

ACADEMIC YEAR 2021-22 LIST OF STUDENTS SELECTED IN VARIOUS COMPANIES

S. No	Name of the student placed with contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment (in INR per annum)	Offer Letter Page No.
1.	IJJAPU GANESH, 6303319645	В ТЕСН	ATOS SYNTEL, 09921920523	3.5 LPA	1
2.	DIVYA BISAI, 9100353974	В ТЕСН	CAPGEMINI, 9666515651	4.0 LPA	2
3.	G ALEKHYA, 8790196833	B TECII	CAPGEMINI, 9666515651	4.0 LPA	3
4.	K DURGA PRASAD, 6304213633	В ТЕСН	CAPGEMINI, 9666515651	4.0 LPA	4
5.	MAJJI SAI LAKSHMI, 7670979017	В ТЕСН	CAPGEMINI, 9666515651	4.0 LPA	5
6.	M JANAKI, 6303813434	В ТЕСН	CAPGEMINI, 9666515651	4.0 LPA	6
7.	PATHALA NAGENDRA, 9393156533	В ТЕСН	CAPGEMINI, 9666515651	4 LPA	7
8.	S PAVAN KUMAR, 7093434722	В ТЕСН	CAPGEMINI, 9666515651	4.0 LPA	8
9.	KASIMAHANTHI TEJA, 7658941752	В ТЕСН	FIXITY TECHNOLOGIES, 7702537220	5 LPA	9
10.	G SRI SATYA 7993344623	В ТЕСН	FLUENTGRID, 6305417476	3.0 LPA	10
11.	T SWAROOPA RANI 9704285638	В ТЕСН	FLUENTGRID, 6305417476	3.0 LPA	11
12.	V SATYA SAI 9542152185	В ТЕСН	FLUENTGRID, 6305417476	3.0 LPA	12
13.	VUDI DEVI VARA PRASAD 8367360185	В ТЕСН	FLUENTGRID, 6305417476	3.0 LPA	13
14.	DARAPUREDDY VANI VASUNDHARA 9381383439	В ТЕСН	HEXAWARE TECHNOLOGIES	4.0 LPA	14
15.	REDDI ISHWARYA 6281052662	В ТЕСН	HEXAWARE TECHNOLOGIES	4.0 LPA	15
16.	LALAM SASIPRIYA 7893975339	В ТЕСН	INFOLOB SOLUTIONS	3.0LPA	16
17.	DIVYA BISAI 9100353974	В ТЕСН	INFOSYS, 9100026062	3.6 LPA	17
18.	P DIWAKARA SWAMY 9542669890	В ТЕСН	INFOSYS, 9100026062	3.6 LPA	18
19.	P BHARGAVI, 8790462805	В ТЕСН	INFOSYS, 9100026062	3.6 LPA	19
20.	KOPPANA VASANTHA 7330855914	В ТЕСН	JK TECH, 9986173703	4.25LPA	20
21.	G KRISHNA LAHARI, 7671914971	В ТЕСН	ATOS SYNTEL, 09921920523	3.5 LPA	21
22.	MÄJJI SÄI LÄKSHMI , 7670979017	В ТЕСН	ATOS SYNTEL, 09921920523	3.5 LPA	22
23.	T PRATYUSHA 6302273818	В ТЕСН	ATOS SYNTEL, 09921920523	3.5 LPA	23
24.	VUDI DEVI VARA PRASAD, 8367360185	В ТЕСН	TCS, 9959155953	3.36 LPA	24
25.	GORLA ABHISHEK8328636185	В ТЕСН	TECH MAHINDRA, 8554944858	3.25LPA	25

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Tamaram, Makavarapalem Wasaramaram, Priestrict, Pin-531113



26.	KILAPARTHI DURGA PRASAD, 6304213633	в тесн	TECH MAHINDRA, 8554944255	3.25LPA	26
27.	PILLA BHARGAVI, 8790462805	в тесн	TECH MAHINDRA, 8554944255	3.25LPA	27
28.	PALAPARTHI BHANUMATHI 9550486224	B TECH	WIPRO, 9886960136	3.5 LPA	28
29.	DIVYA BISAI, 9100353974	в тесн	WIPRO, 9886960136	3.5 LPA	29
30.	G ALEKHYA, 8790196833	в тесн	WIPRO, 9886960136	3.5 LPA	30
31.	G SRI SATYA , 7993344623	в гесн	WIPRO, 9886960136	3.5 LPA	31
32.	G KRISHNA LAHARI, 7671914971	в тесн	WIPRO, 9886960136	3.5 LPA	32
33.	K DURGA PRASAD, 6304213633	B TECH	WIPRO, 9886960136	3.5 LPA	33
34.	MAJJI SAI LAKSHMI, 7670979017	в тесн	WIPRO, 9886960136	3.5 LPA	34
35.	PILLA BHARGAVI, 8790462805	в тесн	WIPRO, 9886960136	3.5 LPA	35
36.	P MANIKANTA, 6301377922	В ТЕСН	WIPRO, 9886960136	3.5 LPA	36
37.	S BINDU SREE, 8179670992	В ТЕСН	WIPRO, 9886960136	3.5 LPA	37
38.	S BHAGYA TEJA, 6305427320	В ТЕСН	WIPRO, 9886960136	3.5 LPA	38
39.	T PRATYUSHA, 6302273818	В ТЕСН	WIPRO, 9886960136	3.5 LPA	39
40.	VUDI DEVI VARA PRASAD, 8367360185	В ТЕСН	WIPRO, 9886960136	3.5 LPA	40
41.	Y PADMAJA SURYAKALA, 9550302682	В ТЕСН	WIPRO, 9886960136	3.5 LPA	41
42.	IJJAPU GANESH, 6303319645	В ТЕСН	WIPRO, 9886960136	3.5 LPA	42
43.	S BINDU SREE, 8179670992	в тесн	ZENSAR TECHNOLOGIES, 9703453808	3.5 LPA	43
44.	NIHARIKA MAKIREDDI, 7981740722	в тесн	JK TECH, 9986173703	4.25LPA	44
45.	AJAY GANDEPALLI, 7330319067	В ТЕСН	JK TECH, 9986173703	4.25LPA	45
46.	RUTTALA PRASAD, 7660823403	В ТЕСН	BUGENDAI - TECH (SALESFORCE), 9986173703	3 LPA	46
47.	NIHARIKA MAKIREDDI, 7981740722	В ТЕСН	CAPGEMINI, 9666515651	4 LPA	47
48.	KORUPROLU SRINIVASA RAO, 7396492129	В ТЕСН	CAPGEMINI, 9666515651	4 LPA	48
49.	MONGAM MAMATHA LAKSHMI, 9110535513	В ТЕСН	CAPGEMINI, 9666515651	4 LPA	49
50.	RUTTALA PRASAD, 7660823403	В ТЕСН	FIXITY TECHNOLOGIES, 7702537220	5 LPA	50
51.	THATTA VENNELA SRI SAI, 6303942273	В ТЕСН	FIXITY TECHNOLOGIES, 7702537220	5 LPA Principal & Tec	Mology
52.	DEVAVARAPU JAYASREE,	B TECH	FIXIE	Principle Colonia	MM 153

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	9573568286		TECHNOLOGIES, 7702537220		
53.	GUNDUMALLA SATYA HEMALATHA, 7997630608	В ТЕСН	FIXITY TECHNOLOGIES, 7702537220	5 LPA	53
54.	ARIPAKA MANOHAR, 8008708690	В ТЕСН	HCL, 9666546677	4.25LPA	54
55.	BEJAWADA TEJASWI, 8466994024	В ТЕСН	HCL, 9666546677	4.25 LPA	55
56.	AJAY GANDEPALLI, 7330319067	В ТЕСН	HCL, 9666546677	4.25 LPA	56
57.	BEJAWADA TEJASWI, 8466994024	В ТЕСН	HEXAWARE TECHNOLOGIES	4 LPA	57
58.	BEJAWADA TEJASWI, 8466994024	В ТЕСН	INFOSYS, 9100026062	3.6 LPA	58
59.	AJAY GANDEPALLI, 7330319067	В ТЕСН	INFOSYS, 9100026062	3.65 LPA	59
60.	MONGAM MAMATHA LAKSHMI, 9110535513	В ТЕСН	INFOSYS, 9100026062	3.6 LPA	60
61.	ARIPAKA MANOHAR, 8008708690	В ТЕСН	KPIT, +91 20 6770 6000	4LPA	61
62.	ARIPAKA MANOHAR, 8008708690	В ТЕСН	MINDTREE , 080- 6706 4000	4LPA	62
63.	ARIPAKA MANOHAR, 8008708690	В ТЕСН	TATA ELXSI, 80 2297 9123	3.5 LPA	63
64.	MONGAM MAMATHA LAKSHMI, 9110535513	В ТЕСН	TATA ELXSI, 80 2297 9124	3.5 LPA	64
65.	BEJAWADA TEJASWI, 8466994024	в тесн	TCS, 9959155953	3.36 LPA	65
66.	NIHARIKA MAKIREDDI, 7981740722	в тесн	TCS, 9959155953	3.36 LPA	66
67.	PAMPANA SYAMALA, 6305806964	В ТЕСН	TCS, 9959155953	3.36 LPA	67
68.	MADDU GRISHMA GAYATHRI , 9399878454	В ТЕСН	TCS, 9959155953	3.36 LPA	68
69.	NUNNA KARUNYA, 8522031997	В ТЕСН	TCS, 9959155953	3.36 LPA	69
70.	SUMITH GOLDIE YUVRAJ ASODA, 6305135056	В ТЕСН	TECH MAHINDRA, 8554944255	3.25LPA	70
71.	POLUPARTHI PRAVALLIKA DEVI, 6309735608	В ТЕСН	TURING MINDS, 7093028484	5 LPA	71
72.	GOLLAVILLI DEVI, 7095478133	В ТЕСН	TURING MINDS, 7093028484	5 LPA	72
73.	GUNDUMALLA SATYA HEMALATHA, 7997630608	В ТЕСН	TURING MINDS, 7093028484	5 LPA	73
74.	SUMITH GOLDIE YUVRAJ ASODA, 6305135056	В ТЕСН	WIPRO, 9886960136	3.5 LPA	74
75.	BEJAWADA TEJASWI, 8466994024	В ТЕСН	WIPRO, 9886960136	6.5 LPA	75
76.	TULASI CHINTAKAYALA, 7569123307	В ТЕСН	WIPRO, 9886960136	3.5 LPA	76
77.	CH REVATHI, 8522964458	в тесн	WIPRO, 9886960136	3.5 LPA	77
78.	TRIVENI GORLI, 9392703127	В ТЕСН	WIPRO, 9886960136	3.5 LPA	78
79.	NIHARIKA MAKIREDDI, 7981740722	В ТЕСН	HIDDO	3.5 LPA Principal te of Engy. MaTechro Makavarapaiem N Makavarapaiem N District, Pin-5	79
	PAMPANA SAI SRAVANI, 7993156194	в тесн	WIPRO,	Principal te of Engy. Matechi Makavarapalem N Makavarapalem N Mam District, Pin-5	10/031



81.	R SUGUNA, 9912671349	В ТЕСН	WIPRO, 9886960136	3.5 LPA	81
82.	SURLA SUNITHA, 7799369448	В ТЕСН	WIPRO, 9886960136	3.5 LPA	82
83.	KOLAGANI TIRUMALA, 7893311901	В ТЕСН	WIPRO, 9886960136	3.5 LPA	83
84.	RONGALA CHANDRALEKHA, 9642158226	B TECH	WIPRO, 9886960136	3.5 LPA	84
85.	VANAPALLI DEVENDRA HARIHARA NOOKESH, 7673916907	В ТЕСН	WIPRO, 9886960136	3.5 LPA	85
86.	V RAJYA LAKSHMI SAI, 8186969062	B TECH	WIPRO, 9886960136	3.5 LPA	86
87.	ARIPAKA MANOHAR, 8008708690	В ТЕСН	ZENQ, 972-685- 2775	3.5 LPA	87
88.	L. Durgaprasad , 7032753899	В ТЕСН	FIXITY TECHNOLOGIES, 7702537220	5 LPA	88
89.	M.Premakumar, 6305402066	В ТЕСН	FIXITY TECHNOLOGIES, 7702537220	5 LPA	89
90.	V.Mahesh, 9381418379	В ТЕСН	FIXITY TECHNOLOGIES, 7702537220	5 LPA	90
91.	BANTU LAKSHMANA RAO, 9010573439	В ТЕСН	FIXITY TECHNOLOGIES, 7702537220	5 LPA	91
92.	V.L.Chakradhar, 8688869959	В ТЕСН	FIXITY TECHNOLOGIES, 7702537220	5 LPA	92
93.	BANTU LAKSHMANA RAO, 9010573439	В ТЕСН	HCL, 9666546677	4.25 LPA	93
94.	PUSHPANJALI NADIPALLI , 6305267028	В ТЕСН	HCL, 9666546677	4.25 LPA	94
95.	NAKKA THARUN KUMAR, 630146824	В ТЕСН	HCL, 9666546677	4.25LPA	95
96.	CHACHUPATLA ROSHINI , 8297040805	В ТЕСН	INFOSYS, 9100026062	3.6 LPA	96
97.	B HEMANTH KUMAR, 8297522058	В ТЕСН	INFOSYS, 9100026062	3.6 LPA	97
98.	BHEEMARASETTI ADITYA VENKATESWARARAO, 9550320185	В ТЕСН	INFOSYS, 9100026062	3.6 LPA	98
99.	G TEJA, 9515490955	В ТЕСН	INFOSYS, 9100026062	3.6 LPA	99
100.	K GOPINADH, 9032581132	В ТЕСН	INFOSYS, 9100026062	3.6 LPA	100
101.	T MOHAN MANU, 8877132763	В ТЕСН	INFOSYS, 9100026062	3.6 LPA	101
102.	L. SWARNALATHA , 9346692112	B TECH	MINDTREE, 080- 6706 4000	4LPA	102
103.	P.DURGA PRASAD, 9100263184	В ТЕСН	TCS, 9959155953	3.36 LPA	103
104.	KOROPOLU BHAGYARAJU, 9121159945	В ТЕСН	TECH MAHINDRA, 8554944255	3.25LPA	104
105.	THOTA VASU, 9550739851	В ТЕСН	TECH MAHINDRA, 8554944255	3.25LPA Tach	00/09/105

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106.	G SURESH, 9502349874	В ТЕСН	TECH MAHINDRA, 8554944255	3.25LPA	106
107.	CHACHUPATLA ROSHINI, 8297040805	В ТЕСН	VIRTUSA, 8886222662	4.5LPA	107
108.	KOROPOLU BHAGYARAJU, 9121159945	В ТЕСН	WIPRO, 9886960136	3.5 LPA	108
109.	THOTA VASU, 9550739851	B TECH	WIPRO, 9886960136	3.5 LPA	109
110.	PUSHPANJALI NADIPALLI , 7382271247	В ТЕСН	WIPRO, 9886960136	6.5 LPA	110
111.	THAMMANA YASWANTH, 9573099277	B TECH	WIPRO, 9886960136	3.5 LPA	111
112.	D SAIKUMAR, 7981650862	B TECH	CADSYS, 9492025126	4.5 LPA	112
113.	G SAI JAGADEESH, 7731863846	В ТЕСН	CADSYS, 9492025126	4.5 LPA	113
114.	K NARASIMHA NAIDU, 7337297193	B TECH	CADSYS, 9492025126	4.5 LPA	114
115.	Y PAVAN GANESH, 6304500427	В ТЕСН	INFOLOB SOLUTIONS	3.0LPA	115
116.	EMMILI MADHU, 8106741654	В ТЕСН	MIND BRINK MEDIA, 9121487977	3.6 LPA	116
117.	K KUMAR ARUN VENKAT, 6281093616	В ТЕСН	MIND BRINK MEDIA, 9121487977	3.6 LPA	117
118.	KATTOJU S V N GOPAL SATHWIK, 7799030981	В ТЕСН	MIND BRINK MEDIA, 9121487977	3.6 LPA	118
119.	P ANAND, 7997658292	В ТЕСН	MIND BRINK MEDIA, 9121487977	3.6 LPA	119
120.	P GIRI ANDANDA KUMAR, 7036257067	В ТЕСН	MIND BRINK MEDIA, 9121487977	3.6 LPA	120
121.	POLIREDDI DIVAKAR, 7330655653	В ТЕСН	PERFECT GEARS, 8939992022	2.0LPA	121
122.	KANDREGULA YASWANTH, 6309141652	В ТЕСН	PERFECT GEARS, 8939992022	2.0LPA	122
123.	A JAGADEESH KUMAR, 9110353503	В ТЕСН	PERFECT GEARS, 8939992022	2.0LPA	123
124.	BORA VARMA, 9010068850	B TECH	PERFECT GEARS, 8939992022	2.0LPA	124
125.	BUDDHA SUNIL NAGA SATYANARYANA, 8897639233	В ТЕСН	PERFECT GEARS, 8939992022	2.0LPA	125
26.	EMMILI MADHU, 8106741654	В ТЕСН	PERFECT GEARS, 8939992022	2.0LPA	126
27.	GANDEPALLI NARESH, 6304864822	В ТЕСН	PERFECT GEARS, 8939992022	2.0LPA	127
28.	GORLI GANESH, 7997658292	В ТЕСН	PERFECT GEARS, 8939992022	2.0LPA	128
29.	KATTOJU S V N GOPAL SATHWIK, 7799030981	В ТЕСН	PERFECT GEARS, 8939992022	2.0LPA	129
30.	KOLAGANI NARASIMHA NAIDU, 7337297193	В ТЕСН	DED DE CE CE LE C	2.0LPA	130
31.	KONDA NAGA RAJU, 6302527427	В ТЕСН	PERFECT GEARS, 8939992022	2.0LPA 2.0LPA PRIORPA B. T.	echnol384
32.	K VARA PRASAD,	B TECH	PERFECT GEARS	PRIDEPAND. B. 7	132



	8978363823		8939992022		
33.	K APARNA, 9121956836	В ТЕСН	PERFECT GEARS, 8939992022	2.0LPA	133
34.	MALLAPUREDDY SIVA SANKAR, 8185886853	B TECH	PERFECT GEARS, 8939992022	2.0LPA	134
35.	N VASANTH KUMAR, 9014284309	B TECH	PERFECT GEARS, 8939992022	2.0LPA	135
36.	P NAVEEN SAI KUMAR, 9390718122	в тесн	PERFECT GEARS, 8939992022	2.0LPA	136
37.	POTNURI MAHESH, 9133016130	в тесн	PERFECT GEARS, 8939992022	2.0LPA	137
38.	M KISHORE, 8897363944	B TECH	PERFECT GEARS, 8939992022	2.0LPA	138
39.	P RAMAKRISIINA, 9640500320	в тесн	PERFECT GEARS, 8939992022	2.0LPA	139
40.	KANDREGULA SAI SANDEEP, 9550907403	В ТЕСН	PRACTICALLY, 7093887999	4.5LPA	140
41.	SURISETTI SAI RAM, 9010881062	В ТЕСН	TCS, 9959155953	3.36 LPA	141
42.	N VASANTH KUMAR, 9014284309	В ТЕСН	TCS, 9959155953	3.36 LPA	142
43.	G GANESH, 7997658292	в тесн	TURING MINDS, 7093028484	3.8 LPA	143
44.	K SAI KUMAR, 7702205330	В ТЕСН	TURING MINDS, 7093028484	3.8 LPA	144
45.	K TRINADH, 9704450134	В ТЕСН	WIPRO, 9886960136	3.5LPA	145
46.	P RAVI KUMAR, 9553278103	В ТЕСН	WIPRO, 9886960136	3.5LPA	146
47.	Y DEVA BHASKAR, 8919050220	В ТЕСН	WIPRO, 9886960136	3.5LPA	147
48.	G SRAVAN, 7396738142	в тесн	WIPRO, 9886960136	3.5LPA	148
49.	K SYAMALA, 6300471799	в тесн	WIPRO, 9886960136	3.5LPA	149
50.	K GANESH 9392782462	В ТЕСН	WIPRO, 9886960136	3.5LPA	150
51.	MANDEM NARASIMHARAO 9618648155	HR EXECUTIVE	TVS SUNDARAM 08374160508	1.9 LPA	151
52.	SEELAM MOUNIKA 7734223771	HR EXECUTIVE	TVS SUNDARAM 08374160508	1.9 LPA	152
53.	YELLA GANGA RAJU 9989886765	HR EXECUTIVE	TVS SUNDARAM 08374160508	1.9 LPA	153
54.	GURRALA SURESH NAIDU 7658145321	HR EXECUTIVE	TVS SUNDARAM 08374160508	1.9 LPA	154
55.	THANGETI LAKSHMI GANESH 8688750566	HR EXECUTIVE	TVS SUNDARAM 08374160508	1.9 LPA	155

Coordinator

Avanthi Institute of Engg. & Technology
Tamaram, Makavarapalem Md.,
Visakhapatnam District, Pin-531113





April 21, 2022

Dear Ganesh Wapu.

