails from this company in the future, please go to:

<https://wipro.icims.com/icims2/?r=FAEB23154747&contactid=14751610>

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND

Sriram shanmukha <shanmukash8@gmail.com>
To: srinivasarao_tegala@yahoo.co.in

Sun, Jan 6, 2019 at 04:32 am

[Quoted text hidden]



Principal
Avanathi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

44

Date: 25-03-2019

Ref: STS/OFR

Mr Siram Sharmukha,

SUB: APPOINTMENT LETTER

Dear Mr Siram Sharmukha,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **5th SEPT 2019**

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.


N. Divya
Hr-Manager




Principal
Avanthi Institute of Engg. & Technology
Tamaram, Makavaram, Visakhapatnam District, Pin-531113

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad- 62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

OFFER LETTER

Dear JAGADISH TAGARAMPUDI

We are happy to inform you that you have been shortlisted in our screening test which held on 21st Feb 2019 and your On Job Training in our Incubation center starts from 2019 at Qspiders Jspiders Hyderabad

Note:

- We do not charge any Fee for the complete training which takes around 3 months.
- We do not charge you for any of the interviews and deployment process.
- The training includes **Software Testing & Software Development (Manual Testing, Core JAVA, and SQL) and Aptitude.**
- No other additional subjects/courses are included in this program.

Rules: Following are the rules for placement activity:

- You should have 90% of attendance for practical sessions.
- Should be ready to relocate to different cities for job/interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi).
- Complete the given assignments on time.
- Give everyday presentations.

****This letter is valid only for 2019. If you come on any other date, free training will not be valid. You may have to pay fees and attend the training****

Reporting address:

Qspiders Jspiders JNTU, 2nd Floor, Choudhary Arcade Building, Plot No 13 & 14, Dharma Reddy Colony Phase I, KPHB, Hyderabad, Telangana 500072

Landmark – Opposite to JNTU University

Reporting Time:

Yours faithfully,

Qspiders Jspiders Software Training Organization



Sumanth M
HR-Manager



Principal
Avanthi Institute of Engg. & Technology
Tataram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113



46

Offer: Computer Consultancy
Ref: TCSL/DT20184681503/Hyderabad
Date: 09/10/2018

Ms. Y. Jayalakshmi,
10-20, Aganampudi colony,
Visakhapatnam-530053,
Andhra Pradesh.
Tel# 91-8686758599

Dear Y. Jayalakshmi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions).


Principal
Avanthi Institute of Engg. & Technology
Tamarani, Makavarepalem Md.,
Visakhapatnam District, Pin-531113

TCS Confidential
TCSL/DT20184681503

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

16-Dec-2019

Dear Karuna Senthil Kumar,
B.E./B.Tech, Electronics and Communication Engineering
Avanthi Institute Of Engineering And Technology

Candidate ID - 13906124

In continuation to our discussion, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,980/-, This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.23,980/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.455,880/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.24,880/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://careers.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Beharwal
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



Principal
Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem MD.,
Visakhapatnam District, Pin-531113

Sub: Letter of Intent (hereinafter referred to as "LOI")

Subsequent to our meeting and interview we are pleased to offer you appointment in Ganapact as SUPPORT ENGINEER Subject to following terms and conditions:

1. Financial Band Cost to Company (CIC) will be 2-2 LPA
2. Applicability of Location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be Hyderabad, Uppal. Your initial process/CIC would be informed to you at the time of joining. However, the company may transfer you to another location (process or a need based post consultation with you) the following has been agreed upon.

(U) Date of Joining : To be updated Post Pre-Hire Orientation session

(A) Reporting Time : To be updated as per process requirements

(B) Location : Hyderabad, Uppal

4. For the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.
5. You shall be required to provide the Company all documents and information as set forth in annexure of this letter of Intent.
6. Ganapact operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week) depending upon business needs. You may however be required to attend office on your off-days if the business needs so demand, in such cases, you will be eligible for compensatory off according to company policy.
7. As a full time employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to pre-approval by the Company. Accumulation / carry forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
8. This LOI shall be subject to:
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Pre-Hire Orientation session which will be conducted by the process manager before your on boarding (either telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke this offer at any time without prior notice.
 - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

Principal
 Avanthi Institute of Engg. & Technology
 Tamaram, Makavarapalem Md.,
 Visakhapatnam District, Pin-531113



spiders

Qspiders Campus Connect
A Unit of Test Yantara Software Solutions India Pvt Ltd

OFFER LETTER

Dear SWAMY KUNCHILI

We are happy to inform you that you have been shortlisted in our screening test which held on 21st Feb 2019 and your On Job Training in our Incubation center starts from 2019 at Qspiders Jspiders Hyderabad

Note:

- We do not charge any Fee for the complete training which takes around 3 months.
- We do not charge you for any of the interviews and deployment process.
- The training includes Software Testing & Software Development (Manual Testing, Core JAVA, and SQL) and Aptitude.
- No other additional subjects/courses are included in this program.

Rules: Following are the rules for placement activity:

- You should have 90% of attendance for practical sessions.
- Should be ready to relocate to different cities for job/interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi).
- Complete the given assignments on time.
- Give everyday presentations.

****This letter is valid only for 2019. If you come on any other date, free training will not be valid. You may have to pay fees and attend the training****

Reporting address:

Qspiders Jspiders JNTU, 2nd Floor, Choudhary Arcade Building, Plot No 13 & 14, Dharma Reddy Colony Phase I, KPHB, Hyderabad, Telangana 500072

Landmark – Opposite to JNTU University

Reporting Time:-

Yours faithfully,

Qspiders Jspiders Software Training Organization



Sumanth M
HR-Manager

Principal
Avanthi Institute of Engg. & Technology
Tataram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113



Qspiders

Qspiders Campus Recruitment
A Unit of Test Yantra Software Solutions India Pvt Ltd

OFFER LETTER

Dear SATYA GANESH MAROTU

We are happy to inform you that you have been shortlisted in our screening test which held on 21st Feb 2019 and your On Job Training in our Incubation center starts from 2019 at Qspiders Jspiders Hyderabad

Note:

- We do not charge any Fee for the complete training which takes around 3 months.
- We do not charge you for any of the interviews and deployment process.
- The training includes Software Testing & Software Development (Manual Testing, Core JAVA, and SQL) and Aptitude.
- No other additional subjects/courses are included in this program.

Rules: Following are the rules for placement activity:

- You should have 90% of attendance for practical sessions.
- Should be ready to relocate to different cities for job/interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi).
- Complete the given assignments on time.
- Give everyday presentations.

****This letter is valid only for 2019. If you come on any other date, free training will not be valid. You may have to pay fees and attend the training****

Reporting address:

Qspiders Jspiders JNTU, 2nd Floor, Choudhary Arcade Building, Plot No 13 & 14, Dharma Reddy Colony Phase I, KPHB, Hyderabad, Telangana 500072

Landmark – Opposite to JNTU University

Reporting Time –

Yours faithfully,
Qspiders Jspiders Software Training Organization



Sumanth M
HR-Manager

Principal
Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113

LETTER OF INTENT

DATE- Jan 23, 2019

Dear M SATYA GANESH,

WELCOME TO IBeON

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as **DESKTOP SUPPORT ENGINEER / SYSTEM ENGINEER** Position in our Company. Your Emoluments fixed would be Rs.1,60,000/- PA To 2,40,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

Your Working location will be IBeON InfoTech's Clients or it's Partner's Clients.
You are hereby requested to report on or before 10th Aug 2019.

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

1. Photocopies of all Certificates & Marks Card starting from 10th, Pre-Degree, Graduation, and Post-Graduation.
2. Experience / Relieving Letters from the first Employment till date.
3. Recent pay slips with authorized signatory from the last employer.
4. Photocopies of your Address & Identity proof.
5. Engineer should have to carry his/her own laptop.

FOR IBeON INFOTECH PVT Ltd

HR MANAGER OPERATIONS



Principal
Avanthi Institute of Engg. & Technology
Tamaratti, Makavarapalem Md.,
Visakhapatnam District, Pin-531113



Wipro Campus Update_LOI

2 messages

Campus HR Team <wipro+email+2nuh2-800ed3b168@talent.icims.com>
 Reply to: Campus HR Team <wipro+email+2nuh2-800ed3b168@talent.icims.com>
 To: dayarongala@gmail.com

Sun, Jan 6, 2019 at 08:00 am

06-Jan-2019

Dear RONGALA DAYAVATHI,
 Resume Number - 8403162

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band **TRE-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a pre-condition to the issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25,000 - 75,000
End of Year 2	50,000 - 1,00,000
End of Year 3	2,00,000 - 2,50,000

Principal
 Avanthi Institute of Engg. & Technology
 Tamaram, Makavarapalem Md.,
 Visakhapatnam District, Pin-531113

Please note the terms and conditions:

1. The special bonus is subject to

- you being "active" in the services of the company through to retention date as applicable
- your employment has not been terminated for poor performance or for cause prior to retention date
- you have not resigned voluntarily or abandoned your job as of the retention date

2. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.

3. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts

4. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy

5. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.

6. You shall keep the contents of this letter confidential

Note: The above shall be applicable from your joining date with Wipro.

Your's Sincerely,
For Wipro Limited



Aparna Shailen
General Manager - Human Resources

This message was sent to dayarongala@gmail.com. If you don't want to receive these emails from this company in the future, please go to:

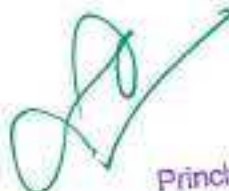
<https://wipro.icims.com/icims2/?r=FAEB23154747&contactId=14751610>

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND

Rongala dayavathi <dayarongala@gmail.com>
To: srinivasarao_tegala@yahoo.co.in

Sun, Jan 6, 2019 at 08:00 am

[Quoted text hidden]



Principal
Avanthi Institute of Engg. & Technology
Tamaram, Makavarapelem Md.,
Visakhapatnam District, Pin-531113



RAY BUSINESS TECHNOLOGIES PVT LTD

Name	R.Dayavathi		
Designation	Associate Software Engineer		
Location	Hyderabad		
Date of Joining	June 19 th 2019		
Salary Break-up			
Cost to Company	2,40,000.00		
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partly-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly			0%
Total	240,000.00	20,000.00	
Deduction :			
EPF	43,624.00	3,552.00	
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim	-	-	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)	-	-	
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary			14,565.00

#Please note that the non-taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

Principal

Avanthi Institute of Engg. & Technology

Jannaram, Makavaripalem Md.,

Vizakhapatnam District, Pin - 531113

Ray Business Technologies Pvt. Ltd.

Plot No. 204 Block B, Kavya Hills, Madhapur, Hyderabad - 500 033



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EMPLOYMENT OFFER

Hydral
2018-17

Ref. No: JTS-OL-1819-027

To

Ms. Adara Sri Lakshmi,
Door no 45-10,
Indira nagar, Thummapala,
Anakapalle-531032,
Visakhapatnam,
Andhra Pradesh.

Sub.: Employment Offer Letter

Dear Ms. Adara Sri Lakshmi,

This is further to your personal interview held at our office on 2018-12-22. We are pleased to offer you an employment in our Organization as **Engineer Trainee**. Your place of employment will be at our corporate office in Hyderabad.

You will be under probation for a period of three months. Your gross salary per annum will be Rs.180000/-. In addition, you may be eligible to get incentive based on the direct revenue generated by you to the company beyond a set limit.

Please note that this employment is being offered to you with a minimum service commitment of one year from the date of joining. You are requested to submit your copies of Educational and Experience Certificates within one week from the date of joining at **Jytra Technology Solutions Pvt. Ltd.**

This employment offer is valid till 2019-06-12 and you are required to join on or before this date, the offer stands withdrawn thereafter. You need to work for at least 8 hours per day and 45 hours per week during our regular business hours. You are entitled to get 12 personal leaves per year which will be credited proportionately at the end of each month. Further you should be willing to work in shifts and at customer locations as per the business requirements. 2 months notice period is required in case of service resignation after serving the notice period.

You are expected to maintain utmost secrecy in regard to the business affairs of **Jytra Technology Solutions Pvt. Ltd.** and shall keep the information, data and passwords strictly confidential. No data, information, technical documents, drawings etc., shall be transmitted outside the office premises in any format.

We welcome you to the family of **Jytra Technology Solutions Pvt. Ltd.**, and looking forward for a long term and mutually beneficial professional association. If you need additional information, please contact the undersigned.

For **Jytra Technology Solutions Pvt. Ltd.**

Murali Krishna Mutyala
CEO

Note: This is ERP generated document and doesn't require any physical signature

Principal

Avanthi Institute of Engg. & Technology

Jytra Technology Solutions Pvt. Ltd.

6-646 Sri Mutyala Sreehari Estate Rangampeta - 533291, East Godavari District, Andhra Pradesh, India

16-Dec-2019

Dear Badreddi Dinesh,
B.E./B.Tech. Computer Science Engineering
Avanathi Institute Of Engineering And Technology

Candidate ID - 13906125

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,585/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.23,986/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.455,880/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.24,880/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the JTPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

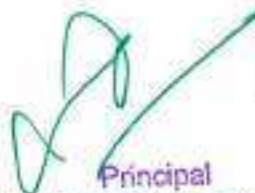


Sarah Bethavanda
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



Principal
Avanathi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113



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EMPLOYMENT OFFER

Hyderabad
2018-12

Ref. No.: JTS-OL-1819-027

To

Ms. Bandaru Yamini,
Door no 25-12, Woodpeta,
High school road,
Anakapalle-531001,
Visakhapatnam,
Andhra Pradesh.

Sub.: Employment Offer Letter

Dear Ms. Aditi Sri Lakshmi,

This is further to your personal interview held at our office on 2018-12-22. We are pleased to offer you an employment in our Organization as **Engineer Trainee**. Your place of employment will be at our corporate office in Hyderabad.

You will be under probation for a period of three months. Your gross salary per annum will be **Rs.180000/-**. In addition, you may be eligible to get incentive based on the direct revenue generated by you to the company beyond a set limit.

Please note that this employment is being offered to you with a minimum service commitment of **one year** from the date of joining. You are requested to submit your copies of Educational and Experience Certificates within one week from the date of joining at **Jytra Technology Solutions Pvt. Ltd.**

This employment offer is valid till **2019-06-17** and you are required to join on or before this date, the offer stands withdrawn thereafter. You need to work for at least 3 hours per day and 45 hours per week during our regular business hours. You are entitled to get 12 personal leaves per year which will be credited proportionately at the end of each month. Further you should be willing to work in shifts and at customer locations as per the business requirements. 2 months notice period is required in case of service resignation after serving the notice period.

You are expected to maintain utmost secrecy in regard to the business affairs of **Jytra Technology Solutions Pvt. Ltd.** and shall keep the information, data and passwords strictly confidential. No data, information, technical documents, drawings etc., shall be transmitted outside the office premises in any format.

We welcome you to the family of **Jytra Technology Solutions Pvt. Ltd.**, and looking forward for a long term and mutually beneficial professional association. If you need additional information, please contact the undersigned.

For Jytra Technology Solutions Pvt. Ltd.

Murali Krishna Mutyala
CEO

Note: This is ERP generated document and doesn't require any physical signature.

Principal

Jytra Technology Solutions Pvt. Ltd.

6-646 Sri Mutyala Sreehari Estate Rangampeta - 533291, East Godavari District Andhra Pradesh, India.
Visakhapatnam Dist.

16-Dec-2019

Dear Baski Anjana Gayathri,
B.E / B.Tech, Computer Science Engineering
Avanathi Institute Of Engineering And Technology

Candidate ID - 13906126

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,916/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.23,886/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.455,880/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.24,880/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- *This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- *Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavanda
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



Principal
Avanathi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113

58



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EMPLOYMENT OFFER

Hyderabad
2018-12

Ref. No: JTS-CL-1819-027

To

Ms. Banki Anjana Gayatri,
Door no 38 60,
Duvvula,
Kurnool,
Visakhapatnam-530046,
Andhra Pradesh.

Sub.: Employment Offer Letter

Dear Ms. Banki Anjana Gayatri,

This is further to your personal interview held at our office on 2018-12-22. We are pleased to offer you an employment in our Organization as **Engineer Trainee**. Your place of employment will be at our corporate office in Hyderabad.

You will be under probation for a period of three months. Your gross salary per annum will be **Rs.180000/-**. In addition, you may be eligible to get incentive based on the direct revenue generated by you to the company beyond a set limit.

Please note that this employment is being offered to you with a minimum service commitment of **one year** from the date of joining. You are requested to submit your copies of Educational and Experience Certificates within one week from the date of joining at **Jytra Technology Solutions Pvt. Ltd.**

This employment offer is valid till **2019-06-19** and you are required to join on or before this date, the offer stands withdrawn thereafter. You need to work for at least 8 hours per day and 45 hours per week during our regular business hours. You are entitled to get 12 personal leaves per year which will be credited proportionately at the end of each month. Further you should be willing to work in shifts and at customer locations as per the business requirements. **2 months notice period** is required in case of service resignation after serving the notice period.

You are expected to maintain utmost secrecy in regard to the business affairs of **Jytra Technology Solutions Pvt. Ltd.** and shall keep the information, data and passwords strictly confidential. No data, information, technical documents, drawings etc., shall be transmitted outside the office premises in any format.

We welcome you to the family of **Jytra Technology Solutions Pvt. Ltd.** and looking forward for a long term and mutually beneficial professional association. If you need additional information, please contact the undersigned.

For Jytra Technology Solutions Pvt. Ltd.

Murali Krishna Murtyala
CEO

Note: This is ERP generated document and doesn't require any physical signature.

Principal
Avanthi Institute of Engg. & Technology

Jytra Technology Solutions Pvt. Ltd.

6-646 Sri Murtyala Sreehari Estate Rangampeta - 533291, East Godavari District Andhra Pradesh, India.

Ref: 862651/2005943/ELTP

Date: 12-02-2019

B Srikanth
Chodavaram
Visakhapatnam Dist.

Subject: Offer of Appointment

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer at Band 'U' and Sub Band 'U1' under ELTP Scheme**. However, in the current COVID situation, the Company hereby allows you to work from your hometown or any other place in India. However you shall be required to report to your base location as and when required by the Company. Any travel for official work must be in strict compliance with the prevailing travel policy of the Company. While you are working from home, if you wish to travel outside India in your personal capacity, you shall inform in advance in writing to your reporting manager and Business HR SPOC. You may be permitted to travel outside India only after approval of your reporting Manager and BHR lead.
2. You will be on probation for a period of 3 months from the date of joining the Company during which you will be on training. The training program called "Entry Level Integrated Training and Enablement" (ELITE) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reasons, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in Annexure A. Upon confirmation, your "Annual Total Cash Compensation" will be Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only). Please refer Annexure B for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
 - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview.
 - Meeting the set eligibility criteria at the end of your academic course
 - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.

Page 1 of 29




Principal

Avanith Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113.





Termlex Pvt Ltd

Name
Designation
Location
Date of Joining
Cost to Company


B SRIKANTH
Software Engineer
Bengaluru
April 30th 2019
2.2 LPA

Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income. TDS will be deducted according to Indian Government laws. Please speak to the Human Resource Department for any queries or doubts.

Termlex Limited,
16, Le Mangue, 5th Cross HVR Layout,
Brookefield Bengaluru, India
Karnataka 560007



Thomas Wilhelmssen



Principal
Awanthi Institutions of Engg. & Technology
Tameram, East Visakhapatnam Md.,
Visakhapatnam District, Pin-531113

Intent to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Bheemarasetty Srikanth,

Syntellect ID: SBE1909259

Congratulations!

We are pleased to record this intent to offer for the position Associate Consultant (ACI) with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing baddogs.
- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.



