

AVANTHI INSTITUTE OF ENGINEERING & TECHNOLOGY

TAMARAM (VILL), MAKAVARAPALEM (M.O), VISAKHAPATNAM (DIST).

ACADEMIC YEAR (2018 - 2019)

LIST OF STUDENTS SELECTED IN VARIOUS COMPANIES

S No.	Name of student placed with contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)	Offer Letter Page No.
1.	A \$AIVENKAT 9618915393	В ТЕСН	TBEON INFOTECH 7989814011	2.4LPA	1
2.	BATTULU PAVANI 7382767265	B TECH	TCS 9985560085	3.36LPA	2
3.	BERI MOUNICA JYOTHI 9553058989	В ТЕСН	TECH MAHINDRA 8554944255	2.25LPA	3
4.	BERI.MOUNICA JYOTHI 9553058989	В ТЕСН	QSPIDERS CAMPS 09980400900	2.4LPA	4
5.	CHANDRAPATI HEMANTH SRINIVASA SAI 9618799035	В ТЕСН	INFOSYS 9000411186	2.75LPA	5
6.	GANDIPADALA DEVA SAI PRAVEEN 9989869524	В ТЕСН	WIPRO 9886960136	3.5LPA	6
7.	G D SAI PRAVEEN 9989869524	B TECH	IBEON INFOTECH 7989814011	2.4LPA	7
8.	GOLLAVILLI HARISH 9505721405	в тесн	INTILEO TECHNOLOGIES WHEELSEYE 8125725708	2.2LPA	8
9.	GOLLAVILLI HARISH 9505721405	В ТЕСН	IBEON INFOTECH 7989814011	2.4LPA	9
10.	GONTHINA YAMINI 9505721405	В ТЕСН	TCS 9985560085	3.36LPA	10
11.	KANDREGULA PRAVEEN GIRI BABU 9701925121	В ТЕСН	TCS 9985560085	3.36LPA	11
12.	KARAKA HYMAVATHI 9908174965	В ТЕСН	INFOSYS 9000411186	2.75LPA	12
13.	KILLADA BHAVANI 9440473090	В ТЕСН	RAY BUSINESS 9000046103	2.5LPA	13
14.	KILLADA BHAVANI 9440473090	В ТЕСН	GENPACT 9703333500	2.2LPA	14
15.	KILLADA BHAVANI 9440473090	В ТЕСН	SYNTEL 09921920523	3.1LPA	15
16.	KILLI DIVYA 8801208805	В ТЕСН	SYNTEL 09921920523	3.1LPA	16
17.	KOTHARU SWAPNA SUDEEPTHI 8500260489	В ТЕСН	SYNTEL 09921920523	3.NLPA	17

8.	KUDIRELLA APARNA SAI VARSHINI 9392002007	B TECH	CTS 9989066684	3.38LPA	18
).	K P SAI VARSHINI 9392002007	В ТЕСН	GENPACT 9703333500	2.2LPA	19
0.	K A SAI VARSHINI 9392002007	в тесн	L-CUBE 044-26181625	2.41LPA	20
1	K P SAI VARSHINI 9392002007	B TECII	IBEON INFOTECH 7989814011	2.4LPA	21
22.	MADUGULA PAVAN JOGI NAIDU 8374056259	в тесн	TECH MAHINDRA 8554944255	2.25LPA	22
23.	MAKIREDDI GANGADHAR 8096861198	B TECH	SYNTEL 09921920523	3.1LPA	23
24.	MALLA RITIIWIK ADITYA MANOJ 8497973529	в тесн	INTILEO TECHNOLOGIES WHEELSEYE 8125725708	2.2LPA	24
25.	MAMIDI NANI 8121424346	В ТЕСН	SYNTEL 09921920523	3.1LPA	25
26.	MAMIDI NANI 8121424346	в тесн	SURYA TECH 7207299444	2.4LPA	26
27.	MARTHI SANDHYA RANI 9652275609	в тесн	WIPRO 9886960136	3.5LPA	27
28.	MARTHI SANDHYA RANI 9652275609	в тесн	SURYA TECH 7207299444	2.4LPA	28
29.	NAGAM RAMYA 9248767336	в тесн	CTS 9989066684	3.38LPA	29
30.	PAILA DURGA SRAVANI 8019525131	В ТЕСН	RAY BUSINESS 9000046103	2.5LPA	30
31.	PALLI JAYALALITHA 8978370998	в тесн	TCS 9985560085	3.36LPA	31
32.	PALLI JAYALALITHA 8978370998	B TECII	CTS 9989066684	3.38LPA	32
33.	P TARUN KUMAR 7207809172	В ТЕСН	TCS 9985560085	3.36LPA	33
34.	PENUMALLU.SANTHOSH KUMAR 9704867666	в тесн	SURYA TECH 7207299444	2.4LPA	34
35.	POTNURU REETHU PRIYANKA 9866666373	в тесн	RAY BUSINESS 9000046103	2.5LPA	35
36.	POTNURU REETHU PRIYANKA 9866666373	в тесн	SYNTEL 09921920523	3.1LPA	36
37.	PUPPALA PARIMALA 9701449105	в тесн	SYNTEL 09921920523	3.1LPA	37
38.	SALAPU RAMA VENKATA SAIMANI 9618157539	В ТЕСН	INFOSYS 9000411186	2.75LPA	38
39.	S PAVAN KALYAN 9989441718	В ТЕСН	1BEON INFOTECH 7989814011	2.4LPA	39

40.	SHASANK KUMAR 9701026554	В ТЕСН	9000046103 2.5LPA		40
41.	SHASANK KUMAR 9701026554	В ТЕСН	IBEON INFOTECH 7989814011	2.4LPA	41
42.	SIIASANK KUMAR 9701026554	в тесн	SURYA TECH 7207299444	2.4LPA	42
43.	SIRAM SHANMUKHA 9247284554	В ТЕСН	WIPRO 9886960136	3.5LPA	43
44.	SIRAM SHANMUKHA 9247284554	B TECH	SURYA TECH 7207299444	2.4LPA	44
45.	TAGARAMPUDI JAGADISH 9963974656	В ТЕСН	QSPIDERS CAMPS 09980400900	2.4LPA	45
46.	Y JAYALAKSHMI 7674800394	В ТЕСН	TCS 9985560085	3.36LPA	46
47.	KARNENA SANTOSH KUMAR 9581134351	В ТЕСН	CTS 9989066684	3.38LPA	47
48.	KANKATALA NAVYA 9000360288	В ТЕСН	GENPACT 9703333500	2.2LPA	48
49.	KUNCHILI SWAMY 9291348036	В ТЕСН	QSPIDERS CAMPS 09980400900	2.4LPA	49
50.	MAROJU SATYA GANESH 9908065950	В ТЕСН	QSPIDERS CAMPS 09980400900	2.4LPA	50
51.	M S GANESH 9908065950	В ТЕСН	IBEON INFOTECH 7989814011	2.4LPA	51
52.	RONGALA DAYAVATHI 9676634219	В ТЕСН	WIPRO 9886960136	3.5LPA	52
53.	R DAYAVATHI 9676634219	В ТЕСН	9000046103	2.5LPA	53
54.	ADARI SRI LAKSHMI 8106042274	B TECII	JYTRA 09246163747	1.8LPA	54
55.	BADIREDDI DINESH 7386681357	В ТЕСН	CTS 9989066684	3.38LPA	55
56.	BANDARU YAMINI 9603336950	В ТЕСН	JYTRA 09246163747	1.8LPA	56
57.	BANKI ANJANA GAYATRI 9291307226	В ТЕСН	CTS 9989066684	3.38LPA	57
58.	BANKI ANJANA GAYATRI 9291307226	В ТЕСН	JYTRA 09246163747	1.8LPA	58
9.	BHEEMARASETTY SRIKANTH 9246178249	В ТЕСН	TECH MAHINDRA 8554944255	2.25LPA	59
0.	BHEEMARASETTY SRIKANTH 9246178249	В ТЕСН	TERMLEX 8328130132	2.2LPA	60
1,	BHEEMARASETTY SRIKANTH 9246178249	В ТЕСН	SYNTEL 09921920523	3.1LPA	61
2.	CHEKKA ROSHINI 9866066095	В ТЕСН	TERMLEX 8328130132	22LPA	62

63.	CHINNI ALEKHYA 9441674406	в тесн	SYNTEL 09921920523	3.1LPA	63
64.	CHINNI PUSHPA LATHA 9573190809	В ТЕСН	TCS 9985560085	3.36LPA	64
65.	D. M P PRIYA 9963413334	B TECH	GENPACT 9703333500	2.2LPA	65
66.	DI MOUNIKA PADMAPRIYA 9963413334	В ТЕСН	TERMLEX 8328130132	2.2LPA	66
67.	D S BUTCHI RAJU 7396290787	B TECH	WIPRO 9886960136	3.5LPA	67
68.	DITTAKAVI SAI BUTCHI RAJU 7396290787	B TECH	JYTRA 09246163747	1.8LPA	68
69.	GEDDAM CHINNI 8897989688	В ТЕСН	TERMLEX 8328130132	2.2LPA	69
70.	GOGULAPATI MOUNIKA 9989643737	В ТЕСН	TCS 9985560085	3.36LPA	70
/1.	GOMPA PYDITHALLI 9504195427	В ТЕСН	TCS 9985560085	3.36LPA	71
72.	GUJJARI VANAJA 9505195427	В ТЕСН	WIPRO 9886960136	3.5LPA	72
73.	GUJJARI VANAJA 9505195427	В ТЕСН	INFOSYS 9000411186	2.75LPA	73
74.	GUJJARI VANAJA 9505195427	В ТЕСН	RAY BUSINESS 9000046103	2.5LPA	74
75.	GUJJARI VANAJA 9505195427	В ТЕСН	JYTRA 09246163747	1.8LPA	75
6.	GUNDA SUSMITHA 9490206778	B TECH	L-CUBE 044-26181625	2.41LPA	76
77.	GUSIDI PRIYANKA 8121361890	В ТЕСН	IBEON INFOTECH 7989814011	2.4LPA	77
8.	IRAGALA PRASANNA 8121361890	В ТЕСН	TCS 9985560085	3.36LPA	78
9.	KADIMISETTY NAVYA 9247102310	В ТЕСН	WIPRO 9886960136	3.5LPA	79
0.	KANITHI JYOTHI SWAROOP 9618341161	В ТЕСН	CTS 9989066684	3.38LPA	80
1.	K JYOTHI SWAROOP 9618341161	В ТЕСН	RAY BUSINESS 9000046103 2.5LPA		81
2.	M ANUSHA 9000495449	В ТЕСН	WIPRO 9886960136	3.5LPA	82
3.	MAHANKALI ANUSHA 9000495449	В ТЕСН	CTS 9989066684	3.38LPA	83
1.	MAHANKALI ANUSHA 9000495449	В ТЕСН	RAY BUSINESS 9000046103	2.5LPA	84
5.	MAHARANA BRAJESH 9440437570	В ТЕСН	IBEON INFOTECH 7989814011	2.4LPA	85
j.	M SREEHARSHITHA 9492343931	В ТЕСН	L-CUBE 044-26181625	2.41LPA	86
	MATHIREDDY SREEHARSHITHA 9492343931	В ТЕСН	QSPIDERS CAMPS 09980400900	2.4LPA	87

88.	MEGHANA MANGA 9701347311	в тесн	RAY BUSINESS 9000046103	2.5LPA	88
89.	MEGHANA MANGA 9701347311	В ТЕСН	TERMLEX 8328130132	2.2LPA	89
90.	MENDA MONICA 9703778782	В ТЕСН	SYNTEL 09921920523	3.1LPA	90
91.	MOHAN SAI BISAI 9704434058	B TECH	RAY BUSINESS 9000046103	2.5LPA	91
92.	MOHAN SAI BISAI 9704434058	В ТЕСН	L-CUBE 044-26181625	2.41LPA	92
93.	MOHAN SAI BISAI 9704434058	в тесн	SYNTEL 09921920523	3.1LPA	93
94.	P S NEELIMA YADAV 8790960983	В ТЕСН	L-CUBE 044-26181625	2.41LPA	94
95.	PATNANA GANESII 9652898079	В ТЕСН	TCS 9985560085	3.36LPA	95
96.	PENAGANTI MOUNIKA 9493944020	В ТЕСН	INFOSYS 9000411186	2.75LPA	96
97.	PUNATI HEMANTH BABU 9553109206	В ТЕСН	INFOSYS 9000411186	2.75LPA	97
98.	PUNATI HEMANTH BABU 9553109206	В ТЕСН	TERMLEX 8328130132	2.2LPA	98
99.	ROUTHU JHANSI 7396071683	В ТЕСН	L-CUBE 044-26181625	2.41LPA	99
100.	SWATHI SINISETTI 9705922371	В ТЕСН	RAY BUSINESS 9000046103	2.5LPA	100
101.	TEJASWI SURLA 9493292978	В ТЕСН	GENPACT 9703333500	2.2LPA	101
102.	THATIKONDA KAVYA 8179945130	В ТЕСН	RAY BUSINESS 9000046103	2.5LPA	102
103.	THATIKONDA KAVYA 9603048505	В ТЕСН	QSPIDERS CAMPS 09980400900	2.4LPA	103
104.	SHWETA DUBEY 9701348885	В ТЕСН	RAY BUSINESS 9000046103	2.5LPA	104
105.	SHWETA DUBEY 9701348885	В ТЕСН	L-CUBE 044-26181625	2.41LPA	105
106.	SHWETA DUBEY 9701348885	B TECH	SYNTEL 09921920523	3.1LPA	106
107.	M P SAI RAMAYYA 8374437442	В ТЕСН	CTS 9989066684	3.38LPA	107
108.	M P S RAMAYYA 8688010187	В ТЕСН	L-CUBE 044-26181625	2.41LPA	108
109.	ANAPREDDY PRAMOD 9177585459	В ТЕСН	SURYA TECH 7207299444	2.4LPA	109
110.	BOLEM RAJA 9177699519	В ТЕСН	TCS 9985560085	3.36LPA	110
111.	BOLEM RAJA 9177699519	В ТЕСН	INFOSYS 9000411186	2.75LPA	111
12.	CHACHUPATLA LALITHADEVI 9949681136	В ТЕСН	TCS 9985560085	3.36LPA	112

113.	CH LALITHA DEVI 9949681136	В ТЕСН	INFOSYS 9000411186	2.75LPA	113
114.	GAVVA VENKATA LAKSHMI 8897793789	В ТЕСН	INFOSYS 9000411186	2.75LPA	114
115.	KALLA GOWRI 9032096968	В ТЕСН	TC5 9985560085	3.36LPA	115
116.	MAMIDI SWATHI 9573374244	В ТЕСН	WIPRO 9886960136	3.5LPA	116
117.	NARAVA SUNFETHA 7893774995	в тесн	TCS 9985560085	3.36LPA	117
118.	NARAVA SUNEETHA 7893774995	В ТЕСН	WIPRO 9886960136	3.5LPA	118
119.	NUKALA UDHVIN VENKATA SITARAM GANESII 9951449432	В ТЕСН	SYNTEL 09921920523	3.1LPA	119
120.	NUKALA UDHVIN 9951449432	В ТЕСН	SURYA TECH 7207299444	2.4LPA	120
121.	PADIMI BHARGAVI 9490385544	в тесн	RAY BUSINESS 9000046103	2.5LPA	121
122.	RONGALA INDU 7382916375	В ТЕСН	TCS 9985560085	3.36LPA	122
123.	TUMULA CHAITANYA 7207365234	В ТЕСН	TECH MAHINDRA 8554944255	2.25LPA	123
124.	TUMULA CHAITANYA 7207365234	в тесн	QSPIDERS CAMPS 09980400900	2.4LPA	124
125.	VANDE SAISIREESHA 9618822295	В ТЕСН	CTS 9989066684	3.38LPA	125
126.	ADARI JOHN 9581674282	В ТЕСН	CTS 9989066684	3.38LPA	126
127.	ADARI JOHN 9581674282	В ТЕСН	RAY BUSINESS 9000046103 2.5LPA		127
128.	AVUGODDU NOOKA RAJU 8099692057	В ТЕСН	RAY BUSINESS 9000046103	2.5LPA	128
129.	DAMULURI JAIRAJU 9553108642	В ТЕСН	SURYA TECH 7207299444	2.4LPA	129
130.	GENJI NOOKARAJU 7702891849	В ТЕСН	RAY BUSINESS 9000046103	2.5LPA	130
131.	LAVETI SAI LAKSHMI 9963093952	В ТЕСН	L-CUBE 044-26181625	2.41LPA	131
132.	NIMMADALA PAVAN 7702493967	В ТЕСН	L-CUBE 044-26181625	2.41LPA	132
133.	NIMMADALA PAVAN 7702493967	В ТЕСН	SURYA TECH 7207299444	2.4LPA	133
134.	PATHYALA KIRANSAI KUMAR 9652487065	В ТЕСН	SURYA TECH 7207299444	2.4LPA	134
135.	SAPPA HARISH 9553709259	В ТЕСН	SYNTEL 09921920523	3.1LPA	135

136.	SAPPA HARISH 9553709259	в тесн	SURYA TECH 7207299444	2.4LPA	136
137.	SARVASIDDI PAVAN KUMAR 996620149	B TECH	SYNTEL 09921920523	3.1LPA	137
138.	A PAVAN SAI VAMSI KRISHNAMACHARYULU 9154761167	B TECII	BUILDMATE 07675989961	1.6LPA	138
139.	ALLAM TEJESIIKUMAR 8179249442	в тесн	HOBEL BELLOWS.CO 9849918163	1.8LPA	139
140	ANAKAPALLI HARIKRISHNA 9704006112	в тесн	HOBEL BELLOWS.CO 9849918163	1.8LPA	140
141.	BAVIRISETTY TEJA 9247224053	В ТЕСН	BUILDMATE 07675989961	1.6LPA	141
142.	B B M RAJA SEKHAR 8978414059	В ТЕСН	GENPACT 9703333500	2.2LPA	142
143.	B B M RAJA SEKHAR 8978414059	В ТЕСН	BUILDMATE 07675989961	1.6LPA	143
144.	BODDEDA BALA MURALI RAJA SEKHAR 8978414059	В ТЕСН	QSPIDERS CAMPS 09980400900	2.4LPA	144
145.	BOREDDY NARENDRA REDDY 7036096872	В ТЕСН	SRI RAM PANELS 9884777647	2.2LPA	145
146.	BUDDHA ROHITH KRISHNA RAJKUMAR 9700817948	В ТЕСН	SRI RAM PANELS 9884777647	2.2LPA	146
147.	CHITIMOJU MANIKANTA PRAKASH 9866144934	в тесн	SRI RAM PANELS 9884777647	2.2LPA	147
148.	DODDI POLARAJU 7729842552	В ТЕСН	QSPIDERS CAMPS 09980400900 2.4LPA		148
49.	GATREDDI HARISH 9908619661	В ТЕСН	HOBEL BELLOWS.CO 9849918163	1.8LPA	149
50.	GIDUTURI MOHANA VENKATA SIVA KUMAR 9959561048	В ТЕСН	BUILDMATE 07675989961	1.6LPA	150
51.	JALAPALA SHIVA 8096138151	B TECII	SYNERGIES 8886712211	1.44LPA	151
52.	KALIGATLA SAI CHANDU 9290628943	В ТЕСН	BUILDMATE 07675989961	1.6LPA	152
53.	KORIBILLI G N R GOPAL 8121372728	В ТЕСН	FUSION BUILDING MATERIALS 9390500157	2.2LPA	153
54.	POOJA REDDY 9603660125	В ТЕСН	CTS 9989066684	3.38LPA	154
55.	POOJA REDDY 9603660125	B TECH	GENPACT 9703333500	2.2LPA	155

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	REDDY POOJA 9603660125	B TECH	MATERIALS	2.2LPA	156
157.	KOTLA RAMASIVA 7036547365	в тесн	9390500157 FUSION BUILDING MATERIALS	2.2LPA	157
158.	M VINAY SANTOSH	В ТЕСН	9390500157 WIPRO 9886960136	3.5LPA	158
159.	8142569660 M VINAY SANTOSH 8142569660	В ТЕСН	SYNERGIES 8886712211	1.44LPA	159
160.	MUKALA KARUN RAVITEJA 9848646605	В ТЕСН	SURYA TECH 7207299444	2.4LPA	160
161.	PEELA JAGADEESH 8179286072	в тесн	SRI RAM PANELS 9884777647	2.2LPA	161
162.	P LAXMANA RAO 7702261490	В ТЕСН	SYNERGIES 8886712211	1.44LPA	162
163.	RACHAPATHI GOPI 8142355732	в тесн	SRI RAM PANELS 9884777647	2.2LPA	163
164.	RATNALA VIKAS 8179386334	В ТЕСН	SRI RAM PANELS 9884777647	2.2LPA	164
165.	SAI JAGANNADHA SAHU 8333854668	В ТЕСН	TECH MAHINDRA 8554944255	2.25LPA	165
166.	SENAPATHI VENKATESH 9441480110	в тесн	SRI RAM PANELS 9884777647	2.2LPA	166
167.	V SAI KUMAR 9346293386	в тесн	SYNERGIES 8886712211 1.44LPA		167
168.	YELLAPU YESWANTII 9603600125	В ТЕСН	HOBEL BELLOWS.CO 9849918163 1.8LPA		168
169.	PEDIREDLA HEMA NEERAJA 9704006092	в тесн	CTS 9989066684	3.38LPA	169
170.	PEDIREDLA HEMANEERAJA 9704006092	B TECII	QSPIDERS CAMPS 09980400900	2.4LPA	170
171.	BYLAPUDI SEKHAR 9550526278	В ТЕСН	GENPACT 9703333500	2.2LPA	171
	CHINTALA ASHOK KUMAR 9515180817	В ТЕСН	SURYA TECH 7207299444	2.4LPA	172
173.	GOLLU SWAMY 9666869180	В ТЕСН	GENPACT 9703333500	2.2LPA	173
14	KANDREGULA LAXMAN SUNIL 9052570603	в тесн	SURYA TECH 7207299444	2.4LPA	174
/ >	RAVI TEJA KARANAM 8886116886	В ТЕСН	FUSION BUILDING	2.2LPA	175

			MATERIALS 9390500157		
176.	KORADA UDAY KUMAR 7732020675	в тесн	GENPACT 9703333500	2.2LPA	176
177.	KORUPROLU YESURAJU 8121717637	B TECII	BUILDMATE 07675989961	1 6LPA	177
178.	KORUPROLU YESURAJU 8121717637	в тесн	HOBEL BELLOWS.CO 9849918163	1.8LPA	178
179.	KOSETTY DURGA PRASAD 9493691230	в тесн	SRI RAM PANELS 9884777647	2.2LPA	179
180.	KURMAPU KRISHNA RAO 8008438461	в тесн	SRI RAM PANELS 9884777647	2.2LPA	180
181.	M SOMANATII GUPTA 7207489515	в тесн	FUSION BUILDING MATERIALS 9390500157	2.2LPA	181
182.	M SOMANATH GUPTA 7207489515	в тесн	SRI RAM PANELS 9884777647	2.2LPA	182
183.	TAMARANA KUMAR 9010698156	в тесн	BUILDMATE 07675989961	1.6LPA	183
184.	K RAMPRASAD 9652487225	в тесн	FUSION BUILDING MATERIALS 9390500157	2.2LPA	184
185.	RUTTALA TEJA 9179791054	в тесн	FUSION BUILDING MATERIALS 9390500157	2.2LPA	185
186.	CHITIKELA DINESH,8985964023	MBA	BRANDIX,94112575485	2.16LPA	186
187.	ANKAMREDDI SRAVANI, 9704006093	MBA	BRANDIX,94112575485	2.16LPA	187
188.	SHAIK JAINAB AMAN,8978691372	MBA	BRANDIX,94112575485	2.16LPA	188
189.	KANAPARTHI MADHAVA RAO, 9652487226	MBA	BRANDIX,94112575485	2.16LPA	189
190.	KARRI SATYA SAI NAGA KEERTI,9701752011	MBA	BRANDIX,94112575485	2.16LPA	190
191.	MALLA BHARGAVI,9848339815	MBA	BRANDIX,94112575485	2.16LPA	191
192.	RAYAPUREDDI ANUSHA, 7207489514	MBA	BRANDIX,94112575485	2.16LPA	192
193.	REDDIPALLI PRASANNA, 9704006087	MBA	HETERO DRUGS,914023704923	3.0LPA	193
194.	SHAIK HASEENA,8985855838	MBA	HETERO DRUGS,914023704923	3.0LPA	194

195.	TAMARANA PRASANTH,	MBA	HETERO DRUGS,914023704923	3.0LPA	195
196.	VABBALA REDDY VANI CHANDANA,7032478531	MBA	HETERO DRUGS,914023704923	3.0LPA	196
197.	N. PRUDHVI,9110301143	MBA	HETERO DRUGS,914023704923	3.0LPA	197
198.	K. SIVA PRAKASH,8328011518	MBA	HETERO DRUGS,914023704923	3.0LPA	198

Coordinator

A

IBeON INFOTECH PVT. LTD.

Telephone: +91-80-65335559 e-mail: info@beoninfotech.in Web: www.ibeoninfotech.in

LETTER OF INTENT

DATE- Jan 23, 2019

Dear A SAI VENKAT,

WELCOME TO IBEON

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as DESKTOP SUPPORT ENGINEER / SYSTEM ENGINEER Position in our Company. Your Emoluments fixed would be Rs.1,60,000/- PA To 2,40,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

Your Working location will be IBeON InfoTech's Clients or it's Partner's Clients.

You are here by requested to report on or before 10th Aug 2019.

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

- Photocopies of all Certificates & Marks Card starting from 10th, Pre-Degree, Graduation, and Post-Graduation.
- Experience / Relieving Letters from the first Employment till date.
- Recent pay slips with authorized signatory from the last employer.
- 4. Photocopies of your Address & Identity proof.
- Engineer should have to carry his/her own laptop.

FOR SEON INFOTEEN PVt Ltd

HR MANASEA GOVERATIONS

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Temprari



Offer: Computer Consultancy

Ref: 1CSI/D120184681503/Hyderabad

Date: 09/10/2018

Ms.Battulu Pavarii, 59-12-10 Maikhapuram, Visakhapatnam-530011, Andhra Pradesh. Tel# 91 9911392322



Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be '3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first rear Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential | CSL/D120184581503

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Ref: 862651/2005943/ELTP

Date: 12-02-2019

V Mounika Jyothi Munagapaka, Anakapalli Visakhapatnam Dist

Subject: Offer of Appointment

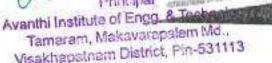
it is our pleasure to welcome you to Toch Mahindra Limited.

- With reference to our discussions, we are pleased to offer you an appointment in our organization as Associate Software Engineer at Band 'U' and Sub Band 'U1' under ELTP Scheme. However, in the current COVID situation, the Company hereby allows you to work from your hometown or any other place in India. However you shall be required to report to your base location as and when required by the Company Any travel for official work must be in strict compliance with the prevailing travel policy of the Company White you are working from home, if you wish to travel outside India in your personal capacity, you shall inform in advance in writing to your reporting manager and Business HR SPOC. You may be permitted to travel outside India only after approval of your reporting Manager and BHR lead.
- You will be on probation for a period of 3 months from the date of joining the Company during which you will be on training. The training program called "Entry Level Integrated Training and Enablement" (ELITE) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in fieu of notice.
- 3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your amployment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
- Your remuneration while on probation has been detailed in Annexure A. Upon confirmation, your "Annual Total Cash Compensation" will be Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only). Please refer Annexure B for details on the compensation and statutory deductions.
- 5 Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- 6. This offer is valid subject to your fulfilling the following:-
 - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview.
 - Meeting the set eligibility criteria at the end of your academic course
 - Meeting aligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.

Page 1 of 29









OFFER LETTER

Dear	BERT MOUNICA TYOTHI
V	We are happy to inform you that you have been shortlisted in our screening test which
held o	2019 and your On Job Training in our Incubation center starts from
	2019 at Qspiders Jspiders Hyderabad
Note:	
	We do not charge any Fee for the complete training which takes around 3 months.
	We do not charge you for any of the interviews and deployment process.
•	The training includes Software Testing & Software Development (Manual Testing, Core JAVA, and SQL) and Aptitude.
	No other additional subjects/courses are included in this program.
Rules:	Following are the rules for placement activity:
	You should have 90% of attendance for practical sessions.
•	Should be ready to relocate to different cities for job/interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi).
	Complete the given assignments on time.
•	Give everyday presentations.
**This	letter is valid only for 2019. If you come on any other date, free
	g will not be valid. You may have to pay fees and attend the training.
Repor	ting address:
	ers Jspiders JNTU, 2nd Floor, Choudhary Arcade Building, Plot No 13 &14, Dharma
Reddy	Colony Phase I, KPHB, Hyderabad, Telangana 500072
Landm	ark - Optiosite to INTU University
Report	ting Time +
1556	aithfelly,
Ospide	ers Ispiders Software Training Organization

SPIDER'S

Sumanth M HR-Manager Principal
Principal
Principal
Rechnology
Avanthi Instituta of Engg. & Technology
Tamaram, Makavarapalem Md.
Tamaram, Makavarapalem Md.
Visakhapatnam District, Pin-531113



HRD/3T/1000891489/18-19

April 22, 2019

Mr. Chandrapati Hemanth

D.No:5 45, Kapu Street,

Mungapaka Post,

Visakhapatnam-531033

India

Ph: +91 8522994926



Congratulations! We are delighted to make you an offer as Systems Engineer Trainee and your role is
Systems Engineer.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be 24-June-2019.