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company .In such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts. including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from/time to
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of the Company during t effective performance and the performance results of the Company during your period of amployment end of the basis of the Company during your period of amployment end of the basis of the Company during your period of amployment end of the basis of the Company during your period of amployment end of the basis of the Company during your period of amployment end of the basis of the company during your period of amployment end of the basis of the basis of the company during your period of amployment end of the basis of the company during your period of amployment end of the basis of the company during your period of amployment end of the basis of the company during your period of amployment end of the basis of the company during your period of amployment end of the basis of the company during your period of amployment end of the basis of the company during your period of amployment end of the basis of the company during your period of amployment end of the basis of the company during your period of amployment end of the basis of the company during your period of amployment end of the basis of the company during your period of amployment end of the basis of the company during your period of amployment end of the basis of the company during your period of amployment end of the basis of the company during your period of amployment end of the basis of the company during your period of amployment end of the company during your period of amployment end of the company during your period of amployment end of the company during your period of amployment end of the company during your period of amployment end of the company during your period of amployment end of the company during your period of amployment end of the company during your period of amployment end of the company during your period of amployment end of the company during your period of amployment end of the company during your period of the company during your

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Capgemini

Cappenini Technology Services India Limited (Formerly known as IGATE Global Solutions Limited) IT 1, IT 2, Airol MIDC, Thane - Belapur Road, Novi Mumbal 400708, Maharashtra, India. Tot: +91 22 7144 4283 | Fax: +91 22 7141 2121 www.cappenini.com/in-en

Superset ID: 1532476

Letter of Intent ("LOF")

Dear Divya Bisai,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of Analyst and A4 with Cappemini Technology Services India Limited (hereinalter referred to as "Cappemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Cappemini. Cappemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Cappemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Preonboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Cappemini and the successful completion of the same is a prerequisite for joining Cappemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.





Vara Prasad wara Prasad wara-read-1237@gmail.com

Fwd: Capgemini congratulates you on your selection and presents you our Letter Of Intent

1 message

Alokhya Goginoni <alokhyagoginont2000@gmali.com> To: "liprasad1237@gmail.com" <iprasad1237@gmail.com> Mon, Apr 11, 2022 at 2 44 PM

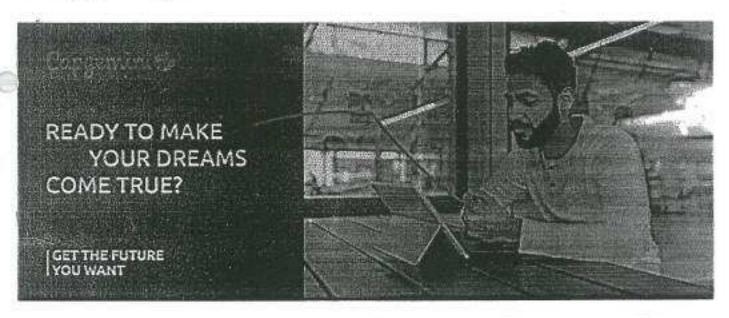
Forwarded message -

From: Cappemini via Superset <notifications@email.joinsuperset.com>

Date: Thu, 7 Apr 2022, 2:11 pm

Subject: Capgemini congratulates you on your selection and presents you our Letter Of Intent

To: <alektoyagogineni2000@gmail.com>





Most Ethical Company - Eight times in a row



We're highly-rated on Glassdoor



Capgemini Research Institute ranked #1



Our gender balance Initiatives



Our global client stories

Principal

Dear Alekbya Gogineni,

At Cappemini, we work with the world's leading brands to enhance and transform the way they do business. We do this with passion. And we do this by applying the human touch to business and technology. In fact, passionate people are Capgamin's ace of spades.

During our interaction with you, we found you to be equally passionate about what you do. We are pleased to announce you have successfully cleared our initial selection process and been shortlisted for a suitable position with us. This decision is purely based on your merit and performance during your interactions with us.

As the next step in taking your candidature ahead, please go to Job Profile Tab and complete the process of accepting the Letter of Intent.

We request you to ensure that you complete all the pre requisite information as well as update all the required documents asked during the course of this process before Apr 15, 2022 11:59 PM IST. Tachnolog

To ensure ease of process, please find below list of documents that would be needed to complete the process

- Passport size photo

Pin: 531113



Cappemini Technology Services India Limited (Formerly known as IGATE Global Solutions Limited) IT 1, IT 2, Airol MIDC, Thane - Belapur Road, Nevi Mumbai 400708, Moharashtra, India Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121 www.cappemini.com/in-en

Superset ID: 1644374

£.etter of Intent ("LOI")

Dear Durga Kilaparthi,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of Analyst and A4 with Capgemini Technology Services India Limited (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Preonboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive Institute of Engle. & Technology industry.



Cappenini Technology Services India Limited (Formerly known as IGATE Global Solutions Limited) IT 1, IT 2, Airol MIDC, Thane - Belapur Road, Novi Mumbai 400706, Maharashtra, India Tel: +91 22 7144 4263 | Fax: +91 22 7141 2121 www.cappemini.com/in-en

Superset ID: 1421989

Letter of Intent ("LOI")

Dear Maiii .

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of Analyst and A4 with Capgemini Technology Services India Limited (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

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The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Preonboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Cappemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized cartifications to accelerate your career in this competitive industry.

Capgemini

(33)



Capgemini Technology Services India Limited (Formerly known as IGATE Global Solutions Limited) IT 1, IT 2, Airol MIDC, Thane - Belapur Road, Navi Mumbai 400708, Maharashtra, India. Tel: +91 22 7144 4263 | Fax: +91 22 7141 2121 www.capgemini.com/in on

Superset ID: 1532476

Letter of Intent ("LOI")

Dear Janaki Medisetti,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of Analyst and A4 with Cappemini Technology Services India Limited (hereinafter referred to as "Cappemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Preonboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Cappemini and the successful completion of the same is a prerequisite for joining Cappemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.



Fwd: Capgemini congratulates you on your selection and presents you our Letter Of Intent

1 message

nagendra pathala <nagendrapathala4@gmail.com> To: "fiprasad1237@gmail.com" <iprasad1237@gmail.com> Sat, May 28, 2022 at 10:30 Al

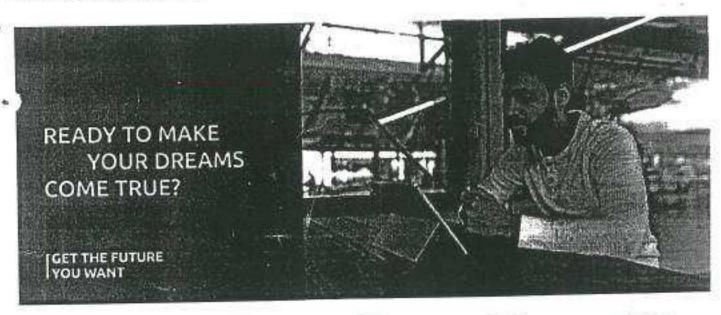
Forwarded message -

From: Capgemini via Superset <notifications@email.joinsuperset.com>

Date: Mon, May 2, 2022, 6:46 PM

Subject: Capgemini congratulates you on your selection and presents you our Letter Of Intent

To: <nagendrapathala4@gmail.com>





Most Ethical Company - Eight times in a row



We're highly- rated on Glassdoor



Capgemini Research Institute ranked #1



Our gender balance initiatives



Our global client stories

Dear Nagendra Pathala,

At Capgemini, we work with the world's leading brands to enhance and transform the way they do business. We do this with passion. And we do this by applying the human touch to business and technology. In fact, passionate people are Capgemini's acc of spades.

During our interaction with you, we found you to be equally passionals about what you do. We are pleased to announce you have successfully cleared our initial selection process and been shortlisted for a suitable position with us. This decision is purely based on your merit and performance during your interactions with us.

As the next step in taking your candidature ahead, please go to Job Profile Tab and complete the process of accepting the Lette of Intent.

We request you to ensure that you complete all the pre requisite information as well as update all the required documents asked during the course of this process before May 09, 2022 11:59 PM IST.

To ensure ease of process, please find below list of documents that would be needed to complete the process.

Passport size photo
SSC & HSC Certificate

alem Md. 1113



Capgemini Technology Services India Limited (Formerly known as IGATE Global Solutions Limited) IT 1, IT 2, Airol MIDC, Thane - Betapur Road, Navi Mumbal 400708, Maharashtra, India. Tel. 191 27 7144 4283 j Fax: 101 22 7141 2121 www.capgemini.com/to-en

Superset ID: 1729044

Letter of Intent ("LOI")

Dear Pavan Kumar Sooreddy,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of Analyst and A4 with Capgemini Technology Services India Limited (hereinalter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Preonboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

8



08-June- 2022

Mr K Teja H.No:5-57/1, Seethama Agraharam Village, Makavarapalem Mandalam, Vajragada Post, Seethanna Agraharam, Vajragada, Vishakapatnam, A.P. 531113.

Sub: Offer of Intern

Dear K Teja,

Congratulationsi

We are pleased to extend this offer of employment to you to join our growing company. The details of this offer are outlined below (unless otherwise specified, all monetary amounts are in local currency, INR):

1. The Position & Place

Your Job title will be "Trainee Software Developer", you will be a member of our Fixity Technologies Pvt Ltd.

2. Compensation

In this regard, we are proposing a compensation package and benefits, the details of which are outlined in Annexure I to this letter.

3.Training Period

The duration of the internship will be from 1st July 2022 to 1st October 2022. During this period, Fixity shall evaluate yourperformance. Unless Fixity extends the period of internship, in writing, exclusively at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

4.Background Verification Check

.

This offer is contingent upon you successfully passing a background investigation by applicable laws. As lawfully permitted, this background investigation includes an investigation of previous education and previous employment history. The results of this investigation may result in employment being terminated by applicable law.

> Eigg & Tachmake #333, Workfella Business Centre, Cyber Crown, Sec-II, Village, HUDA Techno Enclave, Machapur, Hyderabad, Telangana - 500081. Washington Charles Pin 5311 CIN: U72900TG2020PTC147265



25th March 2022

Intern/220322

Ms G Sri Sathya E Mail: swarttskei@gmail.com Mobile: 9704285638

Dear Srl Sathya.

It gives us immense pleasure in inviting you to join Fluentgrid as one of our valuable associates. We strongly believe that organizations grow and flourish by the passion, commitment and enthusiasm of its associates willing to invest into its future. We understand that all our employees are truly our partners and associates in our journey towards einpowering smart utilities. We are happy that you are one such associate joining us in our efforts to create a truly global organization.

We are pleased to inform you that you have been offered a role in Fluentgrid as "Intern" in our Power & Utility BU. You will be reporting to head of the team you are assigned to and will be initially based at Visakkapatnam. However, your work location may be changed to any of our other development facilities or our client locations. You will be required to travel across India and overseas as and when required. You need to sign an agreement for two years which would start from the day of your joining as intern in the organization. Job responsibilities and reporting structure would be explained during your induction, and they are subject to change as per the management decisions from time

Initially you will be paid Rs. 15,000/- (Filteez Thousand Rupees) per month till the completion of your Academics without any backlogs, Post completion of your Academics you will be hired as "Junior Software Engineer" subject to your performance during the internship tenure. You will be undergoing on the Job Training during the internship. Once your successful completion on Academics, Your position would carry a gross compensation (total annual CTC) of Rs. 3,00,000.00/- (Three Lakes Indian Rupees only). You are requested to report on 6th April 2022 at 10 : 00 AM at our Visakhapatnam Hill No.1, Plot No.2, Rushikonda, Madhuravada, Visakhapatnam - 530 045, Andhra Pradesh, India as mutually agreed upon during our discussions, failing which the offer stands invalid.

Your association and employment will be governed by the various HR policies and guidelines of the organization. This employment can be discontinued by either party by giving three months written notice. However, the notice period of three months is not applicable in case of the management not realizing desired results during your association, which may attribute to reasons including performance compliance.

Your formal appointment letter would be given on the date of your joining. You will be required to sign Non-Disclosure Agreement on joining the organization.

We are sure you will have a rewarding and an exciting career with Fluentgrid Ltd.

Rease send us a signed scan copy of this letter as acknowledgement of the above offer.

Please reach Nandlal Kanumuri - Lead HRBP -- Human Resources at nandini.lo@FloentGrid.com, or 0891 2500000 for any questions on the offer.

Sincerely Yours. For Fluentgrid Limited.

Sridbar Maria Head-Human Resource

UENTGRID LIMITED

I No.1, PiotNo.1, Rushikonda, Madhurarada taldamatriam-530045. Andbra Pradesh, India ti 531. 2500000, 6600559

Principal Avanthi Institute of Fings & Technology



25th March 2022

Intern/220322

Ms. Yuluri Swaroopa Rani, E-Mail: swarutuluri@gmail.com Mobile: 9704285638

Dear Swaroopa Rani.

It gives us immense pleasure in inviting you to join Fluentgrid as one of our valuable associates. We strongly believe that organizations grow and flourish by the passion, commitment and enthusiasm of its associates willing to invest into its future. We understand that all our employees are truly our partners and associates in our journey towards empowering smart utilities. We are happy that you are one such associate joining us in our efforts to create a truly global organization.

We are pleased to inform you that you have been offered a role in Fluentgrid as "Intern" in our Power & Utility BU. You will be reporting to head of the team you are assigned to and will be initially based at Visakhapatnam. However, your work location may be changed to any of our other development facilities or our client locations. You will be required to travel across India and overseas as and when required. You need to sign an agreement for two years which would start from the day of your joining as intern in the organization. Job responsibilities and reporting structure would be explained during your induction, and they are subject to change as per the management decisions from time

Initially you will be paid Rs. 15,000/- (Fifteen Thousand Rupees) per month till the completion of your Academics without any backlogs, Post completion of your Academics you will be hired as "Junior Software Engineer" subject to your performance during the internship tenure. You will be undergoing on the Job Training during the internship. Once your successful completion on Academics, Your position would carry a gross compensation (total annual CTC) of Rs. 3,00,000.00/- (Three Lakhs Indian Rupees only). You are requested to report on 4th April 2022 at 10:00 AM at our Visakhapatnam Hill No.1, Plot No.2, Rushikonda, Madhuravada, Visakhapatnam - 530 045, Andhra Pradesh, India as mutually agreed upon during our discussions, failing which the offer stands invalid.

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Your formal appointment letter would be given on the date of your joining. You will be required to sign Non-Disclosure Agreement on joining the organization.

We are sure you will have a rewarding and an exciting career with Fluenterld Ltd.

Please send us a signed scan copy of this letter as acknowledgement of the above offer.

Please reach Nandini Kanumuri - Lead HRBP - Human Resources at nandini.k@FluentGrid.com, or 0891 2500000 for any questions on the offer.

Sincerely Yours, For Fluentgrid Limited,

Sridhar Maria

Head-Human Resource

UENTGRID LIMITED l No.1, Plot No.2, Rushikonda, Madhuravada Sichanatham-cannec Andhra Pradech India

Phaoipai

Average Institute of



25th March 2022

Intern/270322

Mr. Villuri Sotyasal, E-Mail: satyasalvilluri@gmail.com Wobile: 9542152185

Dear Satyasai,

It gives us immense pleasure in inviting you to join Fluentgrid as one of our valuable associates. We strongly believe that organizations grow and flourish by the passion, commitment and enthusiasm of its associates willing to invest into its future. We understand that all our omployees are truly our partners and associates in our journey towards empowering smart willities. We are happy that you are one such associate joining us in our efforts to create a truly global organization.

We are pleased to inform you that you have been offered a role in Fluentgrid as "Intern" in our Power & Utility BU. You will be reporting to head of the team you are assigned to and will be initially based at Visakhapatnam. However, your work location may be changed to any of our other development facilities or our client locations. You will be required to travel across India and overseas as and when required. You need to sign an agreement for two years which would start from the day of your joining as intern in the organization. Job responsibilities and reporting structure would be explained during your induction, and they are subject to change as per the management decisions from time to time

Initially you will be paid Rs. 15,000/- (Fifteen Thousand Rupees) per month till the completion of your Academics without any backlogs, Post completion of your Academics you will be hired as "Junior Software Engineer" subject to your performance during the internship tenure. You will be undergoing on the Job Training during the internship.

Once your successful completion on Academics, Your position would carry a gross compensation (total annual CTC) of Rs. 3,00,000.00/- (Three Lakhs Indian Rupees only). You are requested to report on 4th April 2022 at 10 : 00 AM at our Visakhapatnam Hill No.1, Plot No.2, Rushikonda, Madhuravada, Visakhapatnam - 530 045, Andhra Pradesh, India as mutually agreed upon during our discussions, falling which the offer stands invalid.

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Your formal appointment letter would be given on the date of your joining. You will be required to sign Non-Disclosure Agreement on joining the organization.

We are sure you will have a rewarding and an exciting career with Fluentgrid Ltd.

Please send us a signed scan copy of this letter as acknowledgement of the above offer.