Principal

Ayanthi Institute of Engg. & Technology

Syntel Private Limited, Plot No. 8-1 MIDC Talasare Software Technology, Pune 411067 Maharashtra, India | Tel: 91206634900

Tamaram, Wankavur, Mysore

Vishakhapatnam District, Pin-531113

Registered office: Unit 112, SDF IV, SEEPZ, Andheri East, Mumbai - 400069 India | CIN No. U72800MH1992PTC066730 | www.atosyntel.net



Termlex Pvt Ltd

Name
Designation
Location
Date of Joining
Cost to Company

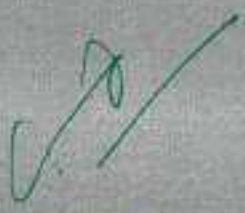
CHEKKA ROSHINI
Software Engineer
Bengaluru
April 30th 2019
2.2 LPA

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.
TDS will be deducted according to Indian Government laws.
Please speak to the Human Resource Department for any queries or doubts.

Termlex Limited,
18, Le Mangue, 5th Cross HVR Layout,
Brookfield Bengaluru, India
Karnataka 560007



Thomas Wilhelmson



Principal
Avanhi Institute of Engg. & Technology
Tataram, K. V. V. Road, Madurai
Visakhapatnam District, Pin-531113

Intent to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Chinmi Alekhyia,

Syntellect ID: S8E1909260

Congratulations!

We are pleased to record this intent to offer for the position Associate Consultant (ACI) with Syntel Private Limited ("Company").

Upon your acceptance of this intent to offer and subject to you meeting all the applicable requirements under this intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this intent to Offer are strictly confidential between you and the Company. Please treat this intent to Offer and the contents hereof as personal and confidential.

This Offer of intent is valid subject to:

- Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.
- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.



Principal

Avanthi Institute of Engg. & Technology
Pamarru, M. K. Kovvur, Nellore, Andhra Pradesh
Visakhapatnam District, Pin-531113

syntel private limited, Plot No. 8-1 MIDC Talasode Software Technology Park, Talasode, Pune-411002 Maharashtra, India | Tel: +91 206634900

Registered office: Unit 112, SDF IV, SEEPZ, Andheri East, Mumbai-400056, India | CIN No. U72200MH1992PTC066730 | www.atosyntel.net



64

Offer: Computer Consultancy

Ref: TCSL/DT20184681503/Hyderabad

Date: 09/10/2018

Ms. Chinni Pushpa Latha
15-13 sujatha nagar,
pendurthi
Visakhapatnam-530051,
Andhra Pradesh.
Tel# 91 9958596565

Dear Chinni Pushpa Latha,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore program which gives you an additional earning potential of upto **₹60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions).

Principal

Avanthi Institute of Engg. & Technology
Tatamaram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113

TCS Confidential

TCSL/DT20184681503

TATA CONSULTANCY SERVICES LIMITED

Tata Consultancy Services Limited

25th Jan, 2019

65

Dear D. M.P. PRIYA

Sub: Letter of Intent (hereafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpad as SUPPORT ENGINEER Subject to following terms and conditions.

1. Your annual Basic Cost to Company (CTC) will be 2.2 LPA
2. Applicability of Location specific allowances may vary according to location and company policy.
3. Your initial place of work will be Hyderabad, UPPL. Your initial process COE would be informed to you at the time of joining. However, the company may transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

(i) Date of joining : To be updated Post Pre-Hire Orientation Session

(ii) Reporting time : To be updated as per process requirements

(iii) Location : Hyderabad, Uppl

4. If at the time of joining, your assigned place of work is different from your current location ('Relocation'), the Company Guest House can be availed by you. The Guest house can be availed for a period of 16 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 260 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.
5. You shall be required to provide the Company all documents and information as set forth in annexure of this letter of intent.
6. Genpad operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
7. As a fulltime employee, you will be entitled to 26 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leave will be prorated as per your work schedule.
8. The LOI shall be subject to:
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Pre-Hire Orientation session which will be conducted by the process manager before your on boarding (either telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke this offer at any time without prior notice.
 - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company if you fail to clear the same irrespective of the fact that you may have formally commenced your joining employment with us.



Principal

Avanthi Institute of Engg. & Technology
 Tamaram, Makavarapalem MD,
 Visakhapatnam District, Pin-531113



Termlex Pvt Ltd

Name
Designation
Location
Date of Joining
Cost to Company


MOUNIKA PADMA PRIYA
Software Engineer
Bengaluru
April 30th 2019
2.2 LPA

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.
TDS will be deducted according to Indian Government laws
Please speak to the Human Resource Department for any queries or doubts.

Termlex Limited,
16, La Mangue, 5th Cross HVR Layout,
Brockefield Bengaluru, India
Karnataka 560007



Thomas Wilhelmson



Principal
Avanhi Institute of Engg & Technology
Tameram, Mahavarambaram Mo.,
Visakhapatnam District, Pin-531113



Wipro Campus Update_LOI

2 messages

Campus HR Team <wipro+email+2nuh2-800ed3b168@talent.icims.com>
 Reply to: Campus HR Team <wipro+email+2nuh2-800ed3b168@talent.icims.com>
 To: sbrajudittakav9@gmail.com

Sun, Jan 6, 2019 at 12:32 am

06-Jan-2019

Dear D S Buchi Raju,
 Resume Number - 8403154

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band **TRE II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a pre-condition to the issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25,000
End of 18 months	25,000 - 75,000
End of Year 2	50,000 - 1,00,000
End of Year 3	2,00,000 - 2,50,000

Principal

Avanthi Institute of Engg. & Technology
 Tamaram, Makavarapalem Md.,
 15, North Arcot District, Pin-631113

Please note the terms and conditions:

1. The special bonus is subject to

- you being "active" in the services of the company through to retention date as applicable
- your employment has not been terminated for poor performance or for cause prior to retention date
- you have not resigned voluntarily or abandoned your job as of the retention date

2. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.

3. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts

4. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy

5. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.

6. You shall keep the contents of this letter confidential

Note: The above shall be applicable from your joining date with Wipro.

Yours Sincerely,
For Wipro Limited



Aparna Shailen
General Manager - Human Resources

This message was sent to sbrajudittakavi9@gmail.com. If you don't want to receive these emails from this company in the future, please go to:

<https://wipro.icims.com/icims2/?r=FAEB23154747&contactId=14751610>

© Wipro Limited, Doddakannoli, Sarjapur Road Bengaluru 560 035 IND

D S Buchi Raju <vsbrajudittakavi9@gmail.com>
To: srinivasarao_tegala@yahoo.co.in

[Quoted text hidden]

Sun, Jan 6, 2019 at 12:32 am



Principal
Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113



Fueled by Imagination. Driven by Passion.

EMPLOYMENT OFFER

Hyderabad
2018-12

Ref. No.: JTS-QL-1819-027

To:

Mr. Dittakavi Sai Butchi Raju,
Door no-45-15, near spencer,
Vadlapudi kimmannapalem,
Visakhapatnam-530046,
Andhra Pradesh.

Sub. : Employment Offer Letter

Dear Mr. Dittakavi Sai Butchi Raju,

This is further to your personal interview held at our office on 2018-12-22. We are pleased to offer you an employment in our Organization as **Engineer Trainee**. Your place of employment will be at our corporate office in Hyderabad.

You will be under probation for a period of three months. Your gross salary per annum will be **Rs.180000/-**. In addition, you may be eligible to get incentive based on the direct revenue generated by you to the company beyond a set limit.

Please note that this employment is being offered to you with a minimum service commitment of **one year** from the date of joining. You are requested to submit your copies of Educational and Experience Certificates within one week from the date of joining at **Jytra Technology Solutions Pvt. Ltd.**

This employment offer is valid till **2019-06-24** and you are required to join on or before this date, the offer stands withdrawn thereafter. You need to work for at least 8 hours per day and 45 hours per week during our regular business hours. You are entitled to get **12 personal leaves** per year which will be credited proportionately at the end of each month. Further you should be willing to work in shifts and at customer locations as per the business requirements. **2 months notice period** is required in case of service resignation after serving the notice period.

You are expected to maintain utmost secrecy in regard to the business affairs of **Jytra Technology Solutions Pvt. Ltd.** and shall keep the information, data and passwords strictly confidential. No data, information, technical documents, drawings etc., shall be transmitted outside the office premises in any format.

We welcome you to the family of **Jytra Technology Solutions Pvt. Ltd.**, and looking forward for a long term and mutually beneficial professional association. If you need additional information, please contact the undersigned.

For Jytra Technology Solutions Pvt. Ltd.

Mursli Krishna Mutyala
CEO

Note: This is ERP generated document and doesn't require any physical signature.

Jytra Technology Solutions Pvt. Ltd.

6-646 Sri Mutyala Sreehari Estate Rangampeta - 533291, East Godavari District Andhra Pradesh, India.
Tataram, Makavarapalem Md.,
Visakhapatnam District, Pin 531113



Termlex Pvt Ltd

Name
Designation
Location
Date of Joining
Cost to Company

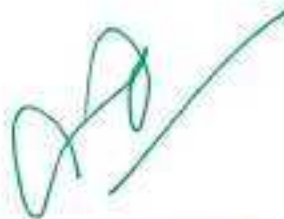
G Chinni
Software Engineer
Bengalore
April 30th 2019
2.2 LPA

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.
TDS will be deducted according to Indian Government laws
Please speak to the Human Resource Department for any queries or doubts.

Termlex Limited,
16, Le Mangué, 5th Cross HVR Layout,
Brookefield Bengaluru, India
Karnataka 560007



Thomas Wilhelmson



Principal
Avanathi Institute of Engg. & Technology
Tamaram, Makavarapalem Rd.,
Visakhapatnam District, Pin-531113



70

Offer: Computer Consultancy
Ref: TCSL/DT20184681503/Hyderabad
Date: 09/10/2018

Ms. Gogulapati Mounika
Sree Sree Navya Palace,
Saradanagar,
Narsipatnam,
Visakhapatnam-531116
Andhra Pradesh.
Tel# 91-9010113571

Dear Gogulapati Mounika,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **₹60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions).

Principal

Avanthi Institute of Engg. & Technology
Tatamammi, Madhavaram Md.,
Visakhapatnam District, Pin-531113

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS Confidential

TCSL/DT20184681503



21

Offer: Computer Consultancy
Ref: TCSL/DT20184681503/Hyderabad
Date: 09/10/2018

Ms. Gompā Pydithalli
Vemalapalem,
Natavaram (Mandal),
Narsipatnam,
Visakhapatnam-531116
Andhra Pradesh.
Tel# 91-8849497229

Dear Gompā Pydithalli,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.


This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee in Grade Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **₹60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

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TCS Confidential
TCSL/DT20184681503


Principal
Avarthi Institute of Engg & Technology
Tatavaram, Narsipatnam, Visakhapatnam District, Pin-531113



Wipro Campus Update_LOI

2 messages

Campus HR Team <wipro+email+2nuh2-800ed3b168@talent.icims.com>
Reply to: Campus HR Team <wipro+email+2nuh2-800ed3b168@talent.icims.com>
To: vanajagujariemail@gmail.com

Sun, Jan 6, 2019 at 12:30 am

06-Jan-2019

Dear GUJJARI VANAJA,
Resume Number - 8403153

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band **TB2 II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a pre-condition to the issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25,000 - 75,000
End of Year 2	50,000 - 1,00,000
End of Year 3	2,00,000 - 2,50,000

Principal

Avanathi Institute of Engg. & Technology
Taram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113

Please note the terms and conditions:

1. The special bonus is subject to

- you being "active" in the services of the company through to retention date as applicable
- your employment has not been terminated for poor performance or for cause prior to retention date
- you have not resigned voluntarily or abandoned your job as of the retention date

2. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.

3. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts.

4. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy.

5. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.

6. You shall keep the contents of this letter confidential.

Note: The above shall be applicable from your joining date with Wipro.

Yours Sincerely,
For Wipro Limited



Aparna Shallen
General Manager - Human Resources

This message was sent to vanajagujariemail@gmail.com. If you don't want to receive these emails from this company in the future, please go to:

<https://wipro.icims.com/icims2/?r=FAEB23154747&contscid=14751610>

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND

Gujjari Vanaja <vanajagujariemail@gmail.com>

To: srinivasarao_tegala@yahoo.co.in

[Quoted text hidden]

Sun, Jan 6, 2019 at 12:30 am



Principal
Avanthi Institute of Engg. & Technology
Tamaram, Makavarsipalem Md.,
Visakhapatnam District, Pin-531113

73

Infosys[®]

Navigate your next

HRD/3T/1000891485/18 19

December 17, 2018

Ms. Gujjari Vanaja

ID No:22-63-1/A, Town hall Road,

Visakhapatnam - 530001

India

Ph: +91-7337005379

Dear Gujjari Vanaja,

Welcome to infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO**VP and Head Human Resources - Infosys Limited**

Signature Not Verified

Digitally signed by Richard Lobo

Date: 2021.04.28 11:47:23 IST

Reason: Digitally Signed

Location: Bangalore



Principal

Avanthi Institute of Engg. & Technology
 Tamaram, Makaverapalem Md.,
 Visakhapatnam District, Pin-531113

INFOSYS LIMITED

CIN: L85110KA1981PLC013115

44, Infosys Avenue

Electronics City, Hosur Road

Bangalore 560 100, India

T 91 80 2852 0261

F 91 80 2852 0362

askus@infosys.com

www.infosys.com



RAY BUSINESS TECHNOLOGIES PVT LTD

Name	Gujjari Vanaja		
Designation	Associate Software Engineer		
Location	Hyderabad		
Date of Joining	June 12 th 2019		
Salary Break up			
Cost to Company	2,40,000.00		
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partly-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly			0%
Total	240,000.00	20,000.00	
Deduction :			
EPF	43,624.00	3,552.00	
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim	-	-	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)	-	-	
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary			14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

Principal
Avanthi Institute of Engg. & Technology
Tamararam, Makavaram, Nellore Md.,
Visakhapatnam District, Pin-531113



Fueled by Imagination. Driven by Passion.

EMPLOYMENT OFFER

Hyderabad
2018-11

Ref. No.: JTS-OL-1819-027

To

Ms. Vanaja Gujjari,
Door no 12-15,
sbi colony, Kurmannapalem,
Visakhapatnam-530046,
Andhra Pradesh

Sub.: Employment Offer Letter

Dear Ms. Vanaja Gujjari,

This is further to your personal interview held at our office on 2018-12-22. We are pleased to offer you an employment in our Organization as **Engineer Trainee**. Your place of employment will be at our corporate office in Hyderabad.

You will be under probation for a period of three months. Your gross salary per annum will be **Rs.180000/-**. In addition, you may be eligible to get incentive based on the direct revenue generated by you to the company beyond a set limit.

Please note that this employment is being offered to you with a minimum service commitment of **one year** from the date of joining. You are requested to submit your copies of Educational and Experience Certificates within one week from the date of joining at **Jytra Technology Solutions Pvt. Ltd.**

This employment offer is valid till **2019-06-10** and you are required to join on or before this date, the offer stands withdrawn thereafter. You need to work for at least 8 hours per day and 45 hours per week during our regular business hours. You are entitled to get **12 personal leaves** per year which will be credited proportionately at the end of each month. Further you should be willing to work in shifts and at customer locations as per the business requirements. **2 months notice period** is required in case of service resignation after serving the notice period.

You are expected to maintain utmost secrecy in regard to the business affairs of **Jytra Technology Solutions Pvt. Ltd.** and shall keep the information, data and passwords strictly confidential. No data, information, technical documents, drawings etc., shall be transmitted outside the office premises in any format.

We welcome you to the family of **Jytra Technology Solutions Pvt. Ltd.**, and looking forward for a long term and mutually beneficial professional association. If you need additional information, please contact the undersigned.

For Jytra Technology Solutions Pvt. Ltd.

Murali Krishna Murtyala
CEO

Note: This is ERP generated document and doesn't require any physical signature.


Principal
Avanthi Institute of Engg. & Technology
Tamarani, Markavarapalem Md.,
Visakhapatnam District, Pin-531113

6-646 Sri Murtyala Sreedhara Estate Rangampeta - 533291, East Godavari District Andhra Pradesh, India.



L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.

No.1148, I-Block, 6th Avenue

Anna Nagar West, Chennai - 600 040

Phone : +91-44-26181625, 26184180

OFFER OF EMPLOYMENT

(Strictly confidential)

7 Feb., 2019

Susmitha G

No: 4 21, Vadachepurupalli,
NTPC, Parawada Mandalam,
Vishakapatnam,
Andhra Pradesh - 531020

Dear Susmitha,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of **Software Programmer - Trainee** in our Organization.

Your remuneration would be **INR 20,151 /-** (Rupees Twenty thousand One hundred and fifty one only) CTC per Month. You will be on probation for a period of three months and your employment will be confirmed based on your performance.

Your probation is liable to be extended by a further period of three months or part thereof at the discretion of the Management. During the period of employment with us, if your performance is not satisfactory, your services are liable to be terminated without notice.

You shall be governed by the rules and regulations of the company at all times without exception. You shall be eligible for all statutory provisions according to the laws in force from time to time. This offer is subject to successful completion of the agreement tenure.

You will be required to execute a Service Agreement as undertaking to serve the Management for a period of three years from the date of joining. As already accepted during the final interview you are required to furnish us a Bank Guarantee sum of Rs.1,00,000/- (Rupee One Lakh only) valid for 3 years.

The following documents should be submitted to the HR Department as per the required format with the necessary supporting documents within 30 days from the date of acceptance of offer, failing which your offer remains cancelled:

1. Service Agreement Document
2. Bank Guarantee Document
3. Four passport size & two stamp size photograph
4. ID proof & Address proof (Aadhar and PAN card)
5. Attested copies of Certificate in support of Academic / Technical / Educational Qualifications along with originals for verification.

Principal

Avanthi Institute of Engg & Technology

Tamaram, Makavarapalem Md.,

Visakhapatnam District, Pin-531113

LETTER OF INTENT

DATE- Jan 23, 2019

Dear G PRIYANKA,

WELCOME TO IBeON

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as IT CO-ORDINATOR / TECHNICAL SUPPORT ENGINEER Position in our Company. Your Emoluments fixed would be Rs.1,60,000/- PA To 2,40,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

Your Working location will be IBeON InfoTech's Clients or it's Partner's Clients. You are hereby requested to report on or before 10th Sep 2019.

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

1. Photocopies of all Certificates & Marks Card starting from 10th, Pre-Degree, Graduation, and Post-Graduation.
2. Experience / Relieving Letters from the first Employment till date.
3. Recent pay slips with authorized signatory from the last employer.
4. Photocopies of your Address & Identity proof.
5. Engineer should have to carry his/her own laptop.

FOR IBeON INFOTECH PVT Ltd

HR MANAGER OPERATIONS



Principal
Avanthi Institute of Engg. & Technology
Tameram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113



Offer: Computer Consultancy
Ref: TCSL/D120184681503/Hyderabad
Date: 09/10/2018

Ms. Iragala Prasanna
Fire Office Colony,
Yellamanchilli,
Visakhapatnam
Andhra Pradesh.
Tel# 91-6281834496

Dear Iragala Prasanna,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹ 3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Principal

Avanathi Institute of Engg. & Technology
Tamarappu, Makavarapalem Md.,
Visakhapatnam District, Pin-531113

TCS Confidential
TCSL/D120184681503

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited



Wipro Campus Update_LOI

2 messages

Campus HR Team <wipro+email+2nuh2-800ed3b168@talentlicins.com>
Reply to: Campus HR Team <wipro+email+2nuh2-800ed3b168@talentlicins.com>
To: navya.kadimisetty@gmail.com

Sun, Jan 6, 2019 at 01:30 am

06-Jan-2019

Dear NAVYA KADIMSETTY,
Resume Number - 8403155

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a pre condition to the issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25,000 - 75,000
End of Year 2	50,000 - 1,00,000
End of Year 3	2,00,000 - 2,50,000

Principal
Avanthi Institute of Engg. & Technology
Taram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113

Please note the terms and conditions:

1. The special bonus is subject to

- you being "active" in the services of the company through to retention date as applicable
- your employment has not been terminated for poor performance or for cause prior to retention date
- you have not resigned voluntarily or abandoned your job as of the retention date

2. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.

3. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts

4. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy

5. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.

6. You shall keep the contents of this letter confidential

Note: The above shall be applicable from your joining date with Wipro.

Yours Sincerely,
For Wipro Limited



Aparna Shailen
General Manager - Human Resources

This message was sent to navya.kadimisetty@gmail.com. If you don't want to receive these emails from this company in the future, please go to:

<https://wipro.icims.com/icims2/?r=FAEB23154747&contactId=14751610>

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND

Navya kadimisetty <navya.kadimisetty@gmail.com>
To: srinivasarao_tegala@yahoo.co.in

Sun, Jan 6, 2019 at 01:30 am

[Quoted text hidden]



Principal
Avanthi Institute of Engg. & Technology
Tameram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113

16-Dec-2019

Dear Karthi Jyothi Swarnap,
B.E / B.Tech, Computer Science Engineering
Avanathi Institute Of Engineering And Technology

Candidate ID - 13906118

In continuation to our discussion, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,985/-. This includes an annual incentive indication of Rs.27,500/- as well as Cognizant's contribution of Rs.23,985/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.455,880/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs. 24,880/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarification, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bellamkonda

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



Principal

Avanathi Institute of Engg. & Technology
Tamarani, Makavarapalem (Md.,
Visakhapatnam District, Pin-531113


RAY BUSINESS TECHNOLOGIES PVT LTD

Name	K.Jyothi Swaroop		
Designation	Associate Software Engineer		
Location	Hyderabad		
Date of Joining	June 14 th 2019		
Salary Break-up			
Cost to Company	2,40,000.00		
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partly-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly			0%
Total	240,000.00	20,000.00	
Deduction :			
EPF	43,624.00	3,552.00	
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim	-	-	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)	-	-	
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary			14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.



Principal

Avanathi Institute of Engg. & Technology
Tameram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113

Ray Business Technologies Pvt. Ltd.

Plot No. 204 Block B, Kavuri Hills, Madhapur, Hyderabad - 500 033

Wipro Campus Update_LOI

2 messages

Campus HR Team <wipro+email+2nuh2-800ed3b168@talent.icims.com>
 Reply to: Campus HR Team <wipro+email+2nuh2-800ed3b168@talent.icims.com>
 To: anushakushna540@gmail.com

Sun, Jan 6, 2019 at 01:31 am

06-Jan-2019

Dear ANUSHA MAHANKALI,
 Resume Number - 8403156

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band **TRE-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a pre-condition to the issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25,000
End of 18 months	25,000 - 75,000
End of Year 2	50,000 - 1,00,000
End of Year 3	2,00,000 - 2,50,000



Principal
 Avanthi Institute of Engg. & Technology
 Iamarani, Makurapalem Md,
 Visakhapatnam District, Pin-531113

Please note the terms and conditions:

1. The special bonus is subject to

- you being "active" in the services of the company through to retention date as applicable
- your employment has not been terminated for poor performance or for cause prior to retention date
- you have not resigned voluntarily or abandoned your job as of the retention date

2. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.

3. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts

4. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy

5. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.

6. You shall keep the contents of this letter confidential

Note: The above shall be applicable from your joining date with Wipro.

Yours Sincerely,
For Wipro Limited



Aparna Shailen
General Manager - Human Resources

This message was sent to anushakoushna540@gmail.com. If you don't want to receive these emails from this company in the future, please go to:

<https://wipro.icims.com/icims2/?r=FAE823154747&contactId=14751610>

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND

Anusha Mahankali <anushakoushna540@gmail.com>
To: srinivasarao_tegala@yahoo.co.in

Sun, Jan 6, 2019 at 01:31 am

[Quoted text hidden]



Principal
Avanhi Institute of Engg. & Technology
Taram, Mekavaram Id.,
Visakhapatnam District, Pin-531113

16-Dec-2019

Dear Maheshwari Anurag,
B.E / B.Tech, Computer Science Engineering
Avanathi Institute Of Engineering And Technology

Candidate ID - 13906789

In continuation to our discussion, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,985/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.23,985/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.455,880/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.24,880/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note:

- *This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- *Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus.cognizant.com/career>

Yours sincerely,

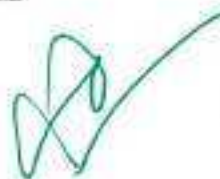
For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Beharwal
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :



Date:

Principal
Avanathi Institute of Engg. & Technology
Taram, Makavarapalem Mid.,
Visakhapatnam District, Pin-531113



RAY BUSINESS TECHNOLOGIES PVT LTD

Name	Mahankali Anusha		
Designation	Associate Software Engineer		
Location	Hyderabad		
Date of Joining	June 14 th 2019		
Salary Break-up			
Cost to Company	2,40,000.00		
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partly-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly			0%
Total	240,000.00	20,000.00	
Deduction :			
EPF	43,624.00	3,552.00	
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim	-	-	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)	-	-	
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary			14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.
TDS will be deducted according to Indian Government laws
Please speak to the Human Resource Department for any queries or doubts.



Principal
Avanthi Institute of Engg. & Technology
Tatamam, Makavarapalem Md.,
Visakhapatnam District, Pin-531113

Ray Business Technologies Pvt. Ltd.

Plot No. 204 Block B, Kavuri Hills, Madhapur, Hyderabad - 500 033

LETTER OF INTENT

DATE- Jan 23, 2019

Dear B MAHARANA,

WELCOME TO IBeON

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as DESKTOP SUPPORT ENGINEER / SYSTEM ENGINEER Position in our Company. Your Emoluments fixed would be Rs.1,60,000/- PA To 2,40,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

Your Working location will be IBeON InfoTech's Clients or it's Partner's Clients.
You are hereby requested to report on or before 10th Aug. 2019.

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

1. Photocopies of all Certificates & Marks Card starting from 10th, Pre-Degree, Graduation, and Post-Graduation.
2. Experience / Relieving Letters from the first Employment till date.
3. Recent pay slips with authorized signatory from the last employer.
4. Photocopies of your Address & Identity proof.
5. Engineer should have to carry his/her own laptop.

FOR IBeON INFOTECH PVT LTD

HR. MANAGER OPERATIONS



Principal

Avanthi Institute of Engg. & Technology
Taram, Mekavaram Wd.,
Visakhapatnam District, Pin-531113



Glenwood Systems
Software Engineering Solutions

Secure Encrypted Message

View Message | Save | Delete | Edit | Forward | Print | Reply | Reply All

From: magdoo@mail@glenwoodsystems.com
 To: sreeharshithamathireddy@gmail.com
 Subject: You (Mathireddy Sree Harshitha) have been Selected for Software Engineer position / you should Submit Bank Guarantee (BG) on or before 07-February 2019

Dear Mathireddy Sree Harshitha

Greetings from L-Cube Innovative Solutions Pvt. Ltd. !!!

- We are pleased to inform you that you have been selected for the Job Opening position of "Software Engineer" 2019 batch.
- You are hereby informed that you have to submit the "BANK GUARANTEE" (BG) of 1 Lakh (One Lakh rupees), on or before 07-February 2019.
- We have already given you a hard copy BG format, you can show the same to the bank & make the BG.
- Please find in attachment 3 years "BANK GUARANTEE" (BG) - FORMAT) & "SERVICE AGREEMENT" (SA) soft copy, as informed kindly make SA along with BG & submit both in our Chennai office on or before the deadline of 07-February 2019.

For any Further clarifications please call me.

Thanks & Regards,

SK Magdoo,

HR Generalist,

7550029639

L-Cube Innovative Solutions Pvt. Ltd.

14B, I - Block, 6th Avenue,

Anna Nagar West,

Chennai - 600 040.

Ph: 044 - 26481605.

"Failure is a part of innovation"

DISCLAIMER:

Principal
 Avanthi Institute of Engg. & Technology
 Tamaram, Makavarepalem Md.,
 Visakhapatnam District, Pin-631113

OFFER LETTER

Dear MATHIREDDY SREEHARSHITHA

We are happy to inform you that you have been shortlisted in our screening test which held on 21st Feb 2019 and your On Job Training in our Incubation center starts from 2019 at Qspiders Hyderabad

Note:

- We do not charge any Fee for the complete training which takes around 3 months.
- We do not charge you for any of the interviews and deployment process.
- The training includes **Software Testing & Software Development (Manual Testing, Core JAVA, and SQL)** and Aptitude.
- No other additional subjects/courses are included in this program.

Rules: Following are the rules for placement activity:

- You should have 90% of attendance for practical sessions.
- Should be ready to relocate to different cities for job/interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi).
- Complete the given assignments on time.
- Give everyday presentations.

****This letter is valid only for 2019. If you come on any other date, free training will not be valid. You may have to pay fees and attend the training****

Reporting address:

Qspiders Jspiders JNTU, 2nd Floor, Choudhary Arcade Building, Plot No 13 &14, Dharma Reddy Colony Phase I, KPHB, Hyderabad, Telangana 500072

Landmark – Opposite to JNTU University

Reporting Time –

Yours faithfully,

Qspiders Jspiders Software Training Organization



Sumanth M
HR-Manager



Principal
Avanthi Institute of Engg. & Technology
Tamaram, Makavarepalem Md.,
Visakhapatnam District, Pin-531113



*Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income. TDS will be deducted according to Indian Government laws
Please speak to the Human Resource Department for any queries or doubts.

Ray Business Technologies Pvt. Ltd.

Plot No. 204 Block B, Kavuri Hills, Madhapur, Hyderabad - 500 033



Termlex Pvt Ltd

Name
Designation
Location
Date of Joining
Cost to Company

MEGHANA MANGA
Software Engineer
Bengaluru
April 30th 2019
2.2 LPA

*Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.
TDS will be deducted according to Indian Government laws
Please speak to the Human Resource Department for any queries or doubts.

Termlex Limited,
16, Le Mangué, 5th Cross HVR Layout,
Brookefield Bengaluru, India
Karnataka 560007



Thomas Wilhelmssen



Principal
Avanhi Institute of Design & Technology
Tumkur
Vijaynagar, Tumkur - 572114

Intent to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Menda Monica,

Syntellect ID: SBE1909261

Congratulations!

We are pleased to record this intent to offer for the position Associate Consultant (AC1) with Syntel Private Limited ("Company").

Upon your acceptance of this intent to offer and subject to you meeting all the applicable requirements under this intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.
- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.



Principal

Avanhi Institute of Engg. & Technology

Tamaram, Malavarampalem Mid.,

Visakhapatnam District, 1763440

syntel private limited, Plot No. B-1 MIDC, Talawade Software Technology Park 411062 Maharashtra India 1 Tel: 9120964900

Registered office: Unit 112, SDF IV, SEEPZ, Andheri East, Mumbai-400096, India | CIN No. U72200MH1990PTC066730 | www.atosyntel.net



RAY BUSINESS TECHNOLOGIES PVT LTD

Name	Mohan Sai Bisai		
Designation	Associate Software Engineer		
Location	Hyderabad		
Date of Joining	June 12 th 2019		
Salary Break-up			
Cost to Company	2,40,000.00		
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partly-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly			0%
Total	240,000.00	20,000.00	
Deduction :			
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ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim	-	-	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)	-	-	
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary			14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.


Principal
Avanthi Institute of Engg. & Technology
Tamarani, Makavarapalem Mo.,
Visakhapatnam District, Pin-531113



Glenwood Systems

Working Hard & With Heart

Secure Encrypted Message


92

[View Message](#) [Save](#) [Delete](#) [Settings](#) [View Log](#) [Secure Reply](#) [Logout](#)

From: magdoomali@glenwoodsystems.com
To: mohansaibisai123@gmail.com
Cc: Srinivas Tegala <srinivasarao.tegala@gmail.com>
Subject: You (Mohan Sai Bisai) , have been selected for the Job
Opening position of Client Care Engineer / BDE, ,Should Submit
Bank Guarantee (BG) on or before 07-February 2019

Dear Mohan Sai Bisai

Greetings from L-Cube Innovative Solutions Pvt. Ltd. !!!

- We are  pleased to inform you that you have been selected for the job Opening position of Client Care Engineer / BDE 2019 batch.
- You are hereby informed that you have to submit the 2 years **"BANK GUARANTEE"** (BG) of 1 lakh (One Lakh rupees), **on or before 07-February 2019**.
- We have already given you a hard copy BG format, you could show the same to the bank & make the BG
- Please find in attachment 2 years **"SERVICE AGREEMENT"** (SA) soft copy, as informed kindly make SA along with BG & **submit both in our Chennai office on or before the deadline of 07-February 2019**.

For any Further clarifications please call me

Thanks & Regards,

SK.Magdoom.

HR Generalist.

7550029699

L-Cube Innovative Solutions Pvt. Ltd.

1148, I - Block, 6th Avenue,

Anna Nagar West,

Chennai - 600 040.

Ph: 044 - 2618 1625.

Principal

Avanthi Institute of Engg. & Technology

Tamaram, Makavarsipalem Md.,

Visakhapatnam District, Pin-531113

"failure is a part of innovation"

DISCLAIMER

Intent to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Mohan Sai Bisai,

Syntellect ID: SBE1909262

Congratulations!

We are pleased to record this intent to offer for the position Associate Consultant (ACI) with Syntel Private Limited ("Company").

Upon your acceptance of this intent to offer and subject to you meeting all the applicable requirements under this intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.
- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Principal



L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.

No.1148, I-Block, 6th Avenue
Anna Nagar West, Chennai - 600 040
Phone : +91-44-26181625, 26184180

OFFER OF EMPLOYMENT (Strictly confidential)

7 Feb., 2019

Sai Neelima Yadav P
No: 30-123, Kothaveedhi,
Narsipatnam, Vishakapatnam (D)
Andhra Pradesh - 531116

Dear Sai Neelima,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of **Software Programmer - Trainee** in our Organization.

Your remuneration would be **INR 20,151 /-** (Rupees Twenty thousand One hundred and fifty one only) CTC per Month. You will be on probation for a period of three months and your employment will be confirmed based on your performance.

Your probation is liable to be extended by a further period of three months or part thereof at the discretion of the Management. During the period of employment with us, if your performance is not satisfactory, your services are liable to be terminated without notice.

You shall be governed by the rules and regulations of the company at all times without exception. You shall be eligible for all statutory provisions according to the laws in force from time to time. This offer is subject to successful completion of the agreement tenure.

You will be required to execute a Service Agreement as undertaking to serve the Management for a period of three years from the date of joining. As already accepted during the final interview you are required to furnish us a Bank Guarantee sum of Rs.1,00,000/- (Rupee One Lakh only) valid for 3 years.

The following documents should be submitted to the HR Department as per the required format with the necessary supporting documents within 30 days from the date of acceptance of offer, failing which your offer remains cancelled:

1. Service Agreement Document
2. Bank Guarantee Document
3. Four passport size & two stamp size photograph
4. ID proof & Address proof (Aadhar and PAN card)
5. Attested copies of Certificate in support of Academic / Technical / Educational Qualifications along with originals for verification.

Principal

Avanthi Institute of Engg. & Technology
Tamarai, Makurapalem (M.),



98

Offer: Computer Consultancy
Ref: TCSL /D/20184681503/Hyderabad
Date: 09/10/2018

Mr. Patnana Ganesh,
16-15, Indira colony,
Anakapalle
Visakhapatnam-51001,
Andhra Pradesh
Tel# 91-9985863322

Dear Patnana Ganesh,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **₹60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Principal

TCS Confidential
TCSLDT20184681503


TATA CONSULTANCY SERVICES
Avanith Institute of Engg. & Technology
Tamarlam, Marthandapuram Id.,
Visakhapatnam District, Pin-531113

HRD/3T/1000891491/18-19

December 17, 2018

Ms. Penaganti Mounika,
D.No: 11-126/2,
Chinnayapeta Street,
Thummapala, Anakapalli,
Visakhapatnam
India

Ph: +91-7095394767

 Dear Penaganti Mounika,
Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,


RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.01.26 11:17:20 +05T
Reason: Digitally Signed
Location: Bangalore



Principal
Avanthi Institute of Engg. & Technology
Tamarani, Malavaram Mo.,
Visakhapatnam District, Pin-531113

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

HRD/3T/1000891492/18-19

December 17, 2018

Mr. Punati Hemanth Babu,
Pantulugai Meda Busstop,
Old Gajuwaka,
Visakhapatnam-530026
India

Ph: +91-7095624264

Dear Punati Hemanth Babu,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.01.28 11:17:23 IST
Reason: Digitally Signed
Location: Bangalore



Principal
Avanathi Institute of Engg. & Technology
Tamarai, Makavarapalem Md.,
Visakhapatnam District, Pin-531145

INFOSYS LIMITED
CIN: L85110KA198IPLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com



Termlex Pvt Ltd

Name
Designation
Location
Date of Joining
Cost to Company

P. HEMANTH BABU
Software Engineer
Bengaluru
April 30th 2019
2.2 LPA

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.
TDS will be deducted according to Indian Government laws
Please speak to the Human Resource Department for any queries or doubts.

Termlex Limited
16, Le Manguet, 5th Cross HVR Layout,
Brookefield Bengaluru, India
Karnataka 560007



Thomas Wilhelmson



Principal
Avanthi Institute of Engg. & Technology
Taramangla, Bengaluru, Karnataka
Vishal Kumar, 98454 631113



L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.

No.1148, I-Block, 6th Avenue

Anna Nagar West, Chennai - 600 040

Phone : +91-44-26181625, 26184180

OFFER OF EMPLOYMENT

(Strictly confidential)

7 Feb., 2019

R Jhansi
No: 26-21, Kaapu Veedhi,
Narsipatnam
Vishakapatnam
Andhra Pradesh - 531116

Dear Jhansi,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of **Software Programmer - Trainee** in our Organization.

Your remuneration would be **INR 20,151 /-** (Rupees Twenty thousand One hundred and fifty one only) CTC per Month. You will be on probation for a period of three months and your employment will be confirmed based on your performance.

Your probation is liable to be extended by a further period of three months or part thereof at the discretion of the Management. During the period of employment with us, if your performance is not satisfactory, your services are liable to be terminated without notice.

You shall be governed by the rules and regulations of the company at all times without exception. You shall be eligible for all statutory provisions according to the laws in force from time to time. This offer is subject to successful completion of the agreement tenure.

You will be required to execute a Service Agreement as undertaking to serve the Management for a period of three years from the date of joining. As already accepted during the final interview you are required to furnish us a Bank Guarantee sum of Rs.1,00,000/- (Rupee One Lakh only) valid for 3 years.

The following documents should be submitted to the HR Department as per the required format with the necessary supporting documents within 30 days from the date of acceptance of offer, failing which your offer remains cancelled:

1. Service Agreement Document
2. Bank Guarantee Document
3. Four passport size & two stamp size photograph
4. ID proof & Address proof (Aadhar and PAN card)
5. Attested copies of Certificate in support of Academic / Technical / Educational Qualifications along with originals for verification.

Principal

Avanthi Institute of Engg. & Technology

Tameram, Makavarapalem Md.,

Visakhapatnam District, Pin-531113



RAY BUSINESS TECHNOLOGIES PVT LTD

Name	Swathi Siniseti		
Designation	Associate Software Engineer		
Location	Hyderabad		
Date of Joining	June 17 th 2019		
	Salary Break-up		
Cost to Company	2,40,000.00		
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partly-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly			0%
Total	240,000.00	20,000.00	
Deduction :			
EPF	43,624.00	3,552.00	
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim	-	-	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)	-	-	
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary			14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

Principal

Avanthi Institute of Engg. & Technology

Tamaram, Mahaveerapalem (M.C.

Misakhanah District, Pin-531113

Ray Business Technologies Pvt. Ltd.

