

**AVANTHI INSTITUTE OF ENGINEERING & TECHNOLOGY****TAMARAM (VILL), MAKAVARAPALEM (M.O), VISAKHAPATNAM (DIST).****ACADEMIC YEAR 2019- 2020****LIST OF STUDENTS SELECTED IN VARIOUS COMPANIES**

No.	Name of student placed with contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)	Offer Letter Page No.
1.	BATHI SAI PRASANNA 9492392549	B TECH	HCL 9666546677	2.6LPA	1
2.	BATHI SAI PRASANNA 9492392549	B TECH	WNS 7799345197	2.16L	2
3.	BATTULA USHA 8985884063	B TECH	HCL 9666546677	2.6LPA	3
4.	BATTULA USHA 8985884063	B TECH	WNS 7799345197	2.16L	4
5.	GARAGA YUGA SRI 9493945855	B TECH	HCL 9666546677	2.6LPA	5
6.	GARAGA YUGA SRI 9493945855	B TECH	WNS 7799345197	2.16L	6
7.	HITHESHI SANJAY HAZARNIS 9440940230	B TECH	HCL 9666546677	2.6LPA	7
8.	JAYASRI KOLLI 8464052080	B TECH	INFOSYS 9000411186	3.8LPA	8
9.	CHITTIBABU KOTA 9059429085	B TECH	LOTUS 7337295511	2.4LPA	9
10.	REVATHI LALAM 9640623787	B TECH	INFOSYS 9000411186	3.8LPA	10
11.	REVATHI LALAM 9640623787	B TECH	WIPRO 9886960136	3.5LPA	11
12.	REVATHI LALAM 9640623787	B TECH	IBM 9880297887	4.17LPA	12
13.	MUKTA VISHNU 9985830428	B TECH	CAPE ELECTRIC PVT LTD 6742541188	3.0LPA	13
14.	MUKTA VISHNU 9985830428	B TECH	LOTUS 7337295511	2.4LPA	14
15.	SRINAVYA NANDIPALLI 9642531001	B TECH	RAY BIZTECH HYD 9000046103	2.4LPA	15
16.	NEERUKATTU MAHESH 9490356199	B TECH	EFFETRONICS 7893552233	4.7LPA	16
17.	PUSARLA SAI KEERTHANA 9603732336	B TECH	WNS 7799345197	2.16L	17
18.	SAPPA KOMALI 9493617286	B TECH	APTROID 9603513513	4.0LPA	18
19.	SAPPA KOMALI 9493617286	B TECH	WNS 7799345197	2.16L	19
20.	SUNDARAPU SURYAKALA 8374060603	B TECH	WNS 7799345197	2.16L	20
21.	VIVEK PATNAIK 9438203233	B TECH	LOTUS 7337295511	2.4LPA	21
22.	VIVEK PATNAIK 9438203233	B TECH	CAPE ELECTRIC PVT LTD 6742541188	3.0LPA	22
23.	CHITIKELA VENKATESH 8143532184	B TECH	CAPE ELECTRIC PVT LTD 6742541188	3.0LPA	23
24.	SRINIVAS CHUKKA 9573988583	B TECH	INFOSYS 9000411186	3.8LPA	24
25.	MANI KANTA KADIMISETTI 8500436156	B TECH	LOTUS 7337295511	2.4LPA	25

26.	LOKA DEVI PRASAD 9492273759	B TECH	CAPE ELECTRIC PVT LTD 6742541188	3.0LPA	26
27.	DEVI PRASAD LOKA 9492273759	B TECH	TCS 9959155953	3.82LPA	27
28.	MAJJI NAGA SREENU 7730948690	B TECH	CAPE ELECTRIC PVT LTD 6742541188	3.0LPA	28
29.	SAI KUMAR SUNNAM 8333032363	B TECH	TCS 9959155953	3.82LPA	29
30.	GANESH TAKASI 9010544514	B TECH	LOTUS 7337295511	2.4LPA	30
31.	SWATHI ADHIKARI 9492988067	B TECH	RAY BITZ TECH HYD 9000046103	2.4LPA	31
32.	SURENDRA BADIREDDY 8008697721	B TECH	POORNAM INFO VISION 04842427971	3.0LPA	32
33.	YUVAKIRANSAI BEESETTI 9642488501	B TECH	HCL 9666546677	2.6LPA	33
34.	YUVAKIRANSAI BEESETTI 9642488501	B TECH	RAY BITZ TECH HYD 9000046103	2.4LPA	34
35.	YUVAKIRANSAI BEESETTI 9642488501	B TECH	WNS 7799345197	2.16L	35
36.	BOBBADI SIVA GOWRI NEELIMA 9573621505	B TECH	EFFETRONICS 7893552233	4.7LPA	36
37.	BOBBADI SIVA GOWRI NEELIMA 9573621505	B TECH	HCL 9666546677	2.6LPA	37
38.	BOBBADI SIVA GOWRI NEELIMA 9573621505	B TECH	WNS 7799345197	2.16L	38
39.	SAIKUMAR BOLEM 9866195693	B TECH	APTROID 9603513513	4.0LPA	39
40.	DARAKONDA VASANTHA LAXMI 9441377572	B TECH	PRECISION INFORMATICS 04033775210	2.16LPA	40
41.	DEVARAPALLI NAGA KAIVALYA 929617007	B TECH	INFOSYS 9000411186	3.8LPA	41
42.	DEVARAPALLI NAGA KAIVALYA 929617007	B TECH	PRECISION INFORMATICS 04033775210	2.16LPA	42
43.	JAGADESWAR RAO DEVARASETTI 9494692318	B TECH	EIDIKO SYSTEMS 9959968958	2.2LPA	43
44.	JAGADESWAR RAO DEVARASETTI 9494692318	B TECH	RAY BITZ TECH 9000046103	2.4LPA	44
45.	SAI GURUDATTA CHARAN DHARMALA 9885020711	B TECH	HCL 9666546677	2.6LPA	45
46.	SAI GURUDATTA CHARANDHARMALA 9885020711	B TECH	RAY BITZ TECH HYD 9000046103	2.4LPA	46
47.	RAGHURAM DIMILI 9393709421	B TECH	EIDIKO SYSTEMS 9959968958	2.16LPA	47
48.	SRAVANI GANGALA 9393709421	B TECH	RAY BITZ TECH HYD 9000046103	2.4LPA	48
49.	GANGIREDLA GANESH 9704481048	B TECH	WNS 7799345197	2.16L	49
50.	JYOTHISHMATHI GINNI 9848673502	B TECH	ADDURI TECH PVT 9848196810	2.16LPA	50
51.	GINNI JYOTHISHMATHI 9848673502	B TECH	APTROID 9603513513	4.0LPA	51



52.	GUMMIDI INDRAVATHI 8978246310	B TECH	HCL 9666546677	2.6LPA	52
53.	GUMMIDI INDRAVATHI 8978246310	B TECH	APTROID 9603513513	4.0LPA	53
54.	GUMMIDI INDRAVATHI 8978246310	B TECH	WNS 7799345197	2.16L	54
55.	KILAPARTHI SOMESWARA RAO 9885564085	B TECH	WNS 7799345197	2.16L	55
56.	SWAMY KOTIPALLI 9949603675	B TECH	GLOBAL EDGE 08071006677	3.5LPA	56
57.	SWAMY KOTIPALLI 9949603675	B TECH	ADDURI TECH PVT 9848196810	2.16LPA	57
58.	SANDEEP KUPPILI 9949603675	B TECH	INFOSYS 9000411186	3.8LPA	58
59.	SANDEEP KUPPILI 9949603675	B TECH	TCS 9959155953	3.82LPA	59
60.	SANDEEP KUPPILI 9949603675	B TECH	TERMI.FX 8328130132	3.0LPA	60
61.	MATSA BHAGYA LAKSHMI 7995112851	B TECH	DHRUV SOFT 7207560956	2.5LPA	61
62.	SAI VENKATA SRIKANTH MINDI 9701477976	B TECH	RAY BITZ TECH HYD 9000046103	2.4LPA	62
63.	MISRO MONALI 9441757644	B TECH	TERMLEX 8328130132	3.0LPA	63
64.	KRUTHIKA PAPPU 9885385912	B TECH	DHRUV SOFT 7207560956	2.5LPA	64
65.	PRASAD PATHALA 8096539542	B TECH	EFFETRONICS 7893552233	4.7LPA	65
66.	PEDADA NINEESHA 9502594603	B TECH	TCS 9959155953	3.82LPA	66
67.	PEDADA NINEESHA 9502594603	B TECH	WIPRO 9886960136	3.5LPA	67
68.	PERAPU VARA POORNIMA 9676716024	B TECH	GLOBAL EDGE 08071006677	3.5LPA	68
69.	SRIRAM RAVI 7893106636	B TECH	EIDIKO SYSTEMS 9959968958	2.2LPA	69
70.	VEESAM JAHNAVI 9490234880	B TECH	DHRUV SOFT 7207560956	2.5LPA	70
71.	VELAGA GAYATHRI 7075066606	B TECH	TERMLEX 8328130132	3.0LPA	71
72.	VELAGA GAYATHRI 7075066606	B TECH	DHRUV SOFT 7207560956	2.5LPA	72
73.	YAMINI NAGA DEVI MOTURU 9493396261	B TECH	TERMLEX 8328130132	3.0LPA	73
74.	YAMINI NAGA DEVI MOTURU 9493396261	B TECH	WIPRO 9886960136	3.5LPA	74
75.	BHANU TEJASWINI CHODAY 9391205535	B TECH	TCS 9959155953	3.82LPA	75
76.	KARANAM SREENU 8179440653	B TECH	CAPE ELECTRIC PVT LTD 6742541188	3.0LPA	76
77.	VISHNU VARDHAN PETLA 9959006612	B TECH	TCS 9959155953	3.82LPA	77
78.	VISHNU VARDHAN PETLA 9959006612	B TECH	CTS 9666515651	4.0LPA	78

79.	BAINA SATYA GIREESH 8978770169	B TECH	CAPE ELECTRIC PVT LTD 6742541188	3.0LPA	79
80.	DANIMIREDDI NOOKESH 7893685710	B TECH	PRIVATE LIMITED 022 40154446	2.4L	80
81.	EARLA V S G RAMARAO 7330798010	B TECH	IONICS POWER SOLUTIONS 9985301016	2.4L	81
82.	GOPISETTI LAKSHMI VINOJ KUMAR 9581973651	B TECH	LOTUS 7337295511	2.4LPA	82
83.	KALLA SRAVANI 9553364145	B TECH	HCL 9666546677	2.6LPA	83
84.	KALLA SRAVANI 9553364145	B TECH	WNS 7799345197	2.16L	84
85.	KUNDRAPU REVATHI 9603044973	B TECH	HCL 9666546677	2.6LPA	85
86.	KUNDRAPU REVATHI 9603044973	B TECH	WNS 7799345197	2.16L	86
87.	LAGUDU PRASAD 9553437249	B TECH	EFFETRONICS 7893552233	4.71LPA	87
88.	LAGUDU PRASAD 9553437249	B TECH	IONICS POWER SOLUTIONS 9985301016	2.4L	88
89.	LEKKALA SRI RAM SIVA KUMAR 9640050144	B TECH	PRIVATE LIMITED 022 40154446	2.4L	89
90.	CHANDRA SEKHARMADDU 9866464029	B TECH	CAPE ELECTRIC PVT LTD 6742541188	3.0LPA	90
91.	CHANDRA SEKHAR MADDU 9866464029	B TECH	WIPRO 9886960136	3.5LPA	91
92.	CHANDRA SEKHAR MADDU 9866464029	B TECH	PRECISION INFORMATICS 04033775210	2.16LPA	92
93.	MAKIREDDI AYYAPPASWAMY 7036503166	B TECH	PRIVATE LIMITED 022 40154446	2.4L	93
94.	MOTURI BHAVAN ANIL 9515356571	B TECH	CAPE ELECTRIC PVT LTD 6742541188	3.0LPA	94
95.	MOTURI BHAVAN ANIL 9515356571	B TECH	IONICS POWER SOLUTIONS 9985301016	2.4L	95
96.	PASUPULETI BHASKARA SIVA GANESH 9010442966	B TECH	IONICS POWER SOLUTIONS 9985301016	2.4L	96
97.	NAGESWARA RAO PATCHARA 9014801295	B TECH	RAY BIZTECH HYD 9000046103	2.4LPA	97
98.	PATCHARA NAGESWARARAO 9014801295	B TECH	IONICS POWER SOLUTIONS 9985301016	2.4L	98
99.	POLUPARTHI GANGA BABU 7997642359	B TECH	CAPE ELECTRIC PVT LTD 6742541188	3.0LPA	99
100.	THANGELLA RAMU 9642145621	B TECH	IONICS POWER SOLUTIONS 9985301016	2.4L	100
101.	GANESH DADI 8464911371	B TECH	LOTUS 7337295511	2.4LPA	101
102.	AKULA KIRAN 9052920616	B TECH	HOBEL BELLOW 9849918163	1.2LPA	102
103.	BOBBILI PURUSHOTHAM KUMAR 9247102982	B TECH	HOBEL BELLOW 9849918163	1.2LPA	103



104.	DURGA PRASAD GANTLA 9985335122	B TECH	HOBEL BELLOW 9849918163	1.2LPA	104
105.	GAVIREDDI DATTASAI 9573964183	B TECH	HOBEL BELLOW 9849918163	1.2LPA	105
106.	JANAPALA SATYA GANESH 8106332581	B TECH	HOBEL BELLOW 9849918163	1.2LPA	106
107.	JEERU AYYAPPA 7702376023	B TECH	HOBEL BELLOW 9849918163	1.2LPA	107
108.	KANCHI SHANMUKHA TEJA 9849441770	B TECH	HOBEL BELLOW 9849918163	1.2LPA	108
109.	M CHANDU 9550826280	B TECH	DECCAN FINE CHEMICALS, TUNI 8367048979	2.0LPA	109
110.	ARUNKUMAR 9951052680	B TECH	HOBEL BELLOW 9849918163	1.2LPA	110
111.	MANSOOR SHAIK 9866973386	B TECH	HOBEL BELLOW 9849918163	1.2LPA	111
112.	S MANSOOR 9866973386	B TECH	DECCAN FINE CHEMICALS, TUNI 8367048979	2.0LPA	112
113.	S SAI PAVAN, 7396876437	B TECH	DECCAN FINE CHEMICALS, TUNI 8367048979	2.0LPA	113
114.	NAGASAIKIRAN THATIKONDA 9908978399	B TECH	LOTUS 7337295511	2.4LPA	114
115.	U GUNA SUBRAHMANYAM 9160983137	B TECH	DECCAN FINE CHEMICALS, TUNI 8367048979	2.0LPA	115
116.	INDALA PRASAD 7382446641	B TECH	HCL, CHENNAI 9666546677	2.6LPA	116
117.	I PRASAD 7382446641	B TECH	DECCAN FINE CHEMICALS, TUNI 8367048979	2.0LPA	117
118.	A RAJA SEKHAR 9550021828	B TECH	HCL, CHENNAI 9666546677	2.6LPA	118
119.	ARJILLI RAJASEKHAR 9550021828	B TECH	HCL, CHENNAI 9666546677	2.6LPA	119
120.	A RAJA SEKHAR 9550021828	B TECH	DECCAN FINE CHEMICALS, TUNI 8367048979	2.0LPA	120
121.	YESWANTH CHEMBAKAYALA 8500516964	B TECH	HOBEL BELLOW 9849918163	1.2LPA	121
122.	CHEEPURUPALLI RAMUDU 8886838160	B TECH	HOBEL BELLOW 9849918163	1.2LPA	122
123.	CHEEPURUPALLI RAMUDU 8886838160	B TECH	HOBEL BELLOW 9849918163	1.2LPA	123
124.	CH VARAHA SATYA PRAKASH 7286966031	B TECH	HOBEL BELLOW 9849918163	1.2LPA	124
125.	D DURGA PRASAD 9704236818	B TECH	HOBEL BELLOW 9849918163	1.2LPA	125
126.	D DURGA PRASAD 9704236818	B TECH	DECCAN FINE CHEMICALS, TUNI 8367048979	2.0LPA	126
127.	DANIMIREDDI ASHOK 8187869376	B TECH	HOBEL BELLOW 9849918163	1.2LPA	127

128.	D LAKSMI KANTH 9493909209	B TECH	DECCAN FINE CHEMICALS, TUNI 8367048979	2.0LPA	128
129.	PAVANKUMAR 9247770641	B TECH	HOBEL BELLOW 9849918163	1.2LPA	129
130.	K PRAVEEN KUMAR 7674056541	B TECH	DECCAN FINE CHEMICALS, TUNI 8367048979	2.0LPA	130
131.	SATYA VENKATA SAI KANNAM 9912187267	B TECH	HOBEL BELLOW 9849918163	1.2LPA	131
132.	K VENKATESH 9989112709	B TECH	DECCAN FINE CHEMICALS, TUNI 8367048979	2.0LPA	132
133.	MANIKANTA KONDA 8501001883	B TECH	HOBEL BELLOW 9849918163	1.2LPA	133
134.	K MANIKANTA 8501001883	B TECH	DECCAN FINE CHEMICALS, TUNI 8367048979	2.0LPA	134
135.	KRISHNA BANDI 9133056024	B TECH	HOBEL BELLOW 9849918163	1.2LPA	135
136.	LANKA MOULI 9581411616	B TECH	HOBEL BELLOW 9849918163	1.2LPA	136
137.	MAJJI HEMA SATYA SAI 8374218682	B TECH	HOBEL BELLOW 9849918163	1.2LPA	137
138.	JAYA PRADEEP CHANDRA MALLA 9490707550	B TECH	LOTUS 7337295511	2.4LPA	138
139.	MRUTYUNJAY SHUKLA 9701062959	B TECH	CTS 9666515651	4.0LPA	139
140.	MRUTYUNJAY SHUKLA 9701062959	B TECH	LOTUS 7337295511	2.4LPA	140
141.	SUMANTH MYLAVARAPU 8341541103	B TECH	LOTUS 7337295511	2.4LPA	141
142.	MYLAVARAPU SUMANTH 8341541103	B TECH	HOBEL BELLOW 9849918163	1.2LPA	142
143.	MYLAVARAPU SUMANTH 8341541103	B TECH	HCL, CHENNAI 9666546677	2.6LPA	143
144.	M SUMANTH 8341541103	B TECH	DECCAN FINE CHEMICALS, TUNI 8367048979	2.0LPA	144
145.	NAKKA APPALARAJU 8096467069	B TECH	HOBEL BELLOW 9849918163	1.2LPA	145
146.	N APPALA RAJU 8096467069	B TECH	DECCAN FINE CHEMICALS, TUNI 8367048979	2.0LPA	146
147.	NELLURI SAI 8500509300	B TECH	HOBEL BELLOW 9849918163	1.2LPA	147
148.	PAILA JEEVAN KUMAR 9550721959	B TECH	HOBEL BELLOW 9849918163	1.2LPA	148
149.	PALIPINI GANESH 7995603286	B TECH	LOTUS 7337295511	2.4LPA	149
150.	MURALI PALLI 7995603286	B TECH	HYPER FILTRATION PVT LTD 8400738875	2.16LPA	150
151.	P MURALI 7995603286	B TECH	DECCAN FINE CHEMICALS, TUNI 8367048979	2.0LPA	151



152.	P RAJU 9502368161	B TECH	DECCAN FINE CHEMICALS, TUNI 8367048979	2.0LPA	152
153.	R MANIKANTA 8008265122	B TECH	DECCAN FINE CHEMICALS, TUNI 8367048979	2.0LPA	153
154.	SALAPU LAXMISRINIVAS 9951959657	B TECH	K. I. CONEQUIP PVT LTD 7595096472	2.4LPA	154
155.	T. SIVA KUMAR 9985668733	B TECH	DECCAN FINE CHEMICALS, TUNI 8367048979	2.0LPA	155
156.	B VIJAYA KUMAR 9515759008	B TECH	DECCAN FINE CHEMICALS, TUNI 8367048979	2.0LPA	156
157.	LAKKOJU VENKATA SATYA BHARGAV,8985887750	MBA	MUTOOT FINANCE LTD,914842396478	2.16LPA	157
158.	PEELA APPALARAJU ,8096966296	MBA	MUTOOT FINANCE LTD,914842396478	2.16LPA	158
159.	VANIMINA USHA ,9866532253	MBA	MUTOOT FINANCE LTD,914842396478	2.16LPA	159
160.	MARRIPUDI SANDHYA RANI, 9603044973	MBA	MUTOOT FINANCE LTD,914842396478	2.16LPA	160
161.	SAMMENGI SRINU,8688750533	MBA	MUTOOT FINANCE LTD,914842396478	2.16LPA	161
162.	BADIREDDY MANOJ SIVA SURYA SAI SRINU	MBA	HETERO DRUGS,914023704923	3.0LPA	162
163.	BODDU LOHITHA, 9701062957	MBA	HETERO DRUGS,914023704923	3.0LPA	163
164.	DANTULURI ANITHA,7659866855	MBA	HETERO DRUGS,914023704923	3.0LPA	164
165.	ETAMSETTI APPALANAIDU,9640189541	MBA	OLAM CASHEW PVT LTD,918047636059	2.4LPA	165
166.	GORLI SATISH,9247143367	MBA	OLAM CASHEW PVT LTD,918047636059	2.4LPA	166
167.	KARRI ANITHA,8978962262	MBA	OLAM CASHEW PVT LTD,918047636059	2.4LPA	167
168.	KOLLANA MANASA SOWJANYA,9618548158	MBA	OLAM CASHEW PVT LTD,918047636059	2.4LPA	168

  
Coordinator



HCL TECHNOLOGIES LTD.

