

AVANTHI INSTITUTE OF ENGINEERING & TECHNOLOGY

TAMARAM (VILL), MAKAVARAPALEM (M.O), VISAKHAPATNAM (DIST).

ACADEMIC YEAR 2019-2020

LIST OF STUDENTS SELECTED IN VARIOUS COMPANIES

No.	Name of student placed with contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)	Offer Letter Page No.
1.	BATHI SAI PRASANNA 9492392549	В ТЕСН	HCL 9666546677	2.6LPA	1
2.	BATHI SAI PRASANNA 9492392549	B TECII	WNS 7799345197	2.16L	2
3.	BATTULA USHA 8985884063	B TECH	HCL 9666546677	2.6LPA	3
4	BATTULA USHA 8985884063	B TECII	WNS 7799345197	2.16L	4
5.	GARAGA YUGA SRI 9493945855	B TECH	HCL 9666546677	2.6LPA	5
6.	GARAGA YUGA SRI 9493945855	B TECH	WNS 7799345197	2.16L	6
7.	HITHESHI SANJAY HAZARNIS 9440940230	B TECH	HCL 9666546677	2.6LPA	7
8.	JAYASRI KOLLI 8464052080	B TECH	INFOSYS 9000411186	3.8LPA	8
9.	CHITTIBABU KOTA 9059429085	В ТЕСН	LOTUS 7337295511	2.4LPA	9
10.	REVATHI LALAM 9640623787	В ТЕСН	INFOSYS 9000411186	3.8LPA	10
11.	REVATHI LALAM 9640623787	B TECH	WIPRO 9886960136	3.5LPA	11
12.	REVATHI LALAM 9640623787	B TECH	IBM 9880297887	4.17LPA	12
13.	MUKTA VISHNU 9985830428	В ТЕСН	CAPE ELECTRIC PVT LTD 6742541188	3.0LPA	13
14.	MUKTA VISHNU 9985830428	B TECH	LOTUS 7337295511	2.4LPA	14
15.	SRINAVYA NANDIPALLI 9642531001	В ТЕСН	RAY BIZTECH HYD 9000046103	2.4LPA	15
16.	NEERUKATTU MAHESH 9490356199	В ТЕСН	EFFETRONICS 7893552233	4.7LPA	16
17.	PUSARLA SAI KEERTHANA 9603732336	В ТЕСН	WNS 7799345197	2.16L	17
18.	SAPPA KOMALI 9493617286	B TECH	APTROID 9603513513	4.0LPA	18
19.	SAPPA KOMALI 9493617286	В ТЕСН	WNS 7799345197	2.16L	19
20.	SUNDARAPU SURYAKALA 8374060603	В ТЕСН	WNS 7799345197	2.16L	20
21.	VIVEK PATNAIK 9438203233	В ТЕСН	LOTUS 7337295511	2.4LPA	21
22.	VIVEK PATNAIK 9438203233	В ТЕСН	CAPE ELECTRIC PVT LTD 6742541188	3.0LPA	22
23.	CHITIKELA VENKATESH 8143532184	В ТЕСН	CAPE ELECTRIC PVT LTD 6742541188	3.0LPA	23
24.	SRINIVAS CHUKKA 9573988583	В ТЕСН	INFOSYS 9000411186	3.8LPA	24
25.	MANI KANTA KADIMISETTI 8500436156	В ТЕСН	LOTUS 7337295511	2.4LPA	25

26.	LOKA DEVI PRASAD 9492273759	в тесн	CAPE ELECTRIC PVT LTD 6742541188	3.0LPA	26
27.	DEVI PRASAD LOKA 9492273759	B TECH	TCS 9959155953	3.82LPA	27
28.	MAJJI NAGA SREENU 7730948690	B TECH	CAPE ELECTRIC PVT LTD 6742541188	3.0LPA	28
29.	SAI KUMAR SUNNAM 8333032363	B TECH	TCS 9959155953	3.82LPA	29
30.	GANESH TAKASI 9010544514	В ТЕСН	LOTUS 7337295511	2.4LPA	30
31.	SWATHI ADHIKARI 9492988067	В ТЕСН	RAY BITZ TECH HYD 9000046103	2.4LPA	31
32.,	SURENDRA BADIREDDY 8008697721	В ТЕСН	POORNAM INFO VISION 04842427971	3.OLPA	32
33.	YUVAKIRANSAI BEESETTI 9642488501	В ТЕСН	HCL 9666546677	2.6LPA	33
34.	YUVAKIRANSAI BEESETTI 9642488501	В ТЕСН	RAY BITZ TECH IIYD 9000046103	2.4LPA	34
35.	YUVAKIRANSAI BEESETTI 9642488501	В ТЕСН	WNS 7799345197	2.16L	35
36.	BOBBADI SIVA GOWRI NEELIMA 9573621505	В ТЕСН	EFFETRONICS 7893552233	4.7LPA	36
37.	BOBBADI SIVA GOWRI NEELIMA 9573621505	В ТЕСН	HCL 9666546677	2.6LPA	37
38.	BOBBADI SIVA GOWRI NEELIMA 9573621505	В ТЕСН	WNS 7799345197	2.16L	38
39.	SAIKUMAR BOLEM 9866195693	В ТЕСН	APTROID 9603513513	4.0LPA	39
40.	DARAKONDA VASANTHA LAXMI 9441377572	В ТЕСН	PRECISION INFORMATICS 04033775210	2.16LPA	40
41.	DEVARAPALLI NAGA KAIVALYA 929617007	В ТЕСН	INFOSYS 9000411186	3.8LPA	41
42.	DEVARAPALLI NAGA KAIVALYA 929617007	В ТЕСН	PRECISION INFORMATICS 04033775210	2.16LPA	42
13.	JAGADESWAR RAO DEVARASETTI 9494692318	В ТЕСН	EIDIKO SYSTEMS 9959968958	2.2LPA	43
14.	JAGADESWAR RAO DEVARASETTI 9494692318	В ТЕСН	RAY BITZ TECH 9000046103	2.4LPA	44
15.	SAI GURUDATTA CHARAN DHARMALA 9885020711	В ТЕСН	HCL 9666546677	2.6LPA	45
6.	SAI GURUDATTA CHARANDHARMALA 9885020711	В ТЕСН	RAY BITZ TECH HYD 9000046103	2.4LPA	46
17.	RAGHURAM DIMILI 9393709421	В ТЕСН	EIDIKO SYSTEMS 9959968958	2.16LPA	47
8.	SRAVANI GANGALA 9393709421	В ТЕСН	RAY BITZ TECH HYD 9000046103	2.4LPA	48
9.	GANGIREDLA GANESH 9704481048	В ТЕСН	WNS 7799345197	2.16L	49
0.	JYOTHISHMATHI GINNI 9848673502	В ТЕСН	ADDURI TECH PVT 9848196810	2.16LPA	50
1.	GINNI JYOTHISHMATHI 9848673502	В ТЕСН	APTROID 9603513513	4,9LPA	51

52.	GUMMIDI INDRAVATHI 8978246310	В ТЕСН	HCL 9666546677	2.6LPA	52
53.	GUMMIDI INDRAVATHI 8978246310	В ТЕСН	APTROID 9603513513	4.0LPA	53
54.	GUMMIDI INDRAVATHI 8978246310	B TECH	WNS 7799345197	2 161.	54
55.	KILAPARTHI SOMESWARA RAO 9885564085	В ТЕСН	WNS 7799345197	2.16L	55
56	SWAMY KOTIPALLI 9949603675	В ТЕСН	GLOBAL EDGE 08071006677	3.5LPA	56
57.	SWAMY KOTIPALLI 9949603675	В ТЕСН	ADDURI TECH PVT 9848196810	2.16LPA	57
58.	SANDEEP KUPPILI 9949603675	В ТЕСН	INFOSYS 9000411186	3.8LPA	58
59.	SANDEEP KUPPILI 9949603675	В ТЕСН	TCS 9959155953	3.82LPA	59
60.	SANDEEP KUPPILI 9949603675	В ТЕСН	TERMLEX 8328130132	3.0LPA	60
61.	MATSA BHAGYA LAKSHMI 7995112851	В ТЕСН	DHRUV SOFT 7207560956	2.5LPA	61
62.	SAI VENKATA SRIKANTH MINDI 9701477976	В ТЕСН	RAY BITZ TECH HYD 9000046103	2.4LPA	62
63.	MISRO MONALI 9441757644	В ТЕСН	TERMLEX 8328130132	3.0LPA	63
64.	KRUTHIKA PAPPU 9885385912	В ТЕСН	DHRUV SOFT 7207560956	2.5LPA	64
65.	PRASAD PATHALA 8096539542	В ТЕСН	EFFETRONICS 7893552233	4.7LPA	65
66.	PEDADA NINEESHA 9502594603	В ТЕСН	TCS 9959155953	3.82LPA	66
67.	PEDADA NINEESHA 9502594603	В ТЕСН	WIPRO 9886960136	3.5LPA	67
68.	PERAPU VARA POORNIMA 9676716024	В ТЕСН	GLOBAL EDGE 08071006677	3.5LPA	68
69.	SRIRAM RAVI 7893106636	В ТЕСН	EIDIKO SYSTEMS 9959968958	2.2LPA	69
70.	VEESAM JAHNAVI 9490234880	В ТЕСН	DHRUV SOFT 7207560956	2.5LPA	70
71.	VELAGA GAYATHRI 7075066606	В ТЕСН	TERMLEX 8328130132	3.0LPA	71
72.	VELAGA GAYATHRI 7075066606	В ТЕСН	DHRUV SOFT 7207560956	2.5LPA	72
73.	YAMINI NAGA DEVI MOTURU 9493396261	В ТЕСН	TERMLEX 8328130132	3.0LPA	73
74.	YAMINI NAGA DEVI MOTURU 9493396261	В ТЕСН	WIPRO 9886960136	3.5LPA	74
75.	BHANU TEJASWINI CHODAY 9391205535	В ТЕСН	TCS 9959155953	3.82LPA	75
76.	KARANAM SREENU 8179440653	В ТЕСН	CAPE ELECTRIC PVT LTD 6742541188	3.0LPA	76
77.	VISHNU VARDHAN PETLA 9959006612	В ТЕСН	TCS 9959155953	3.82LPA	77
78.	VISHNU VARDHAN PETLA 9959006612	В ТЕСН	CTS 9666515651	4.0LPA	78

79.	BAINA SATYA GIREESH 8978770169	В ТЕСН	CAPE ELECTRIC PVT LTD 6742541188	3.0LPA	79
80	DANIMIREDDI NOOKESH 7893685710	в тесн	PRIVATE LIMITED 022 40154446	2.4L	80
81.	EARLA V S G RAMARAO 7330798010	В ТЕСН	IONICS POWER SOLUTIONS 9985301016	2.4L	81
82.	GOPISETTI LAKSHMI VINOJ KUMAR 9581973651	B TECH	LOTUS 7337295511	2.4LPA	82
83.	KALLA SRAVANI 9553364145	B TECH	HCL 9666546677	2.6LPA	83
84.	KALLA SRAVANI 9553364145	B TECH	WNS 7799345197	2.16L	84
85.	KUNDRAPU REVATHI 9603044973	в тесн	HCL 9666546677	2.6LPA	85
86.	KUNDRAPU REVATHI 9603044973	В ТЕСН	WNS 7799345197	2.16L	86
87.	LAGUDU PRASAD 9553437249	В ТЕСН	EFFETRONICS /893552233	4 7LPA	87
88.	LAGUDU PRASAD 9553437249	в тесн	IONICS POWER SOLUTIONS 9985301016	2.4L	88
89.	LEKKALA SRI RAM SIVA KUMAR 9640050144	в тесн	PRIVATE LIMITED 022 40154446	2.4L	89
90.	CHANDRA SEKHARMADDU 9866464029	В ТЕСН	CAPE ELECTRIC PVT LTD 6742541188	3.0LPA	90
91.	CHANDRA SEKHAR MADDU 9866464029	В ТЕСН	WIPRO 9886960136	3.5LPA	91
92.	CHANDRA SEKHAR MADDU 9866464029	В ТЕСН	PRECISION INFORMATICS 04033775210	2.16LPA	92
93.	MAKIREDDI AYYAPPASWAMY 7036503166	В ТЕСН	PRIVATE LIMITED 022 40154446	2.4L	93
94.	MOTURI BHAVAN ANIL 9515356571	В ТЕСН	CAPE ELECTRIC PVT LTD 6742541188	3.0LPA	94
95.	MOTURI BHAVAN ANIL 9515356571	В ТЕСН	IONICS POWER SOLUTIONS 9985301016	2.4L	95
6.	PASUPULETI BHASKARA SIVA GANESH 9010442966	В ТЕСН	IONICS POWER SOLUTIONS 9985301016	2.4L	96
7.	NAGESWARA RAO PATCHARA 9014801295	В ТЕСН	RAY BIZTECH HYD 9000046103	2.4LPA	97
8.	PATCHARA NAGESWARARAO 9014801295	В ТЕСН	IONICS POWER SOLUTIONS 9985301016	2.4L	98
9.	POLUPARTHI GANGA BABU 7997642359	В ТЕСН	CAPE ELECTRIC PVT LTD 6742541188	3.0LPA	99
00.	THANGELLA RAMU 9642145621	В ТЕСН	IONICS POWER SOLUTIONS 9985301016	2.4L	100
01.	GANESH DADI 8464911371	В ТЕСН	LOTUS 7337295511	2.4LPA	101
02.	AKULA KIRAN 9052920616	В ТЕСН	HOBEL BELLOW 9849918163	1.2LPA	102
03.	BOBBILI PURUSHOTHAM KUMAR 9247102982	В ТЕСН	HOBEL BELLOW 9849918163	1.2LPA	103

104.	DURGA PRASAD GANTLA 9985335122	B TECII	HOBEL BELLOW 9849918163	1.2LPA	104
105.	GAVIREDDI DATTASAI 9573964183	в тесн	HOBEL BELLOW 9849918163	1.2LPA	105
106.	JANAPALA SATYA GANESH 8106332581	в тесн	HOBEL BELLOW 9849918163	1.2LPA	106
107.	JEERU AYYAPPA 7702376023	В ТЕСН	HOBEL BELLOW 9849918163	1.2LPA	107
108.	KANCHI SHANMUKHA TEJA 9849441770	в тесн	110BEL BELLOW 9849918163	1.2LPA	108
109.	M CHANDU 9550826280	В ТЕСН	DECCAN FINE CHEMICALS, TUNI 8367048979	2.0LPA	109
110	ARUNKUMAR 9951052680	B TECH	HOBEL BELLOW 9849918163	1.2LPA	110
111.	MANSOOR SHAIK 9866973386	в тесн	HOBEL BELLOW 9849918163	1.2LPA	111
112.	S MANSOOR 9866973386	в тесн	DECCAN FINE CHEMICALS, TUNI 8367048979	2.0LPA	112
113.	S SAI PAVAN, 7396876437	В ТЕСН	DECCAN FINE CHEMICALS, TUNI 8367048979	2.0LPA	113
114.	NAGASAIKIRAN THATIKONDA 9908978399	B TECH	LOTUS 7337295511	2.4LPA	114
115.	U GUNA SUBRAHMANYAM 9160983137	в тесн	DECCAN FINE CHEMICALS, TUNI 8367048979	2.0LPA	115
116.	INDALA PRASAD 7382446641	В ТЕСН	HCL, CHENNAI 9666546677	2.6LPA	116
117.	I PRASAD 7382446641	В ТЕСН	DECCAN FINE CHEMICALS, TUNI 8367048979	2.0LPA	117
118.	A RAJA SEKHAR 9550021828	В ТЕСН	HCL, CHENNAI 9666546677	2.6LPA	118
119.	ARJILLI RAJASEKHAR 9550021828	В ТЕСН	HCL, CHENNAI 9666546677	2.6LPA	119
120.	A RAJA SEKHAR 9550021828	в тесн	DECCAN FINE CHEMICALS, TUNI 8367048979	2.0LPA	120
121.	YESWANTH CHEMBAKAYALA 8500516964	В ТЕСН	HOBEL BELLOW 9849918163	1.2LPA	121
122.	CHEEPURUPALLI RAMUDU 8886838160	В ТЕСН	HOBEL BELLOW 9849918163	1.2LPA	122
123.	CHEEPURUPALLI RAMUDU 8886838160	В ГЕСН	HOBEL BELLOW 9849918163	1.2LPA	123
124.	CH VARAHA SATYA PRAKASH 7286966031	В ТЕСН	HOBEL BELLOW 9849918163	1.2LPA	124
125.	D DURGA PRASAD 9704236818	В ТЕСН	HOBEL BELLOW 9849918163	1.2LPA	125
126.	D DURGA PRASAD 9704236818	В ТЕСН	DECCAN FINE CHEMICALS, TUNI 8367048979	2.0LPA	126
127.	DANIMIREDDI ASHOK 8187869376	в тесн	HOBEL BELLOW 9849918163	1.2LPA	127