Plot No. 204 Block B, Kavuri Hills, Madhapur, Hyderabad - 500 033

Sub: Letter of Intent (hereinafter referred to as 'LOI')

101

Subsequent to our meeting and interview we are pleased to offer you appointment in Graduate as SUPPORT ENGINEER.
Subject to following terms and conditions:

1. Your annual Basic Cost to Company (CTC) will be 2.2 LPA.
2. Applicability of Location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be Hyderabad. Your initial process COE would be assigned to you at the time of joining. However, the company may transfer you to another location (process on a need basis post consultation with you; the following has been agreed upon:

(i) Date of joining : To be updated Post Pre-Hire Orientation session

(ii) Reporting Time : To be updated as per process requirements

(iii) Location : Hyderabad, Uppal

4. At the time of joining, your assigned place of work is different from your current location ('Relocation'). The Company Guest House can be availed by you. The Guest house can be availed for a period of 16 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.
5. You shall be required to provide the Company all documents and information as set forth in annexure of this letter of intent.
6. Graduate operates 7 days a week, 24 hours a day. You will be expected to attend office as required to you by your supervisor (in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
7. As a full time employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leave will be prorated as per your work schedule.
8. This LOI shall be subject to:
 - (i) You're clearing the final year graduation exams without any paper pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Pre-Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke this offer at any time without prior notice.
 - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.



Principal

Avanathi Institute of Engg. & Technology
Tamararam, Mskavarepalem Md.,
Visakhapatnam District, Pin-531113



RAY BUSINESS TECHNOLOGIES PVT LTD

Name	Thatikonda Kavya		
Designation	Associate Software Engineer		
Location	Hyderabad		
Date of Joining	June 19 th 2019		
Cost to Company		Salary Break-up	
		2,40,000.00	
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partly-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly			0%
Total	240,000.00	20,000.00	
Deduction :			
EPF	43,624.00	3,552.00	
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim	-	-	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)	-	-	
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary			14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.
TDS will be deducted according to Indian Government laws
Please speak to the Human Resource Department for any queries or doubts.

Principal
Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
West Godavari District, P - 501113

OFFER LETTER

Dear THATIKONDA KAVYA

We are happy to inform you that you have been shortlisted in our screening test which held on 21st Feb 2019 and your On Job Training in our Incubation center starts from ----- 2019 at Qspiders Jspiders Hyderabad

Note:

- We do not charge any Fee for the complete training which takes around 3 months.
- We do not charge you for any of the interviews and deployment process.
- The training includes **Software Testing & Software Development (Manual Testing, Core JAVA, and SQL)** and Aptitude.
- No other additional subjects/courses are included in this program.

Rules: Following are the rules for placement activity:

- You should have 90% of attendance for practical sessions.
- Should be ready to relocate to different cities for job/interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi).
- Complete the given assignments on time.
- Give everyday presentations.

****This letter is valid only for 2019. If you come on any other date, free training will not be valid. You may have to pay fees and attend the training****

Reporting address:

Qspiders Jspiders JNTU, 2nd Floor, Choudhary Arcade Building, Plot No 13 & 14, Dharma Reddy Colony Phase I, KPHB, Hyderabad, Telangana 500072

Landmark – Opposite to JNTU University

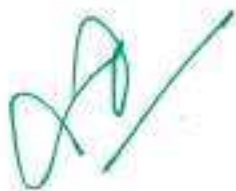
Reporting Time –

Yours faithfully,

Qspiders Jspiders Software Training Organization



Sumanth M
HR-Manager



Principal
Avanthi Institute of Engg. & Technology
Taram, Makavarsipalem Md.,
Visakhapatnam District, Pin-531113



RAY BUSINESS TECHNOLOGIES PVT LTD

Name	Shweta Dubey		
Designation	Associate Software Engineer		
Location	Hyderabad		
Date of Joining	June 10 th 2019		
Salary Break-up			
Cost to Company	2,40,000.00		
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partly-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly			0%
Total	240,000.00	20,000.00	
Deduction :			
EPF	43,624.00	3,552.00	
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim	-	-	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)	-	-	
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary			14,565.00

Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

Principal

Avanthi Institute of Engg. & Technology

Tamaram, Makevaraspalem Md.,

Visakhapatnam District, Pin-531113

Ray Business Technologies Pvt Ltd

Plot No. 204 Block B, Karuri Hills, Madhapur, Hyderabad - 500 033

Tel: +91 23118011 / 22 info@raybiztech.com www.raybiztech.com



L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.

No.1148, 4-Block, 6th Avenue
Anna Nagar West, Chennai - 600 040
Phone : +91-44-26181625, 26184180

OFFER OF EMPLOYMENT
(Strictly confidential)

7 Feb., 2019

Shweta Dubey
Door No:56-35,
Aganampudi colony,
Vishakapatnam,
Andhra Pradesh — 530053

Dear Shweta Dubey,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of Software Programmer — Trainee in our Organization.

Your remuneration would be INR 20,151 /- (Rupees Twenty thousand One hundred and fifty one only) CTC per Month. You will be on probation for a period of three months and your employment will be confirmed based on your performance.

Your probation is liable to be extended by a further period of three months or part thereof at the discretion of the Management. During the period of employment with us, if your performance is not satisfactory, your services are liable to be terminated without notice.

You shall be governed by the rules and regulations of the company at all times without exception. You shall be eligible for all statutory provisions according to the laws in force from time to time. This offer is subject to successful completion of the agreement tenure.

You will be required to execute a Service Agreement as undertaking to serve the Management for a period of three years from the date of joining. As already accepted during the final interview you are required to furnish us a Bank Guarantee sum of Rs.1,00,000/- (Rupee One Lakh only) valid for 3 years.

The following documents should be submitted to the HR Department as per the required format with the necessary supporting documents within 30 days from the date of acceptance of offer, failing which your offer remains cancelled:

1. Service Agreement Document
2. Bank Guarantee Document
3. Four passport size & two stamp size photograph
4. ID proof & Address proof (Aadhar and PAN card)
5. Attested copies of Certificate in support of Academic / Technical / Educational Qualifications along with originals for verification.

Principal

Avanthi Institute of Engg. & Technology
Tamaram, Mokavaram
Vishakhapatnam District

104
16-Dec-2019

Dear M P SAI RAMAKRISHNA,
B.E./B.Tech, Computer Science Engineering
Avanathi Institute Of Engineering And Technology

Candidate ID - 13906117

In confirmation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,985/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.23,985/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.455,880/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.24,880/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and policies in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a proper endorsement for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPN while joining the organization. Please refer Annexure B for more details.

Please note

*This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

*Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2mgmt.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Velamuri
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



Principal
Avanathi Institute of Engg. & Technology
Taramam, Makavorepalem Md.,
Visakhapatnam District - 531113

108
— Original message —

Subject: You (Moturu Purusotham Sai Ramayya) have been Selected for Software Engineer position / you should Submit Bang Guarantee (BG) on or before 07-February 2019
From: Magdoom - HR (L-Cube) <magdoomali@glenwoodsystems.com>
To: <ramayyarama22@gmail.com>
Date: Tuesday, 08/01/2019 8:25 AM

Dear Moturu Purusotham Sai Ramayya

Greetings from L-Cube Innovative Solutions Pvt. Ltd. !!!

- We are pleased to inform you that you have been selected for the Job Opening position of 'Software Engineer' 2019 batch.

- You are hereby informed that you have to submit the **"BANK GUARANTEE "(BG)** of 1 lakh (One Lakh rupees), **on or before 07-February 2019.**

- We have already given you a hard copy BG format , you can show the same to the bank & make the BG

- Please find in attachment 3 years **"BANK GUARANTEE" (BG) - FORMAT) & "SERVICE AGREEMENT" (SA)** soft copy, as informed kindly make SA along with BG & submit both in our Chennai office on or before the deadline of 07-February 2019.

For any Further clarifications please call me.

Thanks & Regards,

SK.Magdoom.

HR Generalist.

7550029699

L-Cube Innovative Solutions Pvt. Ltd.

1148, I - Block, 6th Avenue ,

Anna Nagar West,

Chennai - 600 040.

Ph: 044 - 2618 1625.

"failure is a part of innovation"

Principal

Avanthi Institute of Engg. & Technology
Tamarai, Makavarapalem Md.,
Visakhapatnam District, Pin-531113



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 25-03-2019

RE: STS/UPH

Mr. A.PRAMOD,

SUB: APPOINTMENT LETTER

Dear Mr. A.PRAMOD,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **5th SEPT 2019**.

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- All academic certificates Xerox copies
- Two recent passport size photographs
- Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.


H. Divya
Hr-Manager





Signature of the Employee

Principal

Avanathi Institute of Engg. & Technology
Tamarani, Makavarapalem Md.,

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Etn X roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



110

Offer: Computer Consultancy

Ref: TCSL/DT20184681603/Hydorabad

Date: 09/10/2018

Mr. Bolem Raja,
75-13, chipurupalli, parawada,
Visakhapatnam-535128,
Andhra Pradesh,
Tel# 91 8875652323

Dear Bolem Raja,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Principal

TCS Confidential

TCSL/DT20184681603

TATA CONSULTANCY SERVICES LIMITED
Tata Consultancy Services Limited
Aventi Institute of Engg. & Technology
Tamarap, Makavarapalem Md.,
Visakhapatnam District, Pin-531113

HRD/3T/1000891492/18-19

December 17, 2018

Mr. Bolem Raja
D.No: 1-52,
Dungalvinipalem Village,
MAkavarapalem Mandal,
Visakhapatnam-531113

India
Ph: +91-9177699519

Dear Bolem Raj

Welcome to infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.01.28 11:17:23 IST
Reason: Digitally Signed
Location: Bangalore


Principal
Avanthi Institute of Engg. & Tech
Tamaram, Makavarapalem
Visakhapatnam District, Pin-531113

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
E hrd@infosys.com
www.infosys.com



112

Offer: Computer Consultancy

Ref: TCSI /DT20184681503/Hyderabad

Date: 09/10/2018

Ms. Chachupatla Lalitha Devi
Kothaveedhi, Narsipatnam,
Visakhapatnam-531116,
Andhra Pradesh.
Tel# 91-9949681136

Dear Chachupatla Lalitha Devi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **₹60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Principal

Avanthi Institute of Engg. & Technology
Tamarati, Mekavarepalem Md.
Visakhapatnam District, Pin-531113.

TCS Confidential

TCSI /DT20184681503

TATA CONSULTANCY SERVICES LIMITED

HRD/3T/1000891486/18-19

April 13, 2019

Ms. Ch Lalitha Devi

D.No:28-103,Kapu Street,
Near Karunya Public School,
Narsipatnam, Visakhapatnam-531116
India

Ph: +91-9100947611

Dear Ch Lalitha Devi,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **10-June-2019**.

Location

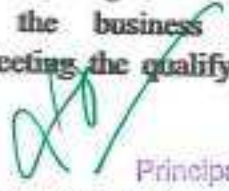
Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.


Principal
Avanthi Institute of Engg. & Technology
Tamaram, Makevarapalem Md.,
Visakhapatnam District, Pin-531113

HRD/3T/1000891487/18-19

December 17, 2018

Ms. Gavva Venkata Lakshmi

D.No:10-216, BC Colony,

Kotavuratta, Narsipatnam

Visakhapatnam-531116

India

Ph: +91 8897793789

Dear Gavva Venkata Lakshmi,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.01.28 11:17:23 IST
Reason: Digitally Signed
Location: Bangalore



Principal

Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Mo
Visakhapatnam District, Pin-531113
askys@infosys.com
www.infosys.com

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askys@infosys.com
www.infosys.com



115

Offer: Computer Consultancy
Ref: TCSL/DT20184681503/Hyderabad
Date: 09/10/2018

Ms. Kalla Gowri
Kothaveedhi,
6th Ward, Narsipatnam
Visakhapatnam-531116,
Andhra Pradesh
Tel# 91-9032096968

Dear Kalla Gowri,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Principal

Avanthi Institute of Engg. & Technology
Tamarim, Makurapalem Md.,
Visakhapatnam District, Pin-531113

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TCSL/DT20184681503

TATA CONSULTANCY SERVICES LIMITED



Wipro Campus Update_LOI

2 messages

Campus HR Team <wipro+email+2nuh2-800ed3b168@talent.icims.com>

Sun, Jan 6, 2019 at 01:32 am

Reply to: Campus HR Team <wipro+email+2nuh2-800ed3b168@talent.icims.com>

To: swathimamidi44@gmail.com

06-Jan-2019

Dear MAMADI SWATHI,
Resume Number - 8403153

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band **TRE II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a pre condition to the issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25,000 - 75,000
End of Year 2	50,000 - 1,00,000
End of Year 3	2,00,000 - 2,50,000

Principal
Avanhi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113

Please note the terms and conditions:

1. The special bonus is subject to

- you being "active" in the services of the company through to retention date as applicable
- your employment has not been terminated for poor performance or for cause prior to retention date
- you have not resigned voluntarily or abandoned your job as of the retention date

2. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.

3. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts

4. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy

5. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.

6. You shall keep the contents of this letter confidential

Note: The above shall be applicable from your joining date with Wipro.

Yours Sincerely,
For Wipro Limited



Aparna Shallen
General Manager - Human Resources

This message was sent to swathimamidi44@gmail.com. If you don't want to receive these emails from this company in the future, please go to:

<https://wipro.icims.com/icims2/?r=FAEB23154747&contactid=14751610>

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND

Mamidi Swathi <swathimamidi44@gmail.com>
To: srinivasarao_tegala@yahoo.co.in

Sun, Jan 6, 2019 at 01:32 am

[Quoted text hidden]



Principal
Avanthi Institute of Engg. & Technology
Taram, Makavarapalem Rd.,
Visakhapatnam District, Pin-531113



117

Offer: Computer Consultancy
Ref: TCSL/DT20184681503/Hyderabad
Date: 09/10/2018

Ms. Narava Suneetha
Settipalem(Village),
B.Boyapalem(Post),
Makavarapalem (M),
Visakhapatnam-531114,
Andhra Pradesh,
Tel# 91-7330874907

Dear Narava Suneetha,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCSL/DT20184681503

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Principal
Avanhi Institute of Engg & Technology
Tamarani, Makavarapalem Md.,
Visakhapatnam District, P-531113



Wipro Campus Update_LOI

2 messages

Campus HR Team <wipro+email+2nuh2-800ed3b168@talent.icims.com>
Reply to: Campus HR Team <wipro+email+2nuh2-800ed3b168@talent.icims.com>
To: suneethanarava216@gmail.com

Sun, Jan 6, 2019 at 02:30 am

06-Jan-2019

Dear NARAVA SUNEETHA,
Resume Number - 8403158

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a pre-condition to the issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25,000 - 75,000
End of Year 2	50,000 - 1,00,000
End of Year 3	2,00,000 - 2,50,000

Principal

Avanathi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District, PIN-531113

Please note the terms and conditions:

1. The special bonus is subject to

- you being "active" in the services of the company through to retention date as applicable
- your employment has not been terminated for poor performance or for cause prior to retention date
- you have not resigned voluntarily or abandoned your job as of the retention date

2. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.

3. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts

4. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy

5. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.

6. You shall keep the contents of this letter confidential

Note: The above shall be applicable from your joining date with Wipro.

Yours Sincerely,
For Wipro Limited



Aparna Shallen
General Manager - Human Resources

This message was sent to suneethanarava216@gmail.com. If you don't want to receive these emails from this company in the future, please go to:

<https://wipro.icims.com/icims2/?r=FAEB23154747&contactId=14751610>

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Narava Suneetha <suneethanarava216@gmail.com>
To: srinivasarao_tegala@yahoo.co.in

Sun, Jan 6, 2019 at 02:30 am

[Quoted text hidden]



Principal

Avanthi Institute of Engg. & Technology
Taram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113

Intent to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear N.U.Venkata Sitaram Ganesh,

Syntellect ID: SBE1908270

Congratulations!

We are pleased to record this intent to offer for the position Associate Consultant (AC1) with Syntel Private Limited ("Company").

Upon your acceptance of this intent to offer and subject to you meeting all the applicable requirements under this intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.
- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.



Principal

Avanthi Institute of Engg. & Technology

Tamiraparani, Tirunelveli District, Tamil Nadu

Visakhapatnam District, Pin-531113



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 25-03-2019

Ref: STS/OPR

Mr. N.MUDHVIN,

SUB: APPOINTMENT LETTER

Dear Mr. N.MUDHVIN,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **5TH SEPT 2019**.

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.


N.D. Dey
Hr-Manager



Signature of the Employee

Principal
Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Mo.,
Visakhapatnam District, Pin-531113

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



RAY BUSINESS TECHNOLOGIES PVT LTD

Name	Padimi Bhargavi		
Designation	Associate Software Engineer		
Location	Hyderabad		
Date of Joining	June 24 th 2019		
Salary Break-up			
Cost to Company	2,40,000.00		
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partly-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly			0%
Total	240,000.00	20,000.00	
Deduction :			
EPF	43,624.00	3,552.00	
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim	-	-	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)	-	-	
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary			14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.
TDS will be deducted according to Indian Government laws
Please speak to the Human Resource Department for any queries or doubts.


Principal

Avanthi Institute of Engg. & Technology
Tataram, Malakavaram Med.,
Visakhapatnam District, Pin-531113

Ray Business Technologies Pvt. Ltd.
Plot No. 204 Block B, Kavuri Hills, Madhapur, Hyderabad - 500 033
Tel: 01 22119011/22



122

Offer: Computer Consultancy

Ref: TCSL/D120184681503/Hyderabad

Date: 09/10/2018

Ms. Rongala Indu
Peenaripalem,
Kalasi Colony,
Narsipatnam
Visakhapatnam-531116,
Andhra Pradesh.
Tel# 91-8332900798

Dear Rongala Indu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹ 3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

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TCS Confidential

TCSL/D120184681503

TATA CONSULTANCY SERVICES LIMITED

Tata Consultancy Services Limited

Principal
Ayanthi Institute of Engg. & Technology
Tamarani, Makavarapalem Md.,
Visakhapatnam District, 751 201113

Ref: 862651/2005943/ELTP

Date: 12-02-2019

T Chaitanya
Kaapu veechi, Narsipatnam
Visakhapatnam Dist.

Subject: Offer of Appointment

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer at Band 'U' and Sub Band 'U1' under ELTP Scheme**. However, in the current COVID situation, the Company hereby allows you to work from your hometown or any other place in India. However you shall be required to report to your base location as and when required by the Company. Any travel for official work must be in strict compliance with the prevailing travel policy of the Company. While you are working from home, if you wish to travel outside India in your personal capacity, you shall inform in advance in writing to your reporting manager and Business HR SPOC. You may be permitted to travel outside India only after approval of your reporting Manager and BHR lead.
2. You will be on probation for a period of 3 months from the date of joining the Company during which you will be on training. The training program called **"Entry Level Integrated Training and Enablement" (ELITE)** will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in Annexure A. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only)**. Please refer Annexure B for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
 - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview.
 - Meeting the set eligibility criteria at the end of your academic course
 - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.





spiders

Qspiders Famous Connect
A Unit of Test Yantra Software Solutions India Pvt Ltd

OFFER LETTER

Dear TUMALA CHAITANYA

We are happy to inform you that you have been shortlisted in our screening test which held on 26th Feb 2019 and your On Job Training in our Incubation center starts from 2019 at Qspiders Hyderabad

Note:

- We do not charge any Fee for the complete training which takes around 3 months.
- We do not charge you for any of the interviews and deployment process.
- The training includes **Software Testing & Software Development (Manual Testing, Core JAVA, and SQL) and Aptitude.**
- No other additional subjects/courses are included in this program.

Rules: Following are the rules for placement activity:

- You should have 90% of attendance for practical sessions.
- Should be ready to relocate to different cities for job/interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi).
- Complete the given assignments on time.
- Give everyday presentations.