Corporate Identity Number: U74140DL1991PLC046368

Technology Hub, Special Economic Zone

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Registered Office: 800 5th Street, 5th, Anshu Place, New Delhi-110019, India

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## OFFER & APPOINTMENT LETTER

Offer Release Date: January 11, 2021

Dear Bathi Sai Prasanna,  
Narsipatnam, Visakhapatnam, Andhra  
Pradesh, India, 531116

Dear Bathi Sai Prasanna,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd.-IOMC ("HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Graduate Engineer Trainee in band E1.

This position is a great match for your talent and skills, and that you will enjoy the professional challenges and growth opportunities associated with this role.

You are requested to join us on January 12, 2021 at 9:00 A.M at the following address, Chennai-AMB-6, Amb. Ind. Est., MTH Rd, ODC. Your joining would be subject to successful completion and compliance with the pre-joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure and BPO divisions, HCL Axon etc. In line with the same approach, we look forward to your being flexible towards your placement in the company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s).

Your Total Compensation will be INR 2,60,000 per annum outlined in Annexure I.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

You will be required to sign a service agreement along with a surety amount of INR 1.25 Lakhs in terms of which you also bind yourself to serve the company for a period of at least of 24 months from the date of Joining. The terms and conditions of such Service agreement shall also be deemed to form part of your contract of employment with the Company.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

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Principal  
Signature of Employee  
Avanthy, Institute of Engg. & Technology  
Tamaran, Visakhapatnam District, Pin-531113

HCL



HCL TECHNOLOGIES LTD.

Corporate Identity Number: 1741400L1801PLC046360

Technology Hub, Special Economic Zone

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Registered Office: 808 Siddharth, 98, Nehru Place, New Delhi-110018, India.

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You need to have cleared all the subjects & should be a pass out of 2020 batch for the current academic course and be able to produce a provisional certificate from your college/university at the time of joining. No candidature with standing arrears will be entertained for joining on the stated date.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd.-IOMC will stand withdrawn without any liability.

Welcome to our Organization! We look forward to a mutually fruitful association.

Yours truly,



Amrita Das

Vice President, Head-Global Rewards  
For HCL TECH LTD. - IOMC

2

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Principal  
Avanthy Institute of Engg. & Technology  
Taramani, Madhavaram District, Pin-531113  
Signature of Employee:

HCL

01-Sep-2021

Bathi Sai Prasanna

Narsipatnam

Visakhapatnam, Andhra Pradesh 531033

India

Letter of offer

Dear Prasanna,

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected as Associate - Ops in WNS Business Consulting Pvt. Ltd., based at our Vizag - Tech Hub office. The key components of your offer are as detailed below :-

**Career band:** Your career band would be Professional.

**Role band:** You would be placed in role band A.

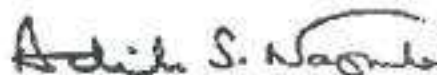
**Title:** The title that you would be using both internally and externally would be Associate - Ops.

**Compensation:** Your Total Gross Pay will be INR 2,16,419 (Indian Rupees Two Lakh, Sixteen Thousand, Four Hundred And Nineteen Only) per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.

**Joining Date:** You are expected to join us by 01-Sep-2021.

**Place of work:** Your initial place of work will be Vizag - Tech Hub. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

For WNS Business Consulting Services Pvt. Ltd.



Aditi S Nargohwala  
Corporate SVP - HR  
Head Talent Acquisition Group

Accepted and Agreed

Principal  
Avanthy Institute of Engg. & Technology  
Tamarani, Marovarapalem Md.,  
Visakhapatnam District, Pin-531113

Candidate's Name &amp; Signature



**Source:** *See text.*

**Offer Release Date: January 11, 2021**

Dear Battula Usha,

**Annexure IV** provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

01-Sep-2021

Battula Usha

Yelamanchili,

Visakhapatnam, Andhra Pradesh 531033

India

Letter of offer

Dear Usha,

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected as Associate - Ops in WNS Business Consulting Pvt. Ltd., based at our Vizag - Tech Hub office. The key components of your offer are as detailed below :-

**Career band:** Your career band would be Professional.

**Role band:** You would be placed in role band A.

**Title:** The title that you would be using both internally and externally would be Associate - Ops.

**Compensation:** Your Total Gross Pay will be INR 2,16,419 (Indian Rupees Two Lakh, Sixteen Thousand, Four Hundred And Nineteen Only) per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.

**Joining Date:** You are expected to join us by 01-Sep-2021.

**Place of work:** Your initial place of work will be Vizag - Tech Hub. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

AUSTRALIA

COSTA RICA

INDIA

THE PHILIPPINES

ROMANIA

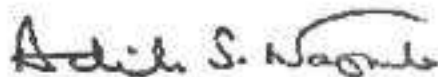
SRI LANKA

UAE

UK

USA

For WNS Business Consulting Services Pvt. Ltd.



Adil S Nargolwala  
Corporate SVP - HR  
Head Talent Acquisition Group



Principal  
Avanathi Institute of Engg. & Technology  
Tamarani, Mahabubnagar District,  
Visakhapatnam District, Pin-531116

Accepted and Agreed

Candidate's Name &amp; Signature



**HCL TECHNOLOGIES LTD.**

Corporate Identity Number: (741400L1931PLC046368)

Technology Hub, Special Economic Zone

Plot No : 34, Sector 126, NOIDA 201 304, UP, India.

T +91 120 6125000 F +91 120 4683030

Registered Office: BCO Sakshari, 56, Naraina Place, New Delhi-110016, India.

www.hcltech.com

www.hcl.com

**OFFER & APPOINTMENT LETTER**

**Offer Release Date: January 11, 2021**

Dear Garaga Yuga Sri,  
Kasimkota Village,, Visakhapatnam,  
Andhra Pradesh, India, 531116

Dear Garaga Yuga Sri,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd.-IOMC ("HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Graduate Engineer Trainee in band E1.

This position is a great match for your talent and skills, and that you will enjoy the professional challenges and growth opportunities associated with this role.

You are requested to join us on **January 12, 2021 at 9:00 A.M** at the following address, **Chennai-AMB-6, Amb. Ind. Est., MTH Rd, ODC**. Your joining would be subject to successful completion and compliance with the pre-joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure and BPO divisions, HCL Axon etc. In line with the same approach, we look forward to your being flexible towards your placement in the company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s).

Your Total Compensation will be **INR 2,60,000 per annum** outlined in **Annexure I**.

You will be on probation for a period of **12 months** from the date of your joining. The general terms and conditions governing your employment are outlined in **Annexure II**.

You will be required to sign a service agreement along with a surety amount of **INR 1.25 Lakhs** in terms of which you also bind yourself to serve the company for a period of at least of **24 months** from the date of Joining. The terms and conditions of such Service agreement shall also be deemed to form part of your contract of employment with the Company.

On the date of joining, you would be required to submit the documents listed in **Annexure III**. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

**Annexure IV** provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

01-Sep-2021

Garaga Yuga Sri

Burugupalem, Makavarapalem M

Visakhapatnam, Andhra Pradesh 531033

India

Letter of offer

Dear Garaga,

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected as Associate - Ops in WNS Business Consulting Pvt. Ltd., based at our Vizag - Tech Hub office. The key components of your offer are as detailed below :-

**Career band:** Your career band would be Professional.

**Role band:** You would be placed in role band A.

**Title:** The title that you would be using both internally and externally would be Associate - Ops.

**Compensation:** Your Total Gross Pay will be INR 2,16,419 (Indian Rupees Two Lakh, Sixteen Thousand, Four Hundred And Nineteen Only) per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.

**Joining Date:** You are expected to join us by 01-Sep-2021.

**Place of work:** Your initial place of work will be Vizag - Tech Hub. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

AUSTRALIA

COSTA RICA

INDIA

THE PHILIPPINES

SINGAPORE


SRI LANKA

UAE

UK

USA

For WNS Business Consulting Services Pvt. Ltd.



Adil S Nargohwala  
Corporate SVP - HR  
Head Talent Acquisition Group

  
Principal  
Avanthi Institute of Engg. & Technology  
Tatamam, Makavarapalem Md.,  
Visakhapatnam District, Pin-531113

Accepted and Agreed

Candidate's Name &amp; Signature



**OFFER & APPOINTMENT LETTER**

Offer Release Date: January 11, 2021

Dear Hitheshisan jayhazarnis,  
2-78 tallapalem Village,, Visakhapatnam,  
Andhra Pradesh, India, 531116

Dear Hitheshisan jayhazarnis,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd.-IOMC ("HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Graduate Engineer Trainee in band E1.

This position is a great match for your talent and skills, and that you will enjoy the professional challenges and growth opportunities associated with this role.

You are requested to join us on January 12, 2021 at 9:00 A.M at the following address, Chennai-AMB-6, Amb. Ind. Est., MTH Rd, ODC. Your joining would be subject to successful completion and compliance with the pre-joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure and BPO divisions, HCL Axon etc. In line with the same approach, we look forward to your being flexible towards your placement in the company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s).

Your Total Compensation will be INR 2,60,000 per annum outlined in Annexure I.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

You will be required to sign a service agreement along with a surety amount of INR 1.25 Lakhs in terms of which you also bind yourself to serve the company for a period of at least of 24 months from the date of Joining. The terms and conditions of such Service agreement shall also be deemed to form part of your contract of employment with the Company.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

HRD/3T/1000891074/20-21

December 28, 2020

Ms. Jayasri Kolli  
Theeda  
Village,  
Visakhapatnam-531031  
India

Ph: +91-8185078202

Dear Jayasri,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Certificate signature by Richard Lobo  
richard\_lobo@infosys.com, Mobile Unknown  
Digitally signed by Richard Lobo  
Date: 2020.12.28 20:28:43 IST  
Reason: Digitally signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0162  
r.lobos@infosys.com  
www.infosys.com

Principal  
Avanthi Institute of Engg. & Technology  
Tatamaram, Makavarapalem  
Visakhapatnam District, Pin-531115



**Offer For Fixed Term Appointment**

Dear Mr. Chittibabu Kota

With reference to your application and subsequent interviews we are pleased to offer you position of GT. You will be paid a salary of INR 151608 per annum. Detailed break up of salary structure is given in the Annexure (A).

On the date of joining you will be required to provide the self-attested copies of the following documents:

- 1.Resume Duty Signed by Candidate
- 2.Security Cheque with value of 3 months CTC salary
- 3.Current Passport Size Photographs ( 4 Nos.)
- 4.Educational Certificates
- 5.Copy of Passport (Optional)
- 6.Copy of Aadhar Card
- 7.Work Experience Certificates
- 8.EPF & UAN No (Optional)
- 9.Copy of PAN Card
- 10.Copy of last six salaries inputs in the Bank Passbook / online verification.
- 11.Two Personal References and Two Professional References each (Optional)
- 12.Medical Certificate from Govt. hospital (Optional)

Your appointment will be effective from 02-11-2020 failing which, this offer for appointment shall stand automatically annulled.

Please Confirm your acceptance within seven days on receipt of this offer by E-Mail. This offer shall be deemed cancelled in case no confirmation is received within this stipulated time.

Best Regards,

Lotus Wireless Technologies India Private Ltd.

Human Resources Department

K. Chitti babu

K. Chitti babu  
11/11/2020

Correspondence Address :  
B - 7, ESE Industrial Park,  
B Block, Autonagar  
Visakhapatnam -530 012.  
Andhra Pradesh, INDIA.

Manufacturing Unit B :  
Industrial Park Plot No. 29 to 36,  
Aganampudi, Gajuwada Mandal,  
Visakhapatnam-530046  
Andhra Pradesh, INDIA

Phone : 0091- 891-2761678  
Fax : 0091- 891-2576554  
E-mail : [info@lotuswireless.com](mailto:info@lotuswireless.com)  
Website : [www.lotuswireless.com](http://www.lotuswireless.com)  
CIN : U32202APXXXXPTC041908  
EM : 280131200294

LWT/HR/FT-17/REV-4.6(A)

HRD/3T/1000890576/20-21

January 27, 2021

Ms. Revathi Lalam  
5 50/2,  
Sivapuram,  
Narsipatnam-531116  
India

Ph: +91-8096700436

Dear Revathi,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Certificate signed by Richard Lobo  
richard\_lobo@infosys.com, Infosys Limited  
Digitally signed by Richard Lobo  
Date: 2021.01.27 10:08:27 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

  
Principal  
Avanthi Institute of Engg. & Technology  
Tameram, Makavarapalem, Pin-531116  
Vijayawada District, Pin-531116





## Welcome to Wipro | Virtual Onboarding Day - 4th March,2021

1 message

<manager.campus@wipro.com>  
To: lalamrevathi5@gmail.com

Sat, Feb 13, 2021 at 8:57 AM



Campus  
Hiring |  
Onboarding  
Updates

## Welcome to Wipro | Virtual Onboarding Day - 4th March,2021

Dear Lalam Revathi

Resume Number - 9279602,

Greetings from Wipro!

  
Principal  
Avanathi Institute of Engg. & Technology  
Tamareru, Nakkavaram Road,  
Visakhapatnam District, Pin-531113



Date - 20/08/21

L. Revathi  
Ramanao peta  
Anakapalle  
9582030522

IBM Global Services India Pvt. Ltd.  
Embassy Golf Links Business Park  
Block A, Off Indiranagar  
Koramangala Intermediate Ring Road  
Bangalore - 560 071, India  
Tel : 91-80-25350029  
Fax : 91-80-25350030  
www.ibm.com/in

We are pleased to offer you the position of Resource Deployment Manager, in band 6. Attached are the specific terms and conditions of our offer - please read it carefully as important details are included. Your compensation and benefits are detailed on page 4.

#### Acceptance and Commencement

Your appointment will be effective on your joining date, i.e. 17/10/2005. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Respond via email to [offerconfirmation@in.ibm.com](mailto:offerconfirmation@in.ibm.com) to communicate acceptance of the offer and to confirm your joining date. Please note that if you do not send your acceptance to the email ID, you will not be allowed to join on the joining date specified above.
- Any change of joining date must be sent to [offerconfirmation@in.ibm.com](mailto:offerconfirmation@in.ibm.com) at least 5 days prior to your original joining date. The new joining date must be a Monday, Wednesday, or Thursday and should be no later than 5 days from the joining date specified above.
- Report to

IBM Global Services India Pvt. Ltd.  
Subramanya Arcade, Floor II, Block II,  
No. 12, Bannerghatta Main Road,  
Bangalore 560029

on the joining date at 9:00 a.m. Please note that it is important to be on time to complete the joining formalities. If you arrive late, you will not be allowed to join and must reschedule your joining date.

On your joining date, please bring (i) the original and 1 photocopy of this letter duly signed and dated by you; (ii) 3 self photographs (passport sized, color photos with a white background); (iii) the originals and 2 sets of photocopies of the following documents:

- Education degree certificate and all year mark sheets for the highest degree attained. Photocopies should include both front and back sides of certificate.
- Relieving letter or resignation acceptance letter from your most recent employer. Include employee number.
- Proof of identity. Bring one of the following documents: passport, driving license, voter's identification card, PAN card, or credit card with photograph.

\* Please note that all of the above documents are mandatory and you will not be allowed to join without them.

Please contact us at 080 2500 3000 extn. 3544 or 3546 or via [offerconfirmation@in.ibm.com](mailto:offerconfirmation@in.ibm.com) for any queries regarding your employment offer.

The IBM Connections program is designed to help assist new joinees with their initial transition into IBM. As part of the program, Sasabjit Raha has been appointed your Connections Advisor to answer any questions you may have about joining the organization. You will receive more information about the Connections Program and your Connections Advisor on your joining date.

Registered Office: Ground Floor, Golden Eelness, Airport Road, Bangalore

  
Principal  
Sriyanthi Institute of Engg & Technology  
Tamarlam, Makavarapalem Md.,  
Visakhapatnam District, Pin-531113



## CAPE electric pvt. ltd

Plot A - 41 B, SIPCOT, Oragadam  
Kancheepuram Dist. - 602 105  
Tamilnadu, India

CIN : U31500TN2011PTC080681  
Tel : +91 44 7101 8100  
Fax : +91 44 7101 8199  
E-mail : sales@capendia.net  
www.capendia.net

Wishing you a very Happy New Year!

27.12.2019

Mr. Mukta Vishnu  
Gajuwaka  
Visakhapatnam Dist  
+91 9866226622

### SUB: OFFER LETTER

We are pleased to offer you employment in our organization on the following terms and conditions:

Designation : Engineer Trainee - Design / Product Technical Support  
Location : Chennai  
Joining Date : 15<sup>th</sup> June 2020  
Duration of the Training : 2 years

**Salary Details:** During the training period, the gross salary will be paid for Rs.15,000/- per month for the first year & Rs.18,000/- per month for the second Year. Upon completion of training & confirmation the employee will be placed anywhere in India with a salary of Rs. 3.0 lakh per annum (CTC) for the first year (third year of contractual period) with suitable designation and Rs. 4.0 Lakh per annum for second year (fourth year of contractual period) if found suitable for sales and marketing department. The above CTC's are not applicable for other departments.

**Agreement:** You should sign the bond for 4 years. In case you leave the employment during this period, you are liable to pay damage as per the employment agreement. Based on your performance, you will be in permanent position in this organization. This training period can be relaxed or extended, based on your performance. During the training period, the company can terminate the employment by giving one-month notice, without assigning any reason or salary in lieu thereof. On the date of your joining, you may please bring the original and copies of the following:

- Aadhar & PAN Card
- Educational Certificates - Original 10<sup>th</sup> & +2 Mark Sheets
- College Mark Sheet, Transfer Certificate, Provisional & Code of Conduct Certificate
- 4- Passport Size photographs.

### **Other Terms & Conditions:**

You shall be governed by the rules and regulations of the Company, which are applicable from time to time, relating to working hours, holidays, leave etc. Please affix your signature on the duplicate of this letter confirming your acceptance of the offer letter. We welcome you and look forward to many years of mutually rewarding & beneficial association.

Best Wishes

for CAPE electric pvt ltd

Authorized Signatory



Accepted the job offer  
(Name, Sign & Date)

Principal  
Vanthi Institute of Engg. & Technology  
Taramani, Melkavaram Road, Visakhapatnam District, Pin-531113

**Offer For Fixed Term Appointment**

Dear Mr. Mukta Vishnu

With reference to your application and subsequent interviews we are pleased to offer you position of GT. You will be paid a salary of INR 151608 per annum. Detailed break up of salary structure is given in the Annexure (A).

On the date of joining you will be required to provide the self-attested copies of the following documents.

1. Resume Duly Signed by Candidate
2. Security Cheque with value of 3 months CTC salary
3. Current Passport Size Photographs ( 4 Nos.)
4. Educational Certificates
5. Copy of Passport (Optional)
6. Copy of Aadhar Card
7. Work Experience Certificates
8. EPF & UAN No (Optional)
9. Copy of PAN Card
10. Copy of last six salaries inputs in the Bank Passbook / online verification.
11. Two Personal References and Two Professional References each (Optional)
12. Medical Certificate from Govt. hospital (Optional)

Your appointment will be effective from 02-11-2020 failing which, this offer for appointment shall stand automatically annulled.

Please Confirm your acceptance within seven days on receipt of this offer by E-Mail. This offer shall be deemed cancelled in case no confirmation is received within this stipulated time.

Best Regards,

Lotus Wireless Technologies India Private Ltd.