128.	D LAKSMI KANTH 9493909209	D TECH	DECCAN FINE		120
120.	D LAKSMI KANTH 9493909209	B TECH	CHEMICALS,TUNI 8367048979	2.0LPA	128
129.	PAVANKUMAR 9247770641	B TECH	HOBEL BELLOW 9849918163	1.2LPA	129
130.	K PRAVEEN KUMAR 7674056541	В ТЕСН	DECCAN FINE CHEMICALS, TUNI 8367048979	2.0LPA	130
131.	SATYA VENKATA SAI KANNAM 9912187267	В ТЕСН	HOBEL BELLOW 9849918163	1 2I PA	131
132.	K VENKATESH 9989112709	В ТЕСН	DECCAN FINE CHEMICALS, TUNI 8367048979	2.0LPA	132
133.	MANIKANTA KONDA 8501001883	В ТЕСН	HOBEL BELLOW 9849918163	1.2LPA	133
134.	K MANIKANTA 8501001883	в тесн	DECCAN FINE CHEMICALS, TUNI 8367048979	2 01.PA	134
135.	KRISHNA BANDI 9133056024	В ТЕСН	HOBEL BELLOW 9849918163	1.2LPA	135
136.	LANKA MOULI 9581411616	В ТЕСН	HOBEL BELLOW 9849918163	1.2LPA	136
137.	MAJJI HEMA SATYA SAI 8374218682	В ТЕСН	HOBEL BELLOW 9849918163	1.2LPA	137
138.	JAYA PRADEEP CHANDRA MALLA 9490707550	В ТЕСН	LOTUS 7337295511	2.4LPA	138
139.	MRUTYUNJAY SHUKLA 9701062959	в тесн	CTS 9666515651	4.0LPA	139
140.	MRUTYUNJAY SHUKLA 9701062959	В ТЕСН	LOTUS 7337295511	2.4LPA	140
141.	SUMANTH MYLAVARAPU 8341541103	В ТЕСН	LOTUS 7337295511	2.4LPA	141
42.	MYLAVARAPU SUMANTH 8341541103	В ТЕСН	HOBEL BELLOW 9849918163	1.2LPA	142
43.	MYLAVARAPU SUMANTH 8341541103	В ТЕСН	HCL, CHENNAI 9666546677	2.6LPA	143
44.	M SUMANTH 8341541103	В ТЕСН	DECCAN FINE CHEMICALS, TUNI 8367048979	2.0LPA	144
45.	NAKKA APPALARAJU 8096467069	В ТЕСН	HOBEL BELLOW 9849918163	1.2LPA	145
46.	N APPALA RAJU 8096467069	В ТЕСН	DECCAN FINE CHEMICALS, TUNI 8367048979	2.0LPA	146
47.	NELLURI SAI 8500509300	В ТЕСН	HOBEL BELLOW 9849918163	1.2LPA	147
48.	PAILA JEEVAN KUMAR 9550721959	В ТЕСН	HOBEL BELLOW 9849918163	1.2LPA	148
49.	PALIPINI GANESH 7995603286	В ТЕСН	LOTUS 7337295511	2.4LPA	149
50.	MURALI PALLI 7995603286	В ТЕСН	HYPER FILTERATION PVT LTD 8400738875	2.16LPA	150
51.	P MURALI 7995603286	В ТЕСН	DECCAN FINE CHEMICALS, TUNI 8367048979	2.0LPA	151

152.	P RAJU 9502368161	в тесн	DECCAN FINE CHEMICALS, TUNI 8367048979	2.0LPA	152
153.	R MANIKANTA 8008265122	В ТЕСН	DECCAN FINE CHEMICALS, TUNI 8367048979	2.0LPA	153
154.	SALAPU LAXMISRINIVAS 9951959657	в тесн	K. I. CONEQUIP PVT LTD 7595096472	2.4LPA	154
155.	T. SIVA KUMAR 9985668733	B TECH	DECCAN FINE CHEMICALS, TUNI 8367048979	2.0LPA	155
156.	B VIJAYA KUMAR 9515759008	В ТЕСН	DECCAN FINE CHEMICALS, TUNI 8367048979	2.0LPA	156
157.	LAKKOJU VENKATA SATYA BHARGAV,8985887750	MBA	MUTOOT FINANCE LTD,914842396478	2.16LPA	157
158.	PEELA APPALARAJU ,8096966296	МВА	MUTOOT FINANCE LTD,914842396478	2.16LPA	158
159.	VANIMINA USHA ,9866532253	MBA	MUTOOT FINANCE LTD,914842396478	2.16LPA	159
160.	MARRIPUDI SANDHYA RANI, 9603044973	MBA	MUTOOT FINANCE LTD,914842396478	2.16LPA	160
161.	SAMMENGI SRINU,8688750533	MBA	MUTOOT FINANCE LTD,914842396478	2.16LPA	161
162.	BADIREDDY MANOJ SIVA SURYA SAI SRINU	MBA	HETERO DRUGS,914023704923	3.0LPA	162
163.	BODDU LOHITHA, 9701062957	MBA	HETERO DRUGS,914023704923	3.0LPA	163
164.	DANTULURI ANITHA,7659866855	MBA	HETERO DRUGS,914023704923	3.0LPA	164
165.	ETAMSETTI APPALANAIDU,9640189541	MBA	OLAM CASHEW PVT LTD,918047636059	2.4LPA	165
166.	GORLI SATISH,9247143367	MBA	OLAM CASHEW PVT LTD,918047636059	2.4LPA	166
167.	KARRI ANITHA,8978962262	MBA	OLAM CASHEW PVT LTD,918047636059	2.4LPA	167
168.	KOLLANA MANASA SOWJANYA,9618548158	MBA	OLAM CASHEW PVT LTD,918047636059	2.4LPA	168

Coordinator

NCL TECHNOLOGIES LTD.

Corporate Monthly Number: L741400L1991PLC046368

Technology Hab, Special Economic Zone

Plot Ro : 34, Sector 126, NODA 201 304, UP, India.

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OFFER & APPOINTMENT LETTER

Offer Release Date: January 11, 2021

Dear Bathi Sai Prasanna, Narsipatnam, Visakhapatnam, Andhra Pradesh, India, 531116

Dear Bathi Sai Prasanna.

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd.-IOMC ("HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Graduate Engineer Trainee in band E1.

This position is a great match for your talent and skills, and that you will enjoy the professional challenges and growth opportunities associated with this role.

You are requested to join us on January 12, 2021 at 9:00 A.M at the following address, Chennai-AMB-6, Amb. Ind. Est., MTH Rd, ODC. Your joining would be subject to successful completion and compliance with the prejoining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure and BPO divisions, HCL Axon etc. In line with the same approach, we look forward to your being flexible towards your placement in the company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s).

Your Total Compensation will be INR 2,60,000 per annum outlined in Annexure I.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment a e outlined in Annexure II.

You will be required to sign a service agreement along with a surety amount of INR 1.25 Lakhs in terms of which you also bind yourself to serve the company for a period of at least of 24 months from the date of Joining. The terms and conditions of such Service agreement shall also be deemed to form part of your contract of employment with the Company.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

HCL Confidential

Signature of Employees trust Principal Avanthurana astronomy estruct.

Sepatram

MCL TECHNOLOGIES LTD.

Corporate Issuedy Number 1741400L1881PLCD46368 Technology Hub, Special Economic Zone

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www.hclack.com

www.hcl.com

You need to have cleared all the subjects & should be a pass out of 2020 batch for the current academic course and be able to produce a provisional certificate from your college/university at the time of joining. No candidature with standing arrears will be entertained for joining on the stated date.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCI. Technologies Ltd.-IOMC will stand withdrawn without any liability.

Welcome to our Organization! We look forward to a mutually fruitful association.

Yours truly.

Amrita Das

Vice President, Head-Global Rewards FOR HCL TECH LTD. - IOM

Principal 8 Technology

Principal 8 Technology

Principal 8 Technology

Principal 9 Technology

Princi

Extending Your Enterprise

01-Sep-2021

Bathi Sai Prasanna

Narsipatnam

Visakhapatnam, Andhra Pradesh 531033

India

Letter of offer

Dear Prasanna,

With reference to your application and the subsequent interview you had with us, we are ALEDNAL pleased to inform you that you have been selected as Associate - Ops in WNS Business Consulting Pvt. Ltd., based at our Vizag - Tech Hub once. The key components of your offer are as detailed below :-

THE PHELPPHIES

Career band: Your career band would be Professional.

Role band: You would be placed in role band A.

STRINGS

Title: The title that you would be using both internally and externally would be Associate - Ops.

Compensation: Your Total Gross Pay will be INR 2,16,419 (Indian Rupees Two Lakh, Sixteen Thousand, Four Hundred And Nineteen Only) per annum which is inclusive us of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.

Joining Date: You are expected to join us by 01-Sep-2021.

Place of work: Your initial place of work will be Vizag - Tech Hub . However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates o customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that locati n

For WNS Business Consulting Services Pvt. Ltd.

Adil S Nargolwala Corporate SVP HR

Head Talent Acquisition Group

Avanthi Institute of English Principal Principal Avanthi Institute of English Principal Principa Tarray Art. James Company of the Com WAS Becomess Consulting Services Par Lad, Monori Starting, 2nd Floor, Deep Burgalone Chanck

HICK TECHNOLOGIES LTD.

Corporate logicity Number: 1741-000, 1901-PLCSA6369
Technology No., Special Economic Zone
Plot No.: 3A, Sector 125, NODA 201-304, UP, Incle.
T +91-129-5125003 F +91-120-4553030
Registered Office: 806-SciollerUr, 84, Notice Place, New Delbi-110016, Incle.
www.hc/lock.com

OFFER & APPOINTMENT LETTER

Offer Release Date: January 11, 2021

Dear Battula Usha, Cheedigummala, Visakhapatnam, Andhra Pradesh, India, 531116

Dear Battula Usha,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd.-IOMC ("HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Graduate Engineer Trainee in band E1.

This position is a great match for your talent and skills, and that you will enjoy the professional challenges and growth opportunities associated with this role.

You are requested to join us on January 12, 2021 at 9:00 A.M at the following address, Chennai-AMB-6, Amb. Ind. Est., MTH Rd, ODC. Your joining would be subject to successful completion and compliance with the prejoining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our infrastructure and BPO divisions, HCL Axon etc. In line with the same approach, we look forward to your being flexible towards your placement in the company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s).

Your Total Compensation will be INR 2,60,000 per annum outlined in Annexure J.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment a e outlined in Annexure II.

You will be required to sign a service agreement along with a surety amount of INR 1.25 Lakhs in terms of which you also bind yourself to serve the company for a period of at least of 24 months from the date of Joining. The terms and conditions of such Service agreement shall also be deemed to form part of your contract of employment with the Company.

On the date of joining, you would be required to submit the documents listed in <u>Annexure III</u>. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation compenents and selected benefits that we offer you as a part of the HCL family.

1

HCL Confidential

ontial principal & Tachnology

Signature of Employee:

4

B-H & H

Extending Your Enterprise

01-Sep-2021

Battula Usha

Yelamanchili.

Visakhapatnam, Andhra Pradesh 531033

Letter of offer

Dear Usha,

With reference to your application and the subsequent interview you had with us, we are ASTRALA pleased to inform you that you have been selected as Associate - Ops in WNS Business contract Consulting Pvt. Ltd., based at our Vizag - Tech Hub ooce. The key components of your offer are as detailed below :-

Career band: Your career band would be Professional.

THE PHILIPPINES

Role band: You would be placed in role band A.

ROMANA

Title: The title that you would be using both internally and externally would be Associate - Ops.

SELVIN.

Compensation: Your Total Gross Pay will be INR 2,16,419 (Indian Rupees Two Lakh, Sixteen Thousand, Four Hundred And Nineteen Only) per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.

Joining Date: You are expected to join us by 01-Sep-2021.

Place of work: Your initial place of work will be Vizag - Tech Hub . However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates o customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that locati n

For WNS Business Consulting Services Pvt. Ltd.

Adil S Nargolwala Corporate SVP - HR

Head Talent Acquisition Group

AVARITATION OF THE PARTY OF THE Inthi Institution District, Pin-53 Visakhapatham District, Pin-53

NCL TECHNOLOGIES LTD.

Corporate Memory Murricon: 1,7414001,1991PLC045368 **Technology Hub, Special Economic Zone** PMANO: SA, Sector 126, HOIDA 201 304, UK INCIA. T +91 120 6125000 F +91 120 4683030 Registered Office: 800 Sci. Startin, St., Nature Place, New Delhi-110015, boto. new.hclack.com sweephol.com

OFFER & APPOINTMENT LETTER

Offer Release Date: January 11, 2021

Dear Garaga Yuga Sri, Kasimkota Village, Visakhapatnam, Andhra Pradesh, Indla, 531116

Dear Garaga Yuga Sri,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd.-IOMC ("HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Graduate Engineer Trainee in band E1.

This position is a great match for your talent and skills, and that you will enjoy the professional challenges and growth opportunities associated with this role.

You are requested to join us on January 12, 2021 at 9:00 A.M at the following address, Chennai-AMB-6, Amb. Ind. Est., MTH Rd, ODC. Your joining would be subject to successful completion and compliance with the prejoining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our infrastructure and BPO divisions, HCL Axon etc. In line with the same approach, we look forward to your being flexible towards your placement in the company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s).

Your Total Compensation will be INR 2,60,000 per annum outlined in Annexure J.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment a e outlined in Annexure II.

You will be required to sign a service agreement along with a surety amount of INR 1.25 Lakhs in terms of which you also bind yourself to serve the company for a period of at least of 24 months from the date of Joining. The terms and conditions of such Service agreement shall also be deemed to form part of your contract of employment with the Company.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Signature of Employee: Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

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HCL Confidential

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01-Sep-2021

Garaga Yuga Sri

Burugupalem, Makavarapalem M

Visakhapatnam, Andhra Pradesh 531033

India

Letter of offer

Dear Garaga,

With reference to your application and the subsequent Interview you had with us, we are ASTIMAL pleased to inform you that you have been selected as Associate - Ops in WNS Business costance Consulting Pvt. Ltd., based at our Vizag - Tech Hub ooce. The key components of your offer are as detailed below :-

Career band: Your career band would be Professional.

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Role band: You would be placed in role band A.

SW MARROE SALAMA

Title: The title that you would be using both internally and externally would be Associate - Ops.

Compensation: Your Total Gross Pay will be INR 2,16,419 (Indian Rupees Two Lakh, Sixteen Thousand, Four Hundred And Nineteen Only) per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.

Joining Date: You are expected to join us by 01-Sep-2021.

Place of work: Your initial place of work will be Vizag . Tech Hub . However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates o customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that locati n

For WNS Business Consulting Services Pvt. Ltd.

Adil 5 Nargohvala Corporate SVP - HR

Head Talent Acquisition Group

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Anth Institute of Taring Street, Principal in Sarring Street, Principal in

NCL TECHNOLOGIES LTD.

Corporate lossory Number: L741400L1991PLC046368

Technology Hob, Special Economic Zone

Plot No : 3A, Sector 126, NOCA 201 304, UF, India.

T+91 120 6125000 F+91 120 4683000

Registered Office: 805 Signary, 56, Nanry Place, New Delhi-110015, India.

www.lichiech.com

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OFFER & APPOINTMENT LETTER

Offer Release Date: January 11, 2021

Dear Hitheshisan jayhazarnis, 2-78 tallapalem Village,, Visakhapatnam, Andhra Pradesh, India, 531116

Dear Hitheshisan jayhazarnis,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd.-IOMC ("HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Graduate Engineer Trainee in band E1.

This position is a great match for your talent and skills, and that you will enjoy the professional challenges and growth opportunities associated with this role.

You are requested to join us on January 12, 2021 at 9:00 A.M at the following address, Chennai-AMB-6, Amb. Ind. Est., MTH Rd, ODC. Your joining would be subject to successful completion and compliance with the prejoining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure and BPO divisions, HCL Axon etc. In line with the same approach, we look forward to your being flexible towards your placement in the company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s).

Your Total Compensation will be INR 2,60,000 per annum outlined in Annexure J.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment a e outlined in Annexure II.

You will be required to sign a service agreement along with a surety amount of tNR 1.25 Lakhs in terms of which you also bind yourself to serve the company for a period of at least of 24 months from the date of Joining. The terms and conditions of such Service agreement shall also be deemed to form part of your contract of employment with the Company.