Location

Your location of training is MYSORE, India. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

Avanthi Institute of Engg. & Fechnology
Tamaram, Makayarapalem Md.,
Tamaram District, Pin-531113





Wipro Campus Update_LOI

2 messages

Campus HR Team Reply to: Campus HR Team To: praveengds924@gmail.com">praveengds924@gmail.com

Sun, Jan 6, 2019 at 02:31 am

86-Jan-2019

Dear G D S Praveen, Resume Number - 8403159

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a pre-condition to the issuance of offer of appointment.

in addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payoul taxes and withholdings:

Year	Bonus	
End of 6 months	25000	
End of 18 months	25,000 - 75,000	
End of Year 2	50,000 - 1,00,000	
End of Year 3	2,00,000 2,50,000	

Avanthi Institute of Engg. & Technology
Tamaram, Maksivarapalem Md.,
Visakhapatnam District, Pin-531113

Please note the terms and conditions.

- The special bonus is subject to
 - you being "active" in the services of the company through to retention date as applicable
 - your employment has not been terminated for poor performance or for cause prior to retention date
 - you have not resigned voluntarily or abandoned your job as of the retention date
- Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.
- 3. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts
- 4. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy
- The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.
- 6. You shall keep the contents of this letter confidential

Note: The above shall be applicable from your joining date with Wipro.

Your's Sincerely, For Wipro Limited

Aparna Shailen

General Manager - Human Resources

This message was sent to koropolubhagyaraju@gmail.com. If you don't want to receive these emails from this company in the future, please go to:

https://wipro.icims.com/icims2/?r=FAEB23154747&contactid=14751618

Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND

G D S prawaen < praveengds924@gmail.com> To: srinivasarao_tegala@yahoo.co.in

[Quoted text hidden]

Sun, Jan 6, 2019 at 02:31 am

Avanthi Institute of Engg. & Technology
Tamaram, Makavarapatem Md.
Visakhapatnam District, Pin-531113

7

IBeON INFOTECH PVT. LTD.

07

Telephone: +91-80-65335559 e-mail: info@ibeoninfotech.in Web: www.ibeoninfotech.in

LETTER OF INTENT

DATE- Jan 23, 2019

Dear DEVA SAI PRAVEEN G,

WELCOME TO IBEON

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as DESKTOP SUPPORT ENGINEER / SYSTEM ENGINEER Position in our Company. Your Emoluments fixed would be Rs.1,60,000/- PA To 2,40,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

Your Working location will be IBeON InfoTech's Clients or it's Partner's Clients. You are here by requested to report on or before 10th Aug. 2019.

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

- Photocopies of all Certificates & Marks Card starting from 10th, Pre-Degree, Graduation, and Post-Graduation.
- 2. Experience / Relieving Letters from the first Employment till date.
- 3. Recent pay slips with authorized signatory from the last employer.
- 4. Photocopies of your Address & Identity proof.
- 5. Engineer should have to carry his/her own laptop.

HR MANAGER OPERATIONS

Principal & Technology

Principal & Technology

Avanthi Institute of Engg, & Technology

Avanthi Institute of Engg, & Technology

Avanthi Institute of Engg, & Technology



IT Services & Out Sourcing

Name
Designation
Location
Date of Joining
Cost to Company

G HARISH Marketing Engieer Bengelore Feb 26th 2019 2.2 LPA

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*Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the re-imbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws.

Please speak to the Human Resource Department for any queries or doubts.

Pricipal & Tochmood
Pricip

IBeON INFOTECH PVT. LTD.

Telephone: +91-80-65335559 e-mail: info@lbeoninfotech.in Web: www.ibeoninfotech.in

LETTER OF INTENT

DATE- Jan 23, 2019

Dear GHARISH,

WELCOME TO IBEON

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as DESKTOP SUPPORT ENGINEER / SYSTEM ENGINEER Position in our Company. Your Emoluments fixed would be Rs.1,60,000/- PA To 2,40,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

Your Working location will be IBeON InfoTech's Clients or it's Partner's Clients.

You are here by requested to report on or before 10th Aug. 2019.

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

- Photocopies of all Certificates & Marks Card starting from 10th, Pre-Degree, Graduation, and Post-Graduation.
- Experience / Relieving Letters from the first Employment till date.
- Recent pay slips with authorized signatory from the last employer.
- Photocopies of your Address & Identity proof.
- 5. Engineer should have to carry his/her own laptop.

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HR MANAGER OPERATIONS

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Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md..

Tamaram, Makavarapalem Md..

Visakhapatnam District, Pin-531113



Offer: Computer Consultancy

Ref: TCSI /DT20184681503/Hyderabad

Date: 09/10/2018

Mr. Gonthina Yamını 23-6-4/1 Chaitanya Colony, Gajuwaka. Visakhapatnam-530026, Andhra Pradesh Tel# 91-9949596587

Dear Gonthina Yamini,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be '3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore rogram which gives you an additional earning potential of upto Rs.60,000 during the first year Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential TCSI/ DT20184681503

TATA CO Myanthi Instituta of Engg. & Technology Tata Consulta Visakhapatnan United

Gar, Mack apin. Hyderabad 500 081 redia



Offer: Computer Consultancy

Ref: TCSL/DT20184681503/Hyderabad

Date: 09/10/2018

Mr. Kandregula Praveen Giri Babu. 60-131, New Gajuwaka, Visakhapatnam-530026, Andhra Pradesh. Tel# 91-9868991212

Dear Kandregula Praveen Giri Babu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be '3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first ar Annexure-1 provides the break-up of the compensation package.

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TCS Confidential TCSL/DT20184681503 Principal & Technology

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Tata Consult Institute of Engg. Bin-531113

Tata Consult Institute of United State (ES)

1

HRD/3T/1000891488/18-19



Ms. Karaka Hymavathi

D.No: 9-33, Rampuram Village,

Pendurthi Mandal,

Visakhapatnam

India

Ph: +91-9515915284

Dear Karaka Hymavathi,

Congratulations! We are delighted to make you an offer as Systems Engineer Trainee and your role is Systems Engineer.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be 017-June-2019.

Location

Your location of training is MYSORE, India. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

Avanthi Institute of Engg. & Technology
Tamaram, Makayarapalem Ma...
Tamaram, Makayarapalem S31113





RAY BUSINESS TECHNOLOGIES PVT LTD

Name	Killada Bhavani		
Designation	Associate Software Engineer		
Location	Hyderabad		
Date of Joining	June 21th 2019		
	Salary Break-up		
Cost to Company	2,40,000.00		
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partiy-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly		Participants (see	8%
Total	240,000.00	20,000.00	
Deduction:			
EPF	43,624.00	3,552.00	
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim			
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)		+	
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary			14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income. TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

Plot No. 204 Block B. Kavari Hills, Madlantil Widerahad - Son nee

Supplies and intent the remains reviewed to us 1 (OF)

Subsections to ear meeting and insertion we are pleased to offer you appointment in General as Stone of T. Charlings. subject to referring thems and credit our.

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- More substitution of the Portice Ast D. Depot., New Substitutions of Regularization of the State of the Substitution of the Su
 - O Delate Abiolog To be studied Post Fire Pipe Commissions seeing
 - (ii) Reporting Time : To be updated as per process requirements
- Fig. the time of jurising, year assigned place of sport to determine your current location ("Relocation"), the Company Substituties can be availed for a perceipt 46 days. The Company shall, as one of the expression to take provided, make a majority distriction of Ps. 250 for a perceipt 24 months. Fitther, the case of amount of structures of Ps. 250 for a perceipt 24 months. Fitther, the case of amount of structures of the structure of the company shall deduct the case of approximation year full and final services of the case of the spectrum on year full and final services of the case of the services of the case of the case
- You shall be required to provide the Company of Opcuments and intermition as set forth missinguize in four latter of tream.
- Construction of the second DENous and you will be expected to attend these parameters of the property of the second to attend these parameters of the second desponding upon business second (for the second desponding upon business second), for they accesses be second to about office or your off-days if the business members of desponding upon business, you self be eligible for companying of a contemporary page.
- As a full impression of the coulded to 20 working days of served loanes per aroun. You can extend deeps, subject to proceed by the Company. A counteless of served were of least self-bargoversed seconding to existing Company polity to to be granted as a full time. For partition sense opens, named approved to proceed as per your sold action is.

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- 5. This LOI shall be subject to:
 - (i) You've clearing the final year plactuation example from any papers penulth, at the time of joining.
 - (I) Profusing the original final year mark wheel.
 - (4) You're descriptive the little Counterion country was a secretarized by the process inchring petros your on occarring (all or preparation) in events on dark appearant PRO, the company pay, at the occarring the control of the country of the cou

This LCI will be desired to be withdrawn by the company in case yet that to obser the same trespective of the fact that you may have formally companied an observation program by the fact that you may

Avanthi Institute of Engg. & Technology Tamaram, Makayarapalem Md... Visakhapatnam District, Pin-531113

18 March 2019

Intent to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Killada Bhavani, Syntellect ID: SBE1909263

Congratulations!

We are pleased to record this intent to offer for the position Associate Consultant (ACI) with Syntol Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Special private Einsteid, Plot No. B-1 MIDC Estancede Software Technology, Maid 851162 Made Software Technology Techn

Intent to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Killi Divya,

Syntellect ID: S8E1909264

Congratulations!

We are pleased to record this intent to offer for the position Associate Consultant (ACI) with Syntei Private Limited ("Company").

Upon your acceptance of this intent to offer and subject to you meeting all the applicable requirements under this intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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This Offer of Intent is valid subject to:

- a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Principal A Technolog

Syntal private United, Plot No. B-1 MIDC Tatawade Software Technology Institute of Engly State 1100 September 1900 September 1

Tamaran office: Unit 112-504 of 58592 Anches East Municipal 400036 (Ingland 1932) Digital, Pill 1930 Manual State of the Company of the Compa

Ates syntel

18thMarch 2019

Intent to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear k.Swapna Sudeepthil.

Syntellect ID: SBE1909265

Congratulations!

We are pleased to record this intent to offer for the position Associate Consultant (ACI) with Syntal Private Limited ("Company").

Upon your acceptance of this intent to offer and subject to you meeting all the applicable requirements under this intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this intent to Offer are strictly confidential between you and the Company. Please treat this intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Special private limited, Plot No. 8-1 MIDC Talawade Software Technology of Engg. 8. Technology Md...

Avanility of Engg. 8. Technology Md...

Avanility of Engg. 8. Technology Md...

Avanility of Engg. 8. Technology Md... Registered office: that 312 SDF IV SEEPZ Andheri Ext. Mumbul 401050, available of Engly . District, Pinns and am. Makes District, Pinson Set (on Makes) 172200 Mr. 1992 PTC066730 Mr. Marcolatel Act.



16-Dec-2019

Derr Vorlindia Apparato Saj Verbini, IEE/ 8: Verb, Electronics and Communication Engineering Awarthi Institute Of Engineering And Technology

Candidate ID - 13905122

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Renumeration (ATR) of Rs.401,586/-. This includes an annual incentive indication of Rs.22,586/- as well as Cognition's contribution of Rs.23,586/- towards benefits such as Medical, Accident, Life Insurance and Carabutty. The break up is presented in Annexum A.

On somerated completion of the probation period, cleaning the required training assuments and subject to you being part of a delivery project, your annual Total Remarkation (ATR) would stand revised to Res-95(880). This includes an annual incoming indication of Res.22(500) as well as Cognizant's contribution of Res.24(880) towards benefits such as Medical, Accident, Life Insurance and Grahalty.

Your appointment will be governed by the terms and conditions of employment presented in Anneuere B. You will also be governed by the other rules, regulations and proclaims and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizati is loss that there is a state environment for clients and internally too. You are required to be registered with the Matienal Skills Beginny (HSR) and provide the ITPEN while joining the organization. Please refer Anneque B for more details.

Plane note

- *This appointment is subject to satisfactory professional reference checks and your securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing acrears in your Graduation/Post-Graduation.
- "hier to commencing employment with Cognizant you must provide Cognizant with existence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or derifications, plane log into https://camous.hospirant.com

Your shorely,

For Cognizant Technology Solutions India Pvt. Hel.

Sureh Behavenda

Global Head-Talent Acquisition

I have want the offer, understood and accept the above exercioned bears and condition.

Signature:

Avanthi Institute of Engg. & Technology
Tameram, Makayarapalem (1)
Tameram District

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- Applicability of positions popular allowers as may you according in the allocation according to the contract position.
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- but the time of parting, your assigned place of work to inherent sensyour current location ("Relocation"), the Company Guest Follows can be available by you. The Company business of the sense of the s
- You will be required to provide the Company all the small and another as set the province was of the later of their
- compact operation? Gaps already. When is they, You will be expended to absend of the assemble of it was by your responding according upon because the cap, You may expensely be required to a eligible for 2 weekly offs (any 2 days of the years, considering upon because the cap, You may expensely be required as attend of the years of they if the business much demand in our capsels, you will be mading for compensation of according to company policy.
- 7. As a falling employee, you will be entitled to 25 working days of samed loaves per armon. You can exall flage, subject to stockapping by the Company Accumulation Fluory-donesis of lease will be coverage according to existing Company scale in topological sections. For partition employees, our ped leaves will be provided as per your sork acceptable.
- This to shall be subject to
 - (i) You've clouds gible imply par graduation are made any paper penalty as the line of joining.
 - (ii) From sing the cate had shall year man sheet.

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Data ECO will be depresed to be with travel by the core party to cause you that as clear the carrie trespective of the fact that you may sup formally commission of successing/suppleyment with us-

to Child State Country

Avanthi Institute of Engg. & Technology famaram, Makayarapalem Md., Vincehappinam District, Pin-531113



L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.

No. 1148, Hillock, 6th Avenue Anno Nogor West, Chennoi - 500 040

(Strictly confidential)

7 Fob., 2019

K.A.Sai Varshini Door No:65-27, Velupulaveedhi, Anakapalle Vishakapatnam, Andhra Pradesh — 53:1001

Dear K.A.Sai Varshini,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of Software Programmer — Trainee in our Organization.

Your remuneration would be INR 20,151./- (Rupees Twenty thousand One hundred and fifty one only) CTC per Month. You will be on probation for a period of three months and your employment will be confirmed based on your performance.

Your probation is liable to be extended by a further period of three months or part thereof at the discretion of the Management. During the period of employment with us, if your performance is not satisfactory, your services are liable to be terminated without notice.

You shall be governed by the rules and regulations of the company at all times without exception. You shall be eligible for all statutory provisions according to the laws in force from time to time. This offer is subject to successful completion of the agreement tenure.

You will be required to execute a Service Agreement as undertaking to serve the Management for a period of three years from the date of joining. As already accepted during the final interview you are required to furnish us a Bank Guarantee sum of Rs.1,00,000/- (Rupee One Lakh only) valid for 3 years.

The following documents should be submitted to the HR Department as per the required format with the necessary supporting documents within 30 days from the date of acceptance of offer, failing which your offer remains cancelled:

- 1. Service Agreement Document
- 2. Bank Guarantee Document
- Four passport size & two stamp size photograph
- ID proof & Address proof (Aadhar and PAN card)
- Attested copies of Certificate in support of Academic / Technical / Educational Qualifications along with originals for verification.

Avanthi Institute of Engg. & Technology
Tamaram, Makayarapalem Md.
Visakhapatnam District

IBeON INFOTECH PVT. LTD.

Telephone: +91-80-85335559 e-mail: info@ibeoninfotech.in Web: www.ibeoninfotech.in

LETTER OF INTENT

DATE-Jan 23, 2019

Dear K APARNA SAI VARSHINI,

WELCOME TO IBEON

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as IT CO-ORDINATOR / TECHNICAL SUPPORT ENGINEER Position in our Company. Your Emoluments fixed would be Rs.1,60,000/- PA To 2,40,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

Your Working location will be IBeON InfoTech's Clients or it's Partner's Clients. You are here by requested to report on or before 10th Sep. 2019.

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

- Photocopies of all Certificates & Marks Card starting from 10th, Pre-Degree, Graduation, and Post-Graduation.
- 2. Experience / Relieving Letters from the first Employment till date.
- Recent pay slips with authorized signatory from the last employer.
- 4. Photocopies of your Address & Identity proof.
- Engineer should have to carry his/her own laptop.

FOR IBBOTA THE OTHER PVI LID

HR MANAGER OPERATIONS

Principal

Avanthi Institute of Engg. & Technology

Tampram Makayaranalem Mo



Info city Hi-lach Dity Layout Madhapur, Hyderabad \$16961 inclu Tel +91 40 3053 5362 Faz +91 46 2211 7011

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Ref: 862651/2005943/ELTP

Date: 12-02-2019

M Pavan Jogi Naldu Lelli veedi, Anakapalle, Visakhapatnam Dist.

Subject: Offer of Appointment

it is our pleasure to welcome you to Tech Mahindra I imited.

- With reference to our discussions, we are pleased to offer you an appointment in our organization as Associate Software Engineer at Band 'U' and Sub Band 'U1' under ELTP Scheme. However, in the current COVID situation, the Company hereby allows you to work from your hometown or any other place in India. However you shall be required to report to your base location as and when required by the Company Any travel for official work must be in strict compliance with the prevailing travel policy of the Company White you are working from home, if you wish to travel outside India in your personal capacity, you shall inform in advance in writing to your reporting manager and Business HR SPOC. You may be permitted to travel outside India only after approval of your reporting Manager and BHR lead.
- You will be on probation for a period of 3 months from the date of joining the Company during which you will be on training. The training program called "Entry Level Integrated Training and Enablement" (ELITE) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in field of notice.
- 3 Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
- 4 Your remuneration while on probation has been detailed in Annexure A. Upon confirmation, your "Annual Total Cash Compensation" will be Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only). Please refer Annexure B for details on the compensation and statutory deductions.
- 5 Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatspever.
- 6. This offer is valid subject to your fulfilling the following:-
 - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview.
 - Meeting the set eligibility criteria at the end of your academic course
 - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.

Page 1 of 29



Principal

Avanthi Institute of Engg. & Technolog

Tamaram, Malanta

1117

Ates syntel 18thMarch 2019

Intent to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Maldreddi Gangadhar, Syntellect ID: SBE1909068

Congratulations!

We are pleased to record this intent to offer for the position Associate Consultant (AC1) with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this intent. to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.

b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.

c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Symbol private Limited, Plot No. 8-1 840C Talawade Software Technology, Fune 41306C Mahamada Software Technology, Makayer apallam www.53111

Registered office: Unit 112,50F N-SEEFZ Anchesi East, Mumbai 400096 Indio I CIN No. 10722000461982P1CU66F30 Iwww.atossystost.net



IT Services & Out Sourcing

Name
Designation
Location
Date of Joining
Cost to Company

M R I MANOJ Marketing Engleer Bengalore Feb 26th 2019 2.2 LPA

Muhuml as

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income. TDS will be deducted according to Indian Government laws. Please speak to the Human Resource Department for any queries or doubts.

Wanth Institution Of Street Control of Street Co

Ates syntel

18 March 2019

Intent to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Mamidi Nani.

Syntollect ID: SBE1909269

Congratulations!

We are pleased to record this intent to offer for the position Associate Consultant (ACI) with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.

 c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Principal & Technology

Princi Syntal private Einsted, Plot No. B-1 MIDC Talamade Software Tricknologic Flore 413057 Malagradus I Teb-91206634900

Registered office: Unit 112 SDF IV, SEEPZ, Andheri East, Mumbai 400096, Junia I Option 10722000413993PTC066730 Navan atossyntal part

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 25-03-2019

Ref: STS/OFR

Mr. Maeridi Nani.

SUB: APPOINTMENT LETTER

Dear Mr. Mumidi Nani

Further to your interview we had with us we are pleased to offer you the post of TRAENEE ENGINEER in the period 4 months in our organization with a commencement date of 5th SEPT 2019

You will be paid a consolidated Salary of Rs.10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainer Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated satury of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.

N.Dinya Hr-Managor

Principal

Avanthi Institute of Engg. & Technology of the Employee

Tamaram, Makavarapalem Md., Visakhapatnam District, Pin-531113

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62 Contact:8885785386, 7287299444 Fmailid: suryasolutions5@gmail.com



Wipro Campus Update_LOI

2 messages

Campus HR Team <wipro+email+2nuh2-800ed3b168@talent.icims.com>
Reply to: Campus HR Team <wipro+email+2nuh2-800ed3b168@talent.icims.com>
To: sandhyasr447@gmail.com

Sun, Jan 6, 2019 at 04:30 am

06-Jan-2019

Dear MARTHI SANDHYA RANI, Resume Number - 8403153

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

in addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25,000 - 75,000
End of Year 2	50,000 - 1,00,000
End of Year 3	2,00,000 2,50,000

Principal

Avanthi Institute of Engg. & Technology

Tamaram, Makaverapalem Md.,

Visakhapatnam District, F —531113

Please note the terms and conditions:

- 1. The special bonus is subject to
 - you being "active" in the services of the company through to retention date as applicable
 - your employment has not been terminated for poor performance or for cause prior to retention date
 - · you have not resigned voluntarily or abandoned your job as of the retention date
- Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.
- The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts
- 4. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy
- 5. The management team reserves the right to make changes to the program at any time during the year. In the vent of an exceptional circumstance the management team's decision on the payout would be final and binding.
- 6. You shall keep the contents of this letter confidential

Note: The above shall be applicable from your joining date with Wipro.

Your's Sincerely, For Wipro Limited

Kan Jahr

Aparna Shailen General Manager - Human Resources

This message was sent to sandhyasr447@gmail.com. If you don't want to receive these emails from this company in the future, please go to:

https://wipro.icims.com/icims2/?r=FAEB231547478contactid=14751610

Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND

Avanthi Institute of Engg. & Technology
Tameram, Makavarapalem Md.
Visek hapatnam District, Pin-531113

Marthi Sandhya rani<sandhyasr447@gmail.com> To: srinivasarao_tegala@yahoo.co.in

[Quoted text hidden]

Sun, Jan 6, 2019 at 04:30 am

29

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 25-03-2019

Ref. STS OFR

Ms Marthi Sandhya Rani,

SUB: APPOINTMENT LETTER

Dzar Ms. Maribi Sanditya Reni.

Further to your interview we had with us we are pleased to offer you the post of TRAINEE ENGINEER in the period 4 months in our organization with a commencement date of 5th SEPT 2019

You will be paid a consolidated Salary of Rs.10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15888-20000-+TA per month. We will be given leave fiscilities as applicable to your category of employees provided by the company

You will be required to produce the following documents at the time of joining

- a. All academic certificates Xerex copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Picase return the duplicate copy of this letter duly signed taken your acceptance of the employment.

N.Dreyo Hr-Manager

Principal

Signature of the Employee

Avanthi Institute of Engg. & Technology Tamaram, Makavarapalem Md.,

Vissid-epotenm District, Pin-531113

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62 Contact:8885785386, 7207299444 Emailid: survasolutions5@gmail.com



36-Dec 2019

Dear Nagum Rumyo, R.E./ B. Tech, Electronics and Communication Engineering Assertis Institute Of Engineering And Technology

Candidate ID - 13906123

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Resonancion (ATR) of Re-SRI, SRight. This includes an annual incentive indication of Re-ZZ,500/- as well as Cognizant's contribution of Re-ZZ,900/- towards bundle such as Madical, Accident, Life Instrumental Construity. The break up is presented in Annuause A.

On successful completion of the probation period, dessing the required training accessments and subject to you being part of a delivery project, your annual Total Renumeration (ATR) would stand revised to Rs.455,880/-. This includes an annual incentive indication of Rs.22,580/- as well as Cognizant's contribution of Rs. 24,580/- towards benefits such as Medical, Accident, Life Insurance and Costnity.

Your appointment will be governed by the terms and conditions of employment presented in Americe & You will also be governed by the other rules, regulations and practices in vague and time that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Memagner.

Cognition is less that these is a source environment for clients and internally too. You are required to be segimend with the Madistal Solls Registry (FERQ) and provide the ITPEN while joining the organization. Please refer Annexouse 8 for more details.

Hose note

*This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no stranging amounts in your Granksotion/Post-Granksotion.

which to commercing employment with Cognizent you must provide Cognizent with existence of your right to work in India and other such documents as Cognizent may request.

We look forward to you joining us. Should you have any further questions or distillations, please log into https://compositionel.com/

Your starrely,

For Cognizant Technology Solutions India Pvt. Ltd.

Sureh Bethavardo

Global Head-Talent Acquisition

5. 07

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

/0 / Da

Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113







RAY BUSINESS TECHNOLOGIES PVT LTD

Name	P	aila Durga Srava	ni
Designation	Associate Software Engineer Hyderabad June 21th 2019		ngineer
Location			
Date of Joining			9
11.7444 (2.772-2.774)		Salary Break-u	р
Cost to Company		2,40,000.00)
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partly-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly			0%
Total	240,000.00	20,000.00	
Deduction:		- Va	
EPF	43,624.00	3,552.00	- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim			
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)	-		
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary			14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any gueries or doubts.

Avanthi Institute of Engg. & Technology
Tameram, Makeverspelem Mc.,
Visakhapatnam District, Pin-531113





Offer: Computer Consultancy

Ref: TCSL/DT20184681503/Hyderabad

Date: 09/10/2018

Ms. Palli Jaya Lalitha, 66-35, kurmannapalem, Visakhapatnam-530048, Andhra Pradesh. Tel# 91 9898727533



Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be '3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first ar Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Tata Consultadicy Services Limited

Principal

Avanthi Institute of Engg. & Technology TATA CONSTITUTE MAKAVARAPALEM Mo.,

TCS Confidential TICSL/DT20184681503

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16-Dec-2019

Deaf Palli Israbilifra. B.E./B.Tech, Electronics and Communication Engineering Asserbi Institute Of Engineering And Technology

Cardidate ID - 13906120

In continuation to our discussions, we are pleased to other you the sole of Programmer Analyst Trainer in Cognitant Technology Solidions India Prisate. Limited ("Coonizani").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Yotal Renumeration (ATR) of Ro-ATR, SHG-. This includes an annual incretive indication of Ra.22,5009 or wall as Cogniture's contribution of Ra.22,5009 bounds benefits such as Medical, Actions, tile insurance and Gratuity. The break up is presented in Annessare A.

On secressial completion of the probation period, dearing the required training assessments and mitject to you being past of a delivery project, your annual Training Renomeration (ARR) would stand revised to RoutiS,000/-. This includes an annual insentive indication of Ro.22,500/- as well as Cognizant's contribution of Ro. 24,690/- towards benefits such as Medical, Accident, Life Insurance and Grahuty.

Your appointment will be governed by the terms and conditions of employment presented in American B. You will also be governed by the other rates, regulations and practices in vegue and those that may charge from time to time. Your compression is highly confidential and if the need arises, you may cleans it only with your Manager.

Cognitions is facen that there is a secure environment for effects and internally tron. You are required to be registered with the Matinual Salis Registry (MSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Pease note

"This appointment is subject to substantary professional reference clocks and you senting a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

"Prior to communing employment with Cognizest you must provide Cognizest with evidence of your right to work in India and other such documents as Cognizest may reguest.

We look forward to you joining us. Should you have any further questions or destitutions, please by into https://campus/cognimal.org/circumses

Your singrein.

For Cognitizant Technology Solutions India Pvt. 11d.,

Suresh Bethavandu

Global Head-Talent Acquisition

6. 67.

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Avanthi Institute of Engg. & Technology Principal Tamaram, Makavarapalem Md., Visakhapatriam District, Pin-531113



33

Offer: Computer Consultancy

Ref: TCSL/DT20184681503/Hyderabad

Date: 09/10/2018

Mr. P. Tarun kumar, 11-131, vadlapudi, kurmannapalem Visakhapatnam-530046, Andhra Pradesh Te# 91-9954543218

Dear P. Tarun kumar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be '3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore ogram which gives you an additional earning potential of upto Rs.60,000 during the first pear Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential LUSL/DT20184681503 Principal
Principal
Avanthi Institute of Engg. & Technology
Tamaram, Makayarapalain Md.
Tamaram, Makayarapalain Md.
Visakhapatnam District, Pin-531113
Visakhapatnam District, Pin-531113

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 25-03-2019

Ref: STS/OFR

Mr. P.SANTHOSH KUMAR,

SUB: APPOINTMENT LETTER

Dear Mr. P. SANTHOSH KUMAR.

Further to your interview we had with us we are pleased to offer you the post of TRAINEE ENGINEER in the period 4 months in our organization with a commencement date of 5 to SEPT 2019.

You will be paid a consolidated Salary of Rs.10000/-+TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.

N.Divys Hr-Manager

Signature of the Employee

Avanthi Institute of Engg. & Technology
Temeram, Makavarapalem Md.,
Temeram, Makavarapalem Md.,

Address: Flat no: 401, Bhavani plazasak@@pp. Busstop,Ecil 'x' roads, Hyderabad-62 Contact:8885785386, 7207299444 Emailid: survasolutions5@gmail.com







RAY BUSINESS TECHNOLOGIES PVT LTD

Name		P.Reethu Priyank	(3)
Designation	Ass	ociate Software E	ngineer
Location	Hyderabad		
Date of Joining		June 21th 201	9
		Salary Break-u	D
Cost to Company		2,40,000.00	
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partly-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly		747.5.5.5.	0%
Total	240,000.00	20,000.00	1764/16
Deduction :	1// 1//		
EPF	43,624.00	3,552.00	
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim		-	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)			
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary			14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income. TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

Avanthi Institute of Engg. & Technology
Tameram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113

Ray Business Technologies Pvt. Ltd.