Human Resources Department

Correspondence Address :  
B - 7, ESE Industrial Park,  
B Block, Autocagar  
Visakhapatnam -530 012.  
Andhra Pradesh, INDIA.

Manufacturing Unit II :  
Industrial Park Plot No. 29 to 36,  
Aganampudi, Gejjuwada Mandal,  
Visakhapatnam-530046  
Andhra Pradesh, INDIA

Phone : 0091- 891-2761678  
Fax : 0091- 891-2578554  
E-mail : gto@lotuswireless.com  
Website : www.lotuswireless.com  
CIN : U33200AP2003PTC041008  
EM : 280131250284

LWT/HR/FT-17/REV-4.6(A)





# RAY BUSINESS TECHNOLOGIES PVT LTD

Name	SRI NAVYA NANDIPALLI		
Designation	Associate Software Engineer		
Location	Hyderabad		
Date of Joining	June 17 <sup>th</sup> 2019		
Salary Break-up			
Cost to Company	2,40,000.00		
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partly-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly			0%
Total	240,000.00	20,000.00	
Deduction :			
EPF	43,624.00	3,552.00	
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim	-	-	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)	-	-	
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary			14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

  
Principal  
Avanthi Institute of Engg. & Technology  
Taram, Makavarapalem Md.  
Khammam District, Pin-531113

EFF/HRD/20-21/OFF-RD/114

9-JAN-20

To,  
**Mr NEERUKATTU MAHESH,**  
**C/O VENKATA RAO,**  
**ANAKAPALLE,**  
**VISAKHAPATNAM-530045,**  
**ANDHRA PRADESH.**

Dear MR JUZER TAHER,

**Subject: Provisional Conditional Offer Letter as Trainee Engineer in Research & Development**

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee (Software Engineer - R&D) in Efftronics Systems Pvt Ltd.

Your Scheduled date of joining will be on First Week of June 2020 (Tentatively).

Herewith, we include the Terms & Conditions of your appointment. After reading the terms & conditions, you are required to return this Offer of Appointment duly signed by you and your parents.

We welcome you to Efftronics family, looking forward for a long and mutually benefited association.

With Regards,  
For Efftronics Systems Pvt Ltd,

T.B. Sankar

(BHAVANI SANKAR T)  
VICE-PRESIDENT

Verified By  
Madhavi

*(Signature)*  
Principal  
Institute of Engg. & Technology  
Makavarapalem, Pin-531113

**Nfrs: Networking Data Loggers and LED Displays**



**A PRODUCT DEVELOPMENT COMPANY**

An ISO 9001:2008 Company



01-Sep-2021

Pusarla Sai Keerthana

Steel Plant, Sec-4

Visakhapatnam, Andhra Pradesh 531033

India

Letter of offer

Dear Keerthana,

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected as Associate - Ops in WNS Business Consulting Pvt. Ltd., based at our Vizag - Tech Hub office. The key components of your offer are as detailed below :-

**Career band:** Your career band would be Professional.

**Role band:** You would be placed in role band A.

**Title:** The title that you would be using both internally and externally would be Associate - Ops.

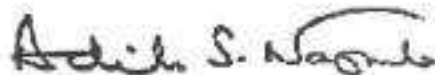
**Compensation:** Your Total Gross Pay will be INR 2,16,419 (Indian Rupees Two Lakh, Sixteen Thousand, Four Hundred And Nineteen Only) per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.

**Joining Date:** You are expected to join us by 01-Sep-2021.

**Place of work:** Your initial place of work will be Vizag - Tech Hub . However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

AUSTRALIA  
COSTA RICA  
INDIA  
THE PHILIPPINES  
ROMANIA  
SRI LANKA  
UAE  
UK  
USA

For WNS Business Consulting Services Pvt. Ltd.



Adil S Nargohwala  
Corporate SVP - HR

Head Talent Acquisition Group

  
Principal  
Avanthy Institute of Engg. & Technology  
Tamarani, Mahavaramalem Rd.,  
Visakhapatnam District, Pin-531113

Accepted and Agreed

Candidate's Name &amp; Signature



# Aptroid Consulting (India) PVT. LTD.

## Contingency Offer Letter

December 15, 2020

Sappa Komali,  
Kannupalem, Kasimkota (M), Andhra Pradesh - 531116.

Dear Sappa,

Congratulations! We are impressed with your performance in interview with us and the information provided by you in your employment application and during selection process. We are pleased to offer you employment with us as **Software Trainee**. Your commencing remuneration will be INR. 300000 CTC (Cost-To-Company) per annum.

You are entitled for an annual bonus of INR. 100000 at company's discretion.

This offer is valid for 2 days and stands nullified, if you do not confirm the acceptance of our offer letter within this validity period. If you accept our offer, please sign second copy of this letter as confirmation of your willingness to join, and provide us the date of joining within the validity period. Aptroid Consulting (India) Pvt Ltd. may revoke this contingency offer letter, at any time with or without written notice for any lawful reason. When you join us, you have to submit the required documents as per the annexure and sign the employment agreement. Your appointment is subject to verification of references, submission of all documents, and veracity of information provided by you.

Prior to your acceptance, HR Partner will provide you copies of employment agreement, salary structure and appointment terms. HR Partner and Delivery Head will also orient you about organization, its expectations about your deliverables and provide clarifications for any queries you might have. This offer will become valid only after your certify that you have been provided with all information about the employment you might be required / want to know.

We look forward to welcoming you to Aptroid Consulting.

Sincerely,

Date of Joining:

*Lalitha V*  
Lalitha V Chowdary  
Sr. Manager - HR & Operations

Sappa Komali  
Date:

Encl: Required Documents List

\*\*\* This is a digitally signed document

CIN No. U74399TG2017PTC119146

Aptroid Consulting (India) PVT. L  
Plot No. 573 - M - III, II-V Floor, Sri Rama Chandra Arcade, Film Nagar, Jubilee Hills, Hyderabad - 500  
Tel: 040 - 3952 8281 | email: info@aptroid.com | www.aptroid.



01-Sep-2021

Sappa Komali

Yelamanchili

Visakhapatnam, Andhra Pradesh 531033

India

Letter of offer

Dear Sappa,

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected as Associate - Ops in WNS Business Consulting Pvt. Ltd., based at our Vizag - Tech Hub office. The key components of your offer are as detailed below :-

**Career band:** Your career band would be Professional.

**Role band:** You would be placed in role band A.

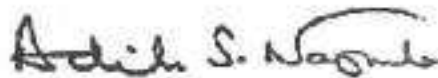
**Title:** The title that you would be using both internally and externally would be Associate - Ops.

**Compensation:** Your Total Gross Pay will be INR 2,16,419 (Indian Rupees Two Lakh, Sixteen Thousand, Four Hundred And Nineteen Only) per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.

**Joining Date:** You are expected to join us by 01-Sep-2021.

**Place of work:** Your initial place of work will be Vizag - Tech Hub. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

For WNS Business Consulting Services Pvt. Ltd.



Adil S Nargohwala  
Corporate SVP - HR

Head Talent Acquisition Group

  
Principal  
Avanhi Institute of Engg. & Technology  
Tamaram, Malavaram District, Pin-531113

Accepted and Agreed

Candidate's Name &amp; Signature

01-Sep-2021

Sundarapu Suryakala

Akkayyapale, Near NAD

Visakhapatnam, Andhra Pradesh 531033

India

Letter of offer

Dear Suryakala,

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected as Associate - Ops in WNS Business Consulting Pvt. Ltd., based at our Vizag - Tech Hub office. The key components of your offer are as detailed below :-

**Career band:** Your career band would be Professional.

**Role band:** You would be placed in role band A.

**Title:** The title that you would be using both internally and externally would be Associate - Ops.

**Compensation:** Your Total Gross Pay will be INR 2,16,419 (Indian Rupees Two Lakh, Sixteen Thousand, Four Hundred And Nineteen Only) per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.

**Joining Date:** You are expected to join us by 01-Sep-2021.

**Place of work:** Your initial place of work will be Vizag - Tech Hub. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

For WNS Business Consulting Services Pvt. Ltd.



Adil S Nargohwala  
Corporate SVP - HR

Head, Talent Acquisition Group

  
Principal  
Avanthi Institute of Engg. & Technology  
Tamarani, Akkayyapalem Rd.,  
Visakhapatnam District, Pin-531113

Accepted and Agreed

Candidate's Name &amp; Signature





HR Indent No: LWT/HR-INDT/20-21/0087 (LWT/HR-INDT/20-21/0087/02)

Date of Issue: 31-10-2020

**Offer For Fixed Term Appointment****Dear Mr. Vivek Patnaik**

With reference to your application and subsequent interviews we are pleased to offer you position of GT. You will be paid a salary of INR 151608 per annum. Detailed break up of salary structure is given in the Annexure (A).

On the date of joining you will be required to provide the self-attested copies of the following documents.

1. Resume Duly Signed by Candidate
2. Security Cheque with value of 3 months CTC salary
3. Current Passport Size Photographs ( 4 Nos.)
4. Educational Certificates
5. Copy of Passport (Optional)
6. Copy of Aadhar Card
7. Work Experience Certificates
8. EPF & UAN No (Optional)
9. Copy of PAN Card
10. Copy of last six salaries inputs in the Bank Passbook / online verification.
11. Two Personal References and Two Professional References each (Optional)
12. Medical Certificate from Govt. hospital (Optional)

Your appointment will be effective from 02-11-2020 failing which, this offer for appointment shall stand automatically annulled.

Please Confirm your acceptance within seven days on receipt of this offer by E-Mail. This offer shall be deemed cancelled in case no confirmation is received within this stipulated time.

Best Regards,

Lotus Wireless Technologies India Private Ltd.

Human Resources Department

Correspondence Address :  
B-7, EBE Industrial Park,  
B Block, Autonagar  
Visakhapatnam-530 012  
Andhra Pradesh, INDIA.

Manufacturing Unit:  
Industrial Park Plot No. 29 to 36  
Aganempudi, Gujwada Mandal  
Visakhapatnam-530048  
Andhra Pradesh, INDIA.

Phone : 0091- 891-2761678  
Fax : 0091- 891-2578554  
E-mail : info@lotuswireless.com  
Website : www.lotuswireless.com  
Call : US2202AP3003PTC04 H08  
EM : 280131200294

LWT/HR/FT-17/REV-4.6(A)

22  
**CAPE**

ELECTRIC

**CAPE electric pvt. ltd**

Plot A - 41 B, SIPCOT, Oragadam  
Kancheepuram Dist. - 602 105  
Tamilnadu, India

CIN : U31500TN2011PTC080681  
Tel : +91 44 7101 8100  
Fax : +91 44 7101 8199  
E-mail : sales@capeindia.net  
www.capeindia.net

Wishing you a very Happy New Year!

27.12.2019

Mr. Vivek Patnaik  
Kunduli, Semiliguda,  
Koraput, Odisha-764036  
+91 9100896931

**SUB: OFFER LETTER**

We are pleased to offer you employment in our organization on the following terms and conditions:

Designation : Engineer Trainee - Design / Product Technical Support  
Location : Chennai  
Joining Date : 15<sup>th</sup> June 2020  
Duration of the Training : 2 years

**Salary Details:** During the training period, the gross salary will be paid for Rs.15,000/- per month for the first year & Rs.18,000/- per month for the second Year. Upon completion of training & confirmation the employee will be placed anywhere in India with a salary of Rs. 3.0 lakh per annum (CTC) for the first year (third year of contractual period) with suitable designation and Rs. 4.0 Lakh per annum for second year (fourth year of contractual period) if found suitable for sales and marketing department. The above CTC's are not applicable for other departments.

**Agreement:** You should sign the bond for 4 years. In case you leave the employment during this period, you are liable to pay damage as per the employment agreement. Based on your performance, you will be in permanent position in this organization. This training period can be relaxed or extended, based on your performance. During the training period, the company can terminate the employment by giving one-month notice, without assigning any reason or salary in lieu thereof. On the date of your joining, you may please bring the original and copies of the following:

- Aadhar & PAN Card
- Educational Certificates - Original 10<sup>th</sup> & +2 Mark Sheets
- College Mark Sheet, Transfer Certificate, Provisional & Code of Conduct Certificate
- 4- Passport Size photographs.

**Other Terms & Conditions:**

You shall be governed by the rules and regulations of the Company, which are applicable from time to time, relating to working hours, holidays, leave etc. Please affix your signature on the duplicate of this letter confirming your acceptance of the offer letter. We welcome you and look forward to many years of mutually rewarding & beneficial association.

Best Wishes,  
for CAPE electric pvt ltd

Authorized Signatory



Accepted the job offer  
(Name, Sign & Date)

*AA*  
Principal  
Avanhi Institute of Engg. & Technology  
Tameram, Makavarapalem Rd  
Machhapatnam District, Pin-531113



## CAPE electric pvt. ltd

Plot A - 41 B, SIPCOT, Oragadam  
Kancheepuram Dist. - 602 105  
Tamilnadu, India

CIN : U31500TN2011PTC080681  
Tel : +91 44 7101 8100  
Fax : +91 44 7101 8199  
E-mail : sales@capeindia.net  
www.capeindia.net

Wishing you a very Happy New Year!

27.12.2019

Mr. Chitikela Venkatesh  
Tamaram, Makavarapalem M  
Visakhapatnam Dist  
+91 7036917910

### SUB: OFFER LETTER

We are pleased to offer you employment in our organization on the following terms and conditions:

Designation : Engineer Trainee - Design / Product Technical Support  
Location : Chennai  
Joining Date : 15<sup>th</sup> June 2020  
Duration of the Training : 2 years

**Salary Details:** During the training period, the gross salary will be paid for Rs.15,000/- per month for the first year & Rs.18,000/- per month for the second Year. Upon completion of training & confirmation the employee will be placed anywhere in India with a salary of Rs. 3.0 lakh per annum (CTC) for the first year (third year of contractual period) with suitable designation and Rs. 4.0 Lakh per annum for second year (fourth year of contractual period) if found suitable for sales and marketing department. The above CTC's are not applicable for other departments.

**Agreement:** You should sign the bond for 4 years. In case you leave the employment during this period, you are liable to pay damage as per the employment agreement. Based on your performance, you will be in permanent position in this organization. This training period can be relaxed or extended, based on your performance. During the training period, the company can terminate the employment by giving one-month notice, without assigning any reason or salary in lieu thereof. On the date of your joining, you may please bring the original and copies of the following:

- Aadhar & PAN Card
- Educational Certificates - Original 10<sup>th</sup> & +2 Mark Sheets
- College Mark Sheet, Transfer Certificate, Provisional & Code of Conduct Certificate
- 4- Passport Size photographs.

### **Other Terms & Conditions:**

You shall be governed by the rules and regulations of the Company, which are applicable from time to time, relating to working hours, holidays, leave etc. Please affix your signature on the duplicate of this letter confirming your acceptance of the offer letter. We welcome you and look forward to many years of mutually rewarding & beneficial association.

Best Wishes,  
for CAPE electric pvt ltd

*Rohit*  
602 105  
Authorized Signatory

Accepted the job offer  
(Name, Sign & Date)

*[Signature]*  
Principal  
Avanathi Institute of Engg. & Technology  
Tamaram, Makavarapalem M.D.,  
Visakhapatnam District, Pin-531113

HRD/3T/1000890581/20-21

December 28, 2020

Mr. Srinivas Chukka  
Near Petrol Bunk Subbarayudupalem,  
Visakhapatnam,  
Narsipatnam-531116  
India

Ph: +91-9573988583

Dear Srinivas,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified  
Digitally signed by Richard Lobo  
Date: 2020.12.28 10:58:00 IST  
Reason: Digitally Signed  
Location: Bangalore

**INFOSYS LIMITED**  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com



**Offer For Fixed Term Appointment**

Dear Mr. Manikanta Kadimisetti

With reference to your application and subsequent interviews we are pleased to offer you position of GT. You will be paid a salary of INR 151608 per annum. Detailed break up of salary structure is given in the Annexure (A).

On the date of joining you will be required to provide the self-attested copies of the following documents

1. Resume Duty Signed by Candidate
2. Security Cheque with value of 3 months CTC salary
3. Current Passport Size Photographs ( 4 Nos.)
4. Educational Certificates
5. Copy of Passport (Optional)
6. Copy of Aadhar Card
7. Work Experience Certificates
8. EPF & UAN No (Optional)
9. Copy of PAN Card
10. Copy of last six salaries inputs in the Bank Passbook / online verification.
11. Two Personal References and Two Professional References each (Optional)
12. Medical Certificate from Govt. hospital (Optional)

Your appointment will be effective from 02-11-2020 failing which, this offer for appointment shall stand automatically annulled.

Please Confirm your acceptance within seven days on receipt of this offer by E-Mail. This offer shall be deemed cancelled in case no confirmation is received within this stipulated time.

Best Regards,

Lotus Wireless Technologies India Private Ltd.

Human Resources Department

Correspondence Address :  
B - 7, EESE Industrial Park,  
B Block, Autonagar  
Visakhapatnam -530 012  
Andhra Pradesh, INDIA.

Manufacturing Unit II :  
Industrial Park Plot No. 29 to 36,  
Apanampudi, Gajuwada Mandal,  
Visakhapatnam -530048  
Andhra Pradesh, INDIA

Phone : 0091- 891-2761678  
Fax : 0091- 891-2578554  
E-mail : info@lotuswireless.com  
Website : www.lotuswireless.com  
CIN : U32202AP2003PLC041608  
EM : 290131200254

LWT/HR/FT-17/REV-4.6(A)

## CAPE electric pvt. ltd

Plot A - 41 B, SIPCOT, Oragadam  
Kancheepuram Dist. - 602 105  
Tamilnadu, India

CIN : U31500TN2011PTC080661  
Tel : +91 44 7101 8100  
Fax : +91 44 7101 8199  
E-mail : sales@capeindia.net  
www.capeindia.net

Wishing you a very Happy New Year!

27/12/2019

Mr. LOKA DEVI PRASAD  
K. Kalapalem, Near Bus stop  
Vandalapattanam Dist  
+91 97162416

### SIMPLE OFFER LETTER

We are pleased to offer you employment in our organization on the following terms and conditions:

Designation : Engineer Trainee - Design / Product Technical Support  
Location : Chennai  
Joining Date : 15<sup>th</sup> June 2020  
Duration of the training : 2 years

Salary Details: During the training period, the gross salary will be paid for Rs.15,000/- per month for the first year, Rs.18,000/- per month for the second Year. Upon completion of training & confirmation the employee will be placed anywhere in India with a salary of Rs. 3.0 lakh per annum (CTC) for the first year (third year of contract period) with suitable designation and Rs. 4.0 Lakh per annum for second year (fourth year of contract period) if found suitable for sales and marketing department. The above CTC's are not applicable for other departments.

Remarks: You should sign the bond for 4 years. In case you leave the employment during this period, you will have to pay damage as per the employment agreement. Based on your performance, you will be in a higher position in this organization. This training period can be relaxed or extended, based on your performance. During the training period, the company can terminate the employment by giving one-month notice without assigning any reason or salary in lieu thereof. On the date of your joining, you may please bring the following documents and copies of the following:

- Aadhar & PAN Card
- Educational Certificates - Original 10<sup>th</sup> & +2 Mark Sheets
- College Mark Sheet, Transfer Certificate, Provisional & Code of Conduct Certificate
- 4- Passport Size photographs.

### Terms & Conditions:

The employee will be governed by the rules and regulations of the Company, which are applicable from time to time, including working hours, holidays, leave etc. Please affix your signature on the duplicate of this letter indicating your acceptance of the offer letter. We welcome you and look forward to many years of mutually beneficial & beneficial association.

For,  
Principal,  
CAPE electric pvt ltd  
Plot A - 41 B, SIPCOT, Oragadam  
Kancheepuram Dist. - 602 105  
Tamilnadu, India  
Authorized Signatory

Accepted the job offer  
(Name, Sign & Date)

Principal  
Avanthi Institute of Engg. & Technology  
Taram, Makavarpalem Md.,  
Vandalapattanam District, Pin-531113





Offer: Computer Consultancy  
Ref: TCSL/DT20195354182/Hyderabad  
Date: 13/09/2019

Mr. Devi Prasad Loka  
Chettupalli,  
Narsipatnam,  
Andhra Pradesh.  
Tel# 8688705355

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions).