On the date of joining, you would be required to submit the documents listed in <u>Annexure III</u>. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

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Signature of Employee 211



HRD/3T/1000891074/20-21

December 28, 2020

Ms. Jayasri Kolli Theeda Village, Visakhapatnam-531031 India

Ph: +91-8185078202

Dear Javasri.

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP and Head Human Resources - Infosys Limited

INFOSYS LIMITED CIN: L85110KA1981PLC013115 44, Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India T 91 80 2852 0261 F 91 80 3852 17362



RR Indent No: LWT/HR4NDT/20-21/0087(LWT/HR4NDT/20-21/0087/02)

Date of Issue, 31-10-2020

Offer For Fixed Term Appointment

Dear Mr. Chittibabu Kota

With reference to your application and subsequent interviews we are pleased to offer you position of GT. You will be paid a salary of INR 151608 per annum. Detailed break up of salary structure is given in the Annexure (A).

On the date of joining you will be required to provide the self-attested copies of the following documents.

- 1.Resume Duty Signed by Candidate
- 2. Security Cheque with value of 3 months CTC salary
- Current Passport Size Photographs (4 Nos.)
- 4.Educational Certificates
- Copy of Passport (Optional)
- Copy of Aadhar Card
- 7.Work Experience Certificates
- J.EPF & UAN No (Optional)
- 9.Copy of PAN Card
- 10.Copy of last six salaries inputs in the Bank Passbook / online verification.
- 11.Two Personal References and Two Professional References each (Optional)
- 12.Medical Certificate from Govt. hospital (Optional)

Your appointment will be effective from 02-11-2020 failing which, this offer for appointment shall stand automatically annulled.

Please Confirm your acceptance within seven days on receipt of this offer by E-Mail. This offer shall be deemed cancelled in case no confirmation is received within this stipulated time.

Best Regards,

otus Wireless Technologies India Private Ltd.

Human Resources Department

Correspondence Address: B-7, EEIE Industrial Park, B Block, Autonopus Visebbepetrem 630 012. Andre Predest, BIDA.

Isakhagainsm District, Pin-531113

0091-891-2761678 0081-891-2578554 info@hourswretess.com

k Chitti babu K. Chitti babu



HRD/3T/1000890576/20-21

January 27, 2021

Ms. Revathi Lalam 5 50/2, Sivapuram, Narsipatnam-531116 India

Ph: +91-8096700436

Dear Revathi,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP and Head Human Resources - Infosys Limited

INFOSYS LIMITED CIN: L85110KA1981PLC013115 44, Infosys Avenue Electronics City, Hosur Road T 91 80 2852 0261

T 91 80 2852 0362

T 91 80 2852 0362

Www. Bankalore 560 100, India

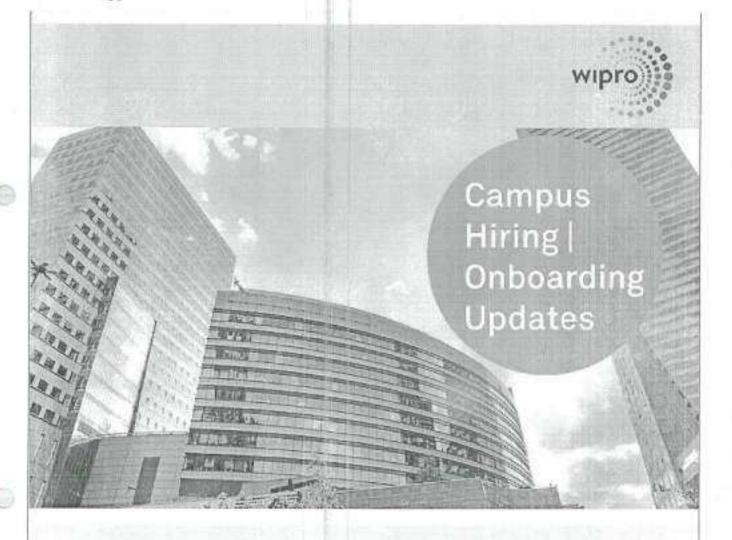


Welcome to Wipro | Virtual Onboarding Day - 4th March, 2021

1 message

<manager.campus@wipro.com> To: lalamrevathiS@gmail.com

Sat, Feb 13, 2021 at 8:57 AM



Welcome to Wipro | Virtual Onboarding Day - 4th March, 2021

Dear Lalam Revathi

Resumo Number - 9279602,

Greetings from Wiprol

Avanthi Institute of the Clashed, Prints 31113



Date - 20 08 21

L Revathi Ramarao peta Anakapalle 9582030522 IBSS Global Services India Pet. Litt. Embassy Golf Links Rusiness Purk Block A, Off Indirusages Reseasangein Intermediate Ring Read Bangaluse - 560 071, India 7st + 91-20-25358229 Fax + 71 89-75350200 usus ilun.com/in

We are pleased to offer you the position of Resource Deployment Manager, in band 6. Attached are the specific terms and conditions of our offer – please read it carefully as important details are included. Your compensation and benefits are desired on page 4.

Acceptance and Commencement

Your appointment will be effective on your joining date, i.e. 17/10/2005. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are usuble to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Respond via evail to offerconfirmation@in.ihm.com to communicate acceptance of the offer and to confirm your
 joining thic. Please pose that if you do not send your acceptance to the entail ID, you will not be allowed to join on
 the joining three specified above.
- Any change of joining date must be sent to offerconfirmationation com at feast 5 days prior to your original
 joining date. The new joining date must be a Monday, Wednesday, or Thursday and should be no later than 5 days
 from the joining date specified above.
- * Report to

IBM Global Services India Pvt. Ltd. Subramanya Arcade, Floor II, Block II, No. 12, Bannerghaus Main Road, Bangalore 560029

on the joining date at 9:00 a.m. Please note that it is important to be on time to complete the joining formalities. If you arrive late, you will not be allowed to join and must reschedule your joining date.

On your joining date, please bring (i) the original and 1 photocopy of this letter duly signed and dated by you; (ii) 3 self-photographs (passport sized, color photos with a white background), (iii) the originals and 2 sets of photocopies of she following documents:

- Education degree contificate and all year mark sheets for the highest degree attained. Photocopies should include both from and back sides of certificate.
- Relieving letter or resignation acceptance letter from your most recent employer. Include employee number.
- Proof of identity. Bring one of the following documents: passport, driving license, voter's identification card. PAN card, or credit card with photograph.

" Please note that all of the above documents are mandatory and you will not be allowed to join without them.

Plense contact us at 080 2500 3000 extr. 3544 or 3546 or via offgracefirmations in that com for any queries regarding your employment offer.

The IBM Connections program is designed to help assist new joinees with their initial transition into IBM. As part of the program, isasabjit Rahu has been appointed your Connections Advisor to asswer any questions you may have about joining the organization. You will receive more information about the Connections Program and your Connections Advisor on your joining date.

Registered Office: Greend Floor, Golden Euclasse, Airport selby anthi Institute of Engg & Technology

Technology

Anthi Institute of Engg & Technology

Technology

Technology

Technology

Technology

Technology

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Wishing you a very Happy New Year!

27.12.2019

Mr. Mukta Vishnu Gajuwaka Visakhapatnam Dist +91 9866226622

CAPE electric pvt. ftd

Plot A - 41 B, SIPCOT, Oraquida Kancheepuram Dist. - 602 105

Taménadu, India

: U31500TN2011PTC080683 CIN +91 44 7101 8100

+91 44 7101 ±159 : sales@capenda.net

www.capein@a.net

SUB: OFFER LETTER

We are pleased to offer you employment in our organization on the following terms and conditions:

Designation

: Engineer Trainee - Design / Product Technical Support

Location

: Chennai

Joining Date

: 15th June 2020

Duration of the Training : 2 years

Salary Details: During the training period, the gross salary will be paid for Rs. 15,000/- per month for the first year & Rs.18,000/- per month for the second Year. Upon completion of training & confirmation the employee will be placed anywhere in India with a salary of Rs. 3.0 lakh per annum (CTC) for the first year (third year of contractual period) with suitable designation and Rs. 4.0 Lakh per annum for second year (fourth year of contractual period) if found suitable for sales and marketing department. The above CTC's are not applicable for other departments.

Agreement: You should sign the bond for 4 years. In case you leave the employment during this period, you are liable to pay damage as per the employment agreement. Based on your performance, you will be in permanent position in this organization. This training period can be relaxed or extended, based on your performance. During the training period, the company can terminate the employment by giving one-month notice, without assigning any reason or salary in lieu thereof. On the date of your joining, you may please bring the original and copies of the following:

- Aadhar & PAN Card
- Educational Certificates Original 10th & +2 Mark Sheets
- College Mark Sheet, Transfer Certificate, Provisional & Code of Conduct Certificate
- 4- Passport Size photographs.

Other Terms & Conditions:

You shall be governed by the rules and regulations of the Company, which are applicable from time to time, relating to working hours, holidays, leave etc. Please affix your signature on the duplicate of this letter confirming your acceptance of the offer letter. We welcome you and look forward to many years of mutually rewarding & beneficial association.

Best Wishes

Authorized:6

Sign & Date)



HR Indent No: LWTAHR-INDT/20-21/0087 (LWTAHR-INDT/20-21/0087/02)

Date of Issue. 31-10-2020

Offer For Fixed Term Appointment

Dear Mr. Mukta Vishnu

With reference to your application and subsequent interviews we are pleased to offer you position of GT. You will be paid a salary of INR 151608 per annum. Detailed broak up of salary structure is given in the Annexure (A).

On the date of joining you will be required to provide the self-attested copies of the following documents.

- 1.Resume Duly Signed by Candidate
- 2.Security Cheque with value of 3 months CTC salary
- 3. Current Passport Size Photographs (4 Nos.)
- 4.Educational Certificates
- Copy of Passport (Optional)
- Copy of Aadhar Card
- 7.Work Experience Certificates
- 8.EPF & UAN No (Optional)
- 9. Copy of PAN Card
- 10, Copy of last six salaries inputs in the Bank Passbook / online verification.
- 11.Two Personal References and Two Professional References each (Optional)
- 12.Medical Certificate from Govt. hospital (Optional)

Your appointment will be effective from 02-11-2020 failing which, this offer for appointment shall stand automatically annulled.

Please Confirm your acceptance within seven days on receipt of this offer by E-Mail. This offer shall be deemed cancelled in case no confirmation is received within this stipulated time.

Best Regards,

Lotus Wireless Technologies India Private Ltd.

Human Resources Department

Letter Waveless Technologies Joda Private Linited

Correspondence Address : 8 = 7, EEIE Industrial Park, 5 Block, Autoceper Visibles Previous 530 012. Another Previous BUZA. Manufaching Unit II : Industrial Park Plot No. 20 to 36. Aganampuch, Gajawahi filandal. Vasabagainam-530546 Analisa Prasholp MUVA. Fax : E-mai : Website :

: 0091-891-2761678 : 0081-891-2578554 : pro@ecuremokss.com : peren lobuser cints com : USSSGAP20031/TC04100

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LWT/HR/FT-17/REV-4.60





RAY BUSINESS TECHNOLOGIES PVT LTD

Name	100	SRI NAVYA NAND	IPALLI		
Designation	Ass	ociate Software E	Engineer		
Location		Hyderabad	39		
Date of Joining		June 17th 201)19		
, posterior de marco de la constante de la con		Salary Break-u	р		
Cost to Company		2,40,000.00			
Component	Per Annum	Per Month	Taxable/Non Taxable		
Basic	108,000.00	9,000.00	Taxable		
HRA	43,200.00	3,600.00	Partly-Taxable		
Other Allowance	69,600.00	5,800.00	Taxable		
Conveyance Allowance	19,200.00	1,600.00	Non Taxable		
Variable Paid Half-Yearly			0%		
Total	240,000.00	20,000.00			
Deduction :	- 22 2				
EPF	43,624.00	3,552.00			
ESI	15,600.00	1,300.00			
Gratuity	5,195.00	432.00			
MediClaim	-	1 19 3 an - 1			
Professional Tax	1,800.00	150.00			
Variable Pay (Half-Yearly)	•				
Total Deductions	65,219.00	5,434.00			
Net Salary	174,781.00				
Net take home salary			14,565.00		

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

Avanthi Institute of Engg. & Technology Tamaram, Makayarapalem Md Ray Business Technologies Pvt. 4td: 10 act and District. Pin. 531113



EFFTRONICS SYSTEMS PVT. LTD.

40-15-9, Brundavan Colony, Vijayameda-520 010, AP. BIDIA © :+91 (866) 246-6675, 249-3375, Fax: +91 (866) 247-4097 e-mail: Info @ efftronics.com Website: www.efftronics.com

EFF/HRD/20-21/OFF-RD/114

9-JAN-20

To, Mr NEERUKATTU MAHESH, C/O VENKATA RAO, ANAKAPALLE, VISAKHAPATNAM-530045, ANDHRA PRADESH.

Dear MR JUZER TAHER,

Subject: Provisional Conditional Offer Letter as Trainee Engineer in Research & Development

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee (Software Engineer - R&D) in Efftronics Systems Pvt Ltd.

Your Scheduled date of joining will be on First Week of June 2020 (Tentatively).

Herewith, we include the Terms & Conditions of your appointment. After reading the terms & conditions, you are required to return this Offer of Appointment duly signed by you and your parents.

We welcome you to Efftronics family, looking forward for a long and mutually benefited association.

With Regards,

For Efftronics Systems Pvt Ltd,

T.B. Sankar

(BHAVANI SANKAR T) VICE-PRESIDENT Verified By Madhavi

Principal & Technology

Mfrs: Networking Data Loggers and LED Displays

Bevelopers: Embedded Systems, Software

01-Sep-2021

ending Your Enterprise

Pusarla Sai Keerthana

Steel Plant, Sec-4

Visakhapatnam, Andhra Pradesh 531033

India

Letter of offer

Dear Keerthana,

With reference to your application and the subsequent interview you had with us, we are wellpleased to inform you that you have been selected as Associate · Ops in WNS Business costasca Consulting Pvt. Ltd., based at our Vizag - Tech Hub occe. The key components of your offer are as detailed below :-

Career band: Your career band would be Professional.

THE PHILIPPRIES

Role band: You would be placed in role band A.

RECOMMENS.

Title: The title that you would be using both internally and externally would be Associate - Ops.

BALLANGUA

Compensation: Your Total Gross Pay will be INR 2,16,419 (Indian Rupees Two Lakh, Sixteen Thousand, Four Hundred And Nineteen Only) per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.

Joining Date: You are expected to join us by 01-Sep-2021.

Place of work: Your initial place of work will be Vizag - Tech Hub . However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates o customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that locati n

For WNS Business Consulting Services Pvt. Ltd.

Adil S Nargohvala Corporate SVP - HR

18 Head Talent Acquisition Group

Ayanth Institute of Frage at a technology Tarnaram Isasa paratakan Pro-531113

Accepted and Agreed

Candidate's Name & Signature



Aptroid Consulting (India) PVT. LTD.

Contingency Offer Letter

December 15, 2020

Sappa Komali, Kannupalem, Kasimkota (M), Andhra Pradesh - 531116.

Dear Sappa,

Congratulations! We are impressed with your performance in interview with us and the information provided by you in your employment application and during selection process. We are pleased to offer you employment with us as Software Trainee. Your commencing remuneration will be INR. 300000 CTC (Cost-To-Company) per annum.

You are entitled for an annual bonus of INR. 100000 at company's discretion.

This offer is valid for 2 days and stands nullified, if you do not confirm the acceptance of o r offer letter with in this validity period. If you accept our offer, please sign second copy of this letter as confirmation of your willingness to join, and provide us the date of joining within the validity period. Aptroid Consulting (India) Pvt Ltd. may revoke this contingency offer letter, at any time with or without written notice for any lawful reason. When you join us, you have to submit the required documents as per the annexure and sign the employment agreement. Your appointment is subject to verification of references, submission of all documents, and veracity of information provided by you.

Prior to your acceptance, HR Partner will provide you copies of employment agreement, salary structure and appointment terms. HR Partner and Delivery Head will also orient you about organization, its expectations about your deliverables and provide clarifications for any queries you might have. This offer will become valid only after your certify that you have been provided with all information about the employment you might be required / want to know.

We look forward to welcoming you to Aptroid Consulting.

Sincerely.

Date of Joining:

Lalitha.V Lalitha V Chowdary

Sr.Manager - HR & Operations

Sappa Komali Date:

Encl: Required Documents List

*** This is a digitally signed document

CIN No. 874995162017PIC119146

Aptroid Consulting (India) PVT. I

Plot No. 573 - M - III, II-V Floor(68) Rain Chandra Arcade, Film Nagar, Jubilee Hills, Hyderabad - 500 Tal: 040 - 3952 8131 | emoil: info@aptroid.com | www.aptroid.