Please reach Nandini Kanumuri - Lead HRBP - Human Resources at mandini lo@FluentGrid.com, or 0891 2500000 for any questions on the offer.

Sincerely Yours, For Fluentgrid Limited,

1

Srìdhar Marla

Head-Human Resource

Contd.,

LUENTGRID LIMITED



25th March 2022

Intem/220322

Mr V Devi Vara Prasad E-Mail: swarutukuri@gmail.com Mobile: 9704285638

Dear V Devi Vara Prasad.

It gives us immense pleasure in inviting you to join Hoentgrid as one of our valuable associates. We strongly believe that organizations grow and flourish by the passion, commitment and enthusiasm of its associates willing to invest into its future. We understand that all our employees are truly our partners and associates in our journey towards elimpowering smart utilities. We are happy that you are one such associate joining us in our efforts to create a truly global organization.

We are pleased to inform you that you have been offered a role in Fluentgrid as "Intern" in our Power & Utility BU. You will be reporting to head of the team you are assigned to and will be initially based at Visakhapatnam. However, your work location may be changed to any of our other development facilities or our client locations. You will be required to travel across India and overseas as and when required. You need to sign an agreement for two years which would start from the day of your joining as intern in the organization. Job responsibilities and reporting structure would be explained during your induction, and they are subject to change as per the management decisions from time to time

Initially you will be paid Rs. 15,000/- (Fifteen Thousand Rupees) per month till the completion of your Academics without any backlogs, Post completion of your Academics you will be hired as "Junior Software Engineer" subject to your performance during the internship tenure. You will be undergoing on the Job Training during the internship.

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Your formal appointment letter would be given on the date of your joining. You will be required to sign Non-Disclosure Agreement on joining the organization.

We are sure you will have a rewarding and an exciting career with Fluentgrid Ltd.

Please send us a signed scan copy of this letter as admowledgement of the above offer.

Please reach Nandiel Kanumuri - Lead HRBP - Human Resources at mandiel le@FluentGrid.com, or 0891 2500000 for any questions on the offer.

Sincerely Yours, For Fluentgrid Limited,

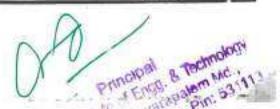
Sridhar Maria

Head-Human Resource

Contd.

UENTGRID LIMITED

I No. 1, Piot No. 2, Rushikonda, Madhuravada sakhapatnam-530 o.c., Andhra Pradesh, Iodia n 8p32500000, 6600959







Letter of Intent

January 14, 2022 Vani Darapureddy Avanthi Institute of Engineering and-Technology, Visakhapatnam

Dear Veni Darapareddy.

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennal for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

Monica Mathur

Vice President, Recruitment-India & APAC



HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bidg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area Navi Mumbai, 400710, Tel.:+91 22 6791 9595, Fax:+91 22 6791 9500 T. Married Phil

(CIN):L72900MI-11992PLC069662 URL: www.hexaware.com





Letter of Intent

January 14, 2022 Ishwarya Reddi Avantiii Institute of Engineering & Technology, Makawarapalem

Door Ishwarya Roddi,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainer".

During the training period you will be entitled for a stipand of Rs. 15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Sinuseri, Chennal for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have road and understood this Letter of Interit, please send in your confirmation to campusconnectifihexaware.com confirming your interest in joining Hexaware.

Yours faithfully.

For HEXAWARE TECHNOLOGIES LIMITED

Monice Wallet

Monica Mather Vice President, Recruitment-India & APAC



HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bidg No. 152, Millennium Business Park, Sector - III, W Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel.: +93.22.6791 9595, Fax: +93.22.6791 9500 (CIND:172900MH)1992F2C069662VRL: www.shexausere.com

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Employment Letter of Intent Strictly Confidential

Date: 09th March 2022

Dear Sasipriya Lalam, Avanthi Institute,

Congratulations!

With reference to your participation in our Campus hiring program and subsequent discussions that we had, we are pleased to announce that you were selected for the position of "Graduate Engineer Trainee" at our Hyderabad Office. Your Total cost to the Company will be Rs. 3,00,000/- per annum (Three Lakh rupees only).

A detailed appointment letter will be issued to you on the date of your joining. You will be under training and probation period for 12 months from the date of joining.

The letter of intent is valid subject to you completing your academic courses with minimum 60% aggregate and above as specified at time of your selection and meeting pre-informed eligibility criteria in all courses completed by you.

We would greatly appreciate your confirmation of acceptance latest by 11th March 2022 COB. You are required to confirm your acceptance of the letter within the stipulated date, post which the letter of Intent will stand invalid.

Feel free to reach Ravalika Mogili, ravalika.mogili@infolob.com, if you need any further clarifications.

We are looking forward to you building a rewarding and successful career with us.

Yours Sincerely,

For Infolob Solutions (I) Pvt. Ltd.

Rajkumar Sabbathi Vice President – Human Resources Principal & Technology

Institute of English Med.: 1331113

Phone: D40 - 29560815

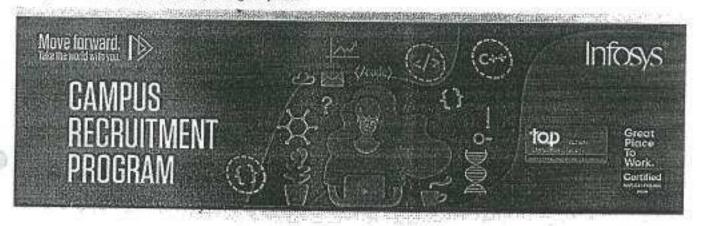




Infosys Campus Recruitment Program: Congratulations, you have a job offer

Infosys Freshers Recruitment <Talent.Acquisition@Infosys.com> To: Infosys Freshers Recruitment <Talent.Acquisition@Infosys.com>

Tue, Mar 22, 2022 at 11:52



Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulations! You have cleared the interview round to receive a final job offer for the Systems Engineer role. The compensation for this role is INR 3.6 lakks per annum with one year of probation period from the date of allocation to the business unit.

Please riote, this is a conditional job offer subject to your eligibility during the recruitment process and your background verification. If falsification of data is detected during the background verification process, infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent. Acquisition@infosys.com. Infosys recruitment process related emails sent to any other infosys email address might not be responded to.

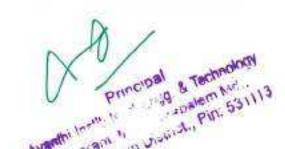
We look forward to welcoming you into our infosys family.

Regards,

Talent Acquisition

Infosys

Copyright of 2022 belower timeted





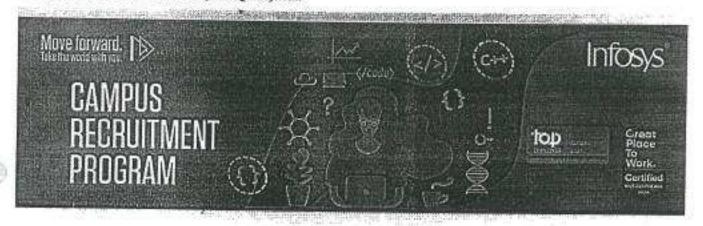




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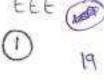
Regards,

Talent Acquisition

Infosys

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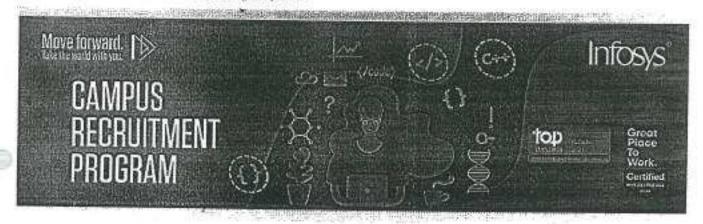




Infosys Campus Recruitment Program: Congratulations, you have a job offer

Infosys Preshers Recruitment < Falont.Acquisition@infosys.com> To: Infosys Preshers Recruitment < Talent.Acquisition@infosys.com>

Tue, Mar 22, 2022 at 11:52



Hellot

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulational You have cleared the interview round to receive a final job offer for the Systems Engineer role. The compensation for this role is INR 3.5 laking per annum with one year of probation period from the date of allocation to the business unit.

Please note, this is a conditional job offer subject to your eligibility during the recruitment process and your background verification. If falsification of data is detected during the background verification process, infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent. Acquisition@infosys.com. Infosys recruitment process related emails sent to any other infosys email address might not be responded to.

We look forward to welcoming you into our infosys family.

Regards,

Telent Acquisition

Infosys

Constight @2022 Infutys Limited

Tomorran Sharest, Pen 43-11





OFFER & APPOINTMENT LETTER

Feb 11, 2022

Kopanna Vasantha

60-20-30, Prakashnagar, Malkapuram

Confidential

Dear Kopanna,

Congratulations! With reference to your application and subsequent interviews with us for a career in our organization. We are pleased to offer you employment opportunity with the growing family of JK Technosoft Ltd ('JKTECH' or 'Company') starting from Aug 4.72022 (on such other date as may be communicated to you by the Company), Your designation will be a sequence of consultant and Grade will be G1.

You will be required to work at the Company's offices in JK Technosou Limited, Indiqube - Grape Garden 33 Coconut Grove, 648/1/1 1A Cross 18th Main, 6th Block Koramangala, Bengaluru Karnataka â 560095 (KA). However, the location of your posting each be changed to any of our units/departments situated any wherein India or abroad depending on the business requirements. Your employment shall at all times be governed by the employment offer and the policies of JK Technosoft limited as amended from time to time.

Please refer to below sections for more information on your employment offer letter:

- Annexure 1 Provides details on the various compensation components and selected benefits that we
 offer you as a part of the JK/Tech family.
- Annexure 2 The general terms and conditions governing your employment are outlined in Annexure II.
- Annexure 3 On the date of joining, you would be required to furnish photocopies of the original
 documents and other tisted information in Annexure III. Please note that the submission of all the
 documents is mandatory to facilitate joining, background verification / validation and appointment
 process at JK Tech.

Atos

Date: 01/03/2022

Intent to Offer

Dear Gurucharana Lahari,

Syntellect ID: ASBE20179751

Congratulationsl

We are pleased to record this intent to offer for the position Associate Consultant (GCN 1) with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents bereof as personal and confidential.

This Offer of Intent is valid subject to:

a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60% and no standing backlogs

b) You successfully clearing the medical test if the company so desires and you being found and

remaining medically (both physically and mentally) fit

 You producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of 5 days from date of its issuance.

Principal & Technology

Date: 01/03/2022

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Dear Manutakshmi 30

Syntahom In Aspezonasson

Congratulations

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Open your acceptance of this Intent to offer and subject to you meeting all the applicable requirements upder this intent, to offer view it share a deshittive offer letter, when will offer the specific employment terms and continuous. Please instential upders you receive a offer, letter this intent to offer a marely to accept the intenses offer or employment and it spallings be consisted as an employment with continuous it will be a legally employ offer terms as continuous.

The contents of this Intentito Office its strictly completible between you and the Company. Please, the trade intent to Office and the company hereof as decreased and considerated to

This Offer or Intent is valid subject to ..

- (a) Your server presentation of the elegistic (Digloma) (Presentation of the College of Server (College) (See a College) (Presentation of the College) (Presentation of the College) (Presentation of the College) (Presentation of the College)
- ii) Note successfully elegance the inequestries that example you describe and applied found and described in medically (byth copyectity approximated by the
- (a) You producing all the relevant documents generalized to vanishbours (verify, residence etc. as remires by an Company

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You will be continuously assessed during you channing. If you do not complete the diese room/on job training to our sabsfaction, with appointing in standard factors for the factor of our bearing will automatically explicit the sabsfacts factor respond to the case of an interest of missing or need to the sabsfacts factors as the case of a missing or need to the sabsfacts factors as the case of a missing or need to the sabsfacts factors.

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Date: 01/03/2022

Intent to Offer

Dear Pratyusha T,

Syntellect ID: ASBE20156006

Congratulations!

We are pleased to record this intent to offer for the position Associate Consultant (GCM 1) with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60% and no standing backlogs

b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit

Registered office: Unit 112, SDF IV. SEEPZ, Andhori Fast, Mar

c) You producing all the relevant documents pertaining to your education, identity, residence

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or specifing information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for our employment. The training is for a period of one (1) year, or any other period as the Company learns necessary, from the date of commencement of your service and you will be required to sign a eparate agreement, by way of which you agree to remain in the employment of the Company luring such period of training, and for a period of one year thereafter (hereinafter referred to as the period"). Such agreement will also form part of your employment terms with the Company.

ou will be continuously assessed during your training. If you do not complete the class room/on b training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding ill automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on before the end of 5 days from date of its issuance.

Syntal Private Limited, Flot No. H7 & H3, SPCOT if Park, Snused, Chen

the above stated terms are acceptable to you, kindly sign and return the acceptance copy ttached) after affixing your full signature in token of your formal acceptance of the terms and

Same Principal & Technology



Offer: Computer Consultancy

Ref: TCSL/DT20218116202/Hyderabad

Date: 12/11/2021

Mr Vudi Devi Vara Prasad 4-4-18/1Muthyam, Woodpeta, Ramachandra Theater, Visakhapatnam-531001, Andhra Pradesh. Tel# 91-9492587832

Dear Vudi Devi Vara Prasad,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,8771- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (...eadiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential TCSL/DT20218116202

TATA CONSULTANCY SERVICES

December, No. 1 Software Units Layout, Madhapur, Hyderabad Sou ett Ininia & Tachnology of an edot 2000 Fax: 91 40 dec./ 2222 Website: www.ics.com.ol Engl. & Tachnology Restricted Office Narmal Building, 9th Floor, Narman Point Multiplication of Cashrapatem Md., ICS Carrent Serviceline, 1800-209-3111 Email: carrent Serviceline, 1800-209-3111 Email: carrent Serviceline, 1800-209-3111





Fwd: Tech Mahindra	Campus	-2022	Update
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1 message

Gorla Abbishek «garimbhishei 2000 ([gasell.com To: ispessart 1237 ([gasell.com

Mon, Apr 11, 2022 at 2:12 PM

Forwarded message
From: Campus Johning <campus joining@iechmahindra.com>
Date: Tue, 29 Mar, 2022, 6:42 pm
Subject: Tech Mahindra Campus - 2022 Opdate
To: Campus 2922 <Campus2022@sechmahindra.com>

Dear Candidate.

2

We would like to congratulate you once again for being one of the best talents chosen through Tech Mahindra's Campus Hung Drive, 2022.

s communicated earlier, you must accept the Letter of Intent within 7 days by responding to campusjoining@techmahindra.com with your applicant ID.

This is an urgent reminder for you to mandatorily complete the below-mentioned FREE courses on Udemy.

While following the learning paths assigned to you, you will add value to your sidliset and stand out in the Digital Era which focuses on upskilling and upgrading. As you complete the program, your peer group will also be encouraged to do the same. We urge you to take up the courses as they will assist you while gaining on the job experience.

It is essential for you to complete this step before we can proceed with your enhoarding process at a Great Place to Work.

Please keep the following points in mind while moving forward:

- It is mandatory for you to access and activate your Udemy account through the link provided. Refer to your ID details shared in previous emails
- After account activation and successful login, click on Learning Paths > IT Foundation > Technical Learning path > Individual courses
- Once you activate your license, you are required to complete it by 25 July 2022.
- All these courses are non-transferable. DO NOT share togin credentials with anyone else. Any violations would stand
 your candidature cancelled

	5	/ / /
Category	Udemy Course Name	Course Dashtion (in the ST
Programming Foundations	Programming 101	Sthute of Course palern Md.
Data Structures & Algorithms	Programming 101 Data Structures A-Z: Data Structures + Algorithms Bootcamp	petnam District.
Web Programming	Complete Web Design Course: HTML, CSS, JavaScript, and	20.5
Linux Fundamentals	Learn Linux in 5 Days and Level Up Your Career	6.5
Shall Scripting	Bush Shell Scripting: Crash Course For Beginners	5.5
SOL	SQL for Beginners: Learn SQL using MySQL and Database Design	8

Tech Mahindra Tech Mahindra Limited Infocity, Hitech City Layout, Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363 Fax: +91 40 2311 7011

Registered Office: Gateway Suilding, Apollo Bunder Mumbai 400 001, India. www.techmahindra.com CIN L64208MH1986PLC041370

07-Mar-2022

2038176 / ELTP-CAMPUS / 2022

Subject: Letter of Intent

Dear Durga,

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of Associate Software Engineer at Band U and Sub Band U1 in our Organization provided:

- Ö You being medically fit, having completed your qualifying academic course with a minimum grade of First Class or equivalent grade as specified at the time of your selection, meeting the set eligibility criteria, including minimum of First Class/60% or equivalent grade in all other courses completed by you prior to your qualifying academic course
- You complete the set of learning courses and earn course completion certificate for each course mentioned in Annexure - A and

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- 8 You will be under probation for a period of 6 (Six) months from the date of joining.
- ö During probation period, you will be eligible for Annual Salary package of tNR 260,000 (Indian Rupees Two Hundred and Sixty Thousand Only). Please refer to Annexure - B for breakup of your intended Annual Salary package.
- ö Post probation, you will be eligible for an Annual Salary package of INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only). Please refer to Annexure - C for breakup of your intended Annual Salary package.
- 5 In addition, you will also be entitled for a one-time settlement Allowance not exceeding INR 15,000, (Indian Rupees Fifteen Thousand Only) if eligible, as per Tech Mahindra policy.
- 6 At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, falling which, you will need to pay a sum of Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only) as liquidated damages to Tech Mahindra.
- You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.



Principal & Technology

Principal & Technology

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Tameram, Mishawarapatem Md.

Tameram, Mishawarapatem 531113

Avapatement Oistriot., Pin: 531113

Tech Mahindra

2038177 / ELTP-CAMPUS / 2022

07-Mar-2022

Tech Mahindra Limited

Tel: 491 40 3063 6363 Fax: 491 40 2311 7011

Registered Office:

Infocity, Hitech City Layout, Riadhapur, Hyderabad 500081, India.

Gateway Building, Apollo Bunder Mumbal 400 001, India. www.beckstablindra.com CIN LGG0088H1986PLC041370

Subject: Letter of Intent

Dear Pilla,

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of Associate Software Engineer at Band U and Sub Band U1 in our Organization provided:

- O You being medically fit, having completed your qualifying academic course with a minimum grade of First Class or equivalent grade as specified at the time of your selection, meeting the set eligibility criteria, including minimum of First Class/E0% or equivalent grade in all other courses completed by you prior to your qualifying academic course.
- 5 You complete the set of learning courses and earn course completion certificate for each course mentioned in Anneutre - A and

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- 5 You will be under probation for a period of 6 (Six) months from the date of joining.
- O During probation period, you will be eligible for Annual Salary package of BNR 250,000 (Indian Rupees Two Hundred and Sixty Thousand Only). Please refer to Annexure - B for breakup of your intended Annual Salary package.
- Post probation, you will be eligible for an Annual Salary package of INR 325,000 (Indian Rupees Three Hundred and Teenty-five Thousand Only). Please refer to Annualre - C for breakup of your intended Annual Salary package.
- 5 In addition, you will also be entitled for a one-time settlement Allowance not exceeding INR 15,000. (Indian Rupees Fifteen Thousand Only) if eligible, as per Tech Mahindra policy.
- 8 At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at feast 2 years from the date of your joining, failing which, you will need to pay a sum of Indian Rupees 100,000F (Indian Rupees One Hundred Thousand Only) as liquidated damages to Tech Mahindra.
- 6 You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.