****This letter is valid only for 2019. If you come on any other date, free training will not be valid. You may have to pay fees and attend the training****

Reporting address:

Qspiders Jspiders JNTU, 2nd Floor, Choudhary Arcade Building, Plot No 13 & 14, Dharma Reddy Colony Phase I, KPHB, Hyderabad, Telangana 500072

Landmark – Opposite to JNTU University

Reporting Time –

Yours faithfully,

Qspiders Jspiders Software Training Organization

Principal

Avanthi Institute of Engg. & Technology
Tataram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113

Sumanth M
HR-Manager

16-Dec-2019

Dear Venk Sairesha,
B.E./B.Tech, Electronics and Electrical Engineering
Avanhi Institute Of Engineering And Technology

Candidate ID - 13906127

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,985/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.23,985/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.455,883/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.24,883/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- *This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- *Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://careers.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Beharavada
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



Principal
Avanhi Institute of Engg. & Technology
Tamaram, Makevarapalem Md.,
Visakhapatnam District, Pin-531113

16-Dec-2019

Dear Aditi John,
B.E./ B.Tech, Electronics and Electrical Engineering
Avanhi Institute Of Engineering And Technology

Candidate ID - 13906128

In continuation to our discussion, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,985/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.23,985/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.455,880/-. This includes an annual incentive indication of Rs.27,500/- as well as Cognizant's contribution of Rs. 24,880/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the JTPIN while joining the organization. Please refer Annexure B for more details.

Please note

*This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

*Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarification, please log into <https://campus2.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bhatnagar
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



Principal
Avanhi Institute of Engg. & Technology
Taramam, Makavarapalem Md.,
Visakhapatnam District, Pin-531113



RAY BUSINESS TECHNOLOGIES PVT LTD

Name	Adan John		
Designation	Associate Software Engineer		
Location	Hyderabad		
Date of Joining	June 27 th 2019		
Salary Break-up			
Cost to Company	2,40,000.00		
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partly-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly			0%
Total	240,000.00	20,000.00	
Deduction :			
EPF	43,624.00	3,552.00	
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim	-	-	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)	-	-	
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary			14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.
TDS will be deducted according to Indian Government laws
Please speak to the Human Resource Department for any queries or doubts.

Principal
Avanhi Institute of Engg. & Technology
Taram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113



RAY BUSINESS TECHNOLOGIES PVT LTD

Name	Avugoddu Nooka Raju		
Designation	Associate Software Engineer		
Location	Hyderabad		
Date of Joining	June 27 th 2019		
Salary Break up			
Cost to Company	2,40,000.00		
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partly-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly			0%
Total	240,000.00	20,000.00	
Deduction :			
EPF	43,624.00	3,552.00	
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim	-	-	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)	-	-	
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary			14,565.00

Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.
TDS will be deducted according to Indian Government laws
Please speak to the Human Resource Department for any queries or doubts.

Principal
Avanthi Institute of Engg. & Technology
Tamarani, Mukavarapalem Mtd.,
Visakhapatnam District, Pin-531113

Ray Business Technologies Pvt. Ltd.

Plot No. 204 Block B, Kavuri Hills, Madhapur, Hyderabad - 500 033



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 25-03-2019

Re: STS/DFR

Mr. D. JAIRAJU,

SUB: APPOINTMENT LETTER

Dear Mr. D. JAIRAJU,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **5TH SEPT 2019**.

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- All academic certificates Xerox copies
- Two recent passport size photographs
- Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.

15/4
N. Divya
HR-Manager




Signature of the Employee

Principal

Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Rd.,
Visakhapatnam District, Pin-531113

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



RAY BUSINESS TECHNOLOGIES PVT LTD

Name	Genji Nooka Raju		
Designation	Associate Software Engineer		
Location	Hyderabad		
Date of Joining	June 24 th 2019		
	Salary Break-up		
Cost to Company	2,40,000.00		
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partly-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly			0%
Total	240,000.00	20,000.00	
Deduction :			
EPF	43,624.00	3,552.00	
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim	-	-	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)	-	-	
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary			14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.
TDS will be deducted according to Indian Government laws
Please speak to the Human Resource Department for any queries or doubts.



Principal

Avanthi Institute of Engg. & Technology
Tameram, Mskaverapalem Mdl.
Visakhapatnam District, Pin-531113

Ray Business Technologies Pvt. Ltd.

Plot No. 204 Block B, Kavari Hills, Madhapur, Hyderabad - 500 033



Glenwood Systems

Recruiting & Training Solutions

Secure Encrypted Message

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From: magdooali@glenwoodsystems.com
 To: sailakshmilaveti1998@gmail.com
 Cc: Srinivas Tegala <srinivasarao.tegala@gmail.com>
 Subject: You (Laveti Sailakshmi) , have been selected for the Job
 Opening position of Client Care Engineer / BDE, ;Should Submit Bank
 Guarantee (BG) on or before 07-February 2019

Dear Laveti Sailakshmi

Greetings from L-Cube Innovative Solutions Pvt. Ltd. !!!

- We are pleased to inform you that you have been selected for the job Opening position of Client Care Engineer / BDE 2019 batch.
- You are hereby informed that you have to submit the 2 years "BANK GUARANTEE" (BG) of 1 lakh (One Lakh rupees), on or before 07-February 2019.
- We have already given you a hard copy BG format , you could show the same to the bank & make the BG
- Please find in attachment 2 years "SERVICE AGREEMENT" (SA) soft copy, as informed kindly make SA along with BG & submit both in our Chennai office on or before the deadline of 07-February 2019.

For any Further clarifications please call me

Thanks & Regards,
 SK.Magdoo.

HR Generalist.
 7550029699

L-Cube Innovative Solutions Pvt. Ltd.
 # 1148, 1-Block, 6th Avenue,

Principal

Avanthi Institute of Engg. & Technology
 Tamaram, Mekavarampalem Md.,
 Visakhapatnam District, Pin-531113



L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.

No.114B, 1-Block, 6th Avenue
Anna Nagar West, Chennai - 600 040
Phone : +91-44-26181625, 26184180

OFFER OF EMPLOYMENT (Strictly confidential)

7 Feb., 2019

Nimmdala Pavan
Door No:17-38,
Housing colony,
Auto nagar, Gajuwaka
Vishakapatnam,
Andhra Pradesh — 530012

Dear Nimmdala Pavan,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of **Software Programmer — Trainee** in our Organization.

Your remuneration would be **INR 20,151 /-** (Rupees Twenty thousand One hundred and fifty one only) CTC per Month. You will be on probation for a period of three months and your employment will be confirmed based on your performance.

Your probation is liable to be extended by a further period of three months or part thereof at the discretion of the Management. During the period of employment with us, if your performance is not satisfactory, your services are liable to be terminated without notice.

You shall be governed by the rules and regulations of the company at all times without exception. You shall be eligible for all statutory provisions according to the laws in force from time to time. This offer is subject to successful completion of the agreement tenure.

You will be required to execute a Service Agreement as undertaking to serve the Management for a period of three years from the date of joining. As already accepted during the final interview you are required to furnish us a Bank Guarantee sum of **Rs.1,00,000/-** (Rupee One Lakh only) valid for 3 years.

The following documents should be submitted to the HR Department as per the required format with the necessary supporting documents within 30 days from the date of acceptance of offer, failing which your offer remains cancelled:

1. Service Agreement Document
2. Bank Guarantee Document
3. Four passport size & two stamp size photograph
4. ID proof & Address proof (Aadhar and PAN card)
5. Attested copies of Certificate in support of Academic / Technical / Educational Qualifications along with originals for verification.


Principal
Avanthi Institute of Engg. & Technology



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 25-03-2019

Ref: STS/OPR

Mr. N.PAVAN,

SUB: APPOINTMENT LETTER

Dear Mr N PAVAN,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **5TH SEPT 2019**.

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- All academic certificates Xerox copies
- Two recent passport size photographs
- Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.


N.Divya
Hr-Manager

Signature of the Employee


Mr. N. PAVAN, P. O. & Technology
Taram, Makavarapalem m.d.,
Machilipatnam District, Pin-531513

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, P. O. & Technology, Hyderabad-50
Contact: 8885785386, 7207299444 Emailed: suryasolutions5@gmail.com

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SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 25-03-2019

Ref: STS/OFR

Mr. P.KIRAN SAL,

SUB: APPOINTMENT LETTER

Dear Mr. P.KIRAN SAL,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **5TH SEPT 2019**.

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- All academic certificates Xerox copies
- Two recent passport size photographs
- Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.


N.Diva
Hr-Manager

Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, ECH 's' roads, Hyderabad-62

Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Avanthi Institute of Engineering & Technology
Tamaram, Makavarapalem Mt.
Visakhapatnam District, Pin-531113

18th March 2019

Intent to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Sappa Harish,

Syntellect ID: SBE1909271

Congratulations!

We are pleased to record this intent to offer for the position Associate Consultant (AC1) with Syntel Private Limited ("Company").

Upon your acceptance of this intent to offer and subject to you meeting all the applicable requirements under this intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this intent to Offer are strictly confidential between you and the Company. Please treat this intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.
- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

syntel private limited, Plot No. 8-1 MIDC Talaswade Software Technology, Pune 411062 Maharashtra India | Tel: +91 20 6634900

Registered office: Unit 112, SDF IV, SEEPZ, Andheri East, Mumbai 400096, India | CIN No. U72200MH199271000030 | www.atossyntel.net

Principal
Avanhi Institute of Engg. & Technology
Tataram, Makwaragalam Id.,
Visakhapatnam District, Pin 531113



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 25-03-2019

Ref: STS/DFR

Mr. S.SHARISH,

SUB-APPOINTMENT LETTER

Dear Mr. S.SHARISH,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **5TH SEPT 2019**.

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- All academic certificates Xerox copies
- Two recent passport size photographs
- Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.


N.Devya
Hr-Manager

Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62

Contact: 8885785386, 7207299444 Emailid: suryatechsolutions@gmail.com

Tamaram, Mankavarapalem Md,
Visakhapatnam District, Pin-531113

Intent to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear S.Pavan Kumar,

Syntellect ID: SRE1909272

Congratulations!

We are pleased to record this intent to offer for the position Associate Consultant (ACI) with Syntel Private Limited ("Company").

Upon your acceptance of this intent to offer and subject to you meeting all the applicable requirements under this intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.



Principal

syntel private limited, Plot No. B-1 MIDC Talawade Software Technology, Pune 411007, Maharashtra, India | Tel: +91 20 2667 1000

Ayanthi Institute of Engg. & Technology
Taramani, Madhavaram Md.,
Chennai, Tamil Nadu, India

Registered office: Unit 112, SDF IV, SEEPZ, Andheri East, Mumbai 400096, India | CIN No. U72200MH1992PTC067309 | Email: info@syntel.com



BUILDMATE PROJECTS PRIVATE LIMITED

138
04.25th April 2019

Mr. A VAMSI KRISHNA
VISAKHAPATNAM
PH.9154/61167

SUB: - LETTER OF OFFER

Dear Mr A VAMSI KRISHNA

With reference to the interview / personal discussions you had with us, we have pleasure to appoint you as "Graduate Engineer Trainee" in our organization on the terms and conditions stipulated herein under

- Initial training / trial period will be for 3 months, during this period you will be paid Rs. 12,000/pm as CTC
- You have to give us service bond at the time of your joining.
- After three months of your successful training, your salary will be appraised based on your performance and suitability into different departments.
 - An amount of Rs.2000/- per-month will be held as retention amount. After completion of 3 years of service with the company, the retained amount will be returned back with some additional amount
- Increment will be ranged from 15%-35%, based on the performance after the appraisal.
- Working lunch at Canteen will be provided at subsidized price as per company rules.

If you agree to the above terms, you are hereby advised to report to duty on or before 01/06/2019 and submit the following documents along with 4 No's recent Passport Size Color Photos and the Original Certificates for verification

01. DOB Certificate i.e. High School/Higher Secondary Board Certificate or any such Certificate.
02. Original Educational Certificates. In case of due from University, you along with college had to give undertaking assuring to hand over certificates directly to Company
03. Aadhaar Card
04. Address Proof
05. Any two references of your College Faculty

The detailed Appointment Letter containing terms and conditions shall be issued after completion of trial period of 3 months

Please return second copy of the Letter in token of your acceptance of the Terms & Conditions specified hereinabove.

We heartily welcome you to our Buildmate Family and we wish you a happy and prosperous association with the Company

Thanking You,
Yours Faithfully,

For Buildmate Projects Pvt Ltd


(Authorized Signatory)



I hereby accept the terms and conditions of LOI

Signature: - 

Full Name: - ADDAMSETTIPATI VAMSI KRISHNA





SHEKAR ENTERPRISES

Ref No.: SE/AL/2018-19/30099

Date: 21-01-2019

Mr A Tejesh Kumar
Anakapalle, Gavarapalem
Visakhapatnam - 531116

Appointment letter on Fixed Term Contract

We are one of the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co. by providing suitable personnel and carrying on this assignment initially for a period of Five Years from 1st September, 2015. Therefore, with reference to your application for employment and the subsequent interview/s you had with us, we are pleased to appoint you to work with M/s Shekar Enterprises designated as **Trainee Engineer** for a period of Three Years with effect from 02/11/2020 or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier, or your services may also be relocated anywhere else that we as contractor may have need for the services of person of your skill or experience.

Your appointment with us, therefore, is directly connected and co-exists with the period of the contract with M/s Hobel Bellows Co., in which you will be placed.

It is understood that the employer-employee relations existing is only between you and us and not with the company you will be placed to work in, except in respect of adherences to rules, regulations and discipline in that company and timings, place of work etc. which will be decided by the company in which you will be placed.

After the tenure of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s Hobel Bellows Co. whichever is earlier.

It may also be noted that in case the principal employer terminates our contract at any time, within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to give up your employment or pay in lieu thereof on either side so as to avoid disruption

Livanna

GSTIN : 37BNVPM9015Q1ZV PAN : BNVPM9015Q

Sri Sai Nilayam, Flat No.E-5, D.No. 58-25/71, Duvvada, Kurmannapalem,
Visakhapatnam-530 046. Cell : 098454 55846 e-mail : shekarenterprises@gmail.com
Vanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113



SHEKAR ENTERPRISES

Ref No.: SE/AI/2018-19/30099

Date: 21 01 2019

Mr A Hari Krishna
D No.20/127, Gajuwaka
Visakhapatnam - 531116

Appointment letter on Fixed Term Contract

We are one of the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co. by providing suitable personnel and carrying on this assignment initially for a period of Five Years from 1st September, 2015. Therefore, with reference to your application for employment and the subsequent interview/s you had with us, we are pleased to appoint you to work with M/s Shekar Enterprises designated as **Trainee Engineer** for a period of Three Years with effect from 02/11/2020 or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier, or your services may also be relocated anywhere else that we as contractor may have need for the services of person of your skill or experience.

Your appointment with us, therefore, is directly connected and co-exists with the period of the contract with M/s Hobel Bellows Co., in which you will be placed.

It is understood that the employer-employee relations existing is only between you and us and not with the company you will be placed to work in, except in respect of adherences to rules, regulations and discipline in that company and timings, place of work etc. which will be decided by the company in which you will be placed.

After the tenure of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s Hobel Bellows Co. whichever is earlier.

It may also be noted that in case the principal employer terminates our contract at any time, within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to give up your employment or pay in lieu thereof on either side so as to avoid disruption.

Signature

GSTIN : 37BNVPM9015Q1ZV PAN : BNVPM9015Q

Sri Sai Nilayam, Flat No.E-5, D.No. 58-25/71, Duvvada, Umanandapuram,
Visakhapatnam-530 046. Cell : 098454 55646 e-mail : shekarenterprises@gmail.com

Principal
Ayanthi Institute of Engg. & Technology
Tirumaram, Mahavaram Rd.,
Visakhapatnam Dist., Pin-531113
mail.com



BUILDMATE PROJECTS PRIVATE LIMITED

01/05/2019

Mr BHAVIRISETTI TEJA
MAKAVAKAPALEM
PH:09908614896

SUB: LETTER OF OFFER

Dear Mr BHAVIRISETTI TEJA

With reference to the interview / personal discussions you had with us, we have pleasure to appoint you as "Graduate Engineer Trainee" in our organization on the terms and conditions stipulated herein under.

- Initial training-Trial period will be for 3 months. During this period you will be paid Rs. 12,000/pm as CTC.
- You have to give us service bond at the time of your joining.
- After three months of your successful training, your salary will be appraised based on your performance and suitability into different departments.
- An amount of Rs 2000/- per month will be held as retention amount. After completion of 3 years of service with the company, the retained amount will be returned back with some additional amount.
- Increment will be ranged from 15%-35% based on the performance after the appraisal.
- Working lunch at Canteen will be provided at subsidized price as per company rules.

If you agree to the above terms, you are hereby advised to report to duty on or before 01/06/2019 and submit the following documents along with 4 No's recent Passport Size Color Photos and the Original Certificates for verification.

01. DOB Certificate i.e. High School/Higher Secondary Board Certificate or any such Certificate.
02. Original Educational Certificates. In case of due from University, you along with college had to give undertaking assuring to hand over certificates directly to Company.
03. Aadhaar Card
04. Address Proof
05. Any two references of your College Faculty.

The detailed Appointment Letter containing terms and conditions shall be issued after completion of trial period of 3 months.

Please return second copy of the Letter in token of your acceptance of the Terms & Conditions specified hereinabove.

We heartily welcome you to our Buildmate Family and we wish you a happy and prosperous association with the Company.

Thanking You,
Yours Faithfully,

For Buildmate Projects Pvt Ltd.

Harish
(Authorized Signatory)



I hereby accept the terms and conditions of LOI

Signature: *[Signature]*

Principal
Avanthi Institute of Engg. & Technology
Tamarlam, Makavakapalem Mo. Pin-531119
Visakhapatnam Dist. *Bhaviriseti Teja*

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Capacity as Support Engineer Subject to following terms and conditions:

1. Your annual fixed Costo Company (CIC) will be 2.2 Lpa
2. Applicability of location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be Hyderabad, uppal. Your initial project COE would be assigned to you at the time of joining. However, the company may transfer you to another location or project on a need basis post consultation with you, the following has been agreed upon:
 - (i) Date of joining : To be updated Post Pre-Hire Orientation session
 - (ii) Reporting time : To be updated as per project requirements
 - (iii) Location : Hyderabad, uppal
4. If the Date of joining, your assigned place of work is different from your current location ('Relocation'), the Company Guest House can be availed by you. The Guest house can be availed for a period of 16 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.
5. You shall be required to provide the Company all documents and information as set forth in the annexure I of this letter of intent.
6. General Operation: 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your superior in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand, in such cases, you will be eligible for compensatory off according to company policy.
7. As a full time employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
8. This LOI shall be subject to:
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Pre-Hire Orientation session which will be conducted by the process manager before your on boarding (either telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke this offer at any time without prior notice.
 - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company if you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.


Principal
Avanhi Institute of Engg. & Technology
Tamarani, Makavarapalem Md.,
Visakhapatnam District, Pin-531113



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12.25th April 2019**Mr B.B.MRAJA SEKHAR****VISAKHAPATNAM**

PH: 09986867712

SUB :- LETTER OF OFFER**Dear Mr B.B.MRAJA SEKHAR**

With reference to the interview / personal discussions you had with us, we have pleasure to appoint You as "Graduate Engineer Trainee" in our organization on the terms and conditions stipulated herein under:

- Initial training/Trial period will be for 3 months, during this period you will be Paid Rs. 12,000/pm as CTC.
- you have to give us service bond at the time of your joining.
- After three months of your successful training, your salary will be appraised based on your Performance and suitability into different departments
- An amount of Rs. 2000/-per month will be held as retention amount. After completion of 3 years of service with the company, the retained amount VA be returned back, with some additional amount
- Increment will be ranged from 15%-35%, based on the Performance after the appraisal.
- Working lunch at Canteen will be provided at subsidized Price as Per company rules.

If you agree to the above terms, you are hereby advised to report to duty on or before **01/06/2019** and submit the following documents along with 4 No's recent Passport Size Color Photos and the Original Certificates for verification.

01. DOB Certificate i. e High School/Higher Secondary Board Certificate or any such Certificate.
02. Original Educational Certificates. In case of due from University, you along with college had to give undertaking assuring to hand over certificates directly to Company.
03. Aadhaar Card.
04. Address Proof.
05. Any two references of your College Faculty.

The detailed Appointment Letter containing terms and conditions shall be issued after completion of trial period of 3 months.

Please return second copy of the Letter in token of your acceptance of the Terms & Conditions specified here in above.

We heartily welcome you to our Buildmate Family and we wish you a happy and prosperous association with the company.

Thanking You,
Yours Faithfully,

BUILDMATE PROJECTS, Pvt. Ltd.

Authorized Signatory:



I hereby accept the terms and conditions of LOI

Principal
Avanthi Institute of Engg. & Technology
Tamaram, Makavaram Md.
Visakhapatnam 531113

OFFER LETTER

Dear BALA MURALI RAJA SEKHAR BODDEDA

We are happy to inform you that you have been shortlisted in our screening test which held on 21st Feb 2019 and your On Job Training in our Incubation center starts from ----- 2019 at Qspiders Jspiders Hyderabad

Note:

- We do not charge any Fee for the complete training which takes around 3 months.
- We do not charge you for any of the interviews and deployment process.
- The training includes Software Testing & Software Development (Manual Testing, Core JAVA, and SQL) and Aptitude.
- No other additional subjects/courses are included in this program.

Rules: Following are the rules for placement activity:

- You should have 90% of attendance for practical sessions.
- Should be ready to relocate to different cities for job/interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi).
- Complete the given assignments on time.
- Give everyday presentations.

****This letter is valid only for 2019. If you come on any other date, free training will not be valid. You may have to pay fees and attend the training****

Reporting address:

Qspiders Jspiders JNTU, 2nd Floor, Choudhary Arcade Building, Plot No 13 & 14, Dharma Reddy Colony Phase I, KPHB, Hyderabad, Telangana 500072

Landmark – Opposite to JNTU University

Reporting Time –

Yours faithfully,

Qspiders Jspiders Software Training Organization



Sumanth M
HR-Manager


Principal
Avanathi Institute of Engg. & Technology
Tataram, Makavaripalem Md.,
Visakhapatnam District, Pin-531113



Name	B NARENDRA
Designation	Marketing Engineer
Location	Hyderabad
Date of Joining	Feb 26 th 2019
Salary	2.2 LPA

Established in 1992, **Shri Ram Panels** is an ISO 9001 & 14001 certified manufacturing company, specialist in providing panel solutions to the **Construction & Transportation** sectors. Its brand **MAGNUS** is among the top 3 brands in India in both quality & availability when speciality products are taken into account. The style of manufacturing & infrastructural setup is a bench mark. Also touched new heights in manufacturing of **Interior and Exterior** Plywood and in **Industrial** Sector Plywood. With customer oriented approach, the company is focused on the pursuit of quality with regular up-gradation & expansion. Well equipped with research & development facilities & backed by a professional team, **Shri Ram Panels** is roaring to touch greater heights. Please visit our website for more information related to our products.


Principal
Avanthi Institute of Engg. & Technology
Temaram, Makavarapalem Md.,
Machilipatnam District, Pin-531113



Name	B R K RAJU KUMAR
Designation	Marketing Engineer
Location	Hyderabad
Date of Joining	Feb 26 th 2019
Salary	2.2 LPA

Established in 1992, **Shri Ram Panels** is an ISO 9001 & 14001 certified manufacturing company, specialist in providing panel solutions to the **Construction & Transportation** sectors. Its brand **MAGNUS** is among the top 3 brands in India in both quality & availability when speciality products are taken into account. The style of manufacturing & infrastructural setup is a bench mark. Also touched new heights in manufacturing of **Interior and Exterior** Plywood and in **Industrial** Sector Plywood. With customer oriented approach, the company is focused on the pursuit of quality with regular up-gradation & expansion. Well equipped with research & development facilities & backed by a professional team, **Shri Ram Panels** is roaring to touch greater heights. Please visit our website for more information related to our products.


Principal
Avanhi Institute of Engg. & Technology
Tumaram, Mahavaram Id.,
Visakhapatnam District, Pin-531113



Name	CH MANIKANTA PRAKASH
Designation	Marketing Engineer
Location	Hyderabad
Date of Joining	Feb 26 th 2019
Salary	2.2 LPA

Established in 1992, **Shri Ram Panels** is an ISO 9001 & 14001 certified manufacturing company, specialist in providing panel solutions to the **Construction & Transportation** sectors. Its brand **MAGNUS** is among the top 3 brands in India in both quality & availability when speciality products are taken into account. The style of manufacturing & infrastructural setup is a bench mark. Also touched new heights in manufacturing of **Interior and Exterior** Plywood and in **Industrial** Sector Plywood. With customer oriented approach, the company is focused on the pursuit of quality with regular up-gradation & expansion. Well equipped with research & development facilities & backed by a professional team, **Shri Ram Panels** is roaring to touch greater heights. Please visit our website for more information related to our products.

Principal
Avanathi Institute of Engg. & Technology
Tarnaram, Wajeevarapalem Md.,
Visakhapatnam District, Pin-534113



OFFER LETTER

Dear DODDI POLA RATU

We are happy to inform you that you have been shortlisted in our screening test which held on 21st Feb 2019 and your On Job Training in our Incubation center starts from 2019 at Qspiders Jspiders Hyderabad

Note:

- We do not charge any Fee for the complete training which takes around 3 months.
- We do not charge you for any of the interviews and deployment process.
- The training includes Software Testing & Software Development (Manual Testing, Core JAVA, and SQL) and Aptitude.
- No other additional subjects/courses are included in this program.

Rules: Following are the rules for placement activity:

- You should have 90% of attendance for practical sessions.
- Should be ready to relocate to different cities for job/interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi).
- Complete the given assignments on time.
- Give everyday presentations.

****This letter is valid only for 2019. If you come on any other date, free training will not be valid. You may have to pay fees and attend the training****

Reporting address:

Qspiders Jspiders JNTU, 2nd Floor Choudhary Arcade Building, Plot No 13 & 14, Dharma Reddy Colony Phase I, KPHB, Hyderabad, Telangana 500072

Landmark – Opposite to JNTU University

Reporting Time:

Yours faithfully,

Qspiders Jspiders Software Training Organization



Sumanth M
HR-Manager


Principal
Avanhi Institute of Engg. & Technology
Tataram, Makavarapalem Rd.,
Vishakhapatnam District, Pin-531113



SHEKAR ENTERPRISES

Ref No.: SE/AL/2018-19/30099

Date: 21.01.2019

Mr G harish
Narsipatnam
Visakhapatnam - 531116

Appointment letter on Fixed Term Contract

We are one of the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co. by providing suitable personnel and carrying on this assignment initially for a period of Five Years from 1st September 2015. Therefore, with reference to your application for employment and the subsequent interview/s you had with us, we are pleased to appoint you to work with M/s Shekar Enterprises designated as **Trainee Engineer** for a period of Three Years with effect from 02/11/2020 or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier, or your services may also be relocated anywhere else that we as contractor may have need for the services of person of your skill or experience.

Your appointment with us, therefore, is directly connected and co-exists with the period of the contract with M/s Hobel Bellows Co., in which you will be placed.

It is understood that the employer-employee relations existing is only between you and us and not with the company you will be placed to work in, except in respect of adherences to rules, regulations and discipline in that company and timings, place of work etc. which will be decided by the company in which you will be placed.

After the tenure of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s Hobel Bellows Co. whichever is earlier.

It may also be noted that in case the principal employer terminates our contract at any time, within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to give up your employment or pay in lieu thereof on either side so as to avoid disruption

Signature

GSTIN : 37BNVPM9015Q1ZV PAN : BNVPM9015Q

Sri Sai Nilayam, Flat No.E-5, D.No. 58-25/71, Duwada, Kurnool District,
Visakhapatnam-530 046. Cell : 098454 55846 e-mail : shekar@shekar.com

Principal
Sri Sai Institute of Engg. & Technology
Narsipatnam, Mahavaram District, Pin-531116



BUILDMATE PROJECTS PRIVATE LIMITED

150
14/25 April 2019

Mr. G. MOHANA VENKATA SIVA KUMAR
VISA KHAPATNAM
PH: 9133584407

SUB: LETTER OF OFFER

Dear Mr. G. MOHANA VENKATA SIVA KUMAR

With reference to the interview / personal discussion you had with us, we have pleasure to appoint you as "Graduate Engineer Trainee" in our organization on the terms and conditions stipulated herein under.

- Initial training/trial period will be for 3 months. During this period you will be paid Rs. 12,000/pm as CTC.
- You have to give us service bond at the time of your joining.
- After three months of your successful training, your salary will be appraised based on your performance and suitability into different departments.
- An amount of Rs. 20,000/- per month will be held as retention amount. After completion of 3 years of service with the company, the retained amount will be returned back with some additional amount.
- Increment will be ranged from 15%-35% based on the performance after the appraisal.
- Working lunch at Canteen will be provided at subsidized price as per company rules.

If you agree to the above terms, you are hereby advised to report to duty on or before **01/06/2019** and submit the following documents along with 4 Nos. recent Passport Size Color Photos and the Original Certificates for verification:

01. DOB Certificate i.e. High School / Higher Secondary Board Certificate or any such Certificate
02. Original Educational Certificates. In case of due from University, you along with college had to give undertaking assuring to hand over certificates directly to Company.
03. Aadhaar Card
04. Address Proof
05. Any two references of your College Faculty.

The detailed Appointment Letter containing terms and conditions shall be issued after completion of that period of 3 months.

Please return second copy of the Letter in token of your acceptance of the Terms & Conditions specified hereinabove.

We heartily welcome you to our Buildmate Family and we wish you a happy and prosperous association with the Company.

Thanking You,
Yours Faithfully,

For Buildmate Projects Pvt Ltd

H. S. H.
(Authorized Signatory)



I hereby accept the terms and conditions of LOI

Signature: *[Signature]*

Full Name: *G. Mohana Venkata Siva Kumar*

Principal
Principal Institute of Engg. & Technology
Makavarapalem, Makavarapalem District, Pin-531113

Sy No 60-62, N.H.-44 Gundlapochampally, Medchal Dist, Hyderabad - 500014
Telangana, INDIA, Ph: +91 7675989904 / 22

Email: hr@buildmate.in / accounts@buildmate.in / www.buildmate.in



Date: 03 02 2019

Dear Mr J Siva

Welcome to Synergy India!

It gives us great pleasure to offer the role of Project Trainee, for which you interviewed with us. The Total Annual Salary will be INR 1, 80,000 per annum. The compensation and other benefits that you would be entitled to are stated in the enclosure to this letter. We request you to go through the same and return the enclosed duplicate copy of this letter in acceptance of the same.

Accordingly, we will arrange to issue to you a detailed letter of appointment on the date of your joining us, which we agreed between us will be any day on or before March 2019

The role, in which you join us, is a very important one which will entail dealing with important and sensitive information, records and such other matters of the company.

We look forward to you joining our team. We are sure that you will have a bright career with our company. We take this opportunity to welcome you and your family into the folds of our company.

Regards


Mr. Vikram P
Human Resources




Principal
Avarathi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113



BUILDMATE PROJECTS PRIVATE LIMITED

152
On 25th April 2019

Mr. K SAI CHANDU
VISAKHAPATNAM
PH: 9618894319

SUB: - LETTER OF OFFER

Dear Mr. K SAI CHANDU,

With reference to the interview / personal discussions you had with us, we have pleasure to appoint you as "Graduate Engineer Trainee" in our organization on the terms and conditions stipulated herein under:

- Initial training/trial period will be for 3 months, during this period you will be paid Rs. 12,000/-pm as CTC.
- You have to give us service bond at the time of your joining.
- After three months of your successful training, your salary will be appraised based on your performance and suitability into different departments.
 - An amount of Rs 2000/- per month will be held as retention amount. After completion of 3 years of service with the company, the retained amount will be returned back with some additional amount.
- Increment will be ranged from 15%-35%, based on the performance after the appraisal.
- Working lunch at Canteen will be provided at subsidized price as per company rules.

If you agree to the above terms, you are hereby advised to report to duty on or before 01/06/2019 and submit the following documents along with 4 No's recent Passport Size Color Photos and the Original Certificates for verification:

- 01 DOB Certificate i.e. High School/Higher Secondary Board Certificate or any such Certificate
- 02 Original Educational Certificates. In case of degree from University, you along with college had to give undertaking assuring to hand over certificates directly to Company.
- 03 Aadhaar Card
- 04 Address Proof
- 05 Any two references of your College Faculty

The detailed Appointment Letter containing terms and conditions shall be issued after completion of trial period of 3 months.

Please return second copy of the Letter in token of your acceptance of the Terms & Conditions specified hereinabove.

We heartily welcome you to our Buildmate Family and we wish you a happy and prosperous association with the Company.

Thanking You,
Yours Faithfully,

For Buildmate Projects Pvt Ltd

(Authorized Signatory)



[Handwritten Signature]

I hereby accept the terms and conditions of LOI

[Handwritten Signature]
Principal
Aventis Institute of Engineering & Technology
Tamarla, Makavelapalem Mo.
Visakhapatnam District, Pin-531173
K. Sai Chandu

Appointment Letter

02-07-2019.

Mr. Koribilli G N R Gopal

Door.no- 59-43,

Velupula veedhi, Anakapalle,

Visakhapatnam,

Andhra Pradesh.

Mr. Koribilli G N R Gopal,

Further to our letter of offer/ interview, we are pleased to inform you that you are hereby appointed as Trainee (Mechanical) of M/s. Fusion Building Materials (V) Private Limited to be based at Yellamanchili as per terms and conditions discussed and agreed upon as under :

1. You are requested to join on or before 15th July, 2019.
2. Your salary and other allowances shall be Rs. 12,000/- per Month (In Words Twelve Thousand Rupees Only) Inclusive of all.
3. Your job functions and responsibilities shall be issued in due course.
4. You will be placed on probation for 1 year. Later on satisfaction of management, you will be on permanent basis. Being probation you are entitled 10 casual leaves per year.
5. You have agreed to build your career at least for 2 years with our company.
6. Your future increments or promotion or any other salary increase shall be based on merit considering your periodic and consistent overall performance, business conditions and other parameters fixed from time to time at the discretion of the management and shall not be considered merely as a matter of right.

FUSION BUILDING MATERIALS (VIZAG) PRIVATE LIMITED

Corporate Office : # 80A, Road No. 33, Jubilee Hills, Hyderabad - 500033, Ph: 703 2952034

Regional Office : Plot No 3-125, Koraput (V), Ongole, (M), Prakasam District, Andhra Pradesh - 520001

Plant : SPS 45A & 45A, Yerravaram (V), Line Kothur Panchayat, Yellamanchili (M), Visakhapatnam District,

Andhra Pradesh - 531005

Pin : 574999AP201/PTC10205

GST : 57AADCPZ480M17C

Email: fusionbldcmatvizag@gmail.com, info@fusionbldcmat.com

16-Dec-2019

Dear Poje Reddy,
 B.E / B.Tech, Mechanical Engineering
 Avanthi Institute Of Engineering And Technology

Candidate ID - 13906121

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/- . This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.23,986/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.455,880/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs. 24,880/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <http://careers.cognizant.com>

Yours sincerely,
 For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Beharwal
 Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:


 Principal
 Avanthi Institute of Engg. & Technology
 Tennaram, Mahabubnagar Dist.,
 Telangana, Pin-531113

Subject: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Support Engineer subject to following terms and conditions:

1. Your annual Fixed Cost to Company (CTC) will be 2.2 LPA
2. Applicability of location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be Hyderabad. Your initial process ID would be provided to you at the time of joining. However, the company may transfer you to another location/process on a need basis post consultation with you; the following has been agreed upon:

(i) **Ons of joining** : To be updated Post Pre-Hire Orientation session

(ii) **Reporting time** : To be updated as per process requirements

(iii) **Location** : Hyderabad, Uppal

4. From the time of joining, your assigned place of work is different from your current location ('Relocation'), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.
5. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of intent.
6. Gangot operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weeks off (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
7. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leave will be prorated as per your work schedule.
8. This LOI shall be subject to:
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your boarding (either Telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke this offer at any time without prior notice.
 - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the above irrespective of the fact that you may have formally commenced your joining/employment with us.


Principal
Avanhi Institute of Engg. & Technology
Taram, Makavarapalem Md.
Visakhapatnam District, Pin-531113



Appointment Letter

02-07-2019.

Ms.Reddy Pooja
Door no:15-30,
Sarada nagar,Kothuru,
Anakapalli,
Visakhapatnam,
Andhra Pradesh.

Ms.Reddy Pooja,

Further to our letter of offer/ interview, we are pleased to inform you that you are hereby appointed as Trainee (Mechanical) of M/s. Fusion Building Materials (V) Private Limited to be based at Yellamanchili as per terms and conditions discussed and agreed upon as under :

1. You are requested to join on or before 15th July, 2019.
2. Your salary and other allowances shall be Rs. 12,000/- per Month (In Words Twelve Thousand Rupees Only) Inclusive of all.
3. Your job functions and responsibilities shall be issued in due course.
4. You will be placed on probation for 1 year. Later on satisfaction of management, you will be on permanent basis. Being probation you are entitled 10 casual leaves per year.
5. You have agreed to build your career at least for 2 years with our company.
6. Your future increments or promotion or any other salary increase shall be based on merit considering your periodic and consistent overall performance, business conditions and other parameters fixed from time to time at the discretion of the management and shall not be considered merely as a matter of right.

FUSION BUILDING MATERIALS (VIZAG) PRIVATE LIMITED

Corporate Office : # 606, Road No. 33, Jubilee Hills, Hyderabad - 500033. Ph : 037792634

Regional Office : D.No. 1-125, Koppala P.V. Singole, (M) Prokash District, Andhra Pradesh - 523001

Plant : S.No. 45A & 45B, Yellamanchili (V), East Kothur Panchayat, Yellamanchili (M), Vizag District, Andhra Pradesh - 531055

Plant : S.No. 45A & 45B, Yellamanchili (V), East Kothur Panchayat, Yellamanchili (M), Vizag District, Andhra Pradesh - 531055

Plant : S.No. 45A & 45B, Yellamanchili (V), East Kothur Panchayat, Yellamanchili (M), Vizag District, Andhra Pradesh - 531055

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Plant : S.No. 45A & 45B, Yellamanchili (V), East Kothur Panchayat, Yellamanchili (M), Vizag District, Andhra Pradesh - 531055

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Plant : S.No. 45A & 45B, Yellamanchili (V), East Kothur Panchayat, Yellamanchili (M), Vizag District, Andhra Pradesh - 531055

[Handwritten Signature]
Avanthy Institute of Engineering & Technology
Tatamam, Mahavaram Rd.,
Visakhapatnam District, Pin-531113



Appointment Letter

02-07-2019.

Mr. Kotla RamaSiva

Door no:69-28,

Jawahar nagar,

Sriharipuram,

Visakhapatnam,

Andhra Pradesh.

Mr. Kotla RamaSiva,

Further to our letter of offer/ interview, we are pleased to inform you that you are hereby appointed as Trainee (Mechanical) of M/s. Fusion Building Materials (V) Private Limited to be based at Yellamanchili as per terms and conditions discussed and agreed upon as under :

1. You are requested to join on or before 15th July, 2019.
2. Your salary and other allowances shall be Rs. 12,000/- per Month (In Words Twelve Thousand Rupees Only) Inclusive of all.
3. Your job functions and responsibilities shall be issued in due course.
4. You will be placed on probation for 1 year. Later on satisfaction of management, you will be on permanent basis. Being probation you are entitled 10 casual leaves per year.
5. You have agreed to build your career at least for 2 years with our company.
6. Your future increments or promotion or any other salary increase shall be based on merit considering your periodic and consistent overall performance, business conditions and other parameters fixed from time to time at the discretion of the management and shall not be considered merely as a matter of right.

FUSION BUILDING MATERIALS (VIZAG) PRIVATE LIMITED

Corporate Office : # 606, Road No. 33, Jubilee Hills, Hyderabad - 500033. Ph: 7032890334

Regional Office : D.No.1-125, Koppolu (V), Ongole, (M), Prakasam District, Andhra Pradesh - 523001

Main : D.No.45A & 66A, Yeravaram (V), Line Kolhur Panchayat, Yellamanchili (M), Visakhapatnam District, Andhra Pradesh - 531113

Branch : D.No.1-125, Koppolu (V), Ongole, (M), Prakasam District, Andhra Pradesh - 523001

Branch : D.No.1-125, Koppolu (V), Ongole, (M), Prakasam District, Andhra Pradesh - 523001

Branch : D.No.1-125, Koppolu (V), Ongole, (M), Prakasam District, Andhra Pradesh - 523001

Branch : D.No.1-125, Koppolu (V), Ongole, (M), Prakasam District, Andhra Pradesh - 523001

Branch : D.No.1-125, Koppolu (V), Ongole, (M), Prakasam District, Andhra Pradesh - 523001

Avanti Infratech & Technology
Terni, Yamuna nagar
A-531113



Wipro Campus Update_LOI

2 messages

Campus HR Team <wipro+email+2nuh2-800ed3b168@talent.icims.com>
Reply to: Campus HR Team <wipro+email+2nuh2-800ed3b168@talent.icims.com>
To: vinaysantosh8@gmail.com

Sun, Jan 6, 2019 at 09:32 am

06-Jan-2019

Dear MANGA VINAY SANTOSH,
Resume Number - 8403164

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band **YRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a pre condition to the issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25,000 - 75,000
End of Year 2	50,000 - 1,00,000
End of Year 3	2,00,000 - 2,50,000


Principal
Avanhi Institute of Engg. & Technology
Tamaram, Makavarepalem Md.,
Tirupattanam District, Pin-531113

Please note the terms and conditions:

1. The special bonus is subject to

- you being "active" in the services of the company through to retention date as applicable
- your employment has not been terminated for poor performance or for cause prior to retention date
- you have not resigned voluntarily or abandoned your job as of the retention date

2. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.

3. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts

4. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy

5. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.

6. You shall keep the contents of this letter confidential

Note: The above shall be applicable from your joining date with Wipro.

Yours Sincerely,
For Wipro Limited



Aparna Shailen
General Manager - Human Resources

This message was sent to vinaysantosh8@gmail.com. If you don't want to receive these emails from this company in the future, please go to:

<https://wipro.icims.com/icims2/?r=FAEB23154747&contactId=14751610>

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND

Manga vinay santosh <vinaysantosh8@gmail.com>

To: srinivasarao_tegala@yahoo.co.in

Sun, Jan 6, 2019 at 09:32 am

[Quoted text hidden]



Principal
Avanathi Institute of Engg. & Technology
Tanneram, Miskavarampalem Md.,
Visakhapatnam District, P-531113



Date: 03 02 2019

Dear Mr M Vinay Santhosh

Welcome to Synergy India!

It gives us great pleasure to offer the role of **Project Trainee**, for which you interviewed with us. The Total Annual Salary will be INR 1, 80,000 per annum. The compensation and other benefits that you would be entitled to are stated in the enclosure to this letter. We request you to go through the same and return the enclosed duplicate copy of this letter in acceptance of the same.

Accordingly, we will arrange to issue to you a detailed letter of appointment on the date of your joining us, which we agreed between us will be any day on or before **March 2019**

The role, in which you join us, is a very important one which will entail dealing with important and sensitive information, records and such other matters of the company.

We look forward to you joining our team. We are sure that you will have a bright career with our company. We take this opportunity to welcome you and your family into the folds of our company.

Regards


Mr. Vikram P
Human Resources




Principal
Avanthy Institute of Engg. & Technology
Temaram, Nellore District
Vengal Rao - 531113



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

160

Date: 25-03-2019

Ref: STS/OIR

Mr. M.K.RaviTeja,

SUB: APPOINTMENT LETTER

Dear Mr. M.K.RaviTeja,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **5th SEPT 2019**

You will be paid a consolidated Salary of Rs.10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.

12.Dravya
Hr-Manager



Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Chit x roads, Hyderabad-62
Contact: 8885785386, 7207299444 Email: suryasolutions5@gmail.com



Name	PEELA JAGADEESH
Designation	Marketing Engineer
Location	Hyderabad
Date of Joining	Feb 26 th 2019
Salary	2.2 LPA

Established in 1992, **Shri Ram Panels** is an ISO 9001 & 14001 certified manufacturing company, specialist in providing panel solutions to the **Construction & Transportation** sectors. Its brand **MAGNUS** is among the top 3 brands in India in both quality & availability when speciality products are taken into account. The style of manufacturing & infrastructural setup is a bench mark. Also touched new heights in manufacturing of **Interior and Exterior** Plywood and in **Industrial** Sector Plywood. With customer oriented approach, the company is focused on the pursuit of quality with regular up-gradation & expansion. Well equipped with research & development facilities & backed by a professional team, **Shri Ram Panels** is roaring to touch greater heights. Please visit our website for more information related to our products.

Principal
Avanthi Institute of Engg. & Technology
Tataram, Mahavarepalem Md.,
Mahabubnagar District, Pin-531113



Date. 03 02 2019

Dear Mr P Lakshmana Rao

Welcome to Synergy India!

It gives us great pleasure to offer the role of **Project Trainee**, for which you interviewed with us. The Total Annual Salary will be INR 1, 80,000 per annum. The compensation and other benefits that you would be entitled to are stated in the enclosure to this letter. We request you to go through the same and return the enclosed duplicate copy of this letter in acceptance of the same.

Accordingly, we will arrange to issue to you a detailed letter of appointment on the date of your joining us, which we agreed between us will be any day on or before **March 2019**.

The role, in which you join us, is a very important one which will entail dealing with important and sensitive information, records and such other matters of the company.

We look forward to you joining our team. We are sure that you will have a bright career with our company. We take this opportunity to welcome you and your family into the folds of our company.

Regards


Mr. Vikram P
Human Resources


Principal
Avanathi Institute of Engg. & Technology
Tamararam, Makevarapalem Md.,
Visakhapatnam District, Pin-531113



Name	R GOPI
Designation	Marketing Engineer
Location	Hyderabad
Date of Joining	Feb 26 th 2019
Salary	2.2 LPA

Established in 1992, **Shri Ram Panels** is an iso 9001 & 14001 certified manufacturing company, specialist in providing panel solutions to the **Construction & Transportation** sectors. Its brand **MAGNUS** is among the top 3 brands in India in both quality & availability when speciality products are taken into account. The style of manufacturing & infrastructural setup is a bench mark. Also touched new heights in manufacturing of **Interior and Exterior** Plywood and in **Industrial** Sector Plywood. With customer oriented approach, the company is focused on the pursuit of quality with regular up-gradation & expansion. Well equipped with research & development facilities & backed by a professional team, **Shri Ram Panels** is roaring to touch greater heights. Please visit our website for more information related to our products.


Principal
Avanthi Institute of Engg. & Technology
Temaram, Maitavaram Rd.
K. J. Somayajulu Nagar, Hyderabad - 501113



Name	R VIKAS
Designation	Marketing Engineer
Location	Hyderabad
Date of Joining	Feb 26 th 2019
Salary	2.2 LPA

Established in 1992, **Shri Ram Panels** is an iso 9001 & 14001 certified manufacturing company, specialist in providing panel solutions to the **Construction & Transportation** sectors. Its brand **MAGNUS** is among the top 3 brands in India in both quality & availability when speciality products are taken into account. The style of manufacturing & infrastructural setup is a bench mark. Also touched new heights in manufacturing of **Interior and Exterior** Plywood and in **Industrial** Sector Plywood. With customer oriented approach, the company is focused on the pursuit of quality with regular up-gradation & expansion. Well equipped with research & development facilities & backed by a professional team, **Shri Ram Panels** is roaring to touch greater heights. Please visit our website for more information related to our products.


Principal
Avanthi Institute of Engg. & Technology
Tataram, Mahabubnagar Dist.,
Telangana, Pin-508113

Ref: 862651/2005943/ELTP

Date: 12-02-2019

Sai Jagannadha Sahu
Nakkapalli,
Visakhapatnam Dist.

Subject: Offer of Appointment

It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer at Band 'U' and Sub Band 'U1' under ELTP Scheme**. However, in the current COVID situation, the Company hereby allows you to work from your hometown or any other place in India. However you shall be required to report to your base location as and when required by the Company. Any travel for official work must be in strict compliance with the prevailing travel policy of the Company. While you are working from home, if you wish to travel outside India in your personal capacity, you shall inform in advance in writing to your reporting manager and Business HR SPOC. You may be permitted to travel outside India only after approval of your reporting Manager and BHR lead.
2. You will be on probation for a period of **3 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement (ELITE)**" will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reasons, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
 - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview.
 - Meeting the set eligibility criteria at the end of your academic course
 - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.





Name	S VENKATESH
Designation	Marketing Engineer
Location	Hyderabad
Date of Joining	Feb 26 th 2019
Salary	2.2 LPA

Established in 1992, **Shri Ram Panels** is an ISO 9001 & 14001 certified manufacturing company, specialist in providing panel solutions to the **Construction & Transportation** sectors. Its brand **MAGNUS** is among the top 3 brands in India in both quality & availability when speciality products are taken into account. The style of manufacturing & infrastructural setup is a bench mark. Also touched new heights in manufacturing of **Interior and Exterior** Plywood and in **Industrial** Sector Plywood. With customer oriented approach, the company is focused on the pursuit of quality with regular up-gradation & expansion. Well equipped with research & development facilities & backed by a professional team, **Shri Ram Panels** is roaring to touch greater heights. Please visit our website for more information related to our products.


Principal
Avanhi Institute of Engg. & Technology
Temaram, Mskavranepalem Md.,
Jalahadham District, Pin-531113



Date: 03 02 2019

Dear Mr V Sai Kumar

Welcome to Synergy India!

It gives us great pleasure to offer the role of **Project Trainee**, for which you interviewed with us. The Total Annual Salary will be INR 1, 80,000 per annum. The compensation and other benefits that you would be entitled to are stated in the enclosure to this letter. We request you to go through the same and return the enclosed duplicate copy of this letter in acceptance of the same.

Accordingly, we will arrange to issue to you a detailed letter of appointment on the date of your joining us, which we agreed between us will be any day on or before **March 2019**

The role, in which you join us, is a very important one which will entail dealing with important and sensitive information, records and such other matters of the company.

We look forward to you joining our team. We are sure that you will have a bright career with our company. We take this opportunity to welcome you and your family into the folds of our company.

Regards


Mr. Vikram P
Human Resources


Principal
Avanthi Institute of Engg. & Technology
Tataram, Makurapuram Md.
Chennai - 600 113



SHEKAR ENTERPRISES

Ref No: SE/AI/2018 19/30099

Date: 21-01-2019

Mr Y Yaswanth
K Kotapadu Post
Visakhapatnam - 531116

Appointment letter on Fixed Term Contract

We are one of the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co. by providing suitable personnel and carrying on this assignment initially for a period of Five Years from 1st September 2015. Therefore, with reference to your application for employment and the subsequent interview/s you had with us, we are pleased to appoint you to work with M/s Shekar Enterprises designated as **Trainee Engineer** for a period of Three Years with effect from 02/11/2020 or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier, or your services may also be relocated anywhere else that we as contractor may have need for the services of person of your skill or experience.

Your appointment with us, therefore, is directly connected and co-exists with the period of the contract with M/s Hobel Bellows Co., in which you will be placed.

It is understood that the employer-employee relations existing is only between you and us and not with the company you will be placed to work in, except in respect of adherences to rules, regulations and discipline in that company and timings, place of work, etc, which will be decided by the company in which you will be placed.

After the tenure of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s Hobel Bellows Co, whichever is earlier.

It may also be noted that in case the principal employer terminates our contract at any time, within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to give up your employment or pay in lieu thereof on either side so as to avoid disruption

 Divana

GSTIN : 37BNVPM9015Q1ZV

PAN : BNVPM9015Q

Sri Sai Nilayam, Flat No.E-5, D.No. 58-25/71, Duvvur, K. V. Narayana Murthy Nagar,
Visakhapatnam 530 046. Cell : 098464 56646 e-mail: divana@shekarenterprises.com
Tameram, Visakhapatnam District, Pin-531113
divana@shekarenterprises.com

16-Dec-2019

Dear Peddala Hema Narsa,
 B.E./B.Tech, Mechanical Engineering
 Avanthi Institute Of Engineering And Technology

Candidate ID - 13906128

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,905/- . This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.21,905/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.455,880/- . This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs. 24,880/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarification, please log into <https://campus2.cognizant.com>

Yours sincerely,
 For Cognizant Technology Solutions India Pvt. Ltd.,


 Suresh Behavankar
 Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :


 Date: _____
 Principal
 Avanthi Institute of Engg. & Technology

**OFFER LETTER**Dear PEDIREDLA HIRMANEERAJA

We are happy to inform you that you have been shortlisted in our screening test which held on 21st Feb 2019 and your On Job Training in our Incubation center starts from 2019 at Qspiders Ispiders Hyderabad

Note:

- We do not charge any Fee for the complete training which takes around 3 months.
- We do not charge you for any of the interviews and deployment process.
- The training includes Software Testing & Software Development (Manual Testing, Core JAVA, and SQL) and Aptitude.
- No other additional subjects/courses are included in this program.

Rules: Following are the rules for placement activity:

- You should have 90% of attendance for practical sessions.
- Should be ready to relocate to different cities for job/interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi).
- Complete the given assignments on time.
- Give everyday presentations.

****This letter is valid only for 2019. If you come on any other date, free training will not be valid. You may have to pay fees and attend the training****

Reporting address:

Qspiders Ispiders JNTU, 2nd Floor, Choudhary Arcade Building, Plot No 13 & 14, Dharma Reddy Colony Phase I, KPHB, Hyderabad, Telangana 500072

Landmark – Opposite to JNTU University

Reporting Time:

Yours faithfully,

Qspiders Ispiders Software Training Organization



Sumanth M
HR-Manager

Principal
Avanthi Institute of Engg. & Technology
Tamararam, Mahavarampet M5
Visakhapatnam District, Pin-531113

28th Jan, 2017

Sub: Letter of Intent (hereinafter referred to as "LOI")

Subsequent to our meeting and interview we are pleased to offer you appointment in Ganpat as Support Engineer subject to following terms and conditions.

1. Your annual Basic Cost to Company (CTC) will be 2.2 LPA
2. Applicability of Location specific allowances as per policy according to location and/or company policy.
3. Your initial place of work will be Hyderabad, Uppal. Your initial process/CGE would be assigned to you at the time of joining. However, the company may transfer you to another location/process on a need basis post consultation with you; the decision has been agreed upon.
 - (i) Date of joining : To be updated Post Pre-Hire Orientation session
 - (ii) Reporting Time : To be updated as per proposal requirements
 - (iii) Location : Hyderabad, Uppal
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation") the Company shall provide a house can be availed by you. The Guest House can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.
5. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of intent.
6. Ganpat operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor (in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off-days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
7. As a full time employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to pre-approval by the Company. Accumulation/carry forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leave will be pro-rated as per your work schedule.
8. This LOI shall be subject to:
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Pre-Hire Orientation session which will be conducted by the process manager before your onboarding (either Telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke the offer at any time without prior notice.
 - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your trainee employment with us.


Principal
Avanhi Institute of Engg. & Technology
Tataram, Makavarapalem Md.,
Vidhan Sabha District, Pin-531113



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 25-03-2019

Ref: STS/DTR

Mr.C.Ashok Kumar,

SUB: APPOINTMENT LETTER

Dear Mr.C.Ashok Kumar,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **5th SEPT 2019**

You will be paid a consolidated Salary of Rs.10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.


N.Durga
Hr-Manager



Principal
Signature of the Employee
Avanthi Institute of Engineering & Technology
Mamaram, Mekavaram, Nellore District, Pin-524 103

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Dear GOLLU SWAMY

173

28th Jan, 2019

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Support Engineer as Support Engineer.
Subject to following terms and conditions:

1. Your annual fixed Cost to Company (CTC) will be 2.2 LPA
2. Applicability of Location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be Hydrabad. Your initial process/COE would be assigned to you at the time of joining. However, the company may transfer you to another location/process on a need basis post consultation with you, the following has been agreed upon:
 - (i) Date of joining : To be updated Post Pre-Hire Orientation session
 - (ii) Reporting Time : To be updated as per process requirements
 - (iii) Location :
4. If at the time of joining, your assigned place of work is different from your current location (Relocation), the Company Guest House can be availed by you. The Guest house can be availed for a period of 16 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.
5. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of intent.
6. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor in compliance with laws in force as a full time employee. You will be eligible for 2 weeks off (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
7. As a fulltime employee, you will be entitled to 25 working days of earned leave per annum. You can avail these, subject to prior approval by the Company. Accumulation/carry forward of leave will be governed according to existing Company policy in force from time to time. For parttime employees, earned leave will be provided as per your work schedule.
8. This LOI shall be subject to:
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke this offer at any time without prior notice.
 - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the exam irrespective of the fact that you may have formally commenced your training/employment with us.


Principal
Avanthi Institute of Engg. & Technology
Tamarani, Mahavarampet Med.,
Visakhapatnam District, Pin-531113



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 25-03-2019

Ref: STS/DFR

Mr. K.Laxman Sunil,

SUB: APPOINTMENT LETTER

Dear Mr. K.Laxman Sunil,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **5th SEPT 2019**

You will be paid a consolidated Salary of Rs.10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.



Principal
Signature of the Employee
Avanathi Institute of Engineering & Technology
Mekavaram, Mekavaram District, Pin-531111

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Email: suryasolutions5@gmail.com



Appointment Letter

02-07-2019.

Mr. Ravi Teja Karanam

H.no-152, D.no-3-27,

Rukminipuram village

Regupalem post

Yelamanchili mandal

Visakhapatnam(Dist)

Mr. Ravi Teja Karanam,

Further to our letter of offer/ interview, we are pleased to inform you that you are hereby appointed as **Trainee (Mechanical)** of **M/s. Fusion Building Materials (V) Private Limited** to be based at Yellamanchili as per terms and conditions discussed and agreed upon as under :-

1. You are requested to join on or before 15th July, 2019..
2. Your salary and other allowances shall be **Rs. 10,000/- per Month (In Words Ten Thousand Rupees Only) Inclusive of all**.
3. Your job functions and responsibilities shall be issued in due course.
4. You will be placed on probation for 1 year. Later on satisfaction of management, you will be on permanent basis. Being probation you are entitled 10 casual leaves per year.
5. You have agreed to build your career at least for 2 years with our company
6. Your future increments or promotion or any other salary increase shall be based on merit considering your periodic and consistent overall performance, business conditions and other parameters fixed from time to time at the discretion of the management and shall not be considered merely as a matter of right.

Principal
& Technology
Md.

FUSION BUILDING MATERIALS (VIZAG) PRIVATE LIMITED.

Corporate Office : # 606, Road No. 33, Jubilee Hills, Hyderabad - 500033. Ph : 7032992034

Registered Office : D.No.1-125, Koppolu (V), Ongole, (M), Prakasam District, Andhra Pradesh - 523001

Plant : Sy.No.65A & 66A, Yerravaram (V), Line Kothur Parichayal, Yelamanchili (M), Visakhapatnam District, Andhra Pradesh - 531055

17/28 Jan, 2019.

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in respect as SUPPORT ENGINEER Subject to following terms and conditions.

1. Your annual Basic Cost to Company (CTC) will be 3.2 LPA
2. Applicability of location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be Hyderabad / UPPL. Your initial process COE would be informed to you at the time of joining. However, the company may transfer you to another location / process on a need basis post consultation with you, the following has been agreed upon.

(a) Date of joining : To be updated Post Pre-Hire Orientation session

(b) Reporting Time : To be updated as per process requirements

(c) Location : Hyderabad, UPPL

4. If at the time of joining, your assigned place of work is different from your current location (Relocation), the Company Guest House can be availed by you. The Guest House can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.
5. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of intent.
6. General operating 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
7. As a fulltime employee, you will be entitled to 25 working days of earned leave per annum. You can avail same, subject to prior approval by the Company. Accumulation / carry forward of leave will be governed according to existing Company policy in force from time to time. For parttime employees, earned leave will be provided as per your work schedule.
8. This LOI shall be subject to:
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke this offer at any time without prior notice.
 - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.


Principal
Avanhi Institute of Engg. & Technology
Tameram, Malkajgiri District, Pin-531113



BUILDMATE PROJECTS PRIVATE LIMITED

01/25 April 2019

Mr. K. YESU RAJU
VISAKHAPATNAM
PH-8121717837

SUB: - LETTER OF OFFER

Dear Mr K. YESU RAJU

With reference to the interview / personal discussions you had with us, we have pleasure to appoint you as "Graduate Engineer Trainee" in our organization on the terms and conditions stipulated herein under:

- Initial training/Trial period will be for 3 months. During this period you will be paid Rs. 12,000/pm as CTC.
- You have to give us service bond at the time of your joining.
- After three months of your successful training, your salary will be appraised based on your performance and suitability into different departments.
- An amount of Rs 2000/- per month will be held as retention amount. After completion of 3 years of service with the company, the retained amount will be returned back with some additional amount.
- Increment will be ranged from 15%-35% based on the performance after the appraisal.
- Working lunch at Canteen will be provided at subsidized price as per company rules.

If you agree to the above terms, you are hereby advised to report to duty on or before 01/06/2019 and submit the following documents along with 4 No's recent Passport Size Color Photos and the Original Certificates for verification:

01. DOB Certificate i.e. High School/Higher Secondary Board Certificate or any such Certificate.
02. Original Educational Certificates. In case of degree from University, you along with college had to give undertaking assuring to hand over certificates directly to Company.
03. Aadhaar Card.
04. Address Proof.
05. Any two references of your College Faculty.

The detailed Appointment Letter containing terms and conditions shall be issued after completion of trial period of 3 months.

Please return second copy of the Letter in token of your acceptance of the Terms & Conditions specified hereinabove.

We heartily welcome you to our Buildmate Family and we wish you a happy and prosperous association with the Company.

Thanking You,
Yours Faithfully,

For Buildmate Projects Pvt Ltd.

(Authorized Signatory)


Principal
Avanthi Institute of Engg. & Technology
Tamaran, Mahavaram Md.,
Visakhapatnam District, Pin-531113

Signature - K. Yesu Raju
Full Name - KORUPROLU YESU RAJU



SHEKAR ENTERPRISES

Ref No.: SE/AI/2018-19/30099

Date: 21-01-2019

Mr K Yesu Raju
Salipalem, Anakapalle
Visakhapatnam - 531116

Appointment letter on Fixed Term Contract

We are one of the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co. by providing suitable personnel and carrying on this assignment initially for a period of Five Years from 1st September, 2015. Therefore, with reference to your application for employment and the subsequent interview/s you had with us, we are pleased to appoint you to work with M/s Shekar Enterprises designated as **Trainee Engineer** for a period of Three Years with effect from 02/11/2020 or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier, or your services may also be relocated anywhere else that we as contractor may have need for the services of person of your skill or experience.

Your appointment with us, therefore, is directly connected and co-exists with the period of the contract with M/s Hobel Bellows Co., in which you will be placed.

It is understood that the employer-employee relations existing is only between you and us and not with the company you will be placed to work in, except in respect of adherences to rules, regulations and discipline in that company and timings, place of work etc, which will be decided by the company in which you will be placed.

After the tenure of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s Hobel Bellows Co, whichever is earlier.

It may also be noted that in case the principal employer terminates our contract at any time, within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to give up your employment or pay in lieu thereof on either side so as to avoid disruption.

Lianna

GSTIN : 37BNVPM9015Q1ZV

PAN : BNVPM9015Q

Sri Sai Nilayam, Flat No.E-5, D.No. 58-25/71, Duvvada, Kurmannapalem,
Visakhapatnam-530 046. Cell : 098454 55846 e-mail: shekarenterprises@gmail.com

Avanthi Institute of Engg. & Technology
Tangaram, Makavrapalem Md.,
District, Pin-531113



Name	K DURGA PRASAD
Designation	Marketing Engineer
Location	Hyderabad
Date of Joining	Feb 26 th 2019
Salary	2.2 LPA

Established in 1992, **Shri Ram Panels** is an ISO 9001 & 14001 certified manufacturing company, specialist in providing panel solutions to the **Construction & Transportation** sectors. Its brand **MAGNUS** is among the top 3 brands in India in both quality & availability when speciality products are taken into account. The style of manufacturing & infrastructural setup is a bench mark. Also touched new heights in manufacturing of **Interior and Exterior** Plywood and in **Industrial** Sector Plywood. With customer oriented approach, the company is focused on the pursuit of quality with regular up-gradation & expansion. Well equipped with research & development facilities & backed by a professional team, **Shri Ram Panels** is roaring to touch greater heights. Please visit our website for more information related to our products.


Principal
Avanhi Institute of Engg. & Technology
Tameram, Nalagondapalem Md.,
Visakhapatnam District, Pin-531113



Name	K KRISHNA RAO
Designation	Marketing Engineer
Location	Hyderabad
Date of Joining	Feb 26 th 2019
Salary	2.2 LPA

Established in 1992, **Shri Ram Panels** is an ISO 9001 & 14001 certified manufacturing company, specialist in providing panel solutions to the **Construction & Transportation** sectors. Its brand **MAGNUS** is among the top 3 brands in India in both quality & availability when speciality products are taken into account. The style of manufacturing & infrastructural setup is a bench mark. Also touched new heights in manufacturing of **Interior and Exterior** Plywood and in **Industrial** Sector Plywood. With customer oriented approach, the company is focused on the pursuit of quality with regular up-gradation & expansion. Well equipped with research & development facilities & backed by a professional team, **Shri Ram Panels** is roaring to touch greater heights. Please visit our website for more information related to our products.


Principal
Avanhi Institute of Engg. & Technology
Tamarani, Nakkavarampet, P.O. - 531113
Visakhapatnam District



Appointment Letter

02-07-2019.

Mr. M Somanath Gupta

Door.no- 15-1,
Komatipeta, Ellamachili,
Visakhapatnam(Dist),
Andhra Pradesh,

Mr. M Somanath Gupta

Further to our letter of offer/ interview, we are pleased to inform you that you are hereby appointed as **Trainee (Mechanical)** of **M/s. Fusion Building Materials (V) Private Limited** to be based at Yellamanchili as per terms and conditions discussed and agreed upon as under :-

1. You are requested to join on or before 15th July, 2019..
2. Your salary and other allowances shall be **Rs. 10,000/- per Month (In Words Ten Thousand Rupees Only) Inclusive of all.**
3. Your job functions and responsibilities shall be issued in due course.
4. You will be placed on probation for 1 year. Later on satisfaction of management, you will be on permanent basis. Being probation you are entitled 10 casual leaves per year.
5. You have agreed to build your career at least for 2 years with our company
6. Your future increments or promotion or any other salary increase shall be based on merit considering your periodic and consistent overall performance, business conditions and other parameters fixed from time to time at the discretion of the management and shall not be considered merely as a matter of right.

Principal
(Engg. & Technology)
System Md.
631113

FUSION BUILDING MATERIALS (VIZAG) PRIVATE LIMITED

Corporate Office : # 606, Road No. 33, Jubilee Hills, Hyderabad - 500033. Ph: 7032992034

Registered Office : D.No.1-125, Koppolu (V), Ongole, (M), Prakasam District, Andhra Pradesh - 523001

Plant : Sy.No.65A & 66A, Yerravaram (V), Line Kothur Panchayat, Yellamanchili (M), Visakhapatnam District,



Name	M SOMUNATH GUPTA
Designation	Marketing Engineer
Location	Hyderabad
Date of Joining	Feb 26 th 2019
Salary	2.2 LPA

Established in 1992, **Shri Ram Panels** is an ISO 9001 & 14001 certified manufacturing company, specialist in providing panel solutions to the **Construction & Transportation** sectors. Its brand **MAGNUS** is among the top 3 brands in India in both quality & availability when speciality products are taken into account. The style of manufacturing & infrastructural setup is a bench mark. Also touched new heights in manufacturing of **Interior and Exterior** Plywood and in **Industrial** Sector Plywood. With customer oriented approach, the company is focused on the pursuit of quality with regular up-gradation & expansion. Well equipped with research & development facilities & backed by a professional team, **Shri Ram Panels** is roaring to touch greater heights. Please visit our website for more information related to our products.


Principal
Avanthi Institute of Engg. & Technology
Tataram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113



Dr:25th April 2019

Mr. Tamarana Kumar

ANAKAPALLE

PH: 09686778876

SUB : LETTER OF OFFER

Dear Mr.Tamarana Kumar,

With reference to the interview/ personal discussions you had with us, we have pleasure to appoint You as "Graduate Engineer Trainee" in our organization on the terms and conditions stipulated herein under:

- Initial training/Trial period will be for 3 months, during this period you will be Paid Rs. 12,000/pm as CTC.
- you have to give us service bond at the time of your joining.
- After three months of your successful training, your salary will be appraised based on your Performance and suitability into different departments
- An amount of Rs. 2000/-per month will be held as retention amount. After completion of 3 years of service with the company, the retained amount VA be returned back,with some additional amount.
- increment will be ranged from 15%-35%, based on the Performance after the appraisal
- Working lunch at Canteen will be provided at subsidized Price as Per company rules.

If you agree to the above terms, you are hereby advised to report to duty on or before **01/06/2019** and submit the following documents along with 4 No's recent Passport Size Color Photos and the Original Certificates for verification.

01. DOB Certificate i.e High School/Higher Secondary Board Certificate or any such Certificate.
02. Original Educational Certificates. In case of due from University, you along with college had to give undertaking assuring to hand over certificates directly to Company.
03. Aadhaar Card.
04. Address Proof.
05. Any two references of your College Faculty.

The detailed Appointment Letter containing terms and conditions shall be issued after completion of trial period of 3 months.

Please return second copy of the Letter in token of your acceptance of the Terms & Conditions specified here in above.

We heartily welcome you to our Buildmate Family and we wish you a happy and prosperous association with the company.

Thanking You
Yours Faithfully,

Buildmate Projects Pvt Ltd

(Signature)
(Authorized Signature)



(Signature)

Principal
Avanhi Institute of Engg. & Technology
Temaram, Makavarapalem Md.,
Visakhapatnam District, Ph: 531113

I hereby accept the terms and conditions of LOI

Signature:- _____

Full Name:- _____



Appointment Letter

02-07-2019,

Mr. K Ramprasad
S/O Arjuna
Thamaram, Makavarapalem,
Visakhapatnam (Dist),
Andhra Pradesh,

Mr. K Ramprasad

Further to our letter of offer/ interview, we are pleased to inform you that you are hereby appointed as Trainee (Mechanical) of M/s. Fusion Building Materials (V) Private Limited to be based at Yellamanchili as per terms and conditions discussed and agreed upon as under :-

1. You are requested to join on or before 15th July, 2019..
2. Your salary and other allowances shall be Rs. 10,000/- per Month (In Words Ten Thousand Rupees Only) Inclusive of all.
3. Your job functions and responsibilities shall be issued in due course.
4. You will be placed on probation for 1 year. Later on satisfaction of management, you will be on permanent basis. Being probation you are entitled 10 casual leaves per year.
5. You have agreed to build your career at least for 2 years with our company
6. Your future increments or promotion or any other salary increase shall be based on merit considering your periodic and consistent overall performance, business conditions and other parameters fixed from time to time at the discretion of the management and shall not be considered merely as a matter of right.


Principal
Vanthi Institute of Engg. & Technology
Thamaram, Makavarapalem (M),
Visakhapatnam District, Pin-531113

FUSION BUILDING MATERIALS (VIZAG) PRIVATE LIMITED

Corporate Office : # 606, Road No. 33, Jubilee Hills, Hyderabad - 500033. Ph : 7032992034

Registered Office : D.No.1-125, Koppolu (V), Ongole, (M), Prakasam District, Andhra Pradesh - 523001

Plant : Sy.No.65A & 66A, Yeravaram (V), Line Kothur Panchayat, Yellamanchili (M), Visakhapatnam District,

Andhra Pradesh - 531055

CIN : U74999AP201721C10300

GST : 37A AGC624801170



Appointment Letter

02-07-2019.

Mr. Ruttala Teja

H no-195, Rachapalli (V),
Makavarapalem mandal,
Visakhapatnam(Dist),
Andhra Pradesh.

Mr. Ruttala Teja,

Further to our letter of offer/ interview, we are pleased to inform you that you are hereby appointed as **Trainee (Mechanical)** of **M/s. Fusion Building Materials (V) Private Limited** to be based at Yellamanchili as per terms and conditions discussed and agreed upon as under :-

1. You are requested to join on or before 15th July, 2019..
2. Your salary and other allowances shall be **Rs. 10,000/- per Month (In Words Ten Thousand Rupees Only) Inclusive of all.**
3. Your job functions and responsibilities shall be issued in due course.
4. You will be placed on probation for 1 year. Later on satisfaction of management, you will be on permanent basis. Being probation you are entitled 10 casual leaves per year.
5. You have agreed to build your career at least for 2 years with our company
6. Your future increments or promotion or any other salary increase shall be based on merit considering your periodic and consistent overall performance, business conditions and other parameters fixed from time to time at the discretion of the management and shall not be considered merely as a matter of right.

Principal
Institute of Engg. & Technology
Makavarapalem Md.,
Pin-531113

FUSION BUILDING MATERIALS (VIZAG) PRIVATE LIMITED

Corporate Office : # 606, Road No. 33, Jubilee Hills, Hyderabad - 500033. Ph : 7032992034

Registered Office : D.No.1-125, Koppolu (V), Ongole, (M), Prakasam District, Andhra Pradesh - 523001

Plant : Sy.No.65A & 66A, Yeravaram (V), Line Kothur Panchayat, Yellamanchili (M), Visakhapatnam District,

Andhra Pradesh - 531055

CIN : U24999AP2013PTC107080

GST : 37A ABCE2490M17C



BRANDIX APPAREL LIMITED
Atchuthapuram, visakhapatnam.

Name	CH DINESH
Designation	HR EXECUTIVE
Location	Atchuthapuram
Date of Joining	Jan 13 th 2019
Cost to Company	2.16 LPA

Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.
TDS will be deducted according to Indian Government laws
Please speak to the Human Resource Department for any queries or doubts.


Lars Hakon Carlsson
Chair


Principal
Vanthi Institute of Engg. & Technology
Tataram, Makkavarapalem Md.,
Visakhapatnam District, Pin-531113



BRANDIX APPAREL LIMITED
Atchuthapuram, visakhapatnam.

Name	A SRAVANI
Designation	HR EXECUTIVE
Location	Atchuthapuram
Date of Joining	Jan 13 th 2019
Cost to Company	2.16 LPA

Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.
TDS will be deducted according to Indian Government laws
Please speak to the Human Resource Department for any queries or doubts.


Lars Mikael Larsson
Chair


Principal
Jyothi Institute of Engg. & Technology
Tamarani, Makavarapalem Md.,
Visakhapatnam District, Pin-531113



BRANDIX APPAREL LIMITED
Atchuthapuram, visakhapatnam.

Name	SK JAINAB
Designation	HR EXECUTIVE
Location	Atchuthapuram
Date of Joining	Jan 13 th 2019
Cost to Company	2.16 LPA

Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.
TDS will be deducted according to Indian Government laws
Please speak to the Human Resource Department for any queries or doubts.


Lars Håkan Larsson
Chair


Principal
Avanathi Institute of Engg. & Technology
Temaram, Makevarapalem Md.,
Visakhapatnam District, Pin-531113



BRANDIX APPAREL LIMITED
Atchuthapuram, visakhapatnam.

Name	K MADHAVA RAO
Designation	HR EXECUTIVE
Location	Atchuthapuram
Date of Joining	Jan 13 th 2019
Cost to Company	2.16 LPA

Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.
TDS will be deducted according to Indian Government laws
Please speak to the Human Resource Department for any queries or doubts.


Lars Hakan Larsson
Chair


Principal
Avanhi Institute of Engg. & Technology
Tameram, Makhavaram Rd.,
Visakhapatnam District - 531113



BRANDIX APPAREL LIMITED
Atchuthapuram, visakhapatnam.

Name	K SATYA SAINAGA KEERTHI
Designation	HR EXECUTIVE
Location	Atchuthapuram
Date of Joining	Jan 13 th 2019
Cost to Company	2.16 LPA

Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.
TDS will be deducted according to Indian Government laws
Please speak to the Human Resource Department for any queries or doubts.


Lars Hakan Larsson
Chair


Principal
Avanathi Institute of Engg. & Technology
Tamararam, Melkavarepalem Md.,
Visakhapatnam District, Pin-531113



BRANDIX APPAREL LIMITED
Atchuthapuram, visakhapatnam.

Name	M BHARGAVI
Designation	HR EXECUTIVE
Location	Atchuthapuram
Date of Joining	Jan 13 th 2019
Cost to Company	2.16 LPA

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Lars Mikael Larsson
Chair


Principal
Avanhi Institute of Engg. & Technology
Tamarani, Mahavaram Rd.,
Visakhapatnam 530 013



BRANDIX APPAREL LIMITED
Atchuthapuram, visakhapatnam.

Name	R ANUSHA
Designation	HR EXECUTIVE
Location	Atchuthapuram
Date of Joining	Jan 13 th 2019
Cost to Company	2.16 LPA

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Lars Hakan Larsson
Chair


Tamarani, Mahavaram
Visakhapatnam District, Pin-531113



HETERO

HETERO DRUGSPVT LTD

NAKKAPALLI, VISAKHAPATNAM.

Name
Designation
Location
Date of Joining
Cost to Company

R Prasanna
Marketing
Nakkapalli
Dec 17th 2018
3 LPA

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TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

(Handwritten signature)

(Handwritten signature)
Principal
Avanthi Institute of Engg. & Technology
Tamarum, Mahavaram Rd.,



HETERO

HETERO DRUGSPVT LTD

NAKKAPALLI, VISAKHAPATNAM.

Name
Designation
Location
Date of Joining
Cost to Company

Sk Haseena
Marketing
Nakkapalli
Dec 17th 2018
3 LPA

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(Handwritten signature)

(Handwritten signature)

Principal
A. Vanthi Institute of Engg. & Technology
Tameram, Makavarapalem Md.
Visakhapatnam District, Pin-531113



HETERO

HETERO DRUGSPVT LTD

NAKKAPALLI, VISAKHAPATNAM.

Name
Designation
Location
Date of Joining
Cost to Company

T Prasanth
Marketing
Nakkapalli
Dec 17th 2018
3 LPA

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(Handwritten signature)

(Handwritten signature)
Principal
Avanathi Institute of Engg. & Technology
Temaram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113



HETERO DRUGSPVT LTD

NAKKAPALLI, VISAKHAPATNAM.

Name	V Vani Chandana
Designation	Marketing
Location	Nakkapalli
Date of Joining	Dec 1 st 2018
Cost to Company	3 LPA

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income. TDS will be deducted according to Indian Government laws. Please speak to the Human Resource Department for any queries or doubts.

Mandamuri

[Signature]
Principal
 Anvanthi Institute of Engg. & Technology
 Tamaram, Mikavarapalem Md.,
 District, -531113



HETERO

HETERO DRUGSPVT LTD

NAKKAPALLI, VISAKHAPATNAM.

Name
Designation
Location
Date of Joining
Cost to Company

N Prudhvi
Marketing
Nakkapalli
Dec 17th 2018
3 LPA

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Principal
Vanthi Institute of Engg. & Technology
Tameram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113



HETERO

HETERO DRUGSPVT LTD

NAKKAPALLI, VISAKHAPATNAM.

Name
Designation
Location
Date of Joining
Cost to Company

K Siva Prakash
Marketing
Nakkapalli
Dec 17th 2018
3 LPA

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(Handwritten signature)

(Handwritten signature)
Principal
A.vanthi Institute of Engg. & Technology
Tennampet, Melavaramalam Md.
V. S. S. Road, Jakkur - 531113