01-Sep-2021

Sappa Komali

Yelamanchili

Visakhapatnam, Andhra Pradesh 531033

India

Letter of offer

Dear Sappa,

With reference to your application and the subsequent interview you had with us, we are worked pleased to inform you that you have been selected as Associate - Ops in WNS Business Consulting Pvt. Ltd., based at our Vizag - Tech Hub once. The key components of your offer are as detailed below:

Career band: Your career band would be Professional.

Role band: You would be placed in role band A.

Title: The title that you would be using both internally and externally would be Associate - Ops.

Compensation: Your Total Gross Pay will be INR 2,16,419 (Indian Rupees Two Lakh, Sixteen Thousand, Four Hundred And Nineteen Only) per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.

Joining Date: You are expected to join us by 01-Sep-2021.

Place of work: Your initial place of work will be Vizag - Tech Hub. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates o customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location

For WNS Business Consulting Services Pvt. Ltd.

Adil S Nargolwala Corporate SVP - HR

20 Head Talent Acquisition Group

Accepted and Agreed

THE PHO PROMES

FICHIANA

SPE LAWA

Candidate's Name & Signature

01-Sep-2021

Sundarapu Suryakala

Akkayyapale, Near NAD

Visakhapatnam, Andhra Pradesh 531033

India

Letter of offer

Dear Suryakala,

With reference to your application and the subsequent interview you had with us, we are worker pleased to inform you that you have been selected as Associate - Ops in WNS Business costance Consulting Pvt. Ltd., based at our Vizag - Tech Hub once. The key components of your offer are as detailed below :-

Career band: Your career band would be Professional.

THE PHILIPPINES

Role band: You would be placed in role band A.

SPE LANKA

Title: The title that you would be using both internally and externally would be Associate - Ops.

Compensation: Your Total Gross Pay will be INR 2,16,419 (Indian Rupees Two Lakh, Sixteen Thousand, Four Hundred And Nineteen Only) per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.

Joining Date: You are expected to join us by 01-Sep-2021.

Place of work: Your initial place of work will be Vizag - Tech Hub . However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates o customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that locati n

For WNS Business Consulting Services Pvt. Ltd.

Adil S Nargolwala

Corporate SVP - HR 21 Heat Talent Acquisition Group Aventh Institute of English and Indiana Visalus perian District Prints

Accepted and Agreed

Candidate's Name & Signature



HR Indent No: LWT/HR-INDT/20-21/0087 (LWT/HR-INDT/20-21/0087/02)

Date of Issue, 31-10-2020

Offer For Fixed Term Appointment

Dear Mr. Vivek Patnaik

With reference to your application and subsequent interviews we are pleased to offer you position of GT. You will be paid a salary of INR 151608 per annum. Detailed broak up of salary structure is given in the Annexure (A).

On the date of joining you will be required to provide the self-attested copies of the following documents:

- 1.Resume Duty Signed by Candidate
- 2.Security Cheque with value of 3 months CTC salary
- Current Passport Size Photographs (4 Nos.)
- 4. Educational Certificates
- 5.Copy of Passport (Optional)
- 6.Copy of Aadhar Card
- 7.Work Experience Certificates
- B.EPF & UAN No (Optional)
- 9.Copy of PAN Card
- 10.Copy of last six salaries inputs in the Bank Passbook / online verification.
- 11.Two Personal References and Two Professional References each (Optional)
- 12.Medical Certificate from Govt. hospital (Optional)

Your appointment will be effective from 02-11-2020 failing which, this offer for appointment shall stand automatically annulled.

Please Confirm your acceptance within seven days on receipt of this offer by E-Mail. This offer shall be deemed cancelled in case no confirmation is received within this stipulated time.

Best Regards,

Lotus Wireless Technologies India Private Ltd.

0-7. EELE Industrial Park.

petrum-530 012

E-mail

: 0091-891-2761678 : 0001-801-2578554 : info@toc.mwmpless.com



Wishing you a very Happy New Year!

27.12.2019

Mr. Vivek Patnaik Kunduli, Semiliguda, Koraput, Odisha-764036 +91 9100896931

CAPE electric pvt. ftd

Plot A - 41 B, SIPCOT, Oragadam Kancheepuram Dist. - 602 105

Taminedu, India

CUN : U31500TN2011PTC080681

Tel +91 44 7101 8100 Fex +91 44 7101 8199 E-mail : Lales@caperda.net

www.capemda.net

SUB: OFFER LETTER

We are pleased to offer you employment in our organization on the following terms and conditions:

Designation

: Engineer Trainee - Design / Product Technical Support

Location

: Chennai

Joining Date

: 15th June 2020

Duration of the Training : 2 years

Salary Details: During the training period, the gross salary will be paid for Rs.15,000/- per month for the first year & Rs.18,000/- per month for the second Year. Upon completion of training & confirmation the employee will be placed anywhere in India with a salary of Rs. 3.0 lakh per annum (CTC) for the first year (third year of contractual period) with suitable designation and Rs. 4.0 Lakh per annum for second year (fourth year of contractual period) if found suitable for sales and marketing department. The above CTC's are not applicable for other departments.

Agreement: You should sign the bond for 4 years. In case you leave the employment during this period, you are liable to pay damage as per the employment agreement. Based on your performance, you will be in permanent position in this organization. This training period can be relaxed or extended, based on your performance. During the training period, the company can terminate the employment by giving one-month notice, without assigning any reason or salary in lieu thereof. On the date of your joining, you may please bring the original and copies of the following:

- Aadhar & PAN Card
- Educational Certificates Original 10th & +2 Mark Sheets
- College Mark Sheet, Transfer Certificate, Provisional & Code of Conduct Certificate
- 4- Passport Size photographs.

Other Terms & Conditions:

You shall be governed by the rules and regulations of the Company, which are applicable from time to time, relating to working hours, holidays, leave etc. Please affix your signature on the duplicate of this letter confirming your acceptance of the offer letter. We welcome you and look forward to many years of mutually rewarding & beneficial association.

Best Wishes, RIC

Authorized Signatory

Accepted the job offer (Name, Sign & Date)

Wanth Institute of District Control of the State of State



Wishing you a very Happy New Year!

27.12.2019

Mr. Chitikela Venkatesh Tamaram, Makayarapalem M Vlsakhapatnam Dist +91 7036917910

CAPE electric pvt. Itd

Plot A - 41 B, SIPCOT, Oragadar Kancheepuram Dist. - 602 105 Taminadu, India

: U31500TN2011PTCD80681 CIN +91 44 7101 8100 Fax +91 44 7101 8199

: sales@capenda.net

www.capemdia.net

E-mail

SUB: OFFER LETTER

We are pleased to offer you employment in our organization on the following terms and conditions:

Designation

: Engineer Trainee - Design / Product Technical Support

Location

: Chennai

Joining Date

: 15th June 2020

Duration of the Training : 2 years

Salary Details: During the training period, the gross salary will be paid for Rs.15,000/- per month for the first year & Rs.18,000/- per month for the second Year. Upon completion of training & confirmation the employee will be placed anywhere in India with a salary of Rs. 3.0 lakh per annum (CTC) for the first year (third year of contractual period) with suitable designation and Rs. 4.0 Lakh per annum for second year (fourth year of contractual period) if found suitable for sales and marketing department. The above CTC's are not applicable for other departments.

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You shall be governed by the rules and regulations of the Company, which are applicable from time to time, relating to working hours, holidays, leave etc. Please affix your signature on the duplicate of this letter confirming your acceptance of the offer letter. We welcome you and look forward to many years of mutually rewarding & beneficial association.

Best Wishes,

Authorized'5

Accepted the job offer

24



HRD/3T/1000890581/20-21

December 28, 2020

Mr. Srinivas Chukka Near Petrol Bunk Subbarayudupalem, Visakhapatnam. Narsipatnam-531116 India

Ph: +91-9573988583

Par Srinivas,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

arm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified Digitally signal by Bichard Light Date: 2020, 12 ph/95/3020 IST Reason: Digitally Signed Location: Bangaline

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com



HR Indent No. LWT/HR4NDT/20-21/0087(LWT/HR4NDT/20-21/0087/02)

Date of Istate, 31-10-2020

Offer For Fixed Term Appointment

Dear Mr. Manikanta Kadimisetti

With reference to your application and subsequent interviews we are pleased to offer you position of GT. You will be paid a salary of INR 151608 per annum. Detailed break up of salary structure is given in the Annexure (A).

On the date of joining you will be required to provide the self-attested copies of the following documents:

- 1.Resume Duty Signed by Candidate
- 2.Security Cheque with value of 3 months CTC salary
- Current Passport Size Photographs (4 Nos.)
- 4.Educational Certificates
- 5.Copy of Passport (Optional)
- 6.Copy of Aadhar Card
- 7.Work Experience Certificates
- 8.EPF & UAN No (Optional)
- 9. Copy of PAN Card
- O.Copy of last six salaries inputs in the Bank Passbook / online verification.
- 11.Two Personal References and Two Professional References each (Optional)
- 12.Medical Certificate from Govt. hospital (Optional)

Your appointment will be effective from 02-11-2020 failing which, this offer for appointment shall stand automatically annulled.

Please Confirm your acceptance within seven days on receipt of this offer by E-Mail. This offer shall be deemed cancelled in case no confirmation is received within this stipulated time.

Best Regards,

Lotus Wireless Technologies India Private Ltd.

Human Resources Department

Lone, Wireless Tuchrostopes, looks Provide Laurent

Aganempud, Gelovelp & Visabhepalogie 530046 Anders Poblishi MOVA Phone Fax E-mail Viobalis

in me Radenski

K. Tro Xan

: 0091-891-2751678 : 0091-891-2576554 : pto@igs.pverdicis.com

: 200131200264 I WT/HR/FT-17/RFV-4 6

Correspondence Address: 6 – 7, EELE Industrial Park, 6 Black, Automoger Vasilinapateum 530 012 Andres Pradush, INCIA.



CAPE electric pvt. Itd

Plot A - 41 B, SIPCOT, Oragadam Kancheepuram Dist. - 602 105

Tamilnadu, India

CIN : U31500TN2011PTC080661 Tel : +91 44 7101 8100 Fax : +91 44 7101 8199 E-mail : sales@capeindia.net

www.capeindia.net

Wishing you a very Happy New Year!

27.12.2019

11 LOKA DEVI PRASAD

li kalapalem, Near Bus stop

III apatnam Dist
 II 8 97162416

SITTER LETTER

V leased to offer you employment in our organization on the following terms and conditions:

D on

: Engineer Trainee - Design / Product Technical Support

L

: Chennal

1 __ ate

: 15th June 2020

to an of the training : 2 years

At: You should sign the bond for 4 years. In case you leave the employment during this period, you to pay damage as per the employment agreement. Based on your performance, you will be in at position in this organization. This training period can be relaxed or extended, based on your ace. During the training period, the company can terminate the employment by giving one-month thout assigning any reason or salary in lieu thereof. On the date of your joining, you may please bring all and copies of the following:

Aadhar & PAN Card

Educational Certificates - Original 10th & +2 Mark Sheets
College Mark Sheet, Transfer Certificate, Provisional & Code of Conduct Certificate

-- Passport Size photographs.

Conditions:

be governed by the rules and regulations of the Company, which are applicable from time to time, to working hours, holidays, leave etc. Please affix your signature on the duplicate of this letter giver acceptance of the offer letter. We welcome you and look forward to many years of mutually also beneficial association.

f ...

electric pvt ltd.

Accepted the job offer (Name, Sign & Date)

Principal
Principal
Avanthi Institute of Engg. & fechnology
Tamaram, Makavarapalem Md.,
Tamaram, District, Pin-531113



Offer: Computer Consultancy

Ref: TCSL/DT20195354182/Hyderabad

Date: 13/09/2019

Mr. Devi Prasad Loka Chettupalli, Narsipatnam, Andhra Pradesh. Tel# 8688705355

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (defalied under Terms 30)

TCS Confidential TCSL/DT20195354182

Decemport. No 1 Software Units/Layout, Madhapter, Hydra Registered Office Nemal Building, 9th Flore
TCS Careers Services Services United Community Tata Consultancy Services Limited

Find Principal & Technic

Institute of English State

Institute of English

Institute of English

Institute



Wishing you a very Happy New Year!

27.12.2019

Mr. MAUI NAGA SREENU

Maruthi Suzuki Showroom Backside

Narsipatnam

Visakhapatnam Dist

+91 9398184577

SUB: OFFER LETTER

CAPE electric pvt. ftd

Plot A + 41 ff, SIPCOT, Oraged Kancheepuram Dist. - 602 105

Taminadu, India

CIN

: U31500TNQ011PTC080681 +91 44 7101 8100

+91 44 7101 8199 E-mail t sales@capendia.net

www.capeindia net

We are pleased to offer you employment in our organization on the following terms and conditions:

Designation

: Engineer Trainee - Design / Product Technical Support

Location

: Chennai

Joining Date

: 15th June 2020

Duration of the Training : 2 years

Salary Details: During the training period, the gross salary will be paid for Rs.15,000/- per month for the first year & Rs.18,000/- per month for the second Year. Upon completion of training & confirmation the employee will be placed anywhere in India with a salary of Rs. 3.0 lakh per annum (CTC) for the first year (third year of contractual period) with suitable designation and Rs. 4.0 Lakh per annum for second year (fourth year of contractual period) if found suitable for sales and marketing department. The above CTC's are not applicable for other departments.

Agreement: You should sign the bond for 4 years. In case you leave the employment during this period, you are liable to pay damage as per the employment agreement. Based on your performance, you will be in permanent position in this organization. This training period can be relaxed or extended, based on your performance. During the training period, the company can terminate the employment by giving one-month notice, without assigning any reason or salary in lieu thereof. On the date of your joining, you may please bring the original and copies of the following:

- Aadhar & PAN Card
- Educational Certificates Original 10th & +2 Mark Sheets
- College Mark Sheet, Transfer Certificate, Provisional & Code of Conduct Certificate
- 4- Passport Size photographs.

Other Terms & Conditions:

You shall be governed by the rules and regulations of the Company, which are applicable from time to time, relating to working hours, holidays, leave etc. Please affix your signature on the duplicate of this letter confirming your acceptance of the offer letter. We welcome you and look forward to many years of mutually rewarding & beneficial association.

Best Wishes, for CAPE electric pvt its

Authorized:5

Accepted the job offer

Accepted the job offs.

Accept James am, Maria III James Prins 31



Offer: Computer Consultancy

Ref: TCSL/DT20195307423/Hyderabad

Date: 13/09/2019

Mr. Sai Kumar Sunnam 242Kapu Street, Near Pathasanthabayalu, Narsipatnam-531116, Andhra Pradesh. Tel# 91-8074776107

Dear Sai Kumar Sunnam,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed, under Terms &

TCS Confidential TCSL/DT20195307423 TATA CONSULTANCE SERVICES AND SALES SALES

Deccampark, No.1 Software Units-Layout, Macketic, Wydelfoad 500 081 ind Teb 91 40 6667 2000 Fax: 91 40 6667 2020 (Alberta) www.tcs.com Registered Office Nirmal Building, 9th Macket Margaret Point, Mumbai 400 02



FIR Indent No: LWT/HR4NDT/20-21/0087(LWT/HR4NDT/20-21/0087/02)

Date of Issue, 31-10-2020

Offer For Fixed Term Appointment

Dear Mr. Ganesh Takasi

With reference to your application and subsequent interviews we are pleased to offer you position of GT. You will be paid a salary of INR 151608 per annum. Detailed break up of salary structure is given in the Annexure (A).

On the date of joining you will be required to provide the self-attested copies of the following documents:

- 1.Resume Duly Signed by Candidate
- 2.Security Cheque with value of 3 months CTC salary
- Current Passport Size Photographs (4 Nos.)
- 4.Educational Certificates
- Copy of Passport (Optional)
- 6.Copy of Aadhar Card
- 7.Work Experience Certificates
- 8.EPF & UAN No (Optional)
- 9. Copy of PAN Card
- 10.Copy of last six salaries inputs in the Bank Passbook / online verification.
- Two Personal References and Two Professional References each (Optional)
- 12.Medical Certificate from Govt. hospital (Optional)

Your appointment will be effective from 02-11-2020 failing which, this offer for appointment shall stand automatically annulled.

Please Confirm your acceptance within seven days on receipt of this offer by E-Mail. This offer shall be deemed cancelled in case no confirmation is received within this stipulated time.

Best Regards,

Lotus Wireless Technologies Ipdia Private Ltd.

Lutus Wireless Technologies locky Private Lumbel

Manufecturing Unit 8: Tarnaram, Mariavara industrial Pack Plot No. 29 to 36 empudi, Gejawaka Macital, Joan 530046 auhacatham D

Garel Takori Tgarell

20001-001-2761678 0001-801-2578554 group the survey eless com

Correspondence Address : B-7, ESIE Industrial Park, Andre Predezh, MOLA.