January 22, 2022

Dear Bhanumathi Palaparthi,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duty signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- Other compensation and benefits in accordance with Company policy as modified and infimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

28. Other Benefits:

Aventhi Institute of Engg. & Technology



February 14, 2022

Dear Divya Bisai,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

Principal & Technology

Avanchi Institut

Tameram.

Tameram.

District., Pin. 531113





April 1, 2022

Dear Alekhya,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your
 effective performance and the performance results of the Company during your period of employment and other
 relevant criteria.

3. Other Benefits:

You will also be eligible for:





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APPOINTMENT LETTER

March 25, 2022

Dear Sri Gorle,

Welcome to Wipro Limited (CompanyWipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria. scaskem Mr.





March 26, 2022

Dear Lahari Gurucharana.

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ; in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
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- d. Your salary will be reviewed periodically as per Company policy.
- Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other





January 20, 2022

Dear MAJJI SAI LAKSHMI.

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
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January 22, 2022

Dear Bhargavi Pilla,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

- 1. Appointment Details:
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e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment.

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APPOINTMENT LETTER

January 14, 2022

Dear P Manikanta,

Welcome to Wipro Limited (Company/Wipro) and congretulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

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March 29, 2022

Dear Bindu Sanivarapu,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
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- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

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https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Elite_Offer_letter_template_2022&455-24143314&form=80__PM



March 21, 2022

Dear Bhagya Sunkara,

Welcome to Wipro Limited (Company/Wipro) and congratutations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the
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370ther Benefits:







March 21, 2022

Dear Pratyusha T,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

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38_{3. Other Benefits:}





April 4, 2022

Dear devi varaprasad Vudi,

Welcome to Wigro Limited (CompanyWigro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
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393. Other Benefits:





January 24, 2022

Dear padmaja yerramsetti.

Welcome to Wipro Limited (Company/Wipro) and congretulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

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4. Other Benefits:



April 21, 2022

Dear Ganesh gapu,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

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Ref: 0081559_19/1995247

Dated: April 6, 2022

To Bindu Sree

Sub: Offer of Employment

Dear Ms. Bindu Sree,

Thank you for the keen interest you have shown in joining our organization. With reference to the interview and the discussions you had with us recently, we are pleased to offer you a career at Zenser. Please accept our heartlest congretulations and warm welcome to the Zenser family.

Your date of joining will be communicated to you separately.

Your 'Annual Compensation' is attached herewith as in Annexure - A.

The terms and conditions of employment are in Annexure-B.

You shall be required to work from any of the Zensar office location or as may be instructed by Zensar at the time of joining.

An COMPARTO Company

C91: L72200PHR963PLODI262I

Tel: 4(20) 5607 4000, 2700 4000

+(20) 5605 7888

WWW.Jensar.com

Zerser Technologies Limited Zenser Enowledge Park, Plot No. 4, MIDC Kharadi, Off Neger Road, Pane 48014



zensar



Please note, this job offer will be contingent upon results of your final year examination. Zensar reserves a right to withdraw this offer in case you fail to satisfactorily perform / pass the exam. Also, the offer is conditional to verification of documents listed in Annexure C.

Please confirm your acceptance, in writing via email within 10 days after receiving this letter.

Yours Sincerely, For Zensar Technologies Limited

- Judan

Sanjeeva Maithani Vice President - Human Resources

End:Annexure - A (Salary Structure),

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Principal

Aveathi Institute of Engg. & Technology

Tamaram, W. svarapalem Md.,

Visakhapatnam District., Pin: 531113





OFFER & APPOINTMENT LETTER

Jan 18, 2022

Niharika Makireddi

31-149, Kothavedi ,Narsipatnam, VisakhapatnamA

Confidential

Dear Niharika.

Congratulations! With reference to your application and subsequent interviews with us for a career in our organization. We are pleased to offer you employment opportunity with the growing family of JK Technosoft Ltd ('JKTECH' or 'Company') starting from Aug 4, 2022 (or such other date as may be communicated to you by the Company), Your designation will be Associate Consultant and Grade will be G1.

You will be required to work at the Company's offices in JK Technosoft Limited, Indiqube - Grape Garden 33 Coconut Grove, 648/1/1 IA Cross 18th Main, 6th Block Koramangala, Bengaluru Karantaka â 560095 (KA). However, the location of your posting can be changed to any of our units/departments situated any wherein India or abroad depending on the business requirements. Your employment shall at all times be governed by the employment offer and the policies of JK Technosoft Limited as amended from time to time.

Please refer to below sections for more information on your employment offer letter:

- Annexure 1 Provides details on the various compensation components and selected benefits that we
 offer you as a part of the JK Tech family.
- Annexure 2 The general terms and conditions governing your employment are outlined in Annexure II.
- Annexure 3 On the date of joining, you would be required to furnish photocopies of the original
 documents and other listed information in Annexure III. Please note that the submission of all the
 documents is mandatory to facilitate joining, background verification / validation and appointment
 process at JK. Tech.

F-3. Sector-3, Noida-201301. India Tet: + 91 120 4606200 Fax: + 9 1 120 4606277 web: www.jktech.com CIN No: U5420201. 1988PLC030870 Registered Office: A-2, Local Shopping Complex. MasJid Moth. Greater Kailash – 8 New Delhi – 110048 Ind Tel. + 91 1 1 29222864 - 65 Fax: + 91 11 29228048

Principal & Technology

Available of Engg. & Technology





OFFER & APPOINTMENT LETTER

Jan 25, 2022

Ajay Gandepalli

DOOR NO: 44 35 24, NEAR SUPATHA TALENT SCHOOL, SRINIVAS NAGAR, AKKAYYAPALEM, VISAKHAPATNAM

Confidential

Dear Ajay,

Congratulations! With reference to your application and subsequent interviews with us for a career in our organization. We are pleased to offer you employment opportunity with the growing family of JK Technosoft Ltd ('JKTECH' or 'Company') starting from Aug 4, 2022 (or such other date as may be communicated to you by the Company), Your designation will be Associate Consultant and Grade will be G1.

You will be required to work at the Company's offices in JK Technosoft Limited, Indiqube - Grape Garden 33 Coconut Grove, 648/1/1 1A Cross 18th Main, 6th Block Koramangala, Bengaluru Karnataka â 560095 (KA). However, the location of your posting can be changed to any of our units/departments situated any wherein India or abroad depending on the business requirements. Your employment shall at all times be governed by the employment offer and the policies of JK Technosoft Limited as amended from time to time.

Please refer to below sections for more information on your employment offer letter:

- Annexure 1 Provides details on the various compensation components and selected benefits that we
 offer you as a part of the JK Tech family.
- Annexure 2 The general terms and conditions governing your employment are outlined in Annexure II.
- Annexure 3 On the date of joining, you would be required to furnish photocopies of the original
 documents and other listed information in Annexure III. Please note that the submission of all the
 documents is mandatory to facilitate joining, background verification / validation and appointment
 process at JK Tech.

F-3. Sector-3, Noida- 201301. India Tel: + 91 120 4606200 Fax: + 9 1 120 4606277 web: www.jktech. com CIN No: U6420201. 1988PLC030870 Registered Office: A-2, Local Shopping Complex_Ma8jid Moth. Greater Kallash – II New Delhi – 110048 India Tel. + 91 1 1 29222864 - 65 Fax: + 91 11 29228048

Aventhi Institute of Eugg. & Technology
Tomorom, M. ... necropolem Md.,



OFFER LETTER FOR INTERNSHIP

Name:

PRASAD RUTTALA

Email:

prasadruttala12345@gmail.com

Address:

Latchanna palem

AADHAR: 400951897367

Dear PRASAD.

We are pleased to offer you an Internship position at Bugendai Tech. Please see below the specifics regarding your internship.

Internship Title: Intern

Start date: 09-02-2022

End date: 09-05-2022

*This internship will be for a period of 3 months and extendable or concluded early based on performance review and completion of assignments.

Number of hours: 40 hours per week.

Location for internship: You will be working Remotely from your current residence.

Compensation:

internship: Non paid

Employment: Between INR 2.5 LPA - 3.75 LPA

Your remuneration which will be subject to all statutory and company deductions as per law will be revised after completion of the internship with mutual agreement based on your performance.

Bugendai Tech US LLC - Scottsdale, Arizona

BugendaiTech Pvt Ltd - 107, Fortune Plaza, Sasone Nagar, Hadapsar, Pune, 411028

https://bugendaltech.com/ j.inlo@bugendaltech.com

+919518734058 | +17320440688 | +15167245170



Aventhi Institutu of Engg. & Technology Asakhaneinam District Pin 53:11



Cappemini Technology Services India Limited (Formerly known as IGATE Global Solutions Limited) IT 1, IT 2, Airol MIDC, Thane - Belapur Road, Navi Mumbui 400708, Maharashtra, India, Tok: +91 22 7144 4283 | Fax: +91 22 7141 2121 www.cappemini.com/in-en

Superset ID: 1137257

Letter of Intent ("LOI")

Dear Niharika Makireddi,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of Analyst and A4 with Capgemini Technology Services India Limited (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Preonboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for Joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Cappemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Principal Avanthi Institute of Engs. & Technolog



LA

Capgemini Technology Services India Limited (Formerly known as IGATE Global Solutions Limited) IT 1, IT 2, Airol MIDC, Thane - Belapur Road, Nevi Mumbal 400708, Maharashtra, India. Tol. +91.22.7144.4283 | Fax: +91.22.7141.2121 www.oapgemini.com/in-en

Superset ID: 1463901

Letter of Intent ("LOI")

Dear Mamatha Mongam,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of Analyst and A4 with Capgemini Technology Services India Limited (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

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Campus HR T... 3 days ago

to me v

(35)

August 31, 2021

Resume Number - 20902462

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Capgemini

and Institute of Engly, & Tochemis

Pin 53:11

Capgemini Technology Services India Limited (Formerly known as IGATE Global Solutions Limited) IT 1, IT 2, Airol MIDC, Thane - Belapur Road, Navi Mumbai 400708, Maharashtra, India. Tol: +91 22 7144 4283 | Fax: +91 22 7141 2121 www.capgemini.com/in-en

Superset ID: 1532476

Letter of Intent ("LOI")

Dear Mamatha Lakshmi,

With reference to your interview conducted by us, we are pleased to inform that you have been shortisted for the position of Analyst and A4 with Capgemini Technology Services India Limited (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

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Fwd: Offer Conformation-Fixity Technologies

1 message

RUTTLA PRASAD rpresad7660@gmail.com>

To: "negarjunarao.gudeli@gmail.com" <nagarjunarao.gudeli@gmail.com>

Fif. Jun 3, 2022 at 12:55 PM

Dear Prasad,

Congridulations on your offer confirmation from Fixity Technologies Pvt Ltd., We are delighted to offer you the position of "Trainee Software Developer" with an

antici; ated start date of 1st July 2022.

Please where the below-listed documents for further releasing the offer letter.

in the meantime, please do not hesitate to reach out to me by small or call me directly, should you have any questions or concerns.

We look forward to hearing from you.

Jat Cuments

- · All Educational certificates softcopies
- Id proof(Aadher/Pan card)
- Custodien and Affidavit (IF 2022 Passed 04)

Thank you,

Sri Keerthi

HR Manager

Fixity Technologies

+91-7995311794

Kein Hria@fixilytech.com

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Avasthi Institul: 199. & Technology
Tamaram, N., Lavarapelem Md.,
Visakhapatnam District., Pin: 531113



Fwd: Offer Conformation-Fixity Technologies

1 message

Venneta T <vennelssrissi038@gmail.com> To: nagarjunerao.gudelli@gmail.com FA, Jun 9, 2022 at 12,55 Fb2.

From: Keerthi Addanki - Fixity <keerthis@fxkytech.com>

Date: Fri, May 27, 2022, 11:32 AM

Subject RE: Offer Conformation-Pixity Technologies

for vennelserisationaggmail.com -vermelserisationaggmail.com-

Deer Venneta,

Congressulations on your offer confirmation from Floity Technologies Pvt Ltd., We are delighted to offer you the position of "Trainee Software Developes" with an

enticy-sted start date of 1st July 2022.

Please share the below-listed documents for further releasing the offer letter.

In the meantime, please do not hesitate to reach out to me by email or call me directly, should you have any questions or concerns.

We took forward to lieating from you.

List of documents

- All Educational cartificates softcopies
- id proof(Aadher/Pan card)
- Custodian and Affidavit (IF 2022 Passed out)

Thank you,

Sri Koerthi

HR Menager

Fixity Technologies

+91-7995311194

mco.ribetythift@si/mseXi

The corrects of this send rejeases and any stackments are intended solely for the appreciate confidence confidence and the precision and may be injudy protected from decision. If you are not the innecessary short this message of their agent, or if the recessing has been addressed to you in error, please innecessary short the pender by refly small and than colors this seasons and any unsufficient in you are not the innecessary notified that any use, dimensionless, copying, or storage of the message or its attactive prohibited.

Principal 8 Technology

Tamaram, M. Savarapalem Md.

Visakhapatnam District., Pin: 531113

Re: Offer Conformation-Fixity Technologies 1990x





Keerthi Addanki -... 6 days ago to me >

← :

Dear Jayasree,

Longratulations on your offer confirmation from Fixity Technologies Pvt Ltd., We are delighted to offer you the position of "Trainee Software

Developer" with an anticipated start date of 13th June 2022.

Please share the below-listed documents for further releasing the offer letter.

In the meantime, please do not hesitate to reach out to me by email or call me directly, should you have any questions or concerns.

We look forward to hearing from you.

List of documents

- All Educational certificates softcoples
- Id proof(Aadhar/Pan card)
- Custodian and Affidavit (iF 2022 Passed out)

Aventh Institution of State of

I hank you,



08-June-2022

Ms G Sathya H.No:5-57/1, Seethama Agraharam Village, Makavarapalem Mandalam, Vajragada Post, Seethanna Agraharam, Vajragada, Vishakapatnam, A.P. 531113.

Sub: Offer of Intern

Dear G Sathya,

Congratulations!

We are pleased to extend this offer of employment to you to join our growing company. The details of this offer are outlined below (unless otherwise specified, all monetary amounts are in local currency, INR):

1.The Position & Place

Your job title will be "Trainee Software Developer", you will be a member of our Fixity Technologies Pvt Ltd.

2. Compensation

In this regard, we are proposing a compensation package and benefits, the details of which are outlined in Annexure I to this letter.

3.Training Period

The duration of the internship will be from 1st July 2022 to 1st October 2022. During this period, Fixity shall evaluate yourperformance. Unless Fixity extends the period of Internship, in writing, exclusively at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

4.Background Verification Check

This offer is contingent upon you successfully passing a background investigation by applicable laws. As lawfully permitted, this background investigation includes an investigation of previous education and previous employment history. The results of this investigation may result in employment being terminated by applicable law.

#333, Worldella Business Centre, Cyber Crown, Sec-II, Milaga, HUDA Techno 88 & Techno 88 &

nfo@fixitytech.com 040-40148862







HCL || Mandatory Details || URGENT

4 messages

Dakshita Gupta <dakshita_gupta@hcl.com> To: Dakshita Gupta <dakshita_gupta@hcl.com> Fri, 22 Apr, 2022 at 3:47 pm

Classification: Public

Dear Candidate,

Hope this mail finds you and your family safe and sound!

Congratulational you have cleared the final HR round of evaluation with HCL and will receive the formal offer letter soon.

Kindly fill the details and send documents ASAP else your process would be delayed.

Please share the mandatory details in this form:

https://forms.office.com/r/vbBbvvRGR4

Kindly send us the following MANDATORY documents in PDF for Offer processing BW25 H ADDING:

- 1. 10th Certificate or passport for DOB Proof
- 2. Address proof
- 3. Your updated CV (in a separate file)
- Graduation's way 10 Note to vision and a dispersion and a long result of the control of the cont
- 5. PAN CARD

Please, progethis mail, frincase you are stress with those or easy with us for enhance mil-

Dakshita Gupta

Campus Hiring Team

HCL Technologies Ltd.

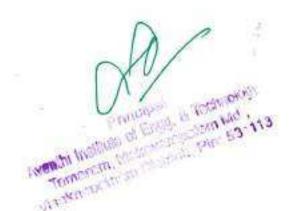
www.hcitech.com

















HCL | Mandatory Details | URGENT

4 massages

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- 1, 10th Certificate or passport for DOB Proof
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- Greatination's (Any 1) Notice common provinces are represented by a considerable consequence of the consequence of the constraints.
- 5. PAN CARD

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Dakshita Gupta

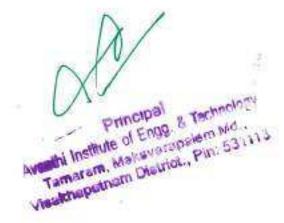
Campus Hiring Team

HCL Technologies Ltd.

www.hcitech.com













HCL | Mandatory Details | URGENT

4 messages

Dakshita Gupta <dakshita_gupta@hcl.com> To: Dakshita Gupta <dakshita_gupta@hcl.com> Fri, 22 Apr, 2022 at 3:47 pm

Classification: Public

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- 5. PAN CARD

Planse ignoreting mail if in case you are latered vin the process will supplied to consolar life.

Dakshita Gupta

Campus Hiring Team

HCL Technologies Ltd.

www.hcitech.com







N Institute of Enga & Technology Tamaram, Makavara palam Md. Visakhapatnam Dietnot., Pin. 531113



Letter of Intent

January 14, 2022 Tejaswi Bejawada Avanthi Institute of Engineering & Technology, Makavarapalem

Dear Tejaswi Bejawada,

We are pleased to inform you that you haverbeen provisionally short-listed for employment as "Software Engineer Trainee"

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri.

Chennal for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a forms! letter of appointment (on probation basis) with all the terms and conditions cost joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your Interest in joining Hexaware.

Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

Monice Mathan

Monica Mathur Vice President, Recruitment-India & APAC

HEXAWARE TECHNOLOGIES LTD.

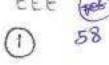
Rogd niffice: Bidg No. 152. Millennium Business Park, Sector - III, 'A' Block: TTC Inquistrial Area: Montiple. Navi Muniteri, 400710, Tel.: +91 22 6791 9595. Fax: +91 22 6791 9500 (CIN): L72900MH1992PL0069662 LTRL: www.hoxaware.com

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Averthi Institute of Engg. & Technology

Temprem, Maksavarapalem Md.