18th March 2019

Intent to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear P.Reethu Priyanka,

Syntellect ID: SBE1909266

Congratulations!

We are pleased to record this intent to offer for the position Associate Consultant (ACI) with Syntel

Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Principal

symbol private limited. Plot No. B-1 MIDC Tolerade Soft Avanthi Institute of Engg. & Technology

Registered office: Unit 112 SEF R/SEFFZ Andheri East Mumber Mittalia (Application ACM) District Pin-531113

At₆s|syntel

18 March 2019

Intent to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Puppala Parimala,

Syntellect ID: SBE1909267

Congratulations!

We are pleased to record this Intent to offer for the position Associate Consultant (ACI) with Syntol Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Principal

Principal

Avanth-Institute of Engg. & Technology

Tamaram, Maksyarapsiem Md.,

Syntal private timited, Plot No. 8-1 MIDC Talawade Software Technical St. Place #13062 Maharachera India 1 Tele-90206634900

Registered office: Unit 112,50F M,SEEPZ, Andheri East, Mumbai 400096. India 1 CIN No 1372200MH3992P3C06673D Newww.attrisyntid.net.



HRD/3T/1000891490/18-19

December 17, 2018

Mr. S R V Sai Mani

D.No. 2-55, Dondapudi Post

Krishnalayam Street,

Ravikamathim Mandal, Visakhapatnam-531114 India

Ph: +91-9652648701

lear S R V Sai Mani.

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO

EVP and Head Human Resources - Infosys Limited

Signature Not Verified

INFOSYS LIMITED

CIN: L85110KA1981PLC013115

44, Infosys Avenue

Avanthi Institute of Engg. & Technology Bangalore 560 100, India Electronics City, Hosur Road

Tamaram, Makayarapalem Md T94 80 2852 0261 Tamaram, Wakayarich, Pin-531 73 80 2852 0261 Visakhapatnam District, Pin-531 F91 80 2852 0362

askus@infosys.com

www.infbsys.com

IBeON INFOTECH PVT. LTD.

Telephone: +91-80-65335559 e-mail: Info@ibeoninfotech.in Web: www.ibeoninfotech.in

LETTER OF INTENT

DATE-Jan 23, 2019

Dear SAMIREDDY PAVAN KALYAN, -

WELCOME TO IBEON

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as DESKTOP SUPPORT ENGINEER / SYSTEM ENGINEER Position in our Company. Your Emoluments fixed would be Rs.1,60,000/- PA To 2,40,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

Your Working location will be IBeON InfoTech's Clients or it's Partner's Clients. You are here by requested to report on or before 10th Aug. 2019.

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

- 1. Photocopies of all Certificates & Marks Card starting from 10th, Pre-Degree, Graduation, and Post-Graduation.
- Experience / Relieving Letters from the first Employment till date.
- Recent pay slips with authorized signatory from the last employer.
- Photocopies of your Address & Identity proof.
- Engineer should have to carry his/her own laptop.

HR MAN

C41 120 En 31 20 2 2 3 5 6

Principal

Avanthi Institute of Engg. & Technology Tamaram, Makavarapalem Wd.,

Visakhapatnam District, Pin-531113





RAY BUSINESS TECHNOLOGIES PVT LTD

Name		Shasank Kuma	er .
Designation	Associate Software Enginee Hyderabad		ngineer
Location			The Property of the Parket of
Date of Joining		June 17th 2019	
		Salary Break-u	
Cost to Company		2,40,000.00	
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partly-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly			0%
Total	240,000.00	20,000.00	
Deduction:			
EPF	43,624.00	3,552.00	
ES1	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim			
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)	-		
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary			14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

Principal

Avanthi Institute of Engg. & Technology Tamaram, Makavarapalem Md., Visakhapatnam District, Ph 531113

Ray Business Technologies Pvt. Ltd.

IBeON INFOTECH PVT. LTD.

Telephone: +91-80-65335559 e-mail: info@ibeoninfotech.in Web: www.ibeoninfotech.in

LETTER OF INTENT

DATE-Jan 23, 2019

Dear SHASANK KUMAR,

WELCOME TO IBEON

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as DESK TOP SUPPORT ENGINEER / SYSTEM ENGINEER Position in our Company. Your Emoluments fixed would be Rs.1,60,000/- PA To 2,40,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

Your Working location will be IBeON InfoTech's Clients or it's Partner's Clients. You are here by requested to report on or before 10th Aug. 2019.

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

- 1. Photocopies of all Certificates & Marks Card starting from 10th, Pre-Degree, Graduation. and Post-Graduation.
- Experience / Relieving Letters from the first Employment till date.
- Recent pay slips with authorized signatory from the last employer.
- Photocopies of your Address & Identity proof.
- Engineer should have to carry his/her own laptop.

Principal

Avanthi Instituta of Engg. & Technology Tamaram, Maksvarapalem Md.,

Visakhapatnam District, P r-531113

42



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 25-03-2019

Ref. STS/OFR

Mr Shesank Komar,

SUB: APPOINTMENT LETTER

Dear Mr Shasank Kumar,

Further to your interview we had with us we are pleased to offer you the post of TRAINEE ENGINEER in the period-4 months in our organization with a commencement date of 5th SEPI 2019

You will be paid a consolidated Salary of Rs.10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.

N Duya

Principal

Avanthi Institute of Engg. & Technology

Tamaram, Makavarapalisianathire of the Employee

Visakhapatnam District, Pin-531113

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecii 'x' roads, Hyderabad-62 Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



Wipro Campus Update_LOI

2 messages

Campus HR Team <wipro+email+2nuh2-800ed3b168@talent.lcims.com>
Reply to: Campus HR Team <wipro+email+2nuh2-800ed3b168@talent.icims.com>
To: shanmukash8@gmail.com

Sun, Jan 6, 2019 at 04:32 am

06-Jan-2019

Dear SRIRAM SHANMUKHA, Resume Number - 8403161

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project.

Engineer which will be in Career Band TRB II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a pre-condition to the issuance of offer of appointment.

In addition to the above mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout The bonus will be paid as per the details below and will be subject to applicable payout taxes and withholdings:

Year	Bonus	
End of 6 months	25000	
End of 18 months	25,000 - 75,000	
End of Year 2	50,000 - 1,00,000	
End of Year 3	2,00,000-2,50,000	

Principal

Avanthi Institute of Engg. & Technology Temeram, Makavarapalem Md., Visakhapatnam District, Pin-531113 Please note the terms and conditions:

- 1. The special bonus is subject to
 - you being "active" in the services of the company through to rotontion date as applicable.
 - your employment has not been terminated for poor performance or for cause prior to retention date
 - you have not resigned voluntarily or abandoned your job as of the retention date
- 2 Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.
- The gross bonus amount paid will be recovered in case you leave the organization
 before 24 months of
 bonus payout. This will be applicable to all 4 tranches of bonus payouts
- 4. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy
- The management team reserves the right to make changes to the program at any time during the year. In the ent of an exceptional circumstance the management team's decision on the payout would be final and binding.
- 6. You shall keep the contents of this letter confidential

Note: The above shall be applicable from your joining date with Wipro.

Your's Sincerely, For Wipro Limited

Man Side

Aparna Shallon General Manager - Human Resources

This message was sent to shanmukash8@gmail.com. If you don't want to receive these emails from this company in the future, please go to:

https://wipro.icims.com/icims2/?r=FAEB23154747&contactid=14751610

Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND

Sriram shunmuldia <sharmukash8@gmail.com> To: srinivasarao_tegala@yahoo.co.in

[Ocontact tract hidden]

Sun, Jan 6, 2019 at 84:32 am

Principal

Avanthi Institute of Engg. & Technology

Tamaram, Makavarapalem Md.,

Visakhapatnam District, Pin-531113

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 25-03-2019

Ref. STS/OFR

Mr Siram Shanmukha.

SUB: APPOINTMENT LETTER

Dear Mr Siram Shanmulcha.

further to your interview we had with us we are pleased to offer you the post of TRAINEE ENGINEER in the period 4 months in our organization with a commencement date of 5th SEPT 2019

You will be paid a consolidated Salary of Rs.10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.

Hr-Manager

Principal

Avanthi Institute of Engg. & Technology

Tamaram, MakavaSignature of the Employee Visakhapatnam District, Pin-531113

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad 62 Contact:8885785386, 7207299444 Emailed: suryasolutions5@gmail.com

OFFER LETTER

Dear JAGADISH TAGARAMPUDI
We are happy to inform you that you have been shortlisted in our screening test which
held on _215+ Feb _ 2019 and your On Job Training in our Incubation center starts from
2019 at Qspiders Jspiders Hyderabad
Note:
· We do not charge any Fee for the complete training which takes around 3 months.
 We do not charge you for any of the interviews and deployment process.
 The training includes Software Testing & Software Development (Manual Testing, Core JAVA, and SQL) and Aptitude.
 No other additional subjects/courses are included in this program.
Rules: Following are the rules for placement activity:
 You should have 90% of attendance for practical sessions.
 Should be ready to relocate to different cities for job/interviews (Bangalore, Chennal
Hyderabad, Pune and Delhi).
Complete the given assignments on time.
Give everyday presentations.
**This letter is valid only for 2019. If you come on any other date, free
training will not be valid. You may have to oay fees and attend the training**
Reporting address:
Ospiders Jspiders JNTU, 2nd Floor, Choudhary Arcade Building, Plot No 13 &14, Dharma
Reddy Colony Phase J, KPHB, Hyderabad, Telangana 500072
Landmark - Opposite to INTU University
A P
Reporting Time-
Yours faithfully,
Ospiders Software Training Organization
QSH188
Later and the -
1 X

Sumanth M HR-Manager Avanthi Institute of Engg. & Technology
Tameram, Makavarapalam Md...
Visakhapatnam District, Pin-531113



Offer: Computer Consultancy

Rof:TCSL/DT20184681503/Hyderabad

Date: 09/10/2018

Ms.Y. Jayalekshmi, 10-20,Aganampudi colony, Visakhapatnam-530053, Andhra Pradesh Tel# 91-8686758599

Dear Y Jayalakshmi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be "3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore gram which gives you an additional earning potential of upto Rs.60,000 during the first teal Amexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Avanth Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District, Ph-531113

TCS Confidential ICSL/DT20184681503



75-Dec-7019

Desc Karnena Sentosis Komes, R.E./ R.Tech, Electronics and Communication Engineering Assorbii knitosie Of Engineering And Technology

Candidate II) - 13906124

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probabition period of 12 member, which includes your testing program, you are entitled to an Annual Total Renumeration (ATR) of Rs.AUL,986/-, Thu includes an around incoming inclination of Rs.22,500/- as well as Cognizate's contribution of Rs.23,986/- towards benefits such as Medical, Accident, Life incommerce and Granulary. The break up is presented in Annuaure A.

On suscerial completion of the probation period, charing the required training executers and subject to you being part of a delivery project, your annual Training and English would stand revised to \$5.455,880). This includes an annual increasive indication of \$5.22,300/- as well as Cogstann's covariantion of \$5.24,880/- towards benefits such as Medical, Accident, Life Insurance and Coratuity.

You applished will be governed by the terms and conditions of employment presented in America B. You will also be governed by the other rules, regulation and practices in vegue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is leven that there is a secure environment for cliests and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPEN while joining the organization. Please refer Annexuse 8 for more distalls.

Please only

"His appointment is solijed to satisfactory professional reference checks and you receiving a minimum of 60% apprepair (all solijents taken into consideration) with no standing acrosses in your Gracksetton/Post-Gracksetton.

"Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you juling us. Should you have any further questions or classications, please log into https://compack.org/instrumpitent.com

Your sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suredi Bethaverado

Global Head-Talent Acquisition

8.67

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Principal

Avanthi Institute of Engg. & Technology Tamaram, Makavarapalem Md., Visakhapatnam District, Pin-531113

State Last are of last and place in salar residenced to mak "LOP).

SUBSEQUEET ROOM meeting and interested we are pleased to offer you appointment in Gengels as Supposed Englishes. Subject to following terms and conditions:

- Tox married Exec Cost to Company (CTC) will be 2.1 DA
- Applicability of Local customacous increases in a property policy.
- Compression of the Compression o
 - U Colar Licining : Interpolated Politics See Colonistics Seepe
 - (ii) Reporting Time: To be updated as per process requirements
 - (a) Locaton Chickenbad, Copal -
- Due the large of burning, scorpes signed place of work is interact from current location ("Selection"), the Company of the first part of the sealest by you. The Company of the sealest box of the sealest
- You shall be recuted to paywide the Company of Opcome of a land of complete as set forty in service are for the letter of Interest.
- Gençaticopérate 7 days a vivel. 34 Vente autre. You will be expressed to stranditible au anappled to you by your superViv Y
 Leconollarce with laws of twos as a full since exproved, you will be eligible for 2 wesking offer (any 2 days of the energy
 Generality upon because one by You may however be required to attend offer our warroff days 2 the foresters needs to
 contained instances as yourself telegible by companies bey offer a wording to company polity.
- As a submit amplicate, you will be entitled to ob working rights of served loance per action. Not call and drives, subject to proceasing the Company Accommission (carry-to-ward of loans) will be governed extending to explicit Company policy in topics from the Early participations and process of the process as per your stock extending.
- 5. This (5) shall be sulpers to:
 - (C. You're coming too involves greatospope a correspillator sty pages garden garden before or princip.
 - (ii) Proclucing the original fine year mark about

- (iii) Noutre clearing the Pre-Han Cresitation season which will be conducted by the process menager before your on postering (either Telephonicov o person). In exact you don't appear for PHC, the company stey, in its sole discretion. Grant Company Company of the Company

This LCs will be deemed to be valuationed by the company in case you sail to class the same trespective of the fact that you may Issue formally commenced year raising/amplifymenty/files.

Principal

Avanthi Institute of Engg. & Technology Tamaram, Makavarapalem Md.,

Visakhapatnam District, Pin-531113



OFFER LETTER

Dear	SWAMY KUNCHILI
V	e are happy to inform you that you have been shortlisted in our screening test which
held o	n _ 21 ^{5t} _ Feb 2019 and your On Job Training in our Incubation center starts from
	2019 at Qspiders Ispiders Hyderabad
Note:	
	We do not charge any Fee for the complete training which takes around 3 months.
	We do not charge you for any of the interviews and deployment process.
	The training includes Software Testing & Software Development (Manual Testing, Core JAVA, and SQL) and Aptitude.
	No other additional subjects/courses are included in this program.
Rules:	Following are the rules for placement activity:
	You should have 90% of attendance for practical sessions.
•	Should be ready to relocate to different cities for job/interviews (Bangalore, Chennai Hyderabad, Pune and Delhi).
	Complete the given assignments on time.
•	Give everyday presentations.
**This	letter is valid only for 2019. If you come on any other date, free
	g will not be valid. You may have to pay fees and attend the training**
	ting address:
	ers Ispiders INTU, 2nd Floor, Choudhary Arcade Building, Plot No 13 &14, Dharma
Reddy	Colony Phase I, KPHB, Hyderabad, Telangana 500072
Landn	ark - Opposite to INTU University
Repor	ing Time -
1908	aithfully, ers Ispiders Software Training Organization
(05P	Principal
* (HI)	Avanthi Instituta of Engg. & Technology
(is	Tamaram, Makavarapalem Md., Visakhapatnam District, Pin-531113

Sumanth M HR-Manager

Tamaram, Makavarapalem Md.,

Visakhapatnam District, Pin-531113



A Unit of Test Yantra Software Solutions India Pvt Ltd

	,	JEFER LETTER
Dear_	SATYA GANESH MA	ROJU
held o	We are happy to inform you that you not not you not	ou have been shortlisted in our screening test which ur On Job Training in our Incubation center starts from s Hyderabad
Note:		
	We do not charge any Fee for ti	he complete training which takes around 3 months.
		f the interviews and deployment process
•		Testing & Software Development (Manual Testing,
•	No other additional subjects/co	urses are included in this program.
Rules:	: Following are the rules for plac	ement activity:
	You should have 90% of attenda	- C - C - C - C - C - C - C - C - C - C
•		different cities for job/interviews (Bangalore, Chennai,
	Complete the given assignment	s on time.
•	Give everyday presentations.	
**This	s letter is valid only for	2019. If you come on any other date, free
trainin	ng will not be valid. You may have	to may fees and attend the training**
Report	rting address:	*
Qspide	lers Jspiders JNTU, 2nd Floor, Chor	udhary Arcade Building, Plot No 13 &14, Dharma
	y Colony Phase I, KPHB, Hyderabad	
Landm	mark - Opposite to INTU Universit	ty
	rting Time - faithfully,	
751100	ers Ispiders Software Training Or	ganization
American Company	THE PARTY OF THE P	Principal Avanthi Instituta of Engg. & Technology

Sumanth M HR-Manager

SPIDE

IBeON INFOTECH PVT. LTD.

Telephone: +91-80-65335559 e-mail: info@ibeoninfotech.in

Web: www.ibeoninfotoch.in

LETTER OF INTENT

DATE- Jan 23, 2019

Dear M SATYA GANESH,

WELCOME TO IBEON

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as DESKTOP SUPPORT ENGINEER / SYSTEM ENGINEER Position in our Company. Your Emoluments fixed would be Rs.1,60,000/- PA To 2,40,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

Your Working location will be IBeON InfoTech's Clients or it's Partner's Clients. You are here by requested to report on or before 10th Aug. 2019.

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

- Photocopies of all Certificates & Marks Card starting from 10th, Pre-Degree, Graduation, and Post-Graduation.
- Experience / Relieving Letters from the first Employment till date.
- Recent pay slips with authorized signatory from the last employer.
- 4. Photocopies of your Address & Identity proof.

5. Engineer should have to carry his/her own laptop.

FOR IBENIEN PULLED

HR MANAGER OPERATIONS

Principal

Avanthi Instituta of Engg. & Technology Tamaram, Makavarapalem Wd., Visakhapatnam District, Pin-531113



Wipro Campus Update_LOI

2 messages

Campus HR Team Reply to: Campus HR Team To: dayarongala@gmail.com">dayarongala@gmail.com

Sun, Jan 6, 2019 at 08:00 am

06-Jan-2019

Dear RONGALA DAYAVATHI, Resume Number - 8403162

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band **YRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a pre-condition to the issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payout taxes and withholdings:

Bonus	
25000	
25,000 - 75,000	
	25 SEC 2005

Principal

Avanthi Instituta of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113

Please note the terms and conditions:

- The special bonus is subject to
 - you being "active" in the services of the company through to retention date as applicable
 - your employment has not been terminated for poor performance or for cause prior to retention date
 - · you have not resigned voluntarily or abandoned your job as of the retention date
- Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.
- The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts
- 4. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy
- 5. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.
- 6. You shall keep the contents of this letter confidential

Note: The above shall be applicable from your joining date with Wipro.

Your's Sincerely, For Wipro Limited

Apama Shailen

General Manager - Human Resources

This message was sent to dayarongala@gmail.com. If you don't want to receive these emails from this company in the future, please go to:

https://wipro.icims.com/icims2/?r=FAEB23154747&contactid=14751610

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND

Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113

Rongala dayavathi <<u>dayarongala@gmail.com</u>> To: <u>srinivasarao_tegala@yahoo.co.in</u>

[Quoted test hidden]

Sun, Jan 6, 2019 at 08:00 am







RAY BUSINESS TECHNOLOGIES PVT LTD

Name	R.Dayavathi		
Designation	Associate Software Engineer		
Location	Hyderabad		
Date of Joining	June 19th 2019		
		Salary Break-u	р
Cost to Company	2,40,000.00		
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partiy-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly		- 0	0%
Total	240,000.00	20,000.00	14811111
Deduction:		70	
EPF	43,624.00	3,552.00	G 100 WEST
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
Med/Claim			
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)			
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary			14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

Principal

Avanthi Instituta of Engg. & Technology

Tamaram, Makavarapolem Md.,

Ray Business Technologies Pvt. Ltd.

57

Fueled by Imagination, Driven by Passion,



EMPLOYMENT OFFER

Hyderal 2018-13

Ref. No.: JTS-OL-1819-027

To

Ms.Adara Sri Lakshmi , Dicor on 45-10, Indira napar, Thommapala , Anakapalle-531032, Visakhapatanan, Andhra Pradesh,

Sub.: Employment Offer Letter

Dear Ms. Adars Sn Lakshmi.

This is further to your personal interview held at our office on 2018-12-22. We are pleased to offer you an employment in our Organization as Engineer Trainee. Your place of employment will be at our corporate office in Hyderabad.

You will be under probation for a period of three months. Your gross salary per annum will be Rs.180000/-. In addition, you may beeligable to get incentive based on the direct revenue generated by you to the company beyond a set limit.

Please note that this employment is being offered to you with a minimum service commitment of one year from the date of joining. Youare requested to submit your copies of Educational and Experience Certificates within one week from the date of joining at Jytra Technology Solutions Pvt. Ltd.

This employment offer is walled till 2019-06-12 and you are required to join on or before this date, the offer stands withdrawn thereafter. You need to work for at least 8 hours per day and 45 hours per week during our regular business hours. You are entitled to get 12 personal leaves per year which will be credited proportionately at the end of each onth. Further you should be willing to work in shifts and at customer locations as per the business requirements. 2 months notice period is required in case of service resignation after serving thenotice period.

You are expected to maintain atmost secrecy in regard to the business affairs of Jytra Technology Solutions Pvt. Ltd. and shall keep the information, data and passwords strictly confidential. No data, information, technical documents. drawings etc., shall be transmitted outside the office premises in any format.

We welcome you to the family of Jyira Technology Solutions Pvt. Ltd., and looking forward for a long term and mutually beneficial professional association. If you need additional information, please contact the undersigned,

For Jytra Technology Solutions Pvt. Ltd.

Murali Krishna Mutyala CEO

Note: This is ERP generated document and doesn't require any physical signature Principal

Jytra Technology Solution alteral btd akavarapatem Mrt.

6-646 Sri Mutyala Sreehari Estate Rangampeta - 533291, Eus Visakhap throate Andrea Prindest, India



16-Dec-2019

Des Badirehli Dineh, B.E./ B.Tech, Computer Science Engineering Avanthi Inditate OF Engineering And Technology

Candidate ID - 13906125

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private.
Limited ("Cognizant").

During your production period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of \$5.40(1,586). This includes an annual increduce industries of \$5.22,500) as well as Cognition's controllation of \$5.23,500), towards benefits such as Medical, Accident, the Increases and Cirabulty. The break up is presented in Annuature A.

On successful completions of the probation period, densing the required training exercments and subject to you being part of a delivery project, your annual Total Renumeration (ATR) would stand revised to Rs.455,880/-. This includes an annual incentive indication of Rs.22,580/- as well as Cognition's contribution of Rs. 24,880/- towards benefits such as Medical, Accident, Life Insurance and Grabuity.

Your appointment will be governed by the terms and conditions of employment presented in Assessme B. You will also be governed by the other rules, regulation and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is been that there is a secure environment for clients and internally too. You are required to be registered with the National Sells Registry (NSI), and provide the ITPEN while joining the organization. Please refer Annexuse & for more details.

Home note:

*This appointment is subject to satisfactory professional reference classics and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing concerns in your Graduation/Post-Graduation.

*Price to commercing employment with Cognizant you must provide Cognizant with existence of your eight to work in India and other such documents as Cognizant may request.

We look forward to you justing as. Should you have any further questions or clarifications, please log into https://compressor.com/enter-com-

Yours minnerity.

For Cognizont Technology Solutions India Pvt. Ltd.,

Suresh Bethavendo

Global Head-Talent Acquisition

I have read the offer, understood and accept the above reminned terms and conditions.

Signature:

Date

Principal

Avanthi Instituta of Engg. & Technology Tamaram, Makavarapalem Mo., Visakhapatnam District, Pin-531113





EMPLOYMENT OFFER

Hyderal 2018-13

Ref. No.: JTS-OL-1819-027

Ta

Ms.Bandaru Yamani, Door no 25-12, Wood peta, High school road, Anakapatle-531001, Visakhapatanam, Andria Pradesti

Sub.: Employment Offer Letter

Denr Ms. Adam Sri Lukshmi.

This is further to your personal interview held at our office on 2018-12-22. We are pleased to offer you an employment in our Organization as Engineer Trainee. Your place of employment will be at our corporate office in Hyderabad.

You will be under probation for a period of three months. Your gross salary per annum will be Rs.1800004. In addition, you may beeligible to get incentive based on the direct revenue generated by you to the company beyond a set limit.

Please note that this employment is being offered to you with a minimum service commitment of one year from the clate of joining. Youare requested to submit your copies of Educational and Experience Certificates within one week from the date of joining at Jytra Technology Solutions Pst. Ltd.

This employment offer is valid till 2019-06-17 and you are required to join on or before this date, the offer stands withdrawn thereafter. You need to work for at least 8 hours per day and 45 hours per week during our regular business pours. You are entitled to get 12 personaliseaves per year which will be credited proportionately at the end of each months notice period is required in case of service resignation after serving themouse period.

You are expected to maintain timest secreey in regard to the business affairs of Jytra Technology Solutions Pvt. Ltd. and shall keep theinformation, data and passwords strictly confidential. No data, information, technical documents, drawings etc., shall be transmitted outside the office premises in any format.

We welcome you to the family of Jytra Technology Solutions Pvt. Ltd., and looking forward for a long term and mutually beneficial professional association. If you need additional information, please contact the undersigned,

For Jylen Technology Solutions Pvt. Ltd.

Murali Krishna Mutyala CEO

Next: This is ERP generated document and doesn't require any physical lignature.

Principal

Jytra Technology Softwarth Institute of Engg. & Technology
6-6-6 Sri Mutyala Stechni Estate Rangampeta - 533291, Ealembean, bland Andria Pradesh, India.

Visekhapatnam Dist



16-Dat-2019

Dear Banki Anjara Gayatri, B.E./ B.Yech, Gomputer Science Engineering Asserbi Inditate Of Engineering And Technology

Candidate ID - 13906126

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Princise Limited ("Cognizant").

During your probables period of 12 months, which includes your tealship program, you are entitled to an Armad Total Remoneration (ATR) of Rs.401,586/-. This includes an armad incentive indication of Rs.22,508/- as well as Cognitural's contribution of Rs.23,586/- towards beselfs such as Medical, Accident, Life Instruce and Gratuity. The break up is presented in Annexouse A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Testal Renumeration (ATR) would stand revised to Rs.455,880/-. This includes an annual increasive indication of Rs.22,588/- as well as Cognizant's contribution of Rs. 24,880/- towards benefits such as Medical, Accident, Life Insurance and Costolity.

Your appointment will be governed by the terms and conditions of employment presented in America 8. You will also be governed by the other miles, regulations and practices in vegue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is later that there is a sense environment for clients and internally too. You are required to be registered with the National Skills Registry (MNN) and provide the ITPIN while joining the organization. Please refer Annexume B for more clerally.

Please note:

"This appointment is subject to subjects to subjects taken into consideration) with no standing armous in your Graduation/Post-Graduation.

"Hist to commercing employment with Cognizent you must provide Cognizent with evidence of your right to work in India and other such documents as Cognizent may request.

We look forward to you joining us. Smoold you have any further questions or clarifications, please log into letter/(comput/comicne) common for

Yours sturredy,

For Cognizant Technology Solutions India Pvt. Ltd...

Sareth Bethavandu

Global Head-Talent Acquisition

I have send the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Principal

Avanthi Institute of Engg. & Technology Tamaram, Makavarapalem Mo., Visakhapatnam District, Pin-531113

Fueled by Imagination. Driven by Passion.



EMPLOYMENT OFFER

Hyderal 2018-11

Ref. No.: JTS-OL-1819-037

14

Ms. Benki Anjana Gayatri, Door no 38-64, Dawwida, Kutmannapalem, Visakhapatanam-530946, . Antibra Pradesh.

Sub.: Employment Offer Letter

Dear Ms. Banki Anjana Gayarri,

This is further to your personal interview held at our office on 2018-12-22. We are pleased to offer you an employment in our organization as Engineer Traince. Your place of employment will be at our corporate office in Hyderabad

You will be under probation for a period of three months. Your gross salary per unnum will be Rs.1800004. In addition, you may healigible to get incentive based on the direct revenue generated by you to the company beyond a set limit.

Please note that this employment is being offered to you with a minimum service commitment of one year from the date of joining. Vosure requested to submit your copies of Educational and Experience Certificates within one week from the date of joining at Jytra Technology Solutions Pvt. Ltd.

This employment offer is valid till 2019-06-19 and you are required to join on or before this date, the offer stands withdrawn thereafter. You need to work for at least 8 hours per day and 45 hours per week during our regular business purs. You are entitled to get 12 personal leaves per year which will be credited proportionately at the end of each north. Further you should be willing to work in shifts and at customer locations as per the business requirements. 2 months notice period is required in case of service resignation after serving thenotice period.

You are expected to maintain utmost secrecy in regard to the business affairs of Jytra Technology Solutions Pvt. Ltd. and shall keep theinformation, data and passwords strictly confidential. No data, information, technical documents, drawings etc., shall be transmitted outside the office premises in any format.

We welcome you to the family of Jytra Technology Solutions Pvt. Ltd., and looking forward for a long term and mutually heaeficial professional association. If you need additional information, please contact the undersogned.

For Jytra Technology Solutions Pvt. Ltd.