RAY BUSINESS TECHNOLOGIES PVT LTD

Name	SWATHI ADIKARI		
Designation	Associate Software Engineer		
Location	Hyderabad		
Date of Joining	June 17th 201		9
	Salary Break-up		
Cost to Company	2,40,000.00		
Component	Per Annum	Per Month	Taxable/Non Taxable
Basic	108,000.00	9,000.00	Taxable
HRA	43,200.00	3,600.00	Partly-Taxable
Other Allowance	69,600.00	5,800.00	Taxable
Conveyance Allowance	19,200.00	1,600.00	Non Taxable
Variable Paid Half-Yearly			0%
Total	240,000.00	20,000.00	
Deduction :			
EPF	43,624.00	3,552.00	
ESI	15,600.00	1,300.00	
Gratuity	5,195.00	432,00	
MediClaim			
Professional Tax	1,800.00	150.00	
Variable Pay (Half-Yearly)	17411	-	
Total Deductions	65,219.00	5,434.00	
Net Salary	174,781.00		
Net take home salary			14,565.00

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

Avanthi Institute of Engg. & Technology
Tameram, Mekaverapalem Md.
Visakhapatnam District, Pin-531113



To

Ref: ION/HR/02/20-21

Thangella Ramu,

Dated: 30th Dec., 2020

Maddilapalem Visakhapatnam - 531122

Dear Prasad L

We are pleased to offer employment as a full time regular employee with IONICS Power Solutions Pvt. Ltd.

By signing this letter agreement, you confirm to the company that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties to the company.

The following are the terms of the offer

- Your position will be Engineer
- The first day of your employment will be 05th Jan. 2021
- You shall be on probation for a period of 6 months from the date of your joining. The period of probation is liable to be reduced or extended by management, as it may deem fit. You will be confirmed in the services of the company, on satisfactory completion of probationary period by duly intimating you in writing of such completion of probationary period. Unless an order in writing is issued, you will be deemed to have been on the extended period of probation.
- Since the company will be investing lot of time and resources on training, you shall be required to sign a service agreement for 2 years. In the event of you leaving the company during the service agreement period, you will be liable to pay 3 month's salary back to the company.

We believe that you can make a significant contribution to the company and be a valuable addition to our staff. We invite you to accept employment with IONICS on the terms set forth in this letter. You may indicate your a greement by signing and dating both the enclosed duplicate original of this letter. This offer, if not accepted, will expire at the close of business hours on 31st December, 2020.

IONICS team wishes you a productive and rewarding career ahead and looks forward to working with you.

Sincerely,

M. Baruah Director For IONICS



RR Indent No. LWT/HR4NDT/20-21/0087(LWT/HR4NDT/20-21/0087/02)

Date of Issue, 31-10-2020

Offer For Fixed Term Appointment

Dear Mr. Ganesh Dadi

With reference to your application and subsequent interviews we are pleased to offer you position of GT. You will be paid a salary of INR 151608 per annum. Detailed broak up of salary structure is given in the Annexure (A).

On the date of joining you will be required to provide the self-attested copies of the following documents.

- 1. Resume Duty Signed by Candidate
- 2. Security Cheque with value of 3 months CTC salary
- Current Passport Size Photographs (4 Nos.)
- 4. Educational Certificates
- 5.Copy of Passport (Optional)
- 6.Copy of Aadhar Card
- 7.Work Experience Certificates
- 8.EPF & UAN No (Optional)
- 9.Copy of PAN Card
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- 11.Two Personal References and Two Professional References each (Optional)
- 12.Medical Certificate from Govt. hospital (Optional)

Your appointment will be effective from 02-11-2020 failing which, this offer for appointment shall stand automatically annulled.

Please Confirm your acceptance within seven days on receipt of this offer by E-Mail. This offer shall be deemed cancelled in case no confirmation is received within this stipulated time. Garen Dadi Dodige

Best Regards,

Lotus Wireless Technologies India Private Ltd.

- Lotus Weviess Technologies India Private Limited

0001-891-2578554 and of the survey cless, com US0202AP2003PTC041906

0-7, EELE Industrial Park, os Poscosta, IMDAA



He No. SEAL/2020-21/30099

Date: 02.11.2020

Abr ARTLA KIRAN Amitografic Gavarapolem Visasinganiam - 831116

Appointment letter on Fixed Term Contract

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DSTIN: 3781/VPM9015Q1ZV PAN: BMVPM9015Q

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EUR No. 2 N. A. 2020-21/30100

Date: 02.11.2020

Nest SHILL PURUSHOTHAM KUMAR toronikota, Vennelapalem Ventanggalanin - 531116

Appointment letter on Fixed Term Contract

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Date: 92.11.2020

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Appointment letter on Fixed Term Contract

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OSTIN: 37BIIVPM9015Q1ZV PAN: ENVPM9015Q

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Aventh Institute of Classical Pin. 531113



Time Same 1 31, 2020-21/30101

Date: 02,11,2020

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Appointment letter on Fixed Term Contract

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the Contractors taken up an assignment to work with M/s. Hobel Ballows and another personnel and carrying on this assignment initially for a period from 1st September 2015. Therefore, with reference to your application and the outbecquent interview/s you had with us, we are pleased to see a work with M/s Shekar Enterprises designated as Traines Engineer for a face Years with effect from 02/11/2020 or the date of expiry of our contract there Sollows Co., whichever is earlier, or your services may also be relocated also that we as contractor may have need for the services of person of your services.

We are strictly with us, therefore, is directly connected and co-exists with the period of a second Mrs. Hobell Bellows Co., in which you will be placed.

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After a settime of employment of Three Years, your service automatically terminates of this period of the date of expiry of our contract with M/s Hobel Bellows on whichever is earlier.

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Ref Soc St. 41-2020-21/30102

Date: 02.11.2026

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Appointment letter on Fixed Term Contract .

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... on one of the Contractors, taken up an assignment to work with M/s. Hobel Bellows the substante personnel and carrying on this assignment initially for a period 12. In the Stom 1st September 2015. Therefore, with reference to your application and the second with M/s Shekar Enterprises designated as Trainee Engineer for a the most Years with effect from 02/11/2020 or the date of expiry of our contract will the print. Bellows Co., whichever is earlier, or your services may also be relocated any of the erse that we as contractor may have need for the services of person of your SHIS TO REACHING MAKE THE RE-

Vice interest with us, therefore, is directly connected and co-exists with the period in which you will be placed.

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Feet and 2020 21/30103

Date: 02.11.2020

Mr.JUERUAVVAPPA Romanusyett, Narsipatnam Mandal, Vesakhupatnam - 531116

Appointment letter on Fixed Term Contract

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of the Contractors, taken up an assignment to work with M/s. Hobel Bellows of suitable personnel and carrying on this assignment initially for a period from 1st September 2015. Therefore, with reference to your applications and the subsequent interview/s you had with us, we are pleased to make with M/s Sheker Enterprises designated as Trainee Engineer for a time. Years with effect from 02r11/2020 or the state of expiry of our contract. There is Bellows Co., whichever is earlier, or your services may also be relocated as that we as postractor may have need for the services of person of your person of your person.

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Date: 02.11.2020

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Appointment letter on Fixed Term Contract

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DEVELOPMENT - TRAINING - CONSULTANCY -

DFCL: OFL - 1875 Dt: 8th May 2021 Mr .M.CHANDU D.No.1-7 Yelamanchili, Visakhapatnam-531055.

Dear Mr. M.CHANDU

Sub: Offer of Employment

We are pleased to offer you the position of Trainee in Projects department basing on your application and interview you had with us. Your place of work will initially be at M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V). Venkatanagaram (P), Payakaraopeta (M), Visakhapatnam (D), Andhra Pradesh - 531127.

- This offer is valid till 13th May 2021 and you should report for joining on or before 13th May 2021.
- You will report to the concerned HOD of the Department or any other officer authorized by the company, with regard to your day to day activities from time to time.
- If there are any changes in the conditions of your service, the same will be notified to you.
- 4. You will be entitled to the CTC as discussed and agreed upon mutually.
- 5. You will be on Training for a period of 1 year from the date of your joining.
- 6. You are required to sign a confidentiality and non-disclosure agreement on your joining.
- Your appointment order indicating terms and conditions of your employment will be issued to you at the time of your joining.
- Upon receipt of the offer, you are required to undergo medical check-up at the company
 authorised diagnostic centres. You will be entitled for appointment upon you found to be
 medically fit.

Ph: +91-40-65581820 Mobile: +91 92477 55671 www.sreesoftsol.com

E-mail: srinivas@sreesoftsol.com

Flat No. 103, 1st Floor, Flat No. 103, 1st Floor, Libra Madhe Halli Enclave, Beside BSNL Office, Golconda 'X' Roads, Hyderabad - 20

For No. 19 11 2026-21/30091

Date: 02.11.2020

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Appointment letter on Fixed Term Contract

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GSTIN: 37BMVPM9015Q1ZV PAN : BNVPM90150

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Date: 02.11.2020

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Appointment letter on Fixed Term Contract

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DEVELOPMENT - TRAINING - CONSULTANCY

DFCL: OFL - 1875
Dt: 8th May 2021
Mr .S. MANSOOR
D.No.11-2
YELAMANCHILI,
Visakhapatnam-531055.

Dear Mr. S. MANSOOR

Sub: Offer of Employment

We are pleased to offer you the position of Traince in Projects department basing on your application and interview you had with us. Your place of work will initially be at M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V). Venkatanagaram (P), Payakaraopeta (M), Visakhapatnam (D), Andhra Pradesh - 531127.

- This offer is valid till 13th May 2021 and you should report for joining on or before 13th May 2021.
- You will report to the concerned HOD of the Department or any other officer authorized by the company, with regard to your day to day activities from time to time.
- 3. If there are any changes in the conditions of your service, the same will be notified to you.
- 4. You will be entitled to the CTC as discussed and agreed upon mutually.
- 5. You will be on Training for a period of 1 year from the date of your joining.
- 6. You are required to sign a confidentiality and non-disclosure agreement on your joining.
- Your appointment order indicating terms and conditions of your employment will be issued to you at the time of your joining.
- Upon receipt of the offer, you are required to undergo medical check-up at the company authorised diagnostic centres. You will be entitled for appointment upon you found to be medically fit.

Ph: +91-40-65581820 Mobile: +91 92477 55671 www.sreesoftsol.com

E-mail: srinivas@sreesoftsol.com

H.No. 1-1-1/8 to 12, 14 & 16, 53
Flat No. 103, 1st Floor,
Libra Madhe Halli Enclave,
Beside BSNL Office,

Golconda X Roadt, Hyderabad - 20



DEVELOPMENT - TRAINING - CONSULTANCY

DFCL: OFL - 1875 Dt: 8th May 2021 Mr.S SAI PAVAN D.No.12-23 GAJUWAKA, Visakhapatnam-530026.

Dear Mr. S SAI PAVAN

Sub: Offer of Employment

We are pleased to offer you the position of 'Trainee in Projects department basing on your application and interview you had with us. Your place of work will initially be at M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V). Venkatanagaram (P), Payakaraopeta (M), Visakhapatnam (D), Andhra Pradesh - 531127.

- This offer is valid till 13th May 2021 and you should report for joining on or before 13th May 2021.
- You will report to the concerned HOD of the Department or any other officer authorized by the company, with regard to your day to day activities from time to time.
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- 4. You will be entitled to the CTC as discussed and agreed upon mutually.
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- 6. You are required to sign a confidentiality and non-disclosure agreement on your joining.
- Your appointment order indicating terms and conditions of your employment will be issued to you at the time of your joining.

 Upon receipt of the offer, you are required to undergo medical check-up at the company authorised diagnostic centres. You will be entitled for appointment upon you found to be medically fit.

> Ph: +91-40-65581820 Mobile: +91 92477 55671 www.srccsoftsol.com E-mail: srinivas@srccsoftsol.com

H.No. of 1-1/8 to 12, 14 & 16, Flat No. 103, 1st Floor, Libra Madhe Halli Enclave, Bende BSNL Office, Golconda X Roads, Hyderabad - 20



HR Indent No: LWT/HR-INDT/20-21/0087(LWT/HR-INDT/20-21/0087/02)

Date of Issue, 31-10-2020

Offer For Fixed Term Appointment

Dear Mr. Naga Sai Kiran Thatikond

With reference to your application and subsequent interviews we are pleased to offer you position of GT. You will be paid a salary of INR 151608 per annum. Detailed break up of salary structure is given in the Annexure (A).

On the date of joining you will be required to provide the self-attested copies of the following documents.

- 1.Resume Duly Signed by Candidate
- 2. Security Cheque with value of 3 months CTC salary
- Current Passport Size Photographs (4 Nos.)
- 4. Educational Certificates
- 5.Copy of Passport (Optional)
- 6.Copy of Aadhar Card
- 7.Work Experience Certificates
- 8.EPF & UAN No (Optional)
- 7. Copy of PAN Card
- 10.Copy of last six salaries inputs in the Bank Passbook / online verification.
- 11.Two Personal References and Two Professional References each (Optional)
- 12.Medical Certificate from Govt. hospital (Optional)

Your appointment will be effective from 02-11-2020 failing which, this offer for appointment shall stand automatically annulled.

Please Confirm your acceptance within seven days on receipt of this offer by E-Mail. This offer shall be deemed cancelled in case no confirmation is received within this stipulated time.

Best Regards,

Lotus Wireless Technologies India Private Ltd.

Human Resources Department

Lottis Wineless Technologies India Private Limited

Correspondence Address : B = 7, EEE Industrial Park, B Block, Autonoper Visebapeteam -530 012. Andre Pressal, INCIA. Manufachtring Unit II: Industrial Park Plot No. 29 to 36. Aganampud, Gajuwaka Manda Visabbapalnam 530046 Andika Stanlash, MDNA. Promis 10091- 801-2761678

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DEVELOPMENT - TRAINING - CONSULTANCY -

DFCL: OFL – 1875
Dt: 8th May 2021
Mr .U.GUNA SUBRAHMANYAM
D.No.5-9
Near petrol bunk,
Yelamanchili,
Visakhapatnam-531055.

Dear Mr. U.GUNA SUBRAHMANYAM

Sub: Offer of Employment

We are pleased to offer you the position of Trainee in Projects department basing on your application and interview you had with us. Your place of work will initially be at M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V). Venkatanagaram (P), Payakaraopeta (M), Visakhapatnam (D), Andhra Pradesh - 531127.

- This offer is valid till 13th May 2021 and you should report for joining on or before 13th May 2021.
- You will report to the concerned HOD of the Department or any other officer authorized by the company, with regard to your day to day activities from time to time.
- If there are any changes in the conditions of your service, the same will be notified to you.
- You will be entitled to the CTC as discussed and agreed upon mutually.
- 5. You will be on Training for a period of 1 year from the date of your joining.
- 6. You are required to sign a confidentiality and non-disclosure agreement on your joining.
- Your appointment order indicating terms and conditions of your employment will be issued to you at the time of your joining.

 Upon receipt of the offer, you are required to undergo medical check-up at the company authorised diagnostic centres. You will be entitled for appointment upon you found to be medically fit.

> Ph: +91-40-65581820 Mobile: +91 92477 55671

E-mail: srinivas@srccsoftsol.com

LNo. 142/8 to 12, 14 & 16,0 Flat No. 103, 1st Floor, Libra Madhe Halli Enclave, Beside BSNL Office.

Golconda X Roads, Hyderabad - 20

NCL TECHNOLOGIES LTD. Corporate Monthly Number: 1,741400(1091PLCD46368

Technology Hob, Special Economic Zone Plot No : 3A, Sector 126, MOICA 201 304, UP, India.

T+98 120 5125000 F+91 130 4583030

Registered Office: 806 Suppliett, 95, Native Place, New Dathi-11001S, India.

www.hchech.com

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OFFER & APPOINTMENT LETTER

Offer Release Date: January 11, 2021

Dear Indala Prasad, Balighatam Village,, Visakhapatnam, Andhra Pradesh, India, 531116

Dear Indala Prasad,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd.-IOMC ("HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Graduate Engineer Traince in band E1.

This position is a great match for your talent and skills, and that you will enjoy the professional challenges and growth opportunities associated with this role.

You are requested to join us on January 12, 2021 at 9:00 A.M at the following address, Chennal-AMB-6, Amb. Ind. Est.,MTH Rd,ODC. Your joining would be subject to successful completion and compliance with the prejoining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure and BPO divisions, HCL Axon etc. In line with the same approach, we look forward to your being flexible towards your placement in the company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s).

Your Total Compensation will be INR 2,60,000 per annum outlined in Annexure J.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment a e outlined in Annexure II.