Temprem, Maksavarapalem 531113

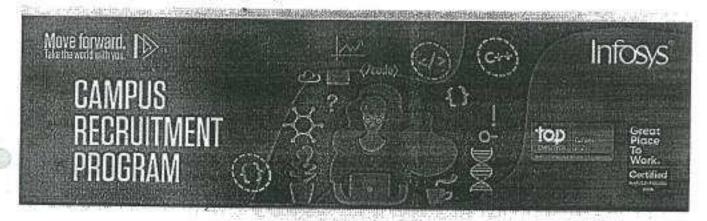




Infosys Campus Recruitment Program: Congratulations, you have a job offer

Infosys Freshers Recruitment «Teleni. Acquisition@infosys.com» To: Infosys Freshers Recruitment «Talent. Acquisition@infosys.com»

Tue, Mar 22, 2022 at 11:52



Helioi

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulations! You have cleared the interview round to receive a final job offer for the Systems Engineer role. The compensation for this role is INR 3.6 lakks per annum with one year of probation period from the date of allocation to the business unit.

Please note, this is a conditional job offer subject to your eligibility during the recruitment process and your background verification. If falsification of data is detected during the background verification process, infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent. Acquisition@infosys.com. Infosys recruitment process related emails sent to any other infosys email address might not be responded to.

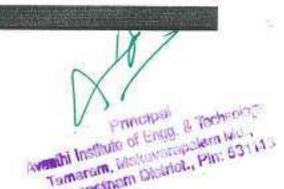
We look forward to welcoming you into our infosys family.

Regards,

Talent Acquisition

Infosys

Doppright of 2402 Inforce Limited







Infosys Campus Recruitment Program: Congratulations, you have a job offer

Infosys Freshers Recruitment «Talant.Acquisition@infosys.com» To: Infosys Freshers Recruitment «Talent.Acquisition@infosys.com»

Tue, Mar 22, 2022 at 11,52



Hellot

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In case of any quaries, please contact your placement office or write to us at Talent Acquisition@infesys.com. Infesys recruitment process related emails sent to any other infesys email address might not be responded to.

We look forward to welcoming you into our infosys family.

Regards,

Talent Acquisition

infosys

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Infosys Campus Recruitment Program: Congratulations, you have a job offer

Infosys Freehers Recruitment <Talent. Acquisition@infosys.com> To: Infosys Freehers Recruitment <Talent. Acquisition@infosys.com>

Tue, 31 May 2022 at 6:16 pm



Hellot

Thank you for participating in the Inforce Compus Recruitment Program.

Congratulational You have cleared the interview round to receive a final job offer for the Systems Engineer role. The compensation for this role is INR 3.6 lakks per aroum with one year of probation period from the date of allocation to the business unit.

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We look forward to welcoming you into our infosys family.

Regards,

Talent Acquisition

Infosys

Copyright to 2022 Inforgationers





Offer Letter and Terms of Employment

Date: 04.01.2022

Dear Manohar Arlpaka,

At the outset, we would like to extend our sincere thanks for exploring career opportunities with KPIT. Further to our discussions, we are delighted to extend you an offer of employment.

This offer is based on your profile, relevant work experience and performance in the selection process.

- · Role: Fraince
- . Designation: Traince
- · Grade: A

Your Total Target Compensation including all benefits will be Rs. 4,00,000/- (Four Lakh) per annum; upon Successful Completion of KPIT Elective (If Applicable).

You shall be governed by the terms and conditions of service during your employment with KPIT as per existing policies and those that may be amended from time to time.

Kindly confirm your acceptance, through the system generated email within 7 days from the date of this offer beyond which this offer is considered null and void. Your offer is subject to following clauses:

- a. You are required to go through our Flagship Foundation Level Training program 'Genesis', led by the Education and Competency Development (ECoDe) Team of KPIT. As Genesis program is designed to run online, it can be self-paced and attended along with your current curriculum.
- b. Your performance on this program would be assessed and tracked in the form of a Merit-List.
- c. The Genesis program would be followed by an Internship Program (online/offline or hybrid) for a stipulated duration, mapped to specific KPIT Delivery Verticals (Departments). Your commencement of internship in these verticals at KPIT would be determined basis the Merit-list and your overall academic obligations at the time. Additionally, your performance during the Internship period would decide the onboarding date for live vertical-specific projects at KPIT. Onboarding to live projects would commence only on completion of the final examinations.
- d. The selection and joining decision at KPIT will stand cancelled in the event of failure in the pen-ultimate / final semester BE Examinations or alternatively if the performance in Genesis program and Internship engagement is sub-par.

Remuneration during Genesis and Internship Programs;

- Stipend / salary is not applicable during the Genesis training program. Stipend will be paid out for the Internship duration only on successful clearing of the Genesis training modules and completion of the Internship engagement.
- Monthly salary would commence once allocated to live projects, at the end of the respective month.

You will be eligible for Gratuity, Mediclaim and Group Personal Accident Insurance benefits as per the company -policy. The duty signed appointment letter will be issued to you on the first day of your joining at KPIT only upon submitting your valid testimonials and related joining formalities.

A new assignment, work place and colleagues, await you to jump start to achieve the company's vision of building a global Mobility Organization. Work life at KPIT is all about mobility, enabling our customers by accelerating implementation of next generation mobility technologies. We value fun as an integral part of our culture.

For: KPIT Technologies Limited

Rahul Uplap

Associate Vice President

Global Head - Education & Competency Development (ECoDe)

KPIT Technologies Limited

Registered & Corporate Office: Plot 17, Rajiv Gandhi Infotech Park, MIDC-SEZ, Phase III, Maen, Taluka - Mulshi, Hinjawadi, Pune - 411057, India, [CIN] U74999PN2018PLC174192

n +9120 6770 5080 E Info@kpitcom W kpitcom



arcan ir Toutro George Campany

Date:23-Dec-2021

To

Manohar Aripaka INDIA

Dear Manohar Aripoka,

Sub: Offer of Training and Employment

- I. This has reference to the selection process for employment opportunity at Mindtree.
- We take pleasure in informing you that you have been selected for appointment in Mindtree as an ENGINEER in the salary grade CI subject to the following terms and conditions.
- 2.1. a) You should have completed/ complete the Degree which you pursued/ are now pursuing, without my backlog (subjects where you have not obtained the passing marks) at the time of joining
 - b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

Aggregate = (Total of marks obtained in all the subjects from the first to last semester)

(Total of maximum marks in all the subjects from first to last semester)

Aggregate % = Aggregate * 100

- c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.
- 2.2 Mindisce has training centers in Bangaiore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Hyderabad (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Hyderabad will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.

- A Manohosi

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Name - Red

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05 April 2022

Manohar Arıpaka 7-10-3, Nistala vari Street, Opposite yoga centre, Anakapalli, Visakhapatnam district, 531001

Dear Manohar Aripaka,

We are pleased to appoint you as Engineer or in such other capacity as the Management of the Company shall from time to time determine, under the following terms and conditions.

1. Appointment:

You will be required to join us on 04 July 2022.

(The Company reserves the right to advance / postpone the date of joining.)

1.1. Your date of appointment is effective from the date of joining.

2. Code of Conduct:

- 2.1. The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.
- 2.2. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of your job, skills, specific background and professional merit. Accordingly your salary and any changes made to it, is strictly confidential, and you shall treat it accordingly.
- You shall maintain proper discipline and dignity of your office and shall deal with all
 matters with sobriety.
- 2.4. You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- 2.5. You shall inform the Company of any changes in your personal data within 3 days of the occurrence of such change. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by post to you at your address in India, as recorded in the Company.



TOTERAN

District. Pan: 53111



05 April 2022

MONGAM MAMATHA LAKSHMI

Door No.: 6-34-8/1, L.B.S Nagar, Old Gajuwaka, Visakhapatnam, 530026

Dear MONGAM MAMATHA LAKSHMI,

We are pleased to appoint you as Engineer or in such other capacity as the Management of the Company shall from time to time determine, under the following terms and conditions:

1. Appointment:

You will be required to join us on 04 July 2022.

(The Company reserves the right to advance / postpone the date of joining.)

Your date of appointment is effective from the date of joining.

2. Code of Conduct:

- 2.1. The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.
- 2.2. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of your job, skills, specific background and professional merit. Accordingly your salary and any changes made to it, is strictly confidential, and you shall treat it accordingly.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- 2.4. You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- 2.5. You shall inform the Company of any changes in your personal data within 3 days of the occurrence of such change. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by post to you at your address in India, as recorded in the Company.



Offer: Computer Consultancy

Ref: TCSL/DT20218079922/Hyderabad

Date: 12/11/2021

Ms. Tejaswi Bejawada 4-25/BPedha Veedhi, Pulaparthi, Yelamanchili-531055, Andhra Pradesh. Tel# -

Dear Tejaswi Bejawada,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential TCSL/DT20218079922

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

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Offer: Computer Consultancy

Ref: TCSL/DT20218218444/Hyderabad

Date: 14/11/2021

Ms. Niharika Makireddi 31-169Kotha Vedhi, Narsipatnam, Visakhapatnam 531116, Andhra Pradesh. Tel# 91-9000270030

Dear Niharika Makireddi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be assigned a role in the Infrastructure Services (IS) Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential TCSL/DT20218218444

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Decrampark, No.1 Suftware Brits Layout, Madhaput, Hyderabad 500 CB1 Indo tid. 91 40 6667 2080 Fax. 91 40 6667 2222 Website: www.tks.com Segistered Office Nirmal Building, 9th Floor, Nariman Point, Mumbiri 400 021 TCV Carear, ServiceBox 1900 300 3111 Email careersprocessor

Principal

Avanthi Instituto di Cing. & Technologi Tomarem, Williamstrapalem Md., Viseknopolnom District, Pin: 53111

Principal



Offer: Computer Consultancy

Ref: TCSL/DT20218429154/Hyderabad

Date: 05/12/2021

Ms. Syamala Pampana 4-03. G.Venkatapuram, Makavarapalem-531113. Andhra Pradesh. Tel# -

Dear Syamala Pampana,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and Inditions set out herein. Over and above this, you will also be eligible for Learning Incentives. (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential TCSI/DT20218429154



Offer: Computer Consultancy

Ref: TCSL/DT20218077419/Hyderabad

Date: 12/11/2021

Ms. Grishma Gayathri Maddu 5-22, First LineBhogapuram Village, Kanchugummala Post, Vishakhapatnam-531114, Andhragradesh. Tel# 91-7995987383

Dear Grishma Gayathri Maddu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential TCSL/DT20218077419

TATA CONSULTANCY SERVICES

Taxa Consultancy Services Limited

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Tamaram, Million capalam Md., - Pin: 53111



Offer: Computer Consultancy

Ref: TCSL/DT20218116202/Hyderabad

Date: 12/11/2021

Ms. Karunya Nunna 4-4-18/1Muthyam, Woodpeta, Ramachandra Theater. Visakhapatnam-531001, Andhra Pradesh. Tel# 91-9492587832

Dear Karunya Nunna,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incontive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter', If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential TCSL/DT20218116202

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Decempark, No 1 Sett-were Units Layout, Madhapur, Hyderabad soe on Vodraguscip 14 93 40 6667 2000 Fax 91 40 6667 2222 Website: wow.tcs.com Registrand Office Normal Boilding, 9th Floor, Narrand Pone, Manual, Maria (CS Careers Serviceline: 1800-309-3111 Email: careers (1800-1800-1800-309-3111) Averagedness Challet, Phy. 5311

Tech Nahindra

Tel: +91 40 3063 6363 Fex: +91 40 2311 7011

Toch Mahindra Limited

Registered Office: Gabasay Suliding, Apollo Sunder Mumbal 400 001, India. www.tocheshindra.com CBI L64200MH1986PLC041379

Infocity, Hitach City Layout, Bladhapur, Hyderabad 500081, India

07-Mar-2022

2038176 / ELTP-CAMPUS / 2022

Subject: Letter of Intent

Dear S G Y Asoda,

This refers to the campus interview that you had attended.

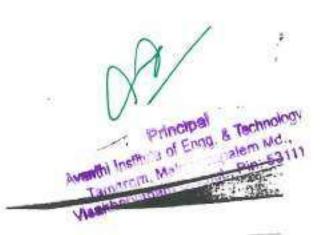
We are pleased to inform that you have been shortlisted for a position of Associate Software Engineer at Band U and Sub Band U1 in our Organization provided:

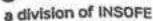
- o You being medically fit, having completed your qualifying academic course with a minimum grade of First Class or equivalent grade as specified at the time of your selection, meeting the set eligibility criteria, including minimum of First Class/60% or equivalent grade in all other courses completed by you prior to your qualifying academic course
- 5 You complete the set of learning courses and earn course completion certificate for each course mentioned in Anneouse - A and

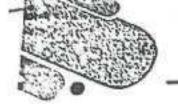
On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- 6 You will be under probation for a period of 6 (Sbd) months from the date of joining.
- 5 During probation period, you will be eligible for Annual Salary package of DNR 260,000 (Indian Rupees Two Hundred and Shity Thousand Only). Please refer to Annexure - B for breakup of your Intended Annual Salary package.
- ö Post probation, you will be eligible for an Annual Salary package of INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only). Please refer to Annexure - C for breakup of your intended Annual Salary package.
- ă în addition, you wil also be entitled for a one-time settlement Allowance not exceeding INR 15,000. (Indian Rupees Fifteen Thousand Only) if eligible, as per Tech Mahindra policy.
- 8 At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only) as liquidated damages to Tech Mahindra.
- o You are required to mandatonly possess a valid Passport and Income Tax PAN Card at the time of joining the Company.









30/5/2022 Hyderabad, Telangana

P Pravallika Devi 7997630608 gundumallasatyahemalatha@gmail.com

Sub: "Employment with Turing Minds ai".

Dear P Pravallika Devi,

Congratulations? You have been selected as "Data Scientist" with TuringMinds,ai. During the training period (for the first 9 months), you will be paid-a-stipend of INR 10,667 per month.

During the training period, you must fulfill the following conditions

 You shall complete your under-graduate degree with a score greater than 60% and in the stipulated time frame; and

 You shall complete the 9-month pre-employment training satisfectority (refer to Annexure B and Annexure C)

On fulfilling both the conditions, you would be confirmed as "Data Scientist" with a minimum gross annual remuneration of INR 628,004 (Stx Lakh Twenty Eight Thousand and Four Only). The details of the offer are in Annexure A. Details pertaining to your specialization and training are provided in Annexure B and Annexure C. Also, if any discrepancies were to be found in the details furnished by you, we may have the option to review our offer.

Please note that your Location of work is going to be

Wing A, 2nd Floor, Jyothi Imperial Janardhana Hills, Gachibowii Hyderabad - 500032

As a TuringMinds employee, you will be expected to abide by all TuringMinds's policies and procedures, sign and comply with TuringMinds's Non-Disclosure Agreement. You warrant that your employment will not violate any agreements, obligations or understanding that you may have with any third-party or your prior employer(s).

The deadline for completing joining process with TuringMinds is 4/6/2022. Your employment as Data Scientist will start from 30/6/2022. We look forward to having you onboard.

Full Name: Gundumaila Hemalatha

C +91 81210 19111

www.TuringMinds.ai

info@turingminds.ai



a division of INSOFE

25/5/2022 Hyderahad, Telangana

Devi Gollavilli 7095478133 gollavilidevi2@gmail.com

Sub: "Employment with TuringMinds.ai",

Dear Devi Gollavilli,

Congratulations! You have been selected as "Data Scientist" with TuringMinds.al. During the training period (for the first 9 months), you will be paid a stipend of INR 10,667 per month

During the training period, you must fulfill the following conditions

- You shall complete your under-graduate degree with a score greater than 60% and in the stipulated time frame; and
- 2. You shall complete the 9-month pre-employment training satisfactorily (refer to Annexure B and Annexure C)

On fulfilling both the conditions, you would be confirmed as "Data Scientist" with a minimum gross annual remuneration of INR 628,004 (Six Lakh Twenty Eight Thousand and Four Only). The details of the offer are in Annexure A. Details pertaining to your specialization and training are provided in Annexure B and Annexure C. Also, if any discrepancies were to be found in the details furnished by you, we may have the option to review our offer.

Please note that your Location of work is going to be

Wing A, 2nd Floor, Jyothi Imperial Janardhana Hills, Gachibowli Hyderabad - 500032

+91 81210 19111

As a TuringMinds employee, you will be expected to abide by all TuringMinds's policies and procedures, sign and comply with TuringMinds's Non-Disclosure Agreement. You warrant that your employment will not violate any agreements, obligations or understanding that you may have with any third-party or your prior employer(s),

The deadline for completing joining process with TuringMinds is 30/5/2022. Your employment as Data Scientist will start from 30/6/2022. We look forward to having you onboard,

Sairam Chavali Associate Director - Human Resources I, Davi Gollavilli, accept the offer of employment with TuringMinds based on the terms described in the offer letter. Date: Full Name: Devi Gollavilli info@/uringminds.al www.TuringMinds.ai

② Block A. 2^{no} Floor, Jyothi Imperial, Janardhana Hills, Gachiboxylladyderabadol \$00032 Technology Tamerom, Mehrycopplem Wd., Visabhap (nam Ethint, Pin. 53111



30/5/2022 Hyderabad, Telangana

Gundumalla Hemalatha 7997630608 gundumallasatyahemalatha@gmail.com

Sub: "Employment with TuringMinds.ai".

Dear Oundurnalla Hernalatha,

Congratulations! You have been selected as "Data Scientist" with TuringMinds.ai. During the training period (for the first 9 months), you will be paid a stipend of INR 10,667 per month.

During the training period, you must fulfill the following conditions:

 You shall complete your under-graduate degree with a score greater than 60% and in the stipulated time frame; and

2. You shall complete the 9-month pre-employment training satisfactorily (refer to Annexure B and

On fulfilling both the conditions, you would be confirmed as "Data Scientist" with a minimum gross annual remuneration of INR 628,004 (Six Lakh Twenty Eight Thousand and Four Only). The details of the offer are in Annexure A. Details pertaining to your specialization and training are provided in Annexure B and Annexure C. Also, if any discrepancies were to be found in the details furnished by you, we may have the option to review

Please note that your Location of work is going to be

Wing A, 2nd Floor, Jyothi Imperlal Janardhana Hills, Gachibowli Hyderabad - 500032

As a TuringMinds employee, you will be expected to abide by all TuringMinds's policies and procedures, sign and comply with TuringMinds's Non-Disclosure Agreement. You warrant that your employment will not violate any agreements, obligations or understanding that you may have with any third-party or your prior employer(s).

The deadline for completing joining process with TuringMinds is 4/6/2022. Your employment as Data Scientist will start from 30/6/2022. We look forward to having you onboard.

Sairam Chavali Associate Director - Human Resources I, Gundumalia Hemalatha, accept the offer of employment with TuringMinds based on the terms described. the offer letter.

Full Name: Gundumalia Hemalatha.