Murali Krishna Muryala CEO

Note: This is ERP generated ducument and doesn't require any physical suggestione.

Avanthi Institute of Engg. & Technology

6-646 Sri Mutyala Sreehari Estate Rangampeta - 533.291, East Croasvall Daniel Andrea Pladesh, India



Info oilly Hi-larch Ony Leyous Medisepur, Hyderabad \$16981 incl. Tell +91 40 3962 6362 Fax +91 40 2011 7011

humbenners jam ter det jitethneten kunt Angswert Office Optimist School, Amerikanse Good Nambe 60001, India GN 1842000138694 Cantri

Ref: 862651/2005943/ELTP

Date: 12-02-2019

B Srikanth Chodavaram Visakhapatnam Dist,

Subject: Offer of Appointment

it is our pleasure to welcome you to Tech Mahindra Limited.

- With reference to our discussions, we are pleased to offer you an appointment in our organization as Associate Software Engineer at Band "U" and Sub Band "U1" under ELTP Scheme. However, in the current COVID situation, the Company hereby allows you to work from your hometown or any other place in India, However you shall be required to report to your base location as and when required by the Company. Any travel for official work must be in strict compliance with the prevailing travel policy of the Company. While you are working from home, if you wish to travel outside India in your personal capacity, you shall after any outside India only after approval of your reporting manager and Business HR SPOC. You may be permitted to
- You will be on probation for a period of 3 months from the date of joining the Company during which you will be on training. The training program called "Entry Level Integrated Training and Enablement" (ELITE) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate affect without serving written notice or pay in fieu of notice.
- 3 Unless informed in writing of the extension of your probation period, for whatsoever reasons, you employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
- Your remuneration while on probation has been detailed in Annexure A. Upon confirmation, your "Annual Total Cash Compensation" will be Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only). Please refer Annexure B for details on the compensation and statutory deductions.
- 5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatspever.
- E. This offer is valid subject to your fulfilling the following:-
 - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview.
 - Meeting the set eligibility criteria at the end of your academic course
 - Meeting aligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.

Page 1 of 29



Principal

Avanthi Institute of Engg. & Technolog
Tamaram, Makavarapalem IMc.,
Visakhapatnam District, Pin-531113.



Termlex Pvt Ltd

Name
Designation
Location
Date of Joining
Cost to Company

B SRIKANTH Software Engleer Bengalore April 30th 2019 2.2 LPA

#Please note that the non-taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income. TDS will be deducted according to Indian Government laws. Please speak to the Human Resource Department for any queries or doubts.

Termiex Limited, 15. Le Mangue, 5th Cross HVR Layout, Brookefield Bengaluru, India Kamataka 560007

Thomas Wilhelmsen

Avanthi Institute of 1790 & Technology
Temerari, Karl - Visual Pin 33 1113
Visakhapatham Disuict, Pin 33 1113

18 March 2019

Intent to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Bheemarasetty Snikanth,

Syntellect ID: 58E1909259

Congratulations?

We are pleased to record this intent to offer for the position Associate Consultant (ACI) with Syntal

Private Limited ("Company").

Upon your acceptance of this intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity. residence etc. as required by the Company.

Avanthi Institute of Engg. & Technology egy, Pune \$11067 Micharabbili, India 1 Teb=91206634900

Pio-531113 Registered office: Unit 112,50F N/SEEPZ, Andhori East, Mah/GEP/GB/GB/LDP The



Termlex Pvt Ltd

Name
Designation
Location
Date of Joining
Cost to Company

CHEKKA ROSHINI Software Engleer Bengalore April 30th 2019 2.2 LPA

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income. TDS will be deducted according to Indian Government laws. Please speak to the Human Resource Department for any quenes or doubts.

Termiex Limited 16. Le Mangue, 5th Cross HVR Layout, Brookefield Bengaluru, India Kamataka 560007

Thomas Wilhelmsen

Principal

Avanthi Institute of Engg & Technology

Technology

Technology

Visaknapatham District, Pio-531113

63

18" March 2019

Intent to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Chinni Alekhya,

Syntallect ID: 58E1909260

Congratulations!

We are pleased to record this intent to offer for the position Associate Consultant (ACI) with Syntel Private Limited ("Company").

Upon your acceptance of this intent to offer and subject to you meeting all the applicable requirements under this intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this intent to Offer are strictly confidential between you and the Company. Please treat this intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.

 c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Principal

Avanthi Instituta or Engg. & Technology

spotei private United, Plot No. 8-1 MID: Talavole Softwar Fairnaless Published Fairnaless (Aptenzonasia)

Registered office: Unit 112,50F IV,5EEPZ Another East Munituri 400056 India I CM No. U72300MH1992970366730 Name allowyntel net



Offer: Computer Consultancy

Ref: TCSL/DT20184681603/Hyderabad

Date: 09/10/2018

Ms Chinni Pushpa Latha 15-13 sujatha nagar, pendurthi Visakhapatnam-530051, Andhra Pradesh. Tel# 91 9958596565

Dear Chinni Pushpa Latha,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be '3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore rogram which gives you an additional earning potential of upto Rs.60,000 during the first lear Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Ferms &

Principal

Avanthi Institute of Engg. & Technology Tamaram, Makavarapalem Md.,

TCS Confidential TCSL/DT20184681503

Sub: Letter of intent (necessalter selemet hous 1,01)

Subsequent to our meeting and interview we are pleased to offer you appointment to General as: \$1199.000 Ext. Gas but Subject to following family and conditions:

- 1. You seem seed to a Company (C1C) with be 2-2 LPA
- Applicability of Location specific allowences may vary eccording to insert in gradien congruences.
- Your total place of wore will be "Living to 1, or 1, or 1. The wore what processor OE would be informed to you at the same of souling introducer the company way, transfer you to another to gate." (processor is need basis post consultation will be to another to gate.") following has been agreed toon.
 - (i) Cate-Nebring 1 To be updated Post Pre-Hire Orientation absolute
 - (ii) Reporting Time : Toba updated as per propagate regionements
 - c theoretical upped (iii) Location
- Her the time of planing, your assigned place of work is different from your current location ("Reforation"), the Company Gris of Indian time the two locations by you. The Guest house can be evaled for a period of 16 days. The Company shall, in security according to differ provided, make a troubly undustrion of Rs. 250 for a period of 24 months. Further, in case of termination of sorolly meet by either party, before such amount has been fully regovered by the Company, the Company shall deduct the celence amount from your full and final settlement ?
- You small be required to provide the Company all timourseous and lotomatics as set further severalize for this letter of losess.
- Compara operation? days a week. 24 typeles a day, You will be expected to attend office as applying to you by your orporation faces planted with laws, in faces as a stall time employee, you self the eligible for 2 weekly one fairly 2 days of the execution applying a post for laws could be any to execution to the end of the despression of a post of days of the despression of a post of the despression.
- 7. As a fullame employee, you will be sufficed to 25 working days of earned heaves per surport. You can excell these, subject to prot appropriately the Company. Account salour carry-layered of easier will be governed according to existing Company policy to force the callenge to the Company policy to force the callenge to the Company according to existing Company policy to force the callenge to the Company according to existing the protocol as per your work according.
- This (O) shall be subject in:
 - i) You're couring the finely surgeduation exame without any papers pending at the time of joining.
 - (ii) Producing the original final year marks heat.
 - (4) You're classing the Pre Hire Criedtellon session which will be conducted by the process menager before your on a boarding (either Telephonic or to person). In event you don't appearate PHO, the company may, in its sole discretion. tercine than the starty firms without provincing.

 (iv) You'd excountfully completing the reference check.

This LCA will be deemed to be sethinged by the company in tree year as to clear the same brespecture of the fact that you may sense by companying your belong the fact that you may reconstruct your tree or the fact that you may

Principal

Avanthi Institute of Engg. & Technology Temeram, Maksysrapalem Md.,

Visakhapatnam District, Pin-531113



Termlex Pvt Ltd

Name
Designation
Location
Date of Joining
Cost to Company

MOUNIKA PADMA PRIYA Software Engieer Bengalore April 30th 2019 2.2 LPA

#Please note that the non-taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income. TDS will be deducted according to Indian Government laws.

Please speak to the Human Resource Department for any queries or doubts.

Termiex Limited.

16. Le Mangue, 5th Cross HVR Layout, Brockefield Bengaluru, India Karnataka 560007

Thomas Wilhelmsen

Avanthi Institute of Eage & Technology
Yameram, Idea overcom ten Ma.,

Visakhapatnam District, Far-531113



Wipro Campus Update_LOI

2 messages

Campus HR Team https://www.com/campus HR Team <a href="https://www.com/www.com/campus HR Team <a href="https://www.com/campus HR Team <a

Sun, Jan 6, 2019 at 12:32 am

06-Jan-2019

Dear D S Buchi Raju , Resume Number - 8403154

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band TRB II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a pre-condition to the issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus	
End of 6 months	25000	
End of 18 months	25,000 - 75,000	
End of Year 2	50,000 - 1,00,000	
End of Year 3	2,00,000- 2,50,000	

Principal

Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,

Please note the terms and conditions:

- The special bonus is subject to
 - you being "active" in the services of the company through to retention date as applicable
 - your employment has not been terminated for poor performance or for cause prior to retention date
 - you have not resigned voluntarily or abandoned your job as of the retention date
- Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.
- The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts
- 4. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy
- 5. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.
- You shall keep the contents of this letter confidential

Note: The above shall be applicable from your joining date with Wipro.

Your's Sincerely, For Wipro Limited

Aparaa Shallen

General Manager - Human Resources

This message was sent to strajudittakovi9@gmail.com. If you don't want to receive these emails from this company in the future, please go to:

https://wipro.icims.com/icims2/?r=FAEB23154747&contactId=14751610

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND

D S Buchi Raju <vsbrajudittakavi9@gmail.com> To: srinivasarao_tegala@yahoo.co.in

[Quoted text hidden]

Sun, Jan 6, 2019 at 12:32 am

Principal

Avanthi Institute of Engg. & Technology Temeram, Makavarapalem Wd.,

Visakhapatnam District, Pin-531113

Fueled by Imagination. Driven by Passion.



EMPLOYMENT OFFER

Hyderal 2018-11

Ref No.: 175-QL-1819-027

To:

Mr. Dittakavi Sai Butchi Raju, Door oo 45-15 near spencer. Vadlapudi kumannapalem. V sakhapatanan-550046. Andhra Pradesh.

Sub.: Employment Offer Letter

Dear Mr.Dittakavi Sai Butchi Raju.

This is further to your personal interview held at our office on 2018-12-22. We are pleased to offer you an employment to our Organization as Engineer Trainee. Your place of employment will be at our corporate office in Hyderabad.

You will be under probation for a period of three months. Your gross salary per amount will be Rs.180000-. In addition, you may beeligible to get incentive based on the direct revenue generated by you to the company beyond a set limit.

Please note that this employment is being offered to you with a minimum service commitment of one year from the date of joining. Youare requested to submit your copies of Educational and Experience Certificates within one week from the date of joining at Jytra Technology Solutions Pvt. Ltd. .

This employment offer is valid till 2019-06-24 and you are required to join on or before this date, the offer stands withdrawn thereafter. You need to work for at least 8 hours per day and 45 hours per week during our regular business hours. You are entitled to get 12 personal leaves per year which will be credited proportionately at the end of each north. Further you should be willing to work in shifts and at customer locations as per the business requirements. 2 months notice period is required in case of service resignation after serving thenotice period.

You are expected to maintain atmost secrecy in regard to the business affairs of Jytra Technology Solutions Pvt. Ltd. and shall keep the information, data and passwords strictly confidential. No data, information, technical documents, drawings etc., shall be transmitted outside the office premises in any format.

We welcome you to the family of Jytra Technology Solutions Pvt. Ltd., and looking forward for a long term and mutually beneficial professional association. If you need additional information, please contact the undersigned.

For Jytra Technology Solutions Pvt. Ltd.

Murati Krishna Mutyala CFO

Note: This is ERP generated document and doesn't require any physical

Jytra Technology Solutions Pyt, Litely

6-646 Sri Mutyala Sreehari Estate Rangampeta - 533291, East Godavari District Radar Psiasologyti Talmaram, Makavarapalem Md.

Visakhapatnam District, Pio 531113



Termlex Pvt Ltd

Name
Designation
Location
Date of Toining
Cost to Company

G Chinni Software Engieer Bengalore April 30th 2019 2,2 LPA

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income. TDS will be deducted according to Indian Government laws Please speak to the Human Resource Department for any queries or doubts.

Termlex Limited, 16, Le Mangue, 5th Cross HVR Layout, Brookefield Bengaluru, India Karnataka 560007

Thomas Wilhelmsen

Principal

Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem idd.

Visakhapatnam District, Pin-531113



70

Offer: Computer Consultancy

Ref: TCSL/DT20184681503/Hyderabad

Date: 09/10/2018

Ms Gogulapati Mounika Sree Sree Navya Palace, Saradanagar, Narsipatnam, Visakhapatnam-531116 Andhra Pradesh, Tel# 91-9010113571

Dear Gogulapeti Mounika,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be "3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives leadiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore regram which gives you an additional earning potential of uptoRs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential TCSL/DT20184681503 Avanthi Institute of Engg. & Technology

TATA CONSULTANGamaEshiyMaRavarapelem Md.,

Tata Consultancy SeVisakhapatnant District, Pin-S31113

the in the transport (Asid) appending the detailed 500 CSI India.



21

Offer: Computer Consultancy

Ref: TCSL/D120184681503/Hyderabad

Date: 09/10/2018

Ms. Gompa Pydithalli Vemalapaiem, Natavaram (Mandal), Narsipatnam, Visakhapatnam-531116 Andhra Pradesh. Tei# 91-9849497229

Dear Gompa Pydithalli,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives eadiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of uptoRs.60,000 during the first year Annexure-1 provides the break-up of the compensation package.

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TCS Confidential I CSL/DT20184681503 Avanthi Institute of Engg & Technology
TATA CONSULTAMOREMENT CONSULTAMOREMENT (Md.,

Tata Consultan Visakhapatnam District, Pin-531113

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Wipro Campus Update_LOI

2 messages

Campus HR Team <wipro+email+2nuh2-800ed3b168@talent.iclms.com>
Reply to: Campus HR Team <wipro+email+2nuh2-800ed3b168@talent.icims.com>
To: vanajagujjariemail@gmail.com

Sun, Jan 6, 2019 at 12:30 am

06-Jan-2019

Dear GUJJARI VANAJA, Resume Number - 8403153

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band TRB II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (MR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per montin	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a pre-condition to the issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25,000 - 75,000
End of Year 2	50,000 - 1,00,000
End of Year 3	2,00,000-2,50,000

Principal

Avanthi Instituta of Engy. & Technology

Tamaram, Makavarapalem Md., Visakhapatnam District, Pin-531113 Please note the terms and conditions:

- 1. The special bonus is subject to
 - you being "active" in the services of the company through to retention date as applicable
 - your employment has not been terminated for poor performance or for cause prior to retention date
 - you have not resigned voluntarily or abandoned your job as of the retention date
- 2 Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.
- 3. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts
- In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy
- 5. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.
- 6. You shall keep the contents of this letter confidential

Note: The above shall be applicable from your joining date with Wipro.

Your's Sincerely, For Wipro Limited

Aparna Shailen General Manager - Human Resources

This message was sent to vanajagujjariemail @gmail.com. If you don't want to receive these emails from this company in the future, please go to:

https://wipro.icims.com/icims2/?r=FAEB23154747&contsctid=14751610

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND

Guijari Vanaja <vanajagujjariemail@gmail.com> To: srinivasarao tegala@yahoo.co.in

Quoted text hidden)

Sun, Jan 6, 2019 at 12:30 am

Avanthi Institute of Engg. & Technology Tamaram, Makavarapalem Md., Visakhapatnam District, Pin-531113



HRD/3T/1000891485/18 19

Ms. Gujjari Vanaja

D No:22-63-1/A, Town hall Road,

Visakhapatnam - 530001

India

Ph: +91-7337005379

Dear Gugan Vanaja,

Welcome to infosys!

Poday, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients: continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO

P and Head Human Resources - Infosys Limited

Signature Not Verified

Principal

Avanthi Institute of Engg. & Technolog Basgalore 560 100, India Tamaram, Makavarapalam Md.,

Visakhapatnam District, Pin-531113

INFOSYS LIMITED

CIN: L85110KA1981PLC013115

44, Infosys Avenue

Electronics City, Hosar Road

T 91 80 2852 0261

F 91 80 2852 0362

askus@infosys.com

www.infosys.com





RAY BUSINESS TECHNOLOGIES PVT LTD

Name		Gujjari Vanaja	
Designation	Associate Software Engineer Hyderabad		
Location			- ignoraci
Date of Joining		June 12th 2019	
		Salary Break u	
Cost to Company	1	2,40,000.00	
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	0.000.00	
HRA	The second secon	9,000.00	Táxable
Other Allowance	43,200.00	3,600.00	Partly-Taxable
Conveyance Allowance	69,600.00	5,800.00	Taxable
Variable Paid Half-Yearly	19,200.00	1,600.00	Non Taxable
			0%
Total	240,000.00	20,000.00	
Deduction:			
EPF	43,624.00	3,552.00	
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim		-	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)			
Total Deductions	65,219.00	5,434.00	
22/18/85			
Net Salary	174,781.00		
Net take home salary	-30		14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

Principal

Avanthi Institute of Engg. & Technology

Terneram, Makayarapalem Md., Visakhapatnam District, Pin-531113

Ray Business Technologies Pvt. Ltd.





EMPLOYMENT OFFER

Dedonal 2018-17

Ref. No.: JTS-OL-1819-027

Ms. Vanaja Gujjari . Door no 12-15, shi polony, Kurmannapalem, V sakhapatanam-530046. Audhra Pradesh

Sub.: Employment Offer Letter

Dear Ms. Vanaja Guijari.

This is further to your personal interview held at our office on 2018-12-22. We are pleased to offer you an employment in ourOrganization as Engineer Trainee. Your place of employment will be at our corporate office in Hyderabad.

You will be under probation for a period of three months, Your gross salary per annum will be Rs.180000/-. In addition, you may beeligible to get incentive based on the direct revenue generated by you to the company beyond a set limit.

Please note that this employment is being offered to you with a minimum service commitment of one year from the date of joining. Youare requested to submit your copies of Educational and Experience Certificates within one week from the date of joining at Jytra Technology Solutions Pvt. Ltd.

This employment offer is valid till 2019-06-10 and you are required to join on or before this date, the offer stands withdrawn thereafter. You need to work for at least 8 hours per day and 45 hours per week during our regular business lours. You are entitled to get 12 personal leaves per year which will be credited proportionately at the end of each worth. Further you should be willing to work in shifts and at castomer locations as per the business requirements. 2 months notice period is required in case of service resignation after serving thenotice period,

You are expected to maintain utmost secrecy in segard to the business affairs of Jytra Technology Solutions Pvt. Ltd. and shall keep the information, data and passwords strictly confidential. No data, information, technical documents, drawings etc., shall be transmitted outside the office premises in any format.

We welcome you to the family of Jytra Technology Solutions Pvt. Ltd., and looking forward for a long term and mutually beneficial professional association. If you need additional information, please contact the undersigned.

For Jytra Technology Solutions Pvt. Ltd.

Murali Krishna Mutyala CEO

Note. This is ERP generated document and doesn's require any physical significant

Avanthi Institute of Engg. & Technology

Tamaram Malayarapalam Md., trong Physical Property Sakhagatham District, Pin-531113 East Godavan District Andhra Pradesh, India, Jytra Technology Solu

76



L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.

No.1148, I-Block, 6th Avenue Anna Nagar West, Chennai - 600 040 Phone: +91-44-26181625, 26184180

OFFER OF EMPLOYMENT (Strictly confidential)

7 Feb,, 2019

Susmitha G No: 4 21, Vadacheepurupalli, NTPC, Parawada Mandalam, Vishakapatnam, Andhra Pradesh – 531020

Dear Susmitha,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of Software Programmer – Trainee in our Organization.

Your remuneration would be INR 20,151 /- (Rupees Twenty thousand One hundred and fifty one only) CTC per Month. You will be on probation for a period of three months and your employment will be confirmed based on your performance.

Your probation is liable to be extended by a further period of three months or part thereof at the discretion of the Management. During the period of employment with us, if your performance is not satisfactory, your services are liable to be terminated without notice.

You shall be governed by the rules and regulations of the company at all times without exception. You shall be eligible for all statutory provisions according to the laws in force from time to time. This offer is subject to successful completion of the agreement tenure.

You will be required to execute a Service Agreement as undertaking to serve the Management for a period of three years from the date of joining. As already accepted during the final interview you are required to furnish us a Bank Guarantee sum of Rs.1,00,000/- (Rupee One Lakh only) valid for 3 years.

The following documents should be submitted to the HR Department as per the required format with the necessary supporting documents within 30 days from the date of acceptance of offer, failing which your offer remains cancelled:

- 1. Service Agreement Document
- 2. Bank Guarantee Document
- 3. Four passport size & two stamp size photograph
- 4. ID proof & Address proof (Aadhar and PAN card)
- Attested copies of Certificate in support of Academic / Technical / Educational Qualifications along with originals for verification.

Principal

Avanthi Instituta of Fingg & Technology Tamaram, Makevarapalem Md.

Visakhapatnam District, Pin-531113

IBeON INFOTECH PVT. LTD.

Telephone: +91-80-85335559 e-mail: info@ibeoninfotech.in

Web: www.ibeoninfotech.in

LETTER OF INTENT

DATE-Jan 23, 2019

Dear G PRIYANKA,

WELCOME TO IBEON

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as IT CO-ORDINAIDK / TECHNICAL SUPPORT ENGINEER Position in our Company. Your Emoluments fixed would be Rs.1,60,000/- PA To 2,40,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

Your Working location will be IBeON InfoTech's Clients or it's Partner's Clients. You are here by requested to report on or before 10th Sep. 2019.

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

- Photocopies of all Certificates & Marks Card starting from 10th, Pre-Degree, Graduation, and Post-Graduation.
- Experience / Relieving Letters from the first Employment till date.
- Recent pay slips with authorized signatory from the last employer.
- Photocopies of your Address & Identity proof.
- Engineer should have to carry his/her own laptop.

FOR IBOMPONEON BOH PVI LIN

HR MANAGER OPERATIONS

Principal

Avanthi Institute of Engg. & Technology

Tamaram, Makavarapalem Md.,

Visakhapatnam District, Pin-531113





Offer: Computer Consultancy

Ref: TCSL/D120184681503/Hyderabad

Date: 09/10/2018

Ms. Iragala Prasanna Fire Office Colony, Yellamanchilli, Visakhapatnam Andhra Pradosh. Tel# 91-6281934496

Dear Iragala Prasanna,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore ogram which gives you an additional earning potential of upto Rs.60,000 during the first year, Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential TCSL/DT20184681503 Avanthi Institute of Engg. & Technology
Tameram, Malsavarapalem Mo.,
Visakhapathani Blanici, Pin-531113

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Wipro Campus Update_LOI

2 messages

Campus HR Team <a href="https://www.com/wipro+email+2nuh2-800ed3b168@talent.icims.com/Reply to: Campus HR Teain https://wipro+email+2nuh2-800ed3b168@talent.icims.com/
To: navya.kadimissetty@gmail.com

Sun, Jan 6, 2019 at 01:30 am

06-Jan-2019

Dear NAVYA KADIMSSETTY, Resume Number - 8403155

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band YRB II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a pre-condition to the issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus	
End of 6 months	25000	
End of 18 months -	25,000 - 75,000	
End of Year 2	50,000 - 1,00,000	
End of Year 3	2,00,000 2,50,000	

Principal

Avanthi Institute of Eregg & Technology

Tamaram, Maksvarapalem Wd., Visakhapatnam District, Pin-531113 Please note the terms and conditions:

- 1. The special bonus is subject to
 - you being "active" in the services of the company through to retention date as applicable
 - your employment has not been terminated for poor performance or for cause prior to retention date
 - you have not resigned voluntarily or abandoned your job as of the retention date
- ? Please note that this is subject to you meeting satisfactory performance levels. If the performance enterta is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.
- 3. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts
- 4. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy
- 5. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.
- You shall keep the contents of this letter confidential.

Note: The above shall be applicable from your joining date with Wipro.

Your's Sincerely, For Wipro Limited

Apansa Shallen

General Manager - Human Resources

This message was sent to navya kadimissetty@gmail.com. If you don't want to receive these emails from this company in the future, please go to:

https://wipro.icims.com/icims2/7r=FAEB23154747&contactid=14751610

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND

Navya kadimissetty< navya kadimissetty@gmail.com> To: srinivasarao_tegala@yahoo.co.in

[Dooles text hoden]

Sun, Jan 6, 2019 at 01:30 am.

Principal

Avanthi Institute of Engg. & Technology Temeram, Makavarapalem Md.,

Visakhapatnam District, Pin-531113



16-Dec-2019

Dear Kanithi Jyothi Swancop, B.E./B.Yech, Computer Science Engineering Austria Institute Of Engineering And Technology

Candidate ID ~ 13906118

to continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Assuud Total Renumeration (ATR) of Re-ATL,986/-. This includes an annual incentive indication of Re-27,566/- as well as Cognizant's contribution of Re-23,986/- towards benefits such as Medical, Assistant, Life Interocce and Caratolity. The break-up is presented in Assessance A.

On successful completion of the probation period, dearing the required training assessments and soldjent to you being part of a delivery project, your annual Total liamunoration (ATP) would stand revised to Rs.455,880/-. This includes an annual investive indication of Rs.22,590/- as well as Cognizan's contribution of Rs. 24,880/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in America 8. You will also be governed by the other rules, regulations and practices in vegue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is large that there is a secure encomment for clients and intensity too. You are required to be segistered with the National Salls Registry (NSR) and provide the ITPEN whole joining the organization. Please refer Annexure B for more details.

Please make

«This appointment is subject to subdictory professional selecture checks and you securing a minimum of 60% aggregate (ed subjects taken into consideration) with no standing acrears in your Graduation/Post Graduation.

"Prior to communing employment with Cognition you must provide Cognition with evidence of your right to work in India and other such documents as Cognition may request.

We look forward to you joining us. Should you have any further questions or classications, please log into https://campulloogicant.com/

Your sincerely.

For Cognizant Technology Solutions India Pvt. Ltd.,

Sared: Bethavanda

Global Head-Talent Acquisition

1. 0-1

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Principal

Avanthi Institute of Engg. & Technology Tamerem, Makavarapalem Md., Visakhapatham District, Pin-531113







RAY BUSINESS TECHNOLOGIES PVT LTD

Name		K.Jyothi Swaroo	p
Designation	Associate Software Engineer		
Location	Hyderabad		
Date of Joining		June 14th 201	9
		Salary Break-u	p
Cost to Company		2,40,000.00	
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partiv-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly			0%
Total	240,000.00	20,000.00	
Deduction:			
EPF	43,624.00	3,552.00	
ES1	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim .		-	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)		-	
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary	and the same of		14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

N/

Principal

Avanthi Institute of Engg. & Technology

Temeram, Makavarapalem Md..

Visakhapatnam District, Pin-531113



Wipro Campus Update_LOI

2 messages

Compus LBt Leam https://www.com/reply.to: Campus HR Team www.com/reply.to: Campus HR Team <a hre

Sun, Jan 6, 2019 at 01:31 am

06-Jan-2019

Dear ANUSHA MAHANKALI, Resume Number - 8403156

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of Interest is a pre-condition to the issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25,000 - 75,000
End of Year 2	50,000 - 1,00,000
End of Year 3	2,00,000-2,50,000

Principal

Avanthi Institute of Engg. & Technology fernaram, Makavarapalem Mg. Visakhapatnam District, Pin-531113

Please note the terms and conditions:

- 1. The special bonus is subject to
 - you being "active" in the services of the company through to retention date as applicable
 - your employment has not been terminated for poor performance or for cause prior to retention date
 - you have not resigned voluntarily or abandoned your job as of the retention date
- Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfidled, you will not be eligible to receive the bonus. The same is understood and accepted by you.
- The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts
- 4. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy
- the management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.
- 6. You shall keep the contents of this letter confidential

Note: The above shall be applicable from your joining date with Wipro.

Your's Sincerely, For Wipro Limited

May .

Aparna Shailen General Manager - Human Resources

This message was sent to anushaktushna540@gmail.com. If you don't want to receive these emails from this company in the future, please go to:

https://wipro.icims.com/icims2/?r=FAFB23154747&contactid=14751610

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND

Anusha Mahankali <anushakiushna540@gmail.com> To: srinivasarao_tegala@vahoo.co.in

Chapted text hidden

Sun, Jan 6, 2019 at 01:31 am

Principal

Avanthi Instituta of Engg. & Technology

Tamaram, Makevarapalem Md.,

Visakhapatnam District, Pin-531113

16-Dec-2019

Don McKerial Anuita. B.E / B.Tech, Computer Science Engineering Anustric Instate Of Engineering And Technology

Candidate ID - 13906709

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private:
Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remanuration (ATR) of Rs.A01,986/-. This includes an annual incentive indication of Rs.22,586/- as well as Cognitural's contribution of Rs.23,986/- towards benefits such as Medical, Accident, Life Insurance and Gradualty. The break-up is presented in Atmessure A.

On command completion of the probation period, dessing the required training announcers and subject to you being part of a debury project, your annual licital Renumeration (ATR) would stand revised to Rs.455,880/-. This includes an annual inventive Indication of Rs.22,500/- as well as Cognitant's contribution of Rs. 24,880/- towards benefits such as Medical, Applicant, Life Insurance and Grahuity.