TCS Confidential  
TCSL/DT20195354192

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Decompark, No 1 Software Units Layout, Madhapur, Hyderabad-500082  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: [www.tcs.com](http://www.tcs.com)  
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai-400021  
TCS Careers Serviceline: 1800 209 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)

**CAPE electric pvt. ltd**

Plot A - 41 B, SIPCOT, Oragadam  
Kancheepuram Dist. - 602 105  
Tamilnadu, India

CIN : U31500TN2011PTC080681  
Tel : +91 44 7101 8100  
Fax : +91 44 7101 8199  
E-mail : sales@capeindia.net  
www.capeindia.net

Wishing you a very Happy New Year!

27.12.2019

Mr. MAJI NAGA SRENU

Maruthi Suzuki Showroom Backside

Narsipatnam

Visakhapatnam Dist

+91 9398184577

**SUB: OFFER LETTER**

We are pleased to offer you employment in our organization on the following terms and conditions:

**Designation** : Engineer Trainee - Design / Product Technical Support  
**Location** : Chennai  
**Joining Date** : 15<sup>th</sup> June 2020  
**Duration of the Training** : 2 years

**Salary Details:** During the training period, the gross salary will be paid for Rs.15,000/- per month for the first year & Rs.18,000/- per month for the second Year. Upon completion of training & confirmation the employee will be placed anywhere in India with a salary of Rs. 3.0 lakh per annum (CTC) for the first year (third year of contractual period) with suitable designation and Rs. 4.0 Lakh per annum for second year (fourth year of contractual period) if found suitable for sales and marketing department. The above CTC's are not applicable for other departments.

**Agreement:** You should sign the bond for 4 years. In case you leave the employment during this period, you are liable to pay damage as per the employment agreement. Based on your performance, you will be in permanent position in this organization. This training period can be relaxed or extended, based on your performance. During the training period, the company can terminate the employment by giving one-month notice, without assigning any reason or salary in lieu thereof. On the date of your joining, you may please bring the original and copies of the following:

- Aadhar & PAN Card
- Educational Certificates - Original 10<sup>th</sup> & +2 Mark Sheets
- College Mark Sheet, Transfer Certificate, Provisional & Code of Conduct Certificate
- 4- Passport Size photographs.

**Other Terms & Conditions:**

You shall be governed by the rules and regulations of the Company, which are applicable from time to time, relating to working hours, holidays, leave etc. Please affix your signature on the duplicate of this letter confirming your acceptance of the offer letter. We welcome you and look forward to many years of mutually rewarding & beneficial association.

Best Wishes  
for CAPE electric pvt ltd

Authorized Signatory



Accepted the job offer  
(Name, Sign & Date)  
Principal  
Avanathi Institute of Engg. & Technology  
Tamararam, Makavarapalem Rd  
Visakhapatnam District, Pin-531115





Offer: Computer Consultancy  
Ref: TCSL/DT20195307423/Hyderabad  
Date: 13/09/2019

Mr. Sai Kumar Sunnam  
242Kapu Street,  
Near Pathasanthabayalu,  
Narsipatnam-531116,  
Andhra Pradesh.  
Tel# 91-8074776107

Dear Sai Kumar Sunnam,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential  
TCSL/DT20195307423

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhavaram, Chennai - 600 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2001 www.tcs.com  
Registered Office Nimral Building, 4th Floor, Naraina Point, Mumbai 400 021

*Principal*  
Avanathi Institute of Engg & Technology  
Tamarlam, Vissalvaipalem Md.,  
Chapatham District, Pin-531113



**Offer For Fixed Term Appointment**

Dear Mr. Ganesh Takasi

With reference to your application and subsequent interviews we are pleased to offer you position of GT. You will be paid a salary of INR 151608 per annum. Detailed break up of salary structure is given in the Annexure (A).

On the date of joining you will be required to provide the self-attested copies of the following documents.

- 1.Resume Duly Signed by Candidate
- 2.Security Cheque with value of 3 months CTC salary
- 3.Current Passport Size Photographs ( 4 Nos.)
- 4.Educational Certificates
- 5.Copy of Passport (Optional)
- 6.Copy of Aadhar Card
- 7.Work Experience Certificates
- 8.EPF & UAN No (Optional)
- 9.Copy of PAN Card
- 10.Copy of last six salaries inputs in the Bank Passbook / online verification.
- 11.Two Personal References and Two Professional References each (Optional)
- 12.Medical Certificate from Govt. hospital (Optional)

Your appointment will be effective from 02-11-2020 failing which, this offer for appointment shall stand automatically annulled.

Please Confirm your acceptance within seven days on receipt of this offer by E-Mail. This offer shall be deemed cancelled in case no confirmation is received within this stipulated time.

Best Regards,

Lotus Wireless Technologies India Private Ltd.

Human Resources Department

Ganesh Takasi  
T Ganesh  
4/11/2020

Correspondence Address :  
B-7, EEIE Industrial Park,  
B Block, Autonagar  
Vasildhapaipetnam 530 012  
Andhra Pradesh, INDIA.

Manufacturing Unit II :  
Industrial Park Plot No. 29 to 36,  
Aganampudi, Gejwala Mandal,  
Vasildhapaipetnam 530046  
Andhra Pradesh, INDIA.

Principal  
Avanhi Institute of Engg. & Technology  
Tamarani, Mahavaram District  
Vasildhapaipetnam 530113  
Phone : 091- 891-2761678  
Fax : 091- 891-2578594  
E-mail : info@avantiengg.com  
Website : www.avantiengg.com  
CIN : U32202AP2003PTC041908  
EM : 280131200204  
LWT/HR/FT-17/REV-4.6(A)



# RAY BUSINESS TECHNOLOGIES PVT LTD

Name	SWATHI ADIKARI		
Designation	Associate Software Engineer		
Location	Hyderabad		
Date of Joining	June 17 <sup>th</sup> 2019		
Salary Break-up			
Cost to Company	2,40,000.00		
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partly-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly			0%
Total	240,000.00	20,000.00	
Deduction :			
EPF	43,624.00	3,552.00	
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432.00	
MediClaim	-	-	
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)	-	-	
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary			14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.  
TDS will be deducted according to Indian Government laws  
Please speak to The Human Resource Department for any queries or doubts.

  
Principal  
Avanthi Institute of Engg. & Technology  
Tatamem, Mekaverapalem Mo.,  
Visakhapatnam District, Pin-531113

To  
Thangella Ramu,  
Maddilapalem  
Visakhapatnam - 531122

Ref: ION/HR/02/20-21

Dated: 30<sup>th</sup> Dec, 2020

Dear Prasad L,

We are pleased to offer employment as a full time regular employee with IONICS Power Solutions Pvt. Ltd.

By signing this letter agreement, you confirm to the company that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties to the company.

The following are the terms of the offer

- Your position will be Engineer
- The first day of your employment will be 05<sup>th</sup> Jan, 2021
- You shall be on probation for a period of 6 months from the date of your joining. The period of probation is liable to be reduced or extended by management, as it may deem fit. You will be confirmed in the services of the company, on satisfactory completion of probationary period by duly intimating you in writing of such completion of probationary period. Unless an order in writing is issued, you will be deemed to have been on the extended period of probation.
- Since the company will be investing lot of time and resources on training, you shall be required to sign a service agreement for 2 years. In the event of you leaving the company during the service agreement period, you will be liable to pay 3 month's salary back to the company.

We believe that you can make a significant contribution to the company and be a valuable addition to our staff. We invite you to accept employment with IONICS on the terms set forth in this letter. You may indicate your agreement by signing and dating both the enclosed duplicate original of this letter. This offer, if not accepted, will expire at the close of business hours on 31<sup>st</sup> December, 2020.

IONICS team wishes you a productive and rewarding career ahead and looks forward to working with you.

Sincerely,



M. Baruah  
Director  
For IONICS

*Principal*  
Vamthi Institute of Engg. & Technology  
Vamthi, Maddilapalem (M)  
Visakhapatnam District, Pin-531113



**Offer For Fixed Term Appointment**

Dear Mr. Ganesh Dadi

With reference to your application and subsequent interviews we are pleased to offer you position of GT. You will be paid a salary of INR 151608 per annum. Detailed break up of salary structure is given in the Annexure (A).

On the date of joining you will be required to provide the self-attested copies of the following documents.

1. Resume Duly Signed by Candidate
2. Security Cheque with value of 3 months CTC salary
3. Current Passport Size Photographs (4 Nos.)
4. Educational Certificates
5. Copy of Passport (Optional)
6. Copy of Aadhar Card
7. Work Experience Certificates
8. EPF & UAN No (Optional)
9. Copy of PAN Card
10. Copy of last six salaries inputs in the Bank Passbook / online verification.
11. Two Personal References and Two Professional References each (Optional)
12. Medical Certificate from Govt. hospital (Optional)

Your appointment will be effective from 02-11-2020 failing which, this offer for appointment shall stand automatically annulled.

Please Confirm your acceptance within seven days on receipt of this offer by E-Mail. This offer shall be deemed cancelled in case no confirmation is received within this stipulated time.

Best Regards,

Lotus Wireless Technologies India Private Ltd.

Human Resources Department

Ganesh Dadi

Dadi  
31/10/2020

Correspondence Address :  
B-7, EERE Industrial Park,  
5 Block, Autonagar  
Visakhapatnam-530 012,  
Andhra Pradesh, INDIA

Manufacturing Unit II :  
Industrial Park Plot No. 29 to 36,  
Aganampudi, Gajuwada Mandal,  
Visakhapatnam-530048  
Andhra Pradesh, INDIA

Phone : 0091- 891-2761678  
Fax : 0091- 891-2578554  
E-mail : info@lotuswireless.com  
Website : www.lotuswireless.com  
Gst : UST202AP2002PTC041908  
EM : 280131200294

LWT/HR/FT-17/REV-4.6(A)



# SHEKAR ENTERPRISES

Ref No: SE/AL/2020-21/30099

Date: 02.11.2020

Mr. ANILA KIRAN  
Amalpet, Gavurapalem  
Maddurpet - 531116

## Appointment letter on Fixed Term Contract

Dear Mr. ANIL KIRAN,

We, Shekar Enterprises, taken up an assignment to work with M/s. Hobel Bellows Co. as a temporary personnel and carrying on this assignment initially for a period of 3 years from 1<sup>st</sup> September, 2016. Therefore, with reference to your application and the subsequent interview/s you had with us, we are pleased to appoint you to work with M/s Shekar Enterprises designated as **Trainee Engineer** for a period of Three Years with effect from 02/11/2020 or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier, or your services may also be relocated to wherever we as contractor may have need for the services of person of your skill and experience.

Your appointment with us, therefore, is directly connected and co-exists with the period of our contract with M/s Hobel Bellows Co., in which you will be placed.

It is understood that the employer-employee relations existing is only between you and us and not with the company you will be placed to work in, except in respect of any rules, regulations and discipline in that company and timings, place of work etc. which will be decided by the company in which you will be placed.

At the expiry of employment of Three Years, your service automatically terminates at the expiry of the period or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier.

It may be noted that in case the principal employer terminates our contract at any time during the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without any other reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to give up your employment or pay in lieu thereof on either side so as to avoid any action.

*(Signature)*

GSTIN : 37B1VPM9015Q12V PAN : BNVPM9015Q

Office: 1st Floor, Flat No. E-5, B No. 58-25/71, Duvvada, Khammam District, Telangana-500046. Cell : 998464 5546 e-mail: shekarenterprises@gmail.com

*(Signature)*  
Principal  
Avanthi Institute of Engg. & Technology  
Tataram, Mahavaram Rd.,  
Khammam District, Pin-531113



# SHEKAR ENTERPRISES

Ref No: SE/EE/2020-21/30100

Date: 02.11.2020

STEEDEBBU PURUSHOTHAM KUMAR  
Kuvankota, Vennelapalem  
Machilipatnam - 531116

## Appointment letter on Fixed Term Contract

TO: MR. PURASWANTH

One of the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co. as a suitable personnel and carrying on this assignment initially for a period of Three Years from 1<sup>st</sup> September, 2015. Therefore, with reference to your application for employment and the subsequent interview/s you had with us, we are pleased to appoint you with M/s Shekar Enterprises designated as **Trainee Engineer** for a period of Three Years with effect from 02/11/2020 or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier, or your services may also be relocated anywhere else that we as contractor may have need for the services of person of your experience.

Your appointment with us, therefore, is directly connected and co-exists with the period of our contract with M/s Hobel Bellows Co., in which you will be placed.

It is understood that the employer-employee relations existing is only between you and the company you will be placed to work in, except in respect of any matters to rules, regulations and discipline in that company and timings, place of work etc. which will be decided by the company in which you will be placed.

After the tenure of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier.

It may also be noted that in case the principal employer terminates our contract at any time within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to give up your employment or pay in lieu thereof on either side so as to avoid disruption.

*Signature*

GSTIN : 37BNVPM9015Q12V PAN : BNVPM9015Q

Plot No. F-5, D.No. 58-26/71, Duvvada, Kuvankota, Machilipatnam 530 046, Cell : 098454 55846 e-mail: shekar@shekar.com

*Signature*  
Principal  
Avanathi Institute of Engg. & Technology  
Tamarani, Machilapalem Md.,  
Machilapalem District, Pin-531113



# SHEKAR ENTERPRISES

Ref No: SE/AT/2020-21/30092

Date: 02.11.2020

Mr. Hariprasad Gantla  
D No. 125-104, 10<sup>th</sup> Ward,  
Gatesaluru.

## Appointment letter on Fixed Term Contract

Mr. M. H. ASWANTH,

As one of the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co. by providing suitable personnel and carrying on this assignment initially for a period of three years from 1<sup>st</sup> September, 2015. Therefore, with reference to your application for assignment and the subsequent interview/s you had with us, we are pleased to appoint you to work with M/s. Shekar Enterprises designated as **Trainee Engineer** for a period of Three Years with effect from 02/11/2020 or the date of expiry of our contract with M/s. Hobel Bellows Co., whichever is earlier, or your services may also be relocated wherever also that we as contractor may have need for the services of person of your skill and experience.

Your appointment with us, therefore, is directly connected and co-exists with the period of our contract with M/s. Hobel Bellows Co. in which you will be placed.

It is to be noted that the employer-employee relations existing is only between you and the company with the company you will be placed to work in, except in respect of all matters relating to rules, regulations and discipline in that company and timings, place of work, etc. which will be decided by the company in which you will be placed.

At the expiry of employment of Three Years, your service automatically terminates unless renewed by this period on the date of expiry of our contract with M/s. Hobel Bellows Co. whichever is earlier.

It is to be noted that in case the principal employer terminates our contract at any time within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during the period of your employment without notice or compensation whatsoever and without assigning any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to give up your employment or pay in lieu thereof on either side so as to avoid disruption.

*Signature*

GSTIN : 37BIIVPM9015Q12V PAN : BNVPM9015Q

Plot No. E-5, D No. 58-25/71, Daveda 20, Kurumangudi, Chennai-600 046. Cell : 998454 55846 e-mail: shekar@shekar.com

*Principal*  
Avanhi Institute of Engg. & Technology  
Tamaras, Makkalapalem Mo.  
Visakhapatnam District, Pin-531113



# SHEKAR ENTERPRISES

Ref No: SE/ST/2020-21/30101

Date: 02.11.2020

Mr. CHIVIREDDI DATTA SAI

Thiruvananthapuram

Visakhapatnam - 531116

## Appointment letter on Fixed Term Contract

TO: MR. CHIVIREDDI DATTA SAI

As one of the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co., a leading reputable personnel and carrying on this assignment initially for a period of three years from 1<sup>st</sup> September, 2015. Therefore, with reference to your application for employment and the subsequent interview/s you had with us, we are pleased to offer you to work with M/s. Shekar Enterprises designated as **Trainer Engineer** for a period of **Three Years** with effect from 02/11/2020 or the date of expiry of our contract with M/s. Hobel Bellows Co., whichever is earlier, or your services may also be relocated elsewhere also that we as contractor may have need for the services of person of your skill/experience.

Your employment with us, therefore, is directly connected and co-exists with the period of our contract with M/s. Hobel Bellows Co., in which you will be placed.

It is understood that the employer-employee relations existing is only between you and Shekar Enterprises with the company you will be placed to work in, except in respect of administrative rules, regulations and discipline in that company and timings, place of work etc. which will be decided by the company in which you will be placed.

After completion of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s. Hobel Bellows Co., whichever is earlier.

It must also be noted that in case the principal employer terminates our contract at any time within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without giving any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to give up your employment or pay in lieu thereof on either side so as to avoid disruption.

*L. Rama*

GSTIN : 37BNVPM9015Q12V PAN : BNVPM9015Q

50 Villayam, Flat No. E-5, D.No. 58-26/71, Duvvurda, Kurmanagallu,  
Visakhapatnam 530 046. Call : 995454 55846 e-mail : shekarenterprises@gmail.com

Avanhi Institute of Design & Technology  
Tamaran, Mahabubnagar District, Pin-531113



# SHEKAR ENTERPRISES

Ref No: SE/AT-2020-21/30107

Date: 02.11.2020

M. JASAPALASATYA GANESH  
M/s. Shekar Enterprises - 531116

## Appointment letter on Fixed Term Contract

TO: M/s. JASWANTH,

You are one of the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co., providing suitable personnel and carrying on this assignment initially for a period of Three Years from 1<sup>st</sup> September, 2015. Therefore, with reference to your application for employment and the subsequent interview/s you had with us, we are pleased to appoint you to work with M/s. Shekar Enterprises designated as **Trainee Engineer** for a period of Three Years with effect from 02/11/2020 or the date of expiry of our contract with M/s. Hobel Bellows Co., whichever is earlier, or your services may also be relocated anywhere else that we as contractor may have need for the services of person of your skills and experience.

Your appointment with us, therefore, is directly connected and co-exists with the period of our contract with M/s. Hobel Bellows Co., in which you will be placed.

It is understood that the employer-employee relations existing is only between you and us and not with the company you will be placed to work in, except in respect of matters relating to rules, regulations and discipline in that company and timings, place of work, etc. which will be decided by the company in which you will be placed.

Although the period of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s. Hobel Bellows Co., whichever is earlier.

It may also be noted that in case the principal employer terminates our contract at any time within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment whenever you are required to give three days prior intimation to us of your decision to give up your employment or pay in lieu thereof on either side so as to avoid disruption.

*Signature*

GSTIN : 37BHVPMS015Q12V PAN : BHVPMS015Q

M/s. Shekar Enterprises, Flat No. E-5, D.No. 58-25/71, Duvvurpeta, Kothapeta, Hyderabad - 500 043. Tel : 078454 55846 e-mail : shekarenterprises@gmail.com

*Signature*  
Principal  
Avanhi Institute of Engg. & Technology  
Taram, Kothapeta District, Pin-531113



# SHEKAR ENTERPRISES

Ref No: SE/AL/2020/21/50105

Date: 02.11.2020

Mr JITHU AYYAPPA  
Rameswaram, Narsipatnam Mandal,  
Visakhapatnam - 531116

## Appointment letter on Fixed Term Contract

Sir/Mr JITHU AYYAPPA

We, as one of the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co., a well known and suitable personnel and carrying on this assignment initially for a period of Three Years from 1<sup>st</sup> September, 2015. Therefore, with reference to your application for employment and the subsequent interview/s you had with us, we are pleased to appoint you to work with M/s Shekar Enterprises designated as Trainee Engineer for a period of Three Years with effect from 02/11/2020 or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier, or your services may also be relocated anywhere else that we as contractor may have need for the services of person of your rank and experience.

Your assignment with us, therefore, is directly connected and co-exists with the period of the contract with M/s Hobel Bellows Co., in which you will be placed.

It is stipulated that the employer-employee relations existing is only between you and M/s Shekar Enterprises, with the company you will be placed to work in, except in respect of salaries, rules, regulations and discipline in that company and timings, place of work, etc. which will be decided by the company in which you will be placed.

After the expiry of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier.

It must also be noted that in case the principal employer terminates our contract at any time, within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to give up your employment or pay in lieu thereof on either side so as to avoid disruption.

*Signature*

GSTIN : 3731/VPM9015Q12V PAN : BAVPM9015Q

To: Wrayam, Flat No. E-5, D.No. 58-26/71, Dusvada, Kharasipatnam,  
Visakhapatnam 530 045. Cell: 998454 55840 e-mail: shekarenterprises@gmail.com

Principal  
Avanthi Institute of Engg & Technology  
Tamarani, Mahavaram Mo.,  
Visakhapatnam District, Pin-531113

# SHEKAR ENTERPRISES

Ref No: SE/AL/2020-21/30104

Date: 02.11.2020

M. KANCHI SHANMUKHA TEJA  
Chinnamuntha, Narsipatnam Mandal,  
Vizianagaram - 531116

## Appointment letter on Fixed Term Contract

Ms. M. KANCHI SHANMUKHA TEJA

We, as one of the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co. India Pvt. Ltd. by providing suitable personnel and carrying on this assignment initially for a period of Five years from 1<sup>st</sup> September, 2015. Therefore, with reference to your application for employment and the subsequent interview/s you had with us, we are pleased to appoint you to work with M/s. Shekar Enterprises designated as **Trainee Engineer** for a period of Three Years with effect from 02/11/2020 or the date of expiry of our contract with M/s. Hobel Bellows Co., whichever is earlier, or your services may also be relocated anywhere else that we as contractor may have need for the services of person of your skill/experience.