You will be required to sign a service agreement along with a surety amount of INR 1.25 Lakhs in terms of which you also bind yourself to serve the company for a period of at least of 24 months from the date of Joining. The terms and conditions of such Service agreement shall also be deemed to form part of your contract of employment with the Company.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

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HCL Confidential

Signature of Employee: The Marketing Strategy of Employee: The Strategy of Employee: The Strategy of Employee of the Strategy of the Strategy



DEVELOPMENT - TRAINING - CONSULTANCY -

DFCL: OFL - 1875 Dt: 8th May 2021 Mr .I PRASAD D.No.1-7 Yelamanchili, Visakhapatnam-531055.

Dear Mr. I. PRASAD

Sub: Offer of Employment

We are pleased to offer you the position of Trainee in Projects department basing on your application and interview you had with us. Your place of work will initially be at M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V). Venkatanagaram (P), Payakaraopeta (M), Visakhapatnam (D), Andhra Pradesh - 531127.

- This offer is valid till 13th May 2021 and you should report for joining on or before 13th May 2021.
- You will report to the concerned HOD of the Department or any other officer authorized by the company, with regard to your day to day activities from time to time.
- 3. If there are any changes in the conditions of your service, the same will be notified to you.
- 4. You will be entitled to the CTC as discussed and agreed upon mutually.
- 5. You will be on Training for a period of 1 year from the date of your joining.
- 6. You are required to sign a confidentiality and non-disclosure agreement on your joining.
- Your appointment order indicating terms and conditions of your employment will be issued to you at the time of your joining.
- Upon receipt of the offer, you are required to undergo medical check-up at the company authorised diagnostic centres. You will be entitled for appointment upon you found to be medically fit.

Ph: +91-40-65581820 Mobile: +91 92477 55671 www.srcesoftsol.com

E-mail: srinivas@sreesoftsol.com

H.No. 1-1-1/8 to 12, 14 & 16, Flat No. 103, 1st Floor, Libra Madhe Halli Enclave, Beside BSNL Office,

Golconda X Roads, Hyderabad - 20

WCL TECHNOLOGIES LTD.

Corporate losinoly Number: LT41400L1391PLC046368

Technology Hub, Special Connonic Zone Plot No : 3A, Sector 125, NOIGA 201 354, 6F, India.

T+91 120 6125000 F+51 120 4683030

Regelered Office: BUS Scittorin, Dt., Motor Place, New Delhi-110018, India.

www.hcRach.com news Just com

OFFER & APPOINTMENT LETTER

Offer Release Date: January 11, 2021

Dear Arjilli Rajasekhar, Gajuwaka, Visakhapatnam, Andhra Pradesh, India, 531116

Dear Arjilli Rajasekhar,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd.-IOMC ("IICL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Graduate Engineer Trainee in band E1.

This position is a great match for your talent and skills, and that you will enjoy the professional challenges and growth opportunities associated with this role.

You are requested to join us on January 12, 2021 at 9:00 A.M at the following address, Chennal-AMB-6, Amb. Ind. Est., MTH Rd,ODC. Your joining would be subject to successful completion and compliance with the prejoining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure and BPO divisions, HCL Axon etc. In line with the same approach, we look forward to your being flexible towards your placement in the company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s).

Your Total Compensation will be INR 2,60,000 per annum outlined in Annexure J.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment a e outlined in Annexure II.

You will be required to sign a service agreement along with a surety amount of INR 1.25 Lakhs in terms of which you also bind yourself to serve the company for a period of at least of 24 months from the date of Joining. The terms and conditions of such Service agreement shall also be deemed to form part of your contract of employment with the Company.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer Signature of Employee; Management, Prints 3111. you as a part of the HCL family.

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HCL Confidential

HCL TECHNICLOGIES LTD.

Corporate Norsky Number: 1.7414001.1891PLCS46369

Technology Not. Special Economic Zone
Plot No.: 34, Sector 126, NOEA, 201 204, UP, India.

II +81 126 5125000 F +61 120 4823030

Regulateral Office 806 Scilitarity, St., Notice Place, New Delhi-11001S, India

www.hcliech.com

OFFER & APPOINTMENT LETTER

Offer Release Date: January 11, 2021

Dear A Raja Sekhar, Tallapalem Village,, Visakhapatnam, Andhra Pradesh, India, 531116

Dear A Raja Sekhar,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd.-IOMC ("HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Graduate Engineer Trainee in band EL.

This position is a great match for your talent and skills, and that you will enjoy the professional challenges and growth opportunities associated with this role.

You are requested to join us on January 12, 2021 at 9:00 A.M at the following address, Chennal-AMB-6, Amb. Ind. Est., MTH Rd, ODC. Your joining would be subject to successful completion and compliance with the prejoining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure and BPO divisions, HCL Axon etc. In line with the same approach, we look forward to your being flexible towards your placement in the company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s).

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On the date of joining, you would be required to submit the documents listed in <u>Annexure III</u>. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCI, family.

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HCI, Confidential

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DEVELOPMENT - TRAINING - CONSULTANCY

DFCL: OFL – 1875
Dt: 8th May 2021
Mr. A.RAJSEKHAR
D.No.15-54
Near milk centre
Sivapuram, Narsipatnam
Visakhapatnam-531116.

Dear Mr. A.RAJA SEKHAR

Sub: Offer of Employment

We are pleased to offer you the position of Trainee in Projects department basing on your application and interview you had with us. Your place of work will initially be at M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V). Venkatanagaram (P), Payakaraopeta (M), Visakhapatnam (D), Andhra Pradesh - 531127.

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- 4. You will be entitled to the CTC as discussed and agreed upon mutually.
- 5. You will be on Training for a period of 1 year from the date of your joining.
- 6. You are required to sign a confidentiality and non-disclosure agreement on your joining.
- Your appointment order indicating terms and conditions of your employment will be issued to you at the time of your joining.
- Upon receipt of the offer, you are required to undergo medical check-up at the company authorised diagnostic centres. You will be entitled for appointment upon you found to be medically fit.

Ph; +91-40-65581820 Mobile: +91 92477 55671 www.srcesoftsol.com E-mail: srinivas@srcesoftsol.com H.No. 1-1-1/8 to 12, 14 & 16, Flat No. 103, 1st Floor, Libra Madhe Halli Enclave, Beside BSNL Office, Goldanda 'X' Roads, Hyderabad - 20



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Date: 02.11.2020

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Appointment letter on Fixed Term Contract

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Date: 02.11.2020

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Appointment letter on Fixed Term Contract

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The period sepulated above is Tried Years, there is no guarantee that you will no enclosed for the whole of the period. Your services may be discontinued at any time during your second of your employment without notice or compensation whatsoever, and valted a second of any reason. Likewise, you will be free to give up your employment. However, and required to give three days prior infimation to us of your account to are a year corplayment or pay in feu thereof on either acts so as to avoid disruption

GSTIN: 375NVPM9015Q1ZV 1- Sc. Landyorn, Flat No E-5, D No. 58-25/71, Duvylada, K. or to a 1530 046. Cell : 008454 55845 er-mail shelvaren

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Appointment letter on Fixed Term Contract

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Date: 02,11,2020

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Appointment letter on Fixed Term Contract

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Date: 02.11.2020

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Appointment letter on Fixed Term Contract

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The Contractors, taken up an assignment to work with M/s. Hobel Bellows and Jing suitable personnel and carrying on this assignment initially for a period refuse from 1st September 2015. Therefore, with reference to your application to the subsequent interview/s you had with us, we are pleased to work with M/s. Shexar Enterprises designated as Trainee Engineer for a Years with effect from 02/11/2020 or the date of expiry of our contract to the low Co., whichever is earlier, or your services may also be relocated in the services of person of your services.

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DEVELOPMENT - TRAINING - CONSULTANCY -

DFCL: OFL - 1875 Dt: 8th May 2021 Mr.D DURGA PRASAD D.No.12-55 GAJUWAKA, Visakhapatnam-530026.

Dear Mr. D DURGA PRASAD

Sub: Offer of Employment

We are pleased to offer you the position of Trainee in Projects department basing on your application and interview you had with us. Your place of work will initially be at M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V). Venkatanagaram (P), Payakaraopeta (M), Visakhapatnam (D), Andhra Pradesh - 531127.

- This offer is valid till 13th May 2021 and you should report for joining on or before 13th May 2021.
- You will report to the concerned HOD of the Department or any other officer authorized by the company, with regard to your day to day activities from time to time.
- 3. If there are any changes in the conditions of your service, the same will be notified to you.
- You will be entitled to the CTC as discussed and agreed upon mutually.
- 5. You will be on Training for a period of 1 year from the date of your joining.
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E-mail: srinivas@sreesoftsol.com

Flat No. 103, 1st Floor, Libra Madhe Halli Enclave, 3

Goleonica X Roads, Hyderabad - 20

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Date: 02.11.2020

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Appointment letter on Fixed Term Contract

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Although the service of employment of Three Years, your service automatically terminates on all the period or the date of explay of our contract with M/s Hobel Bellows Co - Commercial advicer.

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The period aspulated above is Triree Years, there is no guarantee that you will be excluded for the whole of the period. Your services may be discontinued at any time curse, your pariod of your employment without notice or compensation whatsoever, and with a reason. Likewise, you will be free to give up your employment House to the country to give three days prior intimation to us of your decision to give an your compleyment or gay in fieu thereof on either sate so as to avoid disruption

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DEVELOPMENT - TRAINING - CONSULIANCY -

DFCL: OFL - 1875
Dt: 8th May 2021
Mr .D . LAKSMI KANTH
D.No.11-24
NARSIPATNAM,
Visakhapatnam-531116.

Dear Mr. D. LAKSMI KANTH

Sub: Offer of Employment

We are pleased to offer you the position of Trainee in Projects department basing on your application and interview you had with us. Your place of work will initially be at M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V). Venkatanagaram (P), Payakaraopeta (M), Visakhapatnam (D), Andhra Pradesh - 531127.

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- 7. Your appointment order indicating terms and conditions of your employment will be issued to you at the time of your joining.
- Upon receipt of the offer, you are required to undergo medical check-up at the company authorised diagnostic centres. You will be entitled for appointment upon you found to be medically fit.

Ph: +91-40-65581820 Mobile: +91 92477 55671 www.sreesoftsol.com E-mail: srinivas@sreesoftsol.com H.No. 1-1-1/8 to 12, 14 & 16,
Flat No. 103, 1st Floor,
Libra Madhe Halli Enclave,
Beside BSNL Office,
Golgonida X Roads, Hyderabad - 20



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Date: 02.11.2020

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Appointment letter on Fixed Term Contract

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After the topute of employment of Three Years, your service automatically terminates on the expression the period or the date of expiry of our contract with M/s Hobel Bellow's Contract earlier.

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DEVELOPMENT - TRAINING - CONSULTANCY-

DFCL: OFL - 1875
Dt: 8th May 2021
Mr. K PRAVEEN KUMAR
D.No.11-24
NARSIPATNAM,
Visakhapatnam-531116.

Dear Mr. K PRAVEEN KUMAR

Sub: Offer of Employment

We are pleased to offer you the position of Trainee in Projects department basing on your application and interview you had with us. Your place of work will initially be at M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V). Venkatanagaram (P), Payakaraopeta (M), Visakhapatnam (D), Andhra Pradesh - 531127.

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B-mail: grinivas@greer.oftsol.com

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Ref No. 51 11 2020 21/30005

Date: 02.11.2020

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Appointment letter on Fixed Term Contract

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GSTIN: 37BHVPM9015Q1ZV PAN: BNVPM9015Q

etras atnom 530 046. Cell 1528454 55846 e-mail: shekarent (rp.

Avantri Instituto di Cristica, Pin-531113



DEVELOPMENT - TRAINING - CONSULTANCY -

DFCL: OFL – 1875 Dt: 8th May 2021 Mr .K. VENKATESH D.No.13 45 GAJUWAKA, Visakhapatnam-530026.

Dear Mr. K. VENKATESH

Sub: Offer of Employment

We are pleased to offer you the position of Trainee in Projects department basing on your application and interview you had with us. Your place of work will initially be at M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V). Venkatanagaram (P), Payakaraopeta (M), Visakhapatnam (D), Andhra Pradesh - 531127.

- This offer is valid till 13th May 2021 and you should report for joining on or before 13th May 2021.
- You will report to the concerned HOD of the Department or any other officer authorized by the company, with regard to your day to day activities from time to time.
- If there are any changes in the conditions of your service, the same will be notified to you.
- 4. You will be entitled to the CTC as discussed and agreed upon mutually.
- 5. You will be on Training for a period of 1 year from the date of your joining.
- 6. You are required to sign a confidentiality and non-disclosure agreement on your joining.
- Your appointment order indicating terms and conditions of your employment will be issued to you at the time of your joining.

 Upon receipt of the offer, you are required to undergo medical check-up at the company authorised diagnostic centres. You will be entitled for appointment upon you found to be medically fit.

> Ph; +91-40-65581820 Mobile: +91 92477 55671 www.sreesoftsol.com

E-mail: srinivas@sreesoftsol.com

Flat No. 103, 1st Floor,

Libra Madhe Halli Enclave, Beside BSNL Office,

Golconda X Roads, Hyderabad - 20

D = A1/2020-21/30093

Date: 02.11.2020

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Appointment letter on Fixed Term Contract

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The Contractors, taken up an assignment to work with M/s. Hobel Relinion is autiable personnel and carrying on this assignment initially for a person from 1" September 2015. Therefore, with reference to your application to work with the subsequent interview/s you had with us, we are pleased to 10 work with M/s Shekar Enterprises designated as Trainee Engineer for a 15 years with effect from 62/11/2020 or the date of expiry of our contract of the Battows Co., whichever is earlier, or your services may also be relocated to the thin we as contractor may have need for the services of person of your

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After the answer of employment of Three Years, your service automatically terminates of the period or the date of expiry of our contract with Mrs Hobel Bellows. Constructor is earlier.

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Livania

GSTIN: 37BNVPM9015Q1ZV PAN: BNVPM9015Q

Visakhar aman 130 046. Cell: 998464 55846 e-mail: shekarenterprisas

Principal & Technolog





DEVELOPMENT - TRAINING - CONSULTANCY

DFCL: OFL - 1875
Dt: 8th May 2021
Mr .K.MANIKANTA
D.No.11-2
NARSIPATNAM,
Visakhapatnam-531116.

Dear Mr. K. MANIKANTA

Sub: Offer of Employment

We are pleased to offer you the position of Trainee in Projects department basing on your application and interview you had with us. Your place of work will initially be at M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V). Venkatanagaram (P), Payakaraopeta (M), Visakhapatnam (D), Andhra Pradesh - 531127.

- This offer is valid till 13th May 2021 and you should report for joining on or before 13th May 2021.
- You will report to the concerned HOD of the Department or any other officer authorized by the company, with regard to your day to day activities from time to time.
- If there are any changes in the conditions of your service, the same will be notified to you.
- 4. You will be entitled to the CTC as discussed and agreed upon mutually.
- 5. You will be on Training for a period of 1 year from the date of your joining.
- You are required to sign a confidentiality and non-disclosure agreement on your joining.
- Your appointment order indicating terms and conditions of your employment will be issued to you at the time of your joining.
- Upon receipt of the offer, you are required to undergo medical check-up at the company authorised diagnostic centres. You will be entitled for appointment upon you found to be medically fit.

Ph: +91-40-65581820 Mobile: +91 92477 55671 www.sreesoftsol.com

E-mail: srinivas@sreesoftsol.com

Flat No. 103, 1st Floor, Libra Madhe Halli Englave, Beside BSNL Office,

Golconda X Roads, Hyderabad - 20

For Nov. 517 51, 2020-21/30112

Date: 02.11.2020

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Appoir tment letter on Fixed Term Contract

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The ending of the Contractors, taken up an assignment to work with M/e. Hobel Ballovin College and passifiable personnel and carrying on this assignment initially, for a period of an attention 1th September 2015. Therefore, with reference to your application to and the subsequent interview's you had with us, we are pleased to and and the second with M/s Shexar Enterprises designated as Trained Engineer for a IN THE Pres Years with effect from 02/11/2020 or the data of expiry of our contract with the Heater Bottows Co., whichever is earlier, or your services may also be relocated be an are also that we as contractor may have need for the services of person of your

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After the second of employment of Three Years, your service automatically to mates on the period or the date of explin of our contract with M/s Hobel Bellows On the let is earlier.

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GSTIN: 37BHVPM9015Q1ZV PAN : ENVPM9

Tr. Sa Nilayam Flat Na.E-5 D.No. 58-25/71, Duvverga. risakhariatham 536 046. Celi : 098454 55846 e-mail : shelio/

Avanthi Institute of Error & Technic Warrin Institute of stress of fection 5311



Ref No.: SF/A1/2020-21/30113

Date: 02.11.2020

Time Visiklingarium - 531116

Appointment letter on Fixed Term Contract

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You will with us, therefore, is directly connected and co-exists with period of a last with Mfs Hobel Bellows Co., in which you will be placed.