You appointment will be governed by the terms and conditions of employment presented in American B. You will also be governed by the other rules, regulations and practices in vogure and those that may change from time to time. Your compressation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for elects and internally into. You are required to be organized with the National Sells Registry (NSE) and provide the FIPIN while joining the organization. Please refer Annexuse 8 for more details.

Please note:

"This appaintment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing acreases in your Graduation/Post-Graduation.

"Rior to connecting employment with Cognition you must provide Cognition with evidence of your right to work in India and other such decuments as Cognition may request.

We look toward to you joining us. Should you have any further questions or classifications, please log into https://campus/ingesionst.org/sizes/com

Yours scornly,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavando

3. 6-1

Global Head-Talent Acquisition

I have read the offer, enderstood and accept the above mentioned terms and conditions.

Signature :

Date:

Principal

Avanthi Institute of Engg. & Technology

Tamaram, Lizksverapalem Md.,

Visakhapatham District, Pin-531113







RAY BUSINESS TECHNOLOGIES PVI LID

Name		Mahankali Anush	ia
Designation	Associate Software Engineer		
Location	Hyderabad		
Date of Joining	June 14th 2019		9
		Salary Break-u	in .
Cost to Company		2,40,000.00	
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partly-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly			0%
Total	240,000.00	20,000.00	
Deduction ;		3.747.3.3.3.3.3.3.3.3.3.3.3.3.3.3.3.3.3.	
EPF	43,624.00	3,552.00	
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim		-	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)		9-	
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary			14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income. TDS will be deducted according to Indian Government laws Please speak to the Human Resource Department for any queries or doubts.

Principal

Avanthi Institute of Engg. & Technology Temarem, Makevarapelem Md.,

Ray Business Technologies Pvt. Ltd.

85

IBeON INFOTECH PVT. LTD.

Telephone: +91-80-65335559 e-mail: info@ibeoninfotech.in Web: www.ibeoninfotech.in

LETTER OF INTENT

DATE-Jan 23, 2019

Dear B MAHARANA,

WELCOME TO IBEON

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as DESKTOP SUPPORT ENGINEER / SYSTEM ENGINEER Position in our Company. Your Emoluments fixed would be Rs.1,60,000/- PA To 2,40,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

Your Working location will be IBeON InfoTech's Clients or it's Partner's Clients. You are here by requested to report on or before 10th Aug. 2019.

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

- Photocopies of all Certificates & Marks Card starting from 10th, Pre-Degree, Graduation, and Post-Graduation.
- 2. Experience / Relieving Letters from the first Employment till date.
- 3. Recent pay slips with authorized signatory from the last employer.
- Photocopies of your Address & Identity proof.
- Engineer should have to carry his/her own laptop.

FOR IBEON INFOVEOR PVI LIE

HR MAINAGER OPERATIONS

Principal

Avanthi Instituta of Engg. & Technology Tamaram, Meksvarapalem Wd.,

Visakhapatnam District, Pin-531113



Glarwood Systems

Secure Encrypted Message

Christianus San Sera Setron Standing Corne Sorts Lyant

From: magdoomall@glermoodsystems.com To: sreeharshithamathireddy@gmail.com

Subject: You (Mathireddy Sree Harshitha) have been Selected for Software Engineer position / you should Submit Bang Guarantee (BG)

on or before 07-February 2019

Dear Mathireddy Scee Harshitha

Greetings from L-Cube Innovative Solutions Put. Ltd. !!!

- Us are pleased to infalline you that you have been selected for the job Opening position of "Software Engineer" 2019 batch.
- You are here by informed that you have to submit the "BANK GUARANTEE"
 (BG) of I linkh (One Lakh rupees), on or before 07-February 2019.
- We have already given you a hard copy BG format, you can show the same to the bank & make the BG
- Please find in attachment 3 years "BANK GUARANTEE" (BG) FORMAT) &
 "SERVICE AGREEMENT" (SA) soft copy, as informed kindly make SA along with
 BG & submit both in our Chennai office on or before the deadline of 07February 2019.

For any Further darifications please call me.

Thanks & Regards,

SK/Pagdoom.

HE Generalist.

7550029699

L-Cube Innovative Solutions Pvt. Ltd.

1/46, I - Block, 6⁵⁷ Avence.

Arma Nagar West.

Charmai - 600 640.

Pil. 004 268 (605)

Principal

Avanthi Institute of Engg. & Technology Tamaram, Maksvarapalem Md., Visakhapatnam District, Ph-631113

failure is a part of innovation

PROGRESSION OF THE PERSON OF T

A Unit of Test Yantra Software Solutions India Pvt Ltd

OFFER LETTER

Dear	MATHIREDOY SREEHARSHITHA
We	are happy to inform you that you have been shortlisted in our screening test which
held on	Feb 2019 and your On Job Training in our Incubation center starts from
10/11/2/15/52	2019 at Ospiders Ispiders Hyderabad
	A MANAGE CASTILLIAN ADMINISTRAÇÃO BATELONES IN DESERVAÇÃO C.
Note:	
	We do not charge any Fee for the complete training which takes around 3 months.
	We do not charge you for any of the interviews and deployment process?
	The training includes Software Testing & Software Development (Manual Testing,
	Core JAVA, and SQL) and Aptitude.
	No other additional subjects/courses are included in this program.
Rules:	Following are the rules for placement activity:
	You should have 90% of attendance for practical sessions. Should be ready to relocate to different cities for job/interviews (Bangalore, Chennal
	(a) 10 To 11 To 12
1120	Hyderabad, Pune and Delhi).
	Complete the given assignments on time.
	Give everyday presentations.
**This	letter is valid only for 2019. If you come on any other date, free
	ng will not be valid. You may have to pay fees and attend the training.
1100000000000	
Repor	ting address:
	ers Jspiders JNTU, 2nd Floor, Choudhary Arcade Building, Plot No 13 &14, Dharma
Reddy	Colony Phase I, KPHB, Hyderabad, Telangana 500072
Landn	nark - Opposite to INTU University
5	
Repor	ring Time-
. 6	(X /
	faithfully,
	ers Ispiders Software Training Organization
13/	
11	Principal Principal
1	Avanthi Institute of Engg. & Technology Tameram, Makayarepalern Md.
/ 3	Visakhapatnam District, F.a-631113
	N. S. W.

Sumanth M HR-Manager





RAY BUSINESS TECHNOLOGIES PVT LTD

Name	Meghana Manga		
Designation	Associate Software Engineer		
Lucation	Hyderabad		
Date of Joining	June 10th 20		9
	Salary Break-up		
Cost to Company	2,40,000.00		
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	-
HRA	43,200.00	The state of the s	Taxable
Other Allowance	69,600.00	3,600.00	Partly-Taxable
Conveyance Allowance	19,200.00	5,800.00	Taxable
Variable Paid Half-Yearly	13,200.00	1,600.00	Non Taxable
Total	240,000.00	20,000.00	0%
Deduction :		20,000.00	
EPF	43,624.00	3,552.00	
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim	-	432.00	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)	-	-	
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary			14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

/ Principal

Avanthi Institute of Engg. & Technology Tamarem, Makaverspelem Me.

Visakhapatnam District, Pin 531113



Termlex Pvt Ltd

Name
Designation
Location
Date of Joining
Cost to Company

MEGHANA MANGA Software Engleer Bengalore April 30th 2019 2.2 LPA

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income. TDS will be deducted according to Indian Government laws.

Please speak to the Human Resource Department for any queries or doubts.

Aventhi institut Yemerain

Visaming County in 1911/2

Termlex Limited, 16. Le Mangue, 5th Cross HVR Layout, Brookefield Bengaluru, India Karnataka 550007

Thomas Wilhelmsen

97

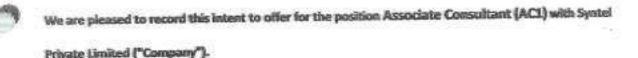
Intent to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Menda Monica,

Symboliect ID: SBE1909261.

Congratulations!



Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Mease treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Principal

Avanthi institute of Enga, & Technology

Tamaram, Makayarapalem Md. systel private limited, Plot No. B-1 MIDC Talawade Software Technology, Pure 411067 Maharashtra India 1 Not 91206634900

Registered office: Unit 112,50F IV,5EEFZ,Andheri Exit,Mumbal-400096.india) CIN No.1772200MH1992PTC066730 hwww.stoxsystel.net







RAY BUSINESS TECHNOLOGIES PVT LTD

Name		Mohan Sal Bisa	ti
Designation	Associate Software Engineer		
Location	Hyderabad		
Date of Joining		June 12th 201	9
		Salary Break-u	p
Cost to Company		2,40,000.00	
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partly-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly			0%
Total	240,000.00	20,000.00	77.75
Deduction:	- 11		
EPF	43,624.00	3,552.00	
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim		-	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)	-		
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary		14,565.00	

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

Avanthi Institut of Engg. & Technology Tamaram, Makovsrep siern Md., Visakhapatnam District, Pin-531113



Secure Encrypted Message

92

Glanwood Systems

View Message | Save | Delete | Settings | View Log | Secure Reply | Logoff

From: magdoomali@glenwoodsystems.com

To: mohansaibisai123@gmail.com

Cc: Srinivas Tegala <srinivasarao.tegala@gmail.com>

Subject: You (Mohan Sai Bisai) , have been selected for the Job

Opening position of Client Care Engineer / BDE, ,Should Submit

Bank Guarantee (BG) on or before 07-February 2019

Dear Mohan Sai Bisai

Greetings from L-Cube Innovative Solutions Pvt. Ltd. !!!

- We are pleased to inform you that you have been selected for the job Opening position of <u>Client Care Engineer / BDE</u> 2019 batch.
- You are here by informed that you have to submit the 2 years "BANK GUARANTEE"
 (BG) of 1 lakh (One Lakh rupees), on or before 07-February 2019.
- We have already given you a hard copy BG format, you could show the same to the bank & make the BG
- Please find in attachment 2 years "SERVICE AGREEMENT" (SA) soft copy, as informed kindly make SA along with BG & submit both in our Chennai office on or before the deadline of 07-February 2019.

For any Further clarifications please call me

Thanks & Regards, SK.Magdoom. HR Generalist. 7550029699

L-Cube Innovative Solutions Pvt. Ltd.

1148, I - Block, 6th Avenue , Anna Nagar West, Chennai - 600 040. Ph: 044 - 2618 1625. W/

Principal

Avanthi Institute of Engg. & Technology

Tamaram, Malcavars palem Md...

Visakhapatnam District, Pin-531113

9



Intest to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Mohan Sal Bisal,

Syntellect ID: SBE1909262

Congratulations!

We are pleased to record this intent to offer for the position Associate Consultant (ACI) with Syntel

Private Limited ("Company").

Upon your acceptance of this intent to offer and subject to you meeting all the applicable requirements under this intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Q/

Frincipa

Symbol private Limited, Plot No. B 1 MIDC Tabusade Software Technology #0174 fact Mula as England 4 e8915005 600 Termanam, Malkayarapalem Md.,

Registered office: Unit 112,50F IV,SEEVZ,Anitheri East,Mumbai 400096 India I GIN No.1177300MH199291GBGi730 Norwaya(p)s)s/h@l.net



L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.

No.1148, I-Block, 6th Avenue Anna Nagar West, Chennai - 600 040

Phone: +91-44-26181625, 26184180

OFFER OF EMPLOYMENT (Strictly confidential)

7 Feb., 2019

Sai Neelima Yadav P No: 30-123, Kothaveedhi, Narsipatnam, Vishakapatnam (D) Andhra Pradesh – 531116

Dear Sai Neelima,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of Software Programmer - Trainee in our Organization.

Your remuneration would be INR 20,151 /- (Rupees Twenty thousand One hundred and fifty one only) CTC per Month. You will be on probation for a period of three months and your employment will be confirmed based on your performance.

Your probation is liable to be extended by a further period of three months or part thereof at the discretion of the Management. During the period of employment with us, if your performance is not satisfactory, your services are liable to be terminated without notice.

You shall be governed by the rules and regulations of the company at all times without exception. You shall be eligible for all statutory provisions according to the laws in force from time to time. This ofter is subject to successful completion of the agreement tenure.

You will be required to execute a Service Agreement as undertaking to serve the Management for a period of three years from the date of joining. As already accepted during the final interview you are required to furnish us a Bank Guarantee sum of Rs.1,00,000/- (Rupee One Lakh only) valid for 3 years.

The following documents should be submitted to the HR Department as per the required format with the necessary supporting documents within 30 days from the date of acceptance of offer, failing which your offer remains cancelled:

- 1. Service Agreement Document
- Bank Guarantee Document
- Four passport size & two stamp size photograph
- ID proof & Address proof (Aadhar and PAN card)
- Attested copies of Certificate in support of Academic / Technical / Educational Qualifications along with originals for verification.

Principal

Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,



96

Offer: Computer Consultancy

Ref: ICSI/D120184681503/Hyderabad

Date: 09/10/2018

Mr. Patnana Ganesh, 16-15, indira colony, Aanakapalle Visakhapatnam-51001, Andhra Pradesh Tel# 91-9985863322

Dear Patnana Ganesh.

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be '3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xpiore rogram which gives you an additional earning potential of upto Rs.60,000 during the first pear. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential I CSL/DT20184681503

103

Availth Institute of Engg. & Technology

Tata Consultancy S Visakhadam District, Pin-531113



HRD/3T/1000891491/18-19

December 17, 2018

Ms. Penaganti Mounika, D.No: 11-126/2, Chimmyapeta Street, Thummapala, Anakapalli, Visakhapetnam India

Ph: +91-7095394767

car Penaganti Mounika,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO

EVP and Head Human Resources - Infosys Limited

Signature Not Verified

CIN: L85110KA1981PLC013115 44, Infosys Avenue

INFOSYS LIMITED

Electronics City, Hosur Road

Bangalore 560 100, India

T 91 80 2852 0261

Principal Avanthi Institute of Engg. & Technology F 91 80 2852 0362 Visakhapatnam Diatrict, Pin-631113 askus@infosys.com



HRD/3T/1000891492/18-19

December 17, 2018

Mr. Punati Hemanth Babu,

Pantulugari Meda Busstop,

Old Gajuwaka,

Visakhapatnam-530026

India

Ph: +91-7095624264



lear Punati Hemanth Babu,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO

EVP and Head Human Resources - Infosys Limited

Signature Not Verified dy signed by Richard Lobo 2021.01.25 11:17:23 IST

INFOSYS LIMITED

CIN: L85110KA1981PLC013115

44, Infosys Avenue

Electronics City, Hosur Road Bangalore 560 100, India

Avanthi Institute of Engg. & Technology 80 2852 0261 Tamatan, Makayarandam Md. F 91 80 2852 0362

Visakhapatnam District, Pin-5317 Straffinings.com



Termlex Pvt Ltd

Name
Designation
Location
Date of Joining
Cost to Company

P HEMANTH BABU Software Engieer Bengalore April 30th 2019 2.2 LPA

*Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

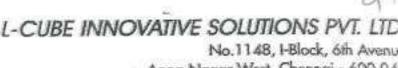
Please speak to the Human Resource Department for any queries or doubts.

Termlex Limited: 16. Le Mangue, 5th Cross HVR Layout, Brookefield Bengaluru, India Kamataka 560007

Thomas Wilhelmsen

Avanthi Instituti of Cont. & Technology
Taura and Cont. & Technology

Visaling warman = 19- 1 - 631113





No.1148, I-Block, 6th Avenue Anna Nagar West, Chennai - 600 040 Phone: +91-44-26181625, 26184180

OFFER OF EMPLOYMENT (Strictly confidential)

7 Feb., 2019

R Jhansi No: 26-21, Kaapu Veedhi, Narsipatnam Vishakapatnam Andhra Pradesh – 531116

Dear Jhnasi,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of Software Programmer - Trainee in our Organization.

Your remuneration would be INR 20,151 /- (Rupees Twenty thousand One hundred and fifty one only) CTC per Month. You will be on probation for a period of three months and your employment will be confirmed based on your performance.

Your probation is liable to be extended by a further period of three months or part thereof at the discretion of the Management. During the period of employment with us, if your performance is not satisfactory, your services are liable to be terminated without notice.

You shall be governed by the rules and regulations of the company at all times without exception. You shall be eligible for all statutory provisions according to the laws in force from time to time. This offer is subject to successful completion of the agreement tenure.

You will be required to execute a Service Agreement as undertaking to serve the Management for a period of three years from the date of joining. As already accepted during the final interview you are required to furnish us a Bank Guarantee sum of Rs.1.00,000/- (Rupee One Lakh only) valid for 3 years.

The following documents should be submitted to the HR Department as per the required format with the necessary supporting documents within 30 days from the date of acceptance of offer, failing which your offer remains cancelled:

- 1. Service Agreement Document
- Bank Guarantee Document
- Four passport size & two stamp size photograph
- ID proof & Address proof (Aadhar and PAN card)
- Attested copies of Certificate in support of Academic / Technical / Educational Qualifications along with originals for verification.

Avanthi Institute of Engg. & Technology
Tameram, Makavarapelem Md.,
Visakhapatnam Dietrict, Pin-531113



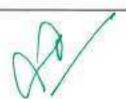
RAY BUSINESS TECHNOLOGIES PVT LTD

Name	Swathi Sinisetti			
Designation	Associate Software Engineer			
Location		Hyderabad		
Date of Joining		June 17th 201	9	
	Salary Break-up			
Cost to Company		2,40,000.00	~	
Component	Per Annum	Per Month	Taxable/Non Taxable	
Basic	108,000.00	9,000.00	Taxable	
HRA	43,200.00	3,600.00	Partly-Taxable	
Other Allowance	69,600.00	5,800.00	Taxable	
Conveyance Allowance	19,200.00	1,600.00	Non Taxable	
Variable Paid Half-Yearly			0%	
Total	240,000.00	20,000.00		
Deduction :				
EPF	43,624.00	3,552.00		
ESI	15,600.00	1,300.00		
Gratuity	5,195.00	432.00		
MediClaim	-			
Professional Tax	1,800.00	150.00		
Variable Pay (Half-Yearly)	-	-		
Total Deductions	65,219.00	5,434.00		
Net Salary	174,781.00			
Net take home salary			14,565,00	

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.



Principal

Avanthi Institute of Engg. & Technology

Sub: Lutar of latent (hereinafter referred to us 1, Cr)

101

Subsequent to our meeting and intotaline we are pleased to other your appointment to General as __(to PPCAT_ENGIN (+4. Subject to tokowing terms and conditions:

- 1. 1. Yoursmittel@costio Company(CTC)will be 2.2 LPA
- 2. Applicability of a position appendic allowances may vary according to began a speciment growing policy.
- - (i) Colombicating: Trabe updated Post Pro-tire Colombications of
 - (ii) Reporting times: Tempuplated as per process requirements.
 - Pil Locators . Hyderabad , uppal ...
- Hartine byte of Justing, your assigned place of work is inflated from your current location ("Full cation"), the Company Survivious stands executed by you. The Company shall, is see of the accommodation provided, make a third by decurrient of Fig. 250 for a period of 24 months. Further, to case of termination of execution of Fig. 250 for a period of 24 months. Further, to case of termination of execution of the standard party standard party standard by the Company shall do not the colours account uses your full eartities explained?
- Not shad be required to provide the Congrey all documents and longuagion as participated assignated of this letter of interes.
- Gercald operate of days a visual 24 years of day. You will be expected to strandolling as southed to you by your standolling including the first terms of the strandolling terms of the first one of the strandolling terms of the first one of the strandolling terms of the first one of the first on
- 7. As a teleprotective, you will be antitled to 25 working days of samed agrees per annum. You can aventhese, subject to prior approved by the Company. Accompany to exist of carry-law and observe will be governed according to existing Company policy of the bornetime to this. For partition employees, earned service and be provided as per your work according.
- 8. This LOI shallon subject to:
 - (i) Touris desping the implyer graduality; exemple without any papers pointing at the time of journal.
 - (ii) Producing the original final year madesheet
 - (iii) scarre cleaning the Pre Hips Catestation seatoon writes will be considered by the process manager before your on boarding (agree Tejephonic or in person). In examples don't appear for PHC, the company they is its side discretion, revoke this offer about time without pre-notice.
 - (b/) Yorking increases by completing the reference one or

This LCL will be deprised to be substraint by the company in case year full to clear the same invespective of the fact that you may name to contain a second your training displayment with as

THE REPORT OF THE PARTY OF THE

Principal
Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District, Ins. 531113







RAY BUSINESS TECHNOLOGIES PVT LTD

Name		Thatikonda Kavy	73
Designation	Associate Software Engineer		
Location	Hyderabad		erigarica.
Date of Joining		June 19th 201	Q
		Salary Break-u	
Cost to Company	2,40,000.00		
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	
Other Allowance	69,600.00	5,800.00	Partly-Taxable Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly		1,000.00	0%
Total	240,000.00	20,000.00	090
Deduction:		20/000,00	
EPF	43,624.00	3,552.00	
ESI	15,600.00	1,300.00	
Gratulty	5,195.00	432.00	
MediClaim		-	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)			
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary	- Mail - Andrew - Andrew		14,565.00

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TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

Principal

Avanthi Institute of Engg. & Technology Tamaram, Makavarapalam Md.,

Ray Business Technologies 466 (Rapetinam District, 51 - 531113

OFFER LETTER

Dear	THATIKONDA KAYYA
held o	We are happy to inform you that you have been shortlisted in our screening test which 2019 and your On Job Training in our Incubation center starts from2019 at Qspiders Jspiders Hyderabad
Note:	
	We do not charge any Fee for the complete training which takes around 3 months.
	We do not charge you for any of the interviews and deployment process.
•	The training includes Software Testing & Software Development (Manual Testing, Core JAVA, and SQL) and Aptitude.
	No other additional subjects/courses are included in this program.
Rules:	Following are the rules for placement activity:
	You should have 90% of attendance for practical sessions.
	Should be ready to relocate to different cities for job/interviews (Bangalore, Chennal,
	Hyderabad, Pune and Delhi).
	Complete the given assignments on time.
	Give everyday presentations.
**This	letter is valid and the
trainin	letter is valid only for 2019. If you come on any other date, free g will not be valid. You may have to pay fees and attend the training**
	ing address:
Reddy	rs Jspiders JNTU, 2nd Floor, Choudhary Arcade Building, Plot No 13 &14, Dharma Colony Phase I, KPHB, Hyderabad, Telangana 500072
Landm	ark - Opposite to INTU University
Report	ing Time
Vouling	
	ittifully, is Sepiders Software Training Organization
(A) TO	

Sumanth M HR-Manager Principal

Avanthi Institute of Engg. & Technology
Temaram, Makavarapalem Md.,

Visakhapatnam District, Pin-531113

111





RAY BUSINESS TECHNOLOGIES PVT LTD

Name	Shweta Dubey		
Designation	Associate Software Engineer		
Location	Hyderabad		
Date of Joining	June 10th 2019		
		Salary Break-u	
Cost to Company		2,40,000.00	
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	100 000 00	5 5 5 5 5 5	
HRA	108,000.00	9,000.00	Taxable
Other Allowance	43,200.00	3,600.00	Partly-Taxable
4 In the second	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly			0%
Total	240,000.00	20,000.00	
Deduction :	En En En En En		
EPF	43,624.00	3,552.00	
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim	-	- 100	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)		*	
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary			14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income. TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

Principal

Avanthi Institute of Engg. & Technology

Tamaram, Makaverspalem Md.,

Kay Business Technology 8 8khapatnam District, Pin-531113





L-CUBE INNOVATIVE SOLUTIONS PVT. LTD.

No.1148, I-Block, 6th Avenue Anna Nogar West, Chennai - 600 040 June : +91-44-26181625, 26184180

(Strictly confidential)

7 Feb., 2019

Shweta Dubey Door NocS6-35, Aganampudi colony, Vishakapatnam, Andhra Pradesh — 530053

Dear Shweta Dubey,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of Software Programmer — Trainee in our Organization.

Your remuneration would be INR 20,151 /- (Rupees Twenty thousand One hundred and fifty one only) CTC per Month. You will be on probation for a period of three months and your employment will be confirmed based on your performance.

Your probation is liable to be extended by a further period of three months or part thereof at the discretion of the Management. During the period of employment with us, if your performance is not satisfactory, your services are liable to be terminated without notice.

You shall be governed by the rules and regulations of the company at all times without exception. You shall be eligible for all statutory provisions according to the laws in force from time to time. This offer is subject to successful completion of the agreement tenure.

You will be required to execute a Service Agreement as undertaking to serve the Management for a period of three years from the date of joining. As already accepted during the final interview you are required to furnish us a Bank Guarantee sum of Rs.1,00,000/- (Rupee One Lakh only) valid for 3 years.

The following documents should be submitted to the HR Department as per the required format with the necessary supporting documents within 30 days from the date of acceptance of offer, failing which your offer remains cancelled:

- 1. Service Agreement Document
- 2. Bank Guarantee Document
- 3. Four passport size & two stamp size photograph
- 4. ID proof & Address proof (Aadhar and PAN card)
- Attested copies of Certificate in support of Academic / Technical / Educational Qualifications along with originals for verification.

Principal

Avanthi Institute of Engg. & Technology
Tamaram, Makayarapalam Ma

Visskhapsurtin Detry



Intent to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Doar Sineota Dobey,

Syntellect ID: SBE1909258

Congratulations!

We are pleased to record this Intent to offer for the position Associate Consultant (ACI) with Syntel

Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Principal

Avanthi Institute of Engg. & Technology

Systel private Limited, Plot No. 8-1 MIDC Talawade Software Technology, Figure 451067 Middle Addition Street 1900 (1904)

Visakhaoatnam District, Pin-531113
Registered office: Unit 112:50F N/SHPZ Andheri Ent, Mumbai 400096 India i CIN No. U7220004811997710066730 Instant alteroproted as

16-Dec-2019

Deur M P SAE RAMANYA, B.E. / B.Tech, Computer Science Engineering Jourthi Institute Of Engineering And Technology

Candidate ID - 13906117

in continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Resourceation (ATR) of Rs.401,965/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.23,966/- towards benefits such as Medical, Autident, Life Insurance and Gratuity. The lovest up is presented in Annexotre A.

On successful completion of the probation points, desiring the required training assessments and subject to you being part of a delivery project, your armost Total Remanaration (ATR) would stand revised to Rs.455,880/-. This includes an armost incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs. 24,880/- towards benefits such as Medical, Accident, Life Insurance and Grantisty.

Your appointment will be governed by the terms and conditions of employment presented in America 8. You will also be governed by the other rules, negatifions and practices in vague and those that may change from time to time. Your compensation is highly confidential and if the need after, you may discuss it only with your Manager.

Cognizant is less that there is a sense endomment for cleans and internally too. You are required to be registered with the National Stalls Registry (NSR) and provide the ITPIN white joining the organization. Please refer Anneuere 8 for more details.

Please note

"This appointment is subject to satisfactory professional sederates decits and you counting a minimum of 60% aggregate (all subjects taken into consideration) with no standing acrears in your Graduation/Post-Graduation.

"Prior to commercing employment with Cognizant you must provide Cognizant with evidence of your right to work in body and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or classications, please log into https://empachogstoot.com/

Your sinceely.

For Cognizant Technology Solutions India Pvt. Ltd.,

Suech Bathavardu

Global Head-Talent Acquisition

3. 6-7-

I have read the offer, understood and assign the above mentioned terms and conditions.

Signature:

Avanthi Institute of Engg. & Technology Tamaram, Makavorapalem Md.,

Visakhapatnam District 1 - 531113

Original message

Subject: You (Moturu Purusotham Sai Ramayya) have been Selected for Software Engineer position / you should Submit Bang Guarantee (BG) on or before 07-February 2019

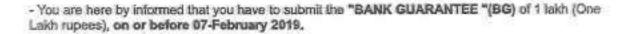
From: Magdoom - HR (L-Cube) < magdoomali@glenwoodsystems.com>

To: <ramsyyarama22@gmail.com> Date: Tuesday, 08/01/2019 8:25 AM

Dear Moturu Purusotham Sai Ramayya

Greetings from L-Cube Innovative Solutions Pvt. Ltd. !!!

 We are pleased to inform you that you have been selected for the job Opening position of 'Software Engineer' 2019 batch.



- We have already given you a hard copy BG format, you can show the same to the bank & make the BG
- Please find in attachment 3 years "BANK GUARANTEE" (BG) FORMAT) & "SERVICE AGREEMENT" (SA) soft copy, as informed kindly make SA along with BG & submit both in our Chennal office on or before the deadline of 07-February 2019.

For any Further clarifications please call me.

Thanks & Regards,

SK.Magdoom.

HR Generalist.

7550029699

L-Cube Innovative Solutions Pvt. Ltd.

1148, I - Block, 6th Avenue,

Anna Nagar West,

Chennai - 600 040.

Ph: 044 - 2618 1625.

Principal

Avanthi Institute of Engg. & Technology Temaram, Makavarapslem Md., Visakhapatnam District, Pin-531113

"failure is a part of innovation"

Date: 25-03-2019

RM: STS/DER

Mr. A.PRAMOD,

SUB: APPOINTMENT LETTER

Dear Mr. A.PRAMOD.

Further to your toterview we had with us we are pleased to offer you the post of TRAINEE ENGINEER in the period 4 months in our organization with a commencement date of 570 SEPT 2019.