Your employment with us, therefore, is directly connected and co-exists with the period of our contract with M/s. Hobel Bellows Co., in which you will be placed.

It is understood that the employer-employee relations existing is only between you and Shekar Enterprises, with the company you will be placed to work in, except in respect of adherence to rules, regulations and discipline in that company and timings, place of work etc. which will be decided by the company in which you will be placed.

At the expiry of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s. Hobel Bellows Co., whichever is earlier.

It may also be noted that in case the principal employer terminates our contract at any time within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to give up your employment or pay in lieu thereof on either side so as to avoid disruption.

*For Shekar Enterprises*

GSTIN : 37BNVPM9015Q12V PAN : BNVPM9015Q

Plot No. 5-5, D.No. 58-25/71, Duvvurda, Kurmannapalle  
Vizianagaram-530 046, Cell: 995454 55849 E-Mail: shekar@seal.com  
Avanthi Institute of Engineering & Technology  
Temaram, Mahavaram Rd.,  
Vizianagaram District, Pin-531113





# SREE SOFTWARE SOLUTIONS

DEVELOPMENT - TRAINING - CONSULTANCY

DFCL: OFL - 1875

Dt: 8th May 2021

Mr .M.CHANDU

D.No.1-7

Yelamanchili,

Visakhapatnam-531055.

Dear Mr. M.CHANDU

## Sub: Offer of Employment

We are pleased to offer you the position of Trainee in Projects department basing on your application and interview you had with us. Your place of work will initially be at M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V). Venkatanagaram (P), Payakaraopeta (M), Visakhapatnam (D), Andhra Pradesh - 531127.

1. This offer is valid till 13th May 2021 and you should report for joining on or before 13th May 2021.
2. You will report to the concerned HOD of the Department or any other officer authorized by the company, with regard to your day to day activities from time to time.
3. If there are any changes in the conditions of your service, the same will be notified to you.
4. You will be entitled to the CTC as discussed and agreed upon mutually.
5. You will be on Training for a period of 1 year from the date of your joining.
6. You are required to sign a confidentiality and non-disclosure agreement on your joining.
7. Your appointment order indicating terms and conditions of your employment will be issued to you at the time of your joining.
8. Upon receipt of the offer, you are required to undergo medical check-up at the company authorised diagnostic centres. You will be entitled for appointment upon you found to be medically fit.

Ph: +91-40-65581820  
Mobile: +91 92477 55671  
www.sreesoftsol.com  
E-mail: srinivas@sreesoftsol.com

FLNo. 1-1-1/8 to 12, 14 & 16,  
Flat No. 103, 1st Floor,  
Libra Madhe Halli Enclave,  
Beside BSNL Office,  
Golconda 'X' Roads, Hyderabad - 20





# SHEKAR ENTERPRISES

Ref No: SE/VT/2020-21/30091

Date: 02.11.2020

Mr. Vignesh

331024

Venkatapuram, Nandipatnam Mandal,

Machilipatnam - 531116

## Appointment letter on Fixed Term Contract

DEAR MR. VIGNESH,

You, as one of the Contractor's, taken up an assignment to work with M/s. Hobel Bellows Co. by providing suitable personnel and carrying on this assignment initially for a period of 3 years from 1<sup>st</sup> September 2015. Therefore, with reference to your application for employment and the subsequent interview/s you had with us, we are pleased to appoint you to work with M/s Shekar Enterprises designated as **Trainee Engineer** for a period of Three Years with effect from 02/11/2020 or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier, or your services may also be relocated anywhere else that we as contractor may have need for the services of person of your skill & experience.

Your appointment with us, therefore, is directly connected and co-exists with the period of our contract with M/s Hobel Bellows Co., in which you will be placed.

It is understood that the employer-employee relations existing is only between you and us. As such, with the company you will be placed to work in, except in respect of adherence to rules, regulations and discipline in that company and timings, place of work etc., which will be decided by the company in which you will be placed.

After the tenure of employment of Three Years, your service automatically terminates on the expiry of the period or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier.

It may also be noted that in case the principal employer terminates our contract at any time within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to give up your employment or pay in lieu thereof on either side so as to avoid disruption.

*A. Vignesh*

GSTIN : 37BNVPM9015Q12V

PAN : BNVPM9015Q

Plot No. E-5, D.No. 58-25/71, Duvvuri, Kurmanapeta, Nandipatnam 530 046. Cell : 098454 55846 e-mail : shekarenterprises@gmail.com

*A. Vignesh*  
Principal  
Avanhi Institute of Engg. & Technology  
Tamaram, Machilipatnam Dist., Pin-531113



# SHEKAR ENTERPRISES

Ref No: SE/AT/2020-21/30094

Date: 02.11.2020

Mr. MANSOOR SHAIK

E No 1147/2015

Kurumbur, Narsipatnam Mandal,

Visakhapatnam - 531116

## Appointment letter on Fixed Term Contract

Dear Mr. CHAYASVINATH,

As one of the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co., providing suitable personnel and carrying on this assignment initially for a period of 3 years from 1<sup>st</sup> September, 2015. Therefore, with reference to your application for appointment and the subsequent interview/s you had with us, we are pleased to appoint you to work with M/s. Shekar Enterprises designated as Trainee Engineer for a period of Three Years with effect from 02/11/2020 or the date of expiry of our contract with M/s. Hobel Bellows Co., whichever is earlier, or your services may also be relocated anywhere else that we as contractor may have need for the services of person of your skill and caliber.

Your appointment with us, therefore, is directly connected and co-exists with the period of the contract with M/s. Hobel Bellows Co., in which you will be placed.

It must be noted that the employer-employee relations existing is only between you and us and that, with the company you will be placed to work in, except in respect of administrative rules, regulations and discipline in that company and timings, place of work etc., which will be decided by the company in which you will be placed.

After the expiry of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s. Hobel Bellows Co., whichever is earlier.

It must also be noted that in case the principal employer terminates our contract at any time within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to give up your employment or pay in lieu thereof on either side so as to avoid disruption.

*Signature*

GSTIN : 37BNVPM9015Q1ZV PAN : BNVPM9015Q

Address: Nalayam, Flat No. E-5, D No. 58-26/71, Duvvurda, Kurumbur, Narsipatnam Mandal, Visakhapatnam 531 046. Cell : 998454 55846 e-mail : shekarenterprises@gmail.com

*Signature*  
Principal  
Avanthi Institute of Engg. & Technology  
Tamarani, Mahavarampalem M.C.,  
Narsipatnam District, Pin-531117



DFCL: OFL - 1875

Dt: 8th May 2021

Mr S. MANSOOR

D.No.11-2

YELAMANCHILI,

Visakhapatnam-531055.

Dear Mr. S. MANSOOR

## Sub: Offer of Employment

We are pleased to offer you the position of **Trainee** in Projects department basing on your application and interview you had with us. Your place of work will initially be at M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V). Venkatanagaram (P), Payakaraopeta (M), Visakhapatnam (D), Andhra Pradesh - 531127.

1. This offer is valid till 13th May 2021 and you should report for joining on or before 13th May 2021.
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3. If there are any changes in the conditions of your service, the same will be notified to you.
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5. You will be on Training for a period of 1 year from the date of your joining.
6. You are required to sign a confidentiality and non-disclosure agreement on your joining.
7. Your appointment order indicating terms and conditions of your employment will be issued to you at the time of your joining.
8. Upon receipt of the offer, you are required to undergo medical check-up at the company authorised diagnostic centres. You will be entitled for appointment upon you found to be medically fit.

Ph: +91-40-65581820

Mobile: +91 92477 55671

www.sreesoftsol.com

E-mail: [srinivas@sreesoftsol.com](mailto:srinivas@sreesoftsol.com)

HLNo: 1-1-1/8 to 12, 14 & 16,

Flat No. 103, 1st Floor,

Libra Madhe Halli Enclave,

Beside BSNL Office,

Golconda X-Roads, Hyderabad - 20





# SREE SOFTWARE SOLUTIONS

DEVELOPMENT - TRAINING - CONSULTANCY

DFCL: OFL - 1875

Dt: 8th May 2021

Mr S SAI PAVAN

D.No.12-23

GAJUWAKA,

Visakhapatnam-530026.

Dear Mr. S SAI PAVAN

## Sub: Offer of Employment

We are pleased to offer you the position of Trainee in Projects department basing on your application and interview you had with us. Your place of work will initially be at M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V). Venkatanagaram (P), Payakaraopeta (M), Visakhapatnam (D), Andhra Pradesh - 531127.

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Flat No. 103, 1st Floor,

Libra Madhe Halli Enclave,

Beside BSNL Office,

Colconda 'X' Roads, Hyderabad - 20

**Offer For Fixed Term Appointment**

Dear Mr. Naga Sai Kiran Thatikond

With reference to your application and subsequent interviews we are pleased to offer you position of GT. You will be paid a salary of INR 151608 per annum. Detailed break up of salary structure is given in the Annexure (A).

On the date of joining you will be required to provide the self-attested copies of the following documents:

- 1.Resume Duty Signed by Candidate
- 2.Security Cheque with value of 3 months CTC salary
- 3.Current Passport Size Photographs ( 4 Nos.)
- 4.Educational Certificates
- 5.Copy of Passport (Optional)
- 6.Copy of Aadhar Card
- 7.Work Experience Certificates
- 8.EPF & UAN No (Optional)
- 9.Copy of PAN Card
- 10.Copy of last six salaries inputs in the Bank Passbook / online verification.
- 11.Two Personal References and Two Professional References each (Optional)
- 12.Medical Certificate from Govt. hospital (Optional)

Your appointment will be effective from 02-11-2020 failing which, this offer for appointment shall stand automatically annulled.

Please Confirm your acceptance within seven days on receipt of this offer by E-Mail. This offer shall be deemed cancelled in case no confirmation is received within this stipulated time.

Best Regards,

Lotus Wireless Technologies India Private Ltd.

Human Resources Department

Naga Sai Kiran T

T Sai Kiran  
4/11/2020

Correspondence Address :  
B - 7, EERE Industrial Park,  
B Block, Autonagar  
Vishakhapatnam -530 012.  
Andhra Pradesh, INDIA.

Manufacturing Unit II :  
Industrial Park Plot No. 29 to 36,  
Aganampudi, Gajuwada Mandal,  
Vishakhapatnam-530046  
Andhra Pradesh, INDIA.

Phone : 091- 891-2761676  
Fax : 091- 891-2578594  
E-mail : hr@lotuswireless.com  
Website : www.lotuswireless.com  
CIN : U32202AP2003PT0041900  
LWT/HR/FT-17/REV-4.6(A)  
Avanhi & Technology  
Tamarati, Vishakhapatnam  
Vishakhapatnam-531111



DFCL: OFL - 1875

Dt: 8th May 2021

Mr. U.GUNA SUBRAHMANYAM

D.No.5-9

Near petrol bunk,

Yelamanchili,

Visakhapatnam-531055.

Dear Mr. U.GUNA SUBRAHMANYAM

## Sub: Offer of Employment

We are pleased to offer you the position of Trainee in Projects department basing on your application and interview you had with us. Your place of work will initially be at M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V). Venkatanagaram (P), Payakaraopeta (M), Visakhapatnam (D), Andhra Pradesh - 531127.

1. This offer is valid till 13th May 2021 and you should report for joining on or before 13th May 2021.
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Mobile: +91 92477 55671  
www.sreessoftsol.com

E-mail: srinivas@sreessoftsol.com

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Flat No. 103, 1st Floor,  
Libra Madhe Halli Enclave,  
Beside BSNL Office,  
Golconda 'X' Roads, Hyderabad - 20



HCL TECHNOLOGIES LTD.  
Corporate Identity Number: L74140DL1991PLC046389  
Technology Hub, Special Economic Zone  
Plot No : 3A, Sector 126, MODA 201 304, UP, India.  
T +91 120 6125000 F +91 120 4583030  
Registered Office: 806 Siddhant, 96, Nehru Place, New Delhi-110019, India.  
www.hcltech.com  
www.hcl.com

## OFFER & APPOINTMENT LETTER

Offer Release Date: January 11, 2021

Dear Indala Prasad,  
Balighatam Village,, Visakhapatnam,  
Andhra Pradesh, India, 531116

Dear Indala Prasad,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd.-IOMC ("HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Graduate Engineer Trainee in band E1.

This position is a great match for your talent and skills, and that you will enjoy the professional challenges and growth opportunities associated with this role.

You are requested to join us on January 12, 2021 at 9:00 A.M at the following address, Chennai-AMB-6, Amb. Ind. Est., MTH Rd, ODC. Your joining would be subject to successful completion and compliance with the pre-joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure and BPO divisions, HCL Axon etc. In line with the same approach, we look forward to your being flexible towards your placement in the company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s).

Your Total Compensation will be INR 2,60,000 per annum outlined in Annexure I.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

You will be required to sign a service agreement along with a surety amount of INR 1.25 Lakhs in terms of which you also bind yourself to serve the company for a period of at least of 24 months from the date of joining. The terms and conditions of such Service agreement shall also be deemed to form part of your contract of employment with the Company.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

  
Principal  
Signature of Employee  
Avanthi Institute of Engg. & Technology  
Tamarac, Visakhapatnam District, P.O. 531113

DFCL: OFL - 1875  
Dt: 8th May 2021  
Mr. I PRASAD  
D.No.1-7  
Yelamanchilli,  
Visakhapatnam-531055.

Dear Mr. I. PRASAD

## Sub: Offer of Employment

We are pleased to offer you the position of **Trainee** in **Projects** department basing on your application and interview you had with us. Your place of work will initially be at M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V), Venkatanagaram (P), Payakaraopeta (M), Visakhapatnam (D), Andhra Pradesh - 531127.

1. This offer is valid till 13th May 2021 and you should report for joining on or before 13th May 2021.
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Registered Office: B-6 Saksham, D8, Nehru Place, New Delhi-110018, India.

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## OFFER & APPOINTMENT LETTER

Offer Release Date: January 11, 2021

Dear Arjilli Rajasekhar,  
Gajuwaka, Visakhapatnam, Andhra  
Pradesh, India, 531116

Dear Arjilli Rajasekhar,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd.-IOMC ("HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Graduate Engineer Trainee in band E1.

This position is a great match for your talent and skills, and that you will enjoy the professional challenges and growth opportunities associated with this role.

You are requested to join us on January 12, 2021 at 9:00 A.M at the following address, Chennai-AMB-6, Amb. Ind. Est., MTH Rd, ODC. Your joining would be subject to successful completion and compliance with the pre-joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure and BPO divisions, HCL Axon etc. In line with the same approach, we look forward to your being flexible towards your placement in the company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s).

Your Total Compensation will be INR 2,60,000 per annum outlined in Annexure I.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

You will be required to sign a service agreement along with a surety amount of INR 1.25 Lakhs in terms of which you also bind yourself to serve the company for a period of at least of 24 months from the date of Joining. The terms and conditions of such Service agreement shall also be deemed to form part of your contract of employment with the Company.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

1

HCL Confidential

Signature of Employee:

  
Principal  
Avanika Institute of Engg. & Technology  
Tamarani, Mahavaram Rd.  
Visakhapatnam District, Pin-531113

HCL



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www.hcltech.com  
www.hcl.com

## OFFER & APPOINTMENT LETTER

Offer Release Date: January 11, 2021

Dear A Raja Sekhar,  
Tallapalem Village,, Visakhapatnam,  
Andhra Pradesh, India, 531116

Dear A Raja Sekhar,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd.-IOMC ("HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Graduate Engineer Trainee in band E1.

This position is a great match for your talent and skills, and that you will enjoy the professional challenges and growth opportunities associated with this role.

You are requested to join us on January 12, 2021 at 9:00 A.M at the following address, Chennai-AMB-6, Amb. Ind. Est., MTH Rd, ODC. Your joining would be subject to successful completion and compliance with the pre-joining requirements as applicable.

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On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

1

HCL Confidential

Signature of Employee

  
Principal  
Avanish Institute of Engg. & Technology  
Tameram, Makhavarapalem Md.,  
Visakhapatnam District, Pin-5311

HCL

DFCL: OFL - 1875

Dt: 8th May 2021

Mr. A.RAJSEKHAR

D.No.15-54

Near milk centre

Sivapuram, Narsipatnam

Visakhapatnam-531116.

Dear Mr. A.RAJA SEKHAR

## Sub: Offer of Employment

We are pleased to offer you the position of **Trainee** in **Projects** department basing on your application and interview you had with us. Your place of work will initially be at M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V), Venkatanagaram (P), Payakaraopeta (M), Visakhapatnam (D), Andhra Pradesh - 531127.

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Golconda 'X' Roads, Hyderabad - 20





# SHEKAR ENTERPRISES

121

Ref No: SE/AT/2020-21/30097

Date: 02.11.2020

MR. VENKATCHEMBAKAYALA  
Kannuripalem, Anakapalle Mandal  
Visakhapatnam - 531116

## Appointment letter on Fixed Term Contract

TO: MR. VENKATCHEMBAKAYALA

We are one of the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co. by providing suitable personnel and carrying on this assignment initially for a period of Three Years from 1<sup>st</sup> September, 2015. Therefore, with reference to your application for employment and the subsequent interview/s you had with us, we are pleased to appoint you to work with M/s Shekar Enterprises designated as **Trainee Engineer** for a period of Three Years with effect from 02/11/2020 or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier, or your services may also be revoked any time else that we as contractor may have need for the services of person of your skill & experience.

Your appointment with us, therefore, is directly connected and co-exists with the period of our contract with M/s Hobel Bellows Co., in which you will be placed.

It is understood that the employer-employee relations existing is only between you and M/s Shekar Enterprises, with the company you will be placed to work in, except in respect of arrangements to rules, regulations and discipline in that company and timings, place of work etc. which will be decided by the company in which you will be placed.

After the tenure of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier.

It may also be noted that in case the principal employer terminates our contract at any time within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during the period of your employment without notice or compensation whatsoever, and without specifying any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to give up your employment or pay in lieu thereof on either side so as to avoid disruption.

*Signature*

GSTIN: 37BNVPM9015Q12V PAN: BNVPM9015Q

In: 5th Mayyam, Flat No. E-5, D.No. 58-26/71, Duvvada, Kurmanthapuram, Visakhapatnam - 530 046. Cell: 998454 55846 e-mail: shekarenterprises@gmail.com

Principal  
Avanthi Institute of Engg. & Technology  
Tamarani, Mahavaram Md.,  
Visakhapatnam District, Pin-531113



# SHEKAR ENTERPRISES

REG NO/NE/AL/2020-21/38108

Date: 02.11.2020

Mr. SHEKHAR PALLIRAMUDU

Neelapattanam

Andamparam - 531116

## Appointment letter on Fixed Term Contract

Dear Mr. SHEKHAR PALLIRAMUDU,

Following the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co. by providing suitable personnel and carrying on this assignment initially for a period of Three Years from 1<sup>st</sup> September, 2015. Therefore, with reference to your application for employment and the subsequent interview/s you had with us, we are pleased to appoint you to work with M/s. Shekar Enterprises designated as **Trainee Engineer** for a period of Three Years with effect from 02/11/2020 or the date of expiry of our contract with M/s. Hobel Bellows Co. whichever is earlier, or your services may also be terminated if we as contractor may have need for the services of person of your skill & experience.

Your employment with us, therefore, is directly connected and co-exists with the period of our contract with M/s. Hobel Bellows Co. in which you will be placed.

It is understood that the employer-employee relations existing is only between you and us. As you will be placed to work in, except in respect of administrative rules, regulations and discipline in that company and timings, place of work etc. will be decided by the company in which you will be placed.

At the end of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s. Hobel Bellows Co. whichever is earlier.

It is also noted that in case the principal employer terminates our contract at any time within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your intention to give up your employment or pay in lieu thereof on either side so as to avoid disruption.