\$\psi +91 81210 19111

Sign:

www.TuringMinds.ai

info@tufingfjings.grechnok

S. Block A, 2nd Floor, Jyothi Imperial, Janardhana Hills, Gachibowik, Juderapad 500032 Pin; 531



January 14, 2022

Dear S G Y Asoda,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years,
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment Including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, Including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other https://wipro.icims.com/forms?module=Forms&sction=showForm&view=htm&form=Elite_Offer_jetter_jemplate_2022&user=281826363king=#41397... 1/12

Principal & Tachnoine





January 14, 2022

Dear Bejawada Tejaswini,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company,
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, Including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

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APPOINTMENT LETTER

January 23, 2022

Dear Tulasi Chintakayata,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your
 effective performance and the performance results of the Company during your period of employment and other
 relevant criteria.

3. Other Benefits:



March 28, 2022

Door Revathi Chukka.

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

Principal & Technok

Principal





January 14, 2022

Dear Triveni Gorli,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time-to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
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- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

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April 19, 2022

Dear Niharika Makireddi.

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

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April 21, 2022

Dear Sai sravani Pampana,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer, The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

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APPOINTMENT LETTER

January 14, 2022

Dear R Suguna,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time-to time.

1. Appointment Details:

- a. The date of appointment is affective from the date of joining, unless otherwise communicated in writing by the
- You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company .in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment. including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to sult customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploms and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company,
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and object https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Elita_Offer_letter_template_2022&user=23162638&tem=41397... 1/12-htm;0/0/3

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January 14, 2022

Dear Surla Sunitha,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

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April 21, 2022

Dear Kolagani Tirumala,

Welcome to Wipro Limited (Company/Mipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment, On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
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- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
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- Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the pasts of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

Other Benefite:

You will also be eligible for:







January 14, 2022

Dear Rongala Chandralekha,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed balow. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
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- You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
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2. Compansation:

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- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
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- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

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January 25, 2022

Dear VANAPALLI DEVENDRA HARIHARA NOOKESH,

Welcome to Wipro Limited (Company/Wipro) and congrutulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The refirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a, Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are fisted in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

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APPOINTMENT LETTER

March 25, 2022

Dear RAJYA LAKSHMI VEGI,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In auch a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for.

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- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and their relevant criteria.

3. Other Benefits:

You will also be eligible for:

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Offer Intent

14 March 2022,

Manohar Aripaka,

Ankapalli, Visakhapatanam -531001.

Dear Manohar,

Sob: Offer of Employment

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with

Zen Quality Assurance Private Limited ("Company").

You will be designated as Test Engineer and your gross annual salary will be Rs.3,60,000. Your employment with the Company will commence tentatively from July 04, 2022 at Hyderabad. However, the exact Date of Joining will be informed to you.

This offer is subject to the following terms and conditions:

1. Education

Your appointment is contingent upon successful completion of your Highest Qualification scoring 70% and above throughout the academic with no backlogs.

2. Employment Agreement

2.1 You agree to work for the Company for at least Twenty four (24) months from the date of your employment with us.

3. Others

- 3.1 You need to adhere to the Company's policies, benefits and guidelines which are subject to change from time to time.
- 3.2 Change in your marital status/residential address etc., should be communicated to the HR Team to enable us to keep your records up to date and also for any future communications.

We thank you for your interest in Zen Quality Assurance Pvt. Ltd. and look forward to a mutually beneficial association.

Regards,

Ravi Kuchampudi

Associate Vice President - HR

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08-June-2022

Mr L Durga Prasad H.No:5-57/1, Seethama Agraharam Village, Makavarapalem Mandalam, Vajragada Post, Seethanna Agraharam, Vajragada, Vishakapatnam, A.g. 531113.

Sub: Offer of Intern

Dear L Durga Prasad,

Congratulationsi

We are pleased to extend this offer of employment to you to join our growing company. The details of this offer are outlined below (unless otherwise specified, all monetary amounts are in local currency, INR):

1. The Position & Place

Your Job title will be "Trainee Software Developer", you will be a member of our Fixity Technologies Pvt Ltd.

2. Compensation

In this regard, we are proposing a compensation package and benefits, the details of which are outlined in Annexure I to this letter.

3.Training Period

The duration of the internship will be from 1st July 2022 to 1st October 2022. During this period, Fixity shall evaluate yourperformance. Unless Fixity extends the period of Internship, in writing, exclusively at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

4.Background Verification Check

This offer is contingent upon you successfully passing a background investigation by applicable laws. As lawfully permitted, this background investigation includes an investigation of previous education and previous employment history. The results of this investigation may result in employment being terminated by applicable law.

> #333, Workfella Business Centre, Cyber Crown, Sec-II, Village, HUDA Techno Enclave, Madhapur, Hyderabad, Telangana - 500081. CIN: U72900TG2020PTC147265

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FIXITY TECHNOLOGIES PRIVATE LIMITED

Quality Matters

08-June- 2022

Mr. Premakumar Murukutti,

H.No:5-57/1, Seethama Agraharam Village,

Makavarapalem Mandalam,

Vajragada Post, Seethanna Agraharam,

Vajragada, Vishakapatnam, A.P.531113.

Sub: Offer of Intern

Dear Premakumar,

Congratulations!

We are pleased to extend this offer of employment to you to join our growing company. The details of this offer are outlined below (unless otherwise specified, all monetary amounts are in local currency, INR):

1.The Position & Place

Your job title will be "Trainee Software Developer", you will be a member of our Fixity Technologies Pvt Ltd.

2. Compensation

In this regard, we are proposing a compensation package and benefits, the details of which are outlined in Annexure I to this letter.

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Enclave, Madhapur, Hyderabad, Telangana - 500081, Principle 1901/100 .

CIN: U72900TG2020PTC147265

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FIXITY TECHNOLOGIES PRIVATE LIMITED

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15-June-2022

Mr. Mahesh Vemulapudi,

H.NO:7-70, B.S Peta,

Makavarapalem Mandalam,

PP Agraharam,

Vishakapatnam, A.p-531113.

Sub: Offer of Intern

Dear Mahesh,

Congratulations!

We are pleased to extend this offer of employment to you to join our growing company. The details of this offer are outlined below (unless otherwise specified, all monetary amounts are in local currency, INR):

1. The Position & Place

Your job title will be "Trainee Software Developer", you will be a member of our Fixity Technologies Pvt Ltd.

2. Compensation

In this regard, we are proposing a compensation package and benefits, the details of which are outlined in Annexure I to this letter.

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FIXITY TECHNOLOGIES BRIVATE LIMITED

Quality

08-June- 2022

Mr. Lakshmanarao Bantu, *

H.No:5-89/1, Bala Rammurthi Street,

Narsipatnam Mandalam,

Chettupalle, Narshipatnam

Vishakapatnam, A.P-531116.

Sub: Offer of Intern

Dear Lakshmanarao,

Congratulations!

We are pleased to extend this offer of employment to you to join our growing company. The details of this offer are outlined below (unless otherwise specified, all monetary amounts are in local currency, INR):

1.The Position & Place

Your job title will be "Trainee Software Developer", you will be a member of our Fixity Technologies Pvt Ltd.

2. Compensation

In this regard, we are proposing a compensation package and benefits, the details of which are outlined in Annexure I to this letter.

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4. Background Verification Check

This offer is contingent upon you successfully passing a background investigation by applicable laws. As lawfully permitted, this background investigation includes an investigation of previous education and previous employment history. The results of this investigation may result in employment being terminated by applicable law,

> or Ende in Lockur #333, Workfella Business Centre, Cyber Crown, Sec-II, Village, HUDA Techno Enclave, Madhapur, Hyderabad, Telangana - 500081. intol., Pin: 53 CIN: U72900TG2020PTC147265

91



FIXITY TECHNOLOGIES PRIVATE LIVITED

0 8 1 1 t y

15-June-2022

Mr. L Chakradhar Vanteddu, H.No:1-92(2), Garagalamma street, pedaboddepalli,

Vishakapatnam, A.p-531116.

Sub: Offer of Intern

Dear Chakradhar,

Congratulations!

We are pleased to extend this offer of employment to you to join our growing company. The details of this offer are outlined below (unless otherwise specified, all monetary amounts are in local currency, INR):

1.The Position & Place

Your job title will be "Trainee Software Developer", you will be a member of our Fixity Technologies Pvt Ltd.

2. Compensation

In this regard, we are proposing a compensation package and benefits, the details of which are outlined in Annexure I to this letter.

3.Training Period

The duration of the internship will be from 1st July 2022 to 1st October 2022. During this period, Fixity shall evaluate yourperformance. Unless Fixity extends the period of internship, in writing, exclusively at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

4.Background Verification Check

This offer is contingent upon you successfully passing a background investigation by applicable laws. As lawfully permitted, this background investigation includes an investigation of previous education and previous employment history. The results of this investigation may result in employment being terminated by applicable law.

#333, Workfella Business Centre, Cyber Crown, Sec-II, Village, HUDA Technology Enclave, Madhapur, Hyderabad, Telangana - 500081

CIN: U72900TG2020PTC147265

92



HGI, TECHNIOLOGIES LTE.

Corpetate Identify Number: L761400L1891PL0046369

Technology Hub, Special Economic Zone
Phot No : 1A, Sectur 120, NOBA 201 304, UP tasks.

T +91 120-6125000 F +91 120 4663000

Registered Office: 300 Skotharpt, 96, Nehru Placa, New Deltri-110016, India.

vannshelleshusum

OFFER & APPOINTMENT LETTER

Offer Release Date: July 7, 2022

Dear Bantu Lakshmana Rao, 5-89, sunkara veedhi chettupalli, narsipatnam, vishkapatnam, Andhra Pradesh, India, 531116

Dear Bantu Lakshmana Rao,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Graduate Engineer Trainee in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on July 11, 2022 at 9:00 A.M at the following address Chennal-SEZ, SDB2 Sholinganallur 602/3. Your joining would be subject to successful completion and compliance with the pre-joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be INR 425000 per annum, outlined in Annexure I.

You will be required to sign a service agreement of 12 months with a surety amount of INR 50,000. This amount shall be payable to the Company only on the event of your separation from the company before 12 months from the date of Joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

Mankingberr

HCL Confidential



HCL | Final Confirmation

1 message

Madhumita Murali <madhumita.m@hcl.com> To: nadipallipushpanjili@gmail.com <nadipallipushpanjili@gmail.com> Tue, 26 Apr, 2022 at 5:01 pm

Hello Nadipalli Pushpanjali,

Thank you for participating in test and interviews on that mentioned schedule.

We are glad to confirm that you have been selected for the opportunity with HCL.

Our onboarding team will reach out to you once we start onboarding.

Important Points,

- CTC offered: INR 4.25 LPA
- Selected Candidates should be willing to work on any assignment assigned by HCL Technologies including 24*7 operations and Shifts, willing to learn.
- Selected Candidates should be Willing to work in any location within India or abroad as assigned by HCL Technologies.
- Service Agreement for 12 Months (as applicable). In case they leave before completing 12 months, they are liable to pay 50K to the organization.

Please:Note:

Your Joining with HCL is subject to BGV Clearance, Re-hire Policy (incase applicable) and Eligibility criteria as follows:

- Minimum 70% throughout in academics (10th, 12th/Diploma & Graduation) & no Backlogs.
- 2. B.E/B. Tech Graduation passing Year 2022 & Specialization in CSE/IT/Circuit Branch only.

-Madhumita Murali

II-II-CIL

:DISCLAIMER::

The contents of this e-mail and any attachment(s) are confidential and interided for the named recipient(s) only. E-mail transmission is not guaranteed to be secure or error-free as information could be intercepted, corrupted, lost, destroyed, arrive late or incomplete, or may contain viruses in transmission. The e-mail and its contents (with or without referred errors) shall therefore not attach any liability on the originator or HCL or its affiliates.







HCL | Mandatory Details | URGENT

4 messages

Dakshita Gupta <dakshita_gupta@hcl.com> To: Dakshita Gupta <dakshita_gupta@hcl.com> Frl, 22 Apr, 2022 at 3:47 pm

Classification: Public

Dear Candidate,

Hope this mail finds you and your family safe and sound!

Congratulations! you have cleared the final HR round of evaluation with HCL and will receive the formal offer letter soon. Kindly fill the details and send documents ASAP else your process would be delayed.

Please share the mandatory details in this form:

https://forms.office.com/r/vbBb/vRGR4

Kindly send us the following MANDATORY documents in PDF for Offer processing 6w25 Anna

- 1. 10th Certificate or passport for DOB Proof
- 2. Address proof
- Your updated CV (in a separate file)
- 4. Graduation S. Any, alenge Provisional Service to Provisional degree agree Point de Counce Companion Certificate Companional

 5. PAN CARD

Please ignore this mail frincase you are over your Dispression Although us for excusions.

Dakshita Gupta

Campus Hiring Team

HCL Technologies Ltd.

www.hcltech.com







& Technology Visakhapatham Linds, Pin: 531113



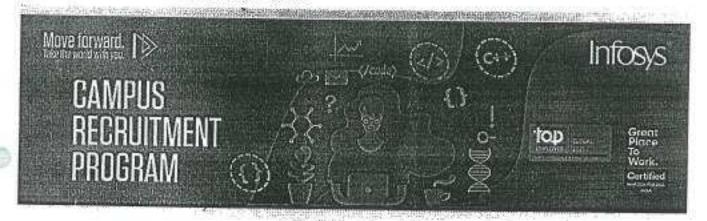




Infosys Campus Recruitment Program: Congratulations, you have a job offer 1 message

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com> To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Tue, Mar 22, 2022 at 17:52.



Helial

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulations! You have cleared the interview round to receive a final job offer for the Systems Engineer role. The compensation for this role is INR 3,6 lakks per annum with one year of probation period from the date of allocation to the business unit.

Please note, this is a conditional job offer subject to your eligibility during the recruitment process and your background verification. If falsification of data is detected during the background verification process, infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Telent. Acquisition@infosys.com. Infosys recruitment process related emails sent to any other infosys email address might not be responded to.

We look forward to welcoming you into our infosys family.

Regards,

Talent Acquisition

Infosys

Constitute 2022 International



Navigate your next
March 4, 2022

HRD/2T/1003539147/21-22

Mr. Bandaru Hemanth Kumar 1-26A, Vennelapalem Village, Paravada Mandalam, Visakhapatanam-531021 India

Ph: +91-8297522058

Dear Bandaru,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO

2VP and Head Human Resources - Infosys Limited

Signature Not Verified Digitally signed by Sched Lobo Date: 2022 03 04 (1-25-35 157 Researc Digitally Signed Location Benealths

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com

www.infosys.com

di (Collection)







Infosys Campus Recruitment Program: Congratulations, you have a job offer

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Tue, Mar 22, 2022 at 11:52



Helial

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulational You have cleared the interview round to receive a final job offer for the Systems Engineer role. The compensation for this role is INR 3.6 laids per annum with one year of probation period from the date of allocation to the business unit.

Please note, this is a conditional job offer subject to your eligibility during the recruitment process and your background verification. If falsification of data is detected during the background verification process, infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com. Infosys recruitment process related emails sent to any other infosys email address might not be responded to.

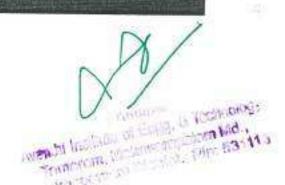
We look forward to welcoming you into our infosys family.

Regarda,

Talent Acquisition

Infosys

Copyright (5 2022 Integra Limited





HRD/2T/1004538951/22-23

Mr. Teja Gatreddi 2 55, Main Road Dondapudi Village, Ravikamatham Mandal Visakhapatnam-531114 India

Ph: +91-9642602606

Dear Teja,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP and Head Human Resources - Infosys Limited

> Signature Not Verified Digitally spring by Bichard Lobe Date: 2022.05,19, 4:00:38 (87 Resour Digitally Signed Location Bandaline

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Infosys

Navigate your next
March 1, 2022

HRD/2T/1002851457/21-22

Mr. Konathala Gopinadh Drno:15-17-10/2,Pvr Naidu Street Gavarapalem anakapalli Vlshakapatnam-531002 India

Ph: +91-9032581132

Dear Konathala,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP and Head Human Resources - Infosys Limited

> Signature Not Verified Digitally signature by Bichard Lobe Date: 2022 03 07 591 52 157 Researc Digitally Signed Location: Bancalier

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited





HRD/2T/1004538929/22-23

Mr. Mohan Manu Tumpala Pedda Bodde Palli. Be Colony Narsipatnam-531116 India

Ph: +91 8639460254

Dear Mohan Manu,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP and Head Human Resources - Infosys Limited

Signature:Not Verified

INFOSYS LIMITED CIN: L85110KA1981PLC013115 44, Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India T 91 80 2852 0261 F 91 80 2852 0362 askus@infosys.com www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limitedechnology Avanthi Institute of Tamaram Makayarapalam M



(15)

A Larsen & Toubro Group Company

Date: 20-Feb-2022

To

Swarnalatha Lekkala INDIA

Dear Swarnalatha Lekkala,

Sub: Offer of Training and Employment

- 1. This has reference to the selection process for employment opportunity at Mindtree.
- We take pleasure in informing you that you have been selected for appointment in Mindtree as an ENGINEER in the salary grade C1 subject to the following terms and conditions.
- 2.1. a) You should have completed/ complete the Degree which you pursued/ are now pursuing, without any backlog (subjects where you have not obtained the passing marks) at the time of joining
 - b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

Aggregate = (Total of marks obtained in all the subjects from the first to last semester)

(Total of maximum marks in all the subjects from first to last semester)

Aggregate % - Aggregate * 100

- c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.
- 2.2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Hyderabad (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Hyderabad will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.

L. Swarnalatha

Mindtree Ltd

+91 80 6706 4000

RVCE Post, Mysore Road

+91 80 6706 4100

W www.mindtree.com

Caudidase No: TN/80079735/77

Avanthi Institute of Engg. & Technology





Offer: Computer Consultancy

Ref: TCSL/DT20218079155/Hyderabad

Date: 05/12/2021

Mr. Durga Prasadu Patnala 1-1, Near Elementary School, Vishakhapatnam-531116, Andhrapradesh. Tel# 91-9959504249

Dear Durga Prasadu Patnala,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential TCSL/DT20218079155

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccampark, No 1 Software Units Layout, Machapur, Hyderabad 500 681 India. Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com.
Registered Office Nirmal Building, 9th Floor, Nariman Point, Maribal 400 021 Floor

TCS Careers Serviceline: 1800 209 3111 Email: careers@its#comm, Makeyarapatem Md.