You will be paid a consolidated Salary of Rs.10000/-+TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.

N. Dieya

Signature of the Employee

Principal

Avanthi Institute of Engg. & Technology

Tamaram, Makavarapalem Md.,

Address: Flat no: 401, Bhavani plaza apts/Opt/Busstop,EtR x roads, Hyderabad-62 Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



Offer: Computer Consultancy

Ref:TCSL/DT20184681503/Hydorabad

Date: 09/10/2018

Mr. Bolem Raja. 75-13 chipurupalli, parawada, Visakhapatnam-535128, Andhra Pradesh, Tel# 91 8875652323

Dear Bolem Raja,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be '3,36,876/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore program which gives you an additional earning potential of upto Rs.60,000 during the first year Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential TCSL/DT20184681603

Principal

HRD/3T/1000891492/18-19

December 17, 2018

Mr. Bolem Raja D.No: 1-52, Dungalavimpalem Village, MAkavapapaiem Mandal, Visakhapatnam-531113

India

Ph: +91-9177699519

Dear Bolem Raj

Welcome to infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,



RICHARD LOBO EVP and Head Human Resources - Infosys Limited

Signature Not Verified

INFOSYS LIMITED

CIN: L85110KA1987PLC013115

44, Infosys Avenue

Electronics City, Hosur Road Hangalore 560 100, India

T 91 80 2852 0261

Avanthi Institute of Engg. & Techn91/8028520362 Tamaram, Makavarapalem Mus@infosys.com Visakhapatnam Diatrict, Pin-531113 fosys com

Principal



Offer: Computer Consultancy

Rof: TCSI /DT20184681503/Hyderabad

Date: 09/10/2018

Ms. Chachupatla Lalitha Devi Kothaveedhi, Narsipatnam, Visakhapatnam-531116, Andhra Pradesh Tel# 91-9949681136

ear Chachupatla Lalitha Devi.

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be '3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of uptoRs.60,000 during the first par Annexure-1 provides the break-up of the compensation package.

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TCS Confidential TCSI/DT20184681603 Avanthi Institute of Engg. & Technology
TATA COUNTY TANK Tamarery Mekeyarapalem Md.
Visakhapatnam District, Pin-531113.

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HRD/31/1000891486/18-19

April 13, 2019

Ms. Ch Lalitha Devi

D.No:28-103, Kapu Street, Near Karunya Public School, Narsipatnam, Visakhapatnam-531116 India

Ph: +91-9100947611

Dear Ch Lalitha Devi,

Congratulations! We are delighted to make you an offer as Systems Engineer Trainee and your role is Systems Engineer.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be 16-June-2019.

Location

Your location of training is MYSORE, India . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

> Principal Avanthi Institute of Engy. & Technology Tamaram, Makeyarapalem Md., Visakhapatnam District, Pin-531113

121



HRD/3T/1000891487/18-19

December 17, 2018

Ms. Gavva Venkata Lakshmi

D.No:10-216, BC Colony,

Kotavuratla, Narsipatnam Visakhapatnam-531116 India

Ptc +91 8897793789

Dear Gavva Venkata Lakshmi,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the comerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO

EVP and Head Human Resources - Infosys Limited

Signature Not Verified

INFOSYS LIMITED

CIN: L85110KA1981PLC013115

44, Infosys Avenue

Electronics City, Hosur Road

Bangalore 560 100, India

T 91 80 2852 0261

Principal Avanthi Institute of Engg. & Technology 20 2852 0362

Tamaram, Makavarapalem Wooks Gialosys.com Visakhapatnam District, Pin-531113 infosys.com



115

Offer: Computer Consultancy

Ref: TCSI /DT20184681503/Hyderabad

Date: 09/10/2018

Ms. Kalla Gowri Kothaveedhi, 8th Ward, Narsipatnam Visakhapatnam-531116, Andhra Pradesh Tel# 91-9032096968

Dear Kalla Gown,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be '3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore ogram which gives you an additional earning potential of upto Rs.60,000 during the first year Annexure-1 provides the break-up of the compensation package.

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After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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Avanthi Institute of Engg. & Technology

TATA COMMUNICATION Makenagegalem Md.,

Tata Communication Visakhapatnam District, Pin-531113

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Wipro Campus Update_LOI

2 messages

Campus HR Team keply to: Campus HR Team keply to: Campus HR Team keply to: Campus HR Team https://www.com/wipro+email+2nuh2-800ed3b168@talent.icims.com>
To: swathimamidi44@gmail.com

Sun, Jan 6, 2019 at 01.32 am

06-Jan-2019

Dear MAMADI SWATHI, Resume Number - 8403153

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project ingineer which will be in Career Band TRB II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a pre-condition to the issuance of offer of appointment.

In addition to the above mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus	
End of 6 months	25000	
End of 18 months	25,000 - 75,000	
End of Year 2	50,000 - 1,00,000	
End of Year 3	2,00,000-2,50,000	

Principal
Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,

Visakhapatnam District, Phi-531113

Please note the terms and conditions:

- 1. The special bonus is subject to
 - you being "active" in the services of the company through to retention date as applicable
 - your employment has not been terminated for poor performance or for cause prior to retention date
 - you have not resigned voluntarily or abandoned your job as of the retention date
- Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.
- 3. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts
- 4. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy
- 5. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.
- 6. You shall keep the contents of this letter confidential

Note: The above shall be applicable from your joining date with Wipro.

Your's Sincerely, For Wipro Limited

Kar

Apama Shallen General Manager - Human Resources

This message was sent to swathimamidi44@gmail.com. If you don't want to receive these emails from this company in the future, please go to:

https://wipro.icims.com/icims2/?r=FAEB231547478contactid=14751610

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND

Mamidi Swathi-swathimamidi44@gmail.com> To: srinivasarao_tegala@yahoo.co.in

Quoted text hidden

Sun, Jan 6, 2019 at 01:32 am

Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem inc.

Visakhapatnam District, Pin-531113



Offer: Computer Consultancy

Ref: TCSL/DT20184681503/Hyderabad

Date: 09/10/2018

Ms. Narava Suneetha Settipalem(Village), B.Boyapalem(Post), Makavarapalem (M), Visakhapatnam-531114, Andhra Pradesh, Tel# 91-7330874907

Dear Narava Suneetha,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives eadiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore rogram which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & //

TCS Confidential TCSL/DT20184681503

TATA CONSULTANC (vanihi Institute of Engg & Technology Tamaran Makayarapalem Md.,

Fata Consultancy Service Visikhanam District, F v-531113



Wipro Campus Update_LOI

2 messages

Campus HR Team https://www.com/reply.to: Campus HR Team wipro+email+2nuh2-800ed3b168@talent.icims.com/ro: suneethanarava216@gmail.com

Sun, Jan 6, 2019 at 02:30 am

86-Jan-2019

Dear NARAVA SUNEETHA, Resume Number - 8403158

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project ingineer which will be in Career Band TRB II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,890
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a pre-condition to the issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
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End of 18 months	25,000 - 75,000
End of Year 2	50,000 - 1,00,000
End of Year 3	2,00,000-2,50,000

Principal

Avanthi Institute of Engg. & Technology
Tamaram, Makevarapalem Md.,
Visakhapatnem District, Ph. 531113

Please note the terms and conditions:

- 1. The special bonus is subject to
 - you being "active" in the services of the company through to retention date as applicable
 - your employment has not been terminated for poor performance or for cause prior to retention date
 - you have not resigned voluntarily or abandoned your job as of the retention date
- Please note that this is subject to you meeting satisfactory performance levels. If the performance critoria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.
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- The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.
- You shall keep the contents of this letter confidential

Note: The above shall be applicable from your joining date with Wipro.

Your's Sincerely, For Wipro Limited

Jan J.

Apama Shallon General Manager - Human Resources

This message was sent to suneethanarava216@gmail.com. If you don't want to receive these emails from this company in the future, please go to:

https://wipro.icims.com/icims2/?r=FAEB23154747&contactid=14751610

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Narava Suneetha <suneethanarava216@gmail.com> To: srinivasarao_tegala@yahoo.co.in

(Quoted test hidden)

Sun, Jan 6, 2019 at 02:30 am

Avanthi Institute of Engg. & Technology Tamaram, Makavarapalem Md., Visakhapetnam District, Pin-531113

Intent to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of Issuance.

Dear N.U. Venkata Sitaram Ganesh,

Syntellect ID: SBE1909270

Congrabulations?

We are pleased to record this intent to offer for the position Associate Consultant (ACI) with Syntel Private timited ("Company").

Upon your acceptance of this intent to offer and subject to you meeting all the applicable requirements under this latent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Avanthi Institute of Engg. & Technology

syntal private Einsted, Plot No. B-1 MIDC Televode Software Technology, Pune 411067 Mahagadian, Vidio). Televil 206034000 Vid.

Registered office: Unit 112,504 IV-SEEPZ Andbert East Mumbai 400096. India 1 CW No. U7200 Miles 10 PM 102 PM 1113

Date: 25-03-2019

Ref: STS/OFR

Mr. N.UDHVIN,

SUB: APPOINTMENT LETTER

Dear Mr. N.UDHVIN,

Further to your interview we had with us we are pleased to offer you the post of TRAINEE ENGINEER in the period 4 months in our organization with a commencement date of 579 SEPT 2019.

You will be paid a consolidated Salary of Rs.10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.

N. Days Hr-Manager

Signature of the Employee

Avanthi Institute of Engg. & Technology Tamaram, Makavarapalem Mo., Visakhapatnam District, Pin-531113

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62 Contact: 8885785386, 7207299444 Emailid: suryasolutions 5@gmail.com





RAY BUSINESS TECHNOLOGIES PVT LTD

Name	Padimi Bhargavi		
Designation	Associate Software Engineer		
Location	Hyderabad Hyderabad		
Date of Joining		June 24th 2019	Y
Cost to Company	Salary Break-up 2,40,000.00		A
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9.000.00	77.00.00
HRA	43,200.00	9,000.00	Taxable
Other Allowance	69,600.00	3,600.00	Partly-Taxable
Conveyance Allowance	The Property of the Party of th	5,800.00	Taxabie
Variable Paid Half-Yearly	19,200.00	1,600.00	Non Taxable
Total	240,000.00	20,000.00	0%
Deduction:	240,000.00	20,000.00	
EPF	43,624.00	3,552.00	
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim	3/233/00	432.00	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)	3,000.00	1.30,00	
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary			

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

rincipal

Avanthi Institute of Engg. & Technology

Ray Business Technologies Pvt Ltd.

Plot No. 204 Block B, Kavuri Hills, Madhapur, Hyderabad - 500 033



Offer: Computer Consultancy

Ref: ICSL/D120184681503/Hyderabad

Date: 09/10/2018

Ms. Rongala Indu
Peenaripalem,
Kalasi Colony,
Narsipatnam
Visakhapatnam-531116,
Andhra Pradesh.
Tel# 91-8332900798

Dear Rongala Indu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCS Confidential 1CSL/D120184681503

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Tata Consultancy Service Visakhapatnara District, 750 201013



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Ref: 862651/2005943/ELTP

Date: 12-02-2019

T Chaitanya Kaapu veedhi, Narsipatnam Visakhapatnam Dist.

Subject: Offer of Appointment

is sour pleasure to welcome you to Tech Mahindra Limited.

- With reference to our discussions, we are pleased to offer you an appointment in our organization as Associate Software Engineer at Band 'U' and Sub Band 'U1' under ELTP Scheme. However, in the current COVID situation, the Company hereby allows you to work from your hometown or any other place in India. However you shall be required to report to your base location as and when required by the Company. Any travel for official work must be in strict compliance with the prevailing travel policy of the Company White you are working from home, if you wish to travel outside India in your personal capacity, you shall interm in advance in writing to your reporting manager and Business HR SPOC. You may be permitted to travel outside India only after approval of your reporting Manager and BHR lead.
- You will be on probation for a period of 3 months from the date of joining the Company during which you will be on training. The training program called "Entry Level Integrated Training and Enablement" (ELITE) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
- 3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, you employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
- Your remuneration white on probation has been detailed in Annexure A. Upon confirmation, your "Annual Total Cash Compensation" will be Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only). Please refer Annexure B for details on the compensation and statutory deductions.
- 5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- E. This offer is valid subject to your fulfilling the following:-
 - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview.
 - · Meeting the set eligibility criteria at the end of your academic course
 - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.

Page 1 of 29







Engg. & Technology Tamaram, Makayaranalam Mt



DSDIGETS Carrious Connec A Unit of Test Yantra Software Solutions India Pvt Ltd

Avanthi Institute of Engg. & Technology Tamaram, Makavarapatem Md., Visakhapatnam District, Pin-531113

OFFER LETTER

	OTTERLETTER
Dear	TUMALA CHATTANYA
V	Ve are hanny to inform you that we have
held o	We are happy to inform you that you have been shortlisted in our screening test which on
Note:	
	We do not charge any Fee for the complete training which takes around 3 months.
	We do not charge you for any of the interviews and deployment process.
	The training includes Software Testing & Software Development (Manual Testing, Core JAVA, and SQL) and Aptitude.
•	No other additional subjects/courses are included in this program.
Rules:	Following are the rules for placement activity:
	You should have 90% of attendance for practical sessions.
	Should be ready to relocate to different cities for job/interviews (Bangalore, Chennai,
	Hyderabad, Pune and Delhi).
	Complete the given assignments on time.
•	Give everyday presentations.
**This	letter is valid only for 2019. If you come on any other date for
trainin	g will not be valid. You may have to pay fees and attend the training.
Report Ospide	ing address: rs Jspiders JNTU, 2nd Floor, Choudhary Arcade Building, Plot No 13 &14, Dharma
Reddy	Colony Phase I, KPHB, Hyderabad, Telangana 500072
Landm	ark - Opposite to INTU University
Report	ing Time -
Yours fa	Total Control
	S Ispiders Software Training Organization
SPIL	Principal

Sumanth M HR-Manager

PIDER



15-Dec-2019

Dear Vende Saistrecke, R.E./ R.Tech, Electronics and Electrical Engineering Associal Institute Of Engineering And Technology

Candidate ID ~ 13905127

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Renumeration (ATR) of Rs.Att.,986/-. This includes an annual incentive indication of Rs.22,980/- as well as Cognizant's contribution of Rs.23,986/- towards benefits such as Medical, Accident, Life Insurance and Countarity. The break up is presented in Annexure A.

On successful completion of the probation period, dessing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.455,889. This includes an annual incentive indication of Rs.22,509- as well as Cognizate's contribution of Rs. 24,889/- towards benefits such as Medical, Accident, Life Insurance and Gratasity.

Your appointment will be governed by the terms and conditions of employment presented in Attenuate B. You will also be governed by the other rules, regulations and practices in vegue and those that may change from time to time. Your compression is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizate is keen that there is a source environment for elients and internally too. You are required to be registered with the National Stills Registry (NSI) and provide the ETPIN while joining the organization. Please refer Armonure B for more details.

Heave mole

"This appointment is solijent to satisfactory productional reference checks and you securing a minimum of 60% aggregate (all solijents takes into consideration) with an standing access in your Grankustion/Post-Grankustion.

"Fries to conserving employment with Cognizant you must provide Cognizant with environce of your right to work in India and other such documents as Cognizant may required.

We look forward to you juining us. Should you have any further questions or clarifications, please log into https://camessicongricust.org/stant.com

Yours stoomly,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavendo

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Avanthi Institute of Engg. & Technology Tamaram, Makevarapalem Md., Visakhapatnam District, Pin-531113



16-Dec-2019

Dear Adies John, 8.E./ 8.Tech, Electronics and Electrical Engineering Awasthi Institute Of Engineering And Technology

Candidate ID - 13906128

In continuation to our discussions, we are pleased to offer you the sole of Programmer Analyst Trainee in Cognizant Technology Solutions India Private: Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Renumeration (ATR) of RS-401,985/-. This includes an annual incentive indication of RS-22,500/- as well as Cognizant's contribution of RS-23,986/- towards benefits such as Medical, Accident, Life Insurance and Greaturity. The break up is presented in Annesture A.

On successful completion of the probation period, dearing the required training assessments and subject to you being part of a delivery project, your annual Total Remoneration (ATR) would stand revised to Rs.455,880/-. This includes an annual intentive indication of Rs.22,500/- as well as Cognition's contribution of Rs. 24,880/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in America B. You will also be governed by the other rules, regulations and practices in vogor and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your liftanager.

Cognizant is learn that there is a score environment for clients and internally too. You are required to be registered with the National Stills Registry (RSR) and provide the JTPIN while joining the organization. Please refer Annexure B for more cleralis.

Hease note

- *This approximent is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects billion into contabulation) with no standing armous in your Gracksation/Post-Gracksation.
- *Poor to connexing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining ss. Should you have any further questions or classications, please log into https://compsilente.com

Your sincerely.

For Cognizant Technology Solutions India Pvt. Ltd.,

Soresin Belhawanda

3. 6-1

Global Head-Talent Acquisition

I have read the offer, understood and assept the above mentioned terms and conditions.

Signature:

4.

Date:

Avanthi Institute of Engg. & Technology Tameram, Makavarepalem Md.,

Vlsakhapatnam District, Pin-531113







RAY BUSINESS TECHNOLOGIES PVT LTD

Name		Adan John	
Designation	Ass	sociate Software (nninger
Location		Hyderabad	angusteet.
Date of Joining		June 27th 2019	3
		Salary Break-u	
Cost to Company		2,40,000.00	
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,500.00	
Other Allowance	69,600.00	5,800.00	Partly-Taxable
Conveyance Allowance	19,200.00	1,600.00	Taxable
Variable Paid Half-Yeariy	42,200,00	1,000.00	Non Taxable
Total	240,000.00	20,000.00	0%
Deduction :	210/000.00	20,000.00	
EPF	43,624.00	3,552.00	
E51	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim	-	-	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)	-		17. 633.44
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary	1		14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

OX y

Principal

Avanthi Institute of Engg. & Technology
Tamaram, Makavarapelem Md.,
Visakhapatnam District, P.:-531113







RAY BUSINESS TECHNOLOGIES PVT LTD

Name	Avu	goddu Nooka Raj	u
Designation		ate Software Eng	
Location		Hyderabad	
Date of Joining	Cili and the impact	June 27th 2019	
		alary Break up	
Cost to Company	2,40,000.00		
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
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Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,500.00	Non Taxable
Variable Paid Half-Yearly	274027039	2,000,00	0%
Total	240,000.00	20,000.00	0.70
Deduction:			
EPF	43,624.00	3,552.00	
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
WedlClaim		-	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)		-	
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary			14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

Principal.

Avanthi Institute of Engg. & Technology
Terraram, Makeverspalem Md.,

Date: 25-03-2019

Ref: STS/OFR

Mr. D. SAIRAJU,

SUB: APPOINTMENT LETTER

Dear Mr. D.SAIRAJU.

Further to your interview we had with us we are pleased to offer you the post of TRAINEE ENGINEER in the period 4 months in our organization with a commencement date of 574 SEPT 2019.

You will be paid a consolidated Salary of Rs.10000/-+TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.



Signature of the Employee

Avanthi Instituto di Engg. & Technology

Tamaram, Makavarapalern Wd., Visakhapatnam District, Pin-531113

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62 Contact: 8885785386, 7207299444 Emailid: suryasolutions 5@gmail.com







RAY BUSINESS TECHNOLOGIES PVT LTD

Name		Genji Nooka Raj	U
Designation	Ass	ociate Software 6	
Location		Hyderabad	
Date of Joining	June 24 th 2019)
	31	Salary Break-u	p
Cost to Company	2,40,000.00		
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,080.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partly-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly			0%
Total	240,000.00	20,000.00	
Deduction:			
EPF	43,624.00	3,552.00	
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432-00	
MediClaim		12	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)		-	
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary	110000000000000000000000000000000000000		14,565.00

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Please speak to the Human Resource Department for any queries or doubts.

Principal

Avanthi Institute of Engg. & Technology Tameram, Makavarapalam Mrl.

Visakhapatnam District, Fire-531113

Ray Business Technologies Pvt. Ltd.





Service Bollow & Level Made Cabo

Secure Encrypted Message

View Message | Save | Delete | Settings | View Log | Secure Reply | Logoff |

From: magdoomali@glenwoodsystems.com To: sailakshmilaveti1998@gmail.com

Cc: Srinivas Tegala «srinivasarao.tegala@gmail.com>

Subject: You (Laveti Sailakshmi) , have been selected for the Job Opening position of Client Care Engineer / BDE, ;Should Submit Bank

Guarantee (BG) on or before 07-February 2019

Dear Laveti Sailakshmi

Greetings from L-Cube Innovative Solutions Pvt. Ltd. !!!

- We are pleased to&nbs. ip; inform you that you have been selected for the job.
 Opening position of <u>Client Care Engineer / BDE</u> 2019 batch.
- You are here by informed that you have to submit the 2 years "BANK GUARANTEE"
 (BG) of 1 lakh (One Lakh rupees), on or before 07-February 2019.
- We have already given you a hard copy BG format, you could show the same to the bank & make the BG
- Please find in attachment 2 years "SERVICE AGREEMENT" (SA) soft copy, as informed kindly make SA along with BG & submit both in our Chennai office on or before the deadline of 87-February 2019.

For any Further clarifications please call me

Thanks & Regards,

SK.Magdoom.

HR Generaliss.

7550029699

L-Cube Innovative Solutions Pvt. Ltd.

1148, I - Block, 6th Avenue,



Principal Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatham District, Pin-531113





L-CUBE INNOVATIVE SOLUTIONS PVI. LTD.

No.1148, Hillock, 6th Avenue

Phone: +91-44-20181625, 20184180

(Strictly confidential)

7 Feb., 2019

Nimmdala Pavan Door No:17-38, Housing colony, Auto nagar,Gajuwaka Vishakapatnam, Andhra Pradesh — 530012

Dear Nimmdala Pavan,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of Software Programmer — Trainee in our Organization.

Your remuneration would be INR 20,151 /- (Rupees Twenty thousand One hundred and fifty one only) CTC per Month. You will be on probation for a period of three months and your employment will be confirmed based on your performance.

Your probation is liable to be extended by a further period of three months or part thereof at the discretion of the Management. During the period of employment with us, if your performance is not satisfactory, your services are liable to be terminated without notice.

You shall be governed by the rules and regulations of the company at all times without exception. You shall be eligible for all statutory provisions according to the laws in force from time to time. This offer is subject to successful completion of the agreement tenure.

You will be required to execute a Service Agreement as undertaking to serve the Management for a period of three years from the date of joining. As already accepted during the final interview you are required to furnish us a Bank Guarantee sum of Rs.1,00,000/- (Rupee One Lakh only) valid for 3 years.

The following documents should be submitted to the HR Department as per the required format with the necessary supporting documents within 30 days from the date of acceptance of offer, failing which your offer remains cancelled:

- 1. Service Agreement Document
- 2. Bank Guarantee Document
- Four passport size & two stamp size photograph
- ID proof & Address proof (Aadhar and PAN card)
- Attested copies of Certificate in support of Academic / Technical / Educational Qualifications along with originals for verification.

Principal

Avanthi Institute of Engg, & Technology

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Date: 25-03-2019

Ref: STS/OFR

Mr. N.PAVAN,

SUB: APPOINTMENT LETTER

Dear Mr N PAVAN.

Further to your interview we had with us we are pleased to offer you the past of TRAINEE ENGINEER in the period 4 months in our organization with a commencement date of 5th SEPT 2019.

You will be paid a consolidated Salary of Rs.10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-26000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.

N.Divys Hr-Manager

Signature of the Employee

Temaram Makayarapalam Mo.

Address: Flat no: 401, Bhavani plaza apts, Opp. Busslopatipe Florida 1966-3213 Contact: 8885785386, 7207299444 Emailid: suryasoluti.ons5@gmail.com

Date: 25-03-2019

Ref: STS/OFR

Mr. PJORAN SAL

SUB: APPOINTMENT LETTER

Dear Mr. P.KIRAN SAL

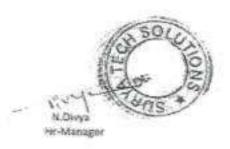
Further to your interview we had with us we are pleased to offer you the post of TRAINEE ENGINEER in the period 4 months in our organization with a commencement date of 5 TE SEPT 2019.

You will be paid a consolidated Salary of Rs.10000/-+TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.



Signature of the Employee

Address: Fiat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil Mopets, Hyderabad-62 Contact: 8885785386, 7267299444 Emailid: sar vasolutions (Contact: 8885785386, 7267299444 Emailid: Sar vasolutions (Mod.)

Tamaram, Makevarapalem Mrt. Visakhenetnam District, Pin-531113



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18 March 2019

Intent to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Sappa Harish,

Syntellect ID: SBE1909271

Congratulations!



We are pleased to record this intent to offer for the position Associate Consultant (AC1) with Syntol

Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

Tise contents of this intent to Offer are strictly confidential between you and the Company. Please treat this intent to Offer and the contents hereof as personal and confidential.



This Offer of Intent is valid subject to:

- a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

0/2/

syntel private Limited, Plot No. 8-1 MIDC Tolowade Software Technology, Pune 411062 Adultaracistra India i Tele-912 AVG/III I I I SUILUIG OF L

titure of Engg. & Technology

Registered office: One 112,50F N,555P2 Andher East Mumber 400096 India 1 CM No.1172200MH 907 PERSON NAVASSANDER FOR 1113.

Visakhapatnam District, Pin 531113.

Date: 25-03-2019

Ref: STS/OFR

Mr. S.HARISEL

SUB: APPOINTMENT LETTER

Dear Mr. S.HARISH.

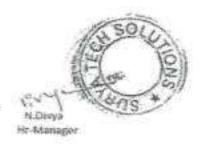
Further to your interview we had with us we are pleased to offer you the post of TRAINEE ENGINEER in the period 4 months in our organization with a commencement date of STO SEPT 2019.

You will be paid a consolidated Salary of Rs.10000/-+TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent pussport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.



Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62 Contact: 8885785386, 7287299444 Emailid: subsastilid: subsastilid: Subsastilid: Subsastilid: Subsastilid: Tamaram, Makayarapalem Md.

Visakhapatnam District, Fin-531113

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intent to offer

This Offer / Letter of Intent is valid for 6 weeks from the date of Issuance.

Dear S.Pavan Kumar,

Syntellect ID: SRE1909272

Congratulations!

We are pleased to record this intent to offer for the position Associate Consultant (ACI) with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Principal Institute of Engal

Syntal private timbed, Plat No. B-1 MIDC Talasade Software Technology, Pure Avanthi Institute of Enga. 8. Technology
Tamaram, Makayarapalem Md.,

Registered office: Unit 112,50F N/SEEPZ, Andheri East, Mumbai 40009G, India I CN/No.UV/E800N012952FTC06675D heren (Applicable) in 113



BUILDMATE PROJECTS PRIVATE LIMITED

Dt 25" April 2019

Mr. A VAMSI KRISHNA VISAKHAPATNAM PH 9154/6116/

SUB: - LETTER OF OFFER

Dear Mr A VAMSI KRISHNA

With reference to the interview / personal discussions you had with us, we have pleasure to appoint you as "Graduate Engineer Trainee" in our organization on the terms and conditions stipulated herein under

- Initial training/I has pends will be for 3 months, during this period you will be paid Rs. 12,000/pm as 070
- You have to give us service bond at the time of your joining.
- After three months of your successful training, your salary will be apprised based on your performance and suitability into different departments.
- An amount of Rts 200G/- per month will be held as retantion amount. After completion of 3 years of service with the company, the retained amount will be returned back with some additional amount.
- Increment will be ranged from 15%-35%, based on the performance after the appraisal.
- Working lunch at Canteen will be provided at subardized price as per company rules.

If you agree to the above terms, you are hereby advised to report to duty on or before 01/06/2019 and submit the tollowing documents along with 4 No's recent Passport Size Color Photos and the Original Certificates for versionalists.

- 01 DOB Certificate i.e. High School/Higher Secondary Board Certificate or any such Certificate.
- 02 Original Educational Certificates. In case of due from University, you along with college had to give undertaking assuring to hand over certificates directly to Company.
- 03: Aadhquar Card
- 04 Address Proof
- 05. Any two references of your College Faculty.

The detailed Appointment Letter containing terms and conditions shall be issued after completion of trial period of 3 months

Please return second copy of the Letter in taken of your acceptance of the Tarms & Conditions specified hereinabove.

We heartify welcome you to our Buildmale Family and we wish you a happy and prosperous association with the Company

Thanking You. Youry Faithfully.

For Buildmate Projects Pvt Ltd.

(Authorized Signatory)

Thereby accept the terms and conditions of CO.

Signature: - A. Vouse M

Full Name: - ADDANSKY PADANS SA'T WAYS S KOTSHAMULK HARVISTO

Sv No 60-62 N H -44 Gundlanochamnatte xx4

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Avanthi Institute of Engg. & Technology



SHEKAR ENTERPRISES

Ref No.: SE/AL/2018-19/30099

Date: 21-01-2019

Mr A Tejesh Kumar Anakapalle, Gavarapalem Visakhapatnam - 531116

Appointment letter on Fixed Term Contract

We are one of the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co. by providing suitable personnel and carrying on this assignment initially for a period of Five Years from 1st September 2015. Therefore, with reference to your application for employment and the subsequent interview/s you had with us, we are pleased to appoint you to work with M/s Shekar Enterprises designated as Trainee Engineer for a period of Three Years with effect from 02/11/2020 or the date of expiry of our contract with M/s Hobe. Bellows Co., whichever is earlier, or your services may also be relocated anywhere else that we as contractor may have need for the services of person of your

Your appointment with us, therefore, is directly connected and co-exists with the period of the contract with M/s Hobel Bellows Co., in which you will be placed.