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After the second of employment of Three Years, your service automatically terminates on the Carry of this period or the date of expiry of our contract with M/s Hobel Bellows to our tours to earlier.

If no assess of noted that in case the principal employer terminates our contract at any time is the specified period, your services also will be co-terminated.

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GSTIN: 378HVPM9015Q1ZV PAN: BNVPM9015Q

Tri Sri hilliavam Flat No. E-5 D No. 58-25/71, Duvvada, Kumannovalem Flookhapamam 570 066 Celt : 098454 55846 e-mail : shekatember 1980/2

Principal 8 Technology



No. 3 - 9 - 41/2020-21/30113

Date: 02.11.2026

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Appointment letter on Fixed Term Contract

THYASWANTH.

The Contractors, taken up an assignment to work with M/s. Hobel Bellow's and suitable personnel and carrying on this assignment initially, for a period from 1" september ,2015. Therefore, with reference to your appropriate the from 1" september ,2015. Therefore, with reference to your appropriate the propriate that we are pleased to the work with M/s. Shekar Enterprises designated as Trainee Engineer for a Years with effect from 02/11/2020 or the date of expiry of our contract than Bellows Co., whichever is earlier, or your services may also be relocated and the that we as contractor may have need for the services of person of your

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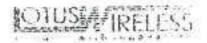
the property of the whole of the period. Your services may be discontinued at any time continued for the whole of the period. Your services may be discontinued at any time continued for the whole of the period. Your services may be discontinued at any time continued for your employment without notice or compensation whatsoever, and without assuming any reason. Likewise, you will be free to give up your employment those of your decision to give the period of your decision to give a service and any or pay in both thereof on either side so as to avoid disruption.

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GSTIN: 378HVPW6015Q1ZV PAN: BNVPW9015Q

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KiR Indent No: LWT/HR-INDT/20-21/0087(LWT/HR-INDT/20-21/0087/02)

Date of Issue . 31-10-2020

Offer For Fixed Term Appointment

Dear Mr. J Pradeep Chandra Malla

With reference to your application and subsequent interviews we are pleased to offer you position of GT. You will be paid a salary of INR 151608 per annum. Detailed break up of salary structure is given in the Annexure (A).

On the date of joining you will be required to provide the self-attested copies of the following documents.

- 1.Resume Duly Signed by Candidate
- Security Cheque with value of 3 months CTC salary
- Current Passport Size Photographs (4 Nos.)
- 4.Educational Certificates
- 5.Copy of Passport (Optional)
- 6.Copy of Aadhar Card
- 7. Work Experience Certificates
- 8.EPF & UAN No (Optional)
- 9.Copy of PAN Card
- 10.Copy of last six salaries inputs in the Bank Passbook / online verification.
- 11.Two Personal References and Two Professional References each (Optional)
- 12.Medical Certificate from Govt. hospital (Optional)

Your appointment will be effective from 02-11-2020 failing which, this offer for appointment shall stand automatically annulled.

Please Confirm your acceptance within seven days on receipt of this offer by E-Mail. This offer shall be deemed cancelled in case no confirmation is received within this stipulated time.

Best Regards,

Lotus Wireless Technologies India Private Ltd.

Human Resources Department

Lutus Wireless Technologies India Private Limited

Correspondence Address: B = 7, EEIE Industrial Park, B Block, Autonoper Vinelingelnem -530 012. Anotes Practice INSIA. Manufacturing Unit 8 : Industriel Park Plot No. 29 to 36, Aganampudi, Gajuwaka Mendal Visakhapatnam 530046 Andira Pradash, BUJA. Photos :0 Fax :0 E-mail :8 Vyupulus :1 Cpti :1

: 0091- 891-2761678 : 0091- 891-2506554 : e406860679-0055-005

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Cognizant

29-Jun-2020

Dear Medyanian Shakka, B Tech/B.E., Mechanical Engineering Acounts highlight Of Engineering And Technology



Condidate ID - 14385022

In continuation to our discussions, we are pleased to offer you the rele of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your postation period of 12 months, which includes your training program, you are entitled to an Armood Total Remoneration (ATR) of Rs.401,986/-. This includes an armood incentive indication of Rs.22,500/-, as well as Cognizent's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Cratarity. The broak up is presented in Annexure A.

On successful complation of the probation period, clearing the required training essessments and subject to you being part of a delivery project, your annual Testell Terromenties (ATR) would stand revised to Rs 450,500/- This includes an annual incentive indication of Rs 22,500/-, as well as Cognitizan's contribution of Rs 15,500/- towards benefits such as Medical, Accident, Life Insertance, as applicable

Your appointment will be governed by the terms and conditions of employment presented in Annexiare B. You will also be governed by the other rules, regulations and practices in vegue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your discussion.

Cognizent is loser that there is a secure emironment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide it is 11911 while joining the organization, Please refer Annexare & for more details.

Place nate

- His appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no stunding arrivant in your Graduation/Post-Graduation.
- This to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may
 request.
- Will book forward to you joining us. Should you have any further questions or durifications, please log into https://compus2coanizont.com

Yours Smoerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Sureh Bethdrands

Global Head-Talent Acquisition

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I are end the other, understood and accept the above mentioned terms and conditions.

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Deter

Avanthi Institute of Engg. & Technology Temerem, Makavarepelem Md., Visakhapatnam District, Pin-531113



HR Indent No: LWT/HR-INDT/20-21/0087(LWT/HR-INDT/20-21/0087/02)

Date of Issue: 31-10-2020

Offer For Fixed Term Appointment

Dear Mr. Mrutyunjay Shukla

With reference to your application and subsequent interviews we are pleased to offer you position of GT. You will be paid a salary of INR 151608 per annum. Detailed break up of salary structure is given in the Annexure (A).

On the date of joining you will be required to provide the self-attosted copies of the following documents.

- 1.Resume Duly Signed by Candidate
- 2. Security Cheque with value of 3 months CTC salary
- Current Passport Size Photographs (4 Nos.)
- 4. Educational Certificates
- Copy of Passport (Optional)
- 6.Copy of Aadhar Card
- 7.Work Experience Certificates
- 8.EPF & UAN No (Optional)
- 9.Copy of PAN Card
- 10.Copy of last six salaries inputs in the Bank Passbook / online verification.
- 11.Two Personal References and Two Professional References each (Optional)
- 12.Medical Certificate from Govt. hospital (Optional)

Your appointment will be effective from 02-11-2020 failing which, this offer for appointment shall stand automatically annulled.

Please Confirm your acceptance within seven days on receipt of this offer by E-Mail. This offer shall be deemed cancelled in case no confirmation is received within this stipulated time.

Best Regards,

Lotus Wireless Technologies India Private Ltd.

Human Resources Department

Lottes Wineless Technologies Jada Private Limite II

Correspondence Address : 8 - 7, EEE Industrial Park,

ufecturing Unit II: nampadi, Galussia Ma

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: 0091-891-2761878 : 0081-891-2578554 : into distant we nices, south

LWTHRIFT-17/REV-1.6(A)



HR Indent No: LWT/HR-INDT/20-21/0087 (LWT/HR-INDT/20-21/0087/02)

Date of Issue, 31-10-2020

Offer For Fixed Term Appointment

Dear Mr. Sumanth Mylavarapu

With reference to your application and subsequent interviews we are pleased to offer you position of GT. You will be paid a salary of INR 151608 per annum. Detailed break up of salary structure is given in the Annexure (A).

On the date of joining you will be required to provide the self-attested copies of the following documents.

- 1.Resume Duly Signed by Candidate
- 2. Security Cheque with value of 3 months CTC salary
- Current Passport Size Photographs (4 Nos.)
- 4.Educational Certificates
- 5.Copy of Passport (Optional)
- Copy of Aadhar Card
- 7.Work Experience Certificates
- 8.EPF & UAN No (Optional)
- 9. Copy of PAN Card
- 10.Copy of last six salaries inputs in the Bank Passbook / online verification.
- 1.Two Personal References and Two Professional References each (Optional)
- 12.Medical Certificate from Govt. hospital (Optional)

Your appointment will be effective from 02-11-2020 failing which, this offer for appointment shall stand automatically annulled.

Please Confirm your acceptance within seven days on receipt of this offer by E-Mail. This offer shall be deemed cancelled in case no confirmation is received within this stipulated time.

Best Regards,

Lotus Wireless Technologies India Private Ltd.

Human Resources Department

Lotus Wireless Technologies India Private Limited

Manufacturing Unit II: Industrial Park Pot Ho. 26 to 36, Agasangudi, Gajuwaka Mendel Vasibbepainam-530046 Andhra Fracinski, MDM. Fax 000 Fax 000 E-max - and Website 1999 GH 1999

: 00081-001-0761678. -00081-001-7572554 :prio@extrangentics.com -00091-001000-00105-0010 : 0152200AF-0010FTC-041808

LWTHR/FT-17/REV-4.6(A

Correspondence Address: 8 = 7, EEE Industrial Park, 8 Block, Autoceper Visekhepetnem 530 012. Andre Praducts, WCA.



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Date: 62.11.2020

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Appointment letter on Fixed Term Contract

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Though the period stipulated above is Three Years, there is no guarantee that you will be entirelyed for the whole of the period. Your services may be discontinued at any time current saur neriod of your employment without notice or compensation whatsoever, and with a warranning any reason. Likewise, you will be free to give up your employment However was are required to give three days prior intimation to us of your decision to and a property of pay in liquid thereof on either side so as to avoid disruption

GETIN: 378NVPM9015Q1ZV PAN: BNVPM9015Q

Colon Languam, Flat No. E-5, D. No. 58-25/71, Duvygua, Kuttpannapalet Property stream 530 046. Cell : 998454 55846 e-mail: theyarente/Cyses

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NCL TECHNOLOGIES LTD.

Corporate looking Number: L741400L1991PL0946369

Technology Hub. Special Economic Zone

Plut No : 34, Sector 125, NOICH 201 304, UE India.

T+91 120 5125000 F+91 120 4683030

Registered Office: 806 Schlick V., St., Notice Place, New Delto-110016, India.

OFFER & APPOINTMENT LETTER

Offer Release Date: January 11, 2021

Dear Mylavarapu Sumanth, B4, Sect-2, Steel City,, Visakhapatnam, Andhra Pradesh, India, 531116

Dear Mylavarapu Sumanth,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd.-10MC ("HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Graduate Engineer Trainee in band E1.

This position is a great match for your talent and skills, and that you will enjoy the professional challenges and growth opportunities associated with this role.

You are requested to join us on January 12, 2021 at 9:00 A.M at the following address, Chennai-AMB-6, Amb. Ind. Est., MTH Rd, ODC. Your joining would be subject to successful completion and compliance with the prejoining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure and BPO divisions, HCL Axon etc. In line with the same approach, we look forward to your being flexible towards your placement in the company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s).

Your Total Compensation will be INR 2,60,000 per annum outlined in Annexure I.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment a e outlined in Annexure II.

You will be required to sign a service agreement along with a surety amount of INR 1.25 Lakhs in terms of which you also bind yourself to serve the company for a period of at least of 24 months from the date of Joining. The terms and conditions of such Service agreement shall also be deemed to form part of your contract of employment with the Company.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

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HCI. Confidential

Signature of Employees of English Pins 31113



DEVELOPMENT - TRAINING - CONSULTANCY -

DFCL: OFL – 1875
Dt: 8th May 2021
Mr. M SUMANTH
D.No.9-22
NARSIPATNAM,
Visakhapatnam-531116.

Dear Mr. M SUMANTH

Sub: Offer of Employment

We are pleased to offer you the position of Trainee in Projects department basing on your application and interview you had with us. Your place of work will initially be at M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V). Venkatanagaram (P), Payakaraopeta (M), Visakhapatnam (D), Andhra Pradesh – 531127.

- This offer is valid till 13th May 2021 and you should report for joining on or before 13th May 2021.
- You will report to the concerned HOD of the Department or any other officer authorized by the company, with regard to your day to day activities from time to time.
- 3. If there are any changes in the conditions of your service, the same will be notified to you.
- You will be entitled to the CTC as discussed and agreed upon mutually.
- 5. You will be on Training for a period of 1 year from the date of your joining.
- You are required to sign a confidentiality and non-disclosure agreement on your joining.
- Your appointment order indicating terms and conditions of your employment will be issued to you at the time of your joining.

 Upon receipt of the offer, you are required to undergo medical check-up at the company authorised diagnostic centres. You will be entitled for appointment upon you found to be medically fit.

> Ph; +91-40-65581820 Mobile: +91 92477 55671

www.sreesoftsol.com

E-mail: sxinivas@sreesoftsol.com

H.No. 1-1-1/8 to 12, 14 & 16, Flat No. 103, Pet Floor,

Libra Madhe Halli Enclave, Beside BSNL Office,

Golconda W Roads, Hyderabad - 20



Ref No. No.AL-2020-21/30105

Date: 02.11.2020

Mr NARE AAPPALARAJIJ Nacijiatoom Vinekhapatoom - 53H16

Appointment letter on Fixed Term Contract

UP TO TO ASSIVENIES.

The Contractors, taken up an assignment to work with Mis. Hobel Bellows from 1st September 2015. Therefore, with reference to your application and the pursequent interview's you had with us, we are pleased to be the work with Mis. Shekar Enterprises designated as Trainee Engineer for a prince Years with effect from (2/11/2020 or the date of expiry of our contract with the Bellows Co., whichever is earlier, or your services may also be relocated as that we as contractor may have need for the services of person of your services.

We will with us. Therefore, is directly connected and co-exists with the period of the point and with M/s Hobel Bellows Co., in which you will be placed.

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After the senate of employment of Three Years, your service automatically terminates and the service of this period or the date of explicy of our contract with M/s Hobel Bellovis. On the period earlier

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GSTIN: 37BHVPM9015Q1ZV PAN: BNVPM9015Q

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Principal & Technol



DEVELOPMENT - TRAINING - CONSULTANCY

DFCL: OFL - 1875 Dt: 8th May 2021 Mr. N APPALA RAJU D.No.11-33 NARSIPATNAM, Visakhapatnam-531116.

Dear Mr. N APPALA RAIU

Sub: Offer of Employment

We are pleased to offer you the position of Trainee in Projects department basing on your application and interview you had with us. Your place of work will initially be at M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V). Venkatanagaram (P), Payakaraopeta (M), Visakhapatnam (D), Andhra Pradesh - 531127.

- This offer is valid till 13th May 2021 and you should report for joining on or before 13th May 2021.
- You will report to the concerned HOD of the Department or any other officer authorized by the company, with regard to your day to day activities from time to time.
- 3. If there are any changes in the conditions of your service, the same will be notified to you.
- 4. You will be entitled to the CTC as discussed and agreed upon mutually.
- 5. You will be on Training for a period of 1 year from the date of your joining.
- 6. You are required to sign a confidentiality and non-disclosure agreement on your joining.
- Your appointment order indicating terms and conditions of your employment will be issued to you at the time of your joining.
- Upon receipt of the offer, you are required to undergo medical check-up at the company authorised diagnostic centres. You will be entitled for appointment upon you found to be medically fit.

Ph: +91-40-65581820 Mobile: +91 92477 55671 www.sreesoftsol.com

E-mail: srinivas@sreesoftsol.com

H.No. 1-lates to F2, 14 & 16, Fish No. 103, 1st Floor, Libra Madhe Halli Sinclave,

Beside BSNL Office,

Golconda X Roads Hyderabad - 20



DEVELOPMENT - TRAINING - CONSULTANCY-

Please ensure to bring the following documents I certificates etc., at the time of your joining.

- 1. Copy of your offer letter.
- 2. Employee Information Sheet duly filled in
- 3. Copies of educational certificates imp mark sheets
- 4. Four passport size colourphotographs.
- 5. Proof of age Birth certificate or 10th class certificate giving date of birth.
- 6. Latest pay slip and relieving letter from your previous employer.
- 7. Copy of your PAN card and ADHAR card.
- 8. PF declaration form duly filled in.

Please note that you are expected to keep the salary details strictly confidential and not to share the same with anyone.

We look forward to your acceptance of this offer and joining our organization.

We welcome you to Deccan Fine Chemicals (I) Pvt. Ltd.

With best wishes,

For Sree Software Solutions





Authorized Signatory

Offer Acceptance:

I received original offer letter dated 8th May 2021 for the position of Trainee in Projects Department. And I hereby agree by the terms and conditions set out in the Offer Letter. I further confirm that I will be joining on or before 13th May 2021.