Tech Mahindra

2038179 / ELTP-CAMPUS / 2022

Tech Mahindra Limited Infocity, Hitech City Layout, Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363 Fax: +91 40 2311 7011

Registered Office: Gateway Building, Apollo Bunder Mumbal 400 001, India. www.techmahindra.com CIN L84200MH1986PLC041370

07-Mar-2022

Subject: Letter of Intent

Dear Koropolu,

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of Associate Software Engineer at Band U and Sub Band U1 in our Organization provided:

- 5 You being medically fit, having completed your qualifying academic course with a minimum grade of First Class or equivalent grade as specified at the time of your selection, meeting the set eligibility criteria, including minimum of First Class/60% or equivalent grade in all other courses completed by you prior to your qualifying academic course
- 6 You complete the set of learning courses and earn course completion certificate for each course mentioned in Annexure - A and

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- 5 You will be under probation for a period of 6 (Six) months from the date of joining.
- 5 During probation period, you will be eligible for Annual Salary package of INR 260,000 (Indian Rupees Two Hundred and Sixty Thousand Only). Please refer to Annexure - B for breakup of your intended Annual Salary package.
- 6 Post probation, you will be eligible for an Annual Salary package of INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only). Please refer to Annexure - C for breakup of your intended Annual Salary package.
- 5 In addition, you will also be entitled for a one-time settlement Allowance not exceeding INR 15,000, (Indian Rupees Fifteen Thousand Only) if eligible, as per Tech Mahindra policy.
- At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only) as liquidated damages to Tech Mahindra.
- 6 You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.



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Temeram, Makeverspelem Md.,



Tech Mahindra

Tech Mahindra Limited Infocity, Hitech City Layout, Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363 Fax: +91 40 2311 7011

Registered Office: Gateway Building, Apollo Bunder Mumbai 400 001, India. www.techmahindra.com CIN L64200Mi11986PLC041370

07-Mar-2022

2038180 / ELTP-CAMPUS / 2022

Subject: Letter of Intent

Dear Vasu,

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of Associate Software Engineer at Band U and Sub Band U1 in our Organization provided;

- 6 You being medically fit, having completed your qualifying academic course with a minimum grade of First Class or equivalent grade as specified at the time of your selection, meeting the set eligibility criteria, including minimum of First Class/60% or equivalent grade in all other courses completed by you prior to your qualifying academic course.
- 6 You complete the set of learning courses and earn course completion certificate for each course mentioned in Annexure - A and

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- 6 You will be under probation for a period of 6 (Six) months from the date of joining.
- 5 During probation period, you will be eligible for Annual Salary package of INR 260,000 (Indian Rupees Two Hundred and Sixty Thousand Only). Please refer to Annexure B for breakup of your intended Annual Salary package.
- 5 Post probation, you will be eligible for an Annual Salary package of INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only), Please refer to Annexure - C for breakup of your intended Annual Salary package.
- 5 In addition, you will also be entitled for a one-time settlement Allowance not exceeding INR 15,000, (Indian Rupees Fifteen Thousand Only) if eligible, as per Tech Mahindra policy.
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- 5 You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

Principal A Technology

Temarem,
Temare

Page 1 of 5



Tech Mahindra Limited Infocity, Hitech City Layout, Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363 Fax; +91 40 2311 7011

Registered Office: Gateway Building, Apollo Bunder Mumbal 400 001, India, www.techmahindra.com CIN L64200MI 11986PLC041379

27-May-2022

Tech Mahindra

2070895 / ELTP-CAMPUS / 2022

Subject: Letter of Intent

Dear Suresh.

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of Associate Software Engineer at Band U and Sub Band U1 in our Organization provided:

- 5 You being medically fit, having completed your qualifying academic course with a minimum grade of First Class or equivalent grade as specified at the time of your selection, meeting the set eligibility criteria, including minimum of First Class/60% or equivalent grade in all other courses completed by you prior to your qualifying academic course
- 5 You complete the set of learning courses and earn course completion certificate for each course mentioned in Annexure - A and

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- 6 You will be under probation for a period of 6 (Six) months from the date of joining.
- 5 During probation period, you will be eligible for Annual Salary package of INR 260,000 (Indian Rupees Two Hundred and Sixty Thousand Only). Please refer to Annexure - B for breakup of your intended Annual Salary package.
- 6 Post probation, you will be eligible for an Annual Salary package of INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only). Please refer to Annexure - C for breakup of your intended Annual Salary package.
- 5 In addition, you will also be entitled for a one-time settlement Allowance not exceeding INR 15,000, (Indian Rupees Fifteen Thousand Only) if eligible, as per Tech Mahindra policy.
- 5 At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only) as liquidated damages to Tech Mahindra.
- You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.



Principal

Temaram, Market Pin: 531113







Offer with Virtusa - Congratulations!!!!

1 message

GTP India <G i P-India@virtusa.com> Cc: Sai Siva Kumar Cherukuvada «sivakumar.c@apssdc.in», Dharmendra Alla «dharmendra.a@apssdc.in», cgm.t@apssdc.in Tue, Dec 21, 2021 at 17:44

Dear Candidate,

Congratulations!!!!

We are delighted to have you on board and liope you will enjoy your work at Virtusa.

Once again congratulations and welcome to Virtusa family. We look forward for a long-lasting association with

At Virtusa each one of us play a significant role in achieving our Company's Vision and Mission.

We believe in a work culture that combines fun with discipline & adherence to the standards in alignment with the principles of professional conduct.

Your date of joining and location would be mentioned in offer letter and we are pleased to offer you 4.5LPA. We will release the offer letter and plan for onboarding once your education is completed. For now this email can be treated as confirmation from our end

Considering current situation, your joining will happen virtual as of now. It may change basis the situation.

Kindly ensure to keep the documents on the day of Joining handy:

 Four Passport size photo with white Background. 2. Two Photocopies of the below (in A4 Size only)

a. PAN Card , Aadhar Card and Passport

b. 10th (Mark sheet)

c. 12th/ Matriculation / Intermediate (Mark sheet)

d. Graduation (Marksheets)

Note: Please keep all the original documents for verification. The original documents will be reviewed online.

Few additional points and conditions: -

 Upon Joining, you shall undergo stipulated training and it is important that you are required to clear EIQ (Engineering IQ) assessment, which will be administered at the end of training program and the same would be evaluated with appropriate grades. Please note that not meeting the minimum expected grade as per EIQ eligibility criteria shall warrant for HR intervention to proceed with appropriate counselling or

2. While Offer letter carries a location of posting, depending on the needs and changes, Organization has right to move the candidates to other locations across ATC in India depending on the business needs.

 Considering current situation, the onboarding formalities & training shall be virtual – However, you are required to understand and report to the workplace on restoration of normalcy.

You are expected to sign a 2-year service agreement.

5. You are required to be flexible to pick up any profiles and work timing as per the requirements of the

Wishing you a great career with Virtusa!

Regards

Principal warspalem Md., ariol., Pin: 53111







Wipro Campus Update_LOI

2 messages

Campus HR Team <wipro+email+2nuh2-800ed3b168@talent.icims.com> Reply to: Campus HR Team <wipro+email+2nuh2-800ed3b168@talent.icims.com> To: koropolubhagyaraju@gmail.com

Mon, 22 Nov, 2021 at 11:29 am

November 22, 2021

Dear KOROPOLU BHAGYARAJU , Resume Number - 23154747

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the Issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus	
End of 6 months	25000	
End of 18 months	25,000 - 75,000	
End of Year 2	50,000 - 1,00,000	-
End of Year 3	2,00,000-2,50,000	

Principal

Aventhi Institute of Enga, & Technology







APPOINTMENT LETTER

March 21, 2022

Dear VASU THOTA.

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- We provide support to our global customers through various Company locations in India to suit customer. requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Filte_Offer_letter_template_2022&user=24107005&item=00000 PIN: 53111

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APPOINTMENT LETTER

January 14, 2022

Dear Pushpanjali Nadipalli,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 68 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- We provide support to our global customers through various Company locations in India to suit customer
 requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts,
 including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to
 customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Fibe_Offer_letter_template_2022&year=23182838&tem=441367. 4 1/12

Accepted Institutes

Pan: 531113





APPOINTMENT LETTER

February 7, 2022

Dear THAMMANA YASWANTH,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine, in such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

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Regd. Office: 3-6-262, 2nd Floor, Tirumala Estates, Himayath Nagar, Hyderabad - 500 029. Phone: 040-23224110 URL: www.cadsystech.com/CIN No. L72200TG1992PLC014558

25th July, 2022

Confidential

Ref: HR/CSY/GIS/OPS/2022/JDE/21/03/2022

To Mr. Dammu Saikumar, H. No: 1-72, M Bennavaram, Nathavaram, visakhapatnam, Andhra Pradesh – 531117.

Dear Mr. Dammu Salkumar,

Sub: Offer Letter

With reference to your application and subsequent selection procedures, we are pleased to offer you a position as Jr. Design Engineer (Smart City and IoT Solutions) in our company located at Hyderabad on the following terms and conditions.

Your Salary Structure will be as per Annexure- A.

You will be working in shifts as may be decided by the company.

As you step in, along with us you also carry with you the expectations of Cadsys family - that you would truly identify and exemplify Cadsys Code of Conduct.

Your appointment will happen only upon submission of copies of following testimonials (originals to be presented for verification)

- Academic qualification certificates (SSC, Intermediate or Diploma, Graduation) including proof of date of birth, professional proficiency certificates, four latest passport size photographs, copies of Aadhaar, Pan and passport, where applicable
- Experience certificate(s), Relieving letter/ Clearance certificate, from your previous employer(s), as applicable.

In the event that there is any discrepancy in the submitted documents and information stated during the interview, we reserve the right to cancel your candidature.

You need to report our office on 01st August 2022 to complete the joining formalities, which includes

- Verification of your certificates
- Submission of filled joining forms as per the company's procedures
- Execution of bank guarantee

Your employment shall be effective from the day the above joining formalities are completed and your probation period of two years also starts from the same day.

Principal & Technology

Page I of 4

Avasthi Institute of Engg. & Technology

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Regd. Office: 3-8-282. 2nd Floor Tirumale Estates, Himsyeth Nagar Hyderabad - 500 029 Phone: 040-23224110 URL: www.cadsystech.com CIN No. L72200TG1992PLC014558

25th July, 2022

Confidential

Ref: HR/CSY/GIS/OPS/2022/JDE/21/03/2022

To Mr.G Sai Jagadeesh H. No; 1-72, M Bennavaram, Nathavaram, visakhapatnam, Andhra Pradeah – 531117.

Dear Mr.G Sai Jagadeesh

Sub: Offer Latter

With reference to your application and subsequent selection procedures, we are pleased to offer you a position as Jr. Decign Engineer (Smart City and IoT Solutions) in our company located at Hyderabad on the following terms and conditions.

Your Salary Structure will be as per Annexure- A.

You will be working in shifts as may be decided by the company.

As you step in, along with us you also carry with you the expectations of Cadsys family - that you would truly identify and exemplify Cadsys Code of Conduct.

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- Academic qualification certificates (SSC, Intermediate or Diploma, Graduation) including proof of date of birth, professional proficiency certificates, four latest passport size photographs, copies of Aadhaar, Pan and passport, where applicable:
- Experience certificate(s), Relieving letter/ Clearance certificate, from your previous employer(s), as applicable.

in the event that there is any discrepancy in the submitted documents and information stated during the interview, we reserve the right to cancel your candidature.

You need to report our office on 01st August 2022 to complete the joining formalities, which includes

- Verification of your certificates
- Submission of filled joining forms as per the company's procedures
- Execution of bank guarantee

Your employment shall be effective from the day the above joining formalities are completed and your probation period of two years also starts from the same day.



Page 1 of 4

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Tomarain Nakavarapalem 531113



Regd. Office: 3-6-262, 2nd Floor. Tirumala Estates, Himayath Nagar. Hyderabad - 500 029. Phone: 040-23224110 URL: www.cadsystech.com CIN No. L72200TG1992PLC014658

21st May, 2022

Confidential

Ref: HR/CSY/GIS/OPS/2022/JDE/21/03/2022

To Mr. Kolagani Narasimha Naidu, 1-55, Ravada Village, Paravada Mandal, Visakhapatnam, Andhra Pradesh - 531020.

Dear Mr. Kolagani Narasimha Naidu,

Sub: Offer Letter

With reference to your application and subsequent selection procedures, we are pleased to offer you a position as Jr. Design Engineer (Smart City and IoT Solutions) in our company located at Hyderabad on the following terms and conditions.

Your Salary Structure will be as per Annexure- A.

You will be working in shifts as may be decided by the company.

As you step in, along with us you also carry with you the expectations of Cadsys family - that you would truly identify and exemplify Cadsys Code of Conduct.

Your appointment will happen only upon submission of copies of following testimonials (originals to be presented for verification)

- Academic qualification certificates (SSC, Intermediate or Diploma, Graduation) including proof of date of birth, professional proficiency certificates, four latest passport size photographs, copies of Aadhaar, Pan and passport, where applicable
- Experience certificate(s), Relieving letter/ Clearance certificate, from your previous employer(s), as applicable.

In the event that there is any discrepancy in the submitted documents and information stated during the interview, we reserve the right to cancel your candidature.

You need to report our office on 06th June 2022 to complete the joining formalities, which includes

- Verification of your certificates
- Submission of filled joining forms as per the company's procedures
- Execution of bank guarantee

Your employment shall be effective from the day the above joining formalities are completed and your probation period of two years also starts from the same day.

Page 1 of 4

19

Offer and Appointment Letter

Date: 08th September 2022

Mr. Yaliapu Pavan Ganesh, H.No - 6-10/1, Danaboainapalem, Aganampudi, Opp Ramalayam Devalayam, Visakhapatnam, Andhra Pradesh - 530046.

Dear Pavan,

Welcome to Infolob!

It gives us immense pleasure welcoming you to join Infolob Solutions, as one of its valuable Associate. We believe that the growth of an organization is fueled by the enthusiasm and energy of people who are willing to invest into its future. We therefore believe that all our employees are truly our ASSOCIATES in our journey to the future. We are happy that you are one such Associate joining us in our efforts to create a truly global organization.

Infolob is pleased to offer you the position Graduate Engineer Trainee at Band A, Level L1. You will operate out of our office located at Hyderabad.

Your appointment is effective from the date of joining which shall be as soon as possible but not later than 21st September 2022.

We wish to share with you the detailed terms and conditions which will govern your employment with Infolob and also Associate related guidelines applicable to all including you. All these Terms and Conditions are subject to change based on business requirements and you shall abide by the updated policies. Please note that your appointment is subject to background check /reference check/pre-employment checks as applicable.

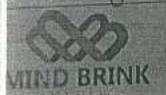
Terms and conditions:

1. Compensation

You will be eligible to receive the following:

- You will be placed as a Graduate Engineer Trainee for 12 months, during the first six months
 of the training duration you will receive training stipend of Rs. 15,000/- (Fifteen thousand)
 per month. Upon successful completion of the training, you will receive a total CTC
 compensation of Rs. 3,00,000/- (Three Lakhs per annum). Please find the detailed breakup
 of salary in Annexure A.
- Your Individual remuneration is purely a matter between yourself and the company and has been arrived on the basis of your job, skills specific background and professional merit. We expect you to maintain this information and any changes made therein from time to time as personal and confidential.
- Your growth and increase in salary will depend solely on your performance and contribution to the company. Salary increases are normally given on an annual basis on assessment of goals achieved.

INFOLOB SOLUTIONS INDIA PRIVATE LIMITED



MINIDBRINK MEDIA PULSE PVT, LTD. H NO. 7-1-57, ANAND BAG, S.R. NAGAR HYDERABAD, 500016

Letter of Employment

Dear EMMILI MADHU

Congratulations!

Mind Blink Media Pulse Por Lid. Is excited to Dring you on board as RESEARCH ANALYST.

We're just a lew formalities away from getting down to work. Please take the time to review our offer, if includes important statalls about your compensation, benefits and the terms and conditions of your anticipated employment with Mind Brink Media Pulse Pot. Lid

Mind Brink Media Pulse PVI. Italis offering a full-time position for you as RESEARCH ANALYST starting on 2014 July 2022 of our Virgyawarda Office, AB Twin Towers, Gunadara, The expected hours of work are 6 days of the week between 10 AM to 6 RM.

in this position. Mind Brink Media Pulse Rvh. Ud. is offering to start you at a remuneration of INR 25:000/- per month. You will be policimaning in the flut week of every month in equal monthy installments. The fighthree months of your service will be considered as a Protectionary Period and upon successful completion with a period, your position will be deamed to be confirmed by the Company and reformed introduction of confirmation shall be seved to you.

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BASIC	7 15(000)/-1
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NET SALARY (TOTAL)	V 25,000/

Please increase your agreement with these terms and accept this offer by signing and dating this agreement.

FOR MINDERNIK MEDIA SULSE PRIS

P.Rojeav

Manager - Ialent Management

Authorised Signals V.

Ph - 9121487977

Emai: : hr@mindbrinkmeclio.dolin



EMAIL: Info@mindbrinkmedia.co.in CIN: U73200TG2019PTC129807

MINDBRINK MEDIA PULSE PVT. LTD.

H NO: 7-1-57, ANAND BAG, S.R. NAGAR HYDERABAD, 500016

Letter of Employment

Dear KANDREGULA KUMAR ARUN VENKAT.

Congratulationall

Mind Brink Media Pulse Pvt. Ltd. is excited to bring you on board as RESEARCH ANALYST.

We're just a few formalities away from getting down to work. Please take the time to review our offer. If includes important details about your compensation, benefits and the terms and conditions of your anticipated employment with Mind Brink Media Pulse Pvt. Ltd.

Mind Brink Media Pulse Pvt. Ltd is offering a full-time position for you as RESEARCH ANALYST starling on 01st July 2022 at our Vijayawada Office, AB Twin Towers, Gunadala. The expected hours of work are 6 days of the week between 10 AM to 6 PM.

in this position, Mind Brink Media Pulse Pvt. Ltd is offering to start you at a remuneration of INR 25,000/- per month. You will be paid monthly in the first week of every month in equal monthly installments. The first three months of your service will be considered as a Probationary Period and upon successful completion of the period, your position will be deemed to be confirmed by the Company and no formal intimation of confirmation shall be issued to you.

COMPEN	SATION BREAKUP (PER MONTH)	
BASIC	¥ 15,000/-	
HOUSE RENT ALLOWANCE	₹ 6,000/-	
TRANSPORT ALLOWANCE	₹ 1,600/-	
FIXED ALLOWANCE	₹ 2,400/-	
NET SALARY (TOTAL)	₹ 25,000/-	

Please indicate your agreement with these terms and accept this offer by signing and dating this agreement.

FOR MINDSPRENDEDIA PULLEE PRIVATE LIMITED

P.Rojaav

Manager - Talent Managemen

Ph - 9121487977

Ernoll: hr@mindbrinkmedia.co.in

Principal

Aventhi Institute of Engg. & Technology Tamaram, Illi ikavarapalem Md , Visakhapatnam District., Pin: 5311

MIZINITAZIA PLAFITAZI POTE GRADAGA RANDONIA SINI

Letter of Employment

DOOR KATTOJU SVN GOPAL SATWIK

Congratulations

Mind Brink Media Pulse Pyt. Ltd. is excited to bring you on board as RESEARCH ANALYST.