GSTIN: 37BNVPM9015Q12V

PAN: BNVPM9015Q

Mr. S. Shekhar, Flat No 2-5, G. No. 58-25/71, Duvvada, Kurnool District

Andamparam-630 046. Cell - 99454 55846 e-mail - shekhar@shekarenterprises.com

Avanthi Institute of Engineering & Technology  
Tamarati, Mukavaram, Visakhapatnam District, Pin-531113







# SHEKAR ENTERPRISES

Ref No: SE/AL/2019-21/30109

Date: 02.11.2020

M. J. VARATHA SATYA PRAKASH

Thirupattur

Mobile: 98494 55846

## Appointment letter on Fixed Term Contract

To: M. J. VARATHA SATYA PRAKASH

As a part of the Contractor's taken up an assignment to work with M/s. Hobel Bellows Co. as a part of its outstation personnel and carrying on this assignment initially for a period of three years from 1<sup>st</sup> September, 2015. Therefore, with reference to your application for employment and the subsequent interview/s you had with us, we are pleased to appoint you to work with M/s Shekar Enterprises designated as **Trainee Engineer** for a period of Three Years with effect from 02/11/2020 or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier, or your services may also be relocated anywhere else that we as contractor may have need for the services of person of your qualification and experience.

Your appointment with us, therefore, is directly connected and co-exists with the period of assignment with M/s Hobel Bellows Co., in which you will be placed.

It is understood that the employer-employee relations existing is only between you and M/s Hobel Bellows Co. with the company you will be placed to work in, except in respect of your adherence to rules, regulations and discipline in that company and timings, place of work etc. which will be decided by the company in which you will be placed.

At the expiry of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier.

It must also be noted that in case the principal employer terminates our contract at any time within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to give up your employment or pay in lieu thereof on either side so as to avoid disruption.

*(Signature)*

GSTIN : 37BTIVPM9015Q12V PAN : BNVPM9015Q

No. 11/11, Flat No. 5, D.No. 58-25/71, Davvada, Kurmanapalem

Mobile: 98494 55846, Cell: 98494 55846 E-Mail: shekarentr@gmail.com

*(Signature)*  
Principal  
Avanthi Institute of Engg. & Technology  
Tatamam, Makevarapalem Id.,  
Anaparthi District, Pin- 531113



# SHEKAR ENTERPRISES

Ref No: SHE/2020-21/30110

Date: 02.11.2020

MR. D. D. PRASAD

MAF Colony

Vellore - 54116

## Appointment letter on Fixed Term Contract

TO: MR. YASUVANTH,

As one of the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co. Limited, this suitable personnel and carrying on this assignment initially for a period of Three Years from 1<sup>st</sup> September, 2015. Therefore, with reference to your application for employment and the subsequent interview/s you had with us, we are pleased to appoint you to work with M/s. Shekar Enterprises designated as **Trainee Engineer** for a period of Three Years with effect from 02/11/2020 or the date of expiry of our contract with M/s. Hobel Bellows Co., whichever is earlier, or your services may also be relocated anywhere else that we as Contractor may have need for the services of person of your qualification.

Your appointment with us, therefore, is directly connected and co-exists with the period of assignment with M/s. Hobel Bellows Co., in which you will be placed.

It is understood that the employer-employee relations existing is only between you and M/s. Shekar Enterprises, with the company you will be placed to work in, except in respect of adjustment to rules, regulations and discipline in that company and timings, place of work, etc. which will be decided by the company in which you will be placed.

As the tenure of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s. Hobel Bellows Co., whichever is earlier.

It may also be noted that in case the principal employer terminates our contract at any time within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to give up your employment or pay in lieu thereof on either side so as to avoid disruption.

*Signature*

GSTIN : 37BNVPM0015Q12V PAN : BNVPM9015Q

At: Sri Nilayam, Flat No. F-5, O.No. 58-26/71, Duvvurda, Kurmannapalem,  
Chakraborty Nagar 540 040. Cell : 098454 55846 e-mail : shekar-enterprises@gmail.com

*Signature*  
Principal  
Avanthi Institute of Engg & Technology  
Kurmannapalem, Chakraborty Nagar, Pin-531113

DFCL: OFL - 1875

Dt: 8th May 2021

Mr. D DURGA PRASAD

D.No.12-55

GAJUWAKA,

Visakhapatnam-530026.

Dear Mr. D DURGA PRASAD

## Sub: Offer of Employment

We are pleased to offer you the position of **Trainee** in **Projects** department basing on your application and interview you had with us. Your place of work will initially be at M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V), Venkatanagaram (P), Payakaraopeta (M), Visakhapatnam (D), Andhra Pradesh - 531127.

1. This offer is valid till 13th May 2021 and you should report for joining on or before 13th May 2021.
2. You will report to the concerned HOD of the Department or any other officer authorized by the company, with regard to your day to day activities from time to time.
3. If there are any changes in the conditions of your service, the same will be notified to you.
4. You will be entitled to the **CTC** as discussed and agreed upon mutually.
5. You will be on Training for a period of 1 year from the date of your joining.
6. You are required to sign a confidentiality and non-disclosure agreement on your joining.
7. Your appointment order indicating terms and conditions of your employment will be issued to you at the time of your joining.
8. Upon receipt of the offer, you are required to undergo medical check-up at the company authorised diagnostic centres. You will be entitled for appointment upon you found to be medically fit.

Ph: +91-40-65581820

Mobile: +91 92477 55671

www.sreesoftsol.com

E-mail: srinivas@sreesoftsol.com

H.No. 1-1-1/8 to 12, 14 & 16, 9Y

Flat No. 103, 1st Floor,

Libra Madhe Halli Enclave,

Beside BSNL Office,

Goleonda X Roads, Hyderabad - 20





# SHEKAR ENTERPRISES

REG NO: ME/2020-21/30111

Date: 02.11.2020

M. DAS MEREDDI ASHOK

Kavvampalem

Visakhapatnam - 531116

## Appointment letter on Fixed Term Contract

TO: Mr. DEVASWANTH,

As one of the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co. by providing suitable personnel and carrying on this assignment initially for a period of 3 Years from 1<sup>st</sup> September, 2015. Therefore, with reference to your application for employment and the subsequent interviews you had with us, we are pleased to appoint you with M/s Shekar Enterprises designated as **Trainee Engineer** for a period of Three Years with effect from 02/11/2020 or the date of expiry of our contract with M/s Hobel Bellows Co. whichever is earlier, or your services may also be relocated anywhere over that we as contractor may have need for the services of person of your skill and experience.

Your appointment with us, therefore, is directly connected and co-exists with the period of the contract with M/s Hobel Bellows Co., in which you will be placed.

It is understood that the employer-employee relations existing is only between you and us, and not with the company you will be placed to work in, except in respect of differences to rules, regulations and discipline in that company and timings, place of work etc. which will be decided by the company in which you will be placed.

After the tenure of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier.

It may also be noted that in case the principal employer terminates our contract at any time within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to give up your employment or say in lieu thereof on either side so as to avoid disruption.

*(Signature)*

GSTIN : 373NVPMM0015Q12V

PAN : BNVPM9015Q

To: Sri Parivom, Flat No.E-5, D.No. 58-26/71, Duvvada, Kurukh District,  
Visakhapatnam 530 046. Cell : 098454 55646 e-mail: shekarenterprises99@gmail.com

*(Signature)*  
Principal  
Avanthi Institute of Engg. & Technology  
Tamaran, Vishakhapatnam Dist.,  
Visakhapatnam District, Pin-531113



# SREE SOFTWARE SOLUTIONS

DEVELOPMENT - TRAINING - CONSULTANCY

DFCL: OFL - 1875

Dt: 8th May 2021

Mr. D. LAKSMI KANTH

D.No.11-24

NARSIPATNAM,

Visakhapatnam-531116.

Dear Mr. D. LAKSMI KANTH

## Sub: Offer of Employment

We are pleased to offer you the position of **Trainee** in Projects department basing on your application and interview you had with us. Your place of work will initially be at M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V). Venkatanagaram (P), Payakaraopeta (M), Visakhapatnam (D), Andhra Pradesh - 531127.

1. This offer is valid till 13th May 2021 and you should report for joining on or before 13th May 2021.
2. You will report to the concerned HOD of the Department or any other officer authorized by the company, with regard to your day to day activities from time to time.
3. If there are any changes in the conditions of your service, the same will be notified to you.
4. You will be entitled to the **CTC** as discussed and agreed upon mutually.
5. You will be on Training for a period of 1 year from the date of your joining.
6. You are required to sign a confidentiality and non-disclosure agreement on your joining.
7. Your appointment order indicating terms and conditions of your employment will be issued to you at the time of your joining.
8. Upon receipt of the offer, you are required to undergo medical check-up at the company authorised diagnostic centres. You will be entitled for appointment upon you found to be medically fit.

Ph: +91-40-65581820  
Mobile: +91 92477 55671  
www.sreesoftsol.com  
E-mail: srinivas@sreesoftsol.com

Principal  
H.No. 1-1-1/8 to 12, 14 & 16,  
Flat No. 103, 1st Floor,  
Libra Madhe Halli Enclave,  
Beside BSNL Office,  
Golconda X Roads, Hyderabad - 20





# SHEKAR ENTERPRISES

Ref No: SE/AL/2020-21/30095

Date: 02.11.2020

To: Mr. Jayashanth  
 Talapalem,  
 Vengal Rao Nagar - 531116

## Appointment letter on Fixed Term Contract

DR. M. JAYASWANTH

One of the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co. as a suitable personnel and carrying on this assignment initially for a period of Three Years from 1<sup>st</sup> September, 2015. Therefore, with reference to your application for employment and the subsequent interviews you had with us, we are pleased to appoint you to work with M/s Shekar Enterprises designated as **Trainee Engineer** for a period of Three Years with effect from 02/11/2020 or the date of expiry of our contract with Hobel Bellows Co., whichever is earlier, or your services may also be relocated anywhere else that we as contractor may have need for the services of person of your skill and experience.

Your appointment with us, therefore, is directly connected and co-exists with the period of our contract with M/s Hobel Bellows Co., in which you will be placed.

It is to be noted that the employer-employee relations existing is only between you and M/s Shekar Enterprises with the company you will be placed to work in, except in respect of matters relating to rules, regulations and discipline in that company and timings, place of work etc., which will be decided by the company in which you will be placed.

After the tenure of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier.

It is to be noted that in case the principal employer terminates our contract at any time within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without assigned any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to give up your employment or pay in lieu thereof on either side so as to avoid disruption.

*(Signature)*

GSTIN : 37BNVPM9015Q12V PAN : BNVPM9015Q

To: Sh. Jayaram, Flat No. F-5, D No. 58-26/71, Duvvurda, Kurumukonda,  
 Vengal Rao Nagar, 530 046. Cell : 998464 55646 e-mail : shekar@shekar.com

*(Signature)*  
**Principal**  
 Avanathi Institute of Engg. & Technology  
 Tamaram, Makavaraipalem Mo.,  
 Asakhapatnam District, Pin-531113





# SREE SOFTWARE SOLUTIONS

DEVELOPMENT - TRAINING - CONSULTANCY

DFCL: OFL - 1875

Dt: 8th May 2021

Mr. K PRAVEEN KUMAR

D.No.11-24

NARSIPATNAM,

Visakhapatnam-531116.

Dear Mr. K PRAVEEN KUMAR

## Sub: Offer of Employment

We are pleased to offer you the position of **Trainee** in **Projects** department basing on your application and interview you had with us. Your place of work will initially be at M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V). Venkatanagaram (P), Payakaraopeta (M), Visakhapatnam (D), Andhra Pradesh - 531127.

1. This offer is valid till 13th May 2021 and you should report for joining on or before 13th May 2021.
2. You will report to the concerned HOD of the Department or any other officer authorized by the company, with regard to your day to day activities from time to time.
3. If there are any changes in the conditions of your service, the same will be notified to you.
4. You will be entitled to the **CTC** as discussed and agreed upon mutually.
5. You will be on Training for a period of 1 year from the date of your joining.
6. You are required to sign a **confidentiality** and non-disclosure agreement on your joining.
7. Your appointment order indicating terms and conditions of your employment will be issued to you at the time of your joining.
8. Upon receipt of the offer, you are required to undergo medical check-up at the company authorised diagnostic centres. You will be entitled for appointment upon you found to be medically fit.

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Mobile: +91 92477 55671  
www.sreesoftsol.com  
E-mail: srinivas@sreesoftsol.com

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Flat No: 103, 1st Floor,  
Libra Madhe Halli Enclave,  
Beside BSNL Office,  
Golconda 'X' Roads, Hyderabad - 20

# SHEKAR ENTERPRISES

Ref No: SE/SL/2020/21/30095

Date: 02.11.2020

M/s SATYAJEENRATA SAI KANNAM

Amkapatla

Visakhapatnam - 531116

## Appointment letter on Fixed Term Contract

Dear Mr. H. VASUDEVAN:

As one of the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co. by providing suitable personnel and carrying on this assignment initially for a period of Three Years from 1<sup>st</sup> September, 2015. Therefore, with reference to your application for employment and the subsequent interview/s you had with us, we are pleased to offer you to work with M/s Shekar Enterprises designated as **Trainee Engineer** for a period of Three Years with effect from 02/11/2020 or the date of expiry of our contract with M/s. Hobel Bellows Co., whichever is earlier, or your services may also be relocated or terminated if we as contractor may have need for the services of person of your skill and experience.

Your appointment with us, therefore, is directly connected and co-exists with the period of the contract with M/s Hobel Bellows Co., in which you will be placed.

It is understood that the employer-employee relations existing is only between you and M/s. Shekar Enterprises with the company you will be placed to work in, except in respect of appointment to rules, regulations and discipline in that company and timings, place of work etc. which will be decided by the company in which you will be placed.

At the period of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier.

It must also be noted that in case the principal employer terminates our contract at any time within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during the period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to quit your employment or pay in lieu thereof on either side so as to avoid disruption.

*L. S. Anna*

GSTIN : 37BNVPM9015Q12V PAN : BNVPM9015Q

In: Sri. Nilavaram, Plot No. E-5, D No. 58-26/71, Duvvada, Kurumukuru, Visakhapatnam 530 046. Cell : 998454 53646 e-mail : shekarenterprises@gmail.com

Avanhi Institute of Engg. & Technology  
Tamaran, Mahavaram District, Pin-531113





# SREE SOFTWARE SOLUTIONS

DEVELOPMENT - TRAINING - CONSULTANCY

DFCL: OFL - 1875

Dt: 8th May 2021

Mr. K. VENKATESH

D.No.13-45

GAJUWAKA,

Visakhapatnam-530026.

Dear Mr. K. VENKATESH

## Sub: Offer of Employment

We are pleased to offer you the position of **Trainee in Projects** department basing on your application and interview you had with us. Your place of work will initially be at M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V), Venkatanagaram (P), Payakaraopeta (M), Visakhapatnam (D), Andhra Pradesh - 531127.

1. This offer is valid till 13th May 2021 and you should report for joining on or before 13th May 2021.
2. You will report to the concerned HOD of the Department or any other officer authorized by the company, with regard to your day to day activities from time to time.
3. If there are any changes in the conditions of your service, the same will be notified to you.
4. You will be entitled to the **CTC** as discussed and agreed upon mutually.
5. You will be on Training for a period of 1 year from the date of your joining.
6. You are required to sign a confidentiality and non-disclosure agreement on your joining.
7. Your appointment order indicating terms and conditions of your employment will be issued to you at the time of your joining.
8. Upon receipt of the offer, you are required to undergo medical check-up at the company authorised diagnostic centres. You will be entitled for appointment upon you found to be medically fit.

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Mobile: +91 92477 55671

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E-mail: srinivas@sreessoftsol.com

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Flat No. 103, 1st Floor,

Libra Madhe Halli Enclave,

Beside BSNL Office,

Golconda X Roads, Hyderabad - 20

# SHEKAR ENTERPRISES

DP/NO. ST/81/2020-21/30093

Date: 02.11.2020

Mr. Shankar Konda  
B. No. 15/101, 8<sup>th</sup> Ward,  
Tammara,  
Visakhapatnam - 531116

## Appointment letter on Fixed Term Contract

TO: MR. SHANKAR KONDA

We, as one of the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co. Ltd. requiring suitable personnel and carrying on this assignment initially for a period of Three Years from 1<sup>st</sup> September, 2015. Therefore, with reference to your application for employment and the subsequent interview/s you had with us, we are pleased to appoint you to work with M/s. Shekar Enterprises designated as Trainee Engineer for a period of Three Years with effect from 02/11/2020 or the date of expiry of our contract with M/s. Hobel Bellows Co., whichever is earlier, or your services may also be relocated to any other place that we as contractor may have need for the services of person of your skill and experience.

Your appointment with us, therefore, is directly connected and co-exists with the period of the contract with M/s. Hobel Bellows Co., in which you will be placed.

It is understood that the employer-employee relations existing is only between you and us and not with the company you will be placed to work in, except in respect of adherence to rules, regulations and discipline in that company and timings, place of work etc. which will be decided by the company in which you will be placed.

After the expiry of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s. Hobel Bellows Co., whichever is earlier.

It may also be noted that in case the principal employer terminates our contract at any time within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during the period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to give up your employment or pay in lieu thereof on either side so as to avoid disruption.

*(Signature)*

GSTIN : 37BNVPM9015Q1ZV PAN : BNVPM9015Q

Office: Kityaram, Flat No. E-5, D. No. 58-25/71, Duvvada, Kurma, Visakhapatnam-530 046. Cell : 995454 5566 e-mail : shekarenterprises@gmail.com

*(Signature)*  
Principal  
Avanthi Institute of Engg. & Technology  
Tamsam, Makavarapalem Mo.,  
Visakhapatnam District, Pin-53111



DFCL: OFL - 1875  
Dt: 8th May 2021  
Mr .K.MANIKANTA  
D.No.11-2  
NARSIPATNAM,  
Visakhapatnam-531116.

Dear Mr. K. MANIKANTA

## Sub: Offer of Employment

We are pleased to offer you the position of **Trainee** in **Projects** department basing on your application and interview you had with us. Your place of work will initially be at M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V). Venkatanagaram (P), Payakaraopeta (M), Visakhapatnam (D), Andhra Pradesh - 531127.

1. This offer is valid till 13th May 2021 and you should report for joining on or before 13th May 2021.
2. You will report to the concerned HOD of the Department or any other officer authorized by the company, with regard to your day to day activities from time to time.
3. If there are any changes in the conditions of your service, the same will be notified to you.
4. You will be entitled to the **CTC** as discussed and agreed upon mutually.
5. You will be on Training for a period of 1 year from the date of your joining.
6. You are required to sign a confidentiality and non-disclosure agreement on your joining.
7. Your appointment order indicating terms and conditions of your employment will be issued to you at the time of your joining.
8. Upon receipt of the offer, you are required to undergo medical check-up at the company authorised diagnostic centres. You will be entitled for appointment upon you found to be medically fit.

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Flat No. 403, 1st Floor,  
Litra Madhe Halli Enclave,  
Beside BSNL Office,  
Golconda X Roads, Hyderabad - 20

# SHEKAR ENTERPRISES

Ref No: SE/AT/2020-21/30112

Date: 02.11.2020

M. KRISHNA BANDI  
Annapalle, Gavarapalem  
Visakhapatnam - 531116

## Appointment letter on Fixed Term Contract

TO: M. C. YASWANTH,

You are one of the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co. as a suitable personnel and carrying on this assignment initially for a period of 3 months from 1<sup>st</sup> September 2015. Therefore, with reference to your application for employment and the subsequent interview/s you had with us, we are pleased to appoint you to work with M/s Shekar Enterprises designated as **Trainee Engineer** for a period of Three Years with effect from 02/11/2020 or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier, or your services may also be relocated to wherever we as contractor may have need for the services of person of your skill and experience.

Your employment with us, therefore, is directly connected and co-exists with the period of our contract with M/s Hobel Bellows Co., in which you will be placed.

It is clarified that the employer-employee relations existing is only between you and the company you will be placed to work in, except in respect of advantages to rules, regulations and discipline in that company and timings, place of work etc. which will be decided by the company in which you will be placed.

At the expiry of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier.

It may also be noted that in case the principal employer terminates our contract at any time within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to give up your employment or pay in lieu thereof on either side so as to avoid disruption.