It is understood that the employer-employee relations existing is only between you and us and not with the company you will be placed to work in, except in respect of adherences to rules, regulations and discipline in that company and timings, place of work etc. which will be decided by the company in which you will be placed.

After the tenure of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s Hobel Bellows Co. whichever is earlier.

it may also be noted that in case the principal employer terminates our contract at any time, within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to give up your employment or pay in lieu thereof on either side so as to avoid disruption

divarea:

GSTIN: 37BNVPM9015Q1ZV PAN : BNVPM9015Q

Sri Sai Nilayam, Flat No.E-S. D.No. 58-25/71, Duvvada, Kurmannapalem, Vlaakhapatnam-530 046. Cell : 098454 55846 e-mail : share control prises 9990 e-mail

wanthi Institute of Engg. & Technology Tamaram, Makavarapalem IMd., Visakhanatnam District Pin-531113



SHEKAR ENTERPRISES

Ref No.: SF/AL/2018-19/30099

Date: 21 01 2019

Mr A Hari Krishna D No.20/127, Gajuwaka Visakhapatnam - 531116

Appointment letter on Fixed Term Contract

We are one of the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co. by providing suitable personnel and carrying on this assignment initially for a period of Five Years from 1st September ,2015. Therefore, with reference to your application for employment and the subsequent interview/s you had with us, we are pleased to appoint you to work with M/s Shekar Enterprises designated as Trainee Engineer for a period of Three Years with effect from 02/11/2020 or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier, or your services may also be relocated anywhere else that we as contractor may have need for the services of person of your

Your appointment with us, therefore, is directly connected and co-exists with the period of the contract with M/s Hobel Bellows Co., in which you will be placed.

It is understood that the employer-employee relations existing is only between you and us and not with the company you will be placed to work in, except in respect of adherences to rules, regulations and discipline in that company and timings, place of work etc. which will be decided by the company in which you will be placed.

After the tenure of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s Hobel Bellows Co. whichever is earlier.

It may also be noted that in case the principal employer terminates our contract at any time, within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment However, you are required to give three days prior intimation to us of your decision to give up your employment or pay in lieu thereof on either side so as to avoid disruption

Sri Sai Nilayam. Flat No.E-5. D.No. 58-25/7 1, Duvvado Lymanyi Bash Sas Prins 113
Visakhapatnam-530 046. Cell: D98454 55846 et-mail: sheka en reprise 1984 200 perprise 1984 2



BUILDMATE PROJECTS PRIVATE

Dt 25 April 1019

Mr BHAVIRISETTI TEJA MAXAVAKAPALEM PH:09908614896

SUB. LETTER OF OFFER

Dear for BHAMRISETTI TEJA

Usin reference to the internew i possonal descriptions you had with us, we have pleasure to appoint you as "Graduate Engineer Trainee" in our organization no the sums and contillions stigulated hinters under

- instal training Tiral period will be to 3 months, during this period you will be paid Rs. 12,000/pm as CIC
- You have to give as serice a hand at the time of your passing
- After three mann's of some successful training your salary will be apprised based on your performance and spasoeny into different departments.
 - An amount of Rs 2000, per month will be held as retention amount. After completion of 3 years of service with the company, the retained amount will be returned back with some additional amount
- increment will be ranged from 15%-35% based on the performance after the appraisal
- Working funch at Canteen will be provided at subsidized price as per company rules.

If you agree to the above terms, you are hereby advised to report to duty on or before 01/06/2019 and submit the following documents along with 4 No's recent Passport Size Color Photos and the Original Certificates for verification

01 DOB Certificate i.e. High School/Higher Secondary Board Certificate or any such Certificate

02. Original Educational Certificates. In case of due from University, you along with college had to give undertaking assuring to hand over certificates directly to Company.

03. Aadhaar Card

04. Address Proof

05. Any two references of your College Faculty.

The detailed Appointment Letter containing terms and conditions shall be issued after completion of trial period of 3 months

Please return second copy of the Letter in token of your acceptance of the Terms & Conditions specified hereinabove

We heartily welcome you to our Buildmate Family and we wish you a happy and prosperous association with the

Thanking You, Yours Faithfully.

For Buildmate Projects Pvt Ltd.

(Authorized Signatory)

ereby accept the serms and conditions of LDI Avanthi Insull Name over 20 Asakusau Distrect

Sy No 60-62, N.H.-44 Gundlapochampally, Medchal Dist, Hyderabad - 500014 Telangana, INDIA, Ph: +91 7675989904 / 22

Sub: Latter of intent (hereinstler referred to as 1.01)

Subsequent to our maining and interview we are pleased to offer you appointment to Geoplett as SUPPORT GALGALEGE Substitution of the substi

- Tormannial thind Contro Company (CTC) will be 2. 2. Lon
- Applicability of Encaring specific allowances may very according to incartion and in the specy policy.
- Vector in the places not sends with their high Corp. The Corp. New York in the Corp. Section S
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 - (II) Reporting Tayle : To be updated us per propest registerateds
 - Hyderabad, uppel 1 (4) Locaton
- Felible three of purion, your assigned characterises to indicate the appear of appear to order ("Respector"), the Company Guide can be exalted from period of 96 days. The Company shall in the of the exconnectably provided, make a transfely deductor of Ps. 260 for a period of 26 formers. Finisher, in cause of announcement of reservoir exited entering period of the expension of the connectably entering party, output exist announcement by resolvenizably the Company she Company shall be facilities announced from any facilities and the facilities announced for the company she company shall be facilities.
- You shall be required to provide the Company all documents and information as ear form of new case of the laster of fallent
- Compart court case if they a week. Dispositionation is considered to attend office and appropriate over by open a province in compliance with their in these are stall three expression and the eligible form weekly one face of 2 days of the electron electron of the other provinces because of a stall office on your office in the other case of the other provinces of the other case of the other provinces of the other case of the other provinces of the other case of the other provinces.
- 7. As a sultima employee, You'vell by embled to 25 working days of earned loaves per aprior. You can eval those, subject to proceed approved by the Company Account entire yearly brains and begoverned exceeding to existing Company or any a force from they to their brains are provided as per year stocked activities.
- 5. This LOI shall be subject to:
 - (i) You're desping the triply are graduation access where the payers perceibiges the time of joining.
 - (ii) Producing the original final year mark about
 - (iii) southe desiring the Pre-Pire Creentation section which sell be board trained by the process manager before your on

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Compression Property

> Avanthi Institute of Engg. & Technology Tamatam, Makayorapalem Md. Visakhanatham Diethick, Pin-531113

143

12L25* April 2079

Mr B.B.M.RAJA SEKHAR

VISAKHAPATNAM

PH: 09986867712

SUB :- LETTER OF OFFER

Dear Mr B.B.M.RAJA SEKHAR

With reference to the innerview / personal discussions you had with us, we have pleasure to appoint You as "Graduate Engineer Trainee" in our organization on the terms and conditions stipulated herein under:

- Install trunking/Trial period will be for 3 months, during this period you will be Paid Rs. 12,000/pm as CTC.
- * you have to give us service bond at the time of your joining.
- After three months of your successful training, your safety will be apprised based on your Performance and suitability into different departments
- An amount of Rs. 2000/-per month will be held as retention amount. After completion of 3 years of service with the company, the retained amount VA be returned back, with some additional amount
- Increment will be ranged from 15%-35%, based on the Performance after the appraisal.
- . Working lunch at Canteen will be provided at subsidized Price as Per company rules.

If you agree to the above terms, you are hereby advised to report to duty on or before 01/06/2019 and submit the following documents along with 4 No's recent Passport Size Color Photos and the Original Certificates for verification.

- DOB Certificate i. e High School/Higher Secondary Board Certificate or any such Certificate.
- 02. Original Educational Certificates. In case of due from University, you along with college had to give undertaking assuring to hand over certificates directly to Company.
- 03. Andhaar Cerd.
- 64. Address Proof.
- 15. Any two references of your College Faculty.

The detailed Appointment Letter containing terms and conditions shall be issued after completion of trial period of 3 months.

Please return second copy of the Letter in token of your acceptance of the Terms & Conditions specified here in above.

We heartify welcome you to our Buildmute Family and we wish you a happy and prosperous association with the company.

Thanking You. Yours Faithfully,

Avantage Property of the period of the perio



OFFER LETTER

Dear BALA MURALI RAJA SEKHAR BODDEDA

We are happy to inform you that you have been shortlisted in our screening test which held on _21 __ Feb __ 2019 and your On Job Training in our incubation center starts from ______ 2019 at Ospiders Jspiders Hyderabad

Note:

- We do not charge any Fee for the complete training which takes around 3 months.
- We do not charge you for any of the interviews and deployment process.
- The training includes Software Testing & Software Development (Manual Testing, Core JAVA, and SQL) and Aptitude.
- No other additional subjects/courses are included in this program.

Rules: Following are the rules for placement activity:

- You should have 90% of attendance for practical sessions.
- Should be ready to relocate to different cities for job/interviews (Bangalore, Chennal, Hyderabad, Pune and Delhi).
- Complete the given assignments on time.
- Give everyday presentations.

This letter is valid only for ______ 2019. If you come on any other date, free training will not be valid. You may have to pay fees and attend the training

Reporting address:

Ospiders Jspiders JNTU, 2nd Floor, Choudhary Arcade Building, Plot No 13 &14, Dharma Reddy Colony Phase J, KPHB, Hyderabad, Telangana 500072

Landmark - Opposite to INTU University

Reporting Time

Yours faithfully,

Ospiders Jspiders Software Training Organization

SPIDER

Sumanth M HR-Manager

Avanhi Institute of Englished Pro-53113
Temeram, Makeyartaken Mu.
Temeram, Makeyartaken Pro-53113



Name
Designation
Location
Date of Joining
Sairy

B NARENDRA Marketing Engineer Hyderabad Feb 26th 2019 2.2 LPA

Established in 1992, Shri Ram Panels is an iso 9001 & 14001 certified manufacturing company, specialist in providing panel solutions to the Construction & Transportation sectors. Its brand MAGNUS is among the top 3 brands in India in both quality & availability when speciality products are taken into account. The style of manufacturing & infrastructural setup is a bench mark. Also touched new heights in manufacturing of Interior and Exterior Plywood and in Industrial Sector Plywood. With customer oriented approach, the company is focused on the pursuit of quality with regular up-gradation & expansion. Well equipped with research & development facilities & backed by a professional team, Shri Ram Panels is roaring to touch greater heights. Please visit our website for more information related to our products.





Name
Designation
Location
Date of Joining
Sairy

B R K RAJU KUMAR Marketing Engineer Hyderabad Feb 26th 2019 2.2 LPA

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Name
Designation
Location
Date of Joining
Salry

CH MANIKANTA PRAKASH Marketing Engineer Hyderabad Feb 26th 2019 2.2 LPA

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A Unit of Test Yantra Software Solutions India Pvt Ltd

OFFER LETTER

Dear	DODDI	POLA RATU	
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We are happy to inform you that you have been shortlisted in our screening test which held on _2/2 Feb 2019 and your On Job Training in our Incubation center starts from 2019 at Ospiders Jspiders Hyderabad

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Reporting address:

Ospiders Jspiders JNTU, 200 Floor Choudhary Arcade Building, Plot No 13 &14, Dharma Reddy Colony Phase J. KT 18, Hyderabad, Telangana 500072

Landmark - Opposite to INTU University

Reporting Time

Yours falthfully,

Ospiders Ispiders Software Training Organization

SPIDER M

Sumanth M HR-Manager

Aventhi Institute of Englished Prints 3113



SHEKAR ENTERPRISES

Ref No.: SE/AL/2018-19/30099

Date: 21 01 2019

Mr G harish Narsipatnam Visakhapatnam - 531116

Appointment letter on Fixed Term Contract

We are one of the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co. by providing suitable personnel and carrying on this assignment initially for a period of Five. Years from 1st September .2015. Therefore, with reference to your application for employment and the subsequent interview/s you had with us, we are pleased to appoint you to work with M/s Shekar Enterprises designated as Trainee Engineer for a period of Three Years with effect from 62/11/2020 or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier, or your services may also be relocated anywhere else that we as contractor may have need for the services of parson of your skill or experience.

Your appointment with us, therefore, is cirectly connected and co-exists with the period of the contract with M/s Hobel Bellows Co., in which you will be placed.

It is understood that the employer-employee relations existing is only between you and us and not with the company you will be placed to work in, except in respect of adherences to rules, regulations and discipline in that company and timings, place of work etc. which will be decided by the company in which you will be placed.

After the tenure of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s Hobel Bellows Co. whichever is earlier.

It may also be noted that in case the principal employer terminates our contract at any time, within the specified period, your services also will be co-farminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to give up your employment or pay in lieu thereof on either side so as to avoid disruption

Livanua

GSTIN: 37BNVPM9015Q1ZV PAN: BNVPM9015Q1

Sri Sai Nilayam, Flat No.E-5, D.No. 58-25/71, Duvvada, Kurmannap Visakhapatnam-530 046, Cell : D98454 55846 e-mail : shekaranterprisesse

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BUILDMATE PROJECTS PRIVATE LIMITED

Dt 25" April 2019

MI G MOHANA VENKATA SIVA HUMAR VISAKHAPATNAM PH:9133584407

SUB LETTER OF OFFER

Dear Mr G MOHANA VENKATA SIVA KUMAR

With tallationice to the interview i personal discussions you had with us, we have pleasure to appoint you its. Graduate Engineer Trainee. In our organization on the terms and conditions stipulated herein under

- Indial training/Tural service or 4 perfor 3 months, changeths period you will be paid Rs, 12 0000pm as 675
- you have to give us service bond in the time of your joining
- After three months of your successful training your salary will be apprised based on your performance and suitables who different departments
- An amount of Rs 20001 per month will be held as retention amount. After completion of 3 years of service with the company, the retained amount will be returned back with some additional amount
- Increment will be ranged from 15%-35% based on the performance after the appraisal
- Working lunch at Cantiern will be provided at subsidized price as per company rules.

I you agree to the above terms, you are hereby advised to report to duty on or before 01/06/2019 and submit the following documents along with 4 No's recent Passport Size Color Photos and the Original Certificates for

- 01 DDB Certificate Le. High School-Higher Secondary Board Certificate or any such Certificate
- 92 Original Educational Certificates. In case of due from University, you along with college had to give undertaking assuring to hand over certificates directly to Company
- 03 Apphasi Card
- D4 Address Progr
- 65 Any two references of your College Faculty

The detailed Appointment Letter containing terms and conditions shall be issued after completion of that period of

Please return second copy of the Letter in token of your acceptance of the Terms & Conditions specified

We heartly welcome you to our Buildmase Famey and we wish you a happy and prosperous association with the

Thanking You Yours Faithfully.

for Buildmate Projects Pvt Ltd

(Authorized Signatory)

Full Name GLOUTOR

I hereby accept the terms and conditions of LOI

Sy No 60-62, N.H.-44 Gundlapochampally, Medchai Dist, Hyderabad 500014 Telangana, INDIA, Ph: +91 7675989904 / 22

160



Date: 03 02 2019

Dear Mr J Siva

Welcome to Synergy India!

It gives us great pleasure to offer the role of Project Trainee, for which you interviewed with us. The Total Annual Salary will be INR 1, 80,000 per annum. The compensation and other henefits that you would be entitled to are stated in the enclosure to this letter. We request you to go through the same and return the enclosed duplicate copy of this letter in acceptance of the same

Accordingly, we will arrange to issue to you a detailed letter of appointment on the date of your joining us, which we agreed between us will be any day on or before March 2019

The role, in which you join us, is a very important one which will entail dealing with important and sensitive information, records and such other matters of the company.

We look forward to you joining our team. We are sure that you will have a bright career with our company. We take this opportunity to welcome you and your family into the folds of our company.

Regards

Mr. Vikram P

Human Resources

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Principal & Technology

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Avarithi Institute of Engli & Technology

Avarithi Engli & T





BUILDMATE PROJECTS PRIVATE LIMITED

Dt 25" April'2019

Mr. K SAI CHANDU VISAKHAPATNAM PH-9618894319

SUB: - LETTER OF OFFER

Dear Mr. K. SAI CHAND.

Wer inference to the interview / personal discussions you had with us, we have pleasure to appoint you as: "Graduate Engineer fraince" in our organization on the terms and conditions stipulated herein under

- Indial training Tinal period will be for 3 wordhs, during this period you will be paid Rs. 12,000/pm as CTC
- You have to give us service bond at the time of your joining.
- After three months of your successful training, your salary will be apprised based on your performance and suitability into different departments.
- An amount of Rs 2000/- per month will be held as retention amount. After completion of 3 years of service with the company, the retained amount will be returned back with some additional amount
- increment will be ranged from 15%-35%, based on the performance after the appraisal
- Working lunch at Canteen will be provided at subsidized price as per company rules.

If you agree to the above ferms, you are hereby advised to report to duty on or before 01/06/2019 and submit the following documents along with 4 No's recent Passport Size Color Photos and the Original Certificates for

- 81 DOB Certificate r.e. High School/Higher Secondary Board Certificate or any such Certificate
- 02 Onginal Educational Certificates. In case of due from University, you along with college had to give undertaking assuring to hand over certificates directly to Company
- 03 Aadhaar Card
- Da Address Proof
- 05. Any two references of your College Faculty.

The detailed Appointment Letter containing terms and conditions shall be issued after completion of that period of 3 months

Please return second copy of the Letter in token of your acceptance of the Terms & Conditions specified heremabove

We heartily welcome you to our Buildmate Family and we wish you a happy and prosperous association with the Company

Thanking You. Yours Faithfully,

For Buildmate Projects Pvt 1td

Hawth (Authorized Signatory) hereby predicting 18 Technology daigns of LOI





Appointment Letter

02-07-2019.

Mr. Koribilli G N R Gopal

Door.no- 59-45,

Velupula veedhi. Anakapalic,

Visakhapamam,

Andhra Prudesh.

Mr. Koribilli G N R Gopal,

Further to our letter of offer/ interview, we are pleased to inform you that you are hereby appointed as Trainee (Mechanical) of M/s. Fusion Building Materials (V) Private Limited to be based at Yellamanchili as per terms and conditions discussed and agreed upon as under:

- You are requested to join on or before 15th July, 2019.
- Your salary and other allowances shall be Rs. 12,000/- per Month (In Words Twelve Thousand Rupees Only) Inclusive of all.
- Your job functions and responsibilities shall be issued in due course.
- You will be placed on probation for 1 year. Later on satisfaction of management, you will be on permanent basis. Being probation you are entitled 10 casual leaves per year.
- You have agreed to build your career at least for 2 years with our company.
- 6. Your future increments or promotion or any other salary increase shall be based on merit considering your periodic and consistent overall performance, business conditions and other parameters fixed from time to time at the discretion of the management and shall not be considered merely as a matter of right.

FUSION BUILDING MATERIALS (VIZAC) FR VATE LIMETER

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15-Dec-2019

Dear Pagie Reddig. B.E./ B.Tech, Mechanical Engineering Assertin Institute Of Engineering And Technology

Candidate ID - 13906121

In continuation to our discusions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remonantion (ATR) of Rs.401,966/-. This includes an annual incentive indication of RS.22,900/- as well as Cognizant's contribution of Rs.23,900/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexuse A.

On successful completion of the probation period, desiring the required training assessments and subject to you being part of a delivery project, your annual Total Remandation (ATR) would stand revised to Rs.455,800/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognitant's contribution of Rs. 24,880/- towards benefits such as Medical, Auddent, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in American B. You will also be governed by the other rules, regulations and practices in vague and times that may change from time to time. Your compensation is highly confidential and if the need arises, you may discus it only with your Manager.

Cognitant is lesse that these is a secure environment for clients and internally too. You are sequend to be organized with the Matienal Safe Registry (NGM) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please mote

*This appointment is subject to sublicatory professional selectors deads and you receiving a minimum of 60% aggregate (all subjects taken into consideration) with no standing acrears in your Graduation/Post-Graduation.

Prior to commencing employment with Cognizent you must provide Cognizent with evidence of your night to work in finds and other such shoomests as Cognizent may request.

We look forward to you pointing us. Should you have any further questions or distillutions, please log into https://campus/empirical.com

Your sucesty.

For Cognizant Technology Solutions India Pvt. Ltd.,

Scooth Bethavardo

6.67

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Smalure:

Avanthi Institute of England a Technology

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Subclistiar of Interlighered softer ademed to as "LOI"

Subsequent to our meeting and interview we are pleased to offer you appointment to Geopard as <u>Supposed Cassington</u> Subject to following terms and conditions:

- 1. You mannered transport Control of Control
- Applicability of Location specific allowences may very according to business and or designary policy.
- Your falled place of expression in 12 of the property of a start of sections and the place of the property of the start of the section of the cilcumches been sowed upon.
 - (i) Octavilioning : To be undefed Post Pre-Fire Orientation sussion
 - (I) Reporting time: To he updated as per process requirements
 - (8) Constion : Hisparator d', popul
- For this hap of locking, your executed clade of work is different from your corport occition (Refreshon's the Company cause for use the sealest for a period of 16 days. The Company shall, in few of 4 accommodation provided makes a monthly traduction of Fig. 250 for a cated of 24 months. Firstler, in case of termination of a purple years for electric party, before each account has been fully provided by the Company the Company shall be first provided for purple years for party shall be firstlered for party and and the period for purple years and an of the provided for the period for party shall be firstlered.
- You shall be required to provide the Company of documents and information as set employment games and this letter of trainit.
- compact operates 7 days a veget, 24 hours a day You will be expected to attend office as expigned to you by your preservace reversistion with less in force as a stall time explorers, you will be explained as 22 weekly offic (any 2 days of the year), depending from the interestable of You may however be required as attend office or your officers. If the business means of content of the interestable of your will be obtained for company off scored ignored points.
- As a full me employee, you will be entitled to 25 working days of served feaves per stroom. You can establishe, surject to short approved by the Company Accountation Francy forward of leave will be governed accounting to existing Company pulsy Inforce function to time. For partition employees, surport leaves will be promodest per your score actions.
- S. This (O) step be suggest to:
 - (i) You've clossing the final year practication exems without any papers paratilized the time of period.
 - (V) Producing the original final year mark sheet.

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Avanthi Instituto of Engg. & Technica Tamaram, Makayarapalam Ma Visakhapatnam District, Pin-531113







Appointment Letter

02-07-2019:

Ms.Ready Pooga

Door no: 15-30,

Sarada nagar, Kothuru,

Anakapalli.

Visakhapatnam.

Andhra Pradesh.

Ms Reddy Pooja,

Further to our letter of offer/ interview, we are pleased to inform you that you are hereby appointed as Trainee (Mechanical) of M/s. Fusion Building Materials (V) Private Limited to be trased at Yellamanchili as per terms and conditions discussed and agreed upon as under :

- You are requested to join on or before 15th July, 2019.
- Your salary and other allowances shall be Rs. 12,000/- per Month (In Words Twelve Thousand Rupees Only) Inclusive of all.
- Your job functions and responsibilities shall be issued in due course.
- You will be placed on probation for I year. Later on satisfaction of management, you will be on permanent basis. Being probation you are entitled 10 casual leaves per year,
- You have agreed to build your career at least for 2 years with our company.
- Your future increments or promotion or any other salary increase shall be based on merit considering your periodic and consistent overall performance, business conditions and other parameters fixed from time to time at the discretion of the management and shall not be considered merely as a matter of right.

SION BUILDING MATERIALS (VIZAG) PRIVATE LIMITED





Appointment Letter

02-07-2019.

Mr.Kotla RamaSiva

Door no:69-28,

Jawahar nagar,

Scharipuram.

Visakhapatnam,

Andhra Pradesh.

Mr.Kotla RamaSiva,

Further to our letter of offer/ interview, we are pleased to inform you that you are hereby appointed as Trainee (Mechanical) of M/s. Fusion Building Materials (V) Private Limited to be based at Yellamanchili as per terms and conditions discussed and agreed upon as under:

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 considering your periodic and consistent overall performance, business conditions and other
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 considered merely as a matter of right.

FUSION BUILDING MATERIALS (VIZAG) PRIVATE LIMITED

rate Office : # 606, Road No. 33, Jubilee Hills, Hyderabod - 500033. Ph : 7, http://diffice.com.com/state/ph/

cko.454 & 664, Seravaram (V). Line Kolhur Fanchayat - "elamar

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National Torre



Wipro Campus Update_LOI

2 messages

Campus HR Team <wipro+emsil+2nuh2-806ed3b168@italent.icims.com>
Reply to: Campus HR Team <wipro+email+2nuh2-800ed3b168@italent.icims.com>
To: vinaysantosh8@gmail.com

Sun, Jan 6, 2019 at 09:32 am

06-Jan-2019

Dear MANGA VINAY SANTOSH, Resume Number - 8403164

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project.
Engineer which will be in Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a pre-condition to the issuance of offer of appointment.

In addition to the above mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25,000 - 75,000
End of Year 2	50,000 - 1,00,000
End of Year 3	2,00,000 2,50,000

Avanthi Institute of Englished, Prin-531113

Please note the terms and conditions:

- 1. The special bonus is subject to
 - you being "active" in the services of the company through to retention date as applicable
 - your employment has not been terminated for poor performance or for cause prior to retention date
 - you have not resigned voluntarily or abandoned your job as of the retention date
- Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.
- The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts
- 4. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy
- 5 The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.
- 6. You shall keep the contents of this letter confidential

Note: The above shall be applicable from your joining date with Wipro.

Your's Sincerely, For Wipro Limited

Jan Silver

Aparna Shallen General Manager - Human Resources

This message was sent to vinaysantosh8@gmail.com. If you don't want to receive these emails from this company in the future, please go to:

https://wipro.icims.com/icims2/?r=FAEB23154747&contactId=14751610

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND

Manga vinay santosh <<u>vinaysantosh@gmail.com</u>> To: srinivasarap_tegala@yahoo.co.in

Sun, Jan 6, 2019 at 09:32 am

Quoted text hidders

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Date: 03 02 2019

Dear Mr M Vinay Santhosh

Welcome to Synergy India!

It gives us great pleasure to offer the role of Project Trainee, for which you interviewed with us. The Total Annual Salary will be INR 1, 80,000 per annum. The compensation and other benefits that you would be entitled to are stated in the enclosure to this letter. We request you to go through the same and return the enclosed duplicate copy of this letter in acceptance of the same.

Accordingly, we will arrange to issue to you a detailed letter of appointment on the date of your joining us, which we agreed between us will be any day on or before March 2019

The role, in which you join us, is a very important one which will entail dealing with important and sensitive information, records and such other matters of the company.

We look forward to you joining our team. We are sure that you will have a bright career with our company. We take this opportunity to welcome you and your family into the folds of our company.

Regards

Mr. Vikram P

Human Resources

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Avantru Institute of Energy State 1931113





SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 25-03-2019

Rel SIS/OFR

Mr. M.K.RaviTeja,

SUB: APPOINTMENT LETTER

Dear Mr. M.K.RaviTeja,

Further to your interview we had with us we are pleased to offer you the post of TRAINEE ENGINEER in the period 4 months in our organization with a commencement date of 5° SEPT 2019

You will be paid a consolidated Salary of Rs.16000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company

You will be required to produce the following documents at the time of joining.

- n. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.



Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop Ecil x' roads, Hyderabad-62 Contact:8885785386, 7207299444 Emailidasur yasolutions5@gmail.com



Name
Designation
Location
Date of Joining
Salry

PEELA JAGADEESH Marketing Engineer Hyderabad Feb 26th 2019 2.2 LPA

Established in 1992, Shri Ram Panels is an iso 9001 & 14001 certified manufacturing specialist providing in panel solutions to the Construction Transportation sectors. Its brand MAGNUS is among the top 3 brands in India in both quality & availability when speciality products are taken into account. The style of manufacturing & infrastructural setup is a bench mark. Also touched new heights in manufacturing of Interior and Exterior Plywood and in Industrial Sector Plywood. With customer oriented approach, the company is focused on the pursuit of quality with regular up-gradation & expansion. Well equipped with research & development facilities & backed by a professional team, Shri Ram Panels is roaring to touch greater heights. Please visit our website for more information related to our products.





Date, 03 02 2019

Dear Mr P Lakshmana Rao

Welcome to Synergy India!

It gives us great pleasure to offer the role of Project Trainee, for which you interviewed with us. The Total Annual Salary will be INR 1, 80,000 per annum. The compensation and other benefits that you would be entitled to are stated in the enclosure to this letter. We request you to go through the same and return the enclosed duplicate copy of this letter in acceptance of the same.

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We look forward to you joining our team. We are sure that you will have a bright career with our company. We take this opportunity to welcome you and your family into the folds of our company.

Regards

Mr. Vikram P Human Resources

Avanthi Institute of Engla Ballem No. 113
Tamaram, Makarahapalem Prin-531113
Visakhapatham District, Prin-531113

Sul



Name Designation Location Date of Joining Salry R GOPI Marketing Engineer Hyderabad Feb 26th 2019 2.2 LPA

Established in 1992, Shri Ram Panels is an iso 9001 & 14001 certified manufacturing company, specialist in providing panel solutions to the Construction & Transportation sectors. Its brand MAGNUS is among the top 3 brands in India in both quality & availability when speciality products are taken into account. The style of manufacturing & infrastructural setup is a bench mark. Also touched new heights in manufacturing of Interior and Exterior Plywood and in Industrial Sector Plywood. With customer oriented approach, the company is focused on the pursuit of quality with regular up-gradation & expansion. Well equipped with research & development facilities & backed by a professional team, Shri Ram Panels is roaring to touch greater heights. Please visit our website for more information related to our products.