(Signature of the Candidate)





Ph: +91-40-65581820 Mobile: +91 92477 55671 www.sreesoftsol.com E-mail: srinivas@sreesoftsol.com H.Ne. 151-16 to 12, 14 & 16, Flat No. 103, 1st Floor, Libra Madhe Haffi Enclave, Beside BSNI. Office, Solconda X. Rasda, Hyderabad - 20



Ref No.: SE/AL/2020-21/30106

Date: 02.11.2020

VII STEEL URE SAL Vandelingtolium - \$71116

Appointment letter on Fixed Term Contract

THINASTANIH.

The Contractors, taken up an assignment to work with M/s. Hobel Bellows and suitable personnel and carrying on this assignment initially for a period from 1st September ,2015. Therefore, with reference to your application ment and the sobsequent interview/s you had with us, we are pleased to find a suitable with M/s Snekar Enterprises designated as Trainee Engineer for a season with riflect from 02/11/2020 or the date of expiry of our contract to Bellows Co. whichever is earlier, or your services may also be relocated as that we as contractor may have need for the services of person of your services.

Yell interminent with us, trerefore, is directly connected and co-exists with the period of a little-Twith M/s Hobel Bellows Co., in which you will be placed.

the state of the employer-employee relations existing is only between you and the state of the company you will be placed to work in, except in respect of all a results or their regulations and discipline in that company and timings, place of work or writing with be decided by the company in which you will be placed.

After the large of employment of Three Years, your service automatically terminates on the extent of this period of the date of expiry of our contract with M/s Hobel Bellows On an enterior seattler.

It is a second that in case the principal employer terminates our continuous any time with specified period, your services also will be co-terminated.

be any over for the whole of the period. Your services may be discontinued at any time compared for the whole of the period. Your services may be discontinued at any time compared of your employment without notice or compensation whatsoever, and will be free to give up your employment flow or provided to give three days prior intimation to us of your decision to give a your employment or pay in four thereof on either side so as to avoid disruption

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GSTIN: 37BHVPM9015Q1ZV PAN: BNVPM9015Q

ikhop amam 530 046. Cell : 098454 55846 e-mail : shet arentyroxes

A Vanthinstan Classics Pins 31113



Est NO.: SE/AL/2020-21/30107

Date: 02.11.2020

Mr. PATEA JEEVAN KUMAR Community Vandshippetingen - 851116

Appointment letter on Fixed Term Contract

DASWANTH.

The Contractors, taken open assignment to work with M/s. Hobel Relictive values suitable personnel and carrying on this assignment initially for a period with from 1° September ,2015. Therefore, with reference to your application that and the subsequent interview's you had with us, we are pleased to the suitable with M/s Shekar Enterprises designated as Trained Engineer for a period with W/s Shekar Enterprises designated as Trained Engineer for a period with the service with effect from 62/11/2020 or the date of expiry of our contract with the follows Co., whichever is earlier, or your services may also be relocated as the first we as contractor may have need for the services of person of your services.

Your regardment with us, therefore, is directly connected and co-exists with the period of the part with M/s Hobel Bellows Co., in which you will be placed.

the state that the employer-employee relations existing is only between you and the same the company you will be placed to work in, except in respect of all a state to regulations and discipline in that company and timings, place of work and will be decided by the company in which you will be placed.

After the financial employment of Three Years, your service automatically terminates on the expiry of this period or the date of expiry of our contract with Mrs Hobel Bellows.

It means the moted that in case the principal employer terminates our contract at any

the end and for the whole of the period. Your services may be discontinued at any time that you will be end and for the whole of the period. Your services may be discontinued at any time that it are seried of your employment without notice or compensation whatscaver, and will be free to give up your employment if the service required to give three days prior intimation to us of your decision to give a reason of pay in sea thereof on either side so as to avoid disreption

Luxuna

GSTIN: 37BHVPMS015Q1ZV PAN: BNVPM9015Q

Tankhar athem 630 046. Cell: D98454 55846 e-mail: shekarenterp/se

Principal & Technology



FIR Indent No. LWT/HR-IN:01720-21/0087(LWT/HR-IN:01720-21/0087/02)

Date of Issue, 31-10-2020

Offer For Fixed Term Appointment

Dear Mr. Palipini Ganesh

With reference to your application and subsequent interviews we are pleased to offer you position of GT. You will be paid a salary of INR 151608 per annum. Detailed break up of salary structure is given in the Annexure (A).

On the date of joining you will be required to provide the self-attosted copies of the following documents.

- 1.Resume Duly Signed by Candidate
- 2. Security Cheque with value of 3 months CTC salary
- Current Passport Size Photographs (4 Nos.)
- 4 Educational Certificates
- 5.Copy of Passport (Optional)
- Copy of Aadhar Card
- 7.Work Experience Certificates
- 8.EPF & UAN No (Optional)
- 9. Copy of PAN Card
- 10.Copy of last six salaries inputs in the Bank Passbook / online verification.
- 11.Two Personal References and Two Professional References each (Optional)
- 12.Medical Certificate from Govt. hospital (Optional)

Your appointment will be effective from 02-11-2020 failing which, this offer for appointment shall stand automatically annulied.

Please Confirm your acceptance within seven days on receipt of this offer by E-Mail. This offer shall be deemed cancelled in case no confirmation is received within this stipulated time.

Best Regards,

Lotus Wireless Technologies India Private Ltd.

Human Resources Department

Latte, Westers Technologies India Private Limited

Correspondence Address: Austrial Park Plot No. 29 to 36, 8-7, EESE Industrial Park, apatram -530 012 Acustra Pracuus, DiCIA.

Tamaran

Likanatnam

20091-891-2761678 : 0001- 891-257855-C

P. Ganets

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Hyper Filteration Pvt Ltd

Total Water Management

16/1, A-4, Site TV, Sahibabad Industrail Area, Ghaziabad, Uttar Pradesh, India 201010

Name	MURALI PALLI
Designation	Jr. Engleer
Location	Ghaziabad
Date of Joining	July 30th 2021
Cost to Company	2.16 LPA

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

3954

Managing Director Hyper Filteration Pvt Ltd.

W/



DEVELOPMENT - TRAINING - CONSULTANCY -

DFCL: OFL - 1875 Dt: 8th May 2021 Mr.P. MURALI D.No.5-32 YELAMANCHILI, Visakhapatnam-531055.

Dear Mr. P. MURALI

Sub: Offer of Employment

We are pleased to offer you the position of Trainee in Projects department basing on your application and interview you had with us. Your place of work will initially be at M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V). Venkatanagaram (P), Payakaraopeta (M), Visakhapatnam (D), Andhra Pradesh - 531127.

- This offer is valid till 13th May 2021 and you should report for joining on or before 13th May 2021.
- You will report to the concerned HOD of the Department or any other officer authorized by the company, with regard to your day to day activities from time to time.
- 3. If there are any changes in the conditions of your service, the same will be notified to you.
- 4. You will be entitled to the CTC as discussed and agreed upon mutually.
- 5. You will be on Training for a period of 1 year from the date of your joining.
- 6. You are required to sign a confidentiality and non-disclosure agreement on your joining.
- Your appointment order indicating terms and conditions of your employment will be issued to you at the time of your joining.
- Upon receipt of the offer, you are required to undergo medical check-up at the company authorised diagnostic centres. You will be entitled for appointment upon you found to be medically fit.

Ph: +91-40-65581820 Mobile: +91 92477 55671 www.sreesoftsol.com E-mail: srinivas@sreesoftsol.com HNo. 1-1-1/8:10 12, 14 & 16.

Plat No. 103: 1st Floor.

Libra Madhe Halli Enclave.

Beside BSNI. Office,

follought X Roads, Hyderabad - 20



DEVELOPMENT - TRAINING - CONSULTANCY

DFCL: OFL - 1875 Dt: 8th May 2021 Mr .P. RAJU D.No.5-16 YELAMANCHILI, Visakhapatnam-531055.

Dear Mr. P. RAJU

Sub: Offer of Employment

We are pleased to offer you the position of Trainee in Projects department basing on your application and interview you had with us. Your place of work will initially be at M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V). Venkatanagaram (P), Payakaraopeta (M), Visakhapatnam (D), Andhra Pradesh - 531127.

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Ph: +91-40-65581820 Mobile: +91 92477 55671 www.srcesoftsol.com E-mail: srinivas@srcesoftsol.com H.No. 1-1-1/860 12, 14 & 16, Flas No. 103, 1st Floor, Libra Madbe Halli Enclave, Beside BSNL Office, Concorda 'X' Roads, Hyderabad - 20



DEVELOPMENT - TRAINING - CONSULTANCY

DFCL: OFL - 1875 Df: h May 2021 Mr. ... VIJAY KUMAR

D.N. --21

NARSIPATNAM,

Visakhapatnam-531116.

Dear in R MANIKANTA

Sub: Offer of Employment

We are pleased to offer you the position of Trainee in Projects department basing on your application and interview you had with us. Your place of work will initially be at M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V). Venkatanagaram (P), Fine staraopeta (M), Visakhapatnam (D), Andhra Pradesh - 531127.

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Physical States of Engg. & Technology H. Nacil-1-1/8 to 12, 14 & 16, Physical Physic

Golconda 'X' Roads, Hyderabad - 20

E-mail: srinivasid sreesoftsol.com

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KI CONEQUIP PVT. LTD.

Name	SALAPU LAXMI SRINIVAS
Designation	Jr. Engleer
Location	Ahmedabad
Date of Joining	August 21st 2021
Cost to Company	2.4 LPA

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income. TDS will be deducted according to Indian Government laws Please speak to the Human Resource Department for any queries or doubts.

KI Conequip Pvt. Ltd.

Survey No. 381, Village - Vasna Rathod,

Ahmedabad - Dehgam Road,

2 KM Away From Galudan Chaukdi,

Tal: Degham, Dist: Gandhinagar - 382305

Gujarat (INDIA)

Managing Director

Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113



DEVELOPMENT - TRAINING - CONSULTANCY

DFCL: OFL - 1875 Dt: 8th May 2021 Mr.T.SIVA KUMAR D.No.1-12 GAJUWAKA, Visakhapatnam-530026.

Dear Mr. T.SIVA KUMAR

Sub: Offer of Employment

We are pleased to offer you the position of Trainee in Projects department basing on your application and interview you had with us. Your place of work will initially be at M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V). Venkatanagaram (P), Payakaraopeta (M), Visakhapatnam (D), Andhra Pradesh - 531127.

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Ph: +91-40-65581820 Mobile: +91 92477 55671 www.sreesoftsol.com E-mail: srinivas@sreesoftsol.com Tam I ibra Madhe Halli Enclave,
Beside BSNL Office,
Golconda X Roads, Hyderabad - 20



DEVELOPMENT - TRAINING - CONSULTANCY -

DFCL: OFL - 1875 Dt: 8th May 2021 Mr. B VIJAY KUMAR D.No.8-21 NARSIPATNAM, Visakhapatnam-531116.

Dear Mr. B VIJAY KUMAR

Sub: Offer of Employment

We are pleased to offer you the position of Trainee in Projects department basing on your application and interview you had with us. Your place of work will initially be at M/s. Deccan Fine Chemical (I) Pvt Ltd, Kesavaram (V). Venkatanagaram (P), Payakaraopeta (M), Visakhapatnam (D), Andhra Pradesh - 531127.

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Wanth H. No. 1-1, 18 to 12, 14 & 16,
Tarman Madhe Halli Enclave,
Beside BSNL Office,
Golconda 'X' Roads, Hyderabad - 20



Name
Designation
Location
Date of Joining
Cost to Company

L Venkata Satya Bhargav HR Executive Visakhapatnam March. 10th 2020 **2.16 LPA**

Muthoot Finance Limited is the largest gold financing company in India in terms of loan portfolio. Headquartered in Kerala the Company provides personal and business loans secured by gold jewellery or Gold Loans primarily to individuals who possess gold jewellery but could not access formal credit within a reasonable time or to whom credit may not be available at all to meet unanticipated or other short-term liquidity requirements. The company's wholly-owned subsidiary Muthoot Insurance Brokers Pvt Limited (MIBPL) is licensed as a direct broker by IRDAI since 2013 and is actively distributing both life and non-life insurance products of various insurance companies. Muthoot Finance's another wholly-owned subsidiary Muthoot Homefin (India) Limited is a housing finance company with a focus on affordable housing finance. Muthoot Finance's subsidiary Belstar Investment and Finance Private Limited (BIFPL) is a microfinance company. Muthoot Finance holds 66.61% of equity share capital of BIFPL. Muthoot Finance's foreign subsidiary Asia Asset Finance PLC (AAF) Colombo is involved in Retail Finance Hire Purchase & Business Loans. Muthoot Finance Limited was incorporated as a Private Limited Company on 14th March 1997 with the name 'The Muthoot Finance Pvt Ltd.' and was converted into a Public Limited Company on November 18 2008.



Name
Designation
Location
Date of Joining
Cost to Company

P Appala Raju HR Executive Visakhapatnam March. 10th 2020 **2.16 LPA**

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Avanth Institute of Fings, Jahrin 1931113



Name
Designation
Location
Date of Joining
Cost to Company

V Usha HR Executive Visakhapatnam March. 10th 2020 **2.16 LPA**

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Name
Designation
Location
Date of Joining
Cost to Company

M Sandya Rani HR Executive Visakhapatnam March. 10th 2020 **2.16 LPA**

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Name
Designation
Location
Date of Joining
Cost to Company

S Srinu HR Executive Visakhapatnam March, 10th 2020 **2,16 LPA**

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HETERO DRUGS PVT LTD

NAKKAPALLI, VISAKHAPATNAM.

Name
Designation
Location
Date of Joining
Cost to Company

B Manoj Siva Surya Sai Srinu Marketing Nakkapalli Feb. 20th 2020 3 LPA

#Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income. TDS will be deducted according to Indian Government laws.

Please speak to the Human Resource Department for any queries or doubts.

Principal 8 Technology



HETERO DRUGSPVT LTD

NAKKAPALLI, VISAKHAPATNAM.

Name
Designation
Location
Date of Joining
Cost to Company

B Lohitha Marketing Nakkapalli Feb. 20th 2020 3 LPA

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Principal & Technology

Avanthi Institute of Engg. & Technology

Tameram, Mainty enapelem No.

Tameram, Mainty enapelem 531113

Visakhapatham District, Pin-531113



HETERO DRUGSPVT LTD

NAKKAPALLI, VISAKHAPATNAM.

Name
Designation
Location
Date of Joining
Cost to Company

D Anitha Marketing Nakkapalli Feb. 20th 2020 **3 LPA**

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200



OLAM AGRO PVT LTD

KUSARLAPUDI, ROLUGUNTA, VISAKHAPATNAM.

Name
Designation
Location
Date of Joining
Cost to Company

Jr. Engineer KUSARLAPUDI Feb 30th 2020 2.4 LPA

Olam Agro India Limited Was Established In 1989 With 150 Employees And We Are The Manufacturer Of Cashew Nut Kernels, Processed Cashew Nut, And Roasted Cashew Nut. Olam Agro India Pvt Ltd - Wholesale Sellers of raw cashew nut, mawamishri sweets & dry fruit chocolate in Vizianagaram, Andhra Pradesh. Nature of Business.

Managing Director Olam Agro Pvt Ltd.

Principal & Technology



KUSARLAPUDI, ROLUGUNTA, VISAKHAPA I NAM.

Name Designation Location Date of Joining Cost to Company

G SATISH Jr. Engineer KUSARLAPUDI Feb 30th 2020 2.4 LPA

Olam Agro India Limited Was Established In 1989 With 150 Employees And We Are The Manufacturer Of Cashew Nut Kernels, Processed Cashew Nut, And Roasted Cashew Nut. Olam Agro India Pvt Ltd - Wholesale Sellers of raw cashew nut, mawamishri sweets & dry fruit chocolate in Vizianagaram, Andhra Pradesh. Nature of Business.

> Managing Director Olam Agro Pvt Ltd.

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OLAM AGRO PVT LTD

KUSARLAPUDI, ROLUGUNTA, VISAKHAPATNAM.

Name
Designation
Location
Date of Joining
Cost to Company

K ANITHA Jr. Engineer KUSARLAPUDI Feb 30th 2020 2.4 LPA

Olam Agro India Limited Was Established In 1989 With 150 Employees And We Are The Manufacturer Of Cashew Nut Kernels, Processed Cashew Nut, And Roasted Cashew Nut. Olam Agro India Pvt Ltd - Wholesale Sellers of raw cashew nut, mawamishri sweets & dry fruit chocolate in Vizianagaram, Andhra Pradesh. Nature of Business.

Managing Director Olam Agro Pvt Ltd.

Principal & Technology

Princi



ne K MANAS

Name
Designation
Location
Date of Joining
Cost to Company

K MANASA SOWJANYA Jr. Engineer KUSARLAPUDI Feb 30th 2020 2.4 LPA

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Engl & Technology

Transfer of Engl & Technology

Visalisha Quittern Figure 1, 113