*(Signature)*

GSTIN : 37BNVPM9015Q1ZV PAN : BNVPM9015Q

M. S. Narayana Rao No. E-5, D. No. 58-25/71, Duvvurda, Kuntal, Annapalle,  
Visakhapatnam 530 046. Cell : 098454 55846 e-mail : shekar enterprises@gmail.com

*(Signature)*  
Principal  
Avanthi Institute of Engg. & Technology  
Tamaram, Makavarapalem Mo.,  
Visakhapatnam District, Pin-531113



# SHEKAR ENTERPRISES

Ref No: SE/AL/2020-21/30113

Date: 02.11.2020

To: LANKA MOULI

Thiruv

Vishakhapatnam - 531116

## Appointment letter on Fixed Term Contract

Respected M. LANKA MOULI,

We, as one of the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co. as a suitable personnel and carrying on this assignment initially for a period of three years from 1<sup>st</sup> September, 2015. Therefore, with reference to your application for employment and the subsequent interview/s you had with us, we are pleased to appoint you to work with M/s Shekar Enterprises designated as **Trainee Engineer** for a period of Three Years with effect from 02/11/2020 or the date of expiry of our contract with M/s. Hobel Bellows Co., whichever is earlier, or your services may also be relocated anywhere else that we as contractor may have need for the services of person of your skill & experience.

Your employment with us, therefore, is directly connected and co-exists with the period of our contract with M/s Hobel Bellows Co., in which you will be placed.

It is understood that the employer-employee relations existing is only between you and us and that with the company you will be placed to work in, except in respect of adherence to rules, regulations and discipline in that company and timings, place of work etc. which will be decided by the company in which you will be placed.

After the period of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier.

It may also be noted that in case the principal employer terminates our contract at any time within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to give up your employment or pay in lieu thereof on either side so as to avoid disruption.



GSTIN : 37BHVP00015Q12V PAN : BNVPM9315Q

M. Sri Narayana Flat No. E-5 D No. 58-25/71, Duvvada, Kunturannapalem,  
Vishakhapatnam-530 046. Cell : 998454 55846 e-mail : shekarent@rediffmail.com

  
Principal  
Nyanthi Institute of Engg & Technology  
Narayanam, Melavarepalem  
Sri Potturu District, Pin-531113



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# SHEKAR ENTERPRISES

Ref No: SE/2020-21/30113

Date: 02.11.2020

M/s. ARI HEMA SATYA SAI  
Vishakhapatnam - 531116

## Appointment letter on Fixed Term Contract

TO: M/s. TH. VASWANTH,

We, Shekar Enterprises, taken up an assignment to work with M/s. Hobel Bellows Co. as a leading suitable personnel and carrying on this assignment initially for a period of Three Years from 1<sup>st</sup> September, 2015. Therefore, with reference to your application for employment and the subsequent interview/s you had with us, we are pleased to appoint you to work with M/s. Shekar Enterprises designated as Trainee Engineer for a period of Three Years with effect from 02/11/2020 or the date of expiry of our contract with M/s. Hobel Bellows Co., whichever is earlier, or your services may also be relocated anywhere else that we as contractor may have need for the services of person of your skill and experience.

Your appointment with us, therefore, is directly connected and co-exists with the period of our contract with M/s. Hobel Bellows Co., in which you will be placed.

It is guaranteed that the employer-employee relations existing is only between you and the company you will be placed to work in, except in respect of applicable statutory regulations and discipline in that company and timings, place of work etc. which will be decided by the company in which you will be placed.

After the lapse of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s. Hobel Bellows Co., whichever is earlier.

It may also be noted that in case the principal employer terminates our contract at any time within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to give up your employment or pay in lieu thereof on either side so as to avoid disruption.

*Handwritten signature*

GSTIN : 37BNVPM9015Q12V PAN : BNVPM9015Q

Plot No 1-5, D.No. 58-25/71, Dayvada, Kurmanad, Guntur District, Andhra Pradesh - 522 005. Cell : 098454 55845 e-mail : shekar@shekar.com

*Handwritten signature*  
Principal  
Avanthi Institute of Engg. & Technology  
Tamarani, Mettavarapalem Mo.,  
Bhogotnam District, Pin-531113



**Offer For Fixed Term Appointment**

Dear Mr. J Pradeep Chandra Malla

With reference to your application and subsequent interviews we are pleased to offer you position of GT. You will be paid a salary of INR 151608 per annum. Detailed break up of salary structure is given in the Annexure (A).

On the date of joining you will be required to provide the self-attested copies of the following documents:

1. Resume Duly Signed by Candidate
2. Security Cheque with value of 3 months CTC salary
3. Current Passport Size Photographs ( 4 Nos.)
4. Educational Certificates
5. Copy of Passport (Optional)
6. Copy of Aadhar Card
7. Work Experience Certificates
8. EPF & UAN No (Optional)
9. Copy of PAN Card
10. Copy of last six salaries inputs in the Bank Passbook / online verification.
11. Two Personal References and Two Professional References each (Optional)
12. Medical Certificate from Govt. hospital (Optional)

Your appointment will be effective from 02-11-2020 failing which, this offer for appointment shall stand automatically annulled.

Please Confirm your acceptance within seven days on receipt of this offer by E-Mail. This offer shall be deemed cancelled in case no confirmation is received within this stipulated time.

Best Regards,

Lotus Wireless Technologies India Private Ltd.

Human Resources Department

Correspondence Address :  
B - 7, EESE Industrial Park,  
B Block, Autonagar  
Vishakhapatnam-530 012,  
Andhra Pradesh, INDIA.

Manufacturing Unit B :  
Industrial Park Plot No. 29 to 36,  
Aganarpudi, Gajuwada Mandal,  
Vishakhapatnam-530046  
Andhra Pradesh, INDIA.

Phone : 0991-891-2761676  
Fax : 0991-891-252554  
E-mail : [hr@lotuswireless.com](mailto:hr@lotuswireless.com)  
Website : [www.lotuswireless.com](http://www.lotuswireless.com)  
CIN : U32203AP000097C041908  
EM : 000131200264

Avanthi  
Tamarani  
Vishakhapatnam  
Lotus Wireless Technology  
LWT/HR/FT-17/REV-4.6(A)  
531113

29-Jun-2020

Dear Muthuraj Shukla,  
B.Tech/B.E., Mechanical Engineering  
Avanith Institute Of Engineering And Technology



Candidate ID – 14385022

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs 450,500/- This includes an annual incentive indication of Rs 22,500/-, as well as Cognizant's contribution of Rs 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the IDPIN while joining the organization. Please refer Annexure B for more details.

**Please note**

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing orders in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

F., Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bhatnagar  
Global Head-Talent Acquisition

I, \_\_\_\_\_, read the offer, understood and accept the above mentioned terms and conditions.

Signature:-

Date:-

Principal  
Avanith Institute of Engg & Technology  
Tamaram, Makavarepalem Md.,  
Visakhapatnam District, Pin-531113



**Offer For Fixed Term Appointment**

**Dear Mr. Mrutyunjay Shukla**

With reference to your application and subsequent interviews we are pleased to offer you position of GT. You will be paid a salary of INR 151608 per annum. Detailed break up of salary structure is given in the Annexure (A).

On the date of joining you will be required to provide the self-attested copies of the following documents.

- 1.Resume Duly Signed by Candidate
- 2.Security Cheque with value of 3 months CTC salary
- 3.Current Passport Size Photographs ( 4 Nos.)
- 4.Educational Certificates
- 5.Copy of Passport (Optional)
- 6.Copy of Aadhar Card
- 7.Work Experience Certificates
- 8.EPF & UAN No (Optional)
- 9.Copy of PAN Card
- 10.Copy of last six salaries inputs in the Bank Passbook / online verification.
- 11.Two Personal References and Two Professional References each (Optional)
- 12.Medical Certificate from Govt. hospital (Optional)

Your appointment will be effective from 02-11-2020 failing which, this offer for appointment shall stand automatically annulled.

Please Confirm your acceptance within seven days on receipt of this offer by E-Mail. This offer shall be deemed cancelled in case no confirmation is received within this stipulated time.

Best Regards,

Lotus Wireless Technologies India Private Ltd.

Human Resources Department

Correspondence Address :  
B - 7, EERE Industrial Park,  
B Block, Autonagar  
Visakhapatnam-530 012,  
Andhra Pradesh, INDIA.

Manufacturing Unit II :  
Industrial Park Plot No. 29 to 36,  
Apanampudi, Gajuwaka Mandal,  
Visakhapatnam-530046  
Andhra Pradesh, INDIA.

Phone : 0091- 891-2761678  
Fax : 0081- 891-2578554  
E-mail : info@lotuswireless.com  
Website : www.lotuswireless.com  
CIN : U52202APXXXXPT0041008  
PIN : 5300204  
LWT/HR/FT-17/REV-1.6(A)

**Offer For Fixed Term Appointment**

Dear Mr. Sumanth Mylavaram

With reference to your application and subsequent interviews we are pleased to offer you position of GT. You will be paid a salary of INR 151608 per annum. Detailed break up of salary structure is given in the Annexure (A).

On the date of joining you will be required to provide the self-attested copies of the following documents.

- 1.Resume Duly Signed by Candidate
- 2.Security Cheque with value of 3 months CTC salary
- 3.Current Passport Size Photographs ( 4 Nos.)
- 4.Educational Certificates
- 5.Copy of Passport (Optional)
- 6.Copy of Aadhar Card
- 7.Work Experience Certificates
- 8.EPF & UAN No (Optional)
- 9.Copy of PAN Card
- 10.Copy of last six salaries inputs in the Bank Passbook / online verification.
- 11.Two Personal References and Two Professional References each (Optional)
- 12.Medical Certificate from Govt. hospital (Optional)

Your appointment will be effective from 02-11-2020 failing which, this offer for appointment shall stand automatically annulled.

Please Confirm your acceptance within seven days on receipt of this offer by E-Mail. This offer shall be deemed cancelled in case no confirmation is received within this stipulated time.

Best Regards,

Lotus Wireless Technologies India Private Ltd.

Human Resources Department

Correspondence Address :  
B-7, EEIE Industrial Park,  
B Block, Autonagar  
Vasudhapatnam-530 012,  
Andhra Pradesh, INDIA.

Manufacturing Unit II :  
Industrial Park Plot No. 29 to 36,  
Aganurpudi, Gejavada Mandal,  
Vasudhapatnam-530045  
Andhra Pradesh, INDIA.

Phone : 0881-891-2751678  
Fax : 0881-891-2578554  
E-mail : info@lwtwireless.com  
Website : www.lwtwireless.com  
CIN : U32200AP2003PTC-041808  
GST : 280131290264

Avanthi Industries  
Tamaras  
Vasudhapatnam  
LWT/HR/FT-17/REV-4.6(A)





# SHEKAR ENTERPRISES

Ref No: SE/AT/2020 21/30098

Date: 02.11.2020

M. MYLAVARAPU SUMANTH  
Dierthi, Velamanchile Mandal  
Vizianagaram - 531116

## Appointment letter on Fixed Term Contract

Dear M. CHIVASWANTH,

You are one of the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co. as a Probationary personnel and carrying on this assignment initially for a period of three years from 1<sup>st</sup> September, 2015. Therefore, with reference to your application for appointment and the subsequent interview/s you had with us, we are pleased to appoint you to work with M/s Shekar Enterprises designated as Trainee Engineer for a period of three years with effect from 02/11/2020 or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier, or your services may also be relocated anywhere else that we as contractor may have need for the services of person of your skill and experience.

Your appointment with us, therefore, is directly connected and co-exists with the period of the contract with M/s Hobel Bellows Co., in which you will be placed.

It is understood that the employer-employee relations existing is only between you and us and you, with the company you will be placed to work in, except in respect of adherence to rules, regulations and discipline in that company and timings, place of work etc, which will be decided by the company in which you will be placed.

At the end of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier.

It may also be noted that in case the principal employer terminates our contract at any time within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during the period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to give up your employment or pay in lieu thereof on either side so as to avoid disruption.

*Signature*

GSTIN : 37BNVPM9015Q12V PAN : BNVPM9015Q

Office: Jayam, Flat No. E-5, D.No. 58-25/71, Duvvula, Kurmannapalem,  
Vizianagaram 530 046. Cell : 998454 55846 e-mail: shekar enterprises

*Signature*  
Principal  
Avanthi Institute of Engg. & Technology  
Tamaram, Makevarasalem  
Vizianagaram District, Pin-531113

143  
HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74140DL1991PL0046399

Technology Hub, Special Economic Zone

Plot No : 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 8125000 F +91 120 4683030

Registered Office: 606 Sakinaka, 58, Nehru Place, New Delhi-110018, India.

www.hcltech.com

www.hcl.com

## OFFER & APPOINTMENT LETTER

Offer Release Date: January 11, 2021

Dear Mylavaram Sumanth,  
B4, Sect-2, Steel City,, Visakhapatnam,  
Andhra Pradesh, India, 531116

Dear Mylavaram Sumanth,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd.-IOMC ("HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Graduate Engineer Trainee in band E1.

This position is a great match for your talent and skills, and that you will enjoy the professional challenges and growth opportunities associated with this role.

You are requested to join us on January 12, 2021 at 9:00 A.M at the following address, Chennai-AMB-6, Amb. Ind. Est., MTH Rd, ODC. Your joining would be subject to successful completion and compliance with the pre-joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure and BPO divisions, HCL Axon etc. In line with the same approach, we look forward to your being flexible towards your placement in the company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s).

Your Total Compensation will be INR 2,60,000 per annum outlined in Annexure I.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

You will be required to sign a service agreement along with a surety amount of INR 1.25 Lakhs in terms of which you also bind yourself to serve the company for a period of at least of 24 months from the date of Joining. The terms and conditions of such Service agreement shall also be deemed to form part of your contract of employment with the Company.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

1

HCL Confidential

Signature of Employee

Principal  
Institute of Engg. & Technology  
Mylavaram, Visakhapatnam District, Pin-531113

HCL



DFCL: OFL - 1875

Dt: 8th May 2021

Mr. M SUMANTH

D.No.9-22

NARSIPATNAM,

Visakhapatnam-531116.

Dear Mr. M SUMANTH

## Sub: Offer of Employment

We are pleased to offer you the position of **Trainee** in **Projects** department basing on your application and interview you had with us. Your place of work will initially be at **M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V), Venkatanagaram (P), Payakaraopeta (M), Visakhapatnam (D), Andhra Pradesh - 531127.**

1. This offer is valid till **13th May 2021** and you should report for joining on or before **13th May 2021.**
2. You will report to the concerned **HOD** of the Department or any other officer authorized by the company, with regard to your day to day activities from time to time.
3. If there are any changes in the conditions of your service, the same will be notified to you.
4. You will be entitled to the **CTC** as discussed and agreed upon mutually.
5. You will be on Training for a period of **1 year** from the date of your joining.
6. You are required to sign a **confidentiality** and **non-disclosure** agreement on your joining.
7. Your appointment order indicating terms and conditions of your employment will be issued to you at the time of your joining.
8. Upon receipt of the offer, you are required to undergo medical check-up at the company authorised diagnostic centres. You will be entitled for appointment upon you found to be medically fit.

Ph: +91-40-65581820  
Mobile: +91 92477 55671  
www.sreesoftsol.com  
E-mail: srinivas@sreesoftsol.com

H.No. 1-1-178 to 12, 14 & 16,  
Flat No. 103, 1st Floor,  
Libra Madhe Halli Enclave,  
Beside BSNL Office,  
Golconda X Roads, Hyderabad - 20



# SHEKAR ENTERPRISES

145

Ref No: SDAL/2020-21/30105

Date: 02.11.2020

Mr NARAYAN PALARAJU  
Sanitation  
Vidyanagar - 531116

## Appointment letter on Fixed Term Contract

TO: Mr. NARAYAN P.

As you are a Contractor, taken up an assignment to work with M/s. Hobel Bellows Co. by providing suitable personnel and carrying on this assignment initially for a period of Three Years from 1<sup>st</sup> September, 2015. Therefore, with reference to your application for employment and the subsequent interview/s you had with us, we are pleased to appoint you to work with M/s. Shekar Enterprises designated as Trainee Engineer for a period of Three Years with effect from 02/11/2020 or the date of expiry of our contract with M/s. Hobel Bellows Co., whichever is earlier, or your services may also be relocated anywhere as that we as contractor may have need for the services of person of your skill and experience.

Your appointment with us, therefore, is directly connected and co-exists with the period of our contract with M/s. Hobel Bellows Co., in which you will be placed.

It is understood that the employer-employee relations existing is only between you and the company with the company you will be placed to work in, except in respect of administrative rules, regulations and discipline in that company and timings, place of work etc. which will be decided by the company in which you will be placed.

After the period of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s. Hobel Bellows Co., whichever is earlier.

It may also be noted that in case the principal employer terminates our contract at any time before the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and with or without any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to give up your employment or pay in lieu thereof on either side so as to avoid any action.

*(Signature)*

GSTIN : 37BNVPM9015Q12V PAN : BNVPM9015Q

Plot No. 1, 2nd Floor, Flat No. E-5, D No. 58-25/71, Davvada, Kurma, Bangalore  
Vidyanagar - 531116. Cell : 098454 55846 e-mail : shekarenterprises@gmail.com

**Principal**  
Vidyanthi Institute of Engg. & Technology  
Kannuram, Madhavapalem  
Gadnam District, Pin-531113



DFCL: OFL - 1875

Dt: 8th May 2021

Mr. N APPALA RAJU

D.No.11-33

NARSIPATNAM,

Visakhapatnam-531116.

Dear Mr. N APPALA RAJU

## Sub: Offer of Employment

We are pleased to offer you the position of **Trainee** in Projects department basing on your application and interview you had with us. Your place of work will initially be at M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V), Venkatanagaram (P), Payakaraopeta (M), Visakhapatnam (D), Andhra Pradesh - 531127.

1. This offer is valid till 13th May 2021 and you should report for joining on or before 13th May 2021.
2. You will report to the concerned HOD of the Department or any other officer authorized by the company, with regard to your day to day activities from time to time.
3. If there are any changes in the conditions of your service, the same will be notified to you.
4. You will be entitled to the **CTC** as discussed and agreed upon mutually.
5. You will be on Training for a period of 1 year from the date of your joining.
6. You are required to sign a confidentiality and non-disclosure agreement on your joining.
7. Your appointment order indicating terms and conditions of your employment will be issued to you at the time of your joining.
8. Upon receipt of the offer, you are required to undergo medical check-up at the company authorised diagnostic centres. You will be entitled for appointment upon you found to be medically fit.

Ph: +91-40-65581820  
Mobile: +91 92477 55671  
www.sreesoftsol.com  
E-mail: srinivas@sreesoftsol.com

H.No. 1-1116 to 12, 14 & 16,  
Flat No. 103, 1st Floor,  
Libra Madhe Halli Enclave,  
Beside BSNL Office,  
Golconda X Roads, Hyderabad - 20



Please ensure to bring the following documents / certificates etc., at the time of your joining.

1. Copy of your offer letter.
2. Employee Information Sheet duly filled in
3. Copies of educational certificates imp mark sheets
4. Four passport size colour photographs.
5. Proof of age Birth certificate or 10<sup>th</sup> class certificate giving date of birth.
6. Latest pay slip and relieving letter from your previous employer.
7. Copy of your PAN card and ADHAR card.
8. PF declaration form duly filled in.

Please note that you are expected to keep the salary details strictly confidential and not to share the same with anyone.

We look forward to your acceptance of this offer and joining our organization.

We welcome you to Deccan Fine Chemicals (I) Pvt. Ltd.

With best wishes,

For Sree Software Solutions

*Rammanik*



Authorized Signatory

Offer Acceptance:

I received original offer letter dated 8th May 2021 for the position of Trainee in Projects Department. And I hereby agree by the terms and conditions set out in the Offer Letter. I further confirm that I will be joining on or before 13th May 2021.

(Signature of the Candidate)



Ph: +91-40-65581820

Mobile: +91 92477 55671

www.sreesoftsol.com

E-mail: srinivas@sreesoftsol.com

*Principal*  
H.No. 1-4-1/8 to 12, 14 & 16,  
Flat No. 103, 1st Floor,  
Libra Madhe Hall Enclave,  
Beside BSNL Office,  
Golconda X Roads, Hyderabad - 20  
Visakhapatnam - 531112



# SHEKAR ENTERPRISES

Ref No: SE/AL/2020-21/30106

Date: 02.11.2020

MENTHUPRESAI  
Vazhikopattam - 531116

## Appointment letter on Fixed Term Contract

MR. M. VIJAYSWANITH

You are one of the Contractors, taken up an assignment to work with M/s. Hobel Bellows Co., by providing suitable personnel and carrying on this assignment initially for a period of Three Years from 1<sup>st</sup> September, 2015. Therefore, with reference to your application for employment and the subsequent interview/s you had with us, we are pleased to appoint you to work with M/s Shekar Enterprises designated as **Trainee Engineer** for a period of Three Years with effect from 02/11/2020 or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier, or your services may also be relocated anywhere and that we as contractor may have need for the services of person of your skill & experience.