We're just a few formalities away from getting down to work. Please take the time to review our offer, it includes important details about your compensation; benefits and the terms and conditions of your anticipated employment with Mind Brink Media Pulse Pyt, Ud

Mind Brink Media Pulse Pvt. Ltd is offering a full-time position for you as RESEARCH ANALYST starting on 01st July 2022 at our Vijayawada Office, AB Twin Tawers, Gunadala. The expected hours of work are 6 days of the week between 10 AM to 6 PM.

In this position, Mind Brink Media Pulse Pvt. Ltd is offering to start you at a remuneration of INR 25,000/- per month. You will be paid monthly in the first week of every month in equal monthly installments. The first three months of your service will be considered as a Probationary Period and upon successful completion of the period your position will be deemed to be confirmed by the Company and no formal intimation of confirmation shall be issued to you.

COMPENSATION	BREAKUP (PER MONTH)
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HOUSE RENT ALLOWANCE	₹ 6,000/-
TRANSPORT ALEOWANCE	V 19600/
FIXED ALLOWANCE	2.2.400/- E
NET SALARY (TOTAL)	225,000/-

Please indicate your agreement with these terms and accept this offer by signing and dating this agreement.

P.Rojeev

Sincerely For MINDBRING PLAN

Manager - Talent Management

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Ph - 9121487977

Email: hr@mindbrinkmedia.co.in

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EMAIL: Info@mindbrinkmedia.co.in CIN: U73200TG2019PTC129607

MINDBRINK MEDIA PULSE PVT. LTD.

HINO: 7-1-57, ANAND BAG, S.R. NAGAR HYDERABAD, 500016

Letter of Employment

Dear PEDAPUDI ANAND.

Congratulations!!

Mind Brink Media Pulse Pvt. Ltd. is excited to bring you on board as RESEARCH ANALYST.

We're just a few formalities away from gelfing down to walk. Please take the time to review our offer. If includes important details about your compensation, benefits and the forms and conditions of your anticipated employment with Mind Brink Media Pulse Pvt. Ltd.

Mind Brink Media Puise Pvt. Ltd is offering a full-time position for you as RESEARCH ANALYST starting on 01st July 2022 at our Viloyawada Office, AB IV: I Toyers, Gunadala, The expected hours of work are 8 days of the week Earlyeen, 10 ANJ (2) K PN

In this position. Mind Brink Media Pulse PVI, Etal is offering to star you of a remuneration of INR 25,000/- per month. You will be paid monthly in the first week of every month in equal monthly installments. The first three months of your service will be considered as a Probationary Period and upon successful completion of the period, your position will be deemed to be confirmed by the Company and he form; Infinialion of Ser Firmatic held be isseed to you.

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Please Indicate votir agreement with these terms and accept this after by agning and dating this agreement.

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MINDBRINK MEDIA PULSE PVT. LTD. H NOI 7-1-57, ANANG BAG, S.R. HAGAR HYDERAEAD, \$60016

Letter of Employment

DEOF GIRLANANDA KUMAR PRAGADA.

Congratulationsid

Mind Link Medio Ruise Pvt. 1d., It excited to bring you emboard as IR DATA ANALYST.

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in his position. Mind Bink Media Pulse Pvi. Ud a offering to shart you also remuneration of INR 20,000/- permonth. You will be told monthly in the instruce consvery month in equal incomy sulcitivents. The har three months of your strivizions the considered as a Probationary. Renad and upon successful completion of the period, your position will be dearned to be confirmed by the Company and no formal internation or confirmation and beliated to you.

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Date: 2.03.2022

To Dear Placepoint Team. Avanthi Group Of Institutions

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(Chennal) Pvt Ltd

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Date 2 03 2022

Dear Placement Town. Avanth Group Officerious

PERFECT GEARS

(Chennal) Pvt. Ltd

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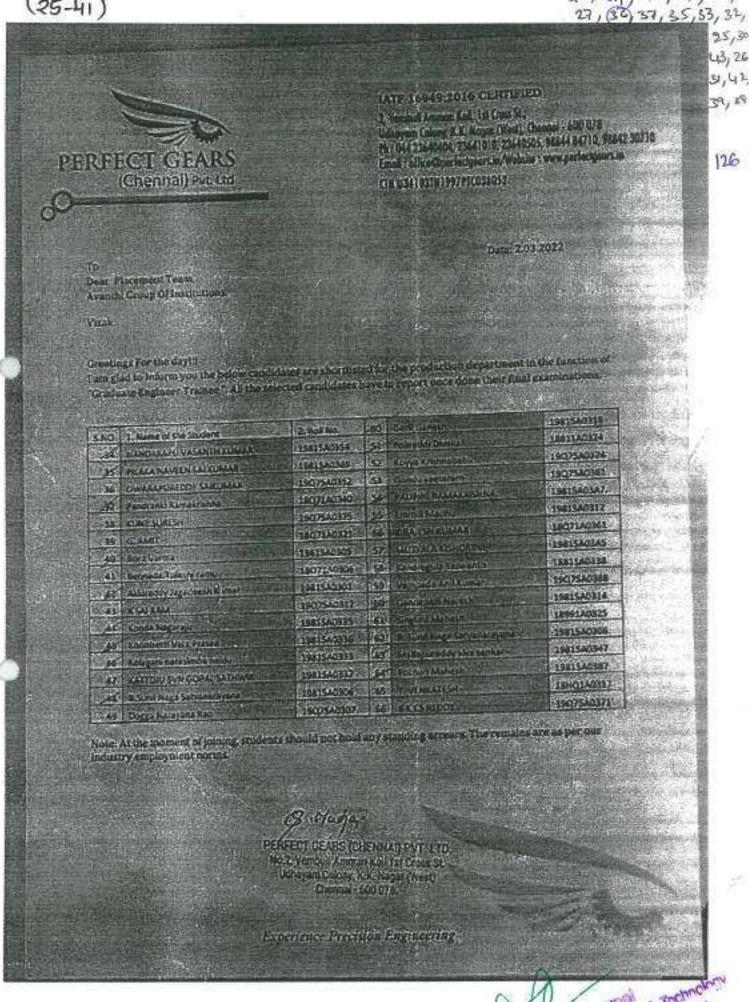
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PERFECT GEARS (GRENNA) PAT 1/10 No.2. Venty - America dal 18 (Schaus Schildhayara Constitution (Newson) (Albayara Constitution (Newson) Constant - 60/1078

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(25-41) 40) 41/44/4/ 27, 36, 37, 35,53, 34, 25,30 43, 26 31,42 LATE 16049-2016 CERTIFIED 39, 59 2. Seminal America Coll. (d. Crest St., Malloyen, Colony, S.X. Singler (World), Chested - 600 (078 (d. Old 1364000), 73641(017) 73640505, 86844 8471(0, 90842 507)(0 that all all property of their special course. PERFECT GEARS 125 (Chennal) Pvi. Ltd CIN USA OTHER PROPERCUSANS T Date: 2.03.2022 Dear Pioterprent Team Avanchi Group Of Institutions the glast to information the below candidates are shown as all for the production department in the function of Greenegs for the day! Continue Digities. Trained to All the selection carellables have to report touce done their final examinations. 19815A0318 S BON NO. S.NO. 1. Name of the Souders 15011A0124 1983SA03S4 SA MANDAEAN VASANDHAUWAR 19075A0374 CONTROL CONTROL AS PILAKA NAVERNSKI KUMAN 1907530361 Constant Str. Confection on 36 POWEREN ATTON CHELINAS 13815A05A7 SECTION OF PARTITIONS OF THE PARTY OF THE PA (2) Pantrami kemelitisana 198134/3312 CONTROL SECTION 33 ATTRESTIALS 18071A0161 G. MATT 19815AGEA5 THE STATE OF SHIP AUA CONTON 40 f Schallarch 1ESILADISS 41 Estrade Later House 1907540348 (1815) and (1916) we made a like up Allowson in administration 1981540314 19C05A3312 AT KSAIRAM 18991A0025 1881540395 61 46 Conde Nagaradi 1981540306 1 such sings Servana 1581547336 AS Tabundett Vary Classed and 39815A0347 And sayle cure say the same 1981545333 66 Kolagato Karasimba nochu 19815A0187 \$27 CATTORS WINGOOD, SATHLAND 1561540337 18HQ3A0337 1991SA18081 48 Mary Water Legic Strong has a Satysteer Weeks 19075A0371 KE HOD 1907347307 46 An Dogga flata june Raq Mose latthe moment of joining, students should no took any stability arrears. The remains are as per our industry employment norms. PERFECT DEARS (CHENNAI) PUT LTD. No.2, Yesteril America (Cal. 1st cross St. Udhayan Calony, Col. Nagal (West) Chemia 1600 078. Experience Precluon Engineering The Charles of Pin 57/113



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Dear Placement Team. Avaisth Group Of Institutions

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Date: 2-03-2022

Dear Placement Teams Avanthi Group Of Institutions

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Date: 2.03.2022

Dear Placement Team of Avanchi Group Of Inscinctions.

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PERFECT CEARS (CHENHAL) PYT LETO o 2. Yemig II. Amerika Kali (S) Yose St udhayara (1005) Yeki Hagai (Yest) Chermai - 160 078.

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Date: 2.03.2022

Dear Placement Team, 14 Aranchi Group Ol Instrument

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PERFECT CEARS (CHENNAI) PVT. LTD. No 2. Venia. - American Kop. 183 Carosa St. (Bettayan Chiphy) (self-bagail (viesty) Craessas - 600 078.

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Date: 2.03.2022

Dear Placement Team Avanth Group Of Insgruttons

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Date-2-03-2-022

Dear Placement Team. Avaight Group of Indications

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PEAFEOT GEARS (CHEWLAR PAT LTD. No.2. Yems (Aliman Kul) (#) Crass St. (Udrayan Chesty K-C-Negati (Kiest) Crassal - 600 078.

Experience Precision Engineering

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Dear Placement Teams Avanth Group Of Institutions:

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Practically

Internship Appointment Letter

December 2nd, 2021

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Dear Kandregula Sai Sandeep,

In reference to your application, we would like to congratulate you on being selected for internship with Practically. We are pleased to extend to you the offer of Intern - Academic Counselor in our organization. Your internship is scheduled to start effective from **December 6th**, **2021**. You will be paid a stipend of INR 25000/- per month.

During your internship, you will be reporting to the Manager - Sales. As an Intern, you will play an important role in counseling students and develop academic plan for them. You will be responsible for:

- Counsel Students on the product and convince them to be a paid customer
- Leading sales demos with prospective customers with product presentations
- Maintaining database (Salesforce, CRM, Excel, etc.) of prospective client information
- Meeting all quotas for cold, active, inactive calls, appointments, and interviews.
- Maintaining a pipeline of all sales administration, collaborating with sales team on sales goals, planning, and forecasting.

Your internship would be for eight (8) months. At the end of internship period, you are expected to make a presentation to 3rdflix' management about your contributions and learnings. Your internship with the Company is "at-will," which means that either you or the Company may terminate your internship at any time, with or without cause and with or without notice.

During your Internship, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer, you acknowledge that you must keep all this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your internship, you will immediately return to the Company all its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter rets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or unscussions. It may be changed only by a subsequent written agreement.

After your internship, you will be provided with a certificate of Internship, attendance sheet and project work records.

We hope to have a successful professional relationship with you and wish you all the very best.

Marian ((hamana)

Maria Rubina Felix Director - Human Resources 3rdflix Visual Effects Private Limited

3rdFlix Visual Effects Private Limited

H. No.: 8-2-293/82/A/233,234,235, Sy. No. 403/1 (old) 120 (New), 4th Floor 2 & 3, Empire Square, Road No. 36, Jubilee Hills,

Hyderabad, Telangana 500034

Website: www.practically.com , CIN: U80301TG2018PTC122638



Offer: Computer Consultancy

Ref: TCSL/DT20218097011/Hyderabad

Date: 10/11/2021

Mr. Surisetti Sairam 3-5/ARajupeta (V); Kotauratla (M); Vlsakhapatnam (Dist); 531085, Rajupeta, Narsipatnam-531085, Andhra Pradesh.

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Dear Surisetti Sairam,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be assigned a role in the Infrastructure Services (IS) Unit, which is subject to change as per the business requirements of TCSL.

our gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential TCSL/DT20218097011



Offer: Computer Consultancy

Ref: TCSL/DT20218475434/Hyderabad

Date: 17/12/2021

Mr. Vasanth Kumar Nandarapu 5-15Gorlivanipalem Village, Valluru Post, Anakapalli Mandal, Ramalayam, Anakapalli-531019, Andhra Pradesh. el# -8309065365

Dear Vasanth Kumar Nandarapu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

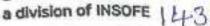
This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year.Annexure-1 provides the break-up of the compensation package.

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TCS Confidential TCSL/DT20218475434





30/5/2022 Hyderabad, Telangana

G Ganesh 7997630608 gundumallasatyahemalatha@gmail.com

Sub: "Employment with TuringMinds.ai".

Dear G Ganesh,

Congratulations! You have been selected as "Data Scientist" with TuringMinds.ai. During the training period (for the first 9 months), you will be paid-a-stipend of INR 10,667 per month.

During the training period, you must fulfill the following conditions

 You shall complete your under-graduate degree with a score greater than 60% and in the stipulated time frame; and

 You shall complete the 9-month pre-employment training satisfactorily (refer to Annexure B and Annexure C)

On fulfilling both the conditions, you would be confirmed as "Data Scientist" with a minimum gross annual remuneration of INR 628,004 (Six Lakh Twenty Eight Thousand and Four Only). The details of the offer are in Annexure A. Details pertaining to your specialization and training are provided in Annexure B and Annexure C. Also, if any discrepancies were to be found in the details furnished by you, we may have the option to review our offer.

Please note that your Location of work is going to be

Wing A, 2nd Floor, Jyothi Imperial Janardhana Hills, Gachibowli Hyderabad - 500032

As a TuringMinds employee, you will be expected to abide by all TuringMinds's policies and procedures, sign and comply with TuringMinds's Non-Disclosure Agreement. You warrant that your employment will not violate any agreements, obligations or understanding that you may have with any third-party or your prior employer(s).

The deadline for completing joining process with TuringMinds is 4/6/2022. Your employment as Data Scientist will start from 30/6/2022. We look forward to having you onboard.

+91 81210 19111	www.TuringM	inds.ai	853	Info@turingminds.a
Full Name: Gundumalla Hemalatha		1.00		
Sign:		Date:		
I, Gundumalia Hemalatha, accept the offer letter.	e offer of employment v	with TuringMinds	based on th	e terms described in
Sairam Chavali Associate Director – Human Resour	ces			
- sayon	1. 1	13. 1		
A Sincerely (

2 Block A, 2rd Floor, Jyothi Imperial, Janardhana Hills, Gachibowli, Hyderabad - 5008822

a division of INSOFE



25/5/2022 Hyderabad, Telangana

Karri Salkumar 7702205330 saisriramkarri028@gmail.com

Sub: "Employment with TuringMinds.ai".

Dear Karri Salkumar.

Congratulations! You have been selected as "Data Scientist" with TuringMinds.ai. During the training period (for the first 9 months), you will be paid a stipend of INR 10,667 per month.

During the fraining period, you must fulfill the following conditions:

- You shall complete your under-graduate degree with a score greater than 60% and in the stipulated time frame; and
- 2. You shall complete the 9-month pre-employment training satisfactorily (refer to Annexure B and Annexure C)

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The deadline for completing joining process with TuringMinds is 30/5/2022. Your employment as Data Scientist will start from 30/6/2022. We look forward to having you onboard.

Sairam Chavall

Associate Director - Human Resources

 Karri Saikumar, accept the offer of employment with TuringMinds based on the terms described in the offer letter.

Date:

Full Name: Karri Saikumar

C +91 81210 19111

144

www.TuringMinds.ai

info@turingminds



June 4, 2022

Dear KONDRA TRINADH,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your
 effective performance and the performance results of the Company during your period of employment and other
 relevant criteria.

3. Other Benefits:

You will also be eligible for:

Leave, holidays and working hours as applicable to your stream and location of posting.

b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as (PS) determined by the Company.

Avenual Institute of Engg. & Technology.







January 14, 2022

Dear P Ravi Kumar,

Welcome to Wipro Limited (Company/Wipro) and congretulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
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- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

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Principal & Technology





January 24, 2022

Dear Yaka Deva Bhaskar,

Welcome to Wipro I imited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
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- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
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 d. Your salary will be reviewed periodically as per Company policy.

- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other



April 4, 2022

Dear Garaga,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
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3. Other Benefits:

148 will also be eligible for:



March 25, 2022

Dear Koruprolu Syamala,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
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- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
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- Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your on Institute of Engl. & Tochnology effective performance and the performance results of the Company during your period of employment and other relevant criteria.
- 3. Other Benefits:

149_{You will} also be eligible for;





March 24, 2022

Dear Ganesh Kota,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is offective from the date of joining, unless otherwise communicated in writing by the Company.
- You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure VI, The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

- Leave, holidays and working hours as applicable to your stream and location of posting.
- Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the Company's policy.
- Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.
- Principal S Technology f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of peosion plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Company's Intranet portal i.e. mywipro.wipro.com



Name	MANDEM NARASIMHARAO
Designation	HR Executive
Location	Hyderabad
Date of Joining	Dec. 5° 2021
Cost to Company	1.9 LPA

Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income. TDS will be deducted according to Indian Government laws Please speak to the Human Resource Department for any queries or doubts.



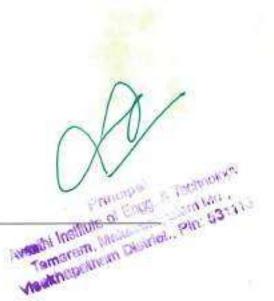


Name	SEELAM MOUNIKA	
Designation	HR Executive	
Location	Hyderabad	
Date of Joining	Dec. 5" 2021	
Cost to Company	1.9 LPA	

Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.





Name	YELLA GANGA RAJU
Designation	IIR Executive
Location	Hyderabad
Date of Joining	Dec. 5" 2021
Cost to Company	1.9 LPA

Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

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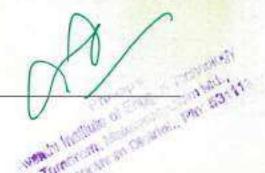
Please speak to the Human Resource Department for any queries or doubts.





Name	GURRALA SURESH NAIDU
Designation	HR Executive
Location	Hyderabad
Date of Joining	Dec. 5th 2021
Cost to Company	1.9 LPA

Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income. TDS will be deducted according to Indian Government laws Please speak to the Human Resource Department for any queries or doubts.





Name	THANGETI LAKSHMI GANESH
Designation	HR Executive
Location	Hyderabad
Date of Joining	Dec. 5th 2021
Cost to Company	1.9 LPA

Please note that the non taxable part of your salary is paid only subject to the bills provided by you on a monthly basis. In case you do not submit the bills to us then the reimbursements are paid to you as allowances, which will be a part of your taxable income.

TDS will be deducted according to Indian Government laws

Please speak to the Human Resource Department for any queries or doubts.