Name Designation Location Date of Joining Sairy R VIKAS Marketing Engineer Hyderabad Feb 26^{UT} 2019 2.2 LPA

Established in 1992, Shri Ram Panels is an iso 9001 & 14001 certified manufacturing company, specialist in providing panel solutions to the Construction & Transportation sectors. Its brand MAGNUS is among the top 3 brands in India in both quality & availability when speciality products are taken into account. The style of manufacturing & infrastructural setup is a bench mark. Also touched new heights in manufacturing of Interior and Exterior Plywood and in Industrial Sector Plywood. With customer oriented approach, the company is focused on the pursuit of quality with regular up-gradation & expansion. Well equipped with research & development facilities & backed by a professional team, Shri Ram Panels is roaring to touch greater heights. Please visit our website for more information related to our products.





Info city 16-both City Layout Skethapur, Hyderabad 506081 mga Tal: 491 40 3863 6585 Fas: +91 46 2211 7611

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Ref: 862651/2005943/ELTP

Date: 12-02-2019

Sai Jagannadha Sahu Nakkapalli, Visakhapatnam Dist,

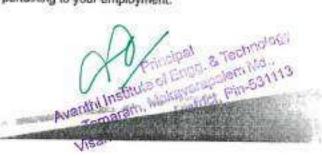
Subject: Offer of Appointment

it is our pleasure to welcome you to Toch Mahindra Limited.

- With reference to our discussions, we are pleased to offer you an appointment in our organization as Associate Software Engineer at Band 'U' and Sub Band 'U1' under ELTP Scheme. However, in the current COVID situation, the Company hereby allows you to work from your hometown or any other place in India. However you shall be required to report to your base location as and when required by the Company Any travel for official work must be in strict compliance with the prevailing travel policy of the Company White you are working from home, if you wish to travel outside India in your personal capacity, you shall inform in advance in writing to your reporting manager and Business HR SPOC. You may be permitted to travel outside India only after approval of your reporting Manager and BHR lead.
- You will be on probation for a period of 3 months from the date of joining the Company during which you will be on training. The training program called "Entry Level Integrated Training and Enablement" (ELITE) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
- 3 Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
- 4. Your remuneration while on probation has been detailed in Annexure A. Upon confirmation, your "Annual lotal Cash Compensation" will be Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only). Please refer Annexure B for details on the compensation and statutory deductions.
- 5 Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- This offer is valid subject to your fulfilling the following:-
 - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview.
 - Meeting the set eligibility criteria at the end of your academic course
 - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.

Page 1 of 29







Name Designation Location Date of Joining Salry S VENKATESH Marketing Engineer Hyderabad Feb 26th 2019 2.2 LPA

Established in 1992, Shri Ram Panels is an iso 9001 & 14001 certified manufacturing company, specialist in providing panel solutions to the Construction & Transportation sectors. Its brand MAGNUS is among the top 3 brands in India in both quality & availability when speciality products are taken into account. The style of manufacturing & infrastructural setup is a bench mark. Also touched new heights in manufacturing of Interior and Exterior Plywood and in Industrial Sector Plywood. With customer oriented approach, the company is focused on the pursuit of quality with regular up-gradation & expansion. Well equipped with research & development facilities & backed by a professional team, Shri Ram Panels is roaring to touch greater heights. Please visit our website for more information related to our products.



Date: 03 02 2019

Dear Mr V Sai Kumar

Welcome to Synergy India!

It gives us great pleasure to offer the role of Project Trainee, for which you interviewed with us. The Total Annual Salary will be INR 1, 80,000 per annual. The compensation and other benefits that you would be entitled to are stated in the enclosure to this letter. We request you to go through the same and return the enclosed duplicate copy of this letter in acceptance of the same.

Accordingly, we will arrange to issue to you a detailed letter of appointment on the date of your joining us, which we agreed between us will be any day on or before March 2019

The role, in which you join us, is a very important one which will entail dealing with important and sensitive information, records and such other matters of the company.

We look forward to you joining our team. We are sure that you will have a bright career with our company. We take this opportunity to welcome you and your family into the folds of our company.

Regards

Mr. Vikram P Human Resources

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Principal & Technoloss

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SHEKAR ENTERPRISES

Ref No.: SE/AL/2018 19/30099

Date: 21-01-2019

Mr Y Yaswanth K Kotapadu Post Visakhapatnam - 531116

Appointment letter on Fixed Term Contract

We are one of the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co. by providing suitable personnel and carrying on this assignment initially for a period of Five Years from 1st September 2015. Therefore, with reference to your application for employment and the subsequent interview/s you had with us, we are pleased to appoint you to work with M/s Shekar Enterprises designated as Trainee Engineer for a period of Three Years with effect from 02/11/2020 or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier, or your services may also be relocated anywhere else that we as contractor may have need for the services of person of your skill or experience.

Your appointment with us, therefore, is cirectly connected and co-exists with the period of the contract with M/s Hobel Bellows Co., in which you will be placed.

It is understood that the employer-employee relations existing is only between you and us and not with the company you will be placed to work in, except in respect of adherences to rules, regulations and discipline in that company and timings, place of work, etc. which will be decided by the company in which you will be placed.

After the tenure of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expliny of our contract with M/s Hobel Bellows Co. whichever is earlier.

it may also be noted that in case the principal employer terminates our contract at any time, within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment However, you are required to give three days prior intimation to us of your decision to give up your employment or pay in lieu thereof on either side so as to avoid disruption

GSTIN: 37BNVPM9015Q1ZV

9999@gmail.com



16-Dec-2019

Dear Federalla Hensa Neesaja, B.E./B.Teck, Machanical Engineering Avanthi institute Of Engineering And Technology

Candidate ID - 13906728

In continuation to our discussions, we are pleased to offer you the role of Programmes Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Renumeration (ATR) of Rs.401,985]. This includes an annual incentive indication of Rs.22,905] as well as Cognition's contribution of Rs.21,905]- towards benefits such as Medical, Accident, Life Instance and Grahulty. The break up is presented in Annequate A.

On successful completion of the probation period, desiring the required training assessments and subject to you being part of a delivery project, your annual Total Renumeration (ATR) would stand revised to Rs.455,880/-. This includes an annual invention of Rs.22,500/- as well as Cognizant's contribution of Rs. 24,880/-. however's benefits such as Mactical, Accident, Life Insurance and Contributy.

Your appointment will be governed by the terms and conditions of employment greatest in American B. You will also be governed by the other rules, regisfrom and practices in veget and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may classes it only with your Manager.

Cognizant is less that there is a secure environment for clients and internally too. You are required to be registered with the National Stalls Registry (NSR) and provide the ETPIN white joining the organization. Please refer Annexume 8 for more details.

Flesse note

- *This applications is salied to salidatory professional reference checks and you security a minimum of 60% aggregate (all subjects taken into consideration) with no standing acrosses in your Graduation/Post-Graduation.
- *Prior to manmenting employment with Cognizant you must provide Cognizant with evidence of your right to work in beds and other such documents as Cognizant may required.

We look feward to you juring at. Studd you have any further questions or classification, please log into https://compredengeizent.mgs/cont.com

Your sinusely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Betravando

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Avanthi Institute of Energy & Technology

A Unit of Test Yantra Software Solutions India Pvt Ltd

OFFER LETTER

	Avoid Charles of America
Dear	PEDIREDLA HOMANEERAJA
V	We are happy to inform you that you have been shortlisted in our screening test which
held o	on _ 215t 2019 and your On Job Training in our Incubation center starts from
EAST-17	2019 at Qspiders Ispiders Hyderabad
	all.
Note:	
	We do not charge any Fee for the complete training which takes around 3 months.
	We do not charge you for any of the interviews and deployment process
	The training includes Software Testing & Software Development (Manual Testing,
	Core JAVA, and SQL) and Aptitude.
	No other additional subjects/courses are included in this programs
Dulas	Following and the selection of the selec
nuies.	Following are the rules for placement activity:
	You should have 90% of attendance for practical sessions.
•	Should be ready to relocate to different cities for lob/interviews (Bangalore, Chennal Hyderabad, Pune and Delhi).
	Complete the given assignments on time.
	Give everyday presentations.
	erre everyddy presentations.
**This	letter is valid only for 2019. If you come on any other date, free
	g will not be valid. You may have to pay fees and attend the training**
	The state of the s
Repor	ting address:
Ospide	ers Ispiders INTU, Znd Floor Choudhary Arcade Building, Plot No 13 &14, Dharma
Reddy	Colony Phase I, KPHB Hyderabad, Telangana 500072
Landm	nark - Opposite to SNTU University
Report	ting timelle (d.
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Yours	attafully,
Ospide	s 2 Spiders Software Training Organization
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Sumanth M HR-Manager Avantu Institute of Fred District Physics 113

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Subsequent to sex meeting and inscribin we are pleased to other pur approximant in Geoper; as Copyrid Europeted Subject to following famous and conditions:

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- Act or continue ampliques, you will be entitled to 25 working days of except travers per annum, has can would be a compact to proceapproved by the compact, Account alloy if sarry-turned of sease will be proceed as per your work or continue Compact per lay a related by the continue to time. For particular assessment seasons become the proceed as per your work or continue.
- 8. Thirt Cistalite subjection
 - (i) You so dealing the final year greening on examinating any papers perceive into the latte of points.
 - (ii) Producing the original time year mark about
 - (#) You're clearing the first Creeniulon seguion union will be conducted by the process manager before your or borners (other I seguinasion) context). Exercise during space for PHC (the company may in bracks discretion section that the company may in bracks discretion (#) You're exercised by completing the reference check.

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172



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 25-03-2019

Ref. STS/OFR

Mr.C. Ashok Kamar,

SUB: APPOINTMENT LETTER

Dear Mr.C. Ashok Kumar,

Further to your interview we had with us we are pleased to offer you the post of TRAINEE ENGINEER in the period 4 months in our organization with a commencement date of 5th SEPT 2019

You will be paid a consolidated Salary of Rs.10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company

You will be required to produce the following documents at the time of joining.

- All scademic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.



Principal & Technology

Principal & Technology

Signature of the Employee

Avanth Institute Clark Charles Pin Softhe Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62 Contact:8885785386, 7207299444 Fmailid: suryasolutions5@gmail.com

Sub: Letter of Intent thereins items (emedious 1.01)

Subsequent to our meeting and intervious we are pleased to offer you appointment in Geopart as Supposit Guijul GA. Subject to following Lemma and conditions:

- 1. 1. Yoursmittel bad Cost to Company (CTC) will be 2.1 LDD
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- On the latest processed with the Dovernor Control of USAA Scott ship of processing POS would be added to a group at the same of the same o
 - (i) Cate-of-loaning : To be updated Post Pie-Hise Orientation seesien
 - (II) Reporting Time : Table updated as per propeer sequingrapels.
 - (W) Cocation
- High her time of places, work assigned place of work is different been your current location ("Resocution"), the Company (seed niceses paged by your the Cause) beside can be exalted by a period of 16 days. See Company small, in Sec. of the eccurrencestion provided, make a recently auditation of Fos. 250 for a particular 26 months. Further, is case of terminalism of services mark by address party, before each account has been 14y recovered by the Company, the Company shall deduct the balance amount from your full and final settlement?
- 5. You used by sequired to provide the Company all documents and information as set forth interrepare to this letter of intent.
- 6. Sample operates 7 tags a year. 2-byoth citiby, you will be appeared to a sure office as being lied to you be your paper for examples to will be the first as a full true explored, you will be aligned to their weathy citie (any 2 days or the weath designed Q upon business decisis for pay in the explored to attend office as your off days if the outpress course designed in such cases as your off days if the outpress course designed in such cases as your off days if the outpress course designed in such cases.
- 7. As a fullima employee you will be origined to 25 working days of somed suryes per sorpoin. You can exact back, subject to processor by the Company Accomplisher's convent of same will be governed successing to existing Company order in force substitute to time. For partition employees, extract lookerwill be proteined at per your work schools.
- This LOI shall be subject to:
 - (i) You're dequary the legisper graduation exemp without any separa pending at the time of joining.
 - (ii) Producing insoriginal first year marksheet.
 - (a) You're displayed the Pro Hale Calentation observe which feld on spondinged by the process memory function your on boarding (set on Temphose or in pressur), to exact procedure the posterior PHC, the complete may in its cole discretion, the college at any supplemental procedure.

 (b) You're successfully completing the relationate charts.

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Avantru Institute of Engly & Tachnology Tamaram Makararapalam Mg. Visakhapatnam Dathct. Pin.531113

174



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 25-03-2019

Ref. STS/OFR

Mr. K.Lasoman Sunil.

SUB: APPOINTMENT LETTER

Dear Mr. K.Laxeman Sorol,

Further to your interview we had with us we are pleased to offer you the post of TRAINEE ENGINEER in the period 4 months in our organization with a commencement date of 5th SEPT 2019

You will be paid a consolidated Salary of Rs.10000/- +TA per month after successful completion of 30 days training. After successful completion of Traince Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. I we recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.



Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62 Contact: 8885785386, 7207299444 Emailide Suryasolutions 5@gmail.com





Appointment Letter

02-07-2019.

Mr.Ravi Teja Karanam H.no-152, D.no-3-27, Rukminipuram village Regupalem post Yelamanchili mandal Visakhapatnam(Dist)

Mr. Ravi Teja Karanam,

Further to our letter of offer/interview, we are pleased to inform you that you are hereby appointed as Trainee (Mechanical) of M/s. Fusion Building Materials (V) Private Limited to be based at Yellamanchili as per terms and conditions discussed and agreed upon as under:-

- 1. You are requested to join on or before 15th July, 2019...
- Your salary and other allowances shall be Rs. 10,000/- per Month (In Words Ten Thousand Rupees Only) Inclusive of all.
- 3. Your job functions and responsibilities shall be issued in due course.
- You will be placed on probation for 1 year. Later on satisfaction of management, you will be on permanent basis. Being probation you are entitled 10 casual leaves per year.
- 5. You have agreed to build your career at least for 2 years with our company
- Your future increments or promotion or any other salary increase shall be based on merit
 considering your periodic and consistent overall performance, business conditions and other
 parameters fixed from time to time at the discretion of the management and shall not be
 considered merely as a matter of right.

FUSION BUILDING MATERIALS (VIZAG) PRIVATE LIMITED

Corporate Office: # 606, Road No. 33, Jubilee Hills, Hyderabad - 500033. Ph: 7032992034

18@egistered Office: D.No.1-125, Koppolu (V), Ongole, (M), Prakesom District, Andhra Pradesh - 523001

Plant: Sy.No.65A & 66A, Yerravaram (V), Line Kothur Panch byat, Yelamanchili (M), Visakhapatriam District:

7 - 28 900, 2019.

Subt Letter of intent (nevel nation referred to as 'LOF)

Subject to but meeting and intention we are pleased to other you appointment in Geopetias Supposit or Supposit or

- Crocuramonal Blad Cost to Company (CIC) addibe 5-1-10 B
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- 5. You shall be required to papelde the Company all documents and information as sall forth in enterprise for the latter of training.
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Avanthi Institute of Engly & Technology Tarnaram Makayarapalem Md. Visakhapalnani Dishlot, Pin-531113



BUILDMATE PROJECTS PRIVATE LIMITED

Dt 25 April 2019

Mr K YESU RAJU VISAKHAPATNAM PH:8121717637

SUB: - LETTER OF OFFER

Dear Mr K YESU RAJU

With reference to the intensies, personal discussions you had with us, we have pleasure to appoint you as "Graduate Engineer Trainee" in our propriozation on the terms and conditions supulated herein unities

- initial training That period will be for J months, buring this period you will be paid Rs. 12,000/pm as
- You have to give us service bond at the time of your joining.
- After three months of your successful training your salary will be apprised based on your performance and suitability into different departments
- An amount of Rs 2000 per month will be held as retention amount. After completion of 3 years of service with the company, the retained amount will be returned back with some additional amount.
- Increment will be ranged from 15%-35% based on the performance after the appraisal.
- Working lunch at Canteen will be provided at subsidized price as per company rules.

If you agree to the above terms, you are hereby advised to report to duty on or before 01/06/2019 and submit the following documents along with 4 No's recent Passport Size Color Photos and the Original Certificates for ver bation

- 01 DOB Certificate / e. High School/Higher Secondary Board Certificate or any such Certificate.
- 02 Original Educational Certificates. In case of due from University, you along with college had to give undertaking assuring to hand over cardicates directly to Company
- 03 Aadhaar Card
- 04 Address Proof
- 05. Any two references of your College Faculty.

The detailed Appointment Letter containing terms and conditions shall be issued after completion of trial period of 3 months

Please raturn second copy of the Latter in token of your acceptance of the Terms & Conditions specified

We heartily welcome you to our Buildmate Family and we wish you a happy and prosperous association with the Company

Thanking You. Sport Faithfully.

For Buildmate Projects Pvt Ltd.

Authorized Signatory

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SHEKAR ENTERPRISES

Ref No.: SE/AL/2018-19/30099

Date: 21-01-2019

Mr K Yesu Raju Salipalem, Anakapalle Visakhapatnam - 531116

Appointment letter on Fixed Term Contract

We are one of the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co. by providing suitable personnel and carrying on this assignment initially for a period of Five Years from 1st September ,2015. Therefore, with reference to your application for employment and the subsequent interview/s you had with us, we are pleased to appoint you to work with M/s Shekar Enterprises designated as Trainee Engineer for a period of Three Years with effect from 02/11/2020 or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier, or your services may also be relocated anywhere else that we as contractor may have need for the services of person of your

Your appointment with us, therefore, is cirectly connected and co-exists with the period of the contract with M/s Hobel Bellows Co., in which you will be placed.

It is understood that the employer-employee relations existing is only between you and us and not with the company you will be placed to work in, except in respect of adherences to rules, regulations and discipline in that company and timings, place of work atc. which will be decided by the company in which you will be placed.

After the tenure of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s Hobel Bellows Co. whichever is earlier.

It may also be noted that in case the principal employer terminates our contract at any time, within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment However, you are required to give three days prior intimation to us of your decision to give up your employment or pay in lieu thereof on either side so as to avoid disruption

Livanna

GSTIN: 37BNVPM9015Q1ZV PAN : BNVPM9015Q

Sri Sai Nilayam, Flat No.E-5, D.No. 58-25/71, Duvvyda, Kurmannagalem Visakhapatnam-530 046. Cell: 098454 55846 e-mail shakayanterpisasayangan

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Name
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Location
Date of Joining
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K DURGA PRASAD Marketing Engineer Hyderabad Feb 26^{II} 2019 2.2 LPA

Established in 1992, Shri Ram Panels is an iso 9001 & 14001 certified manufacturing company, specialist in providing panel solutions to the Construction & Transportation sectors. Its brand MAGNUS is among the top 3 brands in India in both quality & availability when speciality products are taken into account. The style of manufacturing & infrastructural setup is a bench mark. Also touched new heights in manufacturing of Interior and Exterior Plywood and in Industrial Sector Plywood. With customer oriented approach, the company is focused on the pursuit of quality with regular up-gradation & expansion. Well equipped with research & development facilities & backed by a professional team, Shri Ram Panels is roaring to touch greater heights. Please visit our website for more information related to our products.



Name
Designation
Location
Date of Joining
Salry

K KRISHNA RAO Marketing Engineer Hyderabad Feb 26th 2019 2.2 LPA

Established in 1992, Shri Ram Panels is an iso 9001 & 14001 certified manufacturing company, specialist in providing panel solutions to the Construction & Transportation sectors. Its brand MAGNUS is among the top 3 brands in India in both quality & availability when speciality products are taken into account. The style of manufacturing & infrastructural setup is a bench mark. Also touched new heights in manufacturing of Interior and Exterior Plywood and in Industrial Sector Plywood. With customer oriented approach, the company is focused on the pursuit of quality with regular up-gradation & expansion. Well equipped with research & development facilities & backed by a professional team, Shri Ram Panels is roaring to touch greater heights. Please visit our website for more information related to our products.







Appointment Letter

02-07-2019.

Mr. M Somanath Gupta Door.no- 15-1, Komatipeta, Ellamachili, Visakhapatnam(Dist), Andhra Pradesh,

Mr. M Somanath Gupta

Further to our letter of offer/interview, we are pleased to inform you that you are hereby appointed as Trainee (Mechanical) of M/s. Fusion Building Materials (V) Private Limited to be based at Yellamanchili as per terms and conditions discussed and agreed upon as under:-

- 1. You are requested to join on or before 15th July, 2019...
- Your salary and other allowances shall be Rs. 10,000/- per Month (In Words Ten Thousand Rupees Only) Inclusive of all.
- 3. Your job functions and responsibilities shall be issued in due course.
- You will be placed on probation for 1 year. Later on satisfaction of management, you will be on permanent basis. Being probation you are entitled 10 casual leaves per year.
- 5. You have agreed to build your career at least for 2 years with our company
- 6. Your future increments or promotion or any other salary increase shall be based on merit considering your periodic and consistent overall performance, business conditions and other parameters fixed from time to time at the discretion of the management and shall not be considered merely as a matter of right.

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Name Designation Location Date of Joining Salry M SOMUNATH GUPTA Marketing Engineer Hyderabad Feb 26th 2019 2,2 LPA

Established in 1992, Shri Ram Panels is an iso 9001 & 14001 certified manufacturing company, specialist in providing panel solutions to the Construction & Transportation sectors. Its brand MAGNUS is among the top 3 brands in India in both quality & availability when speciality products are taken into account. The style of manufacturing & infrastructural setup is a bench mark. Also touched new heights in manufacturing of Interior and Exterior Plywood and in Industrial Sector Plywood. With customer oriented approach, the company is focused on the pursuit of quality with regular up-gradation & expansion. Well equipped with research & development facilities & backed by a professional team, Shri Ram Panels is roaring to touch greater heights. Please visit our website for more information related to our products.



Dt:25° April 2019

Mr. Temarana Komer

ANAKAPALLE

PH: 09686778876

SUB : LETTER OF OFFER

Dear Mr. Tamarana Kumar,

With reference to the interview personal documents you had with us, we have pleasure to appoint You as "Graduate Engineer Trainne" in our organization on the terms and conditions supulated herein under:

- Initial training/Trial period will be for 5 months, during this period you will be Paid fes. 12,000(pm as
- you have to give as service bood at the time of your joining.
- After three months of your successful training, your salary will be apprised based on your Performance and suitability into different departments
- An amount of Rs. 2000 per month will be held as retention amount. After completion of 3 years of service with the company, the retained amount VA be returned back, with some additional amount.
- increment will be ranged from 15%-35%, based on the Performance after the appraisal
- . Working lunch at Canteen will be provided at subsidized Price as Per communy rules.

if you agree to the above terms, you are hereby advised to report to duty on or before \$1/06/2019 and submit the following documents along with 4 No's recent Passport Size Color Photos and the Original Certificates for * orification.

- 11 DOB Certificate i. e High School Higher Secondary Board Certificate or any such Certificate.
- 62. Original Educational Certificates. In case of due from University, you along with college had to give undertaking assuring to hand over certificates directly to Company.
- 93 Audhaar Card.
- 04. Address Proof.
- 05. Any two references of your College Faculty.

The denited Appointment Letter containing terms and conditions shall be issued after completion of trial period of 3 months.

Please return second copy of the Letter in token of your acceptance of the Terms & Conditions specified here in above.

We heartify written you to our Buildmate Family and we wish you a happy and prosperous association with the озипрему.

Thanking Yeu Yours Faithfully.



Wanth Institute of Engly & Technology Temaram Marayarapalem Ma I hereby accept the terms and confidences of LOI

Signature:

Full Name:

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Appointment Letter

02-07-2019.

Mr. K Ramprasad S/O Arjuna Thamaram, Makavarapalem, Visakhapatnam(Dist), Andhra Pradesh.

Mr. K Ramprasad

Further to our letter of offer interview, we are pleased to inform you that you are hereby appointed as Trainee (Mechanical) of M/s. Fusion Building Materials (V) Private Limited to be based at Yellamanchili as per terms and conditions discussed and agreed upon as under:-

- You are requested to join on or before 15th July, 2019...
- 2. Your salary and other allowances shall be Rs. 10,000/- per Month (In Words Ten Thousand Rupees Only) Inclusive of all.
- Your job functions and responsibilities shall be issued in due course.
- 4. You will be placed on probation for 1 year. Later on satisfaction of management, you will be on permanent basis. Being probation you are entitled 10 easual leaves per year.
- 5. You have agreed to build your career at least for 2 years with our company
- 6. Your future increments or promotion or any other salary increase shall be based on merit considering your periodic and consistent overall performance, business conditions and other parameters fixed from time to time at the discretion of the management and shall not be anthi Institute of Engg. & Technology considered merely as a matter of right.

ram, Makavarapalem Md o District, Pin-531113 FUSION BUILDING MATERIALS (VIZAG) PRIVATE LIMITED

Corporate Office: # 606, Road No. 33, Jubilee Hills, Hyderabad - 500033. Ph: 7032992034 Registered Office: D.No.1-125, Koppolu (V), Ongole, (M), Prakasam District, Andhra Pradesh - 523001 Hant: Sy.No.65A & 66A. Yerravaram (V), Line Kofhur Panchayat, Yelamanchili (M), Visakhapatnam District, dhra Prodesh - 531055 CIN - 117 / 000 A PONT 70T/ 101000





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Appointment Letter

02-07-2019.

Mr.Ruttala Teja H no-195, Rachapalli (V). Makavarapalem mandal, Visakhapatnam(Dist), Andhra Pradesh,

Mr. Ruttala Teja.

Further to our letter of offer/interview, we are pleased to inform you that you are hereby appointed as Trainee (Mechanical) of M/s. Fusion Building Materials (V) Private Limited to be based at Yellamanchili as per terms and conditions discussed and agreed upon as under :-

- You are requested to join on or before 15th July, 2019...
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FUSION BUILDING MATERIALS (VIZAG) PRIVATE LIMITED



Atchuthapuram, visakhapatnam.

Name	CH DINESH
Designation	HR EXECUTIVE
Location	Atchuthapuram
Date of Joining	Jan 13 th 2019
Cost to Company	2.16 LPA

Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income. TDS will be deducted according to Indian Government laws Please speak to the Human Resource Department for any queries or doubts.

Lars Hekan Carsson

visakharaman District, Pin-531113



Atchuthapuram, visakhapatnam.

Name	A SRAVANI
Designation	HR EXECUTIVE
Location	Atchuthapuram
Date of Joining	Jan 13 th 2019
Cost to Company	2.16 LPA

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Lars Hakin Careson Chair

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Atchuthapuram, visakhapatnam.

Name	SK JAINAB
Designation	HR EXECUTIVE
Location	Atchuthapuram
Date of Joining	Jan 13 th 2019
Cost to Company	2.16 LPA

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Lars Makith Caruson Chair

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Tamaram. Makayarapalem S31113



Atchuthapuram, visakhapatnam.

Name	K MADHAVA RAO
Designation	HR EXECUTIVE
Location	Atchuthapuram
Date of Joining	Jan 13 th 2019
Cost to Company	2.16 LPA

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Atchuthapuram, visakhapatnam.

K SATYA SAI NAGA KEERTHI
HR EXECUTIVE
Atchuthapuram
Jan 13th 2019
2.16 LPA

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Lars Hekan Larsson Chair

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Atchuthapuram, visakhapatnam.

Cost to Company	2.16 LPA
Date of Joining	Jan 13 th 2019
Location	Atchuthapuram
Designation	HR EXECUTIVE
Name	M BHARGAVI

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Lers-Waksh Carsson Chair



Atchuthapuram, visakhapatnam.

Name	R ANUSHA
Designation	HR EXECUTIVE
Location	Atchuthapuram
Date of Joining	Jan 13 th 2019
Cost to Company	2.16 LPA

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Lars Makan Carsson

Tameram New District, Pin 531113



NAKKAPALLI, VISAKHAPATNAM.

Name
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Location
Date of Toining
Cost to Company

R Prasanna Marketing Nakkapalli Dec 17th 2018 3 LPA

#Please note that the non-taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income. TDS will be deducted according to Indian Government laws.

Please speak to the Human Resource Department for any queries or doubts.

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NAKKAPALLI, VISAKHAPATNAM.

Name
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Location
Date of Joining
Cost to Company

Sk Haseena Marketing Nakkapalli Dec 17th 2018 3 LPA

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NAKKAPALLI, VISAKHAPATNAM.

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Location
Date of Joining
Cost to Company

T Prasanth Marketing Nakkapalli Dec 17th 2018 3 LPA

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NAKKAPALLI, VISAKHAPATNAM.

Name
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Location
Date of Joining
Cost to Company

V Vani Chandana Marketing Nakkapalli Dec 17th 2018 3 LPA

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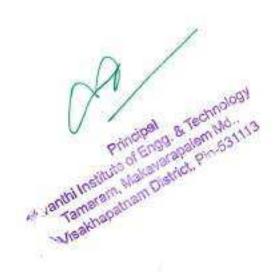
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Location
Date of Joining
Cost to Company

N Prudhvi Marketing Nakkapaili Dec 17th 2018 3 LPA

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NAKKAPALLI, VISAKIJAPATNAM.

Name
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Date of loining
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K Siva Prakash Marketing Nakkapalli Dec 17th 2018 3 LPA

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