Your employment with us, therefore, is directly connected and co-exists with the period of our contract with M/s Hobel Bellows Co., in which you will be placed.

It is understood that the employer-employee relations existing is only between you and us and that with the company you will be placed to work in, except in respect of administrative rules, regulations and discipline in that company and timings, place of work etc, which will be decided by the company in which you will be placed.

After the tenure of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier.

It may also be noted that in case the principal employer terminates our contract at any time within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during the period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to give up your employment or pay in lieu thereof on either side so as to avoid disruption.

*L. V. Anna*

GSTIN : 37BNVPM9015Q12V PAN : BNVPM9015Q

Office: Mentupresai, Flat No. E-5, D.No. 58-26/71, Davvada, Kurumukkal, Vazhikopattam 530 046. Cell : 098454 55646 e-mail : shekarenterprises@gmail.com

**Principal**  
Avanthi Institute of Engg. & Technology  
Tamarai, Mahavaram District, Pin-531113





# SHEKAR ENTERPRISES

143

Ref No: SERIAL/2020-21/50107

Date: 02.11.2020

M. PATEL JEEVAN KUMAR

Contractor

Visakhapatnam - 531116

## Appointment letter on Fixed Term Contract

TO: M. PATEL JEEVAN KUMAR

We the owner of the Contract, taken upon an assignment to work with M/s. Hobel Bellows Co. as the best suitable personnel and carrying on this assignment initially for a period of Three Years from 1<sup>st</sup> September 2015. Therefore, with reference to your application for the job and the subsequent interview/s you had with us, we are pleased to appoint you to work with M/s Shekar Enterprises designated as **Trainee Engineer** for a period of Three Years with effect from 02/11/2020 or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier, or your services may also be relocated anywhere else that we as contractor may have need for the services of person of your skill & experience.

Your appointment with us, therefore, is directly connected and co-exists with the period of our contract with M/s Hobel Bellows Co., in which you will be placed.

It is to be noted that the employer-employee relations existing is only between you and us and not with the company you will be placed to work in, except in respect of administrative rules, regulations and discipline in that company and timings, place of work etc, which will be decided by the company in which you will be placed.

After the tenure of employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with M/s Hobel Bellows Co., whichever is earlier.

It is to be noted that in case the principal employer terminates our contract at any time within the specified period, your services also will be co-terminated.

Though the period stipulated above is Three Years, there is no guarantee that you will be employed for the whole of the period. Your services may be discontinued at any time during your period of your employment without notice or compensation whatsoever, and without assigning any reason. Likewise, you will be free to give up your employment. However, you are required to give three days prior intimation to us of your decision to give up your employment or pay in lieu thereof on either side so as to avoid disruption.

*(Signature)*

GSTIN : 37BNVPM9015Q12V PAN : BNVPM9015Q

Plot No. 1, Vijayam Flat No F-5, D No. 58-25/71, Duvvurda, Kurmanjivaram,  
Visakhapatnam-530 046, Cell : 098454 55846 e-mail : shekarenterprises@gmail.com

*(Signature)*  
**Principal**  
Avanathi Institute of Engg. & Technology  
Tamarani, Nellore District, Pin-531111

**Offer For Fixed Term Appointment**

Dear Mr. Palipini Ganesh

With reference to your application and subsequent interviews we are pleased to offer you position of GT. You will be paid a salary of INR 151608 per annum. Detailed break up of salary structure is given in the Annexure (A).

On the date of joining you will be required to provide the self-attested copies of the following documents:

- 1.Resume Duly Signed by Candidate
- 2.Security Cheque with value of 3 months CTC salary
- 3.Current Passport Size Photographs ( 4 Nos.)
- 4.Educational Certificates
- 5.Copy of Passport (Optional)
- 6.Copy of Aadhar Card
- 7.Work Experience Certificates
- 8.EPF & UAN No (Optional)
- 9.Copy of PAN Card
- 10.Copy of last six salaries inputs in the Bank Passbook / online verification.
- 11.Two Personal References and Two Professional References each (Optional)
- 12.Medical Certificate from Govt. hospital (Optional)

Your appointment will be effective from 02-11-2020 failing which, this offer for appointment shall stand automatically annulled.

Please Confirm your acceptance within seven days on receipt of this offer by E-Mail. This offer shall be deemed cancelled in case no confirmation is received within this stipulated time.

Best Regards,

Lotus Wireless Technologies India Private Ltd.

Human Resources Department

P. Ganesh  
P. Ganesh  
11/11/2020

Correspondence Address :  
B-7, EESR Industrial Park,  
S Block, Autonagar  
Visakhapatnam-530 012.  
Andhra Pradesh, INDIA.

Lotus Wireless Technologies India Private Limited  
Manufacturing Unit II :  
Industrial Park Plot No. 29 to 36,  
Aganampudi, Gajuwaka Mandal,  
Visakhapatnam-530048  
Andhra Pradesh, INDIA.

Phone : 0991- 891-2761678  
Fax : 0991- 891-2578554  
E-mail : hr@lotuswireless.com  
Website : www.lotuswireless.com  
CIN : U32202AP2013PTC041088  
GST : 29C131250204

Avanathi Institute  
Tamarani  
Visakhapatnam District  
LWT/HR/ETD/REV-4.6(A)





## Hyper Filtration Pvt Ltd

*Total Water Management*

16/1, A-4, Site IV, Sahibabad Industrail Area, Ghaziabad, Uttar Pradesh, India 201010

Name	MURALI PALLI
Designation	Jr. Engleer
Location	Ghaziabad
Date of Joining	July 30 <sup>th</sup> 2021
<b>Cost to Company</b>	<b>2.16 LPA</b>

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

Managing Director  
Hyper Filtration Pvt Ltd.

Axentia Institute of Engg. & Technology  
Tamaram, Makaverapalem Md.,  
Visakhapatnam District, Pin-531113

DFCL: OFL - 1875  
Dt: 8th May 2021  
Mr .P. MURALI  
D.No.5-32  
YELAMANCHILI,  
Visakhapatnam-531055.

Dear Mr. P. MURALI

## Sub: Offer of Employment

We are pleased to offer you the position of **Trainee** in **Projects** department basing on your application and interview you had with us. Your place of work will initially be at M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V). Venkatanagaram (P), Payakaraopeta (M), Visakhapatnam (D), Andhra Pradesh - 531127.

1. This offer is valid till 13th May 2021 and you should report for joining on or before 13th May 2021.
2. You will report to the concerned HOD of the Department or any other officer authorized by the company, with regard to your day to day activities from time to time.
3. If there are any changes in the conditions of your service, the same will be notified to you.
4. You will be entitled to the **CTC** as discussed and agreed upon mutually.
5. You will be on Training for a period of 1 year from the date of your joining.
6. You are required to sign a confidentiality and non-disclosure agreement on your joining.
7. Your appointment order indicating terms and conditions of your employment will be issued to you at the time of your joining.
8. Upon receipt of the offer, you are required to undergo medical check-up at the company authorised diagnostic centres. You will be entitled for appointment upon you found to be medically fit.

Ph: +91-40-65581820  
Mobile: +91 92477 55671  
www.sreessoftsol.com  
E-mail: srinivas@sreessoftsol.com

H.No. 1-1-173 to 12, 14 & 16  
Flat No. 103, 1st Floor,  
Libra Madhe Halli Enclave,  
Beside BSNL Office,  
Golconda X Roads, Hyderabad - 20



DFCL: OFL - 1875

Dt: 8th May 2021

Mr .P. RAJU

D.No.5-16

YELAMANCHILI,

Visakhapatnam-531055.

Dear Mr. P. RAJU

## Sub: Offer of Employment

We are pleased to offer you the position of **Trainee** in **Projects** department basing on your application and interview you had with us. Your place of work will initially be at M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V). Venkatanagaram (P), Payakaraopeta (M), Visakhapatnam (D), Andhra Pradesh - 531127.

1. This offer is valid till 13th May 2021 and you should report for joining on or before 13th May 2021.
2. You will report to the concerned HOD of the Department or any other officer authorized by the company, with regard to your day to day activities from time to time.
3. If there are any changes in the conditions of your service, the same will be notified to you.
4. You will be entitled to the CTC as discussed and agreed upon mutually.
5. You will be on Training for a period of 1 year from the date of your joining.
6. You are required to sign a confidentiality and non-disclosure agreement on your joining.
7. Your appointment order indicating terms and conditions of your employment will be issued to you at the time of your joining.
8. Upon receipt of the offer, you are required to undergo medical check-up at the company authorised diagnostic centres. You will be entitled for appointment upon you found to be medically fit.

Ph: +91-40-65581820  
Mobile: +91 92477 55671  
www.sreesoftsol.com  
E-mail: srinivas@sreesoftsol.com

Principal & Technology  
Tannaram, Kesavaram (V), Venkatanagaram (P),  
Payakaraopeta (M), Visakhapatnam (D), Andhra Pradesh - 531127.  
H.No. 1-1-1/5 to 12, 14 & 16,  
Flat No. 103, 1st Floor,  
Libra Madhe Halli Enclave,  
Beside BSNL Office,  
Gokonda 'X' Roads, Hyderabad - 20



# SREE SOFTWARE SOLUTIONS

DEVELOPMENT - TRAINING - CONSULTANCY

DFCL: OFL - 1875

Date: 13th May 2021

Mr. VIJAY KUMAR

D.No. 1-21

NARSIPATNAM,

Visakhapatnam-531116.

Dear Mr. R MANIKANTA

## Sub: Offer of Employment

We are pleased to offer you the position of **Trainee** in **Projects** department basing on your application and interview you had with us. Your place of work will initially be at M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V). Venkatanagaram (P), Rajahmundry (M), Visakhapatnam (D), Andhra Pradesh - 531127.

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Principal  
Institute of Engg. & Technology  
H.No. 1-1/8 to 12, 14 & 16,  
Libra Madhe Halli Enclave,  
Beside BSNL Office,  
Golconda 'X' Roads, Hyderabad - 20  
Ph: 98480518820  
Mobile: +91 98480518820  
www.sreesoftsol.com  
E-mail: srinivas@sreesoftsol.com



KI CONEQUIP PVT. LTD.

Name	SALAPU LAXMI SRINIVAS
Designation	Jr. Engieer
Location	Ahmedabad
Date of Joining	August 21 <sup>st</sup> 2021
Cost to Company	2.4 LPA

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.  
TDS will be deducted according to Indian Government laws  
Please speak to the Human Resource Department for any queries or doubts.

KI Conequip Pvt. Ltd.  
Survey No. 381, Village - Vasna Rathod,  
Ahmedabad - Dehgam Road,  
2 KM Away From Galudan Chaukdi,  
Tal : Dehgam, Dist : Gandhinagar - 382305  
Gujarat (INDIA)

Managing Director

Principal  
Avanthi Institute of Engg. & Technology  
Tamaram, Makavarapalem Md.,  
Visakhapatnam District, Pin-531113





# SREE SOFTWARE SOLUTIONS

DEVELOPMENT - TRAINING - CONSULTANCY

DFCL: OFL - 1875  
Dt: 8th May 2021  
Mr. T.SIVA KUMAR  
D.No.1-12  
GAJUWAKA,  
Visakhapatnam-530026.

Dear Mr. T.SIVA KUMAR

## Sub: Offer of Employment

We are pleased to offer you the position of **Trainee** in **Projects** department basing on your application and interview you had with us. Your place of work will initially be at M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V). Venkatanagaram (P), Payakaraopeta (M), Visakhapatnam (D), Andhra Pradesh - 531127.

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E-mail: srinivas@sreesoftsol.com

Principal  
Avanathi Institute of Engg. & Technology  
H.No. 1-1-1/8 to 12-14 & 16,  
Tamarappeta, District - 505113  
Flat No. 103, 1st Floor,  
Libra Attache Halli Enclave,  
Beside BSNL Office,  
Golconda 'X' Roads, Hyderabad - 20



# SREE SOFTWARE SOLUTIONS

DEVELOPMENT - TRAINING - CONSULTANCY

DFCL: OFL - 1875

Dt: 8th May 2021

Mr. B VIJAY KUMAR

D.No.8-21

NARSIPATNAM,

Visakhapatnam-531116.

Dear Mr. B VIJAY KUMAR

## Sub: Offer of Employment

We are pleased to offer you the position of **Trainee** in **Projects** department basing on your application and interview you had with us. Your place of work will initially be at M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V). Venkatanagaram (P), Payakaraopeta (M), Visakhapatnam (D), Andhra Pradesh - 531127.

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E-mail: srinivas@sreesoftware.com

Avanathi Institute of Engg. & Technology  
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Libra Madhe Halli Enclave,  
Beside BSNL Office,  
Golconda "X" Road, Hyderabad - 20





Name	L Venkata Salya Bhargav
Designation	HR Executive
Location	Visakhapatnam
Date of Joining	March. 10 <sup>th</sup> 2020
<b>Cost to Company</b>	<b>2.16 LPA</b>

Muthoot Finance Limited is the largest gold financing company in India in terms of loan portfolio. Headquartered in Kerala the Company provides personal and business loans secured by gold jewellery or Gold Loans primarily to individuals who possess gold jewellery but could not access formal credit within a reasonable time or to whom credit may not be available at all to meet unanticipated or other short-term liquidity requirements. The company's wholly-owned subsidiary Muthoot Insurance Brokers Pvt Limited (MIBPL) is licensed as a direct broker by IRDAI since 2013 and is actively distributing both life and non-life insurance products of various insurance companies. Muthoot Finance's another wholly-owned subsidiary Muthoot Homefin (India) Limited is a housing finance company with a focus on affordable housing finance. Muthoot Finance's subsidiary Belstar Investment and Finance Private Limited (BIFPL) is a microfinance company. Muthoot Finance holds 66.61% of equity share capital of BIFPL. Muthoot Finance's foreign subsidiary Asia Asset Finance PLC (AAF) Colombo is involved in Retail Finance Hire Purchase & Business Loans. Muthoot Finance Limited was incorporated as a Private Limited Company on 14th March 1997 with the name 'The Muthoot Finance Pvt Ltd.' and was converted into a Public Limited Company on November 18 2008.

*(Signature)*  
**Principal**  
 Avenith Institute of Engg. & Technology  
 Tamararam, Nakkavaram Palam Md.,  
 Visakhapatnam District, Pin-531113





# Muthoot Finance

**MUTHOOT FINANCE LTD**

VISAKHAPATNAM.

Name  
Designation  
Location  
Date of Joining  
**Cost to Company**

P Appala Raju  
HR Executive  
Visakhapatnam  
March. 10<sup>th</sup> 2020  
**2.16 LPA**

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*(Signature)*  
**Principal**  
Avanthi Institute of Engg. & Technology  
Tamaram, Indraprastha  
Visakhapatnam District, Pin-531113



# Muthoot Finance

**MUTHOOT FINANCE LTD**

VISAKHAPATNAM.

Name  
Designation  
Location  
Date of Joining  
**Cost to Company**

V Usha  
HR Executive  
Visakhapatnam  
March. 10<sup>th</sup> 2020  
**2.16 LPA**

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**Principal**  
Ananthi Institute of Engg. & Technology  
Tamarani, Maheswaram Rd.  
Visakhapatnam District, Pin-531113





# Muthoot Finance

**MUTHOOT FINANCE LTD**

VISAKHAPATNAM.

Name  
Designation  
Location  
Date of Joining  
**Cost to Company**

M Sandya Rani  
HR Executive  
Visakhapatnam  
March. 10<sup>th</sup> 2020  
**2.16 LPA**

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*(Signature)*  
**Principal**  
Avanathi Institute of Engg. & Technology  
Tamarani, Mangalagiri District, Pin-531113





Name  
Designation  
Location  
Date of Joining  
**Cost to Company**

S Srinu  
HR Executive  
Visakhapatnam  
March, 10<sup>th</sup> 2020  
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**Principal**  
Avanhi Institute of Engg. & Technology  
Tamaram, Mahavaram District, Pin-531113



# HETERO

162

## HETERO DRUGS PVT LTD

NAKKAPALLI, VISAKHAPATNAM.

Name  
Designation  
Location  
Date of Joining  
**Cost to Company**

B Manoj Siva Surya Sai Srinu  
Marketing  
Nakkapalli  
Feb. 20<sup>th</sup> 2020  
**3 LPA**

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TDS will be deducted according to Indian Government laws  
Please speak to the Human Resource Department for any queries or doubts.

**Principal**  
Avanthi Institute of Engg. & Technology  
Tatamam, Makkavarapalem  
Visakhapatnam District, Pin-531113



# HETERO

163

## HETERO DRUGSPVT LTD

NAKKAPALLI, VISAKHAPATNAM.

Name  
Designation  
Location  
Date of Joining  
**Cost to Company**

B Lohitha  
Marketing  
Nakkapalli  
Feb. 20<sup>th</sup> 2020  
**3 LPA**

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**Principal**  
Avanthi Institute of Engg. & Technology  
Tameram, Mahavarampet, Pin-531113  
Visakhapatnam District





# HETERO

## HETERO DRUGSPVT LTD

NAKKAPALLI, VISAKHAPATNAM.

Name  
Designation  
Location  
Date of Joining  
**Cost to Company**

D Anitha  
Marketing  
Nakkapalli  
Feb. 20<sup>th</sup> 2020  
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Principal  
Ivanthi Institute of Engg. & Technology  
Tamarani, Nakavaspalem Md.,  
Visakhapatnam District, Pin-531113



# Olam

## OLAM AGRO PVT LTD

KUSARLAPUDI, ROLUGUNTA, VISAKHAPATNAM.

Name  
Designation  
Location  
Date of Joining  
**Cost to Company**

E APPALA NAIDU  
Jr. Engineer  
KUSARLAPUDI  
Feb 30<sup>th</sup> 2020  
**2.4 LPA**

**Olam** Agro India Limited Was Established In 1989 With 150 Employees And We Are The Manufacturer Of **Cashew** Nut Kernels, Processed **Cashew** Nut, And Roasted **Cashew** Nut. **Olam** Agro India Pvt Ltd - Wholesale Sellers of raw **cashew** nut, mawamishri sweets & dry fruit chocolate in Vizianagaram, Andhra Pradesh. Nature of Business.

Managing Director  
Olam Agro Pvt Ltd.

Principal  
Sivanthi Institute of Engg. & Technology  
Tamarani, Mahavaram  
Visakhapatnam District, Pin-531113



## OLAM AGRO PVT LTD

KUSARLAPUDI, ROLUGUNTA, VISAKHAPATNAM.

Name  
Designation  
Location  
Date of Joining  
**Cost to Company**

G SATISH  
Jr. Engineer  
KUSARLAPUDI  
Feb 30<sup>th</sup> 2020  
**2.4 LPA**

**Olam** Agro India Limited Was Established In 1989 With 150 Employees And We Are The Manufacturer Of **Cashew** Nut Kernels, Processed **Cashew** Nut, And Roasted **Cashew** Nut. **Olam** Agro India Pvt Ltd - Wholesale Sellers of raw **cashew** nut, mawamishri sweets & dry fruit chocolate in Vizianagaram, Andhra Pradesh. Nature of Business.

Managing Director  
Olam Agro Pvt Ltd.

Principal  
Ivanthi Institute of Engg. & Technology  
Tameram, Mahavarampalem M.D.,  
Visakhapatnam District, Pin-531113





## OLAM AGRO PVT LTD

KUSARLAPUDI, ROLUGUNTA, VISAKHAPATNAM.

Name  
Designation  
Location  
Date of Joining  
**Cost to Company**

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Jr. Engineer  
KUSARLAPUDI  
Feb 30<sup>th</sup> 2020  
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Olam Agro Pvt Ltd.

Principal  
Vanku Institute of Engg. & Technology  
Tameram, Makavarapalem M.D.,  
Visakhapatnam District, Pin-531113



**OLAM AGRO PVT LTD**  
KUSARLAPUDI, ROLIKUNTA, VISAKHAPATNAM

Name  
Designation  
Location  
Date of Joining  
**Cost to Company**

K MANASA SOWJANYA  
Jr. Engineer  
KUSARLAPUDI  
Feb 30<sup>th</sup> 2020  
**2.4 LPA**

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Olam Agro Pvt Ltd.

**Principal**  
**Avanthi Institute of Engg. & Technology**  
Tatamam - Rajawaripalem Md.,  
Visakhapatnam District, Pin